

If you require any further advice on this matter, please have your delegate contact either Mr Adrian Cunningham, Director, Digital Archives & Government Recordkeeping at Queensland State Archives on telephone (07) 3131 7957 or Ms Josephine Horner, Manager Agency Services on telephone (07) 3131 7705, or email info@archives.qld.gov.au.

Yours sincerely



Ms Janet Prowse
Executive Director & State Archivist
Queensland State Archives

RTI RELEASES

Branch: Corporate and Client Services
Branch Reference No:
Region/Office/Unit: Workforce and Corporate Support

Ministerial Reference:
System Reference No: ATSIMA 01589-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- 2013–14 Service Delivery Statements: Service Areas and Service Standards.

ELECTORATE

- Statewide.

REASON FOR URGENCY

- Urgent approval of this brief is required in order to meet the Department of the Premier and Cabinet's deadline of 22 February 2013.

MEDIA

Positive announcement – draft media release attached	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves the proposed service areas and service standards for the 2013–14 Service Delivery Statements (Attachment 1)
 2. notes the content within the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Key Performance Measure Dictionaries 2013–14 (Excerpt) (Attachment 2)
 3. notes that Attachments 1 and 2 will be forwarded to the Department of the Premier and Cabinet by 22 February 2013, subject to the Minister's approval.

NOTED / ENDORSED / NOT ENDORSED

Debbie
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

19/2/2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

Thw for Minister
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

21/2/2013

COMMENTS:

*PLEASE CONFIRM THAT TREASURY
IS AGREEABLE TO THE DEFINITIONS*

Yes - I can confirm Treasury and DPC are happy with the new measures and are happy for the dept to develop the definition

BACKGROUND

- The Department of the Premier and Cabinet (DPC) and Queensland Treasury and Trade are conducting an annual review of the 2013–14 State Budget process.
- Each agency is required to review the performance information within its relevant Service Delivery Statements (SDS) to inform the development of a whole-of-government Omnibus Cabinet Budget Review Committee (CBRC) submission, which will be submitted to CBRC in April 2013. The purpose of the CBRC submission will be to seek approval for the improvement of performance information in the 2013–14 SDS.

KEY ISSUES

- A review of the department's service areas and service standards has been undertaken to inform the whole-of-government 2013–14 State Budget review process. This review has included identifying potential effectiveness and efficiency measures based on the following DPC definitions:
 - Effectiveness: measures of effectiveness describe the quantifiable extent of the effect of the service on recipients (i.e. the outcome experienced by them), as a result of the level and quality of the service provided. Standards of effectiveness include cost effectiveness (cost to provide the desired outcomes) and service effectiveness (how well the service achieves its stated purpose/objective).
 - Efficiency: measures of efficiency reflect how capabilities (inputs/resources) are used to produce outputs, expressed as a ratio of capabilities to outputs. Efficiency measures generally assess how well an agency uses its available resources to deliver its outputs.
- The department's two service areas are Aboriginal and Torres Strait Islander Affairs and Multicultural Affairs.
- In accordance with DPC's review requirements, it is proposed that the following changes are made to the department's 2012–13 SDS:
 - discontinue the existing measures which measure process and are not an indication of effectiveness or efficiency (see Discontinued Measures in Attachment 1)
 - discontinue the stakeholder satisfaction measures for Aboriginal and Torres Strait Islander Affairs and for Multicultural Affairs, given that they do not adequately reflect the department's new role, as documented in the department's 2012–16 Strategic Plan (see Discontinued Measures in Attachment 1).
 - add one new stakeholder satisfaction measure for each service area. The Aboriginal and Torres Strait Islander Affairs satisfaction measure assesses the department's effectiveness in improving access to services by Aboriginal and Torres Strait Islander Queenslanders. The Multicultural Affairs satisfaction measure assesses the department's effectiveness in promoting cultural diversity and in providing advice to government agencies in order to improve access to services by people from culturally and linguistically diverse backgrounds (see Performance Statement in Attachment 1).
- The Department of the Premier and Cabinet and Queensland Treasury and Trade have advised that it is not necessary for the department to have more than one effectiveness measure for each service area, or to include efficiency measures, particularly given that the department's key focus is not on direct service delivery.
- The key data collection mechanism for the new effectiveness measures will be a stakeholder satisfaction survey which will be administered early in March 2013. This performance information will provide the baseline for future surveys and will be included in the 2013–14 SDS.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Lidia Loane	3405 3033	Mobile phone numbers	13/02/2013
Director :	Nick Twist	3006 2361		15/02/2013
Executive Director:	Matthew Skoien	3247 0484		18/02/2013
Information Officers:				

- Further details regarding the new effectiveness measures, including their linkage to the department's strategic objectives and their data collection methodologies, are provided in the attached excerpt from the department's 2013–14 Key Performance Measure Dictionaries (Attachment 2).

CULTURAL IMPACT

- The department has not identified any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- The costs associated with administering the stakeholder satisfaction survey are within the Corporate and Workforce Support Unit's budget allocation.

CONSULTATION

Internal Consultation

- Consultation has been undertaken with senior officers across the department in the development of the 2013–14 service standards and related Key Performance Measure Dictionaries.

External Consultation

- Ms Nicole Tabb, Director, Performance Unit, DPC
- Mr Paul Cantrall, Acting Director, Performance Unit, DPC
- Ms Joanne Hampson, Policy Officer, Performance Unit, DPC
- Ms Ann Dalton, Team Leader, Health Group, Queensland Treasury and Trade
- Ms Katherine Galang, Senior Treasury Analyst, Health Group, Queensland Treasury and Trade

ATTACHMENTS

- Attachment 1 – Final draft 2013–14 Service Delivery Statements: Service Areas and Service Standards
- Attachment 2 – Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Key Performance Measure Dictionaries 2012–13 (Excerpt)

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Lidia Loane	3405 3033	Mobile phone numbers	13/02/2013
Director :	Nick Twist	3008 2361		15/02/2013
Executive Director:	Matthew Skoien	3247 0484		18/02/2013
Information Officers:	Page 57			

Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Performance Statement

	Notes	2012-13 Target/est.	2013-14 Target/est.
Service Area: Aboriginal and Torres Strait Islander Affairs			
Service standards			
Level of stakeholder satisfaction with the advice provided to improve access to services by Aboriginal and Torres Strait Islander Queenslanders	i	New Measure	To be benchmarked

RTI RELEASED

	Notes	2012-13 Target/est.	2013-14 Target/est.
Service Area: Multicultural Affairs			
Service standards			
Level of stakeholder satisfaction with DATSIMA's promotion of cultural diversity, and advice provided to improve access to services by people from culturally and linguistically diverse backgrounds	2	New Measure	To be benchmarked

Notes:

1. This new measure reflects the department's key role in providing whole-of-government leadership to improve the outcomes for Aboriginal people and Torres Strait Islander people. It is a measure of the department's effectiveness in providing advice to government agencies in order to improve access to services by Aboriginal and Torres Strait Islander Queenslanders. The results of the baseline satisfaction survey, conducted early in 2013, will be reported as the target estimate in the 2013-14 Service Delivery Statements.
2. This new measure reflects the department's key role in providing whole-of-government leadership to improve the outcomes for people from culturally and linguistically diverse backgrounds. It is a measure of the department's effectiveness in promoting cultural diversity, and in providing advice to government agencies in order to improve access to services by people from culturally and linguistically diverse backgrounds. The results of the baseline satisfaction survey, conducted early in 2013, will be reported as the target estimate in the 2013-14 Service Delivery Statements.

Discontinued Measures

	Notes	2012-13 Target/est.	2013-14 Target/est.
Service Area: Aboriginal and Torres Strait Islander Affairs			
Service standards			
Level of key stakeholders' satisfaction with the advice, information and support provided by ATSIA	1	75%	Discontinued measure
Proportion of communities with:			
<ul style="list-style-type: none"> Completed road network survey plan 	2	100%	Discontinued measure
<ul style="list-style-type: none"> Indigenous Land Use Agreements to facilitate the remote Indigenous housing program 	3	75%	Discontinued measure
<ul style="list-style-type: none"> Statutory Planning Policy compliant planning schemes finalised 	4	75%	Discontinued measure
Other measures			
Average time taken to finalise a priority Community and Personal History request	5	6 months	Discontinued measure
No. of Ministerial Indigenous Roundtables, Queensland Aboriginal and Torres Strait Islander Advisory Council meetings and official visits to discrete communities, led by ATSIA with key stakeholders to develop strategic policy positions, to progress initiatives and to improve service delivery	6	21	Discontinued measure

Notes:

1. This measure has been replaced by a new service standard to better reflect the department’s new role, as documented in the department’s 2012-16 Strategic Plan.
2. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of process). This measure will be reported in the department’s Annual Report.
3. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of process). This measure will be reported in the department’s Annual Report.
4. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of process). This measure will be reported in the department’s Annual Report.
5. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of process). This measure will be reported in the department’s Annual Report.
6. This measure has been replaced by a new service standard to better reflect the department’s new role, as documented in the department’s 2012-16 Strategic Plan.

Service Area: Multicultural Affairs

Service standards

Expenditure on translator and interpreter services	7	...	Discontinued measure
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Other measures

Number of grants provided through the annual grants round	8	60	Discontinued measure
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Notes:

7. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of input). It will, however, be reported in the department’s Annual Report as it is a whole-of-government reporting requirement under the *Queensland Multicultural Action Plan 2011-14*.
8. This measure has been discontinued for Service Delivery Statement reporting purposes as it is not an indication of the efficiency or effectiveness of the service area (it is a measure of process). This measure will be reported in the department’s Annual Report.

Key Performance Measure Dictionaries: 2013–14 (Excerpt)

RTI REQUEST

NP_R



**Department of Aboriginal and Torres Strait Islander
and Multicultural Affairs**

KPM Dictionary - Aboriginal and Torres Strait Islander Affairs

KPM 1: Access to services for Aboriginal and Torres Strait Islander Queenslanders	
Stakeholder satisfaction with the advice provided by DATSIMA to improve access to services by Aboriginal and Torres Strait Islander Queenslanders	KPM Owner: Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination
	Program Owners: <ul style="list-style-type: none"> • Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination • Executive Director, Employment, Culture and Programs Executive Director, Aboriginal and Torres Strait Islander Policy • Executive Director, Far North Queensland Region and Remote Indigenous Land and Infrastructure Program • Executive Director, Corporate and Client Services

Summary Section:

Scope:	Statewide
Strategic Objectives:	Promote and advocate for improved access to appropriate and responsive frontline services
Purpose:	To determine our stakeholder's satisfaction with the advice provided to improve access to services by Aboriginal and Torres Strait Islander Queenslanders.
Definitions:	<p>'Stakeholders' relates to: the Directors-General, Deputy Directors-General and Executive Directors across government departments and members of cross-government committees (excluding the Ministers and the Director-General for the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs).</p> <p>'Advice provided' consists of: formal briefings to Directors-General, Deputy Directors-General, and Executive Directors in other agencies and participation in across-government committees.</p> <p>'Access to services' relates to: access to education services, employment services, health services and social housing services by Aboriginal and Torres Strait Islander Queenslanders.</p>
Link to 2013-14 SDS	This new measure has been included in the draft 2013-14 SDS. It is a measure of the department's effectiveness in providing advice to other government agencies in order to improve access to services by Aboriginal people and Torres Strait Islander people.
Baseline:	The results of the baseline satisfaction survey, conducted early in 2013, will be reported in the 2013-14 SDS.
Data Collection Methodology:	Data will be collected on an annual basis through a stakeholder satisfaction survey administered by Workforce and Corporate Support.
Calculation:	Results of this annual survey will be reported as an aggregated figure in external reports.
Data Presentation:	Percentage
Reporting Frequency:	Internal reporting – annually to the DATSIMA Board External reporting – annually in the Service Delivery Statements and Annual Report
Contact Officer:	Max Parsons, Principal Policy Officer, Regional Coordination, Aboriginal and Torres Strait Islander Policy and Regional Coordination

**Department of Aboriginal and Torres Strait Islander
and Multicultural Affairs**

Targets/Tolerances:

Performance Measure	Target				Tolerance
	2012-13	2013-14	2014-15	2015-16	
Level of stakeholder satisfaction with the advice provided by DATSIMA to improve access to services by Aboriginal and Torres Strait Islander Queenslanders	New measure	To be benchmarked	TBD	TBD	N/A
Target/Tolerance Rationale: N/A					
Preferred performance outcome: Trending upwards					

Data Collection:

Data Source	Data Storage	Data Quality Considerations
Stakeholder satisfaction survey	U:\DATSIMA\HR Organisation\Planning & Performance\Performance\Stakeholder Satisfaction Survey	N/A

Issues/Comments:

N/A

Approval and Review Section (KPMs are reviewed annually):

Approved by KPM Owner	Approved by Data Owner
Ron Weatherall (Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination)	Nick Twist (Director, Workforce and Corporate Support)
14 February 2013	14 February 2013
Proposed Review Date	Expected life span of measure
February – April 2014	Annual & ongoing

**Department of Aboriginal and Torres Strait Islander
and Multicultural Affairs**

KPM Dictionary – Multicultural Affairs

KPM 2: Cultural diversity and access to services by people from CALD backgrounds	
Stakeholder satisfaction with DATSIMA's promotion of cultural diversity, and the advice provided to improve access to services by people from culturally and linguistically diverse backgrounds	KPM Owner: Executive Director, Multicultural Affairs Queensland
	Program Owner: Executive Director, Multicultural Affairs Queensland

Summary Section:

Scope:	Statewide
Strategic Objectives:	<ul style="list-style-type: none"> Promote the benefits of cultural diversity Promote and advocate for improved access to appropriate and responsive frontline services
Purpose:	To determine our stakeholder's satisfaction with the promotion of awareness of cultural diversity and advice provided to improve access to services by people from culturally and linguistically diverse backgrounds.
Definitions:	<p>'Stakeholders' relates to: the Directors-General, Deputy Directors-General and Executive Directors across government departments and members of cross-government committees (excluding the Ministers and the Director-General for the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs) and other key officers and agencies.</p> <p>'Advice provided' consists of: formal briefings to Directors-General, Deputy Directors-General, and Executive Directors in other agencies and participation in across-government committees.</p> <p>'Access to services' relates to: access to education services, employment services, health services and social housing services by people from culturally and linguistically diverse backgrounds.</p>
Link to SDS:	This new measure has been included in the draft 2013–14 SDS. It is a measure of the department's effectiveness in promoting cultural diversity and providing advice to improve access to services by people from culturally and linguistically diverse backgrounds.
Baseline:	The results of the baseline satisfaction survey, conducted early in 2013, will be reported in the 2013–14 SDS.
Data Collection Methodology:	Data will be collected on an annual basis through a stakeholder satisfaction survey administered by Workforce and Corporate Support.
Calculation:	Results of this annual survey will be reported as an aggregated figure in external reports.
Data Presentation:	Percentage
Reporting Frequency:	Internal reporting – annually to the DATSIMA Board External reporting – annually in the Service Delivery Statements and Annual Report
Contact Officer:	Arthur Maudlin, Manager, Policy and Intergovernmental Relations, Multicultural Affairs Queensland

**Department of Aboriginal and Torres Strait Islander
and Multicultural Affairs**

Targets/Tolerances:

Performance Measure	Target				Tolerance
	2012-13	2013-14	2014-15	2015-16	
Level of stakeholder satisfaction with DATSIMA's promotion of cultural diversity, and the advice provided to improve access to services by people from culturally and linguistically diverse backgrounds	New measure	To be benchmarked	TBD	TBD	N/A
Target/Tolerance Rationale: N/A					
Preferred performance outcome: Trending upwards					

Data Collection:

Data Source	Data Storage	Data Quality Considerations
Stakeholder satisfaction survey	U:\DATSIMA\HR Organisation\Planning & Performance\Performance\Stakeholder Satisfaction Survey	N/A

Issues/Comments:

N/A

Approval and Review Section (KPMs are reviewed annually):

Approved by KPM Owner	Approved by Data Owner
Wayne Briscoe (Executive Director, Multicultural Affairs Queensland)	Nick Twist (Director, Workforce and Corporate Support)
15 February 2013	14 February 2013
Proposed Review Date	Expected life span of measure
February – April 2014	Annual & ongoing

Branch: Corporate and Client Services
Branch Reference No:
Branch/Region/Office: Workforce and Corporate Support

Ministerial Reference:
System Reference No: ATSIMA 02152-2013

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OFFICE OF THE MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Minister's Diary Date Claimer – Memorandum for Approval

MEETING/EVENT

Department of Aboriginal and Torres Strait
Islander and Multicultural Affairs (DATSIMA)
Employee Excellence Awards

DATE

9 April 2013

CLIENT GROUP

- DATSIMA employees.


OUTCOME

Following consideration of the information contained within this memorandum, please be advised that the Minister specifies the action as:

The Minister will attend	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>	Date:	Time:
A delegate will attend:	YES / NO	Date:	Time:
Delegate nominated:			
Resubmit with new date/time	New date:	New time:	

Please 'x' the items required by the Minister prior to attending this event

<input type="checkbox"/>	Briefing Note	<input type="checkbox"/>	Speaking Points	<input type="checkbox"/>	Media Release
<input type="checkbox"/>	Function Pro-forma / Run sheet	<input type="checkbox"/>	Invitation Acceptance List	<input type="checkbox"/>	Due to MO / /12

<p><u>APPROVED / NOT APPROVED</u></p>  <p>Office of the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>12 / 3 /2013</p>	<p><u>COMMENTS</u></p> <p>The Minister regrets his unavailability - he has a prior commitment to attend the BOON festival in Noora at this time</p>
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MEETING/EVENT DETAILS

Overview	
Name of the event	DATSIMA Employee Excellence Awards
Proposed event date/time	9 April 2013 3.30 – 5.00pm
Can the date/time change?	NO N/A
If no, why can't it change?	Venue has been booked
Proposed venue	Room 1, 80 George St, Brisbane
Who is organising the event?	Corporate and Client Services
Any departmental funding?	YES, \$2000
Contextual information	
Purpose of event	The event will celebrate the anniversary of the establishment of DATSIMA, and present the winners of the inaugural Employee Excellence Awards.
Client group	DATSIMA employees.
Relationship to department's core business	The Excellence Awards will celebrate outstanding achievements of the staff within DATSIMA.
Benefit to the Minister/ delegate/department	To present the Minister's Award to the winner and to acknowledge appreciation of agency staff.
Issues	No known issues.
Participation	
Role of the Minister/delegate	To present the framed certificate and prize to the winner of the Minister's Award.
Could the Minister send a delegate in his place?	NO
Why is the Minister the only appropriate person to attend?	It would be preferred if the Minister were able to present the Minister's Award in person on the day.
Additional information	
Is this the first time the event is being held?	YES
Is the event subject to further approval or other factors?	NO
If so, provide details	
Provide the name of the local Queensland Government Member of Parliament (if relevant)	Not relevant

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Allana Bianchi	3836 0498	N/A	06/03/2013
Director :	Nick Twist	3006 2361	Mobile phone numbers	06/03/2013
Executive Director:	Matthew Skoien	3247 0484		07/03/2013
Director-General	Debbie Best	3005 3059		11/03/2013
Information Officers:				

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs

Branch Reference No:

Region/Office/Unit: Employment Sector Engagement

System Reference No: ATSIMA 02339-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at a meeting with representatives of the Aboriginal Employment Strategy Ltd (AES).

Details:

Date: Wednesday, 3 April 2013

Time: 9:30am

Venue: Minister's Conference Room, Level 6B, Neville Bonner Building

Attendees:

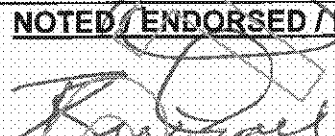

- Mr Danny Lester, Chief Executive Officer, Aboriginal Employment Strategy
- Mr Scott Melville, Chief Operating Officer, Aboriginal Employment Strategy
- Mr Gavin Mate, Executive Manager Corporate Partnership, Aboriginal Employment Strategy
- Mr Ron Weatherall, Acting Director-General (Ph: 3235 9495 / Mobile phone numbers)
- Mr Mark Treloar, Director, Employment Sector Engagement (Ph: 324 73738)

MEDIA

Positive announcement—draft media release attached	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes that AES:
 - is likely to raise its funding shortfall for its Aboriginal and Torres Strait Islander Youth Strategy and intends to meet with Minister Langbroek to discuss this issue
 - already has a presence in Queensland
 - has commenced engagement with the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs at a regional level
 - will be a useful ally in progressing the Aboriginal and Torres Strait Islander economic participation agenda in Queensland.

<p>NOTED / ENDORSED / NOT ENDORSED</p>  <p>RON WEATHERALL A/Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>214 /2013</p> <p>COMMENTS:</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>314 /2013</p> <p>COMMENTS:</p>
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BACKGROUND

- The Aboriginal Employment Strategy Ltd (AES) is an Aboriginal and Torres Strait Islander not-for-profit recruitment company with offices in Brisbane, Townsville, Sydney, regional New South Wales, Perth and Alice Springs. Its focus is providing school based traineeships in the private sector.
- The AES receives funding from the Australian Government's Indigenous Employment Program (IEP) for nine projects funded to approximately \$29 million (as at November 2012). The AES was one of the successful tenderers for the Australian Government's Indigenous Youth Career Pathways program (in October 2012). Placement services are being provided through AES projects under the IEP. The projects are fundamentally the same program being delivered in the following locations: Alice Springs, Greater Sydney, Tamworth, Kempsey, Newcastle, Moree and Dubbo. A school-based two-year vocational education program leading to a Certificate II is being provided through Indigenous Youth Career Pathways funding. These services are again fundamentally the same program being provided in the Greater Sydney, Hunter and Mid-North Coast regions of New South Wales.
- The AES has advised that changes to Australian Government's funding arrangements have put pressure on the sustainability of the AES Indigenous Youth Strategy.
- Recently, the departmental staff from the South East Queensland Regional Office met with the Brisbane AES office to discuss how they could work better with one another—for example, the regional office can refer community members interested in traineeships to the AES—and provided the AES with a list of contacts to build relationships with local schools.
- The AES has advised that it is keen to meet with the Minister to discuss ideas about enhancing Aboriginal and Torres Strait Islander employment and economic participation outcomes from the government procurement spend.
- The AES is also meeting with the Honourable John-Paul Langbroek MP, Minister for Education, Training and Employment.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL ISSUE 1:

- What vocational educational training options are available through the Queensland Government to support the AES's Aboriginal and Torres Strait Islander Youth Strategy?

Response:

- The Queensland Government is committed to ensuring every Queenslanders has the skills to keep and retain a job, and be competitive in today's labour market.
- Job seekers need the right skills and qualifications that are in demand—training must match what employers need and want. The time of wasting people's time and money in training courses that don't lead to a job is over.
- The Queensland Government's investment in Vocational Education and Training (VET) is substantial and we established an industry-led Skills Taskforce to determine what needs to be done to provide the skilling opportunities for Queenslanders, including Aboriginal and Torres Strait Islander peoples.
- The report of the Skills Taskforce has informed the Government's approach and we are developing a five-year VET action plan to reform the sector.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Project Officer	Clayton Ive	323 59620		21/03/2013
Manager:	Steven O'Reilly	3224 8210		26/03/2013
Director:	Mark Treloar	3247 3738		26/03/2013
Executive Director:	Haylene Grogan	3405 6708	Mobile phone numbers	27/03/2013
Information Officers: Matt Ralph, Gillian Smith, Michelle Harding, Ricky Garbutt, Jayde Fuller, Helen Hamley, Sara Goodson, Yvonne Little				

- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs is championing a strong Aboriginal and Torres Strait Islander economic participation platform across all our priority areas. We are working with industry and Aboriginal and Torres Strait Islander peoples to increase employment opportunities and have brokered a number of agreements with companies in the tourism, resources, agriculture and construction sectors, which set out commitments to increase employment and business development opportunities for Aboriginal and Torres Strait Islander Queenslanders.
- The Queensland Government is committed to getting people 'work-ready'—this is not about duplicating the employment services provided by the Australian Government, but involves addressing the structural barriers preventing people from getting and keeping a job, such as literacy and numeracy skills, supporting people to get their driver's licence, and providing mentoring and cultural support to young people to help them transition to employment.
- I note you are also meeting with my colleague, the Honourable John Paul Langbroek MP, Minister for Education, Training and Employment, who has portfolio responsibility for the VET sector.

ISSUE 2

- What is the Government doing to help Aboriginal and Torres Strait Islander young people obtain jobs?

Response

- The Queensland Government is committed to assisting Aboriginal and Torres Strait Islander Queenslanders participate in the jobs market—and obtain jobs.
- On behalf of the Queensland Government, my department has developed agreements with industry bodies and individual companies to maximise employment opportunities.
- The Queensland Government has recently finalised agreements with AgForce, the Queensland Farmers' Federation, and Industry Partnerships Australia.
- The department is also expanding a range of existing arrangements, including with the Queensland Resources Council and the champions program run by the Queensland Tourism Industry Council.
- The government has also established arrangements with individual companies, most recently with Leightons Contractors Pty Ltd.
- My department also delivers a number of community-based projects in urban and regional areas across the state to improve employment outcomes for young people, including the critical time when students transition from secondary school to employment for the first time.
- These projects are being delivered as part of the Queensland Learning Earning Active Places (LEAP) strategy and have included mentoring programs, homework and breakfast clubs, driver licensing programs, goal setting programs, and young women's leadership programs.
- LEAP also delivers a range of social, health and culture-based community projects to address barriers to employment, such as improving the mental health of Aboriginal and Torres Strait Islander men, supporting young people involved with, or at-risk of entering, the criminal justice system, and delivering health and recreation programs for Aboriginal and Torres Strait Islander women.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Project Officer	Clayton Ive	323 59620		21/03/2013
Manager:	Steven O'Reilly	3224 8210		26/03/2013
Director:	Mark Treloar	3247 3738		26/03/2013
Executive Director:	Haylene Grogan	3405 6708	Mobile phone numbers	27/03/2013
Information Officers: Matt Ralph, Gillian Smith, Michelle Harding, Ricky Garbutt, Jayde Fuller, Helen Hamley, Sara Goodson, Yvonne Little				

ISSUE 3

- How can the Queensland Government obtain improved Aboriginal and Torres Strait Islander employment and economic participation outcomes from government procurement?

Response

- The IEP 20% Policy—the Indigenous Employment Policy for Queensland Government Building and Civil Construction Projects—applies to state funded building construction projects over \$250,000 and all state civil construction projects in remote Aboriginal and Torres Strait Islander communities (former missions and reserves), and Weipa, Goen and Laura. The Indigenous Employment Policy requires that contractors allocate a minimum of 20 per cent of the total labour hours for a government funded project to local Aboriginal and Torres Strait Islander peoples, with half of those hours allocated to the provision of accredited training.
- The State Government Building and Construction Contracts Structured Training Policy (the 10% Policy) seeks to ensure that the construction industry continues to invest in the training of apprentices and trainees. The policy states that 10 per cent of the total labour hours on a state government funded building project valued over \$250,000 or a civil construction project valued over \$500,000 must be undertaken by either, Aboriginal and Torres Strait Islander workers, apprentices, trainees or cadets, or be used to train existing Aboriginal and Torres Strait Islander employees.
- In 2012, the Queensland Government piloted the use of Aboriginal and Torres Strait Islander Employment, Training and Supplier Plans in a number of capital works projects to increase Indigenous employment. Projects included the building of several cyclone shelters, the building of the Spyglass Agriculture Research Centre, and the construction of high school buildings at Mackay and Pimpama. The lessons learned from these pilot projects now inform our attempts to leverage increased Indigenous employment from other Queensland Government capital works projects, for example, construction at 1 William Street, Brisbane and construction of the Mission Beach Jetty.

CONSULTATION

Internal Consultation

- Mr Ian Twist, Principal Project Officer, South East Queensland Regional Office

External Consultation

- Ms Cathie Grainger, Principal Project Officer, Skills and Employment, Department of Education, Training and Employment
- Mr Danny Lester, Chief Executive Officer, Aboriginal Employment Strategy Ltd.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Project Officer	Clayton Ive	323 59620		21/03/2013
Manager:	Steven O'Reilly	3224 8210		26/03/2013
Director:	Mark Treloar	3247 3738		26/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	27/03/2013
Information Officers: Matt Ralph, Gillian Smith, Michelle Harding, Ricky Garbutt, Jayde Fuller, Helen Hamley, Sara Goodson, Yvonne Little				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSA		<input type="checkbox"/> MAQ	
Request date:	11 March 2013	DUE to MO: (date/time)	Thurs 28 March 2013
MO Ref:	MR Feb 13/0005	Dept Ref:	ATSIMA 02339-2013
Service Area: (DLO to complete)	ECAP		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other		<input checked="" type="checkbox"/> Departmental Officer required to attend Senior departmental officer to attend	
DETAILS OF MEETING / FUNCTION:			
Date:	Wed 3 April 2013	Time:	9.30am
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Aboriginal Employment Strategy Executive Team – Danny Lester (CEO), Scott Melville (COO) and Gavin Mate (Executive Manager, Corporate Partnerships)		
Venue:	Minister's conference room, NBB		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: The Minister wishes to meet with Aboriginal Employment Strategy Executive Team to discuss their initiatives for indigenous youth employment. Jacob Pilot, SPA advises that this is the organisation set up initially by Dick Estens (former Australian of the Year, cotton farmer and business man) as they are a significant operator in ATSI employment. Copy of request will be attached.			
DLO comments: Please prepare a meeting briefing note for information and ensure a senior departmental officer attends. Copy of the meeting request is attached. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsuma.qld.gov.au			

Brett Stephenson

From: Kelly Cairns <Kelly.Cairns@aes.org.au>
Sent: Wednesday, 13 February 2013 9:11 AM
To: ATSI
Cc: Danny Lester; Scott Melville; Gavin Mate
Subject: Meeting Request between Minister Elmes and the Aboriginal Employment Strategy

Importance: High

RECEIVED
 13 FEB 2013

Good morning,

I am emailing to request a meeting between Minister Glen Elmes and the Aboriginal Employment Strategy Executive Team, Danny Lester (CEO), Scott Melville (COO) and Gavin Mate (Executive Manager Corporate Partnerships).

The purpose of this meeting is to discuss the Aboriginal Employment Strategy's Indigenous Youth strategy and the vocational training options available through our corporate partners. The Aboriginal Employment Strategy needs to seek a position on how we can sustain this strategy knowing the previous funding from Federal government has shifted from all suitable students to the most disengaged.

Danny, Scott and Gavin would be happy to come to Queensland and meet with the Minister face to face. The best and earliest date for this meeting would be 4 March (either morning or afternoon).

If you should have any questions or issues in relation to this matter, please feel free to contact me either via email or by phone on 02 8571 0999. I look forward to hearing from you soon.

Regards,

**Kelly Cairns | Executive Assistant |
Aboriginal Employment Strategy Ltd |**

Aboriginal Employment Strategy

P: (02) 8571 0999 Mobile phone numbers E: kelly.cairns@aes.org.au | A: Level 5, 28 Foveaux Street, Surry Hills, NSW |

"Indigenous know how in Indigenous training and employment"

<https://www.facebook.com/AboriginalEmploymentStrategy>



The AES acknowledges the traditional owners of country throughout Australia and their continuing connection to the land, sea and community. We pay our respect to them and their cultures, and to the elders both past and present.

This e-mail is for the use of the intended recipient(s) only. All contents and views expressed in this email are the views of the originating sender and are not necessarily the views of the Organisation. If you have received this e-mail in error, please notify the sender immediately and delete any and all copies. If you are not the intended recipient, you must not use, disclose or distribute this e-mail without author's permission.

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs

Branch Reference No:

Ministerial Reference: JAN13/0014

Region/Office/Unit: Employment Sector Engagement

System Reference No: ATSIMA 02273-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with Mr David Higgins, Executive Director, Pearls MiiHome.

Details:

Date: Wednesday, 3 April 2013

Time: 11:30am

Venue: Minister's conference room, Level 6B, Neville Bonner Building

Attendees:

- Mr David Higgins, Executive Director, Pearls MiiHome
- Ms Haylene Grogan, Executive Director, Employment Culture and Programs
(Ph: 3405 6706 Mobile phone numbers)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes:
 - Pearls MiiHome builds prefabricated housing in the Logan and Gold Coast areas
 - Pearls MiiHome has made a substantial commitment to Aboriginal and Torres Strait Islander employment
 - Pearls MiiHome is the supplier of nine prefabricated houses that are to be constructed in Woorabinda under the National Partnership Agreement for Remote Indigenous Housing Program
 - he will be visiting Pearls MiiHome's Crestmead and Burleigh operations on Wednesday 15 May 2013.

Advance copy has been provided to the Minister's Office on 28/3/2013

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST A/Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>28/3/2013</p> <p>COMMENTS:</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>4/4/2013</p> <p>COMMENTS:</p>
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BACKGROUND

- Pearls MiiHome is a subsidiary of Pearls Australasia, which in turn is the Australian arm of Indian corporate conglomerate Pearls Global.
- Pearls MiiHome is an internationally patented building system, invented in Queensland, with applications for crisis and emergency relief housing; remote and Aboriginal and Torres Strait Islander housing; and infrastructure, social and affordable housing.
- The Gold Coast Institute of TAFE has assisted Pearls MiiHome to prepare and lodge a National Workforce Development Fund application to support the company in the employment and training of current and future Aboriginal and Torres Strait Islander employees. Pearls MiiHome is waiting for the outcome of the application.
- Pearls MiiHome has committed to employing 100 Aboriginal and Torres Strait Islander employees over the next year at the company factories at Coomera and Yatala. Pearls MiiHome will also run employment programs with Mission Australia targeting a further 60 jobs.
- There will be future Aboriginal and Torres Strait Islander employment opportunities with this organisation due to its strong commitment to Aboriginal and Torres Strait Islander employment and other interests such as:
 - wishing to set up some Aboriginal and Torres Strait Islander training centres in regional and remote Queensland
 - bringing Aboriginal people and Torres Strait Islander people from community to Logan to work on the manufacture of the prefabricated homes for their communities and assisting them in the construction of the homes in their community
 - the company's recent purchase of the Sheraton Mirage Resort and Spa on the Gold Coast
 - joint venture projects.
- On 27 March 2013, Mr Peter Madrers and Mr Paul Brimsmead, Joint CEOs of Pearls Australasia, met with the Honourable John-Paul Langbroek MP, Minister for Education, Training and Employment. Mr David Higgins, Executive Director, Pearls MiiHome, was overseas and did not attend.
- Pearls MiiHome is the supplier of nine prefabricated houses that are to be constructed in Woorabinda by Woollam Constructions. The houses are to be funded under the National Partnership Agreement for Remote Indigenous Housing Program and are scheduled for completion by 30 June 2013.
- The houses are being constructed on stage 2 of a new subdivision of 35 lots in Woorabinda.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- Can the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs fund Aboriginal and Torres Strait Islander-specific employment programs?

Response:

- The department does not fund Aboriginal and Torres Strait Islander-specific employment programs.
- Employment policy and labour market assistance programs are primarily a Commonwealth Government responsibility — a national responsibility.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
ME Author: Principal Project Officer	Ricky Garbutt	3405 6742	n/a	15/03/2013
Director:	Mark Treloar	3247 3738	n/a	15/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	25/03/2013
Information Officers: Matthew Ralph; Sara Goodson, Yvonne Little				

- The Queensland Government is of the view that the Commonwealth is not only responsible for, but is better resourced to more efficiently and effectively deliver, labour market programs that assist Aboriginal and Torres Strait Islander peoples.
- However, the department can assist Pearls MiiHome to link into the local Aboriginal and Torres Strait Islander community to source potential employees.

ISSUE 2:

- What support can the department offer Pearls MiiHome in terms of Aboriginal and Torres Strait Islander employment and training during the housing construction in the discrete communities?

Response:

- The department's Remote Indigenous Land and Infrastructure Program Office has an established Aboriginal and Torres Strait Islander Employment and Training Team. This team was established in order to maximise Aboriginal and Torres Strait Islander employment, training, apprenticeship and business opportunities arising from the roll-out of social housing and related infrastructure in Queensland's remote communities.
- The team has developed and implemented the Aboriginal and Torres Strait Islander Employment, Training and Business Development Strategy and has strengthened the quality of employment and training data being provided across state agencies. It has established local Indigenous Employment and Training Working Groups, compiled Community Capacity Statements and Job Skills Profiles in each community.
- The team brings together communities, government agencies and contractors to ensure the best outcomes for all, in terms of achieving opportunities for Aboriginal people and Torres Strait Islander people living in remote communities.

ISSUE 3:

- What opportunities exist for Pearls MiiHome to be involved in existing government funded housing construction programs?

Response:

- I understand that you are supplying nine prefabricated houses to be constructed in Woorabinda by Woollam Constructions under the National Partnership Agreement for Remote Indigenous Housing Program and that, following discussion's facilitated by the department's Program Office, Pearls MiiHome/Woollam Constructions will employ a local Aboriginal and Torres Strait Islander workforce of four qualified carpenters, one qualified painter and up to 20 trade assistants/construction labourers.
- This is excellent news for the community. I commend you on your strong commitment to Aboriginal and Torres Strait Islander employment.
- I am told that Pearls MiiHome/Woollam Constructions has not yet submitted a formal Aboriginal and Torres Strait Islander Employment Program for the housing construction program. You might wish to consider doing this.
- There will be future tender opportunities under the National Partnership Agreement for the construction of prefabricated houses.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	n/a	15/03/2013
Director:	Mark Treloar	3247 3738	n/a	15/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	25/03/2013
Information Officers: Matthew Ralph; Sara Goodson, Yvonne Little				

CONSULTATION

Internal Consultation

- Mr Allen Cunneen, Executive Director, Far North Queensland and Remote Indigenous Land and Infrastructure Program Office

External Consultation

- Ms Rebecca Carstens, Project Officer, Domestic Business, Gold Coast Institute of TAFE
- Ms Nicky Piljic, Principal Project Officer, Skilled and Business Migration Unit, Department of Education, Training and Employment.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	n/a	15/03/2013
Director:	Mark Treloar	3247 3738	n/a	15/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	25/03/2013
Information Officers: Matthew Ralph; Sara Goodson, Yvonne Little				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 File # 08 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATZIA	<input type="checkbox"/> MAQ
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Request date:	8 March 2013	DUE to MO: (date/time)	12 noon Thurs 28 March
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MO Ref:	Jan13/0014	Dept Ref:	ATSIMA 02273-2013
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Service Area: (DLO to complete)	ECAP
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PLEASE PREPARE:	
<input type="checkbox"/> Pre-brief Required	<input type="checkbox"/> Speaking Points
<input checked="" type="checkbox"/> Meeting Briefing Note for Information	<input type="checkbox"/> Draft Media Release
<input type="checkbox"/> Briefing Note for Information	<input type="checkbox"/> Run Sheet
<input type="checkbox"/> Trip Brief (tick specific components below)	<input type="checkbox"/> Guest / RSVP List
<input type="checkbox"/> Hot Issues	<input type="checkbox"/> Function Pre-forma
<input type="checkbox"/> Event/s or Visits	<input type="checkbox"/> Post-meeting acknowledgement letter required
<input type="checkbox"/> Funding	
<input type="checkbox"/> Stakeholders	
<input type="checkbox"/> Demographics	
<input type="checkbox"/> Community Profile	
<input type="checkbox"/> Key indicators/NAPLAN	
<input type="checkbox"/> Other	

<input checked="" type="checkbox"/> Departmental Officer required to attend	Senior departmental rep to attend
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DETAILS OF MEETING / FUNCTION:

Date:	Wed 3 April 2013	Time:	11.30am
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Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other
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Organisation / Function:	Mr David Higgins, Executive Director, Pearls MiiHome
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Venue:	Minister's conference room, NBB
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PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The Minister is having a 'meet and greet' with the Exec Director of Pearls MiiHome on Wednesday 3 April 2013. Thereafter, the Minister will be visiting two of the MiiHome factories to inspect the product and meet the indigenous staff on 15 May 2013 (a separate BN will be requested for this).

DLO comments: Please prepare a meeting briefing note for information and ensure a senior departmental representative attends. Thanks Alanna

if you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsuma.qld.gov.au

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs

Branch/Office Reference No:

Ministerial Reference:

Region/Office/Unit: Employment Sector Engagement

System Reference No: ATSIMA 01759-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information in preparation for a meeting with Mr Warren Mundine.

Details:

Date: Thursday, 14 March 2013

Time: 9:30 am

Venue: Minister's conference room, Neville Bonner Building

Attendees:

- Mr Warren Mundine, CEO, GenerationOne
- *Mr Ron Weatherall, Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination (Ph: 3235 9495/ Mobile phone numbers)*
- *Mr Mark Treloar, Director, Employment Sector Engagement (Ph: 3247 3738)*

MEDIA

Positive announcement - draft media release attached <input type="checkbox"/>	Negative implications <input type="checkbox"/>
Contentious – not recommended <input type="checkbox"/>	Not applicable <input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes:
 - the merger of GenerationOne and the Australian Employment Covenant (AEC)
 - that the previous State Government signed an AEC commitment to provide 2800 new employment opportunities for Aboriginal people and Torres Strait Islanders in the Queensland public sector by 30 June 2013
 - no formal reporting to AEC has occurred since the change of Government in March 2012
 - that the Premier has written to GenerationOne encouraging them to contact the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs to assist in identifying and profiling organisations that effectively support Aboriginal and Torres Strait Islander training and employment programs.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p align="center"><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p align="center">8 1 3 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p align="center"><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p align="center">12 1 3 /2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- GenerationOne is a not-for-profit organisation that was founded by Mr Andrew and Mrs Nicola Forrest to show the importance of education, training, mentoring and employment as the best means for ending the disparity between Aboriginal and Torres Strait Islander Australians and non-Aboriginal and Torres Strait Islander Australians.
- In late 2012, GenerationOne and the Australian Employment Covenant (AEC) merged in order to more effectively advance their strategy to end the disparity between Aboriginal and Torres Strait Islander Australians and non-Aboriginal and Torres Strait Islander Australians in one generation through meaningful employment.
- The previous State Government signed up to the AEC on 16 February 2010, committing to 2800 employment opportunities for Aboriginal people and Torres Strait Islanders in the Queensland public sector by 30 June 2013.
- This commitment to the AEC paralleled the previous State Government's commitments to increase Aboriginal and Torres Strait Islander public sector employment in accord with:
 - the Council of Australian Governments' National Partnership Agreement on Indigenous Economic Participation (NPA IEP) element 4 Closing the Gap initiatives
 - the Queensland Government Reconciliation Action Plan 2009-2012.
- The Project 2800 Team, established in the Queensland Public Service Commission (PSC), facilitated the previous Government's commitments to the AEC with the provision of regular reports, and maintained a relationship with the Queensland AEC Office. Since the change in Government, there has not been any reporting to or meeting with the AEC in relation to the previous Government's commitment.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- What is the Queensland Government commitment to the AEC?

Response:

- The Queensland Government is a major employer of Aboriginal and Torres Strait Islander peoples and will continue to be into the future.
- However, the private sector is also equipped to provide lasting jobs for Aboriginal people and Torres Strait Islanders and, indeed, for Queenslanders generally.
- The Government is urgently examining ways to reduce red tape and the burden on business to enable businesses to grow and create jobs.
- The Government also considers that skills are the key to sustainable jobs. To be competitive in today's labour market, job seekers need skills and qualifications that are in demand. Skills are also the key to people securing better, higher paid jobs.
- The Queensland Government's investment in vocational education and training is substantial and we have established an industry-led Skills Taskforce to determine what needs to be done to provide skilling opportunities for Queenslanders, including Aboriginal and Torres Strait Islander peoples.
- In addition, I have asked the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs to work with industry and Aboriginal and Torres Strait Islander communities to examine fresh approaches to increasing Aboriginal and Torres Strait Islander employment.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 8742	N/A	05/03/2013
Director:	Mark Treloar	3247 3728	N/A	05/03/2013
Executive Director:	Haylene Grogan	3405 8706	Mobile phone numbers	06/03/2013
Information Officers: Ron Weatherall, Matthew Ralph, Gillian Smith, Michelle Harding, Steven O'Reilly, Helen Hamley				

- The task of reducing Aboriginal and Torres Strait Islander unemployment is challenging and it will require a commitment from all levels of government, business and the community generally if we are to make substantial progress quickly.

ISSUE 2:

- Mr Mundine may question the Government's recent decision to discontinue the *Skilling Queenslanders for Work* initiative, which includes a number of successful Aboriginal and Torres Strait Islander-specific employment programs and its potential impact on Aboriginal and Torres Strait Islander employment and unemployment.

Response:

- Employment policy and labour market assistance programs are primarily a Commonwealth Government responsibility.
- The Queensland Government is of the view that the Commonwealth is not only responsible for, but is better resourced to, more efficiently and effectively deliver labour market programs that assist Aboriginal people and Torres Strait Islander people.

ISSUE 3:

- What is the Government doing to help Aboriginal people and Torres Strait Islander people to establish their own businesses and to assist existing Aboriginal and Torres Strait Islander businesses to grow?

Response:

- I would reiterate that the Government is of the view that, in the long term, the private sector will generate jobs and wealth. Aboriginal and Torres Strait Islander owned businesses stand to make a significant contribution to Aboriginal and Torres Strait Islander employment and there is a lot of potential for growth.
- The Government is also committed to reducing red tape and removing impediments to businesses to grow and create jobs.
- The Government is currently funding the development of the Black Business Finder database that will link Aboriginal and Torres Strait Islander businesses to potential customers. It will enable Aboriginal and Torres Strait Islander businesses to register their business details on-line and for companies that are seeking to purchase goods and services from Aboriginal and Torres Strait Islander firms to make appropriate connections.

ISSUE 4:

- The Honourable Campbell Newman MP, Premier of Queensland, wrote to Mr Mundine on 23 January 2013 encouraging him to contact Mr Mark Treloar, Director of Employment Sector Engagement, to discuss GenerationOne's work to identify and profile organisations that effectively support Aboriginal and Torres Strait Islander training and employment programs.

Response:

- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs is currently doing a scan of training and employment programs that effectively support Aboriginal and Torres Strait Islander people and will be able to provide this list once finalised.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	N/A	05/03/2013
Director:	Mark Treloar	3247 3728	N/A	05/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	08/03/2013
Information Officers: Ron Weatherall, Matthew Ralph, Gillian Smith, Michelle Harding, Steven O'Reilly, Helen Hamley				



- There are a number of potential training and employment synergies with this Government's priorities, such as:
 - supporting Aboriginal and Torres Strait Islander training and employment programs
 - supporting businesses with the recruitment of Aboriginal and Torres Strait Islander employees
 - establishing Aboriginal and Torres Strait Islander employment and economic development agreements with industry and businesses.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	N/A	05/03/2013
Director:	Mark Treloar	3247 3728	N/A	05/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	06/03/2013
Information Officers: Ron Weatherall, Matthew Ralph, Gillian Smith, Michelle Harding, Steven O'Reilly, Helen Hamley				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATZIA		<input type="checkbox"/> MAQ	
Request date:	21 Feb 2013	DUE to MO: (date/time)	11 March 2013
MO Ref:		Dept Ref:	ATSIMA 01759-2013
Service Area: (DLO to complete)	ECAP		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other		DG to attend <i>DG no longer able to attend</i>	
<input checked="" type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Thursday 14 March	Time:	9.30am
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATZIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Meeting with Mr Warren Mundine, CEO, GenerationOne.		
Venue:	Minister's conference room, NBB		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister Langbroek will also be invited to the meeting, however at this stage his availability is not known. MO will advise as and when.			
DLO comments: Please prepare a meeting briefing note for information. DG to attend as the departmental representative. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs
Branch Reference No:
Region/Office/Unit: Employment Sector Engagement

Ministerial Reference: ATSI/13/0053
System Reference No: ATSMIA 00869-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- GenerationOne.

ELECTORATE

- General.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes:
 - the merger of GenerationOne and the Australian Employment Covenant (AEC)
 - that the previous State Government signed up to the AEC, committing to provide 2,800 new job opportunities for Aboriginal and Torres Strait Islander peoples in the Queensland public sector by 30 June 2013
 - that no communication or reporting to AEC has occurred since the change in Government in March 2012
 - that the Premier has written to GenerationOne encouraging them to contact the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs to assist in identifying and profiling organisations that effectively support Indigenous training and employment programs.

NOTED / ENDORSED / NOT ENDORSED

DBest
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

13/12/2013

NOTED / APPROVED / NOT APPROVED

[Signature]
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

20/12/2013

COMMENTS:

COMMENTS:

BACKGROUND

- GenerationOne is a not-for-profit organisation that was founded by Andrew and Nicola Forrest to show the importance of education, training, mentoring and employment as the best means for ending the disparity between Aboriginal and Torres Strait Islander Australians and non-Indigenous Australians.
- In late 2012, GenerationOne and the Australian Employment Covenant (AEC) merged in order to more effectively advance their strategy to end the disparity between Indigenous and non-Indigenous Australians in one generation through meaningful employment.

KEY ISSUES

- The previous State Government signed up to the AEC on 16 February 2010, committing to 2,800 job opportunities for Aboriginal and Torres Strait Islander peoples in the Queensland public sector by 30 June 2013.
- This commitment to the AEC paralleled with the previous State Government's commitments to increase Aboriginal and Torres Strait Islander public sector employment in accord with:
 - the Council of Australian Governments' National Partnership Agreement on Indigenous Economic Participation (NPA IEP) element 4 Closing the Gap initiatives
 - the Queensland Government Reconciliation Action Plan 2009–2012.
- The Project 2800 Team, established in the Queensland Public Service Commission (PSC), facilitated the previous Government's commitments to the AEC with the provision of regular reports, and maintained a relationship with the Queensland AEC Office. Since the change in Government, there has not been any reporting to or meeting with the AEC in relation to the previous Government's commitment.
- The Honourable Campbell Newman MP, Premier of Queensland, wrote to Mr Warren Mundine, Chief Executive Officer, GenerationOne on 23 January 2013 encouraging Mr Mundine to contact Mr Mark Treloar, Director of Employment Sector Engagement, to discuss GenerationOne's work to identify and profile organisations that effectively support Indigenous training and employment programs (Attachment 1).
- There are a number of potential training and employment synergies with this Government's priorities, such as:
 - supporting Aboriginal and Torres Strait Islander training and employment programs (e.g. Myuma)
 - supporting businesses with the recruitment of Aboriginal and Torres Strait Islander employees (e.g. BHP Billiton Mitsubishi Alliance)
 - establishing Aboriginal and Torres Strait Islander employment and economic development agreements with industry (e.g. Construction Skills Queensland) and businesses (e.g. Leighton Holdings)
 - working with the Queensland organisations that have given a commitment to the AEC.
- In terms of assisting GenerationOne to identify organisations that effectively support Indigenous training and employment programs, one major issue is that the Queensland Government funding environment has changed with the cessation of Skilling Queenslanders for Work (SQW) initiative. This initiative was supported by Indigenous Employment and Training Managers and Indigenous Employment and Training Support Officers who were demonstrating best practice models in the training, mentoring, employment and retention outcomes for Indigenous jobseekers.
- The department is not able to offer a service on par with that provided by SQW, but is able to assist GenerationOne in the areas identified above.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	n/a	07/02/2013
Director:	Mark Treloar	3247 3738	n/a	07/02/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	08/02/2013
Information Officers: Matthew Ralph, Sara Goodson, Yvonne Little Page 108				

CULTURAL IMPACT

- Aboriginal and Torres Strait Islander Queenslanders experience unemployment rates of approximately three times those of the broader population. The negotiation of partnerships with the private sector to improve Indigenous employment and economic participation is an essential component of any strategy to reduce these high unemployment levels.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Premier's Letter to Generation One

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 8742	n/a	07/02/2013
Director:	Mark Treloar	3247 3738	n/a	07/02/2013
Executive Director:	Haylene Grogan	3405 8706	Mobile phone numbers	08/02/2013
Information Officers: Matthew Ralph, Sara Goodson, Yvonne Little Page 109				

MINISTERIAL CORRESPONDENCE DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSI	<input type="checkbox"/> MA
--	-----------------------------

Request date: 24 JAN 2013	DUE to MO: (date/time)
---------------------------	------------------------

MO Ref: ATSI/13/0053	Dept Ref: ATSI/MA 00869-2013
----------------------	------------------------------

Service Area:
(DLO to complete)

PLEASE PROVIDE

<input type="checkbox"/> Letter of Response & Correspondence Brief	<input type="checkbox"/> Action & Advice – detailed below
<input checked="" type="checkbox"/> Briefing Note for Information	<input type="checkbox"/> Note to File
<input type="checkbox"/> Meeting Briefing Note	<input type="checkbox"/> No Action
<input type="checkbox"/> Referral to Director-General	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement letter	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement & Referral letters	<input type="checkbox"/>
<input type="checkbox"/> Other	<input type="checkbox"/>

SIGN OFF BY

<input type="checkbox"/> Minister	<input type="checkbox"/> Chief of Staff
<input type="checkbox"/> Assistant Minister ATSI/MA	<input type="checkbox"/> Senior Policy Advisor
<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other

CONCLUDING PARAGRAPH

<input type="checkbox"/> Departmental contact	<input type="checkbox"/>
<input type="checkbox"/> Ministerial Office contact	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Other

ADDITIONAL INSTRUCTIONS

MO comments: ① Copy DW, ZDH & JP. ✓ 25/1/2013
 ② BN on prep work activity & any work to-date.
 what is proposed? what are the synergies with our approach?

