

Multicultural Queensland Advisory Council Recommended Reading

One way to get involved with Multicultural Queensland Month 2024 is to dedicate time to learn more about cultural diversity and inclusion. Here's a selection of books and research recommended by members of the Multicultural Queensland Advisory Council.

Books

[Finding Home: Journeys of Hope](#) by Multicultural Families Organisation Inc.

Impossible choices are made every single day by millions of people around the world to either stay in their homes and risk arbitrary detention, torture or murder or attempt to flee on a dangerous journey where they may be kidnapped, human trafficked or killed. 100% of all proceeds of this book go back into supporting newly arrived refugees on the Gold Coast.

[Belonging without Othering: How we save ourselves and the world](#) by John A. Powell and Stephen Menendian

The root of all inequality is the process of othering – and its solution is the practice of belonging. While the much-touted diversity, equity, and inclusion initiatives are undeniably failing, and activists narrowly focus on specific and sometimes conflicting communities, *Belonging without Othering* prescribes a new approach that encourages us to turn toward one another in unprecedented and radical ways.

[Identity & Violence: The illusion of destiny](#) by Amartya Sen

One of the world's leading intellectuals looks at the deep reasons behind many of the world's conflicts, and suggests a way to resolution.

Research

[Stronger Starts, Brighter Futures II: Exploring trends to promote the early development of children from culturally and linguistically diverse backgrounds in Australia](#)

This research examines the early development trajectories of children from culturally and linguistically diverse backgrounds in Australia by exploring the existing evidence base and analysing data from the Australian Early Development Census, conducted every three years. The analysis includes national data along with a breakdown for each of the three most culturally diverse jurisdictions: New South Wales, Queensland and Victoria.

[Billion Dollar Benefit: A roadmap for unleashing the economic potential of refugees and migrants](#)

Commissioned by SSI, conducted by Deloitte Access Economics, and jointly supported by SSI, Allianz Australia, Business NSW, Business Western Sydney, and LinkedIn, this research quantifies the economy-wide impact if migrant professionals worked in jobs that match their skills at a similar rate to Australian-born workers. The report shows that the Australian economy would benefit from a \$9 billion boost each year if migrants and refugees already in the country could use their full skillset. Further, closing the migrant skills mismatch would add around 44,000 jobs to the economy each year, increase wages for migrant and non-migrant workers alike, and increase productivity at the industry level.

[Report: Racism in Australian Schools – Impact and possible solutions](#) by John Bosco Ngendakurio

This report explores the impact of, and possible solutions to, racism within Australian schools. Participants in this study recommend a range of approaches and strategies to alleviate or at least reduce the effects on racism including an anti-racism policy, a tool and framework to assist teachers to deal with incidents of racism appropriately and confidently, on-site support officers for students facing racism and teacher training.

For kids

[Stay for Dinner](#) by Sandhya Parappukaran

Stay for Dinner is a powerful story from multi-award-winning creators of *The Boy Who Tried to Shrink His Name* that celebrates culture and connection through food.

[Nothing Alike](#) by Zewlan Moor

Nothing Alike is based on a true story, and a common experience among Asians. Author Zewlan Moor was continually mistaken for another Asian writer colleague, despite them looking nothing alike. In a curious twist of fate, Zewlan's son came home from his new school and could not tell his two Asian classmates apart. And so her idea of this picture book about race, perception and stereotyping was born.