DLO comments: ECAP - Employment JP 24/01.
 Please prepare a BN for information as per the SPA's comments above. Please note that dot points were provided (via the DLO / ED ECAP) to DPC on 13/12/12 to aid in the Premier's response to Mr Mundine. On 25/1/13.

If you require any further assistance regarding this request please contact:
Alanna Vaisnys, Departmental Liaison Officer, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 323 54060 or email alanna.vaisnys@communities.qld.gov.au



RECEIVED
23 JAN 2013

Premier of Queensland

For reply please quote: SHP/VB - TF/12/32270 - DOC/12/237848

23 JAN 2013

Mr Warren Mundine
Chief Executive Officer
GenerationOne
PO Box 3144
REDFERN NSW 2016

RECEIVED
24 JAN 2013

Executive Building
100 George Street Brisbane
PO Box 15185 City East
Queensland 4002 Australia
Telephone +61 7 3224 4500
Facsimile +61 7 3221 3631
Email ThePremier@premiers.qld.gov.au
Website www.thepremier.qld.gov.au

EXECUTIVE SERVICES
RECEIVED
25 JAN 2013
am

Dear Mr Mundine

Thank you for your letter of 29 November 2012 about a strategy to end the disparity between Indigenous and non-Indigenous Australians in one generation through meaningful employment. I apologise for the delay in responding.

I was interested to hear that GenerationOne and the Australian Employment Covenant have recently merged to progress their ongoing commitment to helping Indigenous and Torres Strait Islander people secure meaningful employment. I understand that this union will enhance efforts to improve employment options, and in the coming months you intend to conduct a profiling process to identify organisations that effectively support Indigenous training and employment programs.

The Queensland Government is very keen to improve employment opportunities for Indigenous Queenslanders. Accordingly, I would like to offer our assistance in progressing your profiling exercise. May I encourage you to contact Mr Mark Treloar, Director of Employment Sector Engagement, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, by email at Mark.Treloar@atsima.qld.gov.au or on telephone (07) 3247 3738.

B/C The Honourable the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs.

**By direction. For your information.
Copy of inwards correspondence is attached.**

ORIGINAL SIGNED BY PREMIER

CAMPBELL NEWMAN

The Queensland Government is also determined to see job opportunities for Indigenous Queenslanders in the resources sector. I appreciate your contribution to the Uranium Mining Implementation Committee (the committee) and I am confident the committee's report will contribute to the creation of a uranium mining industry that delivers job opportunities for Indigenous people, particularly in North West Queensland.

You may also be interested to know that the Queensland Government is pursuing a range of initiatives and projects to improve education, training and employment outcomes for Indigenous and Torres Strait Islander people. For instance, we are establishing Indigenous and Torres Strait Islander employment and economic development agreements with tourism, resources, agriculture and construction industry bodies/companies.

In addition, the Queensland Government, along with the Federal Government and the Queensland Resource Council, has a Memorandum of Understanding with commitments to collaborate with Indigenous and Torres Strait Islander stakeholders to create sustainable economic development and employment opportunities for Indigenous and Torres Strait Islander families and communities in Queensland.

Another jointly funded initiative with the Federal Government's Department of Education, Employment and Workplace Relations and the Queensland Government is the *Learn Earn Legend Year 12 Destinations* initiative. This initiative is designed to increase retention rates of Indigenous and Torres Strait Islander Year 12 students and provide support and assistance for successful transition from school to further education, training and employment.

The Indigenous Employment Policy for Queensland Government Building and Civil Constructions Projects (IEP 20 per cent policy) is part of our commitment to reconciliation and closing the gap on Indigenous disadvantage. The IEP 20 per cent policy promotes skill development, employment and business opportunities for Indigenous and Torres Strait Islander people in building and civil construction projects.

The Queensland Government is also working with the Industry Capability Network to raise the visibility of the Indigenous and Torres Strait Islander business sector through the development of a business register called the *Black Business Finder*. This online database gives Indigenous and Torres Strait Islander businesses an opportunity to be involved and benefit from Queensland's expanding major projects program. You might like to visit the *Black Business Finder* website at www.bbf.org.au where you can easily access a range of information about the register.

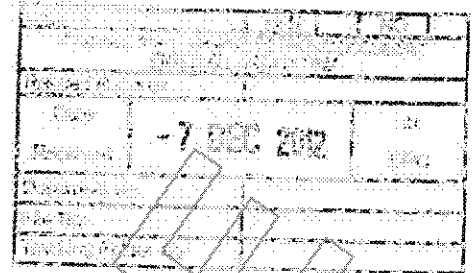
Thank you for raising this important matter with me.

Yours sincerely

CAMPBELL NEWMAN



The Honourable Campbell Newman
Premier of Queensland
Queensland State Government
PO Box 15185
CITY EAST QLD 4002



29 November 2012

Dear The Honourable Campbell

As you may be aware GenerationOne and the Australian Employment Covenant (AEC) have recently merged in order to more effectively advance our strategy to end the disparity between Indigenous and non-Indigenous Australians in one generation through meaningful employment.

GenerationOne as a consolidated Indigenous employment campaign has strengthened. We have taken steps to centralise the operations of the organisation which will allow us to continue our work with governments and employers to ensure that training is linked to real jobs ensuring the jobs you have committed will be filled.

In 2008 when the Federal Government partnered with the Australian Employment Covenant we could not foresee that we would supersede our 50,000 job commitments. Through the efforts of more than 330 employers, over 60,000 jobs have been committed, and some 12,500 Indigenous Australians have been employed.

We congratulate every employer for this outstanding achievement but there is still much more to achieve. Many employers tell us that too many jobs go unfilled for want of a job-ready, suitably trained Indigenous candidate. GenerationOne will now focus its complete efforts on addressing this issue and supporting employers by advocating for change in how training and job-readiness support is delivered for Indigenous job seekers.

Some outstanding examples of effective Indigenous training and employment programs already exist, and we want to highlight those programs and point to them as a model to replicate and expand. Our national team will work over the coming months to profile these organisations.

Our strategy continues to build on the commitment by the business community to end Indigenous disparity through employment. This includes GenerationOne's 283,000 strong membership and continued work to drive change and action in communities as all Australians work together to end disparity in this generation.

As a result of the merger the Queensland, Victoria and West Australian offices have been absorbed into the national team. If you have any enquiries please direct them to the GenerationOne office 02 8097 8902.

As you will understand this is an evolving process and we will continue to keep you informed of actions as they progress.

Kind regards

Warren Mundine
Chief Executive Officer

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs
 Branch Reference No:
 Region/Office/Unit: Employment Sector Engagement

Ministerial Reference: May12/0012
 System Reference No: ATSIMA 00789-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with the Honourable John McVeigh MP, Minister for Agriculture, Fisheries and Forestry to discuss the Queensland Government's priority commitment to Aboriginal and Torres Strait Islander employment and the potential contribution of the Department of Agriculture, Fisheries and Forestry to this agenda (ATSIMA 11656-2012 refers).

Details:

Date: Thursday, 7 March 2013
 Time: 12:00 pm
 Venue: Room A25, Parliament House

Attendees:

- The Hon John McVeigh MP, Minister for Agriculture, Fisheries and Forestry
- Ms Debbie Best, Director-General, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (Ph: 3405 3059) Mobile phone numbers

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister considers the issues outlined in this brief in preparation for his discussion with Minister McVeigh.

Advance copy has been provided to the Minister's Office on 5/3/13

<p><u>NOTED / ENDORSED / NOT-ENDORSED</u></p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><u>6/3</u> /2013</p> <p>COMMENTS:</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><u>7/3</u> /2013</p> <p>COMMENTS:</p>
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BACKGROUND

- As part of the agenda to increase Aboriginal and Torres Strait Islander economic participation, the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) has the lead on developing employment agreements with peak industry organisations aligned to the four pillars — tourism, resources, agriculture, and construction.
- In relation to agriculture, two separate agreements, in the form of Memoranda of Understanding (MoUs), have been negotiated between the Queensland Government, Queensland Farmers' Federation (QFF) and AgForce. Industry representatives have signed the agreements and a separate memorandum is being progressed to obtain the Minister's approval (ATSIMA 02014-2013 refers). Discussions are currently underway to identify possible ceremonial signing opportunities.
- The MoUs establish the high-level principles for cooperation between government and industry. They specify the roles, responsibilities and governance arrangements and provide a framework for the development of 'action plans'. The action plans will identify specific strategies, projects or initiatives, and timeframes and will facilitate workforce development in its broadest sense (i.e., training, skill development, mentoring, business development, etc.) with a focus on achieving sustainable employment outcomes and transferable skills. The action plans will be developed in the second quarter of 2013 under the guidance of the relevant Steering Committee(s).
- The development and negotiation of the agreements involved liaison between senior DATSIMA and Department of Agriculture, Fisheries and Forestry (DAFF) officers, other key government agencies (via the Economic Participation Interdepartmental Committee), and peak industry organisations including QFF, Agforce, Growcom, Canegrowers' Australia, and the Queensland Rural Industry Training Council (QRITC).
- Throughout the development of the MoU, industry and peak bodies have demonstrated an interest to incorporate, and where possible prioritise, Aboriginal and Torres Strait Islander employment and retention. Given the current and projected shortage of skilled staff and high vacancy rates across many positions, the agriculture sector has unique potential to make a significant socio-economic contribution to Aboriginal people and Torres Strait Islanders.
- With the MoUs in place, their success will turn on the effectiveness of the agricultural action plans. This will require ongoing close liaison and support from government departments (particularly DAFF) to assist with the identification and design of suitable training/employment initiatives.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1: How DAFF can contribute to the Government's priority commitment to Aboriginal and Torres Strait Islander employment and economic participation.

Response:

- Because the MoUs are with the State of Queensland they also commit other agencies (as well as DATSIMA) to play their part. As the current Industry Skills Body for primary industries, your department is particularly important.
- The department has suggested that the following role and/or contributions from DAFF would be appropriate:
 - DAFF membership of the Steering Committee(s) established under the MoUs

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Manager	Gillian Smith	3224 2603	N/A	25/02/2013
Director:	Mark Treloar	3247 3738	N/A	25/02/2013
Executive Director:	Haylene Grogan	3405 8706	Mobile phone numbers	28/02/2013
Information Officers: Mark Treloar, Steven O'Reilly, Matt Ralph, Clayton Iverson, Gill Smith, Jayde Fuller, Kerryann Harman-Schufft, Michelle Harding, Ricky Garbutt, Russell Black				

- provision of 'sector intelligence' such as regional agricultural economy and industry development directions; skills and labour demand; supply chain dynamics; cross-regional opportunities, etc.
 - identification of appropriate strategies, opportunities, initiatives and priority areas (e.g., regions, sectors experiencing labour and skill shortages)
 - guidance on engagement of agriculture industry stakeholders to facilitate that sector's participation and ensure open collaboration with other stakeholders
 - access to and assistance from regional officers
 - linking DATSIMA into DAFF and other regional networks (e.g., Department of Education, Training and Employment, Department of State Development, Infrastructure and Planning Economic Participation Initiatives, Regional Development Australia, and Agrifood Skills Australia's Western Downs Regional Initiative)
 - in progressing DAFF's Agriculture Workforce Strategy (which is part of the broader umbrella agriculture strategy), proactively encourage training and employment of Aboriginal and Torres Strait Islander people within the primary industries sector
 - assist industry to identify and apply for appropriate Commonwealth funding for Aboriginal and Torres Strait Islander workforce development.
- Complementing DAFF's role, DATSIMA adds value in its ability to play a brokerage role, linking government departments, industry, project managers and Aboriginal and Torres Strait Islander individuals, businesses and communities, as well as helping industry understand the individualities of doing business with Aboriginal and Torres Strait Islander peoples. We can also assist Aboriginal and Torres Strait Islander business owners to understand the requirements of working with mainstream businesses and becoming part of supply chains.

ISSUE 2: Funding of the MoUs to maximise their effectiveness.

Response:

- While partnering approaches are an effective means of increasing Aboriginal and Torres Strait Islander economic participation, such partnerships need to be appropriately resourced. Currently, the two MoUs negotiated with QFF and AgForce are not funded beyond existing positions within DATSIMA, QFF and AgForce.
- Feedback from the industry peak bodies is that there is a range of social and cultural barriers to increasing Aboriginal and Torres Strait employment within the agriculture sector and that the industry's capacity to address these issues is limited.
- Further, it is expected a substantial coordination role will be required within industry, across government and Aboriginal and Torres Strait Islander communities to operationalise both MoUs. Coordination would include close liaison with key government departments and the industry to ensure alignment of policies and strategic priorities; and working with regional networks, communities and agricultural businesses to identify workforce development opportunities and/or employment vacancies as well as suitable Aboriginal and Torres Strait Islander candidates.
- I am advised that QFF and AgForce are regularly subject to resourcing pressures when responding to natural disaster events and the subsequent workload to support their industry members. This significantly reduces their capacity to effectively contribute to, or lead on, industry initiatives.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Manager	Gillian Smith	3224 2603	N/A	25/02/2013
Director:	Mark Treloar	3247 3738	N/A	25/02/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	28/02/2013
Information Officers: Mark Treloar, Steven O'Reilly, Matt Ralph, Clayton Iverson, Gill Smith, Jayde Fuller, Kerryann Harman-Schufft, Michelle Harding, Ricky Garbutt, Russell Black				

- I understand that DAFF's role as the Industry Skills Body will no longer be led by DAFF and that this role (or a significant part of it) is likely to be transferred from DAFF to the private sector in July 2013. Perhaps there may be an opportunity to fund the agreements via this industry body.

ISSUE 3: QRITC's Emerald project – opportunity to incorporate an Aboriginal and Torres Strait Islander focus.

- Further background information on this project is provided at Attachment 1.

Response:

- The Queensland Rural Industry Training Council has secured funding to run a pilot project in Emerald related to workforce development.
- Recent research conducted by the Training Council identified the Central Highlands as a key agricultural area that will experience ongoing labour and skill shortages. The project involves the Rural Industry Training Council working with the local agricultural industry to determine the relevant strategies and activities to be included in a workforce development plan.
- In addition to the development of the plan, the Training Council will support the community to implement strategies specifically related to training and those particularly focussing on attracting and preparing new entrants to the industry.
- I understand that your department and DATSIMA have provided guidance to the Queensland Rural Industry Training Council in the development of the project proposal and that your department's input has ensured that the project is complementary to the strategic directions for Queensland agriculture in accordance with the draft Agriculture Strategy.
- DATSIMA is working with the Training Council to identify how the project can incorporate a focus on Aboriginal and Torres Strait Islander training and employment. If successful, this model could be replicated in other regional areas.
- This project provides an excellent opportunity to operationalise the Agricultural Memorandums of Understanding that my department has negotiated with the Queensland Farmers' Federation and AgForce.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Greg Crossan, Principal Project Manager, Workforce Planning Skills, Extension and Supply Chains, DAFF

ATTACHMENT

- Attachment 1 – QRITC Emerald Pilot Project.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Manager	Gillian Smith	3224 2803	N/A	25/02/2013
Director:	Mark Treloar	3247 3738	N/A	25/02/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	28/02/2013
Information Officers: Mark Treloar, Steven O'Reilly, Matt Ralph, Clayton Iverson, Gillian Smith, Jayde Fuller, Kerryann Harman-Schufft, Michelle Harding, Ricky Garbutt, Russell Black				

Queensland Rural Industry Training Council and the Pilot Project in Emerald

The Queensland Rural Industry Training Council (QRITC) is an industry-supported, non-profit organisation that develops workforce skills and training initiatives in rural and regional Queensland in five main industries:

- rural production
- production horticulture
- horticulture
- conservation and land management
- animal care and management.

The QRITC has well established links with and across multiple agricultural industry groups, a broad approach to workforce development and employment planning, and experience with Indigenous training, skilling and employment programs, for example, its close association with the Northern Skills Alliance.

The Project

QRITC is the project manager for the employment initiative based in Emerald: Build Regional Capacity in Central Highlands. The project has been funded by Skills Queensland, Department of Education, Training and Employment, and industry. The project aims to identify the relevant workforce strategies required to address the projected labour shortfall in the agriculture industry within the Emerald region over the next two years, as well as develop the relationships and required models to address resultant skill strategies – a workforce development plan.

One part of the project is identifying the relevant skills sets that can be utilised across a number of agricultural areas as well as other sectors. For example, this would enable a worker to be possibly permanently employed throughout a year by moving between cotton picking, shearing, mustering, fruit picking, council employment, winter and summer crop harvesting, fencing and the electricity authority slashing under power lines. It is envisaged that this industry skills set would be relevant to and in demand from other employers and industries such as local government, power companies, construction and the mining and energy sectors, enabling a more settled casual workforce to develop.

A stable casual workforce within a region will be of benefit to all agricultural industries and other industries for whom the skills set is appropriate. The existence of an almost permanent pool of casual employees may also encourage new industries to establish in that region.

The Emerald pilot runs from March to September 2013.

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 013/0735 File 08

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATZIA	<input type="checkbox"/> MAQ
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Request date: 23 January 2013	DUE to MO: (date/time)	4 March 2013
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MO Ref: May12/0012	Dept Ref: ATSIMA 00789-2013
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Service Area: (DLO to complete) ECAP

PLEASE PREPARE:

<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Other	<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required
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Departmental Officer required to attend Senior departmental rep to attend

DETAILS OF MEETING / FUNCTION:

Date:	Thursday 7 March 2013	Time:	12noon
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Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other
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Organisation / Function: Minister to meet with Minister McVeigh

Venue: Room A25, Parliament House

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), Natalie Pflaum (Ph: 3235 4533) or Kimberley Mickelo (Ph: 3033 0247).

ADDITIONAL INSTRUCTIONS:

MO Comments:

DLO comments: The Minister has agreed to meet with Minister McVeigh to discuss the Queensland Government's priority commitment to Aboriginal and Torres Strait Islander employment and the potential contribution of the DAFF to this agenda (ATSIMA11656-2012 recommendation 3 refers). Please ensure that the Minister's comment on ATSIMA11656-2012 "why is the proposed pilot project in Emerald" is addressed in the meeting briefing note. Thank you Alanna

If you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information and key considerations relevant to his attendance at the Leighton Contractors Boardroom Lunch.

Details:

Date: Thursday, 14 March 2013

Time: 12.15pm for 12.30pm

Venue: Leighton Building, 520 Wickham Street, Fortitude Valley

Parking: Two-hour free public parking is available beneath the venue. Bookings are not required and numerous bays are available. Entry is via the plaza between the two buildings.

Attendees: A list of attendees is provided at Attachment 1.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the key potential issues and proposed responses in preparation for his lunch with Leighton Contractors.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>Debiat</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>6.3 /2013</p> <p>COMMENTS:</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>7.13 /2013</p> <p>COMMENTS:</p>
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BACKGROUND

- Leighton Contractors Pty Ltd employs over 12,000 people who provide services to the infrastructure, mining, telecommunications, civil construction, industrial, energy and health and services sectors.
- Leighton Contractors is currently implementing its *2011–2014 Strategic Plan for Indigenous Participation*, which aims to coordinate Aboriginal and Torres Strait Islander recruitment and retention and improve Aboriginal and Torres Strait Islander community engagement.
- The Minister met with Mr Bert Musch, Leighton National Operations Manager – Indigenous Business to discuss the Strategic Plan on 30 October 2012 and a proposed relationship agreement. The Premier also had breakfast with Mr Musch on 1 November 2012 to discuss the plan.
- Leighton Contractors has recently been awarded a \$63 million contract by the Diamantina Power Station Pty Ltd to engineer, procure and construct the Leichhardt Power Station. Located six kilometres south of Mt Isa, the power will supply the residential and commercial community, as well as the Xstrata Mount Isa Mines. The works will commence in early 2013 with commissioning scheduled for the second quarter in 2014.
- Leighton Contractors is also in the early stages of negotiation with Myuma to undertake civil work in Mount Isa on behalf of the company.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1: What programs does the Queensland Government offer to improve economic and employment outcomes for Aboriginal and Torres Strait Islander peoples?

Response:

- The Government believes that skills are the key to sustainable employment. Our investment in vocational education and training is substantial and we have established an industry-led Skills Taskforce to determine what needs to be done to provide skilling opportunities for all Queenslanders.
- A key commitment in our Six Month Action Plan July–December 2012 was to establish agreements with mining, construction, agricultural and tourism companies for Indigenous employment opportunities. In line with this commitment, my department has been working with peak bodies to negotiate memoranda of understanding to maximise Aboriginal and Torres Strait Islander economic engagement in the respective industries. Most of these MoUs are nearing finalisation.
- Simultaneously, the department has been seeking opportunities to facilitate Aboriginal and Torres Strait Islander employment and economic participation projects with companies operating in the 'four pillars' and other industries, by brokering contact between those companies, Indigenous jobseekers and businesses, and other Queensland departments.

ISSUE 2: Development of a formal relationship agreement between the Queensland Government and Leighton Contractors

- Queensland's unemployment rate for January 2013 was 5.9 per cent compared with the national unemployment rate of 5.4 per cent. According to the 2011 Census the Queensland unemployment rate for Aboriginal and Torres Strait Islander persons aged 15 to 64 years was 18 per cent (Australian Bureau of Statistics). More recent data on the Queensland Aboriginal and Torres Strait Islander unemployment rate is not available.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	340 56742		01/03/2013
Director:	Mark Treloar	322 47907		01/03/2013
Executive Director:	Haylene Grogan	340 56706	Mobile phone numbers	03/03/2013
Information Officers: Matthew Ralph, Gillian Smith, Steven O'Reilly, Helen Hamley, Michelle Harding				

- Departmental officers have been negotiating a Relationship Agreement (Aboriginal and Torres Strait Islander Employment Initiative) with Leighton Contractors (Attachment 2). Representatives of the company have endorsed the wording, and a separate memorandum is being progressed seeking the Minister's approval of the agreement's content. In consultation with the Minister's office, the department will negotiate with Leighton Contractors a suitable date/time for a ceremonial signing of the agreement.
- The opportunity to secure a formal agreement with Leighton Contractors provides the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs with a strategic link to a large construction and resource company and early warning of upcoming Leighton projects, to enhance associated economic opportunities for Aboriginal and Torres Strait Islander businesses, companies and individuals.

Response:

- The Queensland Government is a major employer of Aboriginal people and Torres Strait Islanders and will continue to be into the future.
- The private sector is also well equipped to provide ongoing jobs for Aboriginal and Torres Strait Islander Queenslanders and indeed, for Queenslanders generally.
- The Government recognises that Leighton Contractors has already demonstrated a commitment to providing employment for Aboriginal and Torres Strait Islander Australians through its new *2011–2014 Strategic Plan for Indigenous Participation* and also in the provision of 500 new jobs through the Australian Employment Covenant. I commend your company on these initiatives.
- I am pleased that my department and Leightons have been able to negotiate a Relationship Agreement on the subject of Aboriginal and Torres Strait Islander employment opportunities. I look forward to signing off on this in the near future and understand that the department will arrange a suitable time for a ceremonial signing.
- Related to this, the Government is eager to encourage Leighton Contractors to look carefully at its new contract for the construction of the Leichhardt Power Station and consider what opportunities might exist for Aboriginal and Torres Strait Islander peoples in the Mt Isa region.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Chris Lavering, Principal Legal Officer, Department of Communities, Child Safety and Disability Services.
- Mr Bruce Fyfe, Diversity and Training Packages, Construction Services Queensland.
- Mr Bert Musch, National Operations Manager – Indigenous Strategy and Business, Leighton Contractors.

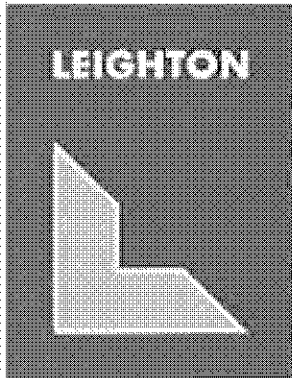
ATTACHMENT

- Attachment 1 – List of attendees
- Attachment 2 – Draft Relationship Agreement (Aboriginal and Torres Strait Islander Employment Initiative) between the department and Leighton Contractors

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	340 56742		01/03/2013
Director:	Mark Treloar	322 47907		01/03/2013
Executive Director:	Haylene Grogan	340 56706	Mobile phone numbers	03/03/2013
Information Officers: Matthew Ralph, Gillian Smith, Steven O'Reilly, Helen Hamley, Michelle Harding				

LIST OF ATTENDEES
LEIGHTON CONTRACTORS BOARDROOM LUNCH

- Mr Hugh Boyd, General Manager, Northern Infrastructure, Leighton Contractors Pty Ltd
- Ms Adrienne Ward, Government and Business Relations Advisor, Northern Infrastructure, Leighton Contractors Pty Ltd
- Ms Shirley McPherson, Group Manager, Indigenous Strategy and Business, Leighton Contractors Pty Ltd
- Mr Bert Musch, National Operations Manager, Indigenous Strategy and Business, Leighton Contractors Pty Ltd
- Mr Ken Georgetown, Chairman, First Nations Constructions
- Mr Peter Low, Managing Director, Kinellar Pty Ltd
- Mr Damien Morrissey, Native Title and Cultural Heritage Manager, Origin Energy
- Ms Stephanie Paul, Managing Director, The Philips Group
- Professor Cindy Shannon, Pro Vice Chancellor, Indigenous Education, University of Queensland (UQ)



Relationship Agreement

(Aboriginal and Torres Strait Islander Employment Initiative)

BETWEEN

**The Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs Queensland**

(ABN 73 882 262 700)

AND

Leighton Contractors Pty Limited

(ABN 98 000 893 667)

IN RELATION TO

**ABORIGINAL AND TORRES STRAIT ISLANDER
EMPLOYMENT INITIATIVES**

Relationship Agreement

DATE The commencement date of this Agreement is [insert date] 2013.

PARTIES The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Queensland
ABN 73 882 262 700
(DATSIMA)

and

Leighton Contractors Pty Limited
ABN 98 000 893 667
(Leighton)

(individually a Party and together referred to as the Parties).

RECITALS

- A. DATSIMA is the Queensland Government Department responsible for coordinating whole-of-government efforts to improve outcomes for Aboriginal and Torres Strait Islander people and people from culturally and linguistically diverse backgrounds.
- B. Leighton is experienced in undertaking building and civil infrastructure projects, mining operations, facilities maintenance programs and telecommunications contracts in Australia and New Zealand.
- C. The parties share a particular interest in the employment and training of Indigenous people in their businesses and on their projects.
- D. The Parties have recognised that there may be mutual benefit in combining their respective experience to deliver a sustainable Aboriginal and Torres Strait Islander employment initiative in Queensland.
- E. The Parties agree to work together to identify Project Opportunities that will lead to direct and in-direct forms of employment for Aboriginal and Torres Strait Islander persons.

OPERATIVE PROVISIONS

1. IDENTIFYING PROJECT OPPORTUNITIES

1.1 Subject to clause 1.2, each Party will:

- a) seek to identify Project Opportunities and promptly advise the other Party upon identifying Project Opportunities
- b) keep the other Party informed of relevant details of identified Project Opportunities; and
- c) make appropriate representatives reasonably available to:
 - i. discuss and decide whether particular Project Opportunities should be jointly pursued for the Parties' mutual benefit;
 - ii. discuss strategies to enhance the Parties involvement in Project Opportunities that the Parties decide to jointly pursue; and
 - iii. attend meetings with potential clients and other third parties as agreed between the Parties.

1.2 **Project Opportunities** will be defined by a project description document which will be approved by the Management Committee and will form an addendum to this Agreement (Project Description). A pro-forma Project Description is set out in Schedule 1 to this Agreement. The Parties will maintain a register of all Project Descriptions in the form set out in Schedule 2 to this Agreement.

1.3 The Parties acknowledge and agree that:

- a) DATSIMA is not obliged to comply with clause 1.1 for any Project Opportunities that it does not wish to pursue or wishes to pursue without Leighton;
- b) Leighton is not obliged to comply with clause 1.1 for any Project Opportunities that it does not wish to pursue or wishes to pursue without DATSIMA;
- c) DATSIMA is not subject to any exclusive arrangement with Leighton; and
- d) Leighton is not subject to any exclusive arrangement with DATSIMA.

2. THIRD PARTIES

The Parties acknowledge and agree that:

- a) for their mutual benefit, it may be necessary or desirable to engage and/or involve third parties in jointly pursuing Project Opportunities;
- b) third parties to be engaged by the Parties may include specialist designers, a financial adviser, other specialist advisers or other participants; and
- c) neither Party will engage or involve a third party in jointly pursuing any Project Opportunities prior to obtaining Management Committee approval.

3. NOT USED

4. TERM

4.1 Unless agreed otherwise in writing by the Parties, the term of this Agreement will commence on the date of this Agreement and will expire on the earlier to occur of:

- a) this Agreement terminating due to an event described in clause 14; or
- b) subject to any extension of this Agreement agreed to by the Parties pursuant to clause 4.2, the date that is twelve (12) months after the date of this Agreement.

4.2 At any time prior to the expiry of the term, the Parties may by agreement in writing extend the term by a period of twelve (12) months. The ability of the Parties to further extend the term pursuant to this clause 4.2 will also apply to any extended term using the mechanism in this clause 4.2.

4.3 For the avoidance of doubt, expiry of the term of this Agreement will have no effect on any contractual agreement entered into between the Parties.

5. MANAGEMENT COMMITTEE

5.1 Pursuant to this clause 5, the Parties establish a management committee (**Management Committee**) to carry out the powers and functions designated to it under this Agreement.

5.2 The Management Committee will consist of two (2) members. Each Party will appoint one (1) member to the Management Committee. The initial members of the Management Committee will be the persons specified below:

a) DATSIMA:

[insert name]

(b) Leighton

Bert Musch, National Operations Manager

5.3 A Party may replace its appointed member at any time but must notify the other Party of any such replacement.

5.4 The members of the Management Committee have full authority to act on behalf of the Party which appointed them while acting within their terms of reference, which for the avoidance of doubt does not extend to Services Agreement terms without executive management approval.

- 5.5 The Management Committee will meet monthly or upon forty-eight (48) hours written notice from either Party. Such notice must specify the matters to be dealt with in the meeting.
- 5.6 The Management Committee may meet in person or by telephone.
- 5.7 The quorum for meetings of the Management Committee is one Management Committee member of each Party. If a quorum is not present, the meeting will be adjourned until the Parties agree a new date and place for the meeting.
- 5.8 Each Party will have one (1) vote at any Management Committee meeting. The Management Committee members present are entitled to cast those votes.
- 5.9 Decisions of the Management Committee must be made unanimously.
- 5.10 All decisions properly made by the Management Committee are binding on the Parties.
- 5.11 The Management Committee will have full authority to establish its own rules and procedures consistent with the terms of this Agreement.

6. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

- 6.1 Subject to clauses 6.2 and 6.3, each Party must keep confidential:
- the technical and commercial information disclosed to it by the other Party or by third parties in relation to Project Opportunities; and
 - the arrangements between the Parties unless the Party seeking to disclose the information has obtained the prior consent of the other Party (which must not be unreasonably withheld), and will use all such information only for purposes in connection with this Agreement.
- 6.2 Disclosure of any confidential information is only permitted:
- to third parties as may be required in connection with this Agreement;
 - to a Party's advisers, provided that such third parties and advisers are bound by confidentiality undertakings on like terms to this clause 6; or
 - as required by law or Leighton Holdings or Stock Exchange obligations or to relevant Government authorities.
- 6.3 The requirements of clauses 6.1 and 6.2 will survive termination of this Agreement and will continue for a period of five (5) years after such termination.
- 6.4 As between the Parties, each Party retains all intellectual property (being present and future rights in relation to any copyright, patent, registered and unregistered design, circuit layouts, trademarks or name or other protected right) in the information, designs and documents provided or produced by that Party. In the event that any information, design or document is produced jointly by the Parties then any intellectual property with respect to that information, design or document will be owned jointly by the Parties.

7. ASSIGNMENT AND SUBCONTRACTING

The Parties may not assign their interest in this Agreement or subcontract their role or responsibilities under this Agreement without the prior written consent of the other Party.

8. RELATIONSHIP BETWEEN THE PARTIES

The provisions of this Agreement will be deemed not to give rise to any joint venture, consortium, partnership or agency between the Parties. For the purposes of this Agreement, each Party is independent and is exclusively responsible for its own employees, agents, consultants, subcontractors and suppliers.

9. COSTS AND EXPENSES

Subject to any rights that a Party may have at law, unless otherwise agreed in writing between the Parties, each Party will bear all costs and expenses it suffers or incurs in connection with the performance of this Agreement.

Relationship Agreement

10. CONSIDERATION

Each Party acknowledges to the other Party that it enters this Agreement and incurs obligations and gives rights under it for valuable consideration received from the other Party.

11. NOTICES

Notices or other communications required to be given under this Agreement must be in writing and delivered personally to the Party's representative or by postage prepaid or sent by facsimile transmission to the addresses of each Party as follows:

a) DATSIMA

Address: The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs
Queensland
PO Box 15397
City East 4002
Brisbane QLD

Facsimile: [Add fax number]

b) Leighton

Address: Bert Musch
Leighton Contractors Pty Limited
PO Box 1077
Fortitude Valley QLD 4006

Facsimile: (07) 3215 4999

12. RESOLUTION OF DIFFERENCES

If the Parties' representatives are unable to resolve a matter arising out of this Agreement within seven (7) calendar days of a Party giving notice requiring so, the Executive Director of DATSIMA and the General Manager of Northern Construction of Leighton or their nominee(s), must meet in person and in good faith attempt to resolve the matter or terms, as the case may be.

13. TERMINATION

This Agreement will terminate upon the occurrence of any of the following events:

- a) a Party materially breaching a term of this Agreement and not remedying that breach to the reasonable satisfaction of the other Party within thirty (30) calendar days of notice of the breach by the other Party;
- b) a Party repudiating this Agreement;
- c) a Party becoming insolvent within the meaning described in clause 44.11 of Australian Standard AS4300; or
- d) a difference between the Parties that has failed to be resolved in accordance with and by the time indicated in clause 13 and for which a Party notifies the other Party that this Agreement will terminate unless the difference is resolved within thirty (30) calendar days of such notice.

14. ENTIRE AGREEMENT

14.1 This Agreement will take effect according to its tenor notwithstanding any prior agreement in conflict or at variance with it or any correspondence or other documents relating to the subject matter of this Agreement which may have passed between the Parties prior to the execution of this Agreement. This Agreement supersedes any previous correspondence, arrangements and agreements relating to the subject matter of this Agreement. No other terms are implied or included on the basis of prior discussions.

14.2 Should any provisions of this Agreement be found to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions of this Agreement will not be affected or impaired thereby in any way.

15. CONSENTS

Except as expressly stated otherwise in this Agreement, a Party may conditionally or unconditionally give or withhold any consent to be given under this Agreement and is not obliged to give its reasons for doing so.

16. COUNTERPARTS

This Agreement may consist of a number of counterparts and, if so, the counterparts taken together constitute the one document.

17. WAIVER

None of the terms of this Agreement may be varied or waived without agreement in writing between the Parties.

18. GOVERNING LAW

This Agreement will be governed by and interpreted according to the laws of Queensland and the Parties hereby submit to the non-exclusive jurisdiction of the Courts of Queensland.

RTI RELEASED

Relationship Agreement

EXECUTED as an **Agreement** on the [insert date]

Executed for and on behalf of **DATSIMA**
(ABN :) by its authorised representative:

Signature of Authorised Representative

Signature of Witness

Print Full Name of Authorised Representative

Print Full Name of Witness

Executed for and on behalf of
Leighton Contractors Pty Limited
(ABN 98 000 893 667) by
its authorised representative:

Signature of Authorised Representative

Signature of Witness

Print Full Name of Authorised Representative

Print Full Name of Witness

RTI RELEASE

SCHEDULE 1 – Project Description Pro Forma

1. Project Description

PD No. [insert]

2. Client

3. Tender Manager

4. Tender Participants

5. Sponsor contributions

DATSIMA;

Leighton;

6. Commercial Arrangements

Commercial leader's responsibilities:

Apportionment of cost and revenues:

7. Required Project Outcomes

Executed by DATSIMA

.....
Authorised Signatory

Witness

.....
Name of authorised signatory (print)

Name of witness (print)

Executed by Leighton Contractors Pty Limited

.....
Authorised Signatory

Witness

.....
Name of authorised signatory (print)

Name of witness (print)

Relationship Agreement

SCHEDULE 2 – Register

	Client	Description	Responsible Person	Responsible Person – Counter Parties	Date Closed
PD01					
PD02					
PD03					
PD04					
PD05					
PD06					

Note: All completed schedules to be sent to TBA, who will maintain a register and file master copies.

RTI RELEASED

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 16 January 2013

DUE to MO: (date/time) 7 March 2013

MO Ref: May12/0012

Dept Ref: ATSIMA 00531-2013

Service Area: (DLO to complete) ECAP

PLEASE PREPARE:

- | | |
|---|---|
| <input type="checkbox"/> Pre-brief Required | <input type="checkbox"/> Speaking Points |
| <input checked="" type="checkbox"/> Meeting Briefing Note for Information | <input type="checkbox"/> Draft Media Release |
| <input type="checkbox"/> Briefing Note for Information | <input type="checkbox"/> Run Sheet |
| <input type="checkbox"/> Trip Brief (tick specific components below) | <input checked="" type="checkbox"/> Guest / RSVP List |
| <input type="checkbox"/> Hot Issues | <input type="checkbox"/> Function Pro-forma |
| <input type="checkbox"/> Event/s or Visits | <input type="checkbox"/> Post-meeting acknowledgement letter required |
| <input type="checkbox"/> Funding | |
| <input type="checkbox"/> Stakeholders | |
| <input type="checkbox"/> Demographics | |
| <input type="checkbox"/> Other | |
| <input type="checkbox"/> Departmental Officer required to attend | |

DETAILS OF MEETING / FUNCTION:

Date: Thursday 14 March 2013 Time: 12:15 for 12:30pm

Requested for: Minister Assistant Minister ATZIA Assistant Minister MA Other

Organisation / Function: Leighton Contractors – Boardroom Lunch

Venue: Leighton Bld, 520 Wickham St, Fortitude Valley

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), Natalie Pflaum (Ph: 3235 4533) or Kimberley Mickelo (Ph: 3033 0247).

ADDITIONAL INSTRUCTIONS:

MO Comments: Luncheon originally scheduled for 6 December 2012 has been rescheduled to Thursday 14 March 2013.

DLO comments: The MO has advised that this luncheon will now take place on Thursday 14 March 2013 – same time, same venue. The original meeting briefing note (ATSIMA 12016-2012) was noted by the Minister on 30/11/12 and finalised on Mincor on 03/12/12. There may be limited (or nil) information that requires to be updated, however given that the luncheon is now occurring 3 months after the original date, a meeting briefing note request is being resubmitted to ensure that any updates are included. The attendee list may also have changed. Thank you Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

00531-2013

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs
Branch Reference No: N/A
Region/Office/Unit: Employment Sector Engagement

Ministerial Reference:
System Reference No: ATSIMA 03630-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Public release of the consultation draft Queensland Ecotourism Plan 2013–2020.

ELECTORATE

- Statewide.

REASON FOR URGENCY

- The draft Queensland Ecotourism Plan 2013–2020 will be released for public consultation on 17 April 2013.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes:
 1. the draft Queensland Ecotourism Plan 2013–2020 will be released for public consultation on 17 April 2013
 2. the actions in the Queensland Ecotourism Plan 2013–2020 (draft for consultation) for Aboriginal and Torres Strait Islander peoples relating to Indigenous cultural tourism.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Obect</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><i>17 / 4 / 2013</i></p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><i>18 / 4 / 2013</i></p>
COMMENTS:	COMMENTS:

BACKGROUND

- The Queensland Ecotourism Plan 2013–2020 – draft for consultation (draft Plan) was developed in response to the DestinationQ initiative and the Partnership Agreement between the Queensland Government and the Queensland Tourism Industry Council (QTIC).
- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) was consulted during the development of the draft Plan at agency level. Verbal feedback provided by DATSIMA at various meetings on strengthening actions for Indigenous tourism and including DATSIMA as a support agency has been included in the draft Plan (Attachment 1).
- The department is working with the Department of Tourism, Major Events, Small Business and the Commonwealth Games (DTESB), the Department of Education, Training and Employment (DETE), QTIC, and Queensland Events and Tourism (QET) on proposed actions in the draft Plan and will continue to work with them to ensure, where appropriate, a commitment to Aboriginal and Torres Strait Islander economic participation is made.
- Public comment on the draft Plan is due by 4pm, Friday 31 May 2013. This public consultation phase also provides an opportunity for Queensland Government agencies to formally respond—particularly in relation to proposed roles/responsibilities.

KEY ISSUES

DATSIMA's role

- The department does not have lead on actions included in the draft Plan, but is a supporting agency on actions to increase industry and government engagement, develop more Aboriginal and Torres Strait Islander ecotourism guides, develop accreditation for cultural guides, and identify and progress three new opportunities in ecotourism (see pages 17, 18 and 21).
- Actions in the draft Plan are focused on Aboriginal and Torres Strait Islander cultural opportunities as they relate to ecotourism, and include actions that the State Government can reasonably deliver in the next three years. The draft Plan is not a detailed Aboriginal and Torres Strait Islander tourism strategy or action plan.

Indigenous cultural tourism

- The draft Plan recognises Aboriginal and Torres Strait Islander cultural aspects as a strength and point of difference for Queensland's ecotourism product.

Aboriginal and Torres Strait Islander economic participation

- Fostering opportunities in ecotourism for product development, and improving industry skills and knowledge have the potential to increase economic participation for Aboriginal and Torres Strait Islander peoples.
- The department has supported the following aspects of the draft Plan, where appropriate and as it pertains to Aboriginal and Torres Strait Islander economic participation opportunities in Queensland:
 - incorporating Aboriginal and Torres Strait Islander elements in ecotourism experiences to create a unique point of difference and provide economic and social development opportunities for Traditional Owners and Aboriginal and Torres Strait Islander communities
 - developing and promoting a better understanding of the natural and cultural heritage that is carefully managed to be ecologically, economically and socially sustainable
 - delivering economic benefits.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Program Officer	Michelle Harding	340 43111		16/04/2013
Director:	Mark Treloar	324 73738		16/04/2013
Executive Director:	Haylene Grogan	340 56706	Mobile phone numbers	16/04/2013
Information Officers: Matthew Ralph, Ricky Garbutt, Gillian Smith, Steven Percival				

CULTURAL IMPACT

- As above.

FINANCIAL IMPLICATIONS / GST

- The department has not committed to funding any of the actions.
- Some of the work under the draft Plan is consistent with the draft Aboriginal and Torres Strait Islander employment agreement being negotiated between DATSIMA and QTIC, which is aware that a government funding source to match industry funding has not been identified.

CONSULTATION**Internal Consultation**

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Queensland Ecotourism Plan 2013–2020 – draft for consultation.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Program Officer	Michelle Harding	340 43111		16/04/2013
Director:	Mark Treloar	324 73738		16/04/2013
Executive Director:	Haylene Grogan	340 56706	Mobile phone numbers	16/04/2013
Information Officers: Matthew Ralph, Ricky Garbutt, Gillian Smith, Steve O'Reilly				

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs

Branch Reference No:

Region/Office/Unit: Employment Sector Engagement

Ministerial Reference:

System Reference No: ATSIMA 03432-2013

Confidential

Routine

Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Industry Partnerships Australia to be wound-up.

ELECTORATE

- General.

REASON FOR URGENCY

- To advise the Minister of recent events impacting on the Memorandum of Understanding signed with Industry Partnerships Australia.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input checked="" type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes that:
 1. Industry Partnerships Australia is to be wound-up and no public/media announcement in relation to the Memorandum of Understanding with Industry Partnerships Australia will be made.
 2. The Memorandum of Understanding will cease to have effect from the date Industry Partnerships Australia is wound up.
 3. No action is required from the Minister.
 4. Irrespective of Industry Partnerships Australia winding-up, departmental staff will continue to support Aboriginal and Torres Strait Islander employment initiatives in the industries previously represented by Industry Partnerships Australia and seek opportunities for partnerships with relevant representative bodies.

Very well written

NOTED / ENDORSED / NOT ENDORSED <i>Best</i> DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 2014 / 2013	NOTED / APPROVED / NOT APPROVED <i>W</i> GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 26 / 4 / 2013
COMMENTS:	COMMENTS:

BACKGROUND

- A Cairns *Weekend Post* article of 6 April 2013 announced that RediTeach, a company owned by Industry Partnerships Australia (IPA) Chair, Mr Mark Clarke and his wife Mrs Diane Clarke, another IPA Director, was placed in receivership during the week following Easter. The article also announced that Mr and Mrs Clarke left for the United Kingdom before Easter (refer Attachment 1 for the full article).
- Mrs Clarke was cited as saying that the cessation of government funding for their Aboriginal and Torres Strait Islander employment programs, namely the Productivity Places Program, Indigenous Employment Program (IEP) and Skilling Queenslanders for Work (SQW), had caused the failure of RediTeach.
- Departmental staff contacted Mrs Clarke who emailed on 9 April 2013 to apologise for the unforeseen demise of their company (RediTeach) and stated that IPA would probably be wound-up also. Mrs Clarke stressed that the Memorandum of Understanding (MoU) was signed in good faith, but that unanticipated circumstances led to placing RediTeach in receivership, with consequences for IPA.
- Subsequent correspondence with another IPA Director, Ms Christine Ryan, has confirmed that the company will be wound-up.

KEY ISSUES

Funding for Aboriginal and Torres Strait Islander employment programs

- The unusual conjunction of SQW programs being de-funded and the Australian Government conducting a review of IEP is likely to have had impacts on other Aboriginal and Torres Strait Islander employment projects and not just those implemented by RediTeach.
- Industry Partnerships Australia's model for increasing Aboriginal and Torres Strait Islander employment was very successful, with sustained employment outcomes for participants.
- The model involved block training followed by guaranteed jobs for graduates, but the most significant element affecting sustainability was six months of post-placement mentoring provided to ensure the best outcomes for workers and employers.

Media/public announcement

- A prepared media release about the IPA MoU has been withdrawn.

Cessation of MoU

- Clause 14 of the MoU outlines the process to be followed to terminate the MoU; however, this clause pre-supposes the parties would continue in existence following the termination.
- There is no clause dealing with the wind-up of either party to the MoU.
- No funding was attached to the MoU.
- Clause 15 explicitly states that the MoU is not intended to be legally binding but would operate as an administrative agreement.
- For these reasons, the MoU ceases to have effect on the date that IPA is wound up and no action is required on the part of the Minister.

Future Opportunities

- Ms Ryan is pursuing further Aboriginal and Torres Strait Islander training and employment programs through a separate and unrelated company, Innovative Solutions Australia Pty Ltd. (see <http://www.christineryan.info/#> for current activities).
- Ms Ryan is currently recruiting 10 Aboriginal and Torres Strait Islander jobseekers to train for 10 guaranteed jobs with the Mantra and Rydges hotels in Cairns.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Project Officer	Helen Hamley	3406 7958	N/A	17/04/2013
Director:	Mark Treloar	3247 3738	N/A	17/04/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	17/04/2013
Information Officers: Steven O'Reilly, Matthew Ralph, Michelle Harding, Ricky Garbutt, Clayton Ives, Jayde Fuller, Gillian Smith, Sara Goodson, Yvonne Little				

- Ms Ryan also confirmed that she is negotiating with Coles to continue future scheduled employment programs in Cairns, Townsville, Mackay and Rockhampton.
- Should Coles decide to continue with these programs, funding for the post-placement mentoring component of the model will need to be sourced, either from the renewed IEP or other sources.
- The Employment Sector Engagement workgroup will continue to work with Ms Ryan and other stakeholders to ensure Aboriginal and Torres Strait Islander employment programs in the sectors formerly covered by IPA are supported as much as possible.
- Therefore, the cessation of the MoU will not significantly alter the development of industry links aimed at increasing Aboriginal and Torres Strait Islander employment in the relevant sectors.
- Future opportunities to develop MoUs with representative bodies will be sought.

CULTURAL IMPACT

- The department has not identified any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Ms Toni Rossi, Manager, Communications Services
- Mr John Coyle, Acting Director, Programs and Community Relations, Far North Queensland Region
- Mr Peter Buckland, Director, North Queensland Region
- Mr Dave Thompson, Program Manager, Central Queensland Region

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Cairns *Weekend Post* article 6 April 2013.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Project Officer	Helen Hamley	3406 7958	N/A	17/04/2013
Director:	Mark Treloar	3247 3738	N/A	17/04/2013
Executive Director:	Haylene Grogan	3405 6708	Mobile phone numbers	17/04/2013
Information Officers: Steven O'Reilly; Matthew Ralph; Michelle Harding; Ricky Garbutt; Clayton Ive; Jayde Fuller; Gillian Smith; Sara Goodson; Yvonne Little				

Branch: Aboriginal and Torres Strait Islander Employment Culture and Programs

Branch/Office Reference No: N/A

Region/Office/Unit: Employment Sector Engagement

Ministerial Reference:

System Reference No: ATSIMA 02375-2013

Confidential

Routine

Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Outcomes of mining information sessions held by BHP Billiton Mitsubishi Alliance (BMA) and the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

ELECTORATE

- General.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes:
 - the department has been assisting BMA in sourcing suitable Aboriginal and Torres Strait Islander jobseekers for two new mines
 - a total of 233 Aboriginal people and Torres Strait Islanders have been preselected to continue onto the assessment centre over the next few months
 - a media release will be prepared once the preselected candidates have completed their training
 - the company is keen to promote the success of this project by nominating this joint undertaking for various awards, such as reconciliation awards.

THIS SHOULD ALSO BE THE SUBJECT OF A MIN STATEMENT OR Q&A AT THE RIGHT TIME

<p>NOTED / <u>ENDORSED</u> / NOT ENDORSED</p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 17/3/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 19/3/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- BHP Billiton Mitsubishi Alliance (BMA) is Australia's largest coal producer.
- The company currently recruits Myuma graduates to complete apprenticeships within its existing Bowen Basin mines.
- Departmental officers have been working with BMA to assist the company to meet its commitment to employ a minimum of 50 Aboriginal and Torres Strait Islander personnel for two new mines which are moving into operation soon at Daunia (30 kilometres south-east of Moranbah) and Caval Ridge (six kilometres south of Moranbah).
- These new mines are 100 per cent fly-in fly-out from Brisbane and Cairns.

KEY ISSUES

- The department has been helping BMA to source suitable Aboriginal and Torres Strait Islander jobseekers living in south-east Queensland.
- Officers of the Employment Sector Engagement Unit and Regional Directors in the South East, South West, Brisbane and North Coast Regions have used their community and organisation links to identify suitable candidates to attend the information sessions.
- The targeted information sessions were held in Caboolture, Brisbane, Ipswich, Logan and the Gold Coast during November and December 2012.
- More than 400 Aboriginal and Torres Strait Islander jobseekers attended these sessions.
- During the information sessions, 383 Aboriginal and Torres Strait Islander jobseekers were interviewed.
- Over the next few months, 233 Aboriginal and Torres Strait Islander preselected candidates will continue onto the company's assessment centre and training facilities.
- At the request of BMA, a joint media release will be prepared once the preselected jobseekers have completed their training.
- The company is keen to promote the success of this project by nominating the joint undertaking for various awards, such as reconciliation awards.

CULTURAL IMPACT

- Aboriginal and Torres Strait Islander Queenslanders experience unemployment rates of approximately three times those of the broader population. The negotiation of partnerships with the private sector aims to improve Aboriginal and Torres Strait Islander employment and economic participation.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Paul Travers, Principal, Indigenous Relations, BMA
- Mr Justyn Roebig, Superintendent Resourcing, BMA.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	N/A	12/03/2013
Director:	Mark Treloar	3247 3738	N/A	12/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	Unavailable
Information Officers: Matthew Ralph, Steven O'Reilly, Michelle Harding, Paige Smith, Helen Hamley, Jayde Fuller, Clayton Ive				

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Employment, Culture and Programs
 Branch Reference No:
 Region/Office/Unit: Employment Sector Engagement

System Reference No: ATSIMA 02183-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Relationship Agreement with Leighton Contractors Pty Ltd.

ELECTORATE

- General.

REASON FOR URGENCY

- The Minister is attending a Leighton Contractors Boardroom Lunch on Thursday, 14 March 2013 which would provide an excellent opportunity to sign the Relationship Agreement with Leighton Contractors Pty Ltd (ATSIMA 00531-2013 refers).

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 - approves the attached Relationship Agreement with Leighton Contractors Pty Ltd (Attachment 1) – two copies are attached
 - endorses that the ceremonial signing opportunity occur at the Leighton Contractors Boardroom Lunch on Thursday, 14 March 2013.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><i>12 / 3 / 2013</i></p> <p>COMMENTS:</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>GE</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><i>13 / 3 / 2013</i></p> <p>COMMENTS:</p>
--	--

BACKGROUND

- A key commitment in the Queensland Government's Six Month Action Plan July – December 2012 was to "establish agreements with mining, construction, agricultural and tourism companies for Indigenous employment opportunities". In accordance with this commitment, the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs has been working with Leighton Contractors Pty Ltd to negotiate a Memorandum of Understanding (MoU) to maximise Aboriginal and Torres Strait Islander economic engagement and participation in the construction and resource sectors.
- The department has also been seeking opportunities to facilitate Aboriginal and Torres Strait Islander employment and economic participation projects with companies operating in the four pillars (and other) industries, by brokering contact between those companies, other Queensland Government departments and Aboriginal and Torres Strait Islander jobseekers and businesses.

KEY ISSUES

Leighton Contractors Pty Ltd

- Leighton Contractors Pty Ltd employs over 12,000 people who provide services to the infrastructure, mining, health and services, telecommunications, civil construction, industrial and energy sectors.
- Leighton Contractors is currently implementing its 2011–2014 Strategic Plan for Indigenous Participation, which aims to coordinate Aboriginal and Torres Strait Islander recruitment and retention and improve Aboriginal and Torres Strait Islander community engagement.
- The Minister met with Mr Bert Musch, Leighton National Operations Manager, Indigenous Business to discuss the Strategic Plan on 30 October 2012. The idea of an agreement between Leightons and the department was discussed at this meeting. The Premier of Queensland also had breakfast with Mr Musch on 1 November 2012 to discuss Leighton's strategic plan.
- Leighton Contractors has recently been awarded a \$63 million contract by the Diamantina Power Station Pty Ltd to engineer, procure and construct the Leichhardt Power Station. Located six kilometres south of Mt Isa, the power will supply the residential and commercial community, as well as the Xstrata Mount Isa Mines. The works will commence in early 2013 with commissioning scheduled for the second quarter in 2014.
- Leighton Contractors is also in the early stages of negotiation with Myuma to undertake civil work in Mount Isa on behalf of the company.

Approval

- The proposed agreement with Leighton Contractors has been negotiated with Mr Musch and will remain in force until the end of March 2014. It has been referred to the Department of the Premier and Cabinet and is cleared as being acceptable for progression to signature.

Opportunities

- The opportunity to secure a formal agreement with Leighton Contractors provides the department with a strategic link to a large employer in the construction and resource industry.
- The department will also be actively pursuing opportunities to work across the four pillar (and other) sectors where there are opportunities to develop and integrate common skill sets.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	N/A	6/3/2013
Director:	Mark Treloar	3224 7907	N/A	6/3/2013
Executive Director:	Haylene Grogan	3405 6708	Mobile phone numbers	/2013
Information Officers: Matthew Ralph, Mark Treloar, Ricky Garbutt, Sara Goodson, Yvonne Little, Jaydelle Love-Anderson				

FINANCIAL IMPLICATIONS / GST

- The agreement provides for in-kind and financial contributions by the Parties in accordance with the projects identified by the Management Committee.
- The department has made it clear to Leighton Contractors that it does not have specific program funds to support this initiative and will make all of its contributions through in-kind assistance from existing staff resources. Any additional funding that can be secured (above existing staffing resources) will increase the effectiveness of the identified projects.

CULTURAL IMPACT

- Aboriginal and Torres Strait Islander Queenslanders experience unemployment rates of approximately three times those of the broader population. The negotiation of partnerships with the private sector to improve Aboriginal and Torres Strait Islander employment and economic participation is an essential component of any strategy to reduce these high unemployment levels.

CONSULTATION

Internal Consultation

- All Regional Offices, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

External Consultation

- Mr Simon Dobbie, Senior Policy Officer, Economic Policy, Department of the Premier and Cabinet.
- Mr Chris Lavering, Principal Legal Officer, Department of Communities, Child Safety and Disability Services.
- Interdepartmental Committee.
- Mr Bert Musch, Leighton National Operations Manager, Indigenous Business.

ATTACHMENTS

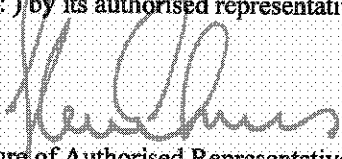
- Attachment 1 – Memorandum of Understanding between Leighton Contractors Pty Ltd and Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Project Officer	Ricky Garbutt	3405 6742	N/A	6/03/2013
Director:	Mark Treloar	3224 7907	N/A	6/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	11/03/2013
Information Officers: Matthew Ralph, Mark Treloar, Ricky Garbutt, Sara Goodson, Yvonne Little, Jaydelle Love-Anderson				

Relationship Agreement

EXECUTED as an Agreement on the 14 March 2013

**Executed for and on behalf of DATSIMA
(ABN :) by its authorised representative:**



Signature of Authorised Representative

GLEN EAMES.
Print Full Name of Authorised Representative

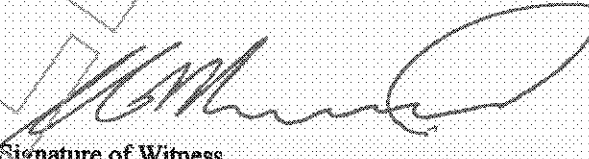

Signature of Witness

RICHARD M. WHITE
Print Full Name of Witness

**Executed for and on behalf of
Leighton Contractors Pty Limited
(ABN 98 000 893 667) by
its authorised representative:**


Signature of Authorised Representative

HUGH BOYD
Print Full Name of Authorised Representative


Signature of Witness

Bernd Musch.
Print Full Name of Witness

SCHEDULE 1 – Project Description Pro Forma

1. Project Description

PD No. [insert]

2. Client

3. Tender Manager

4. Tender Participants

5. Sponsor contributions

DATSIMA;

Leighton;

6. Commercial Arrangements

Commercial leader's responsibilities:

Apportionment of cost and revenues:

7. Required Project Outcomes

Executed by DATSIMA

.....
Authorised Signatory

.....
Witness

.....
Name of authorised signatory (print)

.....
Name of witness (print)

Executed by Leighton Contractors Pty Limited

.....
Authorised Signatory

.....
Witness

.....
Name of authorised signatory (print)

.....
Name of witness (print)

Branch: Employment, Culture and Programs Branch
Branch Reference No: N/A
Region/Office/Unit: Employment Sector Engagement

Ministerial Reference:
System Reference No: ATSIMA 02014-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Approval and signing of two Memoranda of Understanding (MoUs), one with Queensland Farmers' Federation (QFF) and one with AgForce Queensland (AgForce)

ELECTORATE

- General.

REASON FOR URGENCY

- To fulfil a Government priority specified in its *Six month action plan July-December 2012* to "establish agreements with mining, construction, agricultural and tourism companies for Indigenous employment opportunities".

MEDIA

Positive announcement	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input checked="" type="checkbox"/>	Not applicable	<input type="checkbox"/>

- Possible media opportunities are being discussed with QFF and AgForce.

RECOMMENDATIONS

- That the Minister:
 1. approves and signs the attached MoUs with QFF (Attachment 1) and AgForce (Attachment 2) — two copies of each
 2. notes that discussions are being held with QFF and AgForce to identify possible media opportunities such as a 'ceremonial signing' or a joint media release to publicise the content of the agreements.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs <i>6/3</i> /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier <i>7/3</i> /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- Aboriginal and Torres Strait Islander Queenslanders experience unemployment rates of approximately three times those of the broader population.
- The negotiation of partnerships with the private sector to improve Aboriginal and Torres Strait Islander employment and economic participation is an essential component of any strategy to reduce these high unemployment levels.
- A key commitment in the Queensland Government's *Six Month Action Plan July–December 2012* was to "establish agreements with mining, construction, agricultural and tourism companies for Indigenous employment opportunities". In accordance with this commitment, the department has been working with peak agricultural bodies to negotiate memoranda of understanding (MoUs) to maximise Aboriginal and Torres Strait Islander economic engagement and participation.

KEY ISSUES

Two agreements

- Two separate agreements have been negotiated with the agricultural sector, one each with the Queensland Farmers' Federation (QFF) and AgForce Queensland (AgForce).
- The QFF represents primary producers in Queensland's intensive agriculture sectors such as sugarcane, cotton, horticulture, dairy, prawns, nursery, chicken meat, flowers, and pork.
- AgForce represents the broad-acre industries of cattle, grain and sheep and wool.
- These agreements provide the department with a strategic link to Queensland's rural industries and associated agribusinesses and will remain in force until the end of June 2016.

Approval

- The proposed agreements with QFF and AgForce have been referred to the Department of the Premier and Cabinet and the Department of Agriculture, Forestry and Fishery and have been cleared as acceptable for progression to signature.
- Representatives of the QFF and AgForce have signed two copies of their respective MoUs.
- Opportunities for a 'ceremonial signing' or joint media release are currently being investigated.

Other opportunities

- Action plans underpinning the agreements will be developed in the second quarter of this year and specific strategies or projects/actions, as well as timeframes, will be identified to facilitate workforce development including education, training and skill development; provide ongoing employment and support enterprise and business development.
- In addition to the formal agreements with the peak bodies, the department will be working directly with agricultural companies (as identified by QFF and AgForce) by brokering contact between those companies, Aboriginal and Torres Strait Islander jobseekers and businesses, and other Queensland Government departments.
- The department will also be actively pursuing opportunities to work across the four pillar (and other) sectors where there are opportunities to develop and integrate common skill sets.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Manager	Gillian Smith	3224 2603	N/A	01/03/2013
Director:	Mark Treloar	3247 3738	N/A	01/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	01/03/2013
Information Officers: Mark Treloar, Matthew Ralph, Ricky Garbutt, Michelle Harding, Helen Hamley, Clayton Ives, Jayde Fuller, Sara Goodson, Yvonne Little				

FINANCIAL IMPLICATIONS / GST

- The agreements provide for "in-kind and financial" contributions by the parties to identify, develop and implement the agreed action plans.
- The department has made it clear to the QFF and AgForce that it does not have specific program funds to support this initiative and will make all of its contributions through in-kind assistance from existing staff resources. Any additional funding that can be secured (above existing staffing resources) will increase the effectiveness of the actions plan(s).

CULTURAL IMPACT

- Aboriginal and Torres Strait Islander Queenslanders experience unemployment rates of approximately three times those of the broader population. The negotiation of partnerships with the private sector aims to improve Aboriginal and Torres Strait Islander employment and economic participation.

CONSULTATION

Internal Consultation

- Departmental regional staff.

External Consultation

- Mr Chris Lavering, Principal Legal Officer, Legal Services, Department of Communities, Child Safety and Disability Services
- Ms Pamela Muir, Director and Mr Simon Dobbie, Senior Policy Officer, Economic Policy, Department of the Premier and Cabinet – support
- Members of the Economic Participation Interdepartmental Committee – support
 - Mr Elton Miller, General Manager, Food and Agribusiness and Mr Greg Crossan, Principal Project Manager - Workforce Planning Skills, Extension & Supply Chains, Department of Agriculture, Fisheries and Forestry – supports
 - Mr David Lucas, Steven Koch, Executive Director, Skills and Employment, Department of Education Training and Employment – supports
 - Mr Jamie Merrick, Deputy Director General, State Development, Department of State Development, Infrastructure and Planning – supports
- Mr Dan Galligan, CEO Queensland Farmers' Federation – supports
- Mr Charles Burke, CEO and Ms Wendy Allen, Partnership Director, Training & Corporate Partners, AgForce Queensland – support.

ATTACHMENTS

- Attachment 1—Memorandum of Understanding between Queensland Farmers' Federation and DATSIMA
- Attachment 2—Memorandum of Understanding between AgForce Queensland and DATSIMA.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: A/Manager	Gillian Smith	3224 2603	N/A	01/03/2013
Director:	Mark Treloar	3247 3738	N/A	01/03/2013
Executive Director:	Haylene Grogan	3405 6706	Mobile phone numbers	01/03/2013
Information Officers: Mark Treloar, Matthew Ralph, Ricky Garbutt, Michelle Harding, Helen Hamley, Clayton Ive, Jayde Fuller, Sara Goodson, Yvonne Little				

MEMORANDUM OF UNDERSTANDING

between

AgForce Queensland

and

State of Queensland, acting through the Department of
Aboriginal and Torres Strait Islander and Multicultural
Affairs

to

Increase Aboriginal and Torres Strait Islander
Employment and Economic Participation in the
Queensland Agricultural Sector

THIS MEMORANDUM OF UNDERSTANDING

Is made and entered into by and between

STATE OF QUEENSLAND acting through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (ABN 73 882 262 700) hereafter referred to as the Queensland Government

AND

AGFORCE QUEENSLAND (ABN 21 241 679 171) hereafter referred to as AgForce

1. Interpretation

'Agricultural industry' applies in its broadest sense and means all farming, fishing and support services including the agribusiness supply chains within Queensland.

'AgForce' means AgForce Queensland.

'Contact Officer' means the respective contact officers set out in Clause 11 of this MoU, or as notified in writing by one Party to the other.

'DATSIMA' means the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs in the Queensland Government.

'MoU' means this Memorandum of Understanding.

'Parties' means the Queensland Government and AgForce Queensland, and 'Party' means either of them.

2. PURPOSE AND OBJECTIVES

The purpose of this MOU is to formalise a partnership and develop a framework of cooperation between the Queensland Government and the agriculture industry to create participation and employment opportunities in Queensland's rural industries and associated agribusinesses for Aboriginal and Torres Strait Islander peoples.

The Queensland Government commits to work in partnership with AgForce and its members, and the broader agricultural industry to identify and create sustainable economic development and employment opportunities that will contribute to building strong and sustainable Aboriginal and Torres Strait Island families and communities in Queensland.

This will be achieved through joint efforts to overcome structural impediments within the agricultural sector and build the capacity of Aboriginal and Torres Strait Islander Queenslanders through:

- education and training (including work readiness);
- employment in the Agricultural Sector; and
- enterprise and business development via workforce development initiatives.

3. CONTEXT

The agricultural industry can play an important role in the economic participation of Aboriginal and Torres Strait Islander Queenslanders, especially in regional areas, assisting them to gain relevant skills, meaningful employment and participate in economic prosperity in mainstream agricultural careers and businesses.

Forecasts for the 2012–2013 year have Queensland primary industry commodities (combined GVP and first stage processing) tipped at \$15.1 billion, which is 3% higher than in 2011–12 and 10% higher than the average of the last five years (AgTrends, October 2012).

Queensland's primary industries contribute significantly to the prosperity of the State. In 2010-11 the industry directly contributed an estimated \$7.5 billion or 3 per cent (GDP) to the state economy and exported \$6.3 billion worth of agriculture and food products (13% of all product exports). The combined employment associated with the whole food supply chain equated to an estimated 320,100 employees or one in seven Queenslanders either partially or entirely supported by the agriculture industry (AgTrends, October 2012).

However, Queensland's peak agricultural organisations have noted the lack of skilled staff and high vacancy rate in agricultural jobs as being key threats to the industry's sustainability and profitability. Similarly, the Queensland Government has recognised labour shortages as a key risk for the agricultural sector and has identified in its strategic direction the need to improve capacity to meet the challenges by investing in skills and training.

Aboriginal and Torres Strait Islander Queenslanders continue to experience unacceptable levels of disadvantage. Figures from Queensland Treasury and Trade (2012) based on the 2011 Census data show that Aboriginal and Torres Strait Islander Queenslanders (aged 15 to 64 years) had:

- a lower labour force participation rate than non-Indigenous residents (59.7% compared with 77.8%);
- a higher unemployed rate than non-Indigenous residents (20.2% compared with 5.9%); and
- almost one third of Aboriginal and Torres Strait Islander residents aged 20-64 years held a non-school qualification (32%) compared with 55.1% of non-Indigenous residents.

Opportunity for Aboriginal and Torres Strait Islanders

AgForce and its members are committed to the development of a diverse agricultural workforce including increasing the role of Aboriginal and Torres Strait Islander people within the industry.

Given the projected growth in primary industry commodities, shortage of skilled staff and high vacancy rates across many positions, the agricultural sector is uniquely placed to make a significant socio-economic contribution to Aboriginal and Torres Strait Islander people and communities. The sector's typically stable structure and long-term intergenerational operations means it can develop long-term partnerships to support improved economic outcomes within these communities.

Consistency with other Government Initiatives

The Council of Australian Governments (COAG) has agreed to 'Closing the Gap' targets for Aboriginal and Torres Strait Islander disadvantage, in six key areas. Outcomes from this MoU will contribute to achieving these goals.

Where possible all efforts will be made to link to, and be consistent with other initiatives and policy frameworks such as:

- The Council of Australian Governments' National Indigenous Reform Agreement;
- Department of Education, Employment and Workplace Relations programs;
- Australian Employment Covenant;
- Department of Education, Training and Employment programs;
- Department of Agriculture, Fisheries and Forestry strategies and initiatives;
- Industry priorities and workforce development programs;
- Department of State Development, Infrastructure and Planning Economic Development framework.

4. SCOPE

The MoU covers workforce development initiatives throughout the State of Queensland with a focus on matching employment opportunities within the agriculture industry with skills and learning preferences of local Aboriginal and Torres Strait Islander candidates.

The primary scope of the MoU is to implement an agreed action plan(s) to:

- Increase Aboriginal and Torres Strait Islander entry level participation in the agricultural sector workforce;
- Maximise overall Aboriginal and Torres Strait Islander workforce participation in the agricultural sector;
- Maintain growth in Aboriginal and Torres Strait Islander employment and enterprise development in the agriculture sector;
- Improve the delivery and streamlining of government policies and processes related to Aboriginal and Torres Strait Islander workforce participation; and
- Provide a whole of government response to the industry and stakeholders.

It is beyond the scope of this MoU to address all the barriers to employment and enterprise development. However these barriers (and ways to address them) will be taken into consideration when developing action plans.

Native title and land use agreements are not within the scope of this MoU.

5. KEY PRINCIPLES

The Parties agree to commit to the following principles:

- To cooperate and share responsibility to achieve the commitments of the MoU in order to enable greater participation by Aboriginal and Torres Strait Islander Queenslanders in the agricultural industry;
- A collaborative effort between Parties, that transcends organisational boundaries to support workforce development activities across the state of Queensland;
- To not duplicate work already undertaken by existing organisations and programs providing assistance for Aboriginal and Torres Strait Islander peoples' education,

training, employment and business development. These agencies include, but are not limited to:

- Department of Education, Employment and Workplace Relations
 - Indigenous Land Corporation
 - Indigenous Business Australia
 - Australian Employment Covenant
 - Department of Agriculture, Fisheries and Forestry
 - Department of Employment, Training and Education
 - Department of State Development, Infrastructure and Planning
 - Skills Training Bodies
- Parties strive to achieve direct and sustainable/enduring employment outcomes for Aboriginal and Torres Strait Islander Queenslanders in the agricultural sector; and
 - Parties agree Aboriginal and Torres Strait Islander consultation and engagement will be a key component of initiatives developed under the MoU.

6. FOCUS

- To increase participation of Aboriginal and Torres Strait Islander persons in the industry through commercial employment and appropriate training.
- To provide contractors working in remote communities access to a workforce skilled to meet their needs.
- To promote inclusivity of Aboriginal and Torres Strait Islander workers into the agriculture industry.
- To develop a cross cultural and mentoring program or process to support sustainable employment outcomes.
- To identify possible funding mechanisms to support the delivery of quality training and work placement services.
- To establish a benchmark for evaluating outcomes against investment.

7. OUTCOMES

Under this MoU the following outcomes are sought:

- Agricultural sector companies, in partnership with AgForce will work to develop employment initiatives and programs that provide opportunities to increase Aboriginal and Torres Strait Islander employment outcomes.
- Vocational training and career pathways will be facilitated and developed by all Parties to the MoU in cooperation with Aboriginal and Torres Strait Islander groups.
- AgForce will use best endeavours to broker from its members, associates and commercial enterprises, direct employment and training opportunities for Aboriginal and Torres Strait Islander workers consistent with action plan targets as approved by the Steering Committee.

- Aboriginal and Torres Strait Islander business opportunities will be identified to the Steering Committee by the Parties after due consultation with Aboriginal and Torres Strait Islander communities and interests.
- Government Policies and Programs will be leveraged to increase Aboriginal and Torres Strait Islander participation rates in the agricultural sector.

8. INTENT OF ACTION PLANS

All Parties agree to implement the MoU through the development of agreed action plans which comprise key strategies and activities to support the objectives and outcomes of this MoU. In signing this MoU, the Parties agree to work together to achieve the successful implementation of the activities in the action plan(s), once prioritised and approved by the Steering Committee.

Action plan(s) will be developed and completed through appointed sub-committee(s) as directed by the Steering Committee. Action plan(s) will be approved by the Steering Committee and reviewed annually.

The content of action plan(s) will include, but are not limited to:

- an overarching schedule outlining the resources committed (direct and in-kind) by each Party to the MoU;
- specific strategies, actions, responsibilities, timeframes and performance indicators to meet the MoU outcomes in Clause 7;
- measurable targets for employment outcomes and enterprise development for Aboriginal and Torres Strait Islander peoples as a result of MoU activities.

Action plan(s) will be informed by:

- profiles of Aboriginal and Torres Strait Islander demographic data through the Australian Government and local sources;
- an estimated schedule of major agricultural sector projects or events to enable the early identification of employment opportunities, and labour and skills requirements; and
- market research to identify Aboriginal and Torres Strait Islander businesses that could provide goods or services to the agriculture industry.

9. RESOURCES

The successful implementation of the MoU and subsequent activities identified in any action plan(s) will require adequate resourcing to be provided by, or sourced, by the Parties. Such resources include, but are not limited to:

- Administrative assistance including travel, accommodation, catering
- Resource development and promotions (including Careers Expo's, Conferences)
- In-kind assistance from Agricultural sector organisations and Government
- Staff time from stakeholders to support development and delivery of activities

10. ROLES AND RESPONSIBILITIES

The general roles and responsibilities of all of the Parties to this MoU will include:

- working collaboratively to achieve the outcomes specified in the action plan(s);
- fulfilling the Parties commitment of resources to the MoU activities under the action plan(s);
- ensuring the Parties' nominated representatives regularly attend meetings and forums pursuant to the MoU activities;
- appropriate follow through on all commitments made by each Party's representatives;
- regularly sharing relevant information and data; and
- identifying linkages between MoU activities and related activities and keeping all Parties informed about potential linkages and impacts on MoU activities.

The specific roles and responsibilities provide priorities for implementing strategies and activities within the action plan(s). These include but are not limited to:

- The Parties will establish a Steering Committee with strong capabilities of supporting collaboration between themselves and associated stakeholder interests including AgForce members, interested commercial enterprises, Aboriginal and Torres Strait Islander groups, and associated support agencies (such as Registered Training Organisations) in the development of specific Aboriginal and Torres Strait Islander training and employment activities and provide up to date information to facilitate prioritising the MoU activities
- The Queensland Government to actively utilise funded programs and leverage contributions from other government agency programs to support MoU activities and to encourage active regional officer participation in MoU activities.
- All Parties to seek support and commitment from the Federal Government's contractual relationships with Job Services Australia (JSAs) and actively utilise these (or other) programs, to support MoU activities and to encourage active regional officer participation in MoU activities.
- The Queensland Government to coordinate Government effort across a wide range of service areas in a way that better meets the needs of the agricultural industry and Aboriginal and Torres Strait Islander peoples seeking to take advantage of job and business opportunities in the agricultural sector.
- AgForce and its members to promote the linking of work ready Aboriginal and Torres Strait Islander job seekers into work among their members, associates and commercial enterprises in their sphere of influence.
- The Queensland Government to share information and data relating to education, training, employment and business outcomes with AgForce to enable effective decision making processes throughout the period of the MoU.
- AgForce and DATSIMA will rotate the responsibility for providing secretarial functions for the Steering Committee.

11. CONTACT OFFICERS FOR THE MOU

The Contact Officer for the State of Queensland (DATSIMA) is Gillian Smith, A/Manager, Employment Sector Engagement.

The Contact Officer for AgForce is yet to be determined.

12. GOVERNANCE, MONITORING AND EVALUATION

A Steering Committee will be established to provide strategic direction of the entire MoU and specifically activities derived from Clauses 6 through 10 inclusive. Each Party to the MoU will nominate up to two representatives from their agency for membership of the Steering Committee. Any external members will be decided by agreement of all the Parties.

It is expected other Queensland Government agencies will be represented on the Steering Committee, such as the Departments of Agriculture, Fisheries and Forestry (DAFF) and Education, Training and Employment (DETE). Additional Governance, Monitoring and Evaluation processes and activities (such as the scope of the roles and/or contributions of other Government Departments) can be specified in Addendums to this MoU as work progresses.

The Steering Committee will also be responsible for monitoring the progress of the MoU and associated action plan(s) and evaluating the outcomes.

The Parties will:

- provide reports to the Steering Committee on progress and achievements; and
- contribute to an overall evaluation of the outcomes of the MoU each year and final evaluation in 2016.

13. INTELLECTUAL PROPERTY

Any Intellectual property generated as a result of this MoU and associated action plan(s) will be owned by the State of Queensland and available to the Parties of this MoU. Said intellectual property may be made available to stakeholders on agreement by all signatories to this MoU.

14. MEDIA AND COMMUNICATIONS

The Parties will be given the option to jointly circulate media releases and other communiques associated with this MoU, prepared by any of the other Parties, prior to distribution by any Party.

15. FINANCIAL CONSIDERATIONS

While it is expected Parties will contribute resources to meet the outcomes of this MoU, nothing in this MOU shall be deemed to be a commitment or obligation of funds from either, AgForce or the Queensland Government.

The parties acknowledge that all or any financial arrangements must be negotiated and will depend upon the availability of funds. Reviews, expenditures and financial decisions on behalf of this MoU will depend on separate negotiations and agreements.

16. DISAGREEMENTS

If any dispute or issue arises between the Parties in relation to this MoU, the Parties will endeavour in good faith to resolve the issue reasonably, expeditiously and amicably, using the following procedures:

- The Parties will seek to negotiate a resolution to the dispute at the operational level by the Contact Officers to the MoU.
- Where representatives of the Parties are not able to agree upon a matter concerning the MoU, each Party agrees that the matter will be escalated to an appropriate level to ensure prompt resolution of the matter.
- The Parties will continue to meet their undertakings under this MoU until the dispute or issue is resolved.

17. DURATION, AMENDMENT AND TERMINATION OF MOU

This MoU is deemed to commence on the date of signing by both Parties and will continue to 30 June 2016, subject to annual reviews.

The Steering Committee may recommend amendments to this MoU for consideration and written agreement by signatories to the MoU.

This MoU supersedes all communications, negotiations, and agreements, either oral or written, between the Parties with respect to the subject matter of this MoU or previous MoUs.

The MoU may be terminated at any time before the date of expiration by any Party to the Agreement by providing at least 28 days written notice to all other Parties. Termination will take effect on the date specified in the written notice of termination.

18. GENERAL

This MoU is not intended to be legally binding but is intended to operate as an administrative agreement between the Parties.

All Parties to the MoU will identify and contribute in-kind and financial investments, as detailed in a schedule to the action plan, to achieve the outcomes of the MoU.

Addendum**Clause 8 – Intent of Action Plan(s)**

The action plans could include, but are not limited to:

- specific joint projects between the parties to create employment outcomes for Aboriginal and Torres Strait Islander people;
- showcasing successful examples of local best practice company-based and other Aboriginal and Torres Strait Islander employment programs and initiatives to AgForce members, suppliers and the broader community; and
- local/regional projects to develop Aboriginal and Torres Strait Islander business opportunities to support agricultural sector operations and other opportunities that will be sustainable long term.

Clause 12 - GOVERNANCE, MONITORING AND EVALUATION

As per clause 12, this addendum provides additional governance, monitoring and evaluation processes and activities.

The roles and responsibilities of the Steering Committee will be to:

- approve the action plans to the MoU;
- provide high level oversight of the implementation of the action plans;
- define a clear process for understanding and coordinating where necessary the efforts of the Parties, other stakeholders and the various existing governance mechanisms that will drive the successful implementation of the action plans;
- ensure that resourcing for the action plans from each Party is clearly defined and that there is consistent and concerted effort and commitment from all Parties;
- support flexibility and innovation in advancing the purpose of the MoU and support “local solutions to local challenges”;
- develop collaborative responses to emerging issues, including operational issues in implementing the MoU and action plans;
- consider employment and training performance outcomes at quarterly meetings;
- undertake an overall evaluation each year and a final evaluation of the MoU in 2016; and
- convene quarterly.

At its first meeting, the Steering Committee will:

- consider any action plans containing strategies and activities to achieve the MoU outcomes as well as any necessary structures and processes to achieve agreed results; and
- confirm Party representatives who will manage the implementation of the action plans.

SIGNED for and on behalf of the
State of Queensland acting through the
Department of Aboriginal and Torres Strait
Islander and Multicultural Affairs
by The Honourable Glen Elmes MP,
Minister for Aboriginal and Torres Strait
Islander and Multicultural Affairs

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)
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.....
Signed

1-9-13
.....

Date

In the Presence of:

.....
RONALD WEATHERALL
.....

[WITNESS' SIGNATURE]

[PRINTED NAME OF WITNESS]

SIGNED for and on behalf of
AgForce Queensland
by Charles Burke CEO
AgForce Queensland

)
)
)
.....
Signed

28-2-2013
.....

Date

In the Presence of:

.....
WENDY ALLEN
.....

[WITNESS' SIGNATURE]

[PRINTED NAME OF WITNESS]

MEMORANDUM OF UNDERSTANDING

between

the Queensland Farmers' Federation Ltd

and

State of Queensland, acting through the Department of
Aboriginal and Torres Strait Islander and Multicultural
Affairs

to

Increase Aboriginal and Torres Strait Islander
Employment and Economic Participation in the
Queensland Agricultural Sector

THIS MEMORANDUM OF UNDERSTANDING

Is made and entered into by and between

STATE OF QUEENSLAND acting through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (ABN 73 882 262 700) hereafter referred to as the Queensland Government

AND

QUEENSLAND FARMERS' FEDERATION LTD (ABN 44 055 764 488) hereafter referred to as QFF

1. Interpretation

'Agricultural industry' applies in its broadest sense and means all farming, fishing and support services including the agribusiness supply chains within Queensland.

'Contact Officer' means the respective contact officers set out in Clause 11 of this MoU, or as notified in writing by one Party to the other.

'DATSIMA' means the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs in the Queensland Government.

'MoU' means this Memorandum of Understanding.

'Parties' means the Queensland Government and Queensland Farmers' Federation Ltd, and 'Party' means each of them.

'QFF' means Queensland Farmers' Federation Ltd.

2. PURPOSE AND OBJECTIVES

The purpose of this MoU is to formalise a partnership and develop a framework of cooperation between the Queensland Government and the agriculture industry to create participation and employment opportunities in Queensland's rural industries and associated agribusinesses for Aboriginal and Torres Strait Islander peoples.

The Queensland Government commits to work in partnership with QFF and its members, and the broader agricultural industry to identify and create sustainable economic development and employment opportunities that will contribute to building strong and sustainable Aboriginal and Torres Strait Island families and communities in Queensland.

This will be achieved through joint efforts to overcome structural impediments within the agricultural sector and build the capacity of Aboriginal and Torres Strait Islander Queenslanders through:

- education and training (including work readiness);
- employment in the agricultural Sector; and
- enterprise and business development via workforce development initiatives.

3. CONTEXT

The agricultural industry can play an important role in the economic participation of Aboriginal and Torres Strait Islander Queenslanders, especially in regional areas, assisting them to gain relevant skills, meaningful employment and participate in economic prosperity in mainstream agricultural careers and businesses.

Forecasts for the 2012–2013 year have Queensland primary industry commodities (combined GVP and first stage processing) tipped at \$15.1 billion, which is 3% higher than in 2011–12 and 10% higher than the average of the last five years (AgTrends, October 2012).

Queensland's primary industries contribute significantly to the prosperity of the State. In 2010-11 the industry directly contributed an estimated \$7.5 billion or 3 per cent (GDP) to the state economy and exported \$6.3 billion worth of agriculture and food products (13% of all product exports). The combined employment associated with the whole food supply chain equated to an estimated 320,100 employees or one in seven Queenslanders either partially or entirely supported by the agriculture industry (AgTrends, October 2012).

However, Queensland's peak agricultural organisations have noted that the lack of skilled staff and high vacancy rates in many agricultural jobs as being key limits to industry's sustainability and profitability. Similarly, the Queensland Government has recognised labour shortages as a key risk for the agricultural sector and has identified in its strategic direction the need to improve capacity to meet the challenges by investing in skills and training.

Aboriginal and Torres Strait Islander Queenslanders continue to experience unacceptable levels of disadvantage. Figures from Queensland Treasury and Trade (2012) based on the 2011 Census data show that Aboriginal and Torres Strait Islander Queenslanders (aged 15 to 64 years) had:

- a lower labour force participation rate than non-Indigenous residents (59.7% compared with 77.8%);
- a higher unemployed rate than non-Indigenous residents (20.2% compared with 5.9%); and
- almost one third of Aboriginal and Torres Strait Islander residents aged 20-64 years held a non-school qualification (32%) compared with 55.1% of non-Indigenous residents.

Opportunity for Aboriginal and Torres Strait Islanders

QFF and its members are committed to the development of a diverse agricultural workforce including increasing the role of Aboriginal and Torres Strait Islander people within the industry.

Given the projected growth in primary industry commodities, shortage of skilled staff and high vacancy rates across many positions, the agricultural sector has unique potential to make a significant socio-economic contribution to Aboriginal and Torres Strait Islander peoples and communities. The sectors typically stable structure and long-term intergenerational operations means it can develop long-term partnerships to support improved economic outcomes within these communities.

Consistency with other Government Initiatives

The Council of Australian Governments (COAG) has agreed to 'Closing the Gap' targets for Aboriginal and Torres Strait Islander disadvantage, in six key areas. Outcomes from this MoU will contribute to achieving these goals.

To facilitate effective Action Plans developed under this MoU, DATSIMA will take responsibility to ensure this Queensland initiative is linked to and consistent with, other initiatives and policy frameworks, such as:

- The Council of Australian Governments' National Indigenous Reform Agreement;
- Department of Education, Employment and Workplace Relations programs;
- Australian Employment Covenant;
- Department of Education, Training and Employment programs;
- Department of Agriculture, Fisheries and Forestry strategies and initiatives;
- Industry priorities and workforce development programs;
- Department of State Development, Infrastructure and Planning Economic Development Framework.

4. SCOPE

The MoU covers workforce development initiatives throughout the State of Queensland with a focus on matching employment opportunities within the agriculture industry with skills and learning preferences of local Aboriginal and Torres Strait Islander candidates.

The primary scope of the MoU is to implement an agreed action plan(s) to:

- increase Aboriginal and Torres Strait Islander entry level participation in the agricultural sector workforce;
- maximise overall Aboriginal and Torres Strait Islander workforce participation in the agricultural sector;
- maintain growth in Aboriginal and Torres Strait Islander employment and enterprise development in the agriculture sector;
- improve the delivery and streamlining of government policies and processes related to Aboriginal and Torres Strait Islander workforce participation; and
- provide a whole of government response to the industry and stakeholders

It is beyond the scope of this MoU to address all the barriers to employment and enterprise development. However, these barriers (and ways to address them) will be taken into consideration when developing action plans.

Native title and land use agreements are not within the scope of this MoU.

5. KEY PRINCIPLES

The Parties agree to commit to the following principles:

- To cooperate and share responsibility to achieve the commitments of the MoU in order to enable greater participation by Aboriginal and Torres Strait Islander Queenslanders in the agricultural industry;
- A collaborative effort between Parties, that transcends organisational boundaries to support workforce development activities across the state of Queensland;

- To not duplicate work already undertaken by existing organisations and programs providing assistance for Aboriginal and Torres Strait Islander peoples' education, training, employment and business development. These agencies include, but are not limited to:
 - Department of Education, Employment and Workplace Relations
 - Indigenous Land Corporation
 - Indigenous Business Australia
 - Australian Employment Covenant
 - Department of Agriculture, Fisheries and Forestry
 - Department of Employment, Training and Education
 - Department of State Development, Infrastructure and Planning
 - Skills Training Bodies
- Parties strive to achieve direct and sustainable/enduring employment outcomes for Aboriginal and Torres Strait Islander Queenslanders in the agricultural sector; and
- Parties agree Aboriginal and Torres Strait Islander consultation and engagement will be a key component of initiatives developed under the MoU.

6. FOCUS

- To increase participation by Aboriginal and Torres Strait Islanders in the industry through commercial employment and appropriate training.
- To provide contractors working in remote communities access to a workforce skilled to meet their needs.
- To promote inclusivity of Aboriginal and Torres Strait Islander workers into the agriculture industry.
- To develop a cross cultural and mentoring program or process to support sustainable employment outcomes.
- To identify possible funding mechanisms to support the delivery of quality training and work placement services.
- To establish a benchmark for evaluating outcomes against investment.

7. OUTCOMES

Under this MoU the following outcomes are sought:

- Agricultural sector companies, in partnership with QFF and its members and associates will work to develop employment initiatives and programs that provide opportunities to increase Aboriginal and Torres Strait Islander employment outcomes.
- Vocational training and career pathways will be facilitated and developed by all Parties to the MoU in cooperation with Aboriginal and Torres Strait Islander groups.
- QFF will use best endeavours to broker from its members, associates and commercial enterprises, direct employment and training opportunities for

Aboriginal and Torres Strait Islander workers consistent with action plan targets as approved by the Steering Committee.

- Aboriginal and Torres Strait Islander business opportunities will be identified to the Steering Committee by the Parties after due consultation with Aboriginal and Torres Strait Islander communities and interests.
- Government Policies and Programs will be leveraged to increase Aboriginal and Torres Strait Islander participation rates in the agricultural sector.

8. INTENT OF ACTION PLANS

All Parties agree to implement the MoU through the development of agreed action plan(s) which comprise key strategies and activities to support the objectives and outcomes of this MoU. In signing this MoU, the Parties agree to work together to achieve the successful implementation of the activities in the action plan(s), once prioritised and approved by the Steering Committee.

Action plan(s) will be developed and completed through appointed sub-committee(s) as directed by the Steering Committee. Action plan(s) will be approved by the Steering Committee and reviewed annually.

The content of action plan(s) will include, but not limited to:

- an overarching schedule outlining the resources committed (direct and in-kind) by each Party to the MoU;
- specific strategies, actions, responsibilities, timeframes and performance indicators to meet the MoU outcomes in Clause 7;
- measurable targets for employment outcomes and enterprise development for Aboriginal and Torres Strait Islander peoples as a result of MoU activities.

Action plan(s) will be informed by:

- profiles of Aboriginal and Torres Strait Islander demographic data through the Australian Government and local sources;
- an estimated schedule of major agricultural sector projects or events to enable the early identification of employment opportunities, and labour and skills requirements; and
- market research to identify Aboriginal and Torres Strait Islander businesses that could provide goods or services to the agriculture industry.

9. RESOURCES

The successful implementation of the MoU and subsequent activities identified in the action plan(s) will require adequate resourcing to be provided by, or sourced, by the Parties. Such resources include, but are not limited to:

- Administrative assistance including travel, accommodation, catering
- Resource development and promotions (including Careers Expo's, Conferences)
- In-kind assistance from agricultural sector organisations and Government
- Staff time from stakeholders to support development and delivery of activities

10. ROLES AND RESPONSIBILITIES

The general roles and responsibilities of all of the Parties to this MoU will include:

- working collaboratively to achieve the outcomes specified in the action plan(s);
- fulfilling the Parties commitment of resources to the MoU activities under the action plan(s);
- ensuring the Parties' nominated representatives regularly attend meetings and forums pursuant to the MoU activities;
- appropriate follow through on all commitments made by each Party's representatives;
- regularly sharing relevant information and data; and
- identifying linkages between MoU activities and related activities and keeping all Parties informed about potential linkages and impacts on MoU activities.

The specific roles and responsibilities provide priorities for implementing strategies and activities within the action plan(s). These include but are not limited to:

- The Parties will establish a Steering Committee with strong capabilities of supporting collaboration between themselves and associated stakeholder interests including QFF members, interested commercial enterprises, Aboriginal and Torres Strait Islander groups, and associated support agencies (such as Registered Training Organisations) in the development of specific Aboriginal and Torres Strait Islander training and employment activities and provide up to date information to facilitate prioritising the MoU activities.
- The Queensland Government to actively utilise funded programs and leverage contributions from other government agency programs to support MoU activities and to encourage active regional officer participation in MoU activities.
- All Parties to seek support and commitment from the Federal Government's contractual relationships with Job Services Australia (JSAs) and actively utilise these (or other) programs, to support MoU activities and to encourage active regional officer participation in MoU activities.
- The Queensland Government to coordinate Government effort across a wide range of service areas in a way that better meets the needs of the agricultural industry and Aboriginal and Torres Strait Islander peoples seeking to take advantage of job and business opportunities in the agricultural sector.
- QFF and its members to promote the linking of work ready Aboriginal and Torres Strait Islander job seekers into work among their members, associates and commercial enterprises in their sphere of influence.
- The Queensland Government to share information and data relating to education, training, employment and business outcomes with QFF to enable effective decision making processes throughout the period of the MoU.
- QFF and DATSIMA will rotate the responsibility for providing secretarial functions for the Steering Committee.

11. CONTACT OFFICERS FOR THE MOU

The Contact Officer for the State of Queensland (DATSIMA) is Gillian Smith, A/Manager, Employment Sector Engagement.

The Contact Officer for QFF is Peter Perkins, Projects Officer.

12. GOVERNANCE, MONITORING AND EVALUATION

A Steering Committee will be established to provide strategic direction of the entire MoU and specifically activities derived from Clauses 6 through 10 inclusive. Each Party to the MoU will nominate up to two representatives from their agency for membership of the Steering Committee. Any external members will be decided by agreement of all the Parties.

It is expected other Queensland Government agencies will be represented on the Steering Committee, such as the Departments of Agriculture, Fisheries and Forestry (DAFF) and Education, Training and Employment (DETE). Additional Governance, Monitoring and Evaluation processes and activities (such as the scope of the roles and/or contributions of other Government Departments) can be specified in Addendums to this MoU as work progresses.

The Steering Committee will also be responsible for monitoring the progress of the MoU and associated action plan(s) and evaluating the outcomes.

The Parties will:

- provide reports to the Steering Committee on progress and achievements; and
- contribute to an overall evaluation of the outcomes of the MoU each year and final evaluation in 2016.

13. INTELLECTUAL PROPERTY

Any Intellectual property generated as a result of this MoU and associated action plan(s) will be owned by the State of Queensland and available to the Parties of this MoU. Said intellectual property may be made available to stakeholders on agreement by all signatories to this MoU.

14. MEDIA AND COMMUNICATIONS

The Parties will be given the option to jointly circulate media releases and other communiques associated with this MoU, prepared by any of the other Parties, prior to distribution by any Party.

15. FINANCIAL CONSIDERATIONS

While it is expected Parties will contribute resources to meet the outcomes of this MoU, nothing in this MoU shall be deemed to be a commitment or obligation of funds from either, QFF or the Queensland Government.

The parties acknowledge that all or any financial arrangements must be negotiated and will depend upon the availability of funds. Reviews, expenditures and financial decisions on behalf of this MoU will depend on separate negotiations and agreements.

16. DISAGREEMENTS

If any dispute or issue arises between the Parties in relation to this MoU, the Parties will endeavour in good faith to resolve the issue reasonably, expeditiously and amicably, using the following procedures:

- The Parties will seek to negotiate a resolution to the dispute at the operational level by the Contact Officers to the MoU.
- Where representatives of the Parties are not able to agree upon a matter concerning the MoU, each Party agrees that the matter will be escalated to an appropriate level to ensure prompt resolution of the matter.
- The Parties will continue to meet their undertakings under this MoU until the dispute or issue is resolved.

17. DURATION, AMENDMENT AND TERMINATION OF MOU

This MoU is deemed to commence on the date of signing by both Parties and will continue to 30 June 2016, subject to annual reviews.

The Steering Committee may recommend amendments to this MoU for consideration and written agreement by signatories to the MoU.

This MoU supersedes all communications, negotiations, and agreements, either oral or written, between the Parties with respect to the subject matter of this MoU or previous MoUs.

The MoU may be terminated at any time before the date of expiration by any Party to the Agreement by providing at least 28 days written notice to all other Parties. Termination will take effect on the date specified in the written notice of termination.

18. GENERAL

This MoU is not intended to be legally binding but is intended to operate as an administrative agreement between the Parties.

All Parties to the MoU will identify and contribute in-kind and financial investments, as detailed in a schedule to the action plan, to achieve the outcomes of the MoU.

Addendum**Clause 8 – Intent of Action Plan(s)**

As per clause 8, this addendum provides additional information and/or direction on the purpose and content of action plans.

The action plans could include, but are not limited to:

- specific joint projects between the parties to create employment outcomes for Aboriginal and Torres Strait Islander peoples;
- showcasing successful examples of local best practice company-based and other Aboriginal and Torres Strait Islander employment programs and initiatives to QFF member companies, suppliers and the broader community; and
- local/regional projects to develop Aboriginal and Torres Strait Islander business opportunities to support agricultural sector operations and other opportunities that will be sustainable long term.

Clause 12 – Governance, Monitoring and Evaluation

As per clause 12, this addendum provides additional governance, monitoring and evaluation processes and activities.

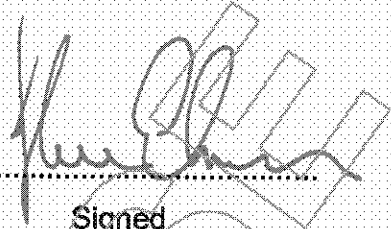
The roles and responsibilities of the Steering Committee will be to:

- approve the action plans to the MoU;
- provide high level oversight of the implementation of the action plans;
- define a clear process for understanding and coordinating where necessary the efforts of the Parties, other stakeholders and the various existing governance mechanisms that will drive the successful implementation of the action plans;
- ensure that resourcing for the action plans from each Party is clearly defined and that there is consistent and concerted effort and commitment from all Parties;
- support flexibility and innovation in advancing the purpose of the MoU and support “local solutions to local challenges”;
- develop collaborative responses to emerging issues, including operational issues in implementing the MoU and action plans;
- consider employment and training performance outcomes at quarterly meetings;
- undertake an overall evaluation each year and a final evaluation of the MoU in 2016; and
- convene quarterly.

At its first meeting, the Steering Committee will:

- consider any action plans containing strategies and activities to achieve the MoU outcomes as well as any necessary structures and processes to achieve agreed results; and
- confirm Party representatives who will manage the implementation of the action plans.

SIGNED for and on behalf of the
State of Queensland acting through the)
Department of Aboriginal and Torres Strait)
Islander and Multicultural Affairs)
by The Honourable Glen Elmes MP,)
Minister for Aboriginal and Torres Strait)
Islander and Multicultural Affairs)




Signed

7-3-13

Date

In the Presence of:



[WITNESS' SIGNATURE]

Ronald WEATHERALL

[PRINTED NAME OF WITNESS]

SIGNED for and on behalf of)
Queensland Farmers' Federation)
by Dan Galligan, CEO)
Queensland Farmers' Federation)

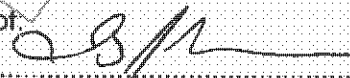


Signed

01. Mar. 2013

Date

In the Presence of:



[WITNESS' SIGNATURE]

I.D. JOHNSON

[PRINTED NAME OF WITNESS]

Branch: Aboriginal and Torres Strait Islander Employment, Culture and Programs

Branch Reference No:

Ministerial Reference:

Region/Office/Unit: Employment Sector Engagement

System Reference No: ATSIMA 01907-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Memorandum of Understanding (MoU) with Industry Partnerships Australia Inc. (IPA)

ELECTORATE

- General

MEDIA

- Media opportunities will be confirmed once the Minister has identified preferred dates for a ceremonial signing.

Positive announcement	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves and signs both copies of the attached Memorandum of Understanding with IPA (Attachment 1)
 2. advises the department of his preferred timing for a ceremonial signing of the MoU.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 6 / 3 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 7 / 3 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Minister has previously approved the content of the attached Memorandum of Understanding (MoU) with Industry Partnerships Australia Inc. (IPA) (ATSIMA 00147-2013 refers).

KEY ISSUES

- Mr Mark Clarke, Chairman of IPA, has now signed two copies of the MoU which are attached for the Minister's signature (Attachment 1).
- One signed copy will be returned to IPA and the other retained by the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

CULTURAL IMPACT

- Not applicable.

FINANCIAL IMPLICATIONS / GST

- The agreement provides for 'in-kind and financial' contributions by the parties in accordance with the agreed action plan. The department has made it clear to IPA that it does not have specific program funds to support this initiative and will make all of its contributions through in-kind assistance from existing staff resources.

CONSULTATION

Internal Consultation

- Ms Kimberley Mickelo, Senior Communications Officer, Communication Services.

External Consultation

- Ms Pamela Muir, Director and Mr Simon Dobbie, Senior Policy Officer, Economic Policy, Department of the Premier and Cabinet – support
- Mr Elton Miller, General Manager, Food and Agribusiness, Department of Agriculture, Fisheries and Forestry - supports
- Mr Steven Koch, Executive Director, Skills and Employment, Department of Education Training and Employment – supports
- Mr Jamie Merrick, Deputy Director-General, State Development, Department of State Development, Infrastructure and Planning – supports
- Mr Jim Grundy, General Manager, Department of Natural Resources and Mines – supports
- Mr Mark Clarke, Chair, Ms Diane Clarke and Ms Christine Ryan, Industry Partnerships Australia Inc. – support.

ATTACHMENT

- Attachment 1—Two copies of MoU signed by IPA

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Project Officer	Helen Hamley	3406 7958	Na	28/02/2013
Director:	Mark Treloar	3247 3738	Na	28/02/2013
Executive Director:	Haylene Grogan	3405 8706	Mobile phone numbers	28/02/2013
Information Officers: Steven O'Reilly; Mark Treloar; Matthew Ralph; Gillian Smith; Ricky Garbutt; Michelle Harding; Jayae Fuller; Clayton Ive				

MEMORANDUM OF UNDERSTANDING

between

Industry Partnerships Australia Inc

and

**State of Queensland, acting through the Department of
Aboriginal and Torres Strait Islander and Multicultural
Affairs**

to

**Increase Indigenous Employment and Economic
Participation in the Queensland Workforce**

THIS MEMORANDUM OF UNDERSTANDING IS MADE

BETWEEN

STATE OF QUEENSLAND acting through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (ABN 73 882 262 700) ('the **Queensland Government**')

AND

Industry Partnerships Australia Inc (ABN 76 636 265 469)

1. INTERPRETATION

'**Contact Officer**' means the respective contact officers set out in Clause 10 of this MoU, or as notified in writing by one Party to the others.

'**DATSIMA**' means the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs in the Queensland Government.

'**MoU**' means this Memorandum of Understanding.

'**Parties**' means the Queensland Government and Industry Partnerships Australia Inc and 'Party' means either of them.

2. OBJECTIVES

The Queensland Government and Industry Partnerships Australia Inc commit to work in partnership with each other and with Aboriginal and Torres Strait Islander stakeholders to create sustainable economic development and employment opportunities that will contribute to building strong and sustainable Aboriginal and Torres Strait Islander families and communities in Queensland.

This overriding objective will be achieved through joint efforts to implement the Industry Partnerships Australia Support Framework.

3. CONTEXT

Industry Partnerships Australia Inc plays an important role in the economic participation of Aboriginal and Torres Strait Islander Queenslanders, assisting them to gain relevant skills, meaningful employment and participate in economic prosperity.

Industry Partnerships Australia Inc is also committed to the development of a diverse workforce including maximising the role of Aboriginal and Torres Strait Islander people within industry.

The Council of Australian Governments (COAG) has agreed to 'Closing the Gap' targets for Aboriginal and Torres Strait Islander disadvantage in six key areas, including economic development. Outcomes from this MoU will contribute to achieving these goals.

The MoU also links to other relevant government initiatives and policy frameworks including COAG's National Indigenous Reform and Indigenous Economic Participation Agreements as well as the Learning Earning Active Places (LEAP) strategy.

4. SCOPE

The primary scope of the MoU is to implement an agreed action plan to:

- Increase Aboriginal and Torres Strait Islander entry level participation in the workforce;
- Maximise Aboriginal and Torres Strait Islander participation in the workforce;
- Maintain growth in Indigenous employment and enterprise in industry;
- Improve the delivery and streamlining of government policies and processes; and
- Provide a whole of government response to industry and stakeholders.

5. KEY PRINCIPLES

The Parties agree to commit to the following principles:

- All Parties to cooperate and share responsibility to achieve the commitments of the MoU in order to enable greater participation by Indigenous people in industry;
- A collaborative effort between Parties, that transcends organisational boundaries to support locally based initiatives as well as focus on regional deliverables;
- All Parties strive to achieve direct employment outcomes for Indigenous people in industry; and
- All Parties agree that Aboriginal and Torres Strait Islander consultation and engagement will be a key component of initiatives developed under the MoU.

6. FOCUS

- To increase participation by Aboriginal and Torres Strait Islander persons in industry through employment and training;
- To provide contractors working in remote communities access to a workforce skilled to meet their needs;
- To promote inclusivity of Aboriginal and Torres Strait Islander workers in industry;
- To develop a cross cultural and mentoring program or process;
- To establish a benchmark for evaluating outcomes against investment;
- To identify funding mechanisms to support the delivery of quality training and services.

- To educate industry on issues of multiculturalism and the benefits of establishing formal Aboriginal and Torres Strait Islander Employment Programs.

7. OUTCOMES

Under this MoU the following outcomes are sought:

- Increased opportunities for Aboriginal and Torres Strait Islander persons to gain knowledge of career pathways in industry;
- Increased opportunities for Aboriginal and Torres Strait Islander persons to access training through funded program delivery;
- Aboriginal and Torres Strait Islander workforce participation in industry to increase; and
- Government policies and programs leveraged to increase Aboriginal and Torres Strait Islander participation rates in industry.

8. INTENT OF ACTION PLANS

All Parties agree to implement the MoU through the development of agreed action plans, which comprise key strategies and activities to support the objectives and outcomes of this MoU. In signing this MoU, the Parties agree to collectively ensure that necessary resources are provided for the successful implementation of the action plans.

9. ROLES AND RESPONSIBILITIES

The general roles and responsibilities of all of the Parties to this MoU will include:

- Working collaboratively to achieve the outcomes specified in the action plans;
- Fulfilling the Parties' commitment of resources to the MoU activities under the action plans;
- Ensuring the best efforts of Parties' nominated representatives to regularly attend meetings and forums pursuant to the MoU activities;
- Appropriate follow through on all commitments made by each Party's representatives, as much as is practicable, at meetings and forums;
- Regularly sharing relevant information and data; and
- Identifying linkages between MoU activities and related activities and keeping all parties informed about potential linkages and impacts on MoU activities.

The specific roles and responsibilities provide priorities for implementing strategies and activities within the action plans. These include but are not limited to:

- Industry Partnerships Australia Inc to support collaboration between member companies and Aboriginal and Torres Strait Islander groups in the development of specific Aboriginal and Torres Strait Islander training and employment

activities and provide up to date information for all stakeholders about the MoU activities.

- The Queensland Government to actively utilise programs and leverage contributions from other government agency programs to support MoU activities and to encourage active regional officer participation in MoU activities.

10. CONTACT OFFICERS FOR THE MOU

The Contact Officers for DATSIMA are Haylene Grogan, Executive Director and Mark Treloar, Director, Aboriginal and Torres Strait Islander Employment, Culture and Programs.

The Contact Officers for Industry Partnerships Australia Inc are Diane Clarke and Christine Ryan.

11. GOVERNANCE, MONITORING AND EVALUATION

A Steering Committee, with representation from all Parties to the MoU, will be established to oversight and provide strategic direction of the entire MoU. Each Party to the MoU will nominate up to two representatives from their agency for membership of the Steering Committee. Any external members will be decided by agreement of all the Parties. The roles and responsibilities of the Steering Committee will be to:

- Convene quarterly;
- Approve the action plans to the MoU;
- Provide high level oversight of the implementation of the action plans;
- Define a clear process for understanding and coordinating where necessary the efforts of the Parties, other stakeholders and the various existing governance mechanisms that will drive the successful implementation of the action plans;
- Ensure that resourcing for the action plans from each Party is clearly defined and that there is consistent and concerted effort and commitment from all Parties;
- Support flexibility and innovation in advancing the purpose of the MoU and support "local solutions to local challenges";
- Develop collaborative responses to emerging issues, including operational issues in implementing the MoU and action plans;
- Consider employment and training performance outcomes at quarterly meetings; and
- Undertake an overall evaluation each year and a final evaluation of the MoU in 2014.

At its first meeting, the Steering Committee will:

- Consider the action plans containing strategies and activities to achieve the MoU outcomes as well as any necessary structures and processes to achieve agreed results; and

- Confirm Party representatives who will manage the implementation of the action plans.

The Parties will:

- Provide reports to the Steering Committee on progress and achievements; and
- Contribute to an overall evaluation of the outcomes of the MoU each year and final evaluation in 2014.

12. DISAGREEMENTS

If any dispute or issue arises between the Parties in relation to this MoU, the Parties will endeavour in good faith to resolve the issue reasonably, expeditiously and amicably, using the following procedures:

The Parties will seek to negotiate a resolution to the dispute at the operational level by the Contact Officers to the MoU.

Where representatives of the Parties are not able to agree upon a matter concerning the MoU, each Party agrees that the matter will be escalated to an appropriate level to ensure prompt resolution of the matter.

The Parties will continue to meet their undertakings under this MoU until the dispute or issue is resolved.

13. DURATION AND AMENDMENT OF MOU

This MoU is deemed to commence on the date of signing by both Parties and will continue to 30 December 2014, subject to annual reviews.

The Steering Committee may recommend amendments to this MoU for consideration and written agreement by signatories to the MoU.

This MoU supersedes all communications, negotiations, and agreements, either oral or written, between the Parties with respect to the subject matter of this MoU or previous MoUs.

14. TERMINATION

The MoU may be terminated by any Party to the Agreement by providing at least 28 days' written notice to all other Parties. Termination will take effect on the date specified in the written notice of termination.

15. GENERAL

This MoU is not intended to be legally binding but is intended to operate as an administrative agreement between the Parties.

All Parties to the MoU will identify and contribute in-kind and financial investments, as detailed in a schedule to the action plan, to achieve the outcomes of the MoU.

The Queensland Government will establish associated reporting requirements for the purposes of the MoU.

SIGNED for and on behalf of)
State of Queensland acting through the)
Department of Aboriginal and Torres Strait)
Islander and Multicultural Affairs)
by The Honourable Glen Elmes MP,)
Minister for Aboriginal and Torres Strait)
Islanders and Multicultural Affairs, and)
Minister assisting the Premier.)

Signed

7-3-13

Date

In the Presence of:

Ronald Weatherman
RONALD WEATHERMAN

[WITNESS' SIGNATURE]

[PRINTED NAME OF WITNESS]

SIGNED for and on behalf of Industry Partnerships Australia Inc
by Mark Clarke

CHAIR Industry Partnerships Australia Inc)

Mark Clarke

Signed

13th February 2013

Date

In the Presence of:

Anne Sneddon
Anne Sneddon

[WITNESS' SIGNATURE]

[PRINTED NAME OF WITNESS]

Branch: Multicultural Affairs Queensland
Branch Reference No: MAQ 409948
Region/Office/Unit: Strategic Projects and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 01025-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for information

SUBJECT

- Queensland Multicultural Week.

ELECTORATE

- Statewide.

REASON FOR URGENCY

- Matter requires urgent resolution to allow for progression of delivery arrangements for Queensland Multicultural Week. The Minister's office has advised that the tender process is to open on Monday, 25 March 2013.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. endorses, and notes progress with, the proposed open procurement process to engage a suitable supplier to coordinate and deliver Queensland Multicultural Week 2013
 1. The brief splits the events by the way in which they were considered and then funded through the grants round. Now that we are at the point of proceeding with the week, these 2 lists – Attachments 1 and 2 – must be amalgamated into one list for the purposes of communicating about and promoting the Week.
 2. The brief doesn't show the promotion materials for the award nominations being opened.
 3. The promotional material needs to be discussed with the Min Office – aspects are: DLs for the Week by region which promote each region's events as a component of Queensland Multicultural Week.
 4. Please discuss with the Minister:
 - Writing to the Premier to ask if he wishes to play a role (MO drafting letter)
 - Inviting Mal Meninga to make the presentation of the special 2013 only award for SSI
 - What the actual 'award' items will be – need to be appropriate and dignified.

Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

22/3 /2013

Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

22/3 /2013

COMMENTS:

COMMENTS:

SEE ATTACHED NOTE.

Branch: Multicultural Affairs Queensland
Branch Reference No: MAQ 409948
Region/Office/Unit: Strategic Projects and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 01025-2013

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MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. endorses, and notes progress with, the proposed open procurement process to engage a suitable supplier to coordinate and deliver Queensland Multicultural Week 2013
 2. approves the expenditure of \$150,000 through the procurement process
 3. approves the proposed Queensland Multicultural Awards categories (Attachment 7)
 4. approves the proposed date, format and venue for the Awards ceremony.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Obust</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 22/3 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 22/3 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p> <p><i>SEE ATTACHED NOTE.</i></p>

BACKGROUND

- The Minister has approved the introduction of Queensland Multicultural Week (the Week), including the Queensland Multicultural Awards (the Awards), to be held from Saturday, 31 August to Sunday 8 September 2013 (ATSIMA 09474-2012 refers).
- The inaugural Queensland Multicultural Week will be a new week-long program supporting the growth of strong multicultural communities in Queensland and celebrating the state's rich cultural heritage.

KEY ISSUES

Queensland Multicultural Week coordination and delivery

- Queensland Multicultural Week will include:
 1. selected community events funded through the Multicultural Queensland Partnerships Program. Attachment 1 illustrates the 23 funded events (Attachment 1).
 2. local government events promoting multiculturalism. The department will prepare letters from the Minister to all local councils encouraging engagement with the Week.
 3. a coordinated special events program.
 4. the Awards ceremony.
- At a meeting on 13 March 2013, the Minister provided verbal approval for the department to outsource Queensland Multicultural Week coordination via an open tender process in accordance with the State Procurement Policy, and for certain components to be managed by the department (Attachment 2).
- The appointment of an external coordinating organisation will aim to foster collaboration and cohesion in planning and delivery of events by numerous event organisers and strengthen engagement with the Week across Queensland, to ensure its future sustainability and success.
- The tender invites offers from potential suppliers with demonstrated capacity to engage a wide range of organisations and audiences during Queensland Multicultural Week, including youth and regional audiences, highlighting cultural diversity as a positive and valuable resource.
- The successful supplier will coordinate planning, promotion and delivery of the Queensland Government's inaugural Queensland Multicultural Week events program.
- A summary of the elements to be outsourced, as specified in the tender documentation, and a timeline for delivery of milestones are attached for reference (Attachments 3 and 4).
- The tender documentation has been developed with Strategic Procurement, Department of Communities, Child Safety and Disability Services.
- Certain aspects associated with events delivery are unable to be outsourced, such as the design concept for the week, preparation of briefs to support ministerial attendance at events, media, publication of online content, approval for advertising or materials featuring the government crest, the nomination process for the proposed Multicultural Awards and the organisation of citizenship ceremonies.
- The department will establish a steering committee, inviting representation from organisations such as Events and Tourism Queensland and the Local Government Association of Queensland, as well as members of the Multicultural Roundtable, to provide advice, direction and high-level endorsement of major components to ensure successful delivery of the Week.
- There is some risk that the competitive tender process may not yield the desired outcome. If that is the case, the department will ensure coordination of the week proceeds in a timely way.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Elizabeth O'Brien	3235 9622	N/A	19/03/2013
Manager:	Karen Morris	3247 6383	Mobile phone numbers	19/03/2013
Executive Director:	Wayne Briscoe	3224 5330		20/03/2013
Executive Director, CCS:	Matthew Skoien	3247 0484		21/3 /03/2013
Information Officers: Marina Harvey; Karen Morris; Michelle Kennedy; Lee-Darnell Toia; Cate Thompson; Janice Carter; Eadie Adams; Natalie Pfiaum; Toni Rossi				

Queensland Multicultural Week design concept

- The events detailed above will be promoted collectively as Queensland Multicultural Week, with promotion for the Week commencing with the opening of nominations for the Awards.
- To ensure cost effectiveness, ease of access for the public to Queensland Multicultural Week information, and strong brand recognition of the Government's involvement, the department recommends a suite of web pages be developed and housed on the Multicultural Affairs Queensland website.
- A unifying design concept is proposed for all activities and events associated with the Week, including the Awards, aligned with the new corporate style.
- The attached draft poster for the Week illustrates the proposed overarching base design concept, which allows for the easy addition of elements such as photographs (Attachment 5).
- The attached draft Awards invitation provides an example of how colour elements of the design concept can be selected to represent single events (Attachment 6).
- The design concepts are able to be provided to the external coordinating organisation to facilitate promotion of the week.

Queensland Multicultural Awards

- The Queensland Multicultural Awards promote awareness of the benefits of cultural diversity, by celebrating work and volunteering efforts that develop stronger multicultural communities.
- Noting that delivery of the Awards ceremony is to be the responsibility of an external supplier, the ceremony venue and date require early confirmation to ensure availability.
- The Minister is requested to confirm approval for a theatre-style Awards ceremony at the Queensland Multicultural Centre (QMC) on the evening of Friday, 6 September 2013.
- The QMC, a venue dedicated to showcasing multicultural arts, includes a 220-seat auditorium, with adjoining spaces appropriate to a stylish post-ceremony function. The venue has been tentatively booked for the duration of the week, including the evening of 6 September 2013.
- Proposed Awards categories and selection criteria are attached provided at Attachment 7 (ATSIMA 09483-2012 refers).
- The department will be responsible for the public nomination process, open for a minimum of four weeks, with promotion commencing one week prior to the Minister's official opening of nominations, to generate anticipation and maximise readiness to nominate.
- The department will establish expert assessment panels to develop recommendations regarding award winners and highly commended recipients for the Minister's consideration, with members of the Multicultural Roundtable invited to participate in the panels, as appropriate.

CULTURAL IMPACT

- Queensland Multicultural Week will support the growth of strong multicultural communities in Queensland by promoting cross-cultural awareness and highlighting cultural diversity as a positive and valuable resource for Queenslanders.
- Multicultural stakeholders and the general public are likely to welcome the week-long program of activities and the announcement of an Awards program for 2013.
- A gala sit-down Awards dinner, as has been held in previous years, is not advised this year in sensitivity to the impact of funding reductions affecting community groups, as necessitated by the tight fiscal environment.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Elizabeth O'Brien	3235 9622	N/A	19/03/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	19/03/2013
Executive Director:	Wayne Briscoe	3224 5330		20/03/2013
Executive Director, CCS:	Matthew Skoien	3247 0484		/03/2013
Information Officers: Marina Harvey; Karen Morris, Michelle Kennedy, Lee-Darnell Toia, Cate Thompson, Janice Carter, Eadie Adams; Natalie Pflaum, Toni Rossi				

FINANCIAL IMPLICATIONS / GST

- At a meeting on 13 March 2013, the Minister expressed a view that the value of the tender should not exceed \$150,000. The Invitation to Offer reflects this figure. Funding will be available from the department's budget subject to the Minister's approval of ATSIMA 02043-2013 which was submitted to the Minister's office on 6 March 2013.
- The allocation of funding is governed by the *Community Service Act 2007* and key documentation is held by the Department of Communities, Child Safety and Disability Services. It is noted that the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs adheres to the same legislation.

CONSULTATION

Internal Consultation

- Ms Amanda Watson, Finance Coordinator, Corporate and Client Services
- Mr Matthew Skoien, Executive Director, Corporate and Client Services
- Ms Toni Rossl, Manager, Communication Services.

External Consultation

- Ms Victoria Banfield, Strategic Procurement Officer, Strategic Procurement, Department of Communities, Child Safety and Disability Services
- Mr Chris Lavering, Principal Legal Officer, Legal Services Social Inclusion, Disability Services and DATSIMA, Department of Communities, Child Safety and Disability Services.

ATTACHMENTS

- Attachment 1—Multicultural Queensland Partnerships Program events in the Week
- Attachment 2—Queensland Multicultural Week tender elements decision table
- Attachment 3—Summary of Queensland Multicultural Week tender specifications
- Attachment 4—Queensland Multicultural Week milestone timeline
- Attachment 5—Design Concept – Overarching design concept (poster)
- Attachment 6—Design Concept – Element design concept (invitation)
- Attachment 7—Awards categories and selection criteria.

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Multicultural Queensland Partnerships Program 2012–13

Grant Recipients for Queensland Multicultural Week Events

Proposed dates for events are subject to change.

Please contact organisations for further details or check the Event Calendar at www.datsima.qld.gov.au/multicultural/be-involved/events-calendar.

Week-Long Festivals – Queensland Multicultural Week

Organisation	Event and Proposed Date	Contact	Amount
Brisbane Multicultural Arts Centre Inc	Transcultural Dance Festival 1-9 September 2013	Ms Dilshani Weerasinghe (07) 3391 4433	\$7,000
Crescents of Brisbane	Creswalk 2013 1 September 2013	Dr Mustafa Ally Mobile phone numbers	\$2,500
Halifax Progress Association Incorporated	Halifax Heritage Day 7 September 2013	Mr Ron Millan (07) 4728 6755	\$2,000
Into People Inc.	Into Global Celebration 2013 2-8 September 2013	Mr Percy Eduljee (07) 3805 3361	\$5,000
Iranian Society of Queensland	Persian Festival 7-8 September 2013	Mr Babak Sani Kermani	\$1,500
Polonia Polish Association of QLD Inc	Wiosna Polish Multicultural Spring Festival 2013 8 September 2013*	Mr Joseph Magon	\$3,000

* Note that the Multicultural Queensland Partnership Program 2012–13 Funding Information Paper listed the dates for Queensland Multicultural Week as 1–9 September 2013.

Multicultural Festivals and Cultural Heritage Events

A large number of smaller funded events also fall within the dates for Queensland Multicultural Week as listed in the Multicultural Queensland Partnership Program 2012-13 Funding Information Paper (1-9 September 2013).

Organisation	Event and Proposed Date	Contact	Amount
Australian Taiwanese Chamber of Commerce Queensland Inc	Taiwan Festival 7-8 September 2013	Mr David Lin (07) 3345 0488	\$10,000
Brisbane Tamil School Inc	Annual Cultural Concert 7 September 2013	Mr Saravanan Balasubramanian Mobile phone numbers	\$1,000
Cairns Indonesian - Australian Association	Gebyar Indonesia 7 September 2013	Mrs Tristi King	\$1,000
Dias-Mendis Pty Ltd	Ariona - Experiencing the Vibrancy of Sri Lanka 6 September 2013	Mrs Dimuthu Mendis	\$1,000
Gold Coast Chinese Club Inc	Gold Coast Festivals Gala 2013, Dragon Boat Regatta & Multicultural Festivals 8 September 2013	Mr Ted Tat Yin Fong	\$5,000
Gold Coast Multicultural Festival Association Inc.	2013 Gold Coast Multicultural Festival 1-8 September 2013	Mr Bernd Brauer (07) 5510 3340	\$20,000
Mainland Chinese Society Queensland (MCSQ) Inc	The 11th Brisbane Chinese Cultural Festival 8 September 2013	Ms Katherine Lin Lu	\$1,500
Maltese Australian Gold Coast Association Incorporated	Malta's National Day 8 September 2013	Mrs Margaret Grima (07) 5576 3441	\$1,000
Multicultural Community Centre Ltd	Technicolour Festival 7 September 2013	Reverend David Mok (07) 3257 1868	\$2,000
Netherlands Association of Queensland Inc	Dutch Cultural Festival 7-8 September 2013	Mr Tony Jansen (07) 3219 7639	\$1,000
Pacific Unity Qld Inc	Pacific Unity Festival 2013 7 September 2013	Mr Lee Hemi	\$5,000
Pasifika Gold Coast 2013 Community Working Group	Pasifika Gold Coast 2013 7 September 2013	Mr Pule Tulisi	\$2,500
Roman Catholic Trust Corporation for the Diocese of Townsville	Mount Isa Multicultural Festival 6 September 2013	Mr John Sherriff (07) 4726 3200	\$10,000
Runcorn Heights Primary P&C Association	RHSS Multifest 2013 7 September 2013	Mr Aaron Symes	\$1,000
Serbian Orthodox Ecclesiastic School Community St Nikolas	Brisbane Serbian Festival 1 September 2013	Mr Zivan Zlatkovic	\$1,500
The Rwandan Association of Queensland Inc.	Rwandan Cultural Festival 7 September 2013	Mr Eric Nubaha	\$1,500
Whitsunday Australian South Sea Islander United Community	WASSIUC 2013 150th Anniversary Celebrations 6-8 September 2013	Mrs Gwen Watego (07) 4786 2276	\$1,000

Queensland Multicultural Week tender elements

Element	Outsourcing advantages	Outsourcing considerations	Decision
<i>Coordination, Governance</i>			
Overall coordination of week	<ul style="list-style-type: none"> Suppliers have expertise in coordinating and delivering all aspects of professional high profile events. Suppliers' business focus means they are able to harness functional and technical skills required to deliver project outcomes efficiently. 	<ul style="list-style-type: none"> The department needs to retain planning oversight and responsibility for some aspects of coordination to ensure all delivery aligns with government priorities, is in accordance with relevant government policies and delivers maximum value for money to the government. Project governance and approvals will need to be managed by the department, including secretarial support for Board or Steering Committee. Short timeframes for tender process, planning of week and limited budget may reduce number and quality of tenders. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource
Special events (refer Attachment 2 for list of events)	<ul style="list-style-type: none"> Suppliers have experience in developing partnerships with a variety of organisations i.e. councils, NGOs, quickly and efficiently. 	<ul style="list-style-type: none"> For the department to engage multiple event partners and provide funding would require significant administration and resources. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource
MQPP-funded events	<ul style="list-style-type: none"> Suppliers can liaise with funded organisations to maximise event promotion as part of the Week. 	<ul style="list-style-type: none"> The department's resources may not enable the same level of engagement with funded organisations. The department has existing relationships with funded organisations for reporting/acquittal. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource
Citizenship Ceremony	<ul style="list-style-type: none"> If successful supplier is a not-for-profit organisation, they can request Department of Immigration and Citizenship (DIAC) permission to host and coordinate ceremony. (DIAC will not deliver ceremonies with commercial entities, only governments and not-for-profit organisations). Commercial suppliers could potentially manage event logistics (venue, booking of performers, welcome to country etc.). 	<ul style="list-style-type: none"> The department will need to manage liaison with DIAC and administration of official ceremony components if supplier is commercial. 	<input checked="" type="checkbox"/> In-house <input type="checkbox"/> Outsource

Element	Outsourcing advantages	Outsourcing considerations	Decision
<i>Integrated communication, marketing sponsorship</i>			
Marketing	<ul style="list-style-type: none"> • For inaugural Week and Awards, integrated communication and marketing will be critical to the success of week. • Marketing material production and distribution efficiencies – more for less (not necessarily). • Integrated approach to all marketing, communications and online messaging, which is intrinsically linked to sponsorship opportunities. • Adherence to whole-of-government branding guidelines, media protocols and briefing timelines. • Evaluation will be comprehensive as supplier will have knowledge and factual information for all elements of the campaign. 	<ul style="list-style-type: none"> • If in-house, the department will need to employ an additional communications officer to manage marketing and communication. • The department needs to retain responsibility for preparation of briefs to support ministerial attendance at events, media, online and approval for advertising and materials featuring the government logo. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource
Sponsorship	<ul style="list-style-type: none"> • Suppliers experienced in developing a sponsorship prospectus, attracting sponsors, and have existing sponsor networks. • Suppliers have established networks and capacity to negotiate with potential sponsors, thus attracting appropriate sponsors. • Suppliers will have detailed understanding of the available sponsorship opportunities for the Week and Awards, making it easier to develop a sponsorship prospectus, and manage sponsorship marketing, communication and media opportunities. • Adherence to Queensland Government incoming sponsorship guidelines. 	<ul style="list-style-type: none"> • Potential conflict of interest. • Alignment to existing departmental sponsorship/partnership arrangements. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource

Element	Outsourcing advantages	Outsourcing considerations	Decision
<i>Multicultural Awards</i>			
Awards Nomination Process	<ul style="list-style-type: none"> Supplier management of nomination process would reduce the department's responsibilities. 	<ul style="list-style-type: none"> The Department is impartial and experienced in managing public nomination processes. The department is able to respond to the volume of public queries regarding awards criteria and eligibility. Nomination process needs to open in April prior to possible finalisation of tender process. 	<input checked="" type="checkbox"/> In-house <input type="checkbox"/> Outsource
Awards Ceremony	<ul style="list-style-type: none"> Suppliers highly experienced in event management including engagement of entertainment, catering and audio-visual expertise. 	<ul style="list-style-type: none"> If in-house, the department will need to employ an additional communications officer to manage the event delivery. 	<input type="checkbox"/> In-house <input checked="" type="checkbox"/> Outsource

RTI RELEASED

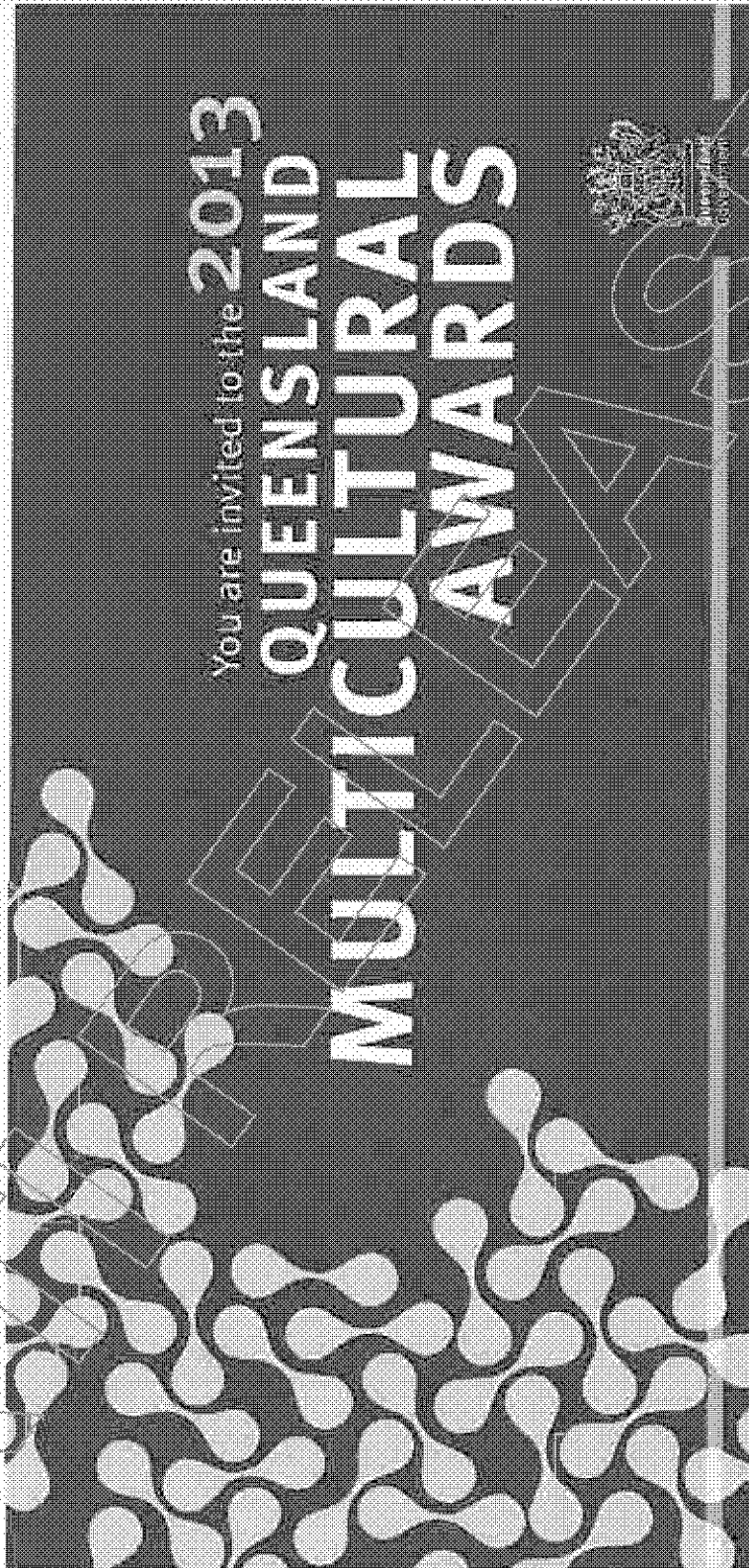
Summary of Queensland Multicultural Week tender specifications

The table below details the key elements included in the Invitation to Tender that the coordinator will need to deliver.

Element	Tender specification
Overall coordination of week	<ul style="list-style-type: none"> Supplier to coordinate and deliver a program of events in Queensland Multicultural Week, ensuring delivery of high quality, high profile events.
Reporting	<ul style="list-style-type: none"> Supplier to report to a DATSIMA steering committee established to provide advice and direction to ensure successful delivery of the Week, and provide regular progress reports.
Marketing	<ul style="list-style-type: none"> Supplier to develop, execute and evaluate a strategic marketing plan for Queensland Multicultural Week, adhering to whole-of-government branding guidelines, media protocols and briefing timelines. Supplier to promote Multicultural Queensland Partnerships Program 2012–13 funded events as part of Queensland Multicultural Week, liaising with the funded organisations to maximise event exposure.
Sponsorship	<ul style="list-style-type: none"> Supplier to outline a proposed approach for sourcing and managing in-kind and financial sponsorship to broaden the impact of the Week. (Approvals will need to be obtained from DATSIMA prior to accepting any sponsorship proposals). If the supplier's sponsorship approach is accepted as part of the Response to Offer, supplier will retain as an incentive 15% of the value of all incoming financial sponsorship secured by the supplier.
Special events program	<ul style="list-style-type: none"> Supplier to deliver a Queensland Multicultural Week special events program, partnering with other organisations as necessary (i.e. councils, non-government organisations).
Citizenship Ceremony	<ul style="list-style-type: none"> Supplier to provide logistical support to Multicultural Affairs Queensland for a Brisbane based citizenship ceremony for up to 100 citizenship candidates and their families during the Week.
Queensland Multicultural Awards Ceremony	<ul style="list-style-type: none"> Supplier to deliver the Queensland Multicultural Awards ceremony to be held on Friday, 6 September 2013, incorporating a theatre-style ceremony in the Queensland Multicultural Centre auditorium and a post-ceremony function for a maximum of 220 attendees.

Queensland Multicultural Week Milestones Timeline

Week beginning	Activity
25 March	Tender invitation opens (Invitation to Offer on Queensland Government e-tender website)
15 April	Tender invitation closes Awards nomination period opens (launched via statewide media release)
13 May	Awards nomination closes (four week nomination period) Tender evaluation complete, pre-contract negotiations commence
27 May	Tender awarded (Letter of Acceptance) Awards selection panels identify recommended recipients
24 June	Awards recommendations to Minister for approval
8 July	Awards recipients confirmed by Minister
15 July	Awards ceremony invitations sent (including to approved winners)
22 July	Citizenship ceremony invitations sent (six weeks prior to ceremony)
29 July	Key promotion period for Queensland Multicultural Week commences
26 August	Queensland Multicultural Week begins 31 August Citizenship ceremony 1 September (proposed)
2 September	Awards ceremony 6 September Queensland Multicultural Week ends 8 September
8 November	Contract completion date (final report from coordinator)
29 November	DATSIMA end project report completed



<insert date here>

<insert venue here>

Arrival from 6.30pm
Dinner and awards presentation from 7-10pm

07 0000 0000
maq@atsima.qld.gov.au

<insert date>

Business attire or traditional dress.

When confirming your attendance, please advise if you have any special dietary or other requirements.

The Honourable Gien Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
and Minister Assisting the Premier

has pleasure in inviting you to the

QUEENSLAND MULTICULTURAL AWARDS 2013



<insert date here>

<insert venue here>

Arrival from 6.30pm
Dinner and awards presentation from 7-10pm

07 0000 0000
maq@atsima.qld.gov.au

<insert date>

Business attire or traditional dress.

When confirming your attendance, please advise if you have any special dietary or other requirements.

The Honourable Gien Eimes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
and Minister Assisting the Premier

has pleasure in inviting you to the

QUEENSLAND MULTICULTURAL AWARDS



Proposed 2013 Queensland Multicultural Awards categories

Outstanding volunteer (Greater Brisbane)

Outstanding regional volunteer

These categories recognise individuals who have demonstrated an outstanding commitment to multiculturalism and diversity in the community through volunteering.

Criteria:

The nominated volunteer has:

- championed the values of multiculturalism
- AND/OR
- promoted social harmony and positive community relations.

Community organisation (Greater Brisbane)

Regional community organisation

These categories recognise not-for-profit, large or small community-based organisations that have shown leadership in supporting cultural diversity.

Criteria:

The nominated organisation has:

- promoted the benefits of cultural diversity in their organisation and/or the broader community
- AND/OR
- delivered initiatives that promote community harmony and benefit people from culturally and linguistically diverse backgrounds, including migrants and refugees.

Private enterprise

This category recognises a business or corporation that has advanced diversity and inclusion in the workplace.

Criteria:

The nominated organisation has:

- fostered human resource practices that promote the development of a culturally diverse workforce and that value employee languages, cultures and ethnicities
- AND/OR
- maximised the benefits of Queensland's cultural diversity to create and harness business opportunities and/or drive innovation.

Public sector

This category recognises a public authority (local or state government department, agency, work group or government-owned corporation) that has shown leadership in supporting cultural diversity.

Criteria:

The nominated organisation has:

- implemented multicultural best practice policies, including through service delivery models and/or human resource initiatives

AND/OR

- delivered initiatives that are responsive to identified needs of people from culturally and linguistically diverse backgrounds.

Education

This category recognises an educational institution that has shown leadership by incorporating multiculturalism as a core value of its culture and practices.

Criteria:

The nominated institution has demonstrated multiculturalism as a core value in one or more of the following areas:

- planning and policy curriculum
- educational environment and culture
- community relations.

Media

This category recognises individuals or organisations (including businesses) that have contributed to awareness about cultural diversity through the use of media or advertising.

Criteria:

The nominated individual or organisation has:

- challenged stereotypes through accurately and positively portraying Queenslanders from culturally and linguistically diverse backgrounds

AND/OR

- positively focused on Queensland's cultural diversity as part of its marketing strategies.

Australian South Sea Islander

To mark the 150th anniversary of the arrival of the first group of South Sea Islanders in Australia, this category recognises work within and for the Australian South Sea Islander community.

Criteria:

The nominated individual or organisation has:

- promoted greater awareness and understanding of the Australian South Sea Islander community's unique culture and history in Queensland

AND/OR

- developed initiatives that recognise the significant economic, social and cultural contributions that Australian South Sea Islanders have made to Queensland

AND/OR

- advocated in support of Australian South Sea Islanders in Queensland by working to address the needs and issues faced by the community.

RTI RELEASED

MINISTERIAL BRIEFING NOTE

DEPARTMENTAL ACTION REQUEST FORM 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA	<input checked="" type="checkbox"/> MAQ
--------------------------------	---

Request date: 31 Jan 2013	DUE to MO: (date/time)
---------------------------	------------------------

MO Ref: MEjan13/0003	Dept Ref: ATSIMA 01025-2013
----------------------	-----------------------------

Service Area: (DLO to complete)	MAQ
------------------------------------	-----

PLEASE PREPARE:

<input type="checkbox"/> Pre-brief Required <input type="checkbox"/> Meeting Briefing Note for Information <input checked="" type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other	<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required
---	--

Departmental Officer required to attend

DETAILS OF MEETING / FUNCTION:

Date:	Time:
-------	-------

Requested for:	<input type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATZIA	<input checked="" type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other
----------------	-----------------------------------	--	---	--------------------------------

Organisation / Function:	
--------------------------	--

Venue:	
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PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), Natalie Pflaum (Ph: 3235 4533) or Kimberley Mickelo (Ph: 3033 0247).

ADDITIONAL INSTRUCTIONS:

MO Comments:

In order to deliver on the Queensland Multicultural Week and Awards Event please prepare a BN with the following information:

Nominations process (categories as per ATSIMA 09483-2012)

- Nomination process/ timeline
- Nomination documentation - guidelines and forms (materials to promote)
- Stakeholder/database management – who needs to be advised of this process in the sector
- Nomination vetting/collation (for presentation to the Roundtable)
- Nomination judging/deliberation

Event coordination/delivery

- Event/venue scoping and decision
- Logistical coordination of activities (production/AV etc.)
- Awards/trophies
- Invitations to event, including bringing regional award nominees to Brisbane /advise of the event

Development of potential sponsors/partners

- Scoping and identification of potential sponsors for the week and awards event (please note that potential sponsors have been provided for the awards only at this stage - ATSIMA 09483-2012 refers). Please include how the department will approach the potential sponsors.

Can the department advise on how to progress the following suggestions provided to the MO (ATSIMA 09474-2012 refers).

- A series of ticketed multicultural performances, potentially delivered by the Brisbane Multicultural Arts Centre and the Queensland Multicultural Centre and possibly in selected regional locations.
- A low-cost public event showcasing the stories and contributions of leaders and elders from multicultural and Aboriginal and Torres Strait Islander communities (potentially delivered by BCC and held in King George Square)
- Citizenship ceremonies delivered in partnership with the Department of Immigration and Citizenship and potentially with organisations such as ECCQ and other regional organisations.
- A multicultural water safety carnival delivered by Surf Lifesaving Queensland on the beach in North Queensland as a part of the proposed 2013 On the Same Wave Program.
- A multi-faith event delivered by Griffith University Multi-faith Centre to promote peace, harmony and understanding between people of different faiths, religions and other philosophies.
- A multicultural youth and children's program delivered by the State Library of Queensland and its regional network of libraries to promote understanding, empathy and acceptance of cultural diversity.
- A promotional poster and information campaign about how to get involved in Queensland Multicultural Week events.
- Department also be please provide advice on the design/details to develop a standalone website for Queensland Multicultural Week

DLO comments: Please prepare briefing note for information as per the MO comments above.

If you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsuma.qld.gov.au

Branch: Multicultural Affairs Queensland
Branch/Office Reference No: MAQ 407388
Region/Office: Strategic Projects and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 01062-2013

Confidential Routine Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval Briefing Note for Information

SUBJECT

- Letter to Senator the Honourable Kate Lundy, Minister for Sport, Minister for Multicultural Affairs and Minister Assisting for Industry and Innovation, requesting information on Australian Government water safety initiatives supporting culturally and linguistically diverse communities.

ELECTORATE

- Statewide.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister considers and signs the attached letter to Senator Lundy (Attachment 1).

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>6/2/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>1, 2 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p> <p>RAISE AT DG MEETING</p>



BACKGROUND

- In 2011-12, there were 30 confirmed coastal drowning deaths across Queensland, compared to the Queensland state average of 16 across 2004–2012. All drowning deaths in Queensland occurred outside of the patrolled areas, reinforcing the importance of getting the 'swim between the flags' message to all Queenslanders and visitors to Queensland.
- On the Same Wave, an initiative between the Queensland Government and Surf Life Saving Queensland, promotes water and surf safety messages among culturally and linguistically diverse Queenslanders and to international visitors to the state.
- Surf Life Saving Queensland received \$100,000 to deliver the initiative in 2012. This funding comprised contributions from Multicultural Affairs Queensland (\$34,000), Sport and Recreation Services (\$33,000) and the former Department of Employment, Economic Development and Innovation (\$33,000).
- On 29 November 2012, the Minister wrote to relevant ministerial colleagues seeking funding contributions for the delivery of On the Same Wave in 2013 (ATSIMA 10738-2012 refers). The Department of Tourism, Major Events, Small Business and the Commonwealth Games committed \$33,000.
- The Minister for Health and the Minister for Police and Community Safety have advised that their respective departments are unable to make financial contributions to the delivery of On the Same Wave this year. Queensland Health and the Department of Community Safety each separately funds Surf Life Saving Queensland to deliver other community safety and education programs.
- A response has not yet been received from the Minister for National Parks, Recreation, Sport and Racing.

KEY ISSUES

- Minister Elmes' office requested that the department prepare a letter from the Minister requesting information on Australian Government water safety initiatives supporting culturally and linguistically diverse communities (Attachment 1).
- Surf Life Saving Queensland is Queensland's peak beach safety and rescue authority.
- Surf Life Saving Queensland is directly affiliated with, and a part of, Surf Life Saving Australia.
- According to Surf Life Saving Australia's Annual Report 2011–12, the organisation receives funding from the Department of Regional Australia, Local Government, Arts and Sport, as well as a number of other federal government departments and agencies.
- Senator Lundy's response may identify alternative ways to achieve equivalent water safety outcomes for culturally and linguistically diverse Queenslanders by leveraging off similar Australian Government initiatives.

CULTURAL IMPACT

- People from culturally and linguistically diverse backgrounds and international visitors are over-represented in national drowning reports.
- As migrants and refugees often lack swimming and water safety skills, water safety education is important to support the wellbeing of these groups.
- Attention to water safety outcomes for international visitors enhances Queensland's reputation as a tourist destination and reduces the potential for a negative impact from visitor drownings.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Elizabeth O'Brien	3235 9622	N/A	24/01/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	29/01/2013
Executive Director:	Garry Page	3224 5330		29/01/2013
A/Executive Director:	Wayne Briscoe	3224 5330		/02/2013



FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Letter to Senator Lundy.

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Elizabeth O'Brien	3235 9622	N/A	24/01/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	29/01/2013
Executive Director:	Garry Page	3224 5330		29/01/2013
A/Executive Director:	Wayne Briscoe	3224 5330		02/2013

Information Officers: Lee-Damell Toia, Cate Thompson, Eadie Adams, Marina Harvey



Hon Glen Elmes MP
APP2013/0735 File 09
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01062-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

11 FEB 2013

Senator the Honourable Kate Lundy
Minister for Sport, Minister for Multicultural Affairs
and Minister Assisting for Industry and Innovation
PO Box 6100
Senate
Parliament House
CANBERRA ACT 2600

Dear Senator *Kate*

I write to you in your capacity as Minister for Multicultural Affairs, to seek information on Australian Government water safety initiatives for culturally and linguistically diverse Australians and visitors to Australia, noting that this request is also relevant to your role as Minister for Sport.

Migrants, refugees and international visitors often lack swimming and water safety skills, making water safety education vital to the safety and wellbeing of culturally diverse Australians, as well as visitors to Australia.

The Queensland Government is committed to delivering value for the community, by avoiding any duplication with existing initiatives and identifying ways to enhance the effectiveness and reach of existing government-supported initiatives. In particular, I am keen to optimise opportunities to benefit community members and international visitors by identifying any funding efficiencies to be gained via strategic linkages with Australian Government initiatives.

In 2012 the Queensland Government provided funding to Surf Life Saving Queensland to deliver the On the Same Wave initiative. On the Same Wave promotes water and surf safety messages to people from culturally and linguistically diverse backgrounds, including migrant and refugee communities, international students and tourists visiting Queensland.

On the Same Wave program delivery earned Surf Life Saving Queensland recognition as the state winner of the 2011 Australian Safer Communities Awards. The program also promotes social inclusion, opening volunteering pathways for people from culturally and linguistically diverse backgrounds into one of Queensland's largest volunteer-based community service organisations.

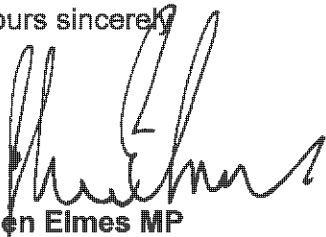
- 2 -

With ever-increasing numbers of beachgoers and tourists, it remains as important as ever to alert visitors to our great beaches about the dangers of the beach environment and to reduce the risk of people missing the important 'swim between the flags' message.

I look forward to receiving your advice regarding Australian Government initiatives supporting the water safety of people from culturally and linguistically diverse backgrounds.

If you require any further information or assistance in relation to this matter, please contact my Chief of Staff, Mr Dick White, on (07) 3235 4562.

Yours sincerely,



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

RTI RELEASED

Branch: Multicultural Affairs Queensland
Branch/Office Reference No: MAQ405633
Region/Office: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 01151-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Appointment of a coordinator for Italian Week 2013.

ELECTORATE

- General.

REASON FOR URGENCY

- The Minister's office has requested this briefing note be progressed as a priority.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the outcome of the department's assessment of the Italian Festival Inc. submission to coordinate Italian Week, and that the funding will be released once the signed copy of the Letter of Offer, Electronic Funds Transfer Form and Tax Invoice are returned to the department.

NOTED / ENDORSED / NOT ENDORSED

DBest
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

8 / 2 / 2013
COMMENTS:

NOTED / APPROVED / NOT APPROVED

Glen Elmes
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

14 / 2 / 2013
COMMENTS:

AMEND ATTACHMENT 2
LETTER AS SHOWN.



BACKGROUND

- On 7 September 2012, the Minister announced three official State Government endorsed multicultural events for 2013. These key events are Lunar New Year, Multicultural Week and Italian Week.
- The Minister requested a coordinator be appointed to Italian Week 2013 (ATSIMA 13506-2012 refers).
- The appointment of a coordinator aims to foster collaboration and cohesion in planning and delivery of individual events by the event organisers and to ensure government funded events are delivered to a high standard.
- Italian Week is scheduled to be held from 26 May to 2 June 2013 in various locations across Queensland. These locations include (but are not limited to) Brisbane, Ipswich, Sunshine Coast, Gold Coast and Cairns.
- The Minister's office identified Italian Festival Inc. as the preferred organisation to coordinate this inaugural event. Italian Festival Inc. is the founder of Brisbane Italian Week, and has a proven track record in successfully organising celebratory week-long events since 2007.
- On 11 January 2013, the Minister's office authorised the department to contact Mr Alessandro Sorbello from the Italian Festival Inc. to discuss submitting a funding proposal to coordinate Italian Week. The funding proposal was received on Friday, 18 January 2013 (Attachment 1).
- Consequently, the department has forwarded a Letter of Offer (Attachment 2) with the Conditions for Small Grants service agreement (Attachment 3) to Italian Festival Inc. to facilitate coordination of Italian Week 2013.

KEY ISSUES

- The department conducted an analysis of the contents of the proposal for the coordinator position.
- The proposal has several key strengths including:
 - The Italian Festival Inc. is the founder of Brisbane Italian Week, and the organisation has a proven track record in successfully organising the week-long celebration since 2007.
 - As evidenced in the submission, Italian Festival Inc. is considered to have expertise in staging professional high-profile events and, on that basis, the organisation is best placed to coordinate expanded events across Queensland.
 - The proposal provides evidence-based information to demonstrate the organisation's ability to strengthen community cohesion and promote multiculturalism through the proposed activities.
 - It was not considered that any other Italian-based organisation could replicate the proposed activities successfully at this time.
- The submission does not indicate extensive coverage across all regions in Queensland. However, it is noted that the program will continue to evolve over the coming years and, for the most part, the proposal targets diverse cultural communities of Queensland.
- Given these issues, there is minimal risk associated in partnering with Italian Festival Inc. to deliver Italian Week for 2013.
- The department will continue to work with Italian Festival Inc. to gain a greater understanding of the promotional aspects of the proposal when the coordinator is established, and will ensure the organisation provides regular project updates on progress.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Lisa Gibbons	3247 6362		07/02/2013
Manager:	Anthony Knobloch	3224 5401	Mobile phone numbers	08/02/2013
Executive Director:	Wayne Briscoe	3224 5330		08/02/2013

Information Officers: Kelly Yip, Kim Sims, Sandra Pownell, Lee-Darnell Toia, Cate Thompson, Janice Carter



- A further goal will be to strengthen engagement with the Italian community across Queensland to ensure the future sustainability and continued success of Italian Week.
- Distribution of funds will occur upon receipt of the signed Letter of Offer which confirms acceptance of the terms and conditions of the Conditions for Small Grants and the *Community Services Act 2007*.

CULTURAL IMPACT

- Queensland Italian Week aims to promote multiculturalism, create awareness of the social and economic benefits of Queensland's increasingly diverse population, and send clear messages of acceptance, respect and harmony within the Queensland community.

FINANCIAL IMPLICATIONS / GST

- The Minister's office has approved a budget of \$20,000 to coordinate Italian Week (ATSIMA13506-2012 refers). This funding amount will be provided from the additional \$400,000 identified in the 2012-13 mid-year review for the Multicultural Queensland Partnerships Program.

CONSULTATION

Internal Consultation

- Mr Zach Davis-Hancock, Policy Advisor, Office of the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

External Consultation

- Mr Alessandro Sorbello, President, Italian Festival Inc.

ATTACHMENTS

- Attachment 1—Funding proposal from Italian Festival Inc.
- Attachment 2—Copy of Letter of Offer to Mr Sorbello
- Attachment 3—Copy of Conditions for Small Grants agreement

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Lisa Gibbons	3247 6362		07/02/2013
Manager:	Anthony Knobloch	3224 5401	Mobile phone numbers	08/02/2013
Executive Director:	Wayne Briscoe	3224 5330		08/02/2013
Information Officers: Kelly Yip, Kim Sims, Sandra Pownell, Lee-Darnell Toia, Cate Thompson, Janice Carter				

Janice X Carter

From: Sandra Pownell
Sent: Friday, 8 February 2013 3:43 PM
To: Janice X Carter
Subject: FW: Funding proposal - Coordinator for Italian Week Celebrations in Queensland
Attachments: The role of Emotional Engagement in the celebration of Italian Culture - A Case Study.docx; Italian Week Events files.zip; Italian Week End of Project Report 2011a.docx; Italian Week 2012 End of Project Report - Sequel Communications.pdf; Italian Week 2013 Budget.xls

From: Italian Week [mailto:info@italianweek.com.au]
Sent: Friday, 18 January 2013 3:59 PM
To: Kelly Yip
Cc: Anthony Knobloch; Kim Sims; Sandra Pownell; Arthur Maudlin; 'Robert Cavallucci'; 'Zach Davis-Hancock'; alessandro@newrealm.com.au; atsi@ministerial.qld.gov.au
Subject: RE: Funding proposal - Coordinator for Italian Week Celebrations in Queensland

Dear Kelly and Anthony,

Further to our telephone conversation and email of last week, please find information as requested

Please note the Italian Festival Inc ABN as requested 22 058 668 707
The Italian Festival Inc holds current public liability insurance to the value of \$20,000 000.00

In completing this proposal please note that timing is of the essence and the projections are subject to confirming artists, venues and all relevant negotiations within the 15th of February 2013. Delays in concluding arrangements may result in artists, venues and personal not being available for the festival.

In the attached zip file, you will find details of the events hosted during Italian Week over the past 6 years and include;

- Italian Week 2007 Events
- Italian Week 2008 Events
- Italian Week 2009 Events
- Italian Week 2010 Events
- Italian Week 2011 Events
- Italian Week 2012 Events

Also attached is the Italian Week 2011 End of Project Report and the Sequel Communications end of project report for Italian Week 2012.

Attached is the Italian Week 2013 proposed budget.

As you may know, I am currently undertaking a Masters Honors degree at Griffith University which focuses on the role of 'Emotional Engagement' within the Italian Week festival – the document is entitled; The role of Emotional Engagement in the celebration of Italian Culture - A Case Study. This is an extract from my research dissertation which may shed greater light on the producers approach to the festival

n.b. All material, concepts and ideas described in this document and contained within the attachments are subject to copyright and or trademark. The author exerts his rights to such material.

In an attempt to answer all of the questions comprehensively and to describe the most accurate picture of the role of Italian Week, I have furnished you with a significant amount of information and data. I trust this will satisfy the requirements of Multicultural Affairs and consequently expedite the process from here on in.

Background to Italian Week

Italian immigration in Australia dates back to the beginning of white settlement with Italians appearing in the first Census produced in New South Wales in 1828. Mass migration saw 360,000 Italians arrive between 1947 and 1976 (Rando, 2000). In the century between 1870 and 1970, 26 million people migrated from Italy (Gabaccia, 2006) many to multicultural Australia which now has the third highest level of foreign population (Frost, Reeves, Laing, & Wheeler, 2009). The Italian Ministry of Foreign Affairs informs that Italian culture is strongly present in Australia, especially in Queensland where over 100,000 people are of Italian origin and of these 27,000 are Italian speakers while 15,000 are also Italian Citizens. These numbers make Italians one of the largest ethnic groups in the State (Arrighi, 1991). Italian migrants brought into the Australian lifestyle their own traditions and culture, playing a crucial role in establishing the multicultural identity of Queensland (Pesman & Kevin, 2001).

It is in this environment in 2007, that a premium cultural Italian festival in Queensland was created. The Italian Consul General suggested that the influence of Italian Culture in Australia needed to be emphasized, promoting a modern and dynamic Italy. Italian Week commenced as a collaboration between the Italian Government and the Queensland Government, with the first festival paying special attention to the story of Italian migration and its contribution to the enrichment of Australian culture.

The festival occurs in various cities around Queensland focusing on Brisbane, and marks the 'Festa della Repubblica', the Italian National holiday celebrated on the second day of June. It commemorates the institutional referendum of 1946 when the Italian population was called to decide between a monarchy and republic following the Second World War and the fall of Fascism. After 85 years of monarchy Italy became a Republic, and the

monarchs of the House of Savoy were deposed and exiled. This is one of the most important Italian national holidays which, like July 14th in France (Storming of the Bastille) and July 4th in the USA (Independence Day), celebrate the birth of the nation (source: Italian Week website).

Honoring this important date in Italian history and as a tribute to the influence of Italian culture in Australia, Italian Week developed a concept in 2009 to create a point of focus. Known as the 'Illumination', this focus point consists of lighting up key structures in the city of Brisbane in the Italian colours of green, white and red for the duration of Italian Week. You can see a short video clip of the illumination on this link <http://www.youtube.com/watch?v=9hrykLQzM30>

Starting with the Treasury Casino in the heart of Brisbane, historically significant buildings and architectural structures have been illuminated since 2009. The former Queensland Government Treasury Building (<http://www.treasurybrisbane.com.au>) built in the 1890s and early 1900s served as a symbol of self-government and as a focus for celebratory and patriotic displays. In 2011, to mark the 150th Anniversary of Italian unification, in addition to the Treasury Casino, Brisbane's iconic Story Bridge was illuminated in the 'Tre Colori' or the 'three colours' as the Italian national flag is known. Located opposite the Treasury Casino and next door to the Gallery of Modern Art, the Queensland Performing Arts Centre stands at the heart of Southbank's cultural precinct. In a spectacular display of light and colour, both the Casino and QPAC were 'illuminated' in 2012 as a feature of Italian Week.

As stated, this event has been designed as a 'focal point' and is a key component of Italian Week, sending strong signals to Australians that the influence of Italian culture in Queensland is well appreciated and valued. The Illumination is designed to stimulate and create 'emotional engagement', engendering commitment and pride within the Italian and Australian community in Queensland. It is believed that the creation and stimulation of 'emotional engagement' can and does extend the longevity of the festival, generating anticipation of future editions. This powerful and emotive symbol known as the 'Illumination' is visible for the entire week of the festival and is seen by hundreds of thousands of people. Supported by extensive marketing and public relations, the event is now well known and popular.

Aims and objectives for coordinating Italian Week celebrations in Queensland

Italy has had an association with Australia since the sixteenth century when Italians sailed with Spanish and Portuguese explorers. In 1676, Father Vittorio Riccio wrote to Rome from Manila requesting permission to establish a Roman Catholic mission in

Australia. By the time he received approval, Pico had died and with him hopes of establishing an Italian outpost.

Antonio Ponto and Italian-American James Mario Matra were with Captain James Cook when he arrived in Botany Bay in 1770. Matra went on to play a role in the establishment of Sydney, whose suburb of Matraville takes his name. Convict Giuseppe Tuzo was one of a number of Italians who arrived with the First Fleet in 1788. The first New South Wales Census of 1828 lists some 23 names of Italian immigrants. From the Gold Rush in the 1850s the number of Italians in Australia steadily increased. Raffaello Carboni, originally from Urbino, joined the miners, became a protestor and was the author of *The Eureka Stockade*, the only first-hand account of the miner's revolt.

Italian culture and influence has been present in this great country of ours right from the beginning of European colonisation... its presence is strongly and clearly visible in daily life and enriches the multicultural fabric of our society. It is this integration between cultures that Italian Week celebrates.

Celebrating its 7th year in 2013 and enjoying continued growth through strategic partnerships, Italian Week offers an insight into the modern Italy. The primary objective of Italian Week is the promotion of Italian culture and lifestyle and its prominent influence on the Australian lifestyle. Italy is a vibrant country with cutting edge technologies in fashion, the arts, manufacturing and "la bella vita". Italian Week is designed to showcase and celebrate all things Italian with a view of promoting its integration across cultures.

It is with the support of organizations like Qantas, the Brisbane City Council, Queensland Government, Treasury Casino and many others that Italian Week has been able to grow across the State. Our loyal partners form the foundation pillars for Italian Week. Brisbane News and Qantas enable us to get our message out to the world.

Our vision encompasses a weeklong event drawing national and international audiences to participate in the celebration of all things Italian with the cornerstone built on celebrating Italian lifestyle and culture and promoting commercial endeavours which allow growth and sustainability via economic success.

Based on the original philosophy of collaborating with many cultural organizations on a mutually beneficial program, Italian Week has spread to encompass active and enthusiastic participation from hotels, restaurants, importers, vineyards, bars and coffee shops which feature prominently throughout Italian Week.

Our partners and collaborators are aligned to the values of Italian Week:

Relevance - the products or services offered by must be relevant to the profile of Italian Week and compatible market profile.

Branding Fit - there must be a good fit with the overall brand. Italian products and lifestyle are admired and recognised around the world for quality and style. We seek partners that fit that brand appreciation.

Mission Alignment - Italian Week is dedicated to providing high quality events and entertainment with the scope of supporting cultural and community causes. We take great pride in supporting 'The Hear and Say Centre' for children born deaf. We seek to collaborate with organisations who share similar values.

Planned strategies and benefits for coordinating the celebrations in Queensland

Worldwide, festivals are considered to be a significant and fast growing sector of the entertainment, tourism and leisure market (Long & Perdue, 1990; Van Zyl & Queiros, 2009) creating important economic, social, political and cultural impacts (Arcadia & Witford, 2007). Major events such as Mardi Gras in New Orleans and 'Carnevale' in Brazil (Y. K. Lee et al., 2008) draw huge audiences with visitors travelling internationally to attend; research estimates indicate that 37% of all international tourism can be accounted to cultural tourism. Around the world people dedicate their time and money to participate in festivals and cultural events (Crespi-Vallbona & Richards, 2007; Kim, Cheng, & O'Leary, 2007; Silberberg, 1995).

Internationally, competition has greatly increased amongst different cities and states for organizing, arranging and hosting festivals which attract potential visitors, events which can have significant impact on a city's image and economy (Grappi & Montanari, 2011). From the commercial sectors perspective, festivals are widely recognized as a fast growing cultural tourism attraction (Crompton & McKay, 1997) bringing benefits to communities, cities and countries. The business of festivals has been widely researched with economic impact studies of festivals becoming popular internationally (Long & Perdue, 1990). From the perspective of host communities, festivals can bring new life to an area or region (Carlsen & Taylor, 2003) and generate economic benefits as well as stimulate tourism (Long & Perdue, 1990). Moreover, a festival can reposition and even enhance a region's image (Prentice & Andersen, 2003).

Employing a cognitive-affective approach in investigating a cultural festival in Rotterdam, Richards and Wilson (2004) found that the image of the city was positively changed immediately after the festival and for a period of time thereafter. Researchers Gursoy, Spangenberg, and Rutherford (2006) found that festivals can reinforce cultural and social identity within a community, adding meaningful understanding to a communities composition. According to Grappi and Montanari (2011), consumers attend festivals to communicate to others a significant allegiance to a social and cultural group. These events encourage people to celebrate shared histories and can unify a community.

APR 2012 0735 File 09

In investigating the role of culture in rural communities, Mitchell and Fisher (2010) propose that festivals are deeply symbolic events which can provide cultural and social benefits like revelry, public joy and merriment for the community. Supporting the argument, J. S. Ryan (2006) believes that it is important that festivals meet the emotional needs of stakeholders and attendees as opposed to simply generating profits. Motivation and emotional satisfaction dimensions are the core of festival production (Nicholson & Pearce, 2001) and thus a need to interact with family, whilst enjoying cultural enrichment ought to form part of the offering of festivals. The study conducted by Crompton and McKay (1997) reveals the importance of monitoring festival attendee needs which can lead to greater understanding of the consumer's satisfaction.

According to the Italian Embassy in Canberra, currently, Australia imports over \$5 billion dollars of goods and services per annum from Italy and this trend is rising each year. The opportunity to impact this trade is significant. Without fully understanding the emotional impacts on the community from an event such as the 'Illumination', an economic and participation evaluation may not capture the real effects on the citizens of the city and moreover, how that translates into economic benefits to the State.

In summary, the strategies for Italian Week revolve around creating and developing emotional engagement and providing the citizens of Queensland a focal point to celebrate Italian Culture and multicultural Queensland. This is achieved and supported by the events proposed within this document. A key marketing strategy involves leveraging the visibility Italian Week has enjoyed since 2010 through our relationship with Qantas. This promotion on this link was played on all Qantas national flights for the two weeks leading up to Italian Week in 2012 and during the week itself – It is anticipated to have reached an audience of over 500,000 people.

Roles and responsibilities for the Italian Festival Inc as the coordinating organisation.

My primary role is to plan and manage the delivery of Italian Week festival This includes developing the cultural program project planning, implementation, evaluation and provision of ongoing support of the festivals volunteers and contractors in the delivery of the festival. Essential duties and responsibilities include the following.

Responsibilities

- Compile relevant reports for funding bodies, and stakeholders.
- Assist with general day-to-day operations in the Italian Week space.

Staffing

Recruit, supervise and train staff, contractors, students and volunteers.

Liaison with Festival participants

Support, liaise and communicate with the all interested parties to facilitate, plan and deliver the Festival.

Festival logistics

- Development festival program- program and schedule all festival events.
- Supervise and manage event logistics- including venues, production, and management of key events within the festival program
- Plan and implement procedures, and monitor compliance with relevant local, state, and federal event-related legislation.
- Liaison with community groups and Key stakeholders
- Manage and develop relationships with community groups, local businesses, festival sponsors, supporters and stakeholders.

Grants

- Assist with the preparation of applications and acquittals for Festival specific grants/sponsorships.
- Manage elated grants; specifically develop and manage work plans and budgets.

Budget

Manage the Festival budget.

Media and communications

- Work with the PR and Marketing Coordinator to develop a marketing plan for the festival.
- Administer and moderate the Italian Week website, mailing lists and database.
- Act as the main point of contact for festival enquiries.

Design

Recruit and supervise a designer, who will design festival promotional material.

Statistics

Supervise the collection festival statistics, and preparation of a statistics report.

Supervise General Office Administration (shared by all Coordinators) to include:

- Opening and distributing post
- Answering telephone and routing calls
- Responding to a wide variety of queries via telephone and email
- Data entry
- Photocopying and Filing
- Mail outs
- Collation of documents

- Ordering stationery
- Administrative support to Festival Directors & Managers
- Common requirements for all posts:
 - To contribute to the development of a professional working and learning environment
 - To ensure adherence to the organisation's policies and procedures
 - To work in a flexible manner in line with the Festival's objectives and to be willing to undertake other duties as reasonably requested
 - To understand, support and communicate the organisation's ethos
 - Basic Access, Excel and Word skills

Budget (with specific information on how the allocation of \$20,000 would be expended)

See Attached budget – regarding how the initial seed funding of \$20,000 from MAQ will be expended, this will be utilised for the administration and planning of the event and used for such activities as developing the program and coordinating with event locations as described with the budget.

Planned activities and expected outcomes including regional coverage

This proposal is a working document only and uses possible destinations along the east coast of Queensland, this is subject to relevant funding from regional Councils to support activities for the Italian Week festival which runs from the 26th May to the 2nd of June in 2013. As previously stated, this proposal is based on confirmed and delivered funding as discussed with the Assistant Minister for Multicultural Affairs and such funding being confirmed by the due date.

Below is an outline of planned activities

Italian Week 2013 would see the ongoing creation of focal points via structures 'Illuminated' in Green, white and Red, the Italian national flag colours:- You can see a short film depicting the 'Illumination' in previous years
<http://www.youtube.com/watch?v=9hrykLQzM30>



Focal point – ‘Illumination’

This event will see the following buildings and structures ‘Illuminated in Green, white and red for the duration of Italian Week and will expand according to the regional Queensland cities which participate in the festival

- City Hall
- Story Bridge
- QPAC
- Kurilpa Bridge
- Treasury Casino
- Kangaroo Point Cliffs
- Gateway Bridge
- Channel 7 Wheel (Southbank)

The possibility of projecting an image of the Coliseum onto QPAC may be explored

* Promotion to long lead media agencies will commence shortly and confirming these structures for Illumination will greatly assist with initial media releases.

Brisbane Cultural collaborations

In Brisbane, facilitated by the Queensland Government, the following cultural organizations and venues would create and promote Italian inspired/themed events to

support and strengthen the program. Most of these organizations have collaborated with Italian Week since its inception in 2007. Each of these organizations can host and collectively promote events under the umbrella of Italian Week and thus each will benefit from the broad marketing and public relations planned for 2013.

- Opera Queensland
- QPAC
- GoMA
- Queensland Symphony Orchestra
- Queensland Ballet
- Queensland Theatre Company
- Power House
- Brisbane Bands
- Queensland Youth Orchestra
- State Library
- Queensland Museum
- Old Museum

Marketing and Communications

Leveraging on the visibility and success of previous years and the key strategic partners Italian Week has developed a synchronized promotional campaign with key State and city organizations will assist the event and promote the Italian Week to a broader audience. These organizations would include;

- Brisbane Marketing
- Queen Street Mall Association
- Tourism Queensland
- Radio 4MBS
- Signage on structures illuminated including City Hall Banners and large flags
- Italian Flags on City Cats for duration of Italian Week

Regional Queensland Events

Locations can include:

- Cairns
- Sunshine Coast
- Queensland Coral Coast
- Ipswich
- Ingham
- Gold Coast

Some of the artists performing in Brisbane may travel to other destinations and the 'All Roads Lead to Queensland' could be the tie in for events throughout the state and may attract local, state and national media coverage.

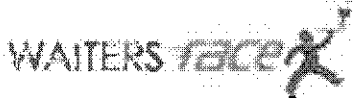
Summary of Events proposed for Italian Week 2013



One Night in BrisVegas – standup comedy evening featuring Italian Australian artists including Bruno Lucia, Vince Sorrenti and Joe Avati. Dinner and show or show format only.



Waiters Race -



http://www.youtube.com/watch?feature=player_embedded&v=IGLNro3PGhM - The Brisbane International Waiters Race is a fundraising, highly visible, fun and exiting multicultural event. The main objective is to collectively raise \$50,000 for Hear and Say Centre and sponsor deaf or hearing impaired children through the Hear and Say program so that they can learn to hear, to listen and to speak. Waiters and waitresses representing restaurants in Queensland will gather in The Queen Street Mall to compete in a race with a difference-the runners have to carry coffee cups on a tray without spilling a drop. The waiters' race, or *Corsa dei Camerieri* in Italian, an annual event during Italian Week features waiters and waitresses competing for the title of Brisbane's Fastest waiter. The famous Waiters Race - *Course des garçons de café* - originated in Europe in the early 1900s and has become a popular and entertaining internationally recognized community event. Each Waiters Race gathers thousands of excited spectators in cities and villages in over 53 countries around the world. A Fundraising event which can occur in all participating regional cities across Queensland.

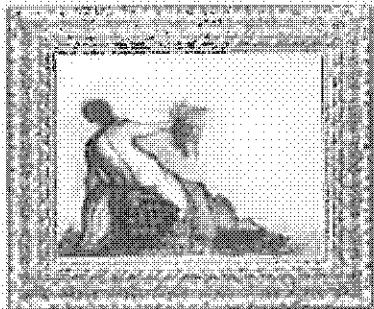


Commedia dell'Arte - "Pulcinellata Nera" - Black Comedy alla Pulcinella - A Little Opera in words, lazzi and music in the style of the Neapolitan Commedia dell'Arte by world reknown and master of the Commedia dell'Arte form..... Antonio Fava performance by Antonio Fava and Cecilio Di Donato
<http://www.youtube.com/watch?v=TDwklAtIM34> the first edition of a Commedia festival in Brisbane received the

following media attention from The Australian

<http://www.theaustralian.com.au/arts/commedia-spirit-unmasked/story-e6frg8n6-1225872240752>

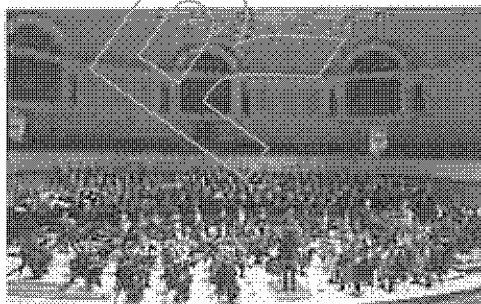
Commedia dell'Arte (Italian pronunciation: is a form of theater characterized by masked "types" which began in Italy in the 16th century and was responsible for the advent of the actress and improvised performances based on sketches or scenarios. The closest translation of the name is "comedy of craft"; it is shortened from commedia dell'arte all'improvviso, or "comedy of the craft of improvisation". Free and ticketed events in Brisbane and Regional Queensland.



The ART Of Wine

Art of Wine – A unique art form using wine as the basis of creating art, similar to water colours. The 'Art of Wine' is an Italian art Exhibition and workshops which feature wine as the catalysts for creating paintings. Italian Artists will travel to Australia to teach the style which uses wine as a foundation to create 'Vinarelli' similar to watercolors except that 'Vinarelli' are created using wine instead of water. Originating in Umbria (Italy) over 30 years ago this art form celebrates a unique fusion between wine and art. A number of Italian Artists will exhibit

and teach the creation of artworks and paintings by diluting their paints in wine. Free and ticketed events in Brisbane and Regional Queensland.



Verdi's Requiem – celebrating Giuseppe Verdi's 200th birthday featuring Rosario La Spina and held at Brisbane City Hall. This event see's over 200 performers onstage in an epic production. The Messa da Requiem by Giuseppe Verdi is a musical setting of the Roman Catholic funeral mass (Requiem) for four soloists, double choir and orchestra. It was composed in memory of Alessandro Manzoni, an Italian poet and novelist much admired by

Verdi. The first performance in San Marco in Milan on 22 May 1874 marked the first

anniversary of Manzoni's death. The work was at one time called the Manzoni Requiem.[1]
It is typically not performed in the liturgy, but in a concert of around 85–90 minutes.
Ticketed event held in City Hall



Bel Canto – Verdi showcase. Italian performers showcasing operas from Verdi including Nabucco, Ernani e i Lombardi alla Prima Crociata, alongside the most famous recitals of Aida, Rigoletto, Traviata and Trovatore. Designed specifically for the promotion and diffusion of Italian musical culture in the world, "Project Bel Canto" is as its natural partner network of diplomatic, economic and cultural Italian abroad, sure to achieve the objectives set out by their very nature. The Bel Canto Ensemble was formed in 2010 to promote the

artistic and cultural activities of the Musical "Project Bel Canto". The originality of the proposed concerts is that the entire repertoire performed is fully transcribed by members of the same ensemble, there are no versions of this concert for chamber ensemble. Ticketed Concert event – Location proposed Brisbane City Hall and touring regional Queensland.



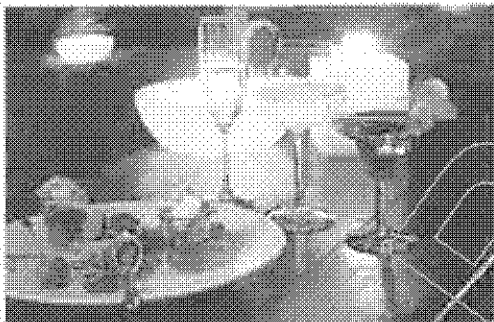
Accademia dinner – A feature of Italian Week and part of an Italian international culinary association. Showcasing nationally acclaimed Italian chefs.

The Accademia Italiana della Cucina is a not for profit organization, founded in Milan in 1953 by a small group of high ranking representatives of various organizations, among whom Orio Vergani. Their objective, which was considered almost a moral obligation, was to take immediate action to protect a cultural heritage of great importance; that of Italian cooking threatened by the historical and social events of the 1950's. In 2003, the Minister for Cultural Affairs recognized the well documented cultural merits of the Accademia by granting it the denomination, "Cultural Institution", thus placing it amongst the largest and most important Italian cultural organizations, often laden with over a century of experience, rich in past and present glories, bearers of experience and wisdom in the culture arena. Ticketed event in Brisbane – Possible venue; City Hall.



A Night in Naples, an intimate story that takes you on a journey of Desire, Passion and Love. Inspired by the life of Caruso, one of the world's most renowned tenors, the show tells the story of a young man and his quest to be the greatest opera singer the world has every known and how along the way he meets Maria and falls in love. The show features a sumptuous smorgasbord of popular Italian songs, arias and melodies from around the world.

Featuring The New Voice of the Past renowned International Italian (Tenor) Rocco Speranza and introducing Australian Diva (Soprano) Emilie Lemasson and accompanied by local orchestral performers, the concert features something for everyone from opera buffs to musical lovers, from Santa Lucia and O Sole Mio, to Nessun Dorma and Barcarolle. This performance will touch your heart and soul. Dinner and Show Gala: 2 Singers & (Orchestral Backing Tracks) (suitable for Indoor venue including Convention Centre Performance or Large Scale Outdoor Concert performance: (up 4 Singers) (suitable for Opera in the Park or by the Sea). Ticketed event in Brisbane and Regional Queensland.



Aperitivo – Held in City Hall and featuring Italian wines and food

More verb than noun, aperitivo defies a simple translation. Aperitivo is a preprandial ritual that acts as a significant juncture between the end of the working day and the beginning of the nightly meal. Aperitivo involves well-crafted drinks taken with small bites of food to help the mind and body transition from the stresses of work into the purest joys of life. The North-East of Italy in particular is alight with great a aperitivo culture. On a recent trip to the Veneto chef loved to pull up a seat just before the end of the local working day (he works hard so an early mark is well earned) and observes

life while sipping on a Negroni. The following is his account of what he experienced in a number of places. Ticketed event in Brisbane and Regional Queensland.



An Italian Piazza – In King George Square, featuring street entertainers and food and wine exhibitors. A piazza is an open public

square, usually surrounded by buildings. The Italian piazza is the center of public life. You'll usually find a bar or cafe and a church on one side of a piazza. While the piazza may be equivalent to a "public square" in English, it doesn't have to be square, or even rectangular in shape. One of the joys of touring Italy is to spend time doing nothing (far niente) at a cafe located in an historic piazza, just for the people watching.

Events may be held in larger piazze, as well as weekly or daily markets. Piazza delle erbe indicates a piazza used for a vegetable market (this may be historic, and not the current use of the piazza). A piazza may be set with tables for a sagra, or festival where food will be served, cooked by locals with a passion for cooking. As in an Italian piazza—a symbol of La Dolce Vita and hub of community life—Piazza Italia will recreate the vibe of a piazza including: food and drink such as coffee, gelato and pizza, live music, and personal appearances from sports figures to TV personalities.

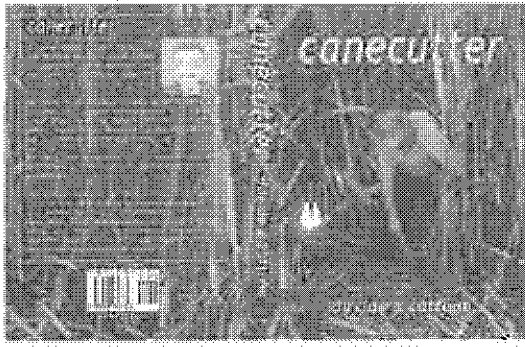


Art Exhibition - Simone Piccone . Simone Piccioni was born in Rome, where he lives and works, in 1971. He graduated in 1990 from the Art School in Rome and he attended the Art Academy of Via di Ripetta. He has, so far, held four personal exhibitions: in 2005, the first, at the Museum of the Infiorata in Genzano; the second, in the same year, at Le tele tolte in Calcata; in 2009 and 2012, at Il Polittico in Rome.

Simone has participated in several collective exhibitions, among these: 2006, Quindici anni, Scuderie Aldobrandini per l'Arte, Frascati, Roma; Calendario 2007, Galleria Il Polittico, Roma; 2007, Nuovi Realismi, LVIII edizione del Premio Michetti, a cura di Maurizio Sciacaluga, Mumi Museo Michetti,

Francavilla al Mare (Chieti); Nuovi Pittori della Realtà, a cura di Maurizio Sciacaluga, PAC Padiglione d'Arte Contemporanea, Milano; Calendario 2008, Galleria Il Polittico, Roma; 2008, Per Amore – La Raccolta Caggiano, Palazzo Incontro, Roma; Calendario 2009, Galleria Il Polittico, Roma; 2009, La leggerezza nello sport e nell' arte, Mondiali di Atletica 2009, Casa Italia, Berlino e Galleria Il Polittico, Roma; 2010, Un cibo senza tempo, Galleria Il Polittico, Roma; Calendario 2011, Galleria Il Polittico, Roma; 2011, Venti anni, venti x venti, Galleria Il Polittico, Roma; Calendario 2012, Galleria Il Polittico, Roma; 2012, I sette volti di Roma, Natale di Roma, Fontana di Trevi.

His works are in prestigious collections such as the collection Bvlgari s.p.a. and Starwood s.p.a. Ticketed and free event in Brisbane – Venue City Hall.



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Book Launch – Canecutter. A biography of a Sicilian emigrant, Carmelo Cottone, who came to Australia as a young man to escape political persecution under the dictator, Benito Mussolini. *Canecutter* is a biography of a Sicilian emigrant, Carmelo Cottone, who came to Australia as a young man to escape political persecution under the dictator, Benito Mussolini.

Mussolini wanted to subdue Sicily to demonstrate his signature leadership style to Italy and the rest of the world. After years of neglect from the administration in Rome after the Unification of Italy, Sicily developed its own leadership under the *Mafiosi* who developed pockets of resistance across Sicily with their own *galantuomo* at the helm of each community. Mussolini had to crush the resistance put up by these powerful community lords and he did this callously and clinically until he brought the Sicilians to their knees. Free event in Brisbane and Regional Queensland.



Italian Cinema Commencing in 2010 and occurring annually during Italian Week, the Australian Cinémathèque, located at the Queensland Gallery of Modern Art, presents and Italian film retrospective and thematic film programs and exhibitions, exploring the important lines of influence between the moving image and other areas of visual culture, and showcasing the work of influential filmmakers and artists. Its mission is to collect, conserve, present and

interpret film and screen culture. Location Gallery of Modern Art Brisbane – Ticketed Event. These films may also be screened in Regional Queensland in collaboration with GoMA.

Current Cultural Partners

- Accademia Italiana della Cucina
- 4MBS Radio Classics
- Gallery of Modern Art

Best Regards

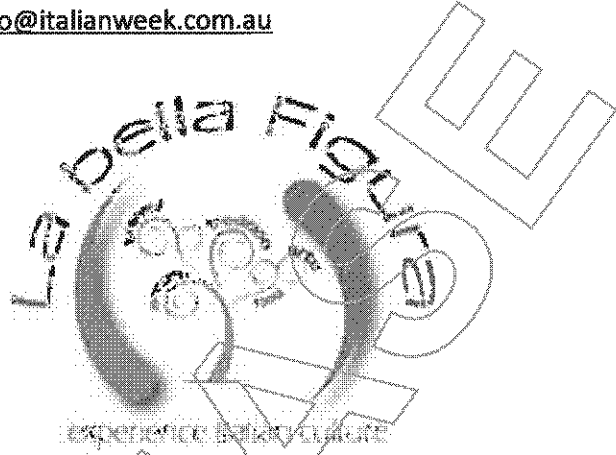
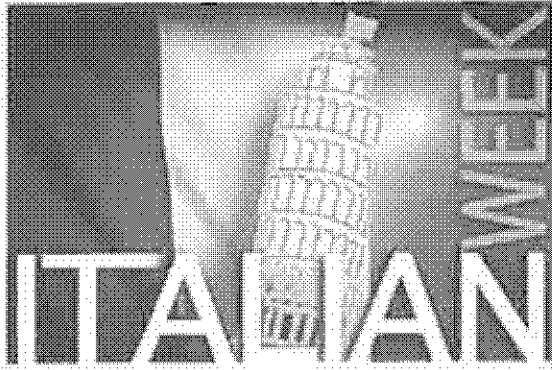
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Italian Week - Italian Festival Inc. is the celebration of the Festa della Repubblica, an initiative of the Consulate of Italy in Queensland and Northern Territory, in collaboration with New Realm Media, The Pellegrino Scholarship, and is produced by Alessandro Sorbello. It has strong support from the Italian institutions including Ministry of Foreign Affairs of Italy.

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From: Kelly Yip [<mailto:Kelly.Yip@datsima.qld.gov.au>]
Sent: Friday, 11 January 2013 6:07 PM
To: info@italianweek.com.au
Cc: Anthony Knobloch; Kim Sims; Sandra Pownell; Arthur Maudlin
Subject: Funding proposal - Coordinator for Italian Week Celebrations in Queensland
Importance: High

Dear Alessandro

It was nice catching up with you on the phone this afternoon.

As discussed it will be appreciated if you can submit a funding proposal outlining your plan for coordinating the Italian Week celebrations based on the following items:

- * Background of Italian Week

- Aims and objectives for coordinating Italian Week celebrations in Queensland
- Planned strategies and benefits for coordinating the celebrations in Queensland
- Roles and responsibilities for the Italian Festival Inc as the coordinating organisation (You may relate this with the role profile that was sent to you by the Minister on 12 December 2012)
- Budget (with specific information on how the allocation of \$20,000 would be expended)
- Planned activities and expected outcomes including regional coverage

When submitting the funding proposal to us, please also provide the ABN for the Italian Festival Inc and information about current insurance.

A template copy of the small grants agreement is attached for your information only.

It will be greatly appreciated if you can submit the funding proposal to us by end of next week. The proposal can be emailed to anthony.knobloch@datsima.qld.gov.au

As I will be away for three weeks from next Monday, please contact Mr Anthony Knobloch, Manager, Programs and Community Relations, Multicultural Affairs Queensland on 3224 4501.

Kind regards

Kelly Yip
 Multicultural Affairs Queensland
 Department of Aboriginal and Torres Strait Islander and Multicultural Affairs
 T: 07 3224 6440 | F: 07 3224 5691

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RTI REQUEST

Italian Week: End of Project Report

Prepared by Sequel Communications Pty Ltd
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1.0 Overview

Italian Week 2012 engaged Sequel Communications to develop and implement a public relations plan to generate publicity and raise awareness about this year's events.

Sequel was in regular contact with journalists to pitch stories and coordinate photo shoots securing media coverage across print, radio and TV.

In the lead up to the event Sequel drafted a diary note and pitched it to the 'What's On' sections for key Queensland print and online publications.

Sequel secured and managed photo shoots for The Courier Mail, City News, mX, City North News and Westside News. Sequel also attended and managed the 4BC interview with Andrea Valeri and Michael Fix.

PR activities implemented by Sequel Communications during the campaign period are outlined in this document.

2.0 Results

2.1 *Extent of Media Coverage*

Sequel Communications worked with Italian Week to generate a total of 81 television, radio, print and online clips for Italian Week 2012. It is estimated this media coverage reached an audience of more than 9.1 million.

2.2 *Highlights*

2.2.1 Great South East

The Great South East featured Italian Week in the program's What's On wrap.

2.2.2 4BC

Sequel worked with 4BC producers to secure a number of interviews and mentions in the lead up to, and duration of, Italian Week. This included a total of four program interviews (featuring Art Phillips, Alessandro Sorbello, Michael Fix & Andrea Valeri and Stefano Manfredi), and eight additional mentions. The interview with Michael Fix & Andrea Valeri was uploaded in full to the 4BC website and Italian Week was promoted as an event on the 4BC website.

2.2.3 ABC

Sequel pitched a range of interview opportunities to the producers of ABC's various radio programs. Interest was secured from the drive program with Tim Cox (an interview and live performance with Art Phillips) and afternoons with Kelly Higgins-Devine (interview with Michael Fix and Andrea Valeri). Italian Week also scored a mention on Spencer Howson's number one rating breakfast program.

2.2.4 Quest

Sequel pitched localised Italian Week story angles and talent to various Quest newspaper outlets securing 11 stories across seven Brisbane titles. These stories covered the Waiters Race, Hear and Say fundraising, the bicycle showcase, Carmen Gentile's dance performance, Michael Fix's guitar performance and Alessandro Sorbello.

2.2.5 Street Press: Brisbane News, City News, mX

Sequel developed a range of story and picture opportunities that were successfully pitched to various Brisbane street press titles. Brisbane News ran a colourful cover story on Italian Week, City News ran a picture story (and featured the story on the front page of its website) and mX ran two prominent pictures with short blurbs about Italian Week.

2.2.5 Socials

Sequel pitched the Italian Week launch event to Brisbane socials writers securing coverage in the Sunday Mail's U on Sunday magazine, Brisbane

Times, Brisbane News and Village News. Social pics for the Stefano Manfredi dinner also ran on Brisbane Times and in U on Sunday.

2.2.5 Event Listings

Sequel secured 47 online and print event listings to promote the event in the lead up to Italian Week. This included key listings in mX and the Sunday Mail. Sequel also secured strong support from the Courier Mail's Go Directory and The Planner sections with Italian Week events featuring on 19 May, 24 May, 26 May, 28 May, 29 May and 31 May. Italian Week was also featured in the Courier Mail's online event guide.

3.0 Conclusion

The PR strategy implemented by Sequel Communications further cemented Italian Week's position as an important event on Brisbane's social and cultural calendar.

Despite the smaller pool of media available following Italian Week's advice to focus only on Brisbane events, Sequel managed to deliver a comparable number of clips to the previous year.

The new approach of reaching out to Quest publications was restricted by the pool of talent overlapping geographically and limiting our reach across a broader selection of titles. This is, however, a purely circumstantial issue.

Chapter 1: Introduction

Background to research

Italian immigration in Australia dates back to the beginning of white settlement with Italians appearing in the first Census produced in New South Wales in 1828. Mass migration saw 360,000 Italians arrive between 1947 and 1976 (Rando, 2000). In the century between 1870 and 1970, 26 million people migrated from Italy (Gabaccia, 2006) many to multicultural Australia which now has the third highest level of foreign population (Frost, Reeves, Laing, & Wheeler, 2009). The Italian Ministry of Foreign Affairs informs that Italian culture is strongly present in Australia, especially in Queensland where over 100,000 people are of Italian origin and of these 27,000 are Italian speakers while 15,000 are also Italian Citizens. These numbers make Italians one of the largest ethnic groups in the State (Arrighi, 1991). Italian migrants brought into the Australian lifestyle their own traditions and culture, playing a crucial role in establishing the multicultural identity of Queensland (Pesman & Kevin, 2001).

It is in this environment in 2007, that a premium cultural Italian festival in Queensland was created. The Italian Consul General suggested that the influence of Italian Culture in Australia needed to be emphasised, promoting a modern and dynamic Italy. Italian Week commenced as a collaboration between the Italian Government and the Queensland Government, with the first festival paying special attention to the story of Italian migration and its contribution to the enrichment of Australian culture. This researcher is the executive producer of Italian Week and has been since its inception. The festival occurs in various cities around Queensland and marks the 'Festa della Repubblica', the Italian National holiday celebrated on the second day of June. It commemorates the institutional referendum of 1946 when the Italian population was called to decide between a monarchy and republic following the Second World War and the fall of Fascism. After 85 years of monarchy Italy became a Republic, and the monarchs of the House of Savoy were deposed and exiled. This is one of the most important Italian national holidays which, like July 14th in France (Storming of the Bastille) and July 4th in the USA (Independence Day), celebrate the birth of the nation (source: Italian Week website). Honouring this important date in Italian history and as a tribute to the influence of Italian culture in Australia, Italian Week developed a concept in 2009 to create a point of focus. Known as the 'Illumination', this focus point consists of lighting up key structures in the city of Brisbane in the Italian colours of green, white and red for the duration of Italian Week. Starting with the Treasury Casino in the heart of Brisbane, historically significant buildings and architectural structures have been illuminated since 2009. The former Queensland Government

Treasury Building (<http://www.treasurybrisbane.com.au>) built in the 1890s and early 1900s served as a symbol of self-government and as a focus for celebratory and patriotic displays. In 2011, to mark the 150th Anniversary of Italian unification, in addition to the Treasury Casino, Brisbane's iconic Story Bridge was illuminated in the 'Tre Colori' or the 'three colours' as the Italian national flag is known. Located opposite the Treasury Casino and next door to the Gallery of Modern Art, the Queensland Performing Arts Centre stands at the heart of Southbank's cultural precinct. In a spectacular display of light and colour, both the Casino and QPAC were 'illuminated' in 2012 as a feature of Italian Week. As stated, this event has been designed as a 'focal point' sending strong signals to Australians that the influence of Italian culture in Queensland is well appreciated and valued. The illumination is designed to stimulate and create 'emotional engagement' engendering commitment and pride within the Italian and Australian community in Queensland. It is believed that the creation and stimulation of 'emotional engagement' can and does extend the longevity of the festival, generating anticipation of future editions. This powerful and emotive symbol known as the 'illumination' is visible for the entire week of the festival and is seen by hundreds of thousands of people. Supported by extensive marketing and public relations, the event is now well known and popular.

Since its inception the festival has received important funding and sponsorship from Brisbane City Council, Queensland Government and a host of sponsors. This funding is critical for the ongoing operation and success of the festival. These benefactors and sponsors measure the effectiveness of their investment in terms of economic impact and audience participations. From the perspective of the organisers, commercial benefit is important for sustainability and success and for garnering ongoing support from sponsors. However, much meaning is lost when evaluations are conducted on a purely economic model and therefore the understanding is limited in scope. According to the Italian Embassy in Canberra, (insert citation) currently, Australia imports over \$5 billion dollars of goods and services per annum from Italy and this trend is rising each year. The opportunity to impact this trade is significant. Without fully understanding the emotional impacts on the community from an event such as the 'illumination', an economic and participation evaluation may not capture the real effects on the citizens of the city and moreover, how that translates into economic benefits to the State. The 'illumination' is a highly visual and iconic event central to Italian Week, yet it does not fulfil the commercial and economic measurement strategies devised by the local and state government. The current measurement strategies fail to take into consideration the emotional impacts of celebrating migrant culture on people of Italian descent and on citizens of the city in general.

Investigations into how these emotional impacts affect the economy are not taken into consideration. Can these impacts deepen our understanding of the current economic analysis?

Research focus and question

This dissertation seeks to examine the role of emotional engagement created by a 'focal point' and how it affects the longevity of Italian Week. When evaluating the Italian Week Festival purely on a functional and cognitive level, the understanding of people is lost. Whilst we have models to measure festivals success in financial terms (Rao, 2001) the effects of emotional engagements are excluded from the present evaluation. The strong sentimental and emotional pride evoked is currently not part of the evaluation system and therefore not taken into consideration. Research indicates that emotional stimulation and motivation affect consumer patterns and behaviour, (J. S. Lee, Lee, & Choi, 2011) and this in turn can impact on a festivals economic benefits. Yet, can we fully understand the impact of festivals when measurement models are simply short term financial impact studies which do not take into consideration the longer impacts of emotional engagement? Is it possible that the importance of creating emotional engagement is more meaningful in understanding sustainability than the current model? If so, what information can we glean from such a study? The writer proposes that meaningful and impulsive emotional responses are evoked via focal points such as the 'illumination' and that these 'emotional responses' are the catalysts for creating longevity for the event.

As stated, this research examines how creating a focal point within an event stimulates emotional engagement which, in turn extends the longevity of the event. It is important to acknowledge that, emotional engagement is not well established in the world of academic research, in fact contemporary literature reveals little recognition of the role of engaging a community emotionally. The existing literature, however, stops short of explicitly exploring the value of 'emotional engagement' and its impact on festival longevity. The purpose of this study is to examine and develop understanding within this deficiency identified in the current literature. The primary objective is developing an understanding of how emotional engagement created by a focal point during an event extends the longevity of the event. Specifically, the study seeks to answer the following question through the examination of the 'illumination' held during Italian Week in Brisbane Queensland. The research questions this research addresses are:

1. *How does creating a focal point during the Italian Week festival stimulate emotional engagement?*
2. *In terms of cultural festivals and events, does 'emotional engagement' increase the longevity and success of the event?*

The first question is concerned with what defines 'emotional engagement', and understanding how it is created using the 'illumination' as a focal point within the context of the festival. The second question seeks to understand the impact of 'emotional engagement' and how it affects the longevity and success of Italian Week. This question is also concerned with how producers and festival organisers can build understanding of these two concepts within the Italian Week festival context in Queensland. Essentially, this research argues that the emotional impacts of celebrating Italian culture are not captured by the current method of measuring impact. The research aims to explore that, without taking into consideration the emotional aspects, the economic impacts are incomplete. In fact, the long term emotional impacts may have a much greater economic benefit than the short term benefits of the actual event. I propose an alternative approach can be considered to further understand the impacts of celebrating culture. The subsequent chapters will identify the approach to test these theories.

Methodology

In examining the literature on festivals and engendered emotions within the event/festival context, a definable gap was found on the role of 'emotional engagement' within these events. Emotional drivers which can create engagement are found within the literature, yet, the impacts of utilising a 'focal point' to create 'emotional engagement' and how this engagement extends the life of the event is not explored in any significant manner. In an attempt to close this gap in the current literature, the researcher will utilise a qualitative interpretive paradigm to develop a platform to develop the research. Considering the nature of the research and given the time limitations, an interpretive qualitative constant comparison case study was selected as the most suitable manner to address the questions under investigation. This approach allows the researcher to examine the personal experiences of Italian Week participants in order to understand the meaning, experiences and real life phenomenon as discussed by (Yin, 1996). Utilising interviews and supporting documentation found within the media perception of Italian Week and the 'illumination', this study seeks to identify and understand how a focal point increases 'emotional engagement', and its role in extending longevity within the context of festivals and events.

Justification for the research

One of the considerations in developing this dissertation stems from a university lecture which discussed what happens to academic writing and dissertations. The lecture and supporting readings explained that a significant number of publications suffered from being uninteresting and speaking to a limited audience. Davis (1999) writes that "...The first criterion by which people judge anything they encounter, even before deciding whether it is true or false, is whether it is interesting or boring". Voss (2003) argues that uninteresting research questions result in academic research which is rarely read. On the other hand, and more importantly, recent research indicates that research which is deemed interesting results in a greater degree of learning (Bartunek, Rynes, & Ireland, 2006). Recent research reveals that interest is considered an emotion and as the subject matter under investigation is concerned with emotional engagement, developing this paper in an interesting manner via strong research questions is of importance to this writer. Shugan (2003) researched what defines interesting research problems and writes that in order to create interest one must have a substantial audience upon which the research can impact, causing them to do things differently. This leads to the second major consideration in undertaking this investigation; the question of scalability.

Whilst the focus of this paper is specifically about answering the research question in direct relationship to the Italian Week festival, a second and significant consideration stems from developing this dissertation. The core of the research should seek to be scalable and malleable thus providing relevance to the important and under investigated area of emotional engagement and its role within events and festivities. Vogt, Brown, and Isaacs (2003) argue that by asking the right questions, organisations have the opportunity to develop in new directions and access innovative forms of knowledge. The writer aspires to developing a scalable concept which can be extended to investigate a variety of situations; specifically festivals and events seeking to develop greater understanding of the role emotions play in human celebrations. As the producer of Italian Week since 2007, the subject matter under investigation is of significant importance to the researcher. Developing a deeper understanding of the 'emotional engagement' created when using a focal point and particularly, the impact upon the longevity of the event is of keen interest.

According to Deery and Jago (2010) studies relating to the positive impacts of events are considered mainly in the short-term and relate primarily to economic benefits. A greater importance needs to be placed on the long-term legacies festivals create, such as the community pride engendered and the deepening of cultural understanding. Moscardo (2008) argues that

research into the potential impacts of festivals on host regions has concentrated on economic impacts and management of events with particular focus on positive and negative impacts on destination promotions. Both researchers indicate a need to take into consideration emotional impact and how these powerful drivers affect an event.

The symbolic interaction perspective emerged as a key principal theoretical orientation of the 1920s and 1930s and remains one of the most popular perspectives today. Symbolic interaction is based on a complex set of symbols people use to give meaning to the world and asserts that people's actions are a result of beliefs and not simply on what can be considered objectively true. This perspective asserts that society is considered to be constructed socially as a result of individual human interpretation (LaRossa & Reitzes, 1993). Subjective meaning is derived through perception of inanimate objects, events and behaviour. Andersen and Taylor (2012) argue that it is through this perspective that people interpret one another's behaviour thus giving meaning to the world around them. Humans develop and rely upon the interpretation of symbols for social interaction and understanding (Faulstich & Alexander, 1978). It is argued that the symbolism created intentionally through the 'illumination' offers a rich source of knowledge to develop understanding of the role emotional engagement.

One of the major benefit of multicultural festivals is the opportunity to promote and highlight the composition of ethnic backgrounds, cultural panorama and adopted traditions which form the stories of a society (McKercher, Mei, & Tony, 2006). Providing corroboration, Xie (2003) proposes that festivals are an effective method of enhancing or preserving local culture and history. These festivals and special events are increasingly sought after by visitors as unique offerings (Litvin & Fetter, 2006) affecting the local economy in the short term (Boo & Busser, 2006).

While there are a number of scholars working on developing valid models to determine the economic impact of festivals on host communities (Anderson & Cairncross, 2005; Dwyer, Mellor, Mistilis, & Mules, 2000; Long & Perdue, 1990), there is a shortage of academic studies which focus on the social, cultural, and emotional impacts of festivals and events (Witford, 2007). Early research conducted by (Getz, 1991) and (C. Ryan, 1998) examined the economic benefits of festivals and events. Researchers including (Jago & Dwyer, 2006) and (Dwyer et al., 2000) investigated the limitations of purely focusing on economic benefits of Festivals and events. According to Y. K. Lee, Lee, Lee, and Babin (2008) under the current method of evaluating festivals, the human perspective is lost and the personal meaning and understanding is incomplete. This is supported by (J. S. Lee et al., 2011) who suggest that events creating

positive emotional experiences for consumers will yield rewards. When the investigating the role of emotions, Sinha, Ahuja, and Medury (2011) provide a definition of emotion as 'a psychic and physical reaction – physiologically involving changes that prepare the body for immediate vigorous action'. The researchers findings, based on the stated assumptions may provide a greater understanding on how interested parties may interpret impacts of the Italian Week festival. This research may lead to a greater understanding of how cultural events stimulating strong emotions can bring recognizable and measurable benefits.

Outline of the research

This section discusses and addresses the five chapters of this dissertation. This chapter provides an introduction to the topic, examines the background to the research, presents the research questions under investigation and offers a justification for the research. The second chapter explores current literature on the subject matter and provides a platform for the arguments presented. Chapter two also offers an outline of the festival industry worldwide, the role of festivals within Australia and presents an overview of the Italian festival under investigation. This chapter examines the role of satisfying basic hedonistic and utilitarian needs to establish an environment for 'emotional engagement' to occur. The researcher identifies the gap in literature supporting the argument for this research.

Chapter three focuses on the research design and methodology utilised to carry out this research. Consisting of an examination of the paradigm, method and methodology utilised to complete this study this chapter offers a presentation of the organisation being researched. Data collection, reliability and validity issues are presented and lastly, ethical considerations are discussed in undertaking this research.

Chapter four examines the processes for analysing the data, forms of data and comparisons between interviews including manual and lexical analysis. The relationship between this data is discussed and compared with secondary data which is analysed utilising lexical analysis. The outcomes of this analysis provide a relationship between focal points within festivals and generating 'emotional engagement' which impacts on the longevity of the event.

The fifth and final chapter, focuses on discussions and conclusions of the research, discusses benefits and implications and defines limitations of the research. Chapter five arrives at the heart of the research and presents a summary of the findings in understanding the role of 'emotional engagement' and how it impacts on the organisation under investigation and how these findings may be useful in other festivals and events both in Australia and abroad.

Chapter 2: Literature Review

Introduction

This chapter offers a definition of festivals and examines a review of literature on impacts of festival and emotional engagement research. An overview of festivals on an international scale is reviewed and the role of engagement of festival visitors is explored. Festivals in Australia and the Italian Week festival are examined. Emotional engagement is discussed by defining the role festivals have within the community and its capacity to engender a sense of belonging thus extending the longevity of the event.

Definition of Festivals

According to Getz and Theobald (1995), festivals are defined as; “themed, public celebrations ... (they) celebrate something which has value to the community ... have been created specifically to give people something to share, to inform them, to foster community pride ... (they can be) performances, or social dramas full of conflict and power statements ... are art forms ... are stories told by members of a culture about themselves”

Impacts of festivals internationally

Since the dawn of history humans have celebrated special occasions. People have gathered for cultural celebrations, ritualised ceremonies and triumphs of the human spirit. These events provide an opportunity to share in the collective stories represented by their beliefs and culture (Arcadia & Witford, 2007). Since antiquity, ancient traditions have long created occasions for people to celebrate their commitment to ways of life, beliefs and ideology. Carnivals and festivals that celebrate religious, artistic and folkloric events are deeply rooted in humanities past and form an integral part of our civilization. These events can often stir the community to emotional peaks (Rearick, 1977). Lunar festivities, harvest celebrations and religious gathering have formed a cornerstone to civilization, facilitating the transmission of beliefs and cultures through the millennia. Unique and elaborate social gatherings, rich with cultural meaning and affecting social life date back to the carnivals of Europe (Waterman, 1998). Their appeal comes from an innate uniqueness of events (Nicholson & Pearce, 2001), distinguishing them from fixed attractions and thus elevating them above ordinary life (Derrett, 2000).

Worldwide, festivals are considered to be a significant and fast growing sector of the entertainment, tourism and leisure market (Long & Perdue, 1990; Van Zyl & Queiros, 2009)

creating important economic, social, political and cultural impacts (Arcadia & Witford, 2007). Major events such as Mardi Gras in New Orleans and 'Carnevale' in Brazil (Y. K. Lee et al., 2008) draw huge audiences with visitors travelling internationally to attend; research estimates indicate that 37% of all international tourism can be accounted to cultural tourism. Around the world people dedicate their time and money to participate in festivals and cultural events (Crespi-Vallbona & Richards, 2007; Kim, Cheng, & O'Leary, 2007; Silberberg, 1995). Internationally, competition has greatly increased amongst different cities and states for organizing, arranging and hosting festivals which attract potential visitors, events which can have significant impact on a city's image and economy (Grappi & Montanari, 2011). From the commercial sectors perspective, festivals are widely recognized as a fast growing cultural tourism attraction (Crompton & McKay, 1997) bringing benefits to communities, cities and countries. The business of festivals has been widely researched with economic impact studies of festivals becoming popular internationally (Long & Perdue, 1990). From the perspective of host communities, festivals can bring new life to an area or region (Carlsen & Taylor, 2003) and generate economic benefits as well as stimulate tourism (Long & Perdue, 1990). Moreover, a festival can reposition and even enhance a region's image (Prentice & Andersen, 2003).

Employing a cognitive-affective approach in investigating a cultural festival in Rotterdam, Richards and Wilson (2004) found that the image of the city was positively changed immediately after the festival and for a period of time thereafter. Researchers Gursoy, Spangenberg, and Rutherford (2006) found that festivals can reinforce cultural and social identity within a community, adding meaningful understanding to a communities composition. According to Grappi and Montanari (2011), consumers attend festivals to communicate to others a significant allegiance to a social and cultural group. These events encourage people to celebrate shared histories and can unify a community. In investigating the role of culture in rural communities, Mitchell and Fisher (2010) propose that festivals are deeply symbolic events which can provide cultural and social benefits like revelry, public joy and merriment for the community. Supporting the argument, J. S. Ryan (2006) believes that it is important that festivals meet the emotional needs of stakeholders and attendees as opposed to simply generating profits. Motivation and emotional satisfaction dimensions are the core of festival production (Nicholson & Pearce, 2001) and thus a need to interact with family, whilst enjoying cultural enrichment ought to form part of the offering of festivals. The study conducted by Crompton and McKay (1997) reveals the importance of monitoring festival attendee needs which can lead to greater understanding of the consumer's satisfaction. Aside from enjoying the activities of festivals visitors are seeking education, socialization and cultural enriching

environments. Researchers, Mitchell and Fisher (2010) suggest a need for a new approach which can provide another means to understand and communicate the emotional effects created by the arts and entertainment industry. A greater insight and understanding is needed to encompass the social benefits festivals offer to consumers. These consumers seek to engage with others who share similar visions, beliefs and views of the world. The unifying similarities found in the human dimension which allow people to communicate and connect with each other, to share intense emotions and feelings and celebrate shared visions and histories.

At the core of these festivals and events are people looking to satisfy both utilitarian and hedonic needs and motivations (Gursoy et al., 2006), however predominantly, people attend festivals for enjoyment rather than functional needs. Yang, Gu, and Cen (2011) researched festivals from the emotional and behavioural perspective and found that festival-goers seek emotional satisfaction and the experience is the principle motivation for attending. Grappi & Montanari (2011), explains that transmitting pleasure and delight increase social exchanges which, in turn can attract and retain consumers. From an economic perspective, developing a greater understanding of creating and fostering emotional engagement reveals the promise commercial benefits. However, an examination of academic literature on the subject of emotional engagement created from events and festivals and the impact that they offer is not widely studied presently and it is this subject which the researcher seeks to examine. The current limitations of examining festivals as primarily sources of economic development falls short of potential of utilizing festivals for the enhancement of important social benefits (Arcadia & Witford, 2007).

The researcher puts forward the perspective that 'emotional engagement' occurs when both utilitarian requirements and hedonistic pursuits are satisfied. From a utilitarian point of view, a pleasant environment, efficient and pleasant staff, clean facilities, and a generally well functioning operational venue are fundamental for satisfying festival visitor's experiences. Good quality food and beverages, adequate seating and services for the elderly and those requiring additional assistance with mobility are key generators of satisfying utilitarian needs.

Of equal importance to generating positive emotional responses in festival goers, staff behaviour and the festival program affect festival goers hedonistic desires with elements such as ambience, conditions, layout, entertainment, general location and a pleasant atmosphere positively affecting emotions (Grappi & Montanari, 2011). Stimulating the senses and creating an ambience which allow patrons to feel at ease and well cared for in a safe environment and

natural environment was also found to positively create an emotional attachment to the event (J. S. Lee et al., 2011).

The term 'FestivalScape', coined by Lee (2001), encompasses the satisfaction of both utilitarian and hedonist desires of patrons to festivals. Creating an environment where functionality, and appeasement of desires are satisfied increases positive emotions and social identification (Gursoy et al., 2006). Hedonic, or emotional value represent a clearer and more concise understanding of festival attendance than utilitarian or functional value (J. S. Lee et al., 2011) According to Yang et al, (2011), festival organisers and producers who create an enhanced level of emotional experience increase the perception of value which motivates positive behaviour (Yang et al., 2011). This positive behaviour translates to engagement in festivals where patrons consume products and services and promote the event to their family and friends.

Perceived value and emotional engagements created by festivals

In examining the relationship between value perception, emotions and behaviour (Yang et al., 2011) identifies a disparity between relatedness of emotion and perceived value. Arcadia & Witford, (2007) argue that within a festival context, emotions are the singular most important consideration of visitor's behavioural intention. His findings suggest that a strong relationship exists between visitors to events and emotions, perceived value and behavioural intention (Yang et al., 2011). Investigating research on the subject, one finds a great deal of literature on the economic impacts festivals and events generate. Yet, emotional engagement factors little into the calculations and measurements which lead to the results (Crompton & McKay, 1997), from an economic perspective, consumer behaviour is incomplete if it fails to consider the effects on emotions (Y. K. Lee et al., 2008). Emotions are important predictors of behaviour (Grappi & Montanari, 2011), affecting social and emotional satisfaction, which in turn affects social identification. Yoon (2010) claims consumer's psychological experience is affected by emotional satisfaction. The power of this emotional satisfaction or engagement connects consumers who can demonstrate commitment to a community (Gursoy et al., 2006) which builds trust and sense of belonging. This suggests that understanding how consumer perceptions affect the appraisal of festivals is paramount for organisers of festivals (Gursoy et al., 2006) to deliver emotionally satisfying and fulfilling experiences.

Arcadia & Witford (2007) suggest that festivals create social links between unrelated cultural organisations thus developing the value contained within a community's resources

(Arcadia & Witford, 2007). Within festivals and events, emotions are a key generator of satisfaction and Yang (2001) proposes that high levels of emotions generated at events will transfer into high levels of intention to return to participate in the activity again. This research seeks to identify and answer the questions: *"how does creating a focal point at a cultural festival stimulate emotional engagement?"* and then answering the second question of *"In terms of cultural festivals and events, does emotional engagement increase the longevity and success of the event?"* It is this relationship that is under investigation. In his study of 'Festivalscapes' Lee (2011) indicates that the overall environment and participants interaction influence the satisfaction, loyalty and positive/negative emotions of consumers (J. S. Lee et al., 2011). Emotional experiences are the primary driving element in consumers visiting festivals or events with the festival program being the anticipatory of value. Visitors come with the promise of being entertained or engaged at the event and whilst at the event, receiving positive satisfaction and emotions as a result of the participation (Yoon, Lee, & Lee, 2010). Uniqueness is a attribute generated from composition of participants, attendees and community character (Long & Perdue, 1990) it is a cross section of the entire composition of the events or celebrations via festivals that is intrinsic to the emotional impact on visitors. Points of differentiation from other events and festivals include a strong line up of entertainment with uniqueness and fun factor (I. Lee & Arcodia, 2011).

Cultural festivals in Australia

Multicultural Australia has embraced the festival concept which previously was the domain of Australia's ethnic population (Arcadia & Witford, 2007). Cultural and artistic festivals have become big business with events such as the Adelaide Festival yielding \$20,896,000.00 in 2011 and the Sydney Gay and Lesbian Mardi Gras generating \$4,974,283 in 2009. In Queensland, Expo 88 opened an important doorway into understanding international culture in the modern context, providing a platform for Australians to embrace many cultures. Brien (2008) writes that at a time when Brisbane was Australia's most ethnically homogeneous capital city, Expo provided an opportunity for some people to 'see the world' without leaving town. These events have enormous importance for the image and income potential for the host city (Grappi & Montanari, 2011), (Boo & Busser, 2006). Events such as Queensland's Woodford Folk Festival play an important role in bringing international tourists, into the country and create important platforms for how the world see's cultural integration in Australia. Interestingly, Hall (1987) analysed the various impacts of the 1985 Adelaide Grand Prix, with the conclusion that

its effect on making people “feel good” was considerably greater than the tangible economic effects.

Italian migration and celebrations through festivals

In terms of the benefits to the State, Italian Festivals provide the opportunity to promote and highlight the composition of ethnic backgrounds, cultural panorama and adopted traditions (McKercher et al., 2006). Italian Festivals are broadly celebrated around Australia and the influence of Italian migration on the Australian cultural landscape has created increased diversity of European culture as well as facilitated a transition from an Anglo-centric colony of the United Kingdom to new geopolitical perspectives (Rando, 2000). Italian Festivals in Queensland showcase traditional and historical impacts of immigration, event such as the Australian Italian Festival in Ingham. This festival features Italian cultural exhibitions dating from the 1890s when the first Italian immigrants came to the region. Similarly, celebrating its 50th Anniversary this year, the Sicilian festival known as ‘The Feast of the Three Saints’ held annually in Silkwood, Australia brings people of Italian origin together, in celebration, from all over North Queensland and beyond. This religious event evokes huge emotion within the aging Italian Community and the funding is measured by the number of active participants. The Italian Film Festival, which started 12 years ago has grown into a colourful and highly anticipated national event, screening over 6 weeks at 13 Palace Cinemas in Australia, to an enthusiastic audience of Italo-Australians, Italophiles and film buffs. Like many ethnic festivals they develop for economic reasons after the Italian community begins to assimilate and disband. For non Italians and tourists, the food and activities at a festival can offer a taste of ‘Italianness’ without the shock or inconvenience of total immersion in a foreign culture (Ireland, 1981).

Queensland’s Italian Week; the Official Italian Festival

In 2007, upon the request of the Italian Ministry of Foreign Affairs, Italian Week was created to celebrate Italy’s exuberance, in the modern context, the culture and way of life which is reflected in many different domains, including art, fashion, gastronomy and manufacturing. All things Italian are showcased to favour their cross-cultural integration providing high quality events and entertainment to the community, and to raise funds to support specific causes.

This Italian festival now counts on strong support from institutions including the Queensland Government, Multicultural Affairs, Brisbane City Council, Brisbane Marketing and Ipswich City Council. Italian Week sponsors and collaborators include the Treasury Casino, Commonwealth Bank of Australia, Marriott Hotel, Sofitel Brisbane Central, Di Bella Coffee, Elio

Moda, Vittoria Coffee and many more. Cultural partners include the Accademia Italiana della Cucina, Newstead House, Brisbane Metropolitan Bands, Metropolitan South Institute of TAFE, the Gallery of Modern Art, Ciak Junior and more.

Since its inception, Italian Week has supported organisations including The Italian Language Centre at Stanthorpe State School and especially The Hear and Say Centre. In fact, Italian Week is actively supporting the Hear and Say Centre for children that are born deaf and in 2011 raised sufficient funds to have one child (Amber, 6 years old) enter the Hear and Say Program to obtain the gift of hearing. In 2012 Italian Week organized a fundraising event named Brisbane International Waiters Race engaging businesses in the Hospitality industry with an online fundraising challenge in favour of the children of Hear and Say. The event continues to grow and strong support from the Queensland Government will ensure its ongoing success in delivering culturally significant events.

Focus points within festivals - The role of focal points in creating emotional engagement

Points of differentiation or 'focal points' can come from many sources including; entertainment, food, light shows, fireworks, and celebrations of culture. Creating an environment where the hedonistic and utilitarian needs of festival patrons are met sets the stage for creating and engendering emotional engagement.

In understanding emotion, we find the terms of reference for identifying emotions are used in everyday discourse to indicate experiences that involve both meaning and feeling, both mind and body (Leavitt, 1996). Words such as pride, commitment, awareness, connection, memories and passion are key indicators of the language of emotions. How these emotions are evoked and what results as a consequence forms the basis for emotional engagement.

Duffy & Waitt, (2011) put forward the idea that emotional engagement occurs when people really identify with their environment and activities, when there is an emotional investment in the event they are participating in. Emotional engagement is more deep-seated than transactional engagement and happens when people identify positive feelings with their recreation and are motivated by the desire to enjoy themselves and share common experiences at a deep seated emotional level. In the context of this research, emotional engagement is viewed as a distinct form of engagement, rather than as one dimension of overall engagement.

The Province of Ontario created focal points in its downtown district and found that both audience participation and visitor spending increased within the region (Silberberg, 1995). These focal points impact existing facilities like accommodation, tourism and transport as well

as other infrastructure when the focal point generator was well timed and distinctive (Anwar & Sohail, 2004). In Missouri, autumn 2004, a survey was conducted during the 'Fair Grove Heritage Reunion' where the focal point was the Womack Mill (operating gristmill), originally erected in 1883. The population of this small town increased from 1100 people to an estimated 45,000 and the survey found that the focal point was the catalyst for creating unique attributes of the festival (Cole & Illum, 2006) and creating a successful event. In another example, Green & Chalip (2001) explained that producers of three regional sports festivals utilised cultural aspects as a focal point to promote events and facilitate visitor spending (Green & Chalip, 1998) and thus ensure the success of the events for future years.

In order to create a centrepiece for the festival, Italian Week festival developed the illumination as a focal point to inspire emotional engagement. Looking back throughout history we find beautiful examples which illustrate the point the importance of emotional engagement and its impact on longevity.

During the Battle of 1814, Francis Scott Key, a 35-year old poet witnessed the bombing of Maryland Fort by the British Royal Navy ships. The young poet witnessed the explosive lights over the Fort during the bombardment and at daybreak, filled with emotion and inspired by the sight of a lone U.S. flag still flying over the bombed fort, Francis Scott Key penned the "Defence of Fort McHenry". In his poem, Key writes of what he saw on the night:

"And the rocket's red glare, the bombs bursting in air, Gave proof through the night that our flag was still there."

In 1931 the poem became the American national anthem and renamed the "The Star-Spangled Banner" (Walling, D. R. 2009).

Nearly 200 years since Key was stirred and to share his experience, American school children, sports people and countless others sing of the very events that inspired the emotional engagement Francis Scott Key experienced by witnessing the rockets over Fort McHenry and the solitary United States flag. In effect, the parody is striking, the focal point being the bombing during the battle (event) and extended the event in the hearts and minds of his fellow citizens.

Deficiencies in the literature

An examination of the literature revealed a gap in research examining how these focal points, when created with intention, extend the life of an event as people become emotionally engaged. Whilst the literature clearly indicates the importance of emotional engagement and

satisfying visitor's hedonistic needs, there is a lack of documentation specifically addressing the role of played by featuring a focal point. Wilkinson & Migotsky (1994) put forward that feelings are a valid means of developing knowledge yet this knowledge is not considered in evaluating festivals such as the "Illumination".

Thus, the purpose of this paper is to determine the degree to which emotional impact affects economic benefits to the community and state. The researchers findings, based on the stated assumptions may provide a greater understanding on how local and State government may interpret impacts of cultural festivals. The usefulness of the research may lead to a greater understanding of how cultural events which stimulate strong emotions can bring recognizable and measurable benefits.

Restatement of research question

As an exploratory study into this limited researched area, the qualitative approach changes the focus from a hypotheses to using 'how' and 'why' research questions as directed by Yin. The following research questions guide the research:

Q1. In terms of cultural festivals and events, why does emotional engagement increase the longevity and success of the event?

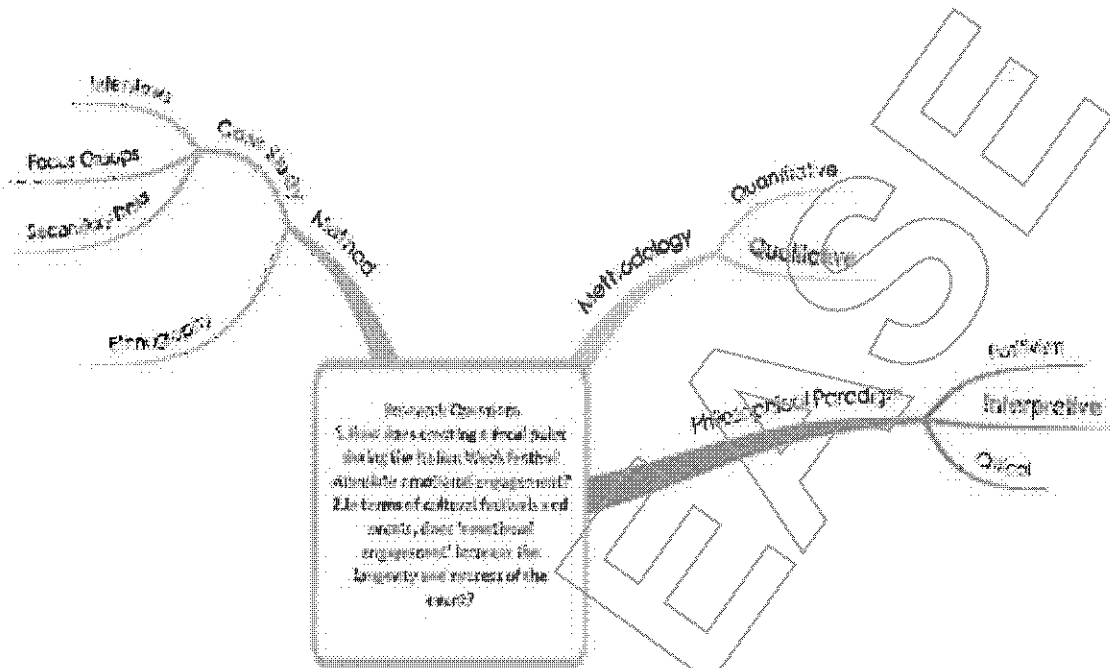
Q2. How does creating a focal point at a cultural festival stimulate emotional engagement?

Chapter 3: Methodology

Introduction

This chapter offers a methodological framework for the approach this researcher undertook to address the issue of how creating a focal point during an event creates emotional engagement and how that translates to adding longevity to the event. The research uses an interpretive paradigm emphasizing the meaningful nature of people's participation in social and cultural realms. The researcher is concerned with gaining insight and understanding for the social phenomenon from the actors' perspectives. Understanding emotional engagement falls within this realm. Evaluating the impacts of focal points within an event requires deciphering people's interpretations, perceptions, meanings and understandings which form the primary data sources in this study. A single case study facilitated by a qualitative method of data collection based on face to face interviews and triangulated with supporting secondary data is used to explore the subject matter. This chapter presents the methods, methodology and data

collection utilized for this research explaining the researcher's selection of methodological approach. Furthermore, this chapter seeks to deepen the understanding of the subject matter concerned, particularly the role emotions play in festivals and events.



The image above offers a mind map of the methodology process in answering the research questions.

In determining the strategy for undertaking this investigation, a review of the available forms of research was taken consideration. An overview of both qualitative and quantitative research strategies is discussed and reviewed.

Paradigm

People arrive at understanding in many different ways; interpretation of the world comes from personal experiences, beliefs, symbols, ideology and learned values. Social science recognizes that these systems of interpretation and belief can be explored with three major paradigms; either critical, positivist or interpretive. Each of these paradigms offers separate and distinct perspectives and assumptions for approaching research.

Critical theory stems from the concepts of criticism and critique, judgment and discernment, and stems from early work developed in the 1930s, and further explored and developed by Friedrich Nietzsche and Sigmund Freud. Horkheimer (1982) proposes that a critical theory is differentiated from traditional theory as critical theory's aim is seeks human

emancipation; this perspective seeks to “to liberate human beings from the circumstances that enslave them.” The paradigm emerged from social movements which identified the dimensions of human domination in modern society. (Horkheimer 1982, 244).

What differentiates critical academic research from interpretive scholarship is the critical point of view in which various social groups are oppressed and how we can understand and interpret the acts and the symbols of these people Seiler, R. M. (2010).

This theory applies knowledge from the social sciences to critique society and culture in contrast to traditional theory which is oriented only to understanding or providing explanation. Critical theory has been subjected to issues of ethical conduct and bias in research, and in order to overcome this problem, relies heavily on methods of analysis and bias reduction to increase validity.

In direct contrast to critical theory, positivism is a philosophy of science which posits that in the social and natural sciences, truth or valid knowledge is only contained in scientific knowledge. The positivist paradigm is based on a belief in an objective reality in which knowledge is created. In this paradigm, this information is only gained from data that can be directly experienced and verified between independent observers and consequently, knowledge gained through introspective and intuition is rejected. Only data collected from sensory experience and the analytical treatment of such data are the exclusive source of all authoritative knowledge. The positive paradigm seeks to examine the social phenomenon from an assumption that human experience derives from universal laws. Found mostly in quantitative research, this paradigm emphasizes the practices designed to derive conclusive evidence from hypothesis, using a highly structured and rigorous approach to investigating phenomenon. This detached and rigid perspective is recognized as both a positive strength and an inherent flaw as the researcher and research and often interwoven. Validity and credibility is increased as the bias of the researcher is reduced. Favoured in areas such as science, finance and economics, positivism is considered appropriate where accurate justification to a problem is sought (Punch, 2005). Quantitative research is often based on a positivist philosophy, which starts from the position that there are social facts containing an objective reality which is separate from the beliefs of individual people (Taylor & Bogdan, 1998).

Interpretive - In contrast, the interpretive paradigm rose in the early 19th century as an alternative to the positivists search for an objective reality and to escape the constraints imposed by positivism. This paradigm argues that laws in the investigation of natural and social

science need to encompass understanding human beings with their range of cultural and ethnic backgrounds, social interests, emotional needs and independent values. Interpretivist's approach research from the position of interpreting and explaining a social reality as a process that is individual and specific to contexts and situations Macdonald, D. (2001).

The interpretivist's philosophical position in qualitative research is concerned with the interpretation of the social world, how it is understood and experienced and is based on methods of data generation which are sensitive to social context, and as a result provide research flexibility (Mason, 2002). Herbert and Higgs (2004) explain the broad goals of the interpretive paradigm is to understand, interpret, seek meaning, describe, illuminate and theorise" where in stark contrast, critical paradigm's goal are to "improve, reform, empower, change reality or situations" (Herbert, R. D., & Higgs, J. 2004).

Mason (2002) expounds the interpretivist's approach as a means of deciphering and researching people's perceptions, meanings, interpretations, and understandings. Utilizing techniques such as the interview method, this can form primary data sources to research individual and collective understandings, social practices and human reasoning (Mason, 2002). Schwandt (1994) supports this argument and posits that interpretation is the key to understanding the world and develop meaning, deciphering how meanings are "embodied in the language and action of social actors" (Schwandt, 1994).

Like all methods of investigation, the interpretive approach is subject to potential challenges. Utilizing this paradigm, data is collected and interpreted through interviews; the risk of data being falsified or misinterpreted is an obstacle to validity. Mechanisms to decrease this risk can be implemented, thus utilizing controls and developing relationships to the subject matter under investigation increase validity. The interpretive paradigm is the researchers preferred approach to investigate the role of emotional engagement and its place in extending the longevity of Italian Week.

Methodology

Three main methodological approaches form the foundation of academic research; qualitative, quantitative and a combination of both known as mixed methods.

A look at quantitative research reveals this approach aims to give meaning to the causes of changes in social facts, mainly through objective measurement and quantitative analysis (Taylor & Bogdan, 1998). One of the reasons for this has to do with means of expression rather than logic (Eisner, 1981). The quantitative researcher's approach typically employs experimental

correlation designs to reduce error, bias and noise that prevent one from clearly perceiving social facts (Cronbach, 1957). In the researcher role, the typical quantitative researcher is detached and becomes "immersed" in the phenomenon of interest to avoid bias (Powdermaker, 1966). Qualitative study, in contrast, is the ethnography assisting the reader understand the definitions of the situation of those studied (Goodenough, 1981).

Distinct from quantitative research, qualitative research is not limited by standardized or accepted tests and frequently the nature of the investigation is determined and modified by the research itself. Taylor & Bogdan (1998) indicate that this approach to research is more concerned with insight and understanding the social phenomenon from the actors' perspectives through participation in the life of those actors (Taylor & Bogdan, 1998). Mason (2002) summarizes that qualitative research is based on methods of explanation, analysis and argument development based on understandings of complexities, details and context with emphasis on 'holistic' forms of analysis and explanation (Mason, 2002).

In order to develop a rigorous, systemic approach which can capture the rich experience of phenomena (DiCicco-Bloom & Crabtree, 2006), the qualitative approach focuses on a few cases and is generally small scale or single group of individuals (Hammersley & Atkinson, 2007). Employing a relatively open ended approach, categories are built and generated from the process of data analysis. The Qualitative approach to the research focusing on semi-structured interviews Data collection via focus groups and in-depth interviews allowing social and personal matters to be explored (DiCicco-Bloom & Crabtree, 2006).

In determining the most suitable approach to investigate the research questions all three methodologies were explored. Given the time constraints, a mixed methods approach was considered inappropriate for this dissertation and may be considered for extending this research into a PhD. Whilst it is clear that neither method is better than any other, the subject matter under study lends itself to the qualitative approach. Typically, quantitative research and study portrays a reality of variables and static states, by contrast the qualitative study describes people acting in events (Firestone, 1987) and as the researcher is interested in the emotional impacts associated with events qualitative research goes to the heart of this investigation.

Exploring the limitations of quantitative methods in this research, the first obstacle encountered is that quantitative methods impose very real restrictions to the amount of dimensions of the variables measured. Knowledge that is derived from a conversation for example is rendered less useful because it cannot be represented numerically Herbert, R. D., &

Higgs, J. (2004). As the inquiry under investigation seeks to draw meaning from people who have experienced the festival and understand the stories that they have to share, the quantitative approach limits the process which causes the interviewer to obtain information from another person whilst listening and not intervening in the process (DiCicco-Bloom & Crabtree, 2006). Qualitative data analysis often occurs concurrently with data collection allowing researchers to integrate emerging comprehension. To quote Green, The qualitative approach “..does not eradicate the questions involving what constitutes knowledge, what validates knowledge claims, how “truth” is to be defined, how social and cultural conditions affect scientific investigations, how “understanding” differs from “knowledge,” what “meaning” signifies, and what belief systems and locations in the world have to do with the determination of what is taken to be “real” and “true.” “ (Greene, 1994)

Based on the nature of the event under research, and by definition, the study of people during events, I decided that the experiences of participants along with recorded data from press releases and media articles would form the basis for the data. Of course, the strength of a qualitative research approach can also be its limitations. Generally this form of investigation does not seek to generalize findings to whole populations or to other situation or contexts. The researcher’s task is to describe the methods and findings in adequate detail so that others can assess the adaptability of the research findings to different contexts (Fielding, N., & Schreier, M. 2001). In utilizing the qualitative approach, this researcher seeks descriptions that impart understanding in the experience of the participants of the Italian Festival and the focus presented via the illumination. This approach allows the researcher to seek not just one truth but rather a range of truths based on the participants in the research, some see this approach as a limitation whilst others see its freedom to explore.

Method

Considering that the aim of this research is to determine the importance and value of emotional impacts on citizens of Brisbane and in particular citizens of Italian origin, the research design necessitates understanding differences between people who have been exposed to the festival in contrast to those who have no knowledge of the festival at all. Selecting a qualitative approach to this research appears the most viable way to derive meaning based on the emotional nature of the event. Selecting a research method on the other hand required much greater evaluation of the options available. Exploring ethnography, phenomenology, grounded theory, emotionalism and case study, emotionalism was thought to be suitable as it offers a

platform for understanding emotional engagement as it is a theory of knowledge that considers feeling to be a valid means of knowledge (Wilkinson & Migotsky, 1994).

The decision to use the case study approach proved obvious given the time constraints and researcher experience. The case study method is concerned with creating and plausibly suggesting many properties and hypotheses about a general phenomenon, e.g., the distribution of services according to the social value of festival patrons. This approach is most suitable to bring understanding of complex issues and can emphasize detailed contextual analysis of a single event highlighting the relationships to these events.

Case study method

Qualitative Case study using constant comparison (Corbin and Strauss)

The constant comparative method is concerned with generating and plausibly suggesting (not provisionally testing) many properties and hypotheses about a general phenomenon, e.g., the distribution of services according to the social value of clients. Some of these properties may be causes; but unlike analytic induction others are conditions, consequences, dimensions, types, processes, etc., and, like analytic induction, they should result in an integrated theory (Glaser, 1965)

The constant comparative method can be described in four stages: (1) comparing incidents applicable to each category, (2) integrating categories and their properties, (3) delimiting the theory, and (4) writing the theory. Although this method is a continuous growth process—each stage after a time transforms itself into the next—previous stages remain in operation throughout the analysis and provide continuous development to the following stage until the analysis is terminated. (Glaser, 1965)

The qualitative data collection will occur through 6 to 8 semi-structured interviews with a combination of Italian and non Italian participants of Italian Week that saw the 'illumination'. This number of interviews is recognised as sufficient in qualitative research (Flick et al., 2007). Where triangulation of method is sought, mixed methods is an acceptable research approach (Creswell, 2009; Tashakkori & Teddlie, 1998). Validity of research and rigour as well as the increase in the reliability of the results can be achieved by triangulation of data (Sale, Lohfeld, & Brazil, 2002; Silverman, 2006).

From a practical perspective of implementing qualitative research some of the clearer rules (e.g. power calculations) that can guide quantitative research, are absent. Qualitative

researchers look for saturation (no new findings) to determine adequacy of depth and scope of exploration. Frequently the search for depth results in the accumulation of masses of data which need careful and often complex analysis processes to achieve credible findings (Herbert, R. D., & Higgs, J, 2004).

The researcher prepares to collect data by first contacting each organization to be studied to gain their cooperation, explain the purpose of the study, and assemble key contact information. Since data to be collected and examined includes organizational documents, the researcher states his intent to request copies of these documents, and plans for storage, classification, and retrieval of these items, as well as the interview and survey data Chetty, (1996).

The event

Over the past two years, Italian Week festival has celebrated a unique and particular event. Entitled the Illumination, the organisers illuminate key monuments and buildings in the Brisbane CBD in the Italian national colours of green, white and red. Buildings and Monuments include Brisbane's Story Bridge, the Treasury Casino and in 2012, the Queensland Performing Arts Centre in Brisbane's cultural precinct; Southbank. This powerful and emotive symbol is visible for the entire ten days of the festival and is seen by hundreds of thousands of people. Supported by extensive marketing and public relations, the event is now well known and popular. Directly, this event, which is a key feature of the festival, does not bring any commercial or economic benefit to the city, that is, it is not a ticketed event nor is events built to leverage the commercial viability of the event. It is designed to inspire and instil pride in the Italian Community and to develop awareness to the role of Italian Culture to the state and city.

Since its inception the festival has enjoyed funding and sponsorship from Brisbane City Council, Queensland Government and a host of sponsors. These benefactors and sponsors measure the effectiveness of their investment in terms of economic impact and audience participations.

Data Collection

This research entailed a qualitative single case study of the Italian Festival know as Italian Week as a means of answering the two research questions put forward by this dissertation. The qualitative approach is based on understanding how people respond to certain situations based on perception and derived from personal perspective. Thus the data collection method selected was based on two key forms of data, firstly from face to face interviews and then triangulated from secondary data. Selection of participants for the face to face interviews

was determined by elaborating a list of people who have been had exposure o the Italian Week festival for at least 3 years with a focus on participants who have experienced all of the festivals since its inception in 2007. An invitation to participate in the research, outlining the nature of the research was sent by email to a short list of potential candidates. Six people responded to the invitation and a time to meet was established at the convenience of the interviewee's. Prior to meeting, a list of questions was designed and drafted to facilitate the discussions. As mentioned previously, the nature of the questions was designed to augment conversation in through loosely structured interview discussion.

The six participants came from a mix of Australian and Italian heritage with 4 interviewees being of Italian descent and 2 being of Australian descent. Three of the interviewees have experienced Italian Week since its inception and the other three have participated in the event for at least 3 years. Interviews were scheduled for the week commencing 24th of September 2012 and all interviews were conducted in the settings of the interviewee's. This selection of location was influenced by having a comfortable and natural environment where the interviewee's felt most comfortable to facilitate discussion and break down barriers to communication (Kwortnik (2003) Each participant was given a guideline to the interview and documentation for signing which acknowledged the ethical considerations protecting the interviewee's. Because of the nature of the relationship with the interviewee's, each person felt comfortable and open to share their experiences with the researcher. Present at all interviewees were two researchers and each interview was recorded with audio recorders and with the consent of the interviewee. Having two observers present at each interview increases the reliability of the data collection and objectivity of the observational evidence (Yin, 2009). The duration of each interview ranged from 30 minutes to 45 minutes and during this time conversation flowed freely and all interviewees were well versed with the subject matter discussed. Focused and unstructured interview style formed the basis of each interview and the conversation was permitted to flow freely whilst keeping the interviewee on subject. At all times the interviewer facilitated vibrant discussion which in turn resulted in rich insights into the interviewee's perspective. Some written notes were taken at the interview by the second researcher freeing the other researcher to focus on facilitating the discussion with the interviewee. This approach to conducting and recording interviews is well established within the qualitative research methods (Britten, 1995). The interviews were transcribed by the researchers and recorded, utilising Yin's approach to selecting categories and deciphering the data into themes. Key words from each sentence was extracted from the interviews, these

words were representative of the key them or concept from each sentence. The interviews were also analysed utilising lexical analysis and are described in detail in the next chapter.

The second form of data analysed related to media and newspaper articles and letters of support for the festival. Over the past 6 years, the producer of the event has worked with PR consultants to promote the event in Queensland and beyond. A rich source of newspaper articles and press has been collected representing media perspective for the event dating back to 2007. A selection of media and letters of support for Italian Week covering the previous six years was collated and this data was analysed utilising lexical analysis.

Validity and reliability

Overcoming some of the challenges relating to the primary data collection, triangulation was sought to alleviate questions of repeatability, interviewee agenda and interpretation. Through the use of triangulation, two researchers and the use of secondary data, issues of reliability were addressed (Creswell, 2009; Tashakkori & Teddlie, 1998). Validity of research and rigour as well as the increase in the reliability of the results can be achieved by triangulation of data (Sale et al., 2002; Silverman, 2006).

Ethical consideration

Prior to commencing this research, approval will be sought from the University's Human Ethics Committee and Australian national guidelines will be followed throughout the research. All data collected will be stored in secure locations and hardcopies will be archived in external secure environments. The researcher will maintain all necessary consent documentation and all relevant releases from participants and managing documentation in accordance with Human Ethics Committee guidelines.

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President
Italian Festival Inc.
PO Box 1198
STAFFORD QLD 4053

Dear Mr Sorbello

Thank you for your submission of 18 January 2013 concerning funding to coordinate Italian Week 2013.

I refer to the recent letter dated 12 December 2012 to your organisation from the Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, ~~advising funding of \$20,000 has been approved for your organisation to coordinate Italian Week 2013~~ *regarding*

Please find attached the Conditions for Small Grants agreement which outlines the details and conditions for funding and an Electronic Funds Transfer (EFT) Form. Please sign and return with a valid Tax Invoice (sample enclosed) to:

Mr Anthony Knobloch, Manager
Programs and Community Relations
Multicultural Affairs Queensland
PO Box 15397
CITY EAST QLD 4002

The department would appreciate the opportunity to be involved in any public events associated with Italian Week. Invitations can be sent the address above, or via email to MAQ@atsima.qld.gov.au.

The full amount of funding will be released once your signed copy of the Letter of Offer, EFT form and Tax Invoice are returned by your organisation to the department. On signing the documents the terms and conditions of the Conditions for Small Grants and the *Community Services Act 2007* will apply to your organisation and the services your organisation will provide using the funding.

Department of Business
211 Wickham Street Brisbane
Queensland 4000 Australia

OPEN BY NOW
ONLY BY
ONLY BY

tel: 07 3224 1155
www.qld.gov.au

APP 2013/0735

Under Section 30 of the *Community Services Act 2007*, you must not contravene a prescribed requirement as contained in the *Community Services Regulation 2008*.

Should you require any further information or assistance in relation to this matter, please contact Mr Anthony Knobloch, Manager, Programs and Community Relations, Multicultural Affairs Queensland on 3224 5006.

I trust these funds will support your organisation to coordinate and deliver a successful Italian Week by building community capacity and promoting positive community relations in Queensland. We look forward to meeting with you in the near future to further discuss preparations for Italian Week 2013.

Yours sincerely

Mr Wayne Briscoe
Executive Director
Multicultural Affairs Queensland

Enc

Mr Anthony Knobloch
Manager
Programs and Community Relations
Multicultural Affairs Queensland
PO Box 15397
CITY EAST QLD 4002

Dear Mr Knobloch

Acceptance of Conditions for Small Grants between Italian Festival Inc. and the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Queensland.

I, Mr Alessandro Sorbello (President, Italian Festival Inc.) do hereby advise that I accept the terms and conditions as set out in the Conditions for Small Grants attached to the Letter of Officer dated XX February 2012 from Mr Wayne Briscoe, Executive Director, Multicultural Affairs Queensland, to coordinate the week-long celebration of Italian Week, to be held from 26 May to 2 June 2013.

SIGNED by Mr Alessandro Sorbello, President for and on behalf of Italian Festival Inc. as its duly authorised officer:

Signature: _____

Date: _____

FR2012/0785-File 00
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation: Italian Festival Inc.

("You")

Particulars:

Organisation	Italian Festival Inc. ABN 22 055 668 707
Approved Project	Italian Week 2013
Description of Project/Service	Plan and coordinate a sequence of events (inclusive of events funded by the Queensland Government through the 2012-2013 Multicultural Queensland Partnerships Program) across Queensland to celebrate Italian Week 2013
Funding Program	Multicultural Queensland Partnerships Program 2012-13
Approved Funding	\$20,000
Type of Funding	One-off
Timing of Payment	Payment will be processed on receipt of signed Letter of Offer, valid Tax Invoice and a completed Electronic Funds Transfer (EFT) form
Reporting Requirements	Provision of an Acquittal Report to Us within eight weeks after the completion of the funded project
Other requirements	<p><u>Roles and Responsibilities of Italian Week Coordinator</u></p> <p>The coordinator must meet the outlined roles and responsibilities:</p> <ul style="list-style-type: none"> - Develop an engaging and cohesive program of events and provide support to events delivered by organisations, as part of the week, to ensure the events are delivered to a high standard - Develop and deliver Italian Week 2013 events across Queensland including (but not limited to) Brisbane, Ipswich, Sunshine Coast, Gold Coast and Cairns - Develop and implement a strategy to market the event widely through various media - Provide details on the geographic coverage of activities associated with the celebration of Italian Week - Ensure all advertising and promotional material for week-long events are appropriately badged/branded in acknowledgement of Queensland Government contribution - Seek opportunities to leverage sponsorship to support the week-long events - Contribute in-kind funding to ensure the successful delivery of events that celebrate Italian Week 2013 - Nominate primary and secondary contact persons and ensure coordination activities are appropriately monitored and on-track - Commit to regular project updates to Us on the key aspects of the week-long events - Ensure opportunities are provided to the Honourable Glen Elmes MP, Minister for Multicultural Affairs, or the Minister's representative, to speak at functions associated with celebrations of the Italian Week 2013. - Provide evidence based reporting demonstrating the achievements of the intended outcomes: <ul style="list-style-type: none"> • Collaboration among host organisations for Italian Week 2013 celebrations in promotion and marketing of events • Strong community participation for Italian Week 2013 celebrations across Queensland • Increased community awareness about Queensland's cultural diversity and contributions of Italian communities to Queensland - Acquit the funding provided by the Queensland Government for coordination of Italian Week 2013.
Commencement Date	Commence coordination role DATE LETTER SENT XX February 2013 with events to be run from 26 May – 2 June 2013
End Date	31 August 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	The Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding in implementing the Approved Project.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the Approved Project being promoted has been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Approved Project must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Approved Project.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of delivering the Approved Project, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding.

8 Termination

- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
 - (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
 - (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the target group/s as identified by the Approved Project no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the identified target group/s.
 even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.
- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

APP2013/0735 File 09

- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

- 10.1 You agree to comply with any Special Conditions specified in the Particulars.

RTI RELEASED

Branch: Multicultural Affairs Queensland
Branch/Office Reference No: MAQ405785
Region/Office:

Ministerial Reference:
System Reference No: ATSIMA 01167-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- The 2012–13 Multicultural Queensland Partnerships Program (MQPP) funding recommendations for events and projects that are proposed to be held from April to December 2013.

ELECTORATE

- Statewide.

REASON FOR URGENCY


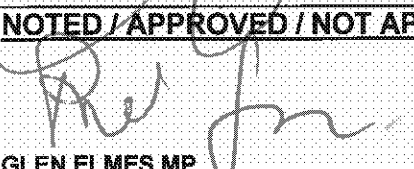
- The Minister's office has requested this memo be progressed as a priority.

MEDIA

Positive announcement—draft media release attached <input checked="" type="checkbox"/>	Negative implications <input type="checkbox"/>
Contentious—not recommended <input type="checkbox"/>	Not applicable <input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves the content of the attached proforma letters of advice to the organisations recommended for funding (Attachment 1, 1b and 1c)
 2. approves the content of the attached letters to the local Members of Parliament in whose electorates the recommended events and projects are to be held (Attachment 3)
 3. approves the use of his electronic signature on all letters
 4. approves the draft media releases (Attachment 5 and 5a).

<p>NOTED / ENDORSED / NOT ENDORSED</p>  <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>6/2/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>7/2/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Multicultural Queensland Partnerships Program (MQPP) annual grants round supports events and projects that promote multiculturalism and increase community access to services.
- The department received a total of 255 applications for the 2012–13 MQPP from 230 organisations, seeking funding of over \$1.9 million. Of these applications, 222 are for events and projects to be held between April to December 2013
- Recommended organisations are not required to be an approved service provider under the *Community Services Act 2007*, as the funding is being provided on a one-off basis.
- In October 2012 the Department convened a grants assessment panel to review the applications. All applications were assessed in accordance with the funding priorities and selection criteria as outlined in the Funding Information Paper 2012-13.
- On 4 December 2012, the Minister approved funding of \$77,000 for 22 events and projects to be delivered in January–March 2013 (ATSIMA 13356 - 2012 refers).

KEY ISSUES

- On 30 January 2013, in considering subsequent advice provided by the Queensland Multicultural Roundtable, the Minister approved total funding of \$522,035 for 108 events and projects for grants held in April to December (ATSIMA 14570 – 2012 refers).
- The following documents have been compiled to reflect the Minister's decisions:
 - letters to organisations approved for funding, including revised allocations (Attachments 1, 1b and 1c)
 - letter to Members of Parliament (Attachment 3)
 - media releases (Attachment 5 and 5a).
- An overview of funding approvals is provided (Attachment 6).
- The Minister originally approved a budget of \$500,000 for the 2012–13 MQPP; consequently, further quantum (\$99,035 in total) is required to fund all approved events and projects under the 2012-13 MQPP. This amount can be accessed through the additional allocation of \$400,000 from the mid-year budget review process.
- Following recent events in Logan, the department reviewed applications received from multicultural organisations in this area to better reflect the emerging priority needs of the Logan community. The Multicultural Roundtable was apprised of these submissions.
- The department will inform unsuccessful applicants by letter following the Minister's announcement of approved funding.

CULTURAL IMPACT

- The departmental grants budget base, coupled with the additional quantum acquired through the mid-year review process, will provide much needed support for events and projects that promote positive community relations and multiculturalism, and improve the capacity of people from culturally and linguistically diverse backgrounds to access services.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Anthony Knobloch	3224 4501	Mobile phone numbers	05/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		05/02/2013
Information Officers: Sandra Pownell, Kim Sims, Cate Thompson, Les Darnell Toia, Eadie Adams; Janice X Carter				

FINANCIAL IMPLICATIONS / GST

- Total funds of \$500,000 for the 2012–13 grants round, as approved by the Minister, are available within the departmental grants budget base. A further allocation of \$400,000 has been approved through the mid-year budget review process.

CONSULTATION

Internal Consultation

- Ms Toni Rossl, Acting Manager, Communication Services, Corporate and Client Services
- Mr Matthew Skoien, Executive Director, Corporate and Client Services

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1 – Letter to organisations recommended for funding
- Attachment 1a – Conditions for small grants template; enclosure with letters to organisations
- Attachment 1b – Letter to organisations recommended for funding – Additional Funding
- Attachment 1c – Letter to organisation recommended for funding – Additional Funding (Ramadan)
- Attachment 2 – Mail merge data for letters to organisations
- Attachment 2a – Mail merge data for letters to organisations – Additional Funding
- Attachment 2b – Mail merge data for letters to organisation – Ramadan
- Attachment 3 – Letters to Members of Parliament
- Attachment 3a – Contact details and event information; enclosure with relevant MP letter
- Attachment 4 – Mail merge data for letters to Members of Parliament
- Attachment 5 – Main media release
- Attachment 5a – Draft shell media release for regions
- Attachment 6 – Overview of funding approvals
- Attachment 7 – Recommendations summary.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Anthony Knobloch	3224 4501	Mobile phone numbers	05/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		05/02/2013
Information Officers: Sandra Pownell, Kim Sims, Cate Thompson, Lee Darnell Toia, Eadie Adams; Janice X Carter				

Branch: Multicultural Affairs Queensland
 Branch/Office Reference No:
 Region/Office/Unit: Programs and Community Relations

Ministerial Reference:
 System Reference No: ATSIMA 01188-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at a luncheon he is hosting for the Turkish Ambassador to Australia, His Excellency Mr Reha Keskinetepe.

Details:

Date: Wednesday, 27 February 2013
 Time: 12.30pm – 2.00pm
 Venue: Speaker's Dining Room, Parliament House, George Street.

Attendees:

- Guest list to be provided by Protocol Queensland.
- Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland
 (Ph: 3224 5330 / Mobile phone numbers)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>26 / 2 / 2013</p> <p>COMMENTS:</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>26 / 2 / 2013</p> <p>COMMENTS: <i>No LUNCH GUEST LIST 0</i></p>
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BACKGROUND

- The Minister requested background information on Turkey in preparation for the official luncheon he is hosting for the Turkish Ambassador, His Excellency Mr Reha Keskintepe.
- Protocol Queensland will provide the Order of Proceedings, guest list (including pronunciations of names), menu and seating arrangements to the Minister's office. Any further protocol information required can also be provided by Protocol Queensland.
- According to the Australian Bureau of Statistics 2011 Census, more than 1380 Queenslanders were born in Turkey, over 1900 speak the Turkish language and more than 2800 reported Turkish ancestry.
- The 2011 Census showed that 66,919 Australian residents claimed Turkish ancestry, with 32,847 having been born in Turkey.

Turkey: Trade and Investment

- A comprehensive overview of recent trade and investment information has been provided by Trade and Investment Queensland for the Minister's information (Attachment 1).
- In 2011–12, valuable exports from Australia to Turkey included principal items of coal, live animals and gold worth A\$678.6 million. Imports were valued at A\$468.6 million with principal items including food, goods, passenger vehicles, household equipment, lime, cement and construction materials.
- There was steady growth in Australian exports to Turkey from mid-decade until the onset of the global financial crisis, which saw a sharp decline in commodity exports (coal, aluminium).
- Turkey is Australia's 38th largest merchandise trading partner with two-way trade valued at \$1.15 billion in 2011–12.
- Investment in each other's country is relatively small, although the entry into force of an Investment Protection and Promotion Agreement in 2009 and a Double Taxation Agreement in 2010 are aimed at further encouraging Australian investment. While Australian investment in Turkey declined to A\$550 million in 2011, it was well ahead of Turkey's investment in Australia of A\$25 million.

Tourism

- International visitors to Queensland from Turkey increased by 75.4 per cent (or 519 tourists), from 688 tourists in 2010–11 to 1,207 tourists in 2011–12. This growth in the number of visitors from Turkey aligns with the Queensland Government priority to increase tourism to Queensland.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any specific issues that may be raised at the event.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Simon Fischer, Principal Trade Officer, Trade and Investment Queensland, Department of the Premier and Cabinet.

ATTACHMENTS

- Attachment 1 – Turkey Country Information Brief including Trade and Investment
- Attachment 2 – Turkey Factsheet: Department of Foreign Affairs and Trade

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Lisa Gibbons	3247 6362	N/A	14/02/2013
Manager	Anthony Knobloch	3224 4501	Mobile phone numbers	15/02/2013
Executive Director:	Wayne Briscoe	3224 5330		19/02/2013
Information Officers: Cate Thompson, Janice Carter, Lee-Darnell Toia				

TURKEY – Background Information

(Source: Trade and Investment Queensland, 13 February 2013)

- 1. Trade & Investment Queensland Activities**
 - 2. The Office of Economic and Statistical Research (OESR) Queensland – Turkey Trade Report**
 - 3. Country Brief (Source: Department of Foreign Affairs and Trade)**
-

1. Trade & Investment Queensland (TIQ) Activities

- Turkey is a key market for TIQ in the European market due to its good economic growth prospects.
- The Queensland Trade and Investment Commissioner – Europe, Mr Ken Smith, visited the market in May 2012 and another trade officer visited in November 2012 in preparation for TIQ's first trade mission to the market proposed for May 2013. The proposed trade mission will focus on opportunities in the Mining Equipment, Technology and Services sector and infrastructure opportunities related to the expansion of the mining sector in Turkey.
- The Turkish mining sector is also interested in Queensland with four inbound missions from Turkish mining companies over the last 18 months.
- In addition to mining, TIQ sees opportunities in tertiary education. The annual European Association for International Education (EAIE) Conference — attended by the majority of Queensland universities — will be held in Istanbul, Turkey, in September 2013. The London office of TIQ will use this event to help promote opportunities for Queensland universities in this market.

2. OESR Queensland – Turkey Trade Report

Merchandise exports to Turkey

In 2011–12, Queensland's merchandise exports to Turkey were valued at \$358.0 million, representing 0.7 per cent of Queensland's total merchandise exports and 52.8 per cent of Australia's total merchandise exports to Turkey.

Major export items included coal, coke and briquettes (\$314.7 million), textile fibres and their wastes (\$15.8 million), non-ferrous metals (\$14.0 million), animal oils and fats (\$6.3 million), vegetables and fruit (\$1.2 million).

Queensland's merchandise exports to Turkey grew by 124.4 per cent or \$198.4 million, from \$159.6 million in 2010–11 to \$358.0 million in 2011–12. Australia's merchandise exports to Turkey grew by 58.9 per cent or \$251.4 million, from \$427.2 million in 2010–11 to \$678.6 million in 2011–12.

Merchandise imports from Turkey

In 2011–12, Queensland's merchandise imports from Turkey were valued at \$58.2 million, representing 0.1 per cent of Queensland's total merchandise imports and 12.4 per cent of Australia's total merchandise imports from Turkey.

Major import items included road vehicles (incl. air-cushion vehicles) (\$10.0 million), Combined confidential items (\$9.9 million), iron and steel (\$5.2 million), electrical machinery, apparatus, appliances, parts (\$5.1 million), miscellaneous manufactured articles (\$4.5 million).

Queensland's merchandise imports from Turkey declined by 40.4 per cent or \$39.4 million, from \$97.6 million in 2010–11 to \$58.2 million in 2011–12. Merchandise imports to Queensland from all countries grew by 23.0 per cent or \$7,449.5 million from 2007–08 to 2011–12.

Services trade with Turkey

There is no service trade data available for Australia with Turkey.

Tourism

International visitors to Queensland from Turkey increased by 75.4 per cent (or 519 tourists), from 688 tourists in 2010–11 to 1,207 tourists in 2011–12.

International Student Statistics

International student enrolments in Queensland from Turkey declined by 15.4 per cent (or 60 students), from 389 in 2010–11 to 329 students in 2011–12.

3. Turkey Country Brief

Bilateral Relations

Overview

Australia and Turkey have a productive and steadily developing relationship, with substantial dialogue across a wide range of issues, frequent high-level visits and expanding bilateral trade and investment.

Formal bilateral relations between Australia and Turkey commenced with the signing of a bilateral agreement on assisted migration in 1967 and exchange of Ambassadors in 1968. A mutual desire to boost trade and investment ties and to strengthen cooperation on issues of international concern has led to the broadening of the relationship since the 1990s.

The relationship with Turkey has grown rapidly since 2005 when then-Prime Minister John Howard and his Turkish counterpart, Prime Minister Recep Tayyip Erdoğan, exchanged visits. These were followed by many high-level visits in both directions. Over the past decade Australia and Turkey have also signed a considerable number of bilateral agreements. As well as an embassy in Ankara and a consulate-general in Istanbul, since 2006, Australia has had a consulate in Çanakkale (the province in which Gallipoli is located) to provide consular assistance to the growing number of Australians who visit the Anzac battle sites each year.

Community Links

In 1967, Turkey and Australia signed a bilateral agreement on assisted migration. In contrast to the Turkish guest-worker schemes in Europe, Australia offered migration to whole families, as permanent migrants. The program resulted in an increase of the Turkey-born population in Australia from 1,544 at the 1961 Census to 11,589 in 1971. The 2011 Census showed that 66,919 Australian residents claimed Turkish ancestry, with 32,847 having been born in Turkey.

Sister city agreements between cities in the two countries offer another opportunity to help boost ties between the two peoples. Adana, for example, is twinned with Sydney, Eceabat with Oberon, and Çorum with Moreland.

Both Australia and Turkey regard the 1915 Gallipoli landings as an event of particular significance in their modern histories. Every year a large number of Australian and Turkish citizens attend commemorative services at Gallipoli. Over 6,000 visitors attended the 97th Anniversary Commemorative Services in 2012.

Bilateral Agreements

An agreement on the residence and employment of Turkish citizens in Australia was signed in 1967. An Agreement on Economic Co-operation was signed in 1988. An Extradition Treaty entered into force in 2003. A Work and Holiday Visa Arrangement and a Memorandum of Understanding (MOU) on agricultural cooperation were signed in December 2005. A Defence Framework Agreement was signed in August 2006. In February 2007 Australia and Turkey signed an MOU on counter-terrorism cooperation and organised crime. In September 2008, Australia and Turkey signed an arrangement on cooperation in the fields of animal health and biosecurity.

An Investment Promotion and Protection Agreement entered into force in June 2009. A Defence Material Cooperation Arrangement was signed in March 2010. A Double Taxation Agreement and an Air services Agreement were signed in April 2010.

Bilateral Economic and Trade Relationship

International business perceptions of Turkey have changed dramatically over the past few years, as global companies have come to see the country as a strategic growth market. Turkey is one of the biggest markets in the world, with a population of 74 million people, 40 percent of whom are under 22.

Economic Overview

In 2011, Turkey was the 17th biggest economy globally in terms of its total GDP, and has increasingly been grouped with the rapidly-growing BRIC economies (Brazil, Russia, India and China). It is predicted to be the second-fastest growing economy in the world by 2017 and among the top 10 world economies by 2050. It is the second-largest supplier (after China) in construction and contracting.

In 2011, the EU continued to be Turkey's main trading partner, while Turkey was the EU's sixth largest trading partner (two-way trade worth €120.2 billion). In 2010, EU countries took 46.3 per cent of Turkey's exports and provided 39.3 per cent of imports. Other important trading partners were Russia, China, the US, Iran and Iraq.

Economic Developments

The Turkish economy rebounded strongly from the global economic crisis. Following a contraction by 4.7 per cent in 2009, Turkey registered robust economic growth of 9.2 per cent in 2010, the fastest growing economy in Europe and third in the world in 2010. After GDP growth of 8.5 per cent in 2011, the IMF estimates 3.0 per cent growth for 2012 and 3.5 per cent in 2013. Despite strong economic gains - largely due to renewed investor interest in emerging markets, a sound banking system, tighter fiscal policy and structural reforms - the Turkish economy is still burdened by a high current account deficit and high unemployment (9.8 per cent in 2011). These, with the current upward trend in inflation (9.2 per cent at September 2012) and the increasing foreign trade deficit, have been raising some concerns, especially of an overheating economy. As Turkey's major trading partner, the EU's ongoing economic and financial crisis is also generating some conservatism with regard to GDP growth prospects for the Turkish economy over the next few years. Energy is another problem for Turkey, which is almost entirely dependent on imports of oil and natural gas, particularly from Russia.

Although manufacturing overtook agriculture in the 1980s as the major contributor to GDP, agriculture continues to play a major role in the Turkish economy, especially in employment. In 2011, agriculture was estimated to account for 9.3 per cent of GDP and 25.4 per cent of employment. There is a substantial unregistered economy, with estimates of its value ranging from 20 per cent to 50 per cent of economic activity.

Trade in 2011-12

There was steady growth in Australian exports to Turkey from mid-decade until the onset of the global financial crisis, which saw a sharp decline in commodity exports (coal, aluminium). Turkey is Australia's 38th largest merchandise trading partner, with two-way trade at \$1.15 billion in 2011–12. Exports to Turkey were worth A\$678.6 million, principal items being coal, live animals and gold. Imports were valued at A\$468.6 million, with principal items including food items, goods and passenger vehicles, household equipment and lime, cement and construction materials.

Investment

Investment in each other's country is relatively small, although the entry into force of an Investment Protection and Promotion Agreement in 2009 and a Double Taxation Agreement in 2010 are aimed at further encouraging Australian investment. While Australian investment in Turkey declined to A\$550 million in 2011, it was well ahead of Turkey's investment in Australia (A\$25 million).

High-Level Visits

(Note: Positions indicated in the list below were held at the time of the visits)

To Turkey**2012**

- The Honourable Dr Craig Emerson MP, Minister for Trade and Competitiveness (October)
- The Honourable Nicholas Kotsiras MP, Victorian Minister for Multicultural Affairs and Citizenship (July)
- Senator The Honourable Bob Carr, Minister for Foreign Affairs (June)
- The Honourable Julia Gillard MP, Prime Minister (April)
- A delegation of members of the Australia-Turkey Parliamentary Friendship Group, led by the Chair, Maria Vamvakinou MP (April)

2011

- Senator The Honourable John Hogg, President of the Senate (April)
- The Honourable Alan Griffin MP, Minister for Veterans' Affairs and Minister for Defence Personnel (April)
- The Honourable Kevin Rudd MP, Minister for Foreign Affairs (January-February)

2010

- Her Excellency Ms Quentin Bryce AC, Governor-General (April)
- The Honourable Alan Griffin MP, Minister for Veterans' Affairs and Minister for Defence Personnel (April)
- Her Excellency Professor Marie Bashir AC CVO, Governor of New South Wales (April)
- Senator The Honourable John Faulkner, Minister for Defence (February)

2009

- Mr Harry Jenkins MP, Speaker of the House of Representatives in the Australian Parliament (December)
- Mr Laurie Ferguson MP, Parliamentary Secretary for Migration and Settlement Services (May)
- The Honourable Stephen Smith MP, Minister for Foreign Affairs (April)
- His Excellency Professor David de Kretser AC, Governor of Victoria (April)
- The Honourable Nathan Rees MP, Premier of New South Wales (April)

To Australia**2011**

- Admiral Uğur Yiğit, Chief of the Turkish Naval Forces (April)

2010

- Air Chief Marshal Hasan Aksay, Chief of the Turkish Air Force (December)
- The Honourable Mr Suat Kiniklioğlu MP, Deputy Chairman of Foreign Affairs, Justice and Development Party (February)

2009

- His Excellency Mr Mehmet Şimşek, Minister of State for the Economy (February)

Political Overview

The Republic of Turkey was founded on 29 October 1923 by Mustafa Kemal Atatürk, a military hero who participated in the Gallipoli campaign. As its first President — remaining in office until his death in 1938 — Atatürk embarked on a radical modernisation program along Western lines. In the ensuing years Turkey underwent a series of social and political reforms that saw the establishment of a secular, democratic political system. The Turkish political structure continues to reflect Atatürk's secular and pro-Western legacy. Turkey is the only Muslim country to have secularism written into its constitution (99 per cent of the population are Muslims).

System of Government

Turkey's political system is based on a separation of powers. The current President is Abdullah Gül, who was elected by parliament on 28 August 2007. The Republic of Turkey has a unicameral parliament, the Turkish Grand National Assembly (TGNA), with 550 deputies (parliamentarians). Executive power is vested in the Head of Government and a Council of Ministers (Cabinet) that usually numbers around 35. Deputies are elected on a first-past-the-post system for a four-year term. Political parties must achieve a national threshold of 10 per cent of the vote to gain representation in the TGNA.

Political Developments

Prime Minister Recep Erdoğan's 'Justice and Development Party' (AKP), established in 2001 and first elected in 2002, was returned to power in 2007 and again in elections on 12 June 2011. The AK Party increased its primary vote from 47 percent to 50 percent but, due to changing populations and numbers of MPs in electoral zones, its parliamentary majority actually decreased marginally, from 341 to 326 (still a comfortable margin). In its third term the Government is focused on achieving parliamentary consensus to bring about constitutional change, deal with PKK terrorism, and continue its program of reforms in other areas including social issues, civil-military relations, and relations with minorities.

While the AKP declares itself not to be a religiously-based party, it attracts considerable support from the conservative, non-secular elements of Turkish society, which has led its critics to claim it has an Islamist agenda. This perception has created an uneasy, sometimes tense, relationship with the military and the judiciary, both of which are staunchly secular.

The separatist Kurdish Workers' Party (PKK) has announced sporadic ceasefires in its insurgency begun in 1984, including after its leader, Abdullah Öcalan, was captured in February 1999. The PKK nevertheless continues to carry out terrorist attacks within Turkey. Hitherto sporadic clashes between the PKK and the Turkish military in the east of the country have escalated markedly in 2012 into a major security issue for the government.

Foreign Policy

Traditionally, Turkey's foreign relations have been structured around pro-Western alliances, its geo-strategic position and cultural and historical ties. The United States is a key foreign policy and security partner for Turkey. Turkey's links with NATO are similarly important. Turkey has seen a particular role for itself in promoting East-West links supporting an "Alliance of Civilizations" initiative in the UN with Spain. Turkey maintains close relations with a number of European countries, including the UK and Germany, where a significant expatriate Turkish population resides.

Turkey's foreign policy has a strong focus on its region. Its commitment to play a role in lowering regional tensions (the Middle East Peace Process, stability in Lebanon, Israel-Syria relations) has focused since late 2010 on support for popular 'Arab Spring' aspirations in Libya, Egypt and especially Syria. It has good relations with Iran and is committed to working for a solution to address international concerns about Iran's nuclear program. It has similarly good relations with Iraq, and conducts direct discussion with Kurdish authorities in northern Iraq. The deaths of Turkish citizens in the Gaza aid flotilla incident in May 2010 have caused a rift in its hitherto good relations with Israel.

Turkey has a close historical relationship with Afghanistan and has twice led NATO's International Security Assistance Force (ISAF) in Afghanistan. It has 1,840 troops in Afghanistan and leads Provincial Reconstruction Teams (PRT) in Wardak and Jawjan provinces. Turkey is committed to encouraging the governments of Afghanistan and Pakistan to cooperate more closely and sponsors a regular trilateral dialogue process with them. The Turkish Government also deployed maritime and ground forces to the UNIFIL deployment in southern Lebanon in 2006, and contributed police to UN missions in East Timor.

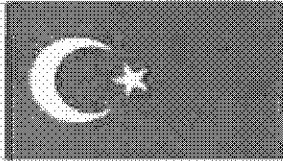
Turkey regards Cyprus as an important national security issue and maintains a military presence in northern Cyprus. It is the only country to recognise the self-declared 'Turkish Republic of Northern Cyprus'. Turkey is supportive of the efforts of the UN Secretary-General to bring about a negotiated and peaceful settlement to the dispute in Cyprus.

A further foreign policy focus for Turkey is its complex relationship with neighbouring Greece. Issues include the divided island of Cyprus, disputed territorial claims in the Aegean, the extent of the continental shelf (Turkey has declined to sign the Law of the Sea Convention), the concerns of ethnic Turks in Greece, and issues relating to Turkish laws governing religious minorities.

Turkey maintains strong relations with Russia, Georgia, Bulgaria and other Black Sea countries and is a leader in the Black Sea Economic Cooperation (BSEC) forum. Turkey acts as an important link in the East-West Energy Corridor, bringing the Caspian energy to Europe and world markets. It supported the territorial integrity of Georgia in the 2008 conflict with Russia. It took steps to improve its relations with Armenia, when President Gül made an historic visit to Yerevan in 2008 and in October 2009 Turkey and Armenia signed Protocols that, when ratified by both countries, are intended to lead to the normalisation of relations.

European Union Accession

Turkey has long sought full entry into the European Union (EU) and achieved a Customs Union with it at the beginning of 1996. In October 2005, six years after declaring it a candidate for membership, the EU opened accession negotiations with Turkey. Eleven chapters have been opened for negotiation so far, and one of them has been provisionally closed. The EU has suspended 18 of the 35 chapters on the agenda for Turkey's accession negotiations, partly due to Turkey's failure to open its ports and airports to the Republic of Cyprus, a necessary requirement to extend Turkey's customs union with the EU to the member states who joined in 2004. Some EU members are opposed to Turkey's membership of the EU, in some cases reflecting EU "enlargement fatigue"; more recently this has also been mirrored in falling Turkish popular support for EU accession, reinforced by comparisons between the strength of the Turkish and the euro zone's ongoing economic difficulties.



TURKEY

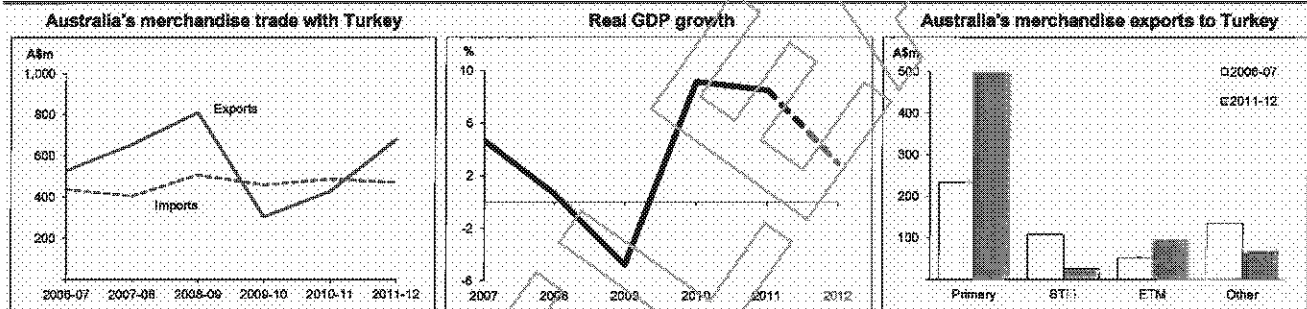
Fact Sheet

General information:

Fact sheets are updated biannually; June and December

Capital:	Ankara	Head of State:	President HE Dr Abdullah Gül
Surface area:	775 thousand sq km	Head of Government:	Prime Minister HE Mr Recep Tayyip Erdoğan
Official language:	Turkish		
Population:	74.7 million (2011)		
Exchange rate:	A\$1 = 1.8756 Liras (Aug 2012)		

Recent economic indicators:	2007	2008	2009	2010	2011 (a)	2012 (b)
GDP (US\$bn) (current prices):	649.1	730.3	614.4	731.3	774.3	783.1
GDP PPP (Int'l \$bn) (c):	888.2	913.9	877.4	970.5	1,075.5	1,125.4
GDP per capita (US\$):	9,245	10,272	8,528	10,017	10,363	10,457
GDP per capita PPP (Int'l \$) (c):	12,650	12,854	12,177	13,294	14,393	15,029
Real GDP growth (% change yoy):	4.7	0.7	-4.8	9.2	8.5	3.0
Current account balance (US\$m):	-38,434	-41,524	-13,370	-46,643	-77,141	-59,010
Current account balance (% GDP):	-5.9	-5.7	-2.2	-6.4	-10.0	-7.5
Goods & services exports (% GDP):	22.2	24.2	23.4	21.3	23.6	24.3
Inflation (% change yoy):	8.8	10.4	6.3	8.6	6.5	8.7



Australia's trade and investment relationship with Turkey/ (d):

Australian merchandise trade with Turkey, 2011-12:		Total share:	Rank:	Growth (yoy):
Exports to Turkey (A\$m):	679	0.3%	31st	58.8%
Imports from Turkey (A\$m):	469	0.2%	44th	-3.4%
Total trade (exports + imports) (A\$m):	1,147	0.2%	38th	25.7%
Major Australian exports, 2011-12 (A\$m):		Major Australian imports, 2011-12 (A\$m):		
Coal	352	Fruit & nuts	48	
Gold	64	Household-type equipment	26	
Live animals (excl seafood)	62	Lime, cement & construction materials	24	
Medicaments (incl veterinary)	59	Vegetables, prepared or preserved	21	

Australia's trade in services with Turkey, 2011-12:

Exports of services to Turkey (A\$m):	na	Total share:	na
Imports of services from Turkey (A\$m):	na		na

Australia's investment relationship with Turkey, 2011 (e):

Australia's investment in Turkey (A\$m):		Total:	550	FDI:	np
Turkey's investment in Australia (A\$m):			25		np

Turkey's global merchandise trade relationships:

Turkey's principal export destinations, 2011:

1	Germany	10.3%
2	Iraq	6.2%
3	United Kingdom	6.0%
51	Australia	0.3%

Turkey's principal import sources, 2011:

1	Russian Federation	9.9%
2	Germany	9.5%
3	China	9.0%
45	Australia	0.3%

Compiled by the Market Information and Research Section, DFAT, using the latest data from the ABS, the IMF and various international sources.

(a) All recent data subject to revision; (b) IMF/EIU forecast; (c) PPP is purchasing power parity; (d) Total may not add due to rounding; (e) Stock, as at 31 December. Released annually by the ABS. na Data not available. np Data not published. .. Data not meaningful.

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 13/0735 File # 00 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	5 February 2013	DUE to MO: (date/time)	Mon 25 Feb 2013
MO Ref:	Email, Protocol Qld	Dept Ref:	ATSIMA 01188-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input checked="" type="checkbox"/> Departmental Officer required to attend		Protocol Queensland has advised that Mr Wayne Briscoe, ED MAQ has been invited.	
DETAILS OF MEETING / FUNCTION:			
Date:	27 Feb 2013	Time:	12.30 – 2.00pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSI/A	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Lunch with Turkish Ambassador, His Excellency Mr Reha Keskintepe		
Venue:	Speaker's Dining Room, Parliament House, George Street		
PLEASE NOTE:			
<ul style="list-style-type: none"> ▪ If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. ▪ If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: The Minister is hosting this lunch. Protocol Queensland has advised that they will provide the Order of Proceedings, pronunciations of names, a menu, seating plan and full guestlist for this luncheon however the Minister would appreciate some background dot points on Turkey in preparation for the lunch. Also attached His Excellency's CV, a country fact sheet on Turkey from DFAT and a copy of the invitation.			
DLO comments: Please prepare a meeting briefing note for information as per the advice above. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au			



***The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs***

requests the pleasure of the company of

«Invitee_Name»

at an Official Luncheon in honour of

***His Excellency Mr Reha Keskintepe
Ambassador of the Republic of Turkey to Australia***

Speaker's Dining Room
Parliamentary Annexe
Alice Street, Brisbane

Wednesday, 27 February 2013
12:15pm for 12:30pm to 2:00pm

Dress: Business Attire
RSVP: Monday, 18 February 2013
Phone: (07) 3224 4774
Fax: (07) 3224 6502
Email: RSVP.Protocol@premiers.qld.gov.au

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
System Reference No: ATSIMA 01313-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Appointment of Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland, as the Minister's representative for the National Accreditation Authority for Translators and Interpreters (NAATI).

ELECTORATE

- General.

REASON FOR URGENCY

- Mr Briscoe will be acting as the Minister's representative at a teleconference on Thursday, 14 February 2013.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister considers and signs the attached letter to the NAATI Secretariat (Attachment 1).

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><i>12/2</i> /2013</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>0</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><i>13/2</i> /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The National Accreditation Authority for Translators and Interpreters (NAATI) is owned by the federal, state and territory governments of Australia and is the only recognised national standards body for translators and interpreters.
- The Minister represents the Queensland Government as a NAATI Member (owner).

KEY ISSUES

- The NAATI Constitution provides in clause 5.2:
 - A Member may appoint a person as its Representative to exercise any of the powers a Member may exercise under this Constitution and the Act. The names of such Representatives will be provided to the Company Secretary within 7 Working Days of their appointment by the Member.
- Generally, the Executive Director, Multicultural Affairs Queensland has been appointed as the Member's representative.
- As a result of Mr Garry Page's resignation, the position is now vacant.

CULTURAL IMPACT

- The department has not identified any cultural impact that may occur

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Letter to Ms Maria King, NAATI Secretariat

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Stephen Hinkler	3404 3174	N/A	07/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	08/02/2013
Executive Director:	Wayne Briscoe	3224 5330		11/02/2013
Information Officers: Janice X Carter, Eadie Adams, Lee-Darnell Tolson, Stephen Hinkler, Arthur Maudlin				



Hon Glen Elmes MP
APP2013/0735 File 09
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01313-2013

13 FEB 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

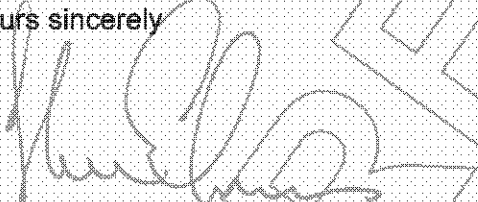
Ms Maria King
The Company Secretary
National Accreditation Authority for Translators and Interpreters
PO Box 223
DEAKIN WEST ACT 2600

Dear Ms King

I wish to advise that, in accordance with clause 5.2 of the National Accreditation Authority for Translators and Interpreters (NAATI) Constitution, I appoint as my representative Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

If you require any further information or assistance in relation to this matter, please contact Mr Briscoe on (07) 3224 5330.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Branch: Multicultural Affairs Queensland
 Branch Reference No: MAQ 410038
 Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
 System Reference No: ATSIMA 01551-2013

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**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for information

SUBJECT

- Letter to the Honourable John-Paul Langbroek MP, Minister for Education, Training and Employment, regarding lead responsibility for providing advice on the development and application of the National Settlement Framework within Queensland.

ELECTORATE

- Statewide.

REASON FOR URGENCY

- Matter requires urgent resolution to allow for development and progression of a Queensland Government position as part of a national endorsement process.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister considers and signs the attached letter to Minister Langbroek recommending the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs take the lead in developing a position on the National Settlement Framework for Queensland (Attachment 1).

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 18 / 2 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 18 / 2 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- In November 2011, the Council of Australian Governments (COAG) established the Select Council on Immigration and Settlement (SCIS) to deliver two key reform tasks. One of these involved the development of a National Settlement Framework (the Framework) to improve settlement services and outcomes for migrants. The SCIS met for the first time in March 2012.
- The Honourable John-Paul Langbroek MP, Minister for Education, Training and Employment, was appointed as the Queensland representative.
- In April 2012, Minister Elmes was appointed as a second Queensland representative as the majority of the SCIS agenda related to the multicultural affairs portfolio. Minister Langbroek retained lead representation as the Minister with Cabinet seniority.
- A national Senior Officers Working Group, chaired by the Commonwealth Department of Immigration and Citizenship (DIAC), was established to draft the framework for the endorsement of SCIS. Queensland was represented at the early meetings of the Working Group jointly by senior staff from the Department of Education, Training and Employment and the Executive Director, Multicultural Affairs Queensland (MAQ). After the machinery-of-government changes took effect, the Executive Director, MAQ was the sole Queensland representative on this Working Group.
- The SCIS term ended on 31 December 2012; however, the finalisation of the Framework remains pending.
- The Senior Officers Working Group is currently reviewing the penultimate draft of the Framework for discussion and in-principle endorsement at a national working group teleconference planned for Tuesday, 19 February 2012.

KEY ISSUES

- The Department of Immigration and Citizenship is hoping to secure state/territory ministerial endorsement of the Framework by March/April 2013 with a view to release in late April/early May 2013.

Sch3(2)

- Given the nature and purpose of the Framework and MAQ's involvement thus far in the drafting process, it is proposed that MAQ takes the lead on the preparation of the submission for the Minister's representation at Cabinet.
- This proposal has found support at the officer-to-officer level but requires ministerial confirmation.

CULTURAL IMPACT

- The department has not identified any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Epapara	3404 3177	N/A	15/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	15/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		15/02/2013
Information Officers: Nicole Epapara; Lee-Darnell Toia; Janice X Carter; Cate Thompson; Eadie Adams; Arthur Maudlin				

External Consultation

- Mr Steven Koch, Executive Director, Skills and Employment, Department of Education, Training and Employment

ATTACHMENT

- Attachment 1 – Letter to the Honourable John-Paul Langbroek MP, Minister for Education, Training and Employment

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Epapara	3404 3177	N/A	15/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	15/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		15/02/2013
Information Officers: Nicole Epapara; Lee-Damell Toia; Janice X Carter; Cate Thompson; Eadie Adams; Arthur Maudlin				



Hon Glen Elmes MP
 APP2013/0735 File 09
 Minister for Aboriginal and Torres Strait Islander
 and Multicultural Affairs
 Minister Assisting the Premier

Our reference: ATSIMA 01551-2013

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 75 William Street Brisbane 4000
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 Facsimile +61 7 3224 2494
 Email ats@ministerial.qld.gov.au

21 FEB 2013

The Honourable John-Paul Langbroek MP
 Minister for Education, Training and Employment
 PO Box 15033
 CITY EAST QLD 4002

Dear Minister

Sch3(2)

As you would be aware, the Department of Immigration and Citizenship has been working with all jurisdictions through a national Senior Officers Working Group to draft the Framework. This has occurred under the auspices of the Select Council for Immigration and Settlement for which you were Queensland's lead ministerial representative until the Council's term ended on 31 December 2012.

The Framework is now reaching its final drafting stages and the Department of Immigration and Citizenship will soon seek state/territory ministerial endorsement of the Framework. Given changes to the skilled migration unit within your department and the Framework's focus on settlement services, the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs has been the lead representative on the Working Group which met several times throughout 2012.

As the Select Council for Immigration and Settlement term has now ended and settlement services and outcomes are wider than the scope of responsibilities of the Department of Education, Employment and Training,

Officers in the skilled migration area of your department have verbally endorsed this proposed course of action. I would appreciate your endorsement of this approach as soon as possible to allow my department to expedite this matter.

If you require any further information or assistance in relation to this matter, please contact my Chief of Staff, Mr Dick White, on 3235 4562.

Yours sincerely


 Glen Elmes MP
 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
 Minister Assisting the Premier
 Member for Noosa

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Strategic Projects and Community Relations

Ministerial Reference: MEFeb12/0007
System Reference No: ATSIMA 01912-2013

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**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at a meeting with members of the community-based organisation, Descendants of Australian South Sea Islander Inc. (DASSI) – Sunshine Coast.

Details:

Date: Friday, 5 April 2013

Time: 10.00am-10.45am

Venue:

Attendees:

- Mr Don Fewquandie, President, DASSI
- Mr Michael Fewquandie, DASSI committee member
- Mrs Jackie Passmore, DASSI committee member
- Mr Tom Hewlett, DASSI patron
- Mr John Waldron, Project Coordinator, Australian South Sea Islander 150 SEQ project
- Mr Matt Nagas, President, Bundaberg and District South Sea Islander Action Group
- Mr Les Muckan, former Hervey Bay Councillor
-
- Mr Steve Maguire, former Executive Director, Multicultural Affairs Queensland
- Mr Graham White, Regional Director, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (Ph: 5490 1065) Mobile phone numbers

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED	NOTED / APPROVED / NOT APPROVED
<p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>27/3/2013</p>	<p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>28/3/2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- Descendants of Australian South Sea Islander Inc. (DASSI) is a not-for-profit organisation working on behalf of Australian South Sea Islanders in the Sunshine Coast region.
- Mr Don Fewquandie and his brother Mr Michael Fewquandie have requested a meeting with the Minister, to take place at Mr Don Fewquandie's home in Third party personal information
- Mr Don Fewquandie is also currently a member of the Australian South Sea Islander Community Fund Board of Advice. The Board of Advice, including Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland, met via teleconference on Thursday, 14 March 2013 to decide this year's recipients of the Australian South Sea Islander Community Fund Scholarships.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1: The discussion will focus on the group's proposal to establish a business creation and development mentoring program aimed at Australian South Sea Islander and Aboriginal and Torres Strait Islander young people. This would operate in the Maryborough, Bundaberg and Sunshine Coast areas.

Response:

- The benefits of mentoring as a prevention and early intervention tool are accepted, and there are many mentoring programs operating in Queensland. It may be beneficial to make contact with the organisers of existing programs to discuss their models, particularly those already operating in the area. For example:
 - Youth services such as United Synergies at Tewantin, which operates the *Connect 2 Mentoring* program. This program connects young people with talented and experienced people in the community between Mooloolaba and Cooroy.
 - The Noosa Chamber of Commerce and Industry has a Voluntary Business Mentor program. This is a service offered to its members only.
 - My department has provided a list of additional organisations and their contact details for you (Attachment 3).
- The Queensland Government supports capacity building projects within culturally diverse communities through the Multicultural Queensland Partnerships Program annual grants round. A mentoring project could be eligible depending on the application process; however, recurrent funding is not currently available through this program.
- You might wish to submit an application for the next annual grants round to support capacity building projects. Information on the next round will be available on the department's website later this year.
- The Community Action for a Multicultural Society Grants Officer, Ms Alice Orozco, can be contacted for assistance in identifying possible alternative sources of funding. Ms Orozco's contact details are in the listing I have given you (Attachment 3).
- I also encourage you to talk further with Graham White, Regional Director, North Coast, about the work he is doing as part of the Learning Earning Active Places strategy—or LEAP as it is more commonly known—to support Aboriginal and Torres Strait Islander young people through mentoring and early intervention programs.
- The LEAP strategy was released in July 2011 to improve education, employment, and health and housing outcomes for Aboriginal and Torres Strait Islander peoples in urban and regional areas.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Joanna O'Hagan	3405 6448		18/03/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	20/03/2013
Executive Director:	Wayne Briscoe	3224 5330		21/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams, Graham White				

- In the North Coast region, 36 projects have been delivered under the LEAP strategy since it was released. The projects are small, targeted place-based projects, as that is the intent of the strategy. They have been developed and delivered in partnership with local Aboriginal and Torres Strait Islander community members from across the North Coast region.
- The department is currently reviewing the strategy to see how it can be improved and strengthened to ensure that programs and services to Aboriginal and Torres Strait Islander peoples in urban and regional areas are targeted, responsive and effective. We are currently awaiting a funding decision from the Treasurer to see if the strategy will continue next financial year (2013–14).
- Under the LEAP strategy, the North Coast region has delivered a wide range of early intervention programs that have included mentoring components for young people. Some recent projects include:
 - an after-school homework program at Caboolture
 - a junior AFL program, incorporating sport, health and educational activities, for young people at Pine Rivers
 - a pilot athletics program at Sunshine Coast TAFE, which includes mentoring support for seven young people between the ages of 17 and 20
 - school-based traineeships for 15 young people to help them finish Year 12.
- The department also allocates funding each year to supplement the scholarships that can be provided by the Australian South Sea Islander Community Foundation.
- Since the program commenced, 38 scholarships have been awarded to Australian South Sea Islander students undertaking undergraduate university degrees and 12 recipients have completed their studies with degrees in nursing, business, social sciences and the arts.
- The department is currently considering ways in which this program could be improved and, as a member of the Board of Advice, Mr Don Fewquandie's views will be sought. Potential inclusion of a formal mentoring aspect to the program, building on the contributions that Board members already make to assist the students, could certainly be considered.

CONSULTATION

Internal Consultation

- Ms Giovanna Castellani, Director, Aboriginal and Torres Strait Islander Employment, Culture and Programs
- Mr Graham White, Regional Director, North Coast Region.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1—North Coast Local Action Plan (Learning Earning Active Places strategy)
- Attachment 2—North Coast LEAP funded projects
- Attachment 3—Key contacts

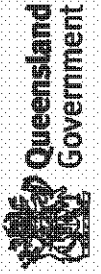
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Local Action Plan

January to June 2013

Closing the Gap in the
North Coast region

LEARNING
LEARNING
ACTIVE
PLACES



WHAT DOES CLOSING THE GAP MEAN?

Everyone should have access to the same opportunities that come from living in a prosperous state such as Queensland. All children and young people should benefit from high quality education, have opportunities for rewarding employment to support themselves and their families, live in safe neighbourhoods and have access to high quality community services.

While the majority of Queenslanders enjoy prosperity against most measures of wellbeing—such as education, employment and health—data continues to show the gap, or difference, between Aboriginal and Torres Strait Islander Queenslanders and non-Indigenous Queenslanders is substantial. Closing the gap is about addressing these differences and ensuring Aboriginal and Torres Strait Islander peoples have access to the same opportunities and choices as all Queenslanders.

The Queensland Government is committed to 'closing the gap' and is working to achieve six targets. These targets have been agreed nationally through the Council of Australian Governments (COAG) and all state, territory and Australian governments are working to make them a reality.

- Closing the gap targets**
- Close the gap in life expectancy by 2031.
 - Halve the gap in mortality rates for Indigenous children under five by 2018.
 - Ensure access to early childhood education for all Indigenous four year olds in remote communities by 2013.
 - Halve the gap in the reading, writing and numeracy achievement for Indigenous children by 2018.
 - Halve the gap in Year 12 or equivalent attainment by 2020.
 - Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians by 2018.

The Learning Earning Active Places Strategy

In Queensland, around 78 per cent of Aboriginal and Torres Strait Islander peoples live in urban and regional areas. This means greater attention and improvements are needed in how existing services are delivered, what opportunities are available to Aboriginal and Torres Strait Islander Queenslanders, and how the gap between Indigenous and non-Indigenous Queenslanders can be closed.

In July 2011, the *Learning Earning Active Places (LEAP)* strategy was released. The aim of the strategy is to improve access to education, employment, health and housing opportunities for Aboriginal and Torres Strait Islander Queenslanders in urban and regional areas.

The strategy has five objectives:

1. **Strengthen the capabilities** of Aboriginal and Torres Strait Islander peoples by focusing on individual development.
2. **Increase access** to social, economic and cultural opportunities and address the barriers to participation by improving access to services.
3. **Promote healthy lifestyle choices** that lead to positive long-term change for families and communities by supporting prevention and early intervention approaches.
4. **Strengthen the relationships** and connections between Aboriginal and Torres Strait Islander peoples and the wider Queensland community by promoting social cohesion and reconciliation.
5. **Support the cultural identities** of Aboriginal and Torres Strait Islander communities in cities, towns and regional centres by supporting cultural growth and awareness.

As part of the LEAP strategy, the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) is responsible for developing Local Closing the Gap Action Plans in each of its seven regions. The plans include a number of place-based actions to close the gap and improve social and economic outcomes, including community safety activities. Many of the actions in the plans are directed towards supporting the long-term economic independence of

Aboriginal and Torres Strait Islander Queenslanders by improving education, employment and economic development opportunities.

DATSIMA will work with key partners—Aboriginal and Torres Strait Islander community members, non-government organisations, the private sector, other Queensland Government departments, local governments and the Australian Government—to ensure the actions in the plans are delivered.

THE DEPARTMENT OF ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS (DATSIMA)

Across Queensland, DATSIMA Regional Service Centres work with local communities and service providers to ensure services delivered to Aboriginal and Torres Strait Islander peoples are culturally respectful, co-ordinated and holistic. DATSIMA Regional Service Centres do this by forming relationships between government, service providers and the private sector, and working with local communities to develop local responses to community identified priorities.

Contact details for the DATSIMA Regional Service Centre in the North Coast region are on the back page.

THE NORTH COAST REGION

Traditional owner groups associated with the North Coast region are the Gubbi Gubbi, Kabi Kabi, Turrbal, Jimibara, Dalungbara and Undumbi peoples.

Today, the region is home to diverse Aboriginal and Torres Strait Islander communities living across three local government areas - Gympie, Sunshine Coast and Moreton Bay.

Many local Aboriginal and Torres Strait Islander organisations and community bodies, such as Moreton Bay Regional Council of Elders, Murrijabree, Mereki, Turrbal Association, Bargumar, Bunyabilla, Deadlee Maaraders, Buranga Widjung,

Nungeena, Waminda, Ngalundo, Ngunda-Ioondoburri, Cooooloo Aboriginal Services, Kabi Kabi, D'Jinang Djaa, North Coast Aboriginal Corporation for Community Health, Mooloola Aboriginal and Torres Strait Islander Corporation, Kabbarli, Yumbah Teilah, Murri Teilah, Dreaming of Yarun, Congress of Aboriginal and Torres Strait Islander Nurses, Yun Monday Wyeelboi Indigenous Advisory Womens Group, Sunshine Coast Reconciliation Action Group and REFOCUS, are also based in the region.

Based on the early estimates (counts) from the 2011 Census data, approximately 14 354 Aboriginal and Torres Strait Islander people live in the North Coast region. This represents approximately 9.3 per cent of the total Aboriginal and Torres Strait Islander population in Queensland. The final estimates (Estimated Resident Population—ERP) will be released in 2013.

DEVELOPMENT OF THE LOCAL CLOSING THE GAP ACTION PLAN IN THE NORTH COAST REGION

This plan was developed in partnership and/or consultation with Aboriginal and Torres Strait Islander community members from Gympie, Moreton Bay and the Sunshine Coast Regional Council areas. DATSIMA staffs have consulted face-to-face with local community members and organisations to identify local issues and propose community solutions.

DATSIMA has established the Mungalla Forum in Gympie, and are working with the Aboriginal and Torres Strait Islander community of the North Coast Region to establish decision making structures to ensure local community involvement in the plan.

DATSIMA regularly meets with a variety of local, State and Australian Governments to develop responses to community identified issues. A formal senior officer group will be established during 2013 to keep the plan on track and monitor implementation.

PLACE-BASED CLOSING THE GAP ACTIONS FOR THE NORTH COAST REGION

Five closing the gap actions have been developed to respond to community and government priorities in the North Coast region. These actions will be reviewed every six months to ensure they respond to emerging priorities. The actions are:

1. Maximise employment and economic development opportunities for community members across the region, with a particular focus on young people between the ages of 17 to 25.
2. Promote healthy lifestyles and active participation through sport and recreation projects.
3. Develop strategies to improve health, education and employment outcomes for Aboriginal people and Torres Strait Islanders.
4. Improve educational outcomes for young people by supporting initiatives for disengaged students and the transition of Year 12 students to employment or further study.
5. Support local community groups and organisations build their own governance and decision-making structures to respond to health, education, housing and employment issues in Gympie, Sunshine Coast and the Moreton Bay Council areas.

REPORTING ON THE LOCAL CLOSING THE GAP ACTION PLAN

Regular updates will be provided to local community groups, organisations and forums in the Gympie, Moreton Bay and Sunshine Coast areas.

A public report will be prepared by 30 August 2013 on the achievements against the six month plan (from January to June 2013) and community meetings will be organised to discuss the report.

PLACE-BASED CLOSING THE GAP ACTIONS

NORTH COAST REGION

ECONOMIC PARTICIPATION

<p>Expected outcome: Reduced unemployment rates for working age Aboriginal and Torres Strait Islander people by increasing participation in the labour market and ensuring people, including those transitioning from prison, have the skills and capabilities required to gain employment</p>		
<p>Action: Maximise employment and economic development opportunities for community members across the region, with a particular focus on young people between the ages of 17 to 25.</p>		
<p>Tasks:</p> <ul style="list-style-type: none"> • Create partnerships with local sector employers and other industry groups to employ Aboriginal and Torres Strait Islanders, including traineeships, cadetships and other employer incentives. • Facilitate opportunities for Aboriginal and Torres Strait Islander people to access employment and economic participation through a range of community initiatives • Actively promote opportunities for Aboriginal and Torres Strait Islanders to develop and build sustainable business enterprises • Develop a Prisoner Employment support initiative in partnership with the Woodford Correctional Facility 		
<p>Targets:</p> <ol style="list-style-type: none"> 1. Up to four employment and economic development projects implemented in the North Coast Region by June 2013. 2. Up to 10 individuals exiting the Woodford Correctional Facility participate in art, cultural and business development training by June 2013 3. 50 individuals obtain their Learners license by participating in the Murrumbidgee program by June 2013 	<p>Leadership:</p> <ul style="list-style-type: none"> • DATSIMA in partnership with • Department of Education, Training and Employment • Department of Community Safety—Queensland Corrective Services 	

NORTH COAST REGION

HEALTH

<p>Expected outcome: Improved health, wellbeing and quality of life for Aboriginal and Torres Strait Islander by increasing opportunities for young people to participate in community-based sport and recreation programs.</p>		
<p>Action: Promote healthy lifestyles and active participation through sport and recreation projects.</p>		
<p>Tasks:</p> <ul style="list-style-type: none"> • Actively engage community members in the identification and prioritisation of opportunities to increase participation in sport and recreation activities • Negotiate projects for consideration by the local community • Support the implementation of sport and recreation activities and programs • Engage sporting organisations to encourage participation of Aboriginal and Torres Strait Islander young people (5 -17) in sport and recreation activities 		
<p>Targets:</p> <ol style="list-style-type: none"> 1 300 individuals participate in sport and recreation projects by June 2013 2 100 individuals registered with sporting organisations by June 2013 across the North Coast region. 		
		<p>Leadership:</p> <ul style="list-style-type: none"> • DATSIMA in partnership with • Department of National Parks, Recreation, Sport and Racing • Institute for Urban Indigenous Health.

NORTH COAST REGION

SAFE COMMUNITIES AND ECONOMIC PARTICIPATION

<p>Expected outcome: Improved family and community safety by undertaking prevention and early intervention activities to reduce incarceration rates and re-engage Aboriginal and Torres Strait Islander people into employment and the education system.</p>		
<p>Action:</p>	<p>Develop strategies to improve health, education and employment outcomes for Aboriginal people and Torres Strait Islanders.</p>	
<p>Tasks:</p>	<ul style="list-style-type: none"> • Actively engage community members in the identification and prioritisation of opportunities to improve health, education and employment outcomes • Actively engage individuals currently involved or at risk of involvement in the justice system • Develop and deliver a range of community-based activities and prevention and early intervention projects with local community members • Actively support individuals in the corrective services and youth justice systems in obtaining education and employment outcomes 	
<p>Targets:</p>	<p>1. Three justice-related projects implemented in the North Coast region by June 2013.</p> <p>2. Two youth PRIDE camps organised in partnership with the Queensland Police Service by September 2013.</p> <p>3. Development of a Business Plan for the Burunga Widjung Justice Group</p> <p>4. 100 toolkits including birth certificates provided to individuals exiting the Woodford Correctional Facility</p>	<p>Leadership:</p> <p>DATSIMA in partnership with</p> <ul style="list-style-type: none"> • The Department of Justice and Attorney General • Queensland Police Service • Department of Community Safety—Queensland Corrective Services • Department of Education, Training and Employment • Burunga Widjung Inc

NORTH COAST REGION

SCHOOLING

<p>Expected outcome: Improved school attendance, retention and academic performance of Aboriginal and Torres Strait Islander young people by supporting students to re-engage in the education system or transition into employment</p>	
<p>Action:</p> <p>Improve educational outcomes for young people by supporting initiatives for disengaged students and the transition of Year 12 students to employment or further study.</p>	
<p>Tasks:</p> <ul style="list-style-type: none"> Actively engage community members to identify ways to improve the engagement of young people in the education system and benefit from the schooling environment. Actively support non-Government organisations develop projects to engage Aboriginal and Torres Strait Islander young people in obtaining education and employment outcomes Participate in the regional Year 12 Destinations initiative steering committee to support the transition of Year 12 students to employment, training or further education Influence education networks for the embedding of Aboriginal and Torres Strait Islander Perspectives in Schools initiative 	
<p>Targets:</p> <ol style="list-style-type: none"> Support up to 15 young people remain engaged in the learning environment by June 2013 Deliver four projects to improve educational outcomes for disengaged young people and support the transition of Year 12 students by June 2013 Support five Aboriginal and Torres Strait Islander people into further education opportunities through the Student Athlete Sport and Education Network, in partnership with Sunshine Coast TAFE Support up to 20 primary school aged children in an after school homework program 	<p>Leadership:</p> <p>DATSIMA in partnership with</p> <ul style="list-style-type: none"> Department of Education, Training and Employment Murrumba Behaviour Management Support Services North Coast Aboriginal and Torres Strait Islander Education Unit Indigenous Community Advisors Student Athlete Sport and Education Network Sunshine Coast TAFE Australian Indigenous Youth Academy Kids Youth Community Inc

Gympie, Sunshine Coast and Moreton Bay

GOVERNANCE AND LEADERSHIP

Expected outcome: Improved family and community safety by supporting Aboriginal and Torres Strait Islander people undertake leadership roles in their communities.	
Action:	Support local community groups and organisations build their own governance and decision-making structures to respond to health, education, housing and employment issues in Gympie, Sunshine Coast and the Moreton Bay Council areas.
Tasks:	<ul style="list-style-type: none"> • Build upon previous community engagement processes to develop local community engagement processes and identify local community and government priorities • Conduct local community gatherings to enhance community knowledge on government and agency policies and programs • Review draft local action plan developed for the Gympie region through Mungalla Forum meetings
Target:	<p>1 Two projects developed by the Gympie Mungalla Forum delivered by June 2013</p> <p>Leadership: DATSIMA in partnership with</p> <ul style="list-style-type: none"> • Aboriginal and Torres Strait Islander community members

Please contact the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) for more information about the Local Action Plan and how you can become involved

North Coast Region

Address Level 2, Town Square Plaza, 33 King Street
Caboolture Qld 4510

Telephone: (07) 5490 1065

www.indigenous.qld.gov.au

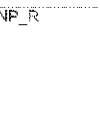
North Coast: Summary of LEAP funded projects (2012-13 and 2011-12)

Project	Amount and service provider	Project description
<p>January to June 2013 (current) Moreton Bay Aboriginal and Torres Strait Islander Regional Employment, Education and Training Summit and Report</p>	<p>\$5,000 Regional Development Australia</p>	<p>Description: Development of an employment, education and training plan for Aboriginal and Torres Strait Islander peoples in Moreton Bay, including the organisation of a two-day summit with business, industry, training and education leaders, and Aboriginal and Torres Strait Islander community members. Location: Moreton Bay Shire Key Deliverables:</p> <ul style="list-style-type: none"> • Organisation of a two-day summit in March 2013. The summit will include local employers, industry sector groups, education and training providers, Aboriginal and Torres Strait Islander businesses and community members. • Preparation of an Aboriginal and Torres Strait Islander economic participation profile for the Moreton Bay region, including employment and unemployment rates, labour market participation, educational outcomes and current and emerging labour market opportunities. • Development of a three-year Moreton Bay Aboriginal and Torres Strait Islander Regional Employment, Education and Training Plan by April 2012. The strategy will be developed in partnership with Aboriginal and Torres Strait Islander community members and outline strategies to address existing barriers and increase employment and small business opportunities in the region. • This project will be delivered in partnership with a number of service providers, including Regional Development Australia, the Department of Employment, Education and Workplace Relations, Murriajabree Aboriginal and Torres Strait Islanders Association and Diving Consultancy.
<p>SASE @ TAFE Pathways Pilot Basketball Project</p>	<p>\$19,451.55 *FFS - \$9,530 *Contribution \$9921.55</p>	<p>Description: Support seven Aboriginal and Torres Strait Islander young people to participate in a pilot athletics program at Sunshine Coast TAFE to develop professional-level basketball skills and gain dual qualifications in sport coaching and sport development. Location: Sunshine Coast Key Deliverables:</p> <ul style="list-style-type: none"> • Subsidise the involvement of seven Aboriginal and Torres Strait Islander young people between the ages of 17 and 20 to participate in a one-year high-performance basketball sports program at the Sunshine Coast TAFE. • The full-time pilot program will develop students' athletic skills by enabling them to play basketball at an elite level with the Sunshine Coast TAFE inaugural Basketball Program and increase their opportunities for employment in the sports and fitness sector. • At the completion of the pilot program, students will be awarded a dual Diploma in Sport Coaching and Sport Development, and students will have the opportunity to articulate to other educational institutions in Australia and overseas for further studies. • Mentoring support and tutorial assistance will be provided to students throughout the course. • The project is being undertaken in partnership with a range of service providers, including the Sunshine Coast TAFE, Sunshine Coast Regional Council, AIME Indigenous Mentoring and United Synergies Police Citizens Youth Club.

Project	Amount and service provider	Project description
<p>Australian Indigenous Youth Academy (AIYA) School Based Traineeship Program</p>	<p>\$10,000 Australian Indigenous Youth Academy Inc</p>	<p>Description: Deliver a school-based traineeship to 15 Aboriginal and Torres Strait Islander high school students in the Moreton Bay area, to assist them to graduate Year 12 and obtain a nationally recognised qualification in the sports and fitness sector.</p> <p>Location: Moreton Bay area (including Redcliffe, Clontarf, Deception Bay, North Lakes, Caboolture and Petrie).</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Subsidise the involvement of 15 Aboriginal and Torres Strait Islander students between the ages of 15 and 17 to complete a Certificate III in Fitness at the Australian Indigenous Youth Academy (AIYC). • Participants will be nominated from eight high schools in the Moreton Bay, including the Deception Bay Flexible Learning Centre. • The school-based traineeship will be conducted one-day a week over a 12-month period and contribute eight of the 20 points required by students to graduate with a Queensland Certificate of Education. • As part of the traineeship, students will develop and deliver a range of fitness and community-based workshops, including: <ul style="list-style-type: none"> – running fitness programs at the AIYC gym for clients – delivering traditional Indigenous games and other sports programs to Indigenous and non-Indigenous primary school students. • An incentives program will be offered to participants including opportunities to watch and learn from professional sports people. • Intensive individualised support and mentoring will be provided to students to build their self-esteem and confidence, including cultural support from Elders.
July to December 2012		
<p>Murri's on the Move</p>	<p>\$8,100 Department of Transport and Main Roads</p>	<p>Description: Increase employment opportunities for up to 60 Aboriginal and Torres Strait Islander young people (17 to 25 years of age) by assisting them to obtain their driver's licence.</p> <p>Location: North Coast</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Delivery of up to six learner driver education sessions (for up to 50 individuals per session). • Facilitation of driver education sessions by an Aboriginal Elder (Uncle Norm Clarke). • Purchase of learner licences (for up to 60 young people).
<p>Sporting Murriss</p>	<p>\$15,000 Various sport and recreation clubs</p>	<p>Description: Provide healthy lifestyle opportunities and registration to sport and recreation clubs and programs for up to 200 Aboriginal and Torres Strait Islander young people in Moreton Bay, Sunshine Coast and Gympie.</p> <p>Location: North Coast</p> <p>Key Deliverables: Foster stronger links with up to 35 local sporting organisations to increase participation of Aboriginal and Torres Strait Islander young people (aged 5 - 17) in sport and recreation activities.</p>

Project	Amount and service provider	Project description
KYC After School Homework Program	<p>\$8,767</p> <p>KYC Trust & Jabani Jinna</p>	<ul style="list-style-type: none"> • Provide registration (and uniforms) for up to 200 Aboriginal and Torres Strait Islander young people at sport and recreation clubs in the North Coast region. • Active engagement with community members in the identification and prioritisation of opportunities to increase participation in sport and recreation activities. • Link participants in the project to key medical services. <p>Description: Deliver an after-school homework program (14-week duration) in Caboolture to assist up to 25 Aboriginal and Torres Strait Islander children and young people to access quality tutoring, improve the quality of their literacy and numeracy levels, and to assist them to remain in the education system.</p> <p>Location: Caboolture</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Deliver two homework support sessions per week x 3 hours each – one for primary-aged children, one for secondary-aged young people. • Provide assistance in literacy and numeracy support through the BKS (Basic and Key Skills Builder Skills) program and resources. • Provide transport support to and from each session x 2 times weekly. • Provide nutritional healthy after-school meal support to assist with learning about health, the mind and body to enhance learning and wellbeing performance.
LEAP into Junior AFL at Pine Rivers	<p>\$5,000</p> <p>AFL Queensland</p>	<p>Description: Deliver a range of AFL-based sport, health and educational activities for up to 100 Aboriginal and Torres Strait Islander participants from the Pine Rivers area in partnership with AFL Queensland and the Pine Rivers Swans Junior Australian Football Club.</p> <p>Location: Pine Rivers region, North Brisbane including Strathpine and Petrie</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> • Delivery of the AFL Auskick program to approximately 100 Aboriginal and Torres Strait Islander participants (5 – 12 year olds) from the Pine Rivers and surrounding area. • Delivery of a youth AFL combined program in local high schools targeting 13 – 17 year olds. • Deliver a community Family Fun Day for the Pine Rivers Aboriginal and Torres Strait Islander community in the region incorporating an AFL Super Clinic, community group stalls, attendance from elite AFL player/s, and traditional cultural games related to AFL. • Attendance by a parent and each child in the Auskick program (up to 100) at the Indigenous Round AFL match. • Provide for registration fees and a football kit including boots and shorts to 15 children from the Auskick program to the Pine Rivers Swans Junior Australian Football Club.

Project	Amount and service provider	Project description
<p>"Outside in Art" – a project to support post release Aboriginal and/or Torres Strait Islander inmates in their art through mentoring</p>	<p>\$8,500 \$3850 FFS Moreton Bay Regional Council \$4650 FFS various service providers (each service provider will not receive more than \$3000)</p>	<p>Description: Establish an arts group (for up to 10 post-release inmates) offering arts education and business enterprise training and development, with mentoring and support by Elders and recognised Indigenous artists. Location: Caboolture, Morayfield, Deception Bay and Bribie Island Key Deliverables:</p> <ul style="list-style-type: none"> • The establishment of a post-release inmates' arts group comprising six to 10 post-release Aboriginal and Torres Strait Islander inmates from correctional centres in South East Queensland and who live in the project area. • Provision of culturally appropriate mentoring and support to enrolled participants in the project program. • Provision of support services, expertise, a venue and materials to provide for development of artistic expertise, business acumen and personal development of the participants including, where appropriate, TAFE training.
<p>Goories Driving Towards Employment</p>	<p>\$8,356.92 Roadcraft Driver Education</p>	<p>Description: Deliver a suite of driver education courses for 25 Aboriginal and Torres Strait Islander young people (17 to 25 years of age) to improve their driving skills and increase access to employment opportunities. Location: Gympie Key Deliverables:</p> <ul style="list-style-type: none"> • Facilitation of a range of two-day driver awareness courses to assist participants to become better drivers by applying the key principles of defensive driving. • Four course levels will be available to participants depending on their current driving level—student, learner, provisional and adult. • Eight participants (a total of 24) will participate in each of the student, learner and provisional driver awareness courses. • One adult will participate in the adult driver awareness course. • Participants will be encouraged to volunteer at the driver education centre as a means of contributing 'sweat equity' towards the program.
<p>January to June 2012</p>		
<p>Ngu'roo'in aka Yam'an cultural workshops</p>	<p>\$10,000 John Pearson Consulting</p>	<p>Description: Deliver a series of cultural capability workshops for non-government organisations in the North Coast region Location: Maroochydore, Cooroy and Maleny Key deliverables:</p> <ul style="list-style-type: none"> • Four half-day cultural capability workshops for non-government organisations. • Between 20 and 40 participants will attend each workshop. • The workshops will increase participants' understanding of Aboriginal and Torres Strait Islander cultures, and improve their engagement practices with the Aboriginal and Torres Strait Islander community. • Departmental staff will assist in the delivery of the workshops.



Project	Amount and service provider	Project description
<p>Gympie Active Goories Program</p>	<p>\$5647 (various service providers to purchase sporting equipment)</p>	<p>Description: Expansion of the Gympie Active Goories program, including the delivery of after-school sport and recreation activities for primary and secondary school children, and the delivery of accredited training to community members. Location: Gympie Key deliverables:</p> <ul style="list-style-type: none"> ▪ Ongoing weekly after-school activities program for 8 to 15 Aboriginal and Torres Strait Islander children aged between 5 and 15 years. ▪ Accreditation training for 30 community members to become Traditional Indigenous Games trainers. ▪ Delivery of a Train the Trainer workshop to increase the number of people in the Gympie region with Certificate IV qualifications in training and assessment skills. ▪ Purchase of sporting and recreation equipment, including a Traditional Indigenous Games activity kit.
<p>Woodford Indigenous Inmates Transition Toolkit</p>	<p>\$8500 Department of Corrective Services</p>	<p>Description: Assist Aboriginal and Torres Strait Islander inmates at the Woodford Correctional Centre to obtain formal identification and other post-release information to support their transition back into the community. Location: Deception Bay, Morayfield, Caboolture and Redcliffe Key deliverables:</p> <ul style="list-style-type: none"> ▪ Production of 100 individualised toolkits, containing (but not limited to) birth certificate, resume, release checklist and four-week planner, and a directory of local support services.
<p>Cherbourg Ex-Boys Dormitory Healing</p>	<p>\$5000 Link-Up and various other service providers (joint project with the Brisbane and Central Queensland region)</p>	<p>Description: Support the ongoing healing of Aboriginal and Torres Strait Islander men who experienced institutionalised abuse growing up in the Cherbourg Dormitory Location: Ex-dormitory men and their families living throughout Queensland. Key deliverables:</p> <ul style="list-style-type: none"> ▪ Two-day healing and strengthening program for approximately 50 ex-Cherbourg boys and their families. ▪ Trained counsellors and legal professionals to provide support to men and their families. ▪ Family Gathering day where men's stories will be shared with family members to increase family members' understanding and help the men reclaim their dignity by sharing their experiences in a supportive environment. ▪ Expand and enhance the peer-based support system established for ex-dormitory men and their families. ▪ Commence recording of men's experiences and stories of growing up in the Cherbourg Dormitory.
<p>Deception Bay High School – Breakfast and Lunch Program</p>	<p>\$5600 Deception Bay State High School</p>	<p>Description: Deliver a healthy breakfast and lunch program for Aboriginal and Torres Strait Islander students from years 8 to 12 at Deception Bay State High School. Location: Deception Bay Key deliverables:</p> <ul style="list-style-type: none"> ▪ Delivery of a nine-month breakfast and lunch program to approximately 65 Aboriginal and Torres Strait Islander students. ▪ Procurement of a fridge, cooking and catering equipment to deliver the program.

Project	Amount and service provider	Project description
North Coast Year 12 ID Kits	<p>\$7862</p> <p>Various (Department of Justice and Attorney-General for birth certificates \$3,238)</p>	<p>Description: As part of the Murri Pathways Program, produce identification kits with appropriate documentation for Aboriginal and Torres Strait Islander Year 12 students leaving high school to support the successful transition to ongoing study or employment.</p> <p>Location: Gympie, Sunshine coast and Moreton Bay regional council areas</p> <p>Key deliverables:</p> <ul style="list-style-type: none"> ▪ Production of ID Kits for all Year 12 students across 26 high schools in the North Coast region ▪ The ID kits will contain information and application forms for: <ul style="list-style-type: none"> – Certified Birth Certificate – Confirmation of Aboriginality – 18+ card – Resumé – Tax File Number, Medicare and bank account application forms. ▪ Support will be provided to students to help them access their birth certificates and Confirmation of Aboriginality forms.
Hip Hop 101	<p>\$9500</p> <p>Impossible Odds Records</p>	<p>Description: Deliver a seven-week program to positively engage with Aboriginal and Torres Strait Islander young people and non-Indigenous young people aged between 13 and 17 on Youth Justice Orders, using the medium of music production.</p> <p>Target location: Morayfield and surrounding regions.</p> <p>Key deliverables:</p> <ul style="list-style-type: none"> ▪ Seven-week program for approximately eight Aboriginal and Torres Strait Islander young people and non-Indigenous young people, aged between 13 and 17 on Youth Justice Orders, using the medium of music production. ▪ Participants will develop skills in lyric-writing, how to count bars, and music production. Over the seven-week program, each participant will produce a CD of their own. ▪ The aim of the program is to use music production to work with young people on issues related to their self-esteem, leadership, and social communication skills. ▪ A music resource kit will be purchased, consisting of music lab, microphone and pop filter. The equipment will be retained by the Youth Justice Service Centre at the conclusion of the program for the delivery of future projects.
Transport Capacity Building Program	<p>\$9198</p> <p>Deedee Maardars Association</p>	<p>Description: Provide opportunities for Aboriginal and Torres Strait Islander community members to gain their bus licence so they can assist in the delivery of culture camps and other community programs in the North Coast region</p> <p>Location: North Coast</p> <p>Key deliverables:</p> <ul style="list-style-type: none"> ▪ One-day course for eight Aboriginal and Torres Strait Islander community members at the Olympic Driving School (this includes four hours of driving tuition and a driving test for each participant) ▪ Purchase of a G S Class drivers authorisation licence for up to eight people.

Project	Amount and service provider	Project description
Women Getting Ready to Work	<p>\$1786.65</p> <p>CEO Enterprises (Career & Education Opportunities) Enterprises</p>	<p>Description: Supplementary funding provided to support up to 15 Aboriginal and Torres Strait Islander young mothers to complete a transitional employment course.</p> <p>Location: North Coast region</p> <p>Key deliverables:</p> <ul style="list-style-type: none"> ▪ Assist 15 young mothers to undertake the TAFE transitional course 'Access to Work and Training Certificate 1', commencing 23 April 2012. ▪ The course will run for six weeks (three days per week). ▪ Funding will be provided to expand the program to provide the participants with: <ul style="list-style-type: none"> – a personal grooming session – resumé holders and stationery for participants – USBs to store the resúmes – transport assistance for participants to attend the course components.
Gympie Sporting Goories	<p>11,520.00</p> <p>(various service providers)</p>	<p>Description: Assist up to 60 young people aged between 5 and 17 years to access sport and recreation opportunities by subsidising the cost of registration for young people at sporting clubs.</p> <p>Location: Gympie region</p> <p>Key deliverables:</p> <ul style="list-style-type: none"> ▪ Fund registration fees and uniforms for up to 60 young people to participate in local sporting clubs including hockey, rugby, soccer, AFL, swimming, netball and tennis. ▪ Partner with Queensland Health to liaise with local schools and clubs to promote the initiative
July to December 2011		
Murriss on the Move	<p>\$8100</p> <p>Murri Cultural Connections</p>	<p>Description: Increase employment opportunities for Aboriginal and Torres Strait Islander young people (over 16 years of age) by assisting them to obtain their driver's licence.</p> <p>Location: North Coast</p> <p>Key deliverables: The delivery of six learner licensing seminars to 60 young people by an Aboriginal elder. Participants will be recruited through educational facilities and other community organisations (including youth justice clients) to participate in the driver licensing seminars and to obtain the required driving hours to obtain their learners permits.</p>
Moreton Bay Region Aboriginal and Torres Strait Islander Employment and Training Expo 2011	<p>\$5000</p> <p>Moreton Bay Regional Council</p>	<p>Description: Partner with the Moreton Bay Regional Shire Council to host the 2011 Aboriginal and Torres Strait Islander Employment and Training Expo.</p> <p>Location: North Coast</p> <p>Key deliverables: A one-day expo with over 20 organisations and employment service providers to promote employment opportunities for Aboriginal and Torres Strait Islander peoples across the Moreton Bay area and increase cultural awareness within the sector, including job network providers. Up to 500 people are expected to attend the expo.</p>



LEAP Sport and Recreation funded projects (2011-12)

Project	Amount and service provider	Project description
KYC DANCE CREW	<p>\$8,040</p> <p>Kids Youth and Community (KYC) Trust</p>	<p>Description: Twice-weekly dance training aimed at engaging children and young people at school or at risk of disengagement by affirming their cultural connections and increasing self-esteem.</p> <p>Target group: Aboriginal and Torres Strait Islander children and young people aged 4 to 19 years of age living in the communities of Caboolture and surrounds.</p> <p>Key Deliverables:</p> <ul style="list-style-type: none"> • safe, supervised healthy activity for young people • healthy development and self-esteem building of young people • positive activities that link to school retention • positive activities that lead to re-engagement of young people who are not at school or in education • assisting to identify and support participation in opportunities to perform • opportunities for Aboriginal and Torres Strait Islander young people to showcase their talent and culture by performing at key events such as NAIDOC and 'Stylin Up' • opportunity to create a dance troupe that will continue to perform after funding ceases • create role models of active participants within the Aboriginal and Torres Strait Islander community • a senior dance choreographer from the Aboriginal Contemporary Performing Arts to provide workshops to enhance the program.
BLAST – Babies Learning Aquatic Safety Techniques – Young Mum's and Bub's Project	<p>\$9,960</p> <p>Alexandra Headland Surf Life Saving Club</p>	<p>Description: Engage young mums with babies on the Sunshine Coast through a Water Safety Program including surf survival and awareness skills</p> <p>Target group:</p> <ul style="list-style-type: none"> • young mothers and bubs and children 0 – 5 years who live in Maroochydore and surrounds • young mothers with young school-aged children. <p>Key Deliverables:</p> <ul style="list-style-type: none"> • water safety including a surf survival and awareness skills program for parents and children • First-Aid and CPR program for each participant • learn-to-swim program for mums and babies • children's school holiday program.

<p>Deception Bay Healthy and Active Project</p>	<p>\$10 000 Murriajabree Aboriginal and Torres Strait Islander Association Inc.</p>	<p>Description: Support the participation of Aboriginal and Torres Strait Islander young people in organised sport (including soccer, netball, softball and AFL) by providing subsidies to address cost barriers. Target Group: Aboriginal and Torres Strait Islander people between the ages of 10 and 18 in the Deception Bay area. Key Deliverables:</p> <ul style="list-style-type: none"> • Support disengaged Aboriginal and Torres Strait Islander young people to participate in and access organised sport by providing subsidies to 24 participants to cover fees, uniforms and footwear costs (\$250 per participant) • Reduce social isolation and existing barriers to participation in the Deception Bay community and increase the self-esteem, health and wellbeing of participants. • Strengthen relationships and reduce barriers between Aboriginal and Torres Strait Islander community members and mainstream sporting organisations by encouraging family members to become volunteers in their children's sporting activity.
<p>LEAP INTO ACTION—Secondary Schools Project (Moreton Bay cluster)</p>	<p>\$30 000 Australian Indigenous Youth Academy</p>	<p>Description: Deliver a one-day program to secondary school students in Caboolture and surrounding areas, which affirms their cultural heritage through traditional song and dance workshops, Aboriginal art workshops and traditional Indigenous games. Target Group: Secondary school students between the ages of 13 and 17. Key Deliverables:</p> <ul style="list-style-type: none"> • A one-day program for approximately 350 secondary school students to affirm their cultural heritage, promote health and wellbeing through physical activity, and increase their self-esteem. • The program will include traditional cultural games and activities, education and employment workshops, healthy lifestyle and physical wellbeing sessions, and cultural mentoring and support from Elders, mentors and leaders from the Moreton Bay community. • Key government and non-government organisations will be involved in the delivery of the education, employment, health and wellbeing workshops. • Students will be involved in the organisation and planning of the one-day program.
<p>MeWe—Aboriginal and Torres Strait Islander Sports program</p>	<p>\$9895 Bunyabilla Inc.</p>	<p>Description: Deliver a sports accreditation and healthy lifestyle program for 25 at-risk Aboriginal and Torres Strait Islander young men. Target Group: At-risk Aboriginal and Torres Strait Islander young men between the ages of 14 and 15. Key Deliverables:</p> <ul style="list-style-type: none"> • The program will include rugby league skills development; ARL refereeing accreditation; ARL League Safety Certificate; cultural awareness and participation in traditional Indigenous games; and workshops on nutrition, healthy lifestyles, and budgeting and financial management. • Opportunities will be created for participants to receive an income via refereeing at local competitions. • Sixteen sessions will be delivered after school (two hours per session) over the school year, until the pilot program finishes in October 2012.

USEFUL CONTACTS

MENTORING PROGRAMS

United Synergies

12-14 Ernest Street, Tewantin 4565

Telephone: (07) 5442 4277

Email: reception@unitedsynergies.com.au

Noosa Chamber of Commerce and Industry Voluntary Business Mentor Service

Email: mentoring@noosachamber.com.au

H.O.P.E. – Helping Our People Engage Aboriginal & Torres Strait Islander Corporation

3 Youth Ave, Nambour 4560 (PCYC Complex)

Telephone: (07) 5441 4011

Email: remanager@hopesunshinecoast.com

Walpara – Sunshine Coast Young Brothers & Sisters Aboriginal Corporation

44 Burnett Street, Mooloolaba 4557

Telephone: (07) 5477 5468

FUNDING INFORMATION

Multicultural Queensland Partnership Program

www.datsima.qld.gov.au/multicultural/be-involved/multicultural-queensland-partnerships-program

The Multicultural Queensland Partnerships Program offers grants to assist eligible organisations to deliver projects and events that strengthen multiculturalism, foster harmonious community relations and participation, and build community capacity, including improved access to services in Queensland.

Gambling Community Benefit Fund

www.olgr.qld.gov.au/grants/CBFU/fundingGuidelines/index.shtml

The new funding rounds for the Gambling Community Benefit Fund, Jupiters Casino Community Benefit Fund and Breakwater Island Casino Community Benefit Fund will open on 1 April 2013 and close on 31 May 2013.

Myer Foundation

www.myerfoundation.org.au/

The Education Small Grants Program aims to provide a quick response to community needs, and supports projects in educational settings that have educational goals and that address at least one of the following priority areas:

- disadvantaged young people
- culturally and linguistically diverse young people
- young people in rural and regional communities

The Education Small Grants Program accepts applications on an ongoing basis.

Community Action for a Multicultural Society (CAMS)

Contact: Ms Alice Orozco
CAMS Grants Access Officer (Monday – Thursday only)
Multicultural Development Association
Telephone: (07) 3337 5419
Email: aliceo@mdabne.org.au
www.mdainc.org.au

Contact: Ms Erryn Tomarra
Multicultural CAMS Officer – Australian South Sea Islander community
(Tuesday – Thursday 8.30am – 3.00pm only)
Mackay Regional Council
Telephone: (07) 4961 9545
Email: erryn.tomarra@mackay.qld.gov.au
www.mackay.qld.gov.au

RTI RELEASES

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	27 Feb 2013	DUE to MO: (date/time)	Mon 18 March 2013 2/4
MO Ref:	MEFeb12/0007	Dept Ref:	ATSIMA 01912-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below)			
<input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN			
<input type="checkbox"/> Other			
<input checked="" type="checkbox"/> Departmental Officer required to attend – yes please if possible – the meeting will be in the Noosa electorate area			
DETAILS OF MEETING / FUNCTION:			
Date:	Friday 22 March 2013	Time:	11.30am - 12.15pm
	5 April 2013		10 am - 10.45 am
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATSI	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Descendants of Australian South Sea Islanders Inc (DASSI) – Sunshine Coast Meeting request by Don and Michael Fewquandie (brothers)		
Venue:	Addresses		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister has agreed to meet with the group in Tewantin as they would find it difficult to get to Brisbane. Copy of the letter requesting the meeting will accompany this request. Michael Fewquandie's contact details are: 78B(2)(c)			
DLO comments: Please prepare a meeting briefing note for information. MO has requested a senior departmental representative attend (noting that the meeting is at Tewantin). MO has also requested a list of attendees from Mr Michael Fewquandie and will provide to the DLO as soon as received. Thanks Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Brett Stephenson

From: Noosa Electorate Office <NOOSA@parliament.qld.gov.au>
Sent: Thursday, 14 February 2013 12:51 PM
To: ATSI
Cc: Jacob Pilot
Subject: DASSI
Attachments: class.pdf

RECEIVED

14 FEB 2013

Dear Ryo,

Glen has agreed to meet with this group here in the electorate (not in the Electorate Office but at a private home).

A time has been set tentatively (subject to your advice) for 1 March.

I would be grateful if you could arrange whatever Glen may need to inform him for the meeting.

Warm regards,

Sam.

Sam Scanlon
Assistant Electorate Officer
Office of the Hon Glen Elmes MP
Member for Noosa
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
PO Box 1849 Noosaville Q 4566 Ph (07) 5449 6988 Fax (07) 5449 9719 www.glenelmes.com

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Phone: **(07) 5449 8988**
Fax: **(07) 5449 9719**
Email: **Noosa@parliament.qld.gov.au**

Dear Minister,

May our leaders as a group arrange a meeting in Noosa with you, preferably at my home as our community leader - I live just a kilometre away from your office along

Third party personal information

We are members of DASSI (Descendants of Australian South Sea Islanders - Sunshine Coast). Many of us live in your electorate and our families have lived here on the Sunshine Coast as a community since the late 1890's. About 80% of our community have inter-married into aboriginal families but we keep our South Sea Islander heritage equally strong also.

We are delighted with your efforts as Minister and especially that you are commemorating the 150 year anniversary of when our forebears were forcibly brought to Australia as slaves to help in the cotton farms of Beaudesert and then the sugar plantations of the Sunshine Coast and all the way up to Cairns. While most were forcibly deported back to the islands, (rarely the ones they were 'blackbirded' from), our direct families managed to avoid deportation (often hiding in the cane fields) and have raised our families on the Sunshine Coast.

Our indigenous families of the Gubbi Gubbi are in truth the only aborigines remaining 'in country' despite the previous Labor government giving control of our land to more 'politically acceptable' elders who do not live here rather than the real custodians of the Sunshine Coast. (In fact none of the Labor government's elders live 'in country' on the Sunshine Coast (and living 'in country' is the real test for genuine custodianship of the land) - but that's another discussion we hope to have with you in the future.

We are of course very proud and loyal Australians but proud also of the hardships our forebears endured to make us and keep us Australian.

The purpose of the meeting, apart from meeting you as our local Member, is that we wish to speak with you as our Minister for Multi-Culturism and Minister for Aboriginal Affairs.

We seek to discuss our intention and plans to future-proof our community in employment and mentoring of our young people without a 'hand-out' mentality.

Mr Minister, we are looking forward to meeting with you personally.

Yours sincerely,
Don Fewquandie
President, DASSI Inc.
Sunshine Coast Community

Address:
Don & Sue Fewquandie

Addresses

Ph. **075455 6877**

Mobile: Mobile phone numbers

Sent from my iPhone

Consider the environment before you print this email.

Branch: Multicultural Affairs Queensland
Branch Reference No: MAQ353650
Region/Office/Unit: Policy and Intergovernmental Relations

System Reference No: ATSIMA 01963-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with the Multicultural Development Association.

Details:

Date: Thursday, 14 March 2013
 Time: 10.15am
 Venue: Minister's conference room, Neville Bonner Building

Attendees:

- Ms Kerrin Benson, Chief Executive Officer, Multicultural Development Association
- Mr Arthur Maudlin, Manager, Policy and Intergovernmental Relations, Multicultural Affairs Queensland (Ph: 3224 5411 / Mobile phone number)

MEDIA

Positive announcement – draft media release attached	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

SEE RED TAG NOTE.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>12 / 3 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>12 / 3 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p> <p><i>Review this Brief to me prior to meeting</i></p>

BACKGROUND

- The Multicultural Development Association (MDA) is an independent, non-government organisation providing settlement services for new migrants and refugees in Queensland.
- The MDA has prepared proposals on three potential initiatives which would address identified needs in the sector around employment participation and affordable housing. The purpose of the meeting is to discuss these proposals.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1: Pathways to employment participation

- The proposal seeks funding for a *Migrant and Refugee Employment Pathways Program* which would provide targeted engagement between prospective employers and newly arrived refugees and migrants who often have difficulty finding work and are largely an under-utilised part of our workforce (Attachments 1 and 2).
- The MDA undertakes considerable work in providing targeted pre-employment support for jobseekers which focuses on the specific needs and circumstances of those from refugee and migrant backgrounds. The *Snapshot: Employment in Early Settlement* publication provides an evidence base for sustained effort in this area (Attachment 3). The recently released *Power of Ten* publication highlights some of the success that can be achieved through focussed and individualised support (Attachment 4).
- The proposed program would extend the current services, building on successes and providing improved employment pathways for new migrants.
- Under the proposed program, regional 'hubs' would be established in five Queensland regions: Central Queensland, South-West Queensland, North Queensland, Far North Queensland and South-East Queensland. Each regional hub would be supported by an Employment Pathways Network to help drive implementation of the program at the local level and secure 'buy in' from the local community.
- Funding in the vicinity of \$8.24 million is sought to establish the program in two stages over a period of four years – \$2.03 million in the first two years and \$6.21 million in the following two years. On-going funding post-establishment is not addressed in the proposal.
- As MDA notes in the proposal, a competitive funding process would need to be undertaken if this proposal were to find support.
- While the idea has merit, the proposal requires further development. In particular, it must be determined that the program represents a significant return on investment and that there is no duplication of services or funding with existing programs, particularly the Commonwealth funded Job Services Australia network.
- Employment services are primarily the responsibility of the Commonwealth. The Commonwealth Department of Education, Employment and Workplace Relations (DEEWR) recently released a discussion paper which announces a review of Australia's employment services. The review will determine future delivery of employment services from July 2015 onwards, when the contracts for Australian Government employment services delivered through Job Services Australia and the Disability Management Service expire.
- The department could undertake to support the MDA in further developing the proposal and facilitate consideration by the Department of Education, Training and Employment, whose core business includes employment support.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Eparara	3404 3177	N/A	05/03/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	06/03/2013
Executive Director:	Wayne Briscoe	3224 5330		07/03/2013
Information Officers: Nicole Eparara, Lee-Damell Toia, Janice Carter, Cate Thompson				

Response:

- As you are aware, the Commonwealth Government has primary responsibility for employment services.
- However, this is certainly an exciting proposal and addresses not only a government priority in reducing unemployment, but also an evidenced need in the community, with many new migrants, and particularly refugees, experiencing difficulty obtaining work.
- I am very interested in continuing to build the focus on employment participation strategies for Queensland's culturally and linguistically diverse (CALD) population and also to hear new and innovative ideas which stretch our capacity to support the CALD community in an even stronger way into the future.
- I would like to offer staff from Multicultural Affairs Queensland to work with you to develop this proposal further. In particular, we need to be sure the program offers something unique and purposeful to the sector and that it will not result in the duplication of services or funding already provided.
- Unfortunately, there is no funding available within the department at this time; however, the team could undertake to bring the proposal to the attention of the Department of Education, Training and Employment, given that agency's portfolio responsibilities.
- I note, and agree with, your comment that a competitive funding process would need to be undertaken for an initiative of this scale if it were to find support.

ISSUE 2: Youth Employment Forums

- The MDA, in partnership with the Queensland Program of Assistance to Survivors of Torture and Trauma, developed and trialed a Youth Employment Forum model during 2012 which aimed to address the barriers to employment faced by young migrants.
- Forums were run in June and November 2012, the latter of which the Minister attended and opened. The forums were well attended by young people and employers alike, and were generally considered to have been a great success. The MDA reports that more than 10 per cent of young people who participated gained employment within six weeks of the November 2012 forum.
- The proposal seeks to extend the model and run four additional forums in two regional locations (Attachments 5 and 6). Each forum would be run in two parts as per the trials — the first part is an employer 'Question & Answer' panel to speak with young people about what they need to do to get a job; the second is a networking session to allow more personalised time for young people to speak with employers, and for employers to get to know the young people.
- Funding of approximately \$100,523 is sought to employ a worker to coordinate the forums and meet administrative on-costs including advertising, venue hire and resource development.
- No funding has been provided previously by the department; however, the initiative may have merit for consideration in the next annual grants funding round. The department is currently developing a new funding model for Cabinet consideration.

Response:

- I recall attending and opening the trial forum in November 2012. It is great to read about the positive outcomes you have had, with so many young people securing employment after the event.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Epapara	3404 3177	N/A	05/03/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	06/03/2013
Executive Director:	Wayne Briscoe	3224 5330		07/03/2013
Information Officers: Nicole Epapara, Lee-Darnell Toia, Janice Carter, Catherine ...				

- As we have discussed, improving employment pathways and reducing unemployment is a core goal of this Government.
- I would like to see this proposal developed further and some innovative approaches to partnering for funding explored, including looking for private sector sponsorship for the event.
- You may like to consider putting in an application for funding in the next annual grants round administered by the department.
- I am happy to put you in contact with the department to assist in developing this proposal further.

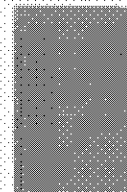
ISSUE 3: Community Land Trusts

- The proposal seeks the Government's consideration of Community Land Trusts (CLT) as a means of providing affordable housing options, expanding the tenure choices for refugees and new migrants who often struggle in the private rental market (Attachment 7).
- The model is a new concept in Australia, and is being pioneered by the University of Western Sydney (UWS) with a particular focus on exploring the model in the context of Aboriginal and Torres Strait Islander clients (Attachment 8). A manual has been produced providing a practical guide to assist the establishment of a CLT sector in Australia.
- In the first instance, MDA proposes a joint meeting with the Minister for Housing and Public Works to discuss the concept. They have begun arranging for UWS to hold a community forum in April 2013 to discuss the model.
- If the outcome of the community forum is that the model requires further explanation, MDA may seek support to fund a feasibility study and develop the detailed model.
- While we know CALD clients do experience difficulty in obtaining affordable housing, they are only one element of a broadly disadvantaged client group. It would seem disproportionate to have a CLT strategy that targeted CALD clients to the exclusion of others.
- It is suggested that for the model to find support in government, it would need to be more broadly responsive to all Queenslanders in need of affordable housing. This being the case, the proposal likely extends beyond the auspice of this department and would be more appropriately considered by the Minister for Housing and Public Works.

Response:

- Thank you for keeping me abreast of developments in this area. This is a new model in Australia and it will be interesting to have its feasibility explored in more detail in Queensland.
- Although such an initiative will by consequence provide solutions that benefit the CALD community, our clients are only one element of the portion of the Queensland community needing affordable housing solutions.
- I think this is an initiative for the Minister for Housing and Public Works to consider carefully. ~~I am happy to be part of a joint meeting~~ If that is of assistance; however, I consider the concept aligns better within the housing portfolio and responsibilities.

Provide a letter of intro



	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Epapara	3404 3177	N/A	05/03/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	06/03/2013
Executive Director:	Wayne Briscoe	3224 5330		07/03/2013
Information Officers: Nicole Epapara, Lee-Darnell Toia, Janice Carter, Cate Thompson				

CONSULTATION**Internal Consultation**

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1—Pathways to employment participation – Summary
- Attachment 2—Pathways to employment participation – Briefing
- Attachment 3—Snapshot: Employment in Early Settlement
- Attachment 4—Power of Ten
- Attachment 5—Youth Employment Forums – Summary
- Attachment 6—Youth Employment Forums – Briefing
- Attachment 7—Community Land Trusts – Briefing
- Attachment 8—University of Western Sydney Community Land Trusts research overview

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Nicole Epapara	3404 3177	N/A	05/03/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	06/03/2013
Executive Director:	Wayne Briscoe	3224 5330		07/03/2013
Information Officers: Nicole Epapara, Lee-Darnell Toia, Janice Carter, Cate Thompson				

30 January 2013

Summary

Pathways to employment participation

Boosting economic and social development in local communities by increasing the economic participation of migrants and refugees

Policy context

The Migrant and Refugee Employment Pathways proposal directly supports the Queensland Government's target to reduce unemployment to four per cent within six years. The proposal will reduce unemployment for refugees and migrants. The most recent data available shows the national unemployment rate for recent migrants on permanent visas was 9 per cent, compared to 5 per cent for people born in Australia.

The proposal supports the government's promise to grow a four pillar economy by developing Queensland's strengths in tourism, agriculture, resources and construction. The proposal would target the four pillar sectors in the first instance. The proposal also supports the "Queensland Multicultural Policy - A multicultural future for all of us" which states that the government wants the Queensland's economy to make the best use of our diversity.

Unmet demand for employees

Queensland businesses are currently experiencing unmet demand for labour in various locations and industries across the state. Problems extend from attracting employees to particular jobs, to skills shortages caused by the mining boom (and its displacement effect), to retaining employees, especially in regional areas, and to filling jobs which many people find unattractive. This situation impairs economic development and can imperil individual businesses.

Many newly arrived refugees and migrants find it difficult to find work. The key barriers to employment for this group include: lack of English language proficiency; lack of Australian work experience; lack of understanding of Australian work culture/systems; lack of networks and contacts; and lack of Australian-based referees.

What is needed

It is proposed that a Migrant and Refugee Employment Pathways Program be funded to provide direct and immediate engagement between prospective employees and employers so that the under-utilised, highly motivated and mobile supply of labour available from within the migrant and refugee community can be used productively.

The program would provide advice and assistance to employers and employees during the early stages of employment to increase retention rates. It would also create sustainable links for employers, job seekers and their families with services in the community and help build a welcoming community for the new arrivals.

The program would be established in five Queensland regions based in Central Queensland, South-West Queensland, North Queensland, Far-North Queensland and South-East Queensland. It would operate through a hub based in each region and work in specific cities, towns or localities within the region which have labour and skills shortages.

Prepared by: MDA Social Policy and Advocacy Team

For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

It is further proposed that the program be rolled out in two stages. Stage 1 would involve establishing the program and running it in Central Queensland and South-West Queensland for a period of two years. Subject to a successful evaluation, the program would then be extended to the other three regions in Stage 2.

Central Queensland and South-West Queensland are the best sites for Stage 1 because they have difficulties sourcing labour for certain occupations, there is an available supply of labour prepared to travel to these locations, and there are some existing complementary services which could assist with settling newcomers.

To ensure maximum community involvement and thereby the best information, strategies and support, a network and regional partnerships would be established. Local government would be the primary partner and other partners would include the local Chamber of Commerce, the local Regional Development Australia Committee, local offices of relevant Queensland Government agencies and key service providers.

An Employment Pathways Network would be set up in each region to help to drive implementation of the program at the local level. It would ensure "buy-in" from the local community and provide information and advice on all aspects of the program.

This proposal builds upon the success of Local Area Multicultural Partnership and the Community Action for a Multicultural Society programs. However, the proposal substantially extends the ambit of these programs to focus on economic participation.

The Migrant and Refugee Employment Pathways Program is likely to receive widespread support in the multicultural sector. Employers and their industry representatives are strongly supportive of programs which assist them to fill "hard to fill" vacant jobs and retain employees.

Outcomes

The outcomes of the program would be: a reduction in unemployment for migrants and refugees; meeting the labour and skills needs of employers; and increased retention rates. The program will also have other significant benefits for employers, job seekers and communities including:

- reducing the demand for the state government's tertiary level services which indirectly result from higher unemployment (possible health, mental health, child protection, law and order costs)
- reducing the need, and therefore the cost, for business to source labour from overseas
- boosting local economic activity which will result from the improved financial position of migrants and refugees
- reducing the time taken for migrants and refugees to settle in their new community and feel at home
- capitalising on the benefits of a diverse workforce, for example, using the different experience, perspectives and skills of staff to improve productivity
- improving community cohesion and reducing the likelihood of racial tension.

Budget

Stage 1		Stage 2	
Year 1	Year 2	Year 3	Year 4
\$1.0 M	\$1.03 M	\$3.06 M	\$3.15 M

30 January 2013



Briefing for Minister Glen Elmes

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs

Pathways to employment participation

Boosting economic and social development in regional communities by increasing the economic participation of migrants and refugees

Background

Queensland businesses are currently experiencing unmet demand for labour in various locations and industries across the state¹. Problems extend from attracting employees to particular jobs, to skills shortages caused by the mining boom (and its displacement effect)², to retaining employees, especially in regional areas and occupations which many people find unattractive. This impairs economic development and can imperil individual businesses.

Barriers to employment

Many newly arrived refugees and migrants³ are dislocated from employment. To successfully participate in the Australian labour market, migrants and refugees need to develop and use new skills to negotiate systems and relationships. The key barriers to employment for this group have been well documented⁴ and, among others, include:

- lack of English language proficiency
- lack of Australian work experience
- lack of understanding of Australian work culture/systems
- lack of networks and contacts
- lack of Australian-based referees.

While all these factors are important, the first two have the most impact.

Critically, another key barrier identified is the lack of targeted services to support employment transitions. This proposal seeks to provide targeted support to both employers and employees so as to significantly reduce the barriers to employment and achieve ongoing employment retention.

Employment and settlement

Employers can play a vital role in supporting new migrants and refugees to resettle into their new country. Not only do they provide the source of income which is crucial for families, but the workplace is a pivotal context where people learn about the way of life in Australia. It is therefore important that local industries and employers, together with local communities, are equipped with relevant information and

¹ Chamber of Commerce & Industry Queensland: Queensland Needs Modern Vocational Education and Training October 2012

² More than 20 occupations were included in a list of skills shortages identified in the Queensland State Migration Plan in July 2012

³ Defined as migrants and refugees who arrived in Australia in the last two years

⁴ Refugee Council of Australia: What Works Employment Strategies for Refugee and Humanitarian Entrants, June 2010

knowledge about the needs of new migrants and refugees. This includes information about cultural differences and potential language barriers relevant to the workplace.

The opportunity

Migrants and refugees provide a source of labour which is currently under-utilised. Employers are generally unaware of how to access this workforce. This is exacerbated by the fact that migrants and refugees' skills and attributes often remain unrecognised unless deliberate links are established with settlement⁵ and employment services.

Many migrants and refugees are highly motivated to gain employment and some are highly mobile and are prepared to relocate to pursue jobs. Many newly arrived migrants and refugees are also prepared to "work their way up" the career ladder, initially taking on roles which may be less attractive to the general population.

Some newly arrived migrants and refugees are highly skilled but find it difficult to "break in" to the labour market, even though their skills may be in demand.

Clearly, there is a significant opportunity to match the needs of employers with the needs of newly arrived migrants and refugees. There is, however, a need to consider precisely what is needed, especially at the community level, to take full advantage of the opportunity.

Links to Queensland Government policy

This proposal directly supports the government's target to reduce unemployment to four per cent within six years. The proposal will reduce unemployment for refugees and migrants. The most recent data available shows the national unemployment rate for recent migrants on permanent visas was 9 per cent⁶, compared to 5 per cent for people born in Australia.

The proposal supports the government's promise to grow a four pillar economy by developing Queensland's strengths in tourism, agriculture, resources and construction. The proposal would target the four pillar sectors in the first instance.

The proposal also supports the "Queensland Multicultural Policy - A multicultural future for all of us" which states that the government wants the Queensland's economy to make the best use of our diversity, and for Queenslanders from culturally and linguistically diverse backgrounds to have equal opportunities in employment and enterprise.

What is needed

Building a community environment that promotes economic participation for new migrants and refugees requires proactive engagement between employers, business groups, community services, government services, non-government organisations and religious groups to:

1. promote the skills and abilities of this untapped and resourceful labour source to business
2. establish pathways for business to access this labour force relevant to their needs
3. create sustainable links for employers, job seekers and their families with services in the community

⁵ Services which assist migrants and refugees to become established and independent in Australia

⁶ Australian Bureau of Statistics: Characteristics of Recent Migrants, Australia, November 2010.

4. build a welcoming, safe and supported community for newly arrived refugees and migrants at workplaces and in local communities.

Direct and immediate engagement is needed, especially between prospective employees and employers.

Promoting the resource and establishing pathways

A concerted effort is needed to educate employers about the availability of migrants and refugees as a source of labour, including the skills and talents that people bring to Australia. This is best achieved through individual contact with industry bodies and employers themselves, so that the particular needs of the business can be taken into account. Information can also be made available in written and web based formats and distributed through local business networks.

Business needs a clear mechanism to attract this labour supply. The mechanism needs to work in a timely and efficient way. A broker with expertise in working with migrants and refugees, as well as employers, could create a pathway which links suitably skilled people to the jobs available. Attending to the social and other issues likely to arise, as well as gaining community support, would increase employment sustainability and contribute to broader community outcomes.

A welcoming community

At the broadest level, migrants and refugees are much more likely to want to stay in a community in which they feel welcome and safe - a community in which they have confidence that they can "put down roots" and call home.

Efforts to prepare local communities and help them to warmly welcome the new arrivals, will "smooth the way" for migrants and refugees, increase the likelihood that people will accept one another and thereby help build a stronger community overall. These activities will lead to better job retention rates and hence reduce costs to business.

Welcoming activities typically happen at the formal and informal level and may, for example, include an official welcome function hosted by the Mayor and opportunities to meet neighbours and representatives of the local church, school and other communities of interest. Employers and industry bodies should be invited to be a part of these welcome activities since they provide an opportunity for both employers and employees to meet and to dispel some of the myths unfairly associated with migrants and refugees.

Community services

Crucially, the newcomers need assistance to establish links to appropriate services. Sometimes local services need better coordination so that the best outcomes can be achieved. Experience shows that many individuals are keen to help newly arrived migrants and refugees with volunteer English language tuition and with other very practical measures. However, these well intentioned efforts can be unproductive unless they are well managed.

The availability of social and cultural activities has been found to be a key factor in successfully settling migrants and refugees in a new location and also adds to the vibrancy of local communities.

Workplace services

At the individual level, migrants and refugees need to be able to access advice and support from a trusted worker. The sort of assistance needed could range from help

to complete work-related forms, to advice on how Australian workplace culture and systems operate. Employers are likely to need advice on how best to settle the new employee into the job and advice and relevant information about the employee's cultural background. Employers may also need assistance should they decide to set up a workplace English language program to help improve employees' English proficiency.

Managers and other staff in the workplace often benefit from information to help them understand certain workplace behaviours and attitudes, especially where new employees have limited English proficiency. Advice may also be needed to improve workplace culture to help create a more welcoming and accepting environment and reduce misunderstanding.

Employers are responsible for taking steps to ensure they retain their workers so they reduce costs to the business and maintain productivity. However, the evidence from places like Shepparton⁷ in Victoria and Naracoorte⁸ in South Australia shows that a higher retention rate of migrant and refugee employees is likely to be achieved where support is provided to the employer and the employees especially during the initial, or probationary, period.

Proposed program

To address these issues, and thereby utilise migrant and refugees to fill labour and skills gaps and achieve sustainable employment outcomes, a new program is proposed. The program model described below is based on the principle that local problems are best addressed through local solutions. To that end, the program is designed to provide maximum flexibility at the local level.

It is proposed that the Migrant and Refugee Employment Pathways Program be established in five Queensland regions based in Central Queensland, South-West Queensland, North Queensland, Far-North Queensland and South-East Queensland. The program would operate through a hub based in each region and work in specific cities, towns or localities within the region which have labour and skills shortages.

It is further proposed that the program be rolled out in two stages. Stage 1 would involve establishing the program and running it in Central Queensland and South-West Queensland for a period of two years. Subject to a successful evaluation to be commenced after 18 months operation, the program would then be extended to the other three regions in Stage 2.

Central Queensland and South-West Queensland would be the best sites for Stage 1 because they have difficulty sourcing labour for certain occupations, there is an available supply of labour prepared to travel to these locations, and there are some existing complementary services which could assist with settling newcomers to the region. It is vital that the program be located in a supportive environment with complementary services otherwise the outcomes from the program will take longer to be realised.

Current data from the Department of Education, Employment and Work Place Relations shows that Central Queensland has 3,986 job vacancies and South-West Queensland has 2,126 job vacancies. These includes jobs in labouring, community

⁷ Ibid

⁸ Settlement Council of Australia: Creating our Future, address by Erika Vickery, Mayor Naracoorte Lucindale Council.

and personal care, machinery operators and drivers, sales, and clerical and administrative workers. There are also vacancies in trades and other occupations.⁹

Program operation

The Queensland Government would fund, through a competitive funding process, a non-government organisation (NGO) as the hub to deliver the program in each region. The NGO would employ an Employment Pathways Manager based in each region and a number of Employment Officers who would work with individual employers, employees and local communities in the identified cities, towns or localities.

The NGO would decide upon the level of resources that are needed in particular locations to run the program, within the overall budget allocation. The NGO would determine how best to support employers and employees in each location from a schedule of activities derived from evidence of what works. This schedule will be developed by the Queensland Government in consultation with the community sector. The NGO would also be free to develop new approaches based specifically on local needs that are consistent with the broad parameters of the program.

Target group and referral sources

This program will target recently arrived migrants and refugees who are unemployed but work-ready.

Participants will be sourced from a number of referral points including settlement services. Settlement services are funded by the federal government to assist migrants and refugees to become established and independent in Australia. It is anticipated that referrals will also come from Job Services Australia providers as well as other community services which have clients who are migrants and refugees.

Employment Pathways Network

To ensure maximum community involvement and thereby the best information, strategies and support, the successful NGO would be required to develop local partnerships and a network.

Local government would be the primary partner and other partners would include the local Chamber of Commerce, the local Regional Development Australia Committee, local offices of relevant Queensland Government agencies and key service providers.

The Employment Pathways Network (EPN) would help to drive the implementation of the program at the regional level. It would ensure "buy-in" from the local community and provide information and advice on all aspects of the program.

EPN would help determine what locations within the region would host Employment Officers and which industries/businesses to focus on, based upon the region's need for skills and jobs. It would advise on the resource allocation within the region and the activities to be undertaken by the NGO to support employers and employees. EPN would also assist in regional activities designed to welcome new migrants and refugees and provide advice on an Employer Engagement Strategy and a Community Engagement Strategy.

⁹ Department of Education, Employment and Work Place Relations: Vacancy Report, September 2012

Employer engagement strategy

The funded NGO would undertake an employer engagement strategy to engage major employers and regional industry bodies in the five regional centres. Individual employers would also be contacted in the chosen localities within each region.

The strategy would seek to:

1. explain the program to employers and industry bodies, including the support and advice which would be available to them and the skills and abilities migrants and refugees can offer
2. gain an understanding of the needs of businesses for labour and skills
3. build a positive relationship with local businesses
4. seek agreement from employers to participate by referring appropriate job vacancies to the program and taking up the support and advice on offer

Community engagement strategy

The NGO would work with local council and other stakeholders on formal and informal strategies to welcome migrants and refugees to the community. Some communities already hold formal welcomes for new arrivals which are organised through the Local Area Multicultural Partnerships (LAMP) Program. The NGO would link to LAMP to capitalise on this work.

It is important to note that many smaller cities and towns which have labour/skills shortages have no settlement services for migrants and refugees and, therefore, no strategies or resources to welcome new arrivals. Even those with settlement services have very limited capacity to mobilise different sections of the community to make newcomers feel welcome.

The NGO will engage with church groups, sporting and social groups, arts organisations, school communities and others to both prepare them for the introduction of the program and garner their support in welcoming the new arrivals. In addition, once people are settled in their new community, approaches will be made to neighbours so that the locals can meet and get to know the newcomers in an appropriate setting.

The NGO would facilitate the development of social supports where they do not currently exist. This could, for example, mean encouraging migrants and refugees to set up sporting or cultural activities. It may also involve encouraging local volunteers to link with the new arrivals to assist with English language practice and so on.

Work will also be done with stakeholders to generate as many positive stories as possible about the Migrant and Refugee Employment Pathways Program, as one way of preparing the local community for the increase in migrants and refugees numbers.

Role of the workers

The selected NGO would employ an Employment Pathways Manager in each region. Their role would be to:

- manage the program across the region and supervise the work of a number of Employment Officers
- develop and maintain strategic partnerships and facilitate EPN
- implement the employer and community engagement strategies
- broker new relationships with employers in the region
- develop information resources which can be used across the region to ensure that employers and job-seekers can appropriately identify and manage issues in the workplace and the community

- assist the region to prepare for the arrival of migrants and refugees and their welcome to the community.

The selected NGO would also employ Employment Officers to work with a caseload of employers and employees in each location within the region. The number of Employment Officers per region would be determined as part of the competitive process for funding of the program.

The Employment Officer would be the "go to" person for employers and employees. This officer would manage teething problems, negotiate solutions to issues arising in the early stages of employment and provide advice to individual employers and employees, as needed.

The role of Employment Officers would be to:

- provide advice and assistance to employers during the early stages of employment
- provide advice and assistance to migrant and refugee employees during the early stages of their employment
- liaise with, provide information to, and link migrants and refugees to front line services. For example, real estate agents, community medical centres, schools, vocational education providers and people involved in providing community based English classes
- assist local communities to prepare for the arrival of migrants and refugees and their welcome to the community.

Queensland Government's role

The Queensland Government would:

- provide the overall strategic direction for the program
- participate in the EPN
- play a role in resolving policy and program issues to support the success of the program
- develop a schedule of services that can be provided to employers and employees under the program
- make available relevant employment and labour force data to assist with planning and implementation.

Linkages to related programs

This proposal builds upon the success of LAMP and the Community Action for a Multicultural Society (CAMS) Program. It will use community based frameworks which has been developed and implemented through LAMP and CAMS. However, the proposal substantially extends these frameworks to focus on economic participation.

As noted above, links will be made to Job Services Australia (JSA) to develop a referral point and to leverage off the programs offered by JSA providers to assist people to become work-ready.

Stakeholder support

This proposal would receive widespread support in the multicultural sector since it addresses one of the prime concerns of the sector – matching migrants and refugees to employment opportunities and supporting employers and employees to sustain employment.

Experience to date shows that employers and their industry representatives are strongly supportive of programs which assist them to fill "hard to fill" vacant jobs and retain employees.

Outcomes

The primary measure of the program's success will be the employment outcomes brokered in each region. This will be measured by the number of migrants and refugees placed in job vacancies, and the retention rates for these employees compared to the general population.

The program will also have other significant benefits for employers, job seekers and communities including:

- reducing the demand for the state government's tertiary level services which indirectly result from higher unemployment (possible health, mental health, child protection, law and order costs)
- reducing the need, and therefore the cost, for business to source labour from overseas
- boosting local economic activity which will result from the improved financial position of migrants and refugees
- reducing the time taken for migrants and refugees to settle in their new community and feel at home
- capitalising on the benefits of a diverse workforce – eg. using the different experience, perspectives and skills of staff to improve productivity
- improving community cohesion and reducing the likelihood of racial tension.

RTI RELEASED

Budget

Stage 1		Stage 2	
Year 1	Year 2	Year 3	Year 4
\$1.0 M	\$1.03 M	\$3.06 M	\$3.15 M

Stage 1 elements

Staffing

2 x SACS 7 Employment Pathways Managers, including oncosts

6 x SACS 5 Employment Officers, including oncosts

Motor vehicle expenses

General administration

NGO management fee

Evaluation

Stage 2 elements

Staffing

5 x SACS 7 Employment Pathways Managers, including oncosts

18 x SACS 5 Employment Officers, including oncosts

Motor vehicle expenses

General administration

NGO management fee

Note: the budget increases in Years 2 to 4 by 3 per cent per annum to take account of CPI increases and annual salary increments.

cc: Robert Cavallucci MP
Ian Kaye MP

Prepared by: MDA Social Policy and Advocacy Team

For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

30 January 2013

Briefing for Minister Glen Elmes

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs

Summary

Youth Employment Forums

Why forums are needed

Young people aged between 16 and 25 make up one quarter of all people who are long-term unemployed. This problem is even worse for young people from refugee and migrant backgrounds with 1 in 4 young people unemployed.

The evidence shows that a significant barrier to employment for this group is their lack of understanding of Australian work culture/systems, and lack of networks and contacts. Conversely, many employers have misconceptions about refugees and migrants and what skills and abilities they may bring to the workplace.

An approach that works

To address this issue the Multicultural Development Agency partnered with employers, young people, Mr Ian Kaye MP and other organisations to trial a Youth Employment Forum. The forum was designed to provide direct and immediate engagement between prospective employees and employers through a "Q & A" session and a networking opportunity.

The Q & A session allowed young people to hear directly from employers about what they need to do to get a job. Employers learned that the young people were highly motivated and had a range of skills to offer. Practical advice was provided on what was expected in the workplace and how the young people could meet religious and cultural obligations.

The networking time enabled the young people to talk directly to employers, one-on-one. This element proved to be very powerful and was enthusiastically supported by both employers and the young people. It resulted in both job interviews and job placements. Some employers have committed more generally to hiring more refugees and migrants as a result.

Outcomes from trial forum

- 120 people attended including 11 employers
- 80 follow up enquiries by employers
- 36 job interviews
- 16 youth gained employment within 6 weeks

Future forums

To extend the success of this model, it is proposed that four additional forums be run in two regional locations. This will require a modest investment to cover the human resources needed to organise the forums and a small budget to cover the cost of venues, printing, catering and transport.

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A worker is needed to: contact and persuade employers to participate; recruit young people to participate; liaise with the local Member of Parliament, Chamber of Commerce, youth organisations and schools; engage a facilitator; prepare the program, invitations and resource material; arrange the venue, catering and other logistical issues; and follow up.

The follow up work is critical. Many young people will need to be referred for assistance with resumes and help with preparing job applications and interview skills. Employers will need advice on how to source workers on an ongoing basis as well as on issues arising from working with refugees and migrants.

It is important to note that the success of the trial forum was dependant upon engaging with young people and their representatives from the earliest stage of planning, so that they felt strongly committed to the forum. The worker would ensure that this happens in future forums.

Budget \$100,523
1 Project Worker (full time SACS 6)
Logistics (4 Forum)

cc: Robert Cavallucci MP
Ian Kaye MP

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For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

30 January 2013

Briefing for Minister Glen Elmes

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs

Youth Employment Forums

Aim

Youth Employment Forums aim to:

- create links to lead to youth getting employment
- increase awareness among young migrants and refugees of what employers are looking for in job candidates
- increase the formal and informal networks of young migrants and refugees
- increase awareness among employers about the challenges young people of refugee and migrant backgrounds face in finding work.

Key principles

The assumptions underpinning the benefit of the forums for young people, their communities and employers are:

- the activity is centred on young people's needs, and their participation in all aspects of the forum, from planning to delivery, is paramount
- employers' participation is based upon the aims of the forum as outlined above,

Description

The Youth Employment Forum provides an opportunity for young people to learn more from employers about what they need to get a job. Young people meet employers and develop their networking skills to showcase their attributes. Employers also have the opportunity to learn more about refugees and migrants and potentially correct any misconceptions they may have. They also learn, first-hand, about the skills and talents of newly arrived migrants and refugees.

The forum is run in two parts. The first part is a Q&A Panel run by a facilitator. The panel is made up of employers and is run in a fun and interactive way to engage stakeholders on the key issues. The second part is a networking activity which provides young people an opportunity to discuss their particular circumstances directly with employers. More details on the operation of the Q&A Panel and networking session is provided below.

The forum is run after-hours to enable employers, students and others to attend. Where possible, the forum should be held at a school to allay concerns of parents and teachers about a late finishing time.

The number of young people who may attend is limited by practical considerations (venue size) but also by the number of employers who commit to attend. Sufficient time must be available for young people to interact directly with employers during the networking time. This is critical to the success of the forums. A ratio of approximately 8 young people for each employer attending should allow all young people to meet at least one employer during the networking time.

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Target group

The forum is held for young people from culturally diverse backgrounds aged 16 to 25. Participants need a moderate level of English language proficiency to participate and benefit from the event.

Planning and development

An Organising Committee would have primary responsibility for planning the forum.

The committee should consist of key partners, including:

- the local state government Member of Parliament
- the local Chamber of Commerce
- youth representatives
- representatives who may assist job seekers after the forum with advice on resumes, job applications and interviews
- Multicultural Development Association (MDA)

Engagement with youth groups is needed at the earliest stage to establish the willingness of young people to participate. Representatives of young people need to be identified so that they may participate in the Organising Committee. Broader groups of young people need to be involved in the development of the issues to be examined at the forum.

An existing Multicultural Youth Leadership Group could be used to provide ongoing advice on the development of the program for the forum. It is imperative that the group have a broad base so that a diverse range of views, across communities, is taken into account.

Recruiting employers

The employers to be invited can be drawn from those which specifically target young people as well as those where young people see their longer term career goals.

Employers who actively recruit young people include supermarket chains, other retailers, fast food outlets, the hospitality businesses and others. Consultation with young people about their longer term career aspirations would help determine the additional employers to be invited.

Where there are no existing relationships with employers, they need to be contacted directly. This should take the form of a personal approach to either the Chief Executive Officer or Director, Human Resources. Members of the Organising Committee would assist this work through their employer networks and contacts.

A consistent message about the event needs to be provided to all employers. Employers would be asked to come and share their expertise and experience to benefit young refugee and migrant job seekers. They would be explicitly advised that there is no expectation that they would offer young people work.

MDA would be in regular contact with employers in the planning and organising of the forum and post event to ensure they have full information, can access advice and be encouraged to consider culturally diverse young people for employment on a continuing basis.

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MDA would agree with participating employers on a communication strategy with job seekers post event. While employers may be keen for direct contact, they may get overwhelmed and young people may become frustrated with long delays in communication. The communication strategy would be decided prior to the forum.

Q&A Panel

A selection of the participating employers would be invited to be part of the panel, along with a representative of the Department of Employment and Workplace Relations.

The Organising Committee would ensure that there is consultation with a broad range of young people on the issues they want to be addressed as part of the Q&A Panel. The goal is to provide young people with a supported way to control the focus of the issues to be discussed, so as to meet their needs.

Ten questions would be developed and provided to panel members one week prior to the forum to enable them to consider the questions and develop a considered response.

The selection of a facilitator is critical. The person needs highly developed cross-cultural communications skills and excellent interpersonal skills. The facilitator should have a warm, engaging and entertaining style.

Networking session

Each employer would be allocated a discrete space at the venue. The young people would be encouraged to meet and chat with the employers, asking their own personal questions.

In preparation for this session MDA would provide in advance to employers a number of case studies of young people in similar circumstances to the forum participants. This will enable them to prepare their representatives attending the forum.

This session enables employers to have direct experience of refugees and migrants and should work to breakdown negative stereotypes which contribute to barriers to employment for young people.

Promoting the event to young people

The event may be promoted through multicultural youth leadership groups of relevant non-government organisations as well as through high schools with significant target group populations and through social media. Job Service Providers, government agencies and other community based organisations should also be considered. Care should be taken not to overwhelm the employers by having too many participants. This is likely to create frustration for the young people and employers alike as the key benefit of the forum is the one-on-one contact.

Youth leadership and ownership

As noted above, the participation by young people in all aspects of the forum is of paramount consideration. The forums will provide a youth leadership development experience and encourage young people to "own" the event.

The first Youth Employment Forum contributed to an increase in hope and self esteem for many participants. Merely bringing young people and employers together appears to have a positive impact for young people's employment prospects.

Prepared by: MDA Social Policy and Advocacy Team
For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

For these reasons, the model requires young people to take an active role, not only in planning but at the event itself. For example young people can take on roles including speaking to the media, introducing speakers, setting up the venue, organising signage, ushering, assisting with refreshments and cleanup. Post event, young people would also play a key role in evaluating the forum. Young people's contribution and time must be formally recognised at the forum.

Role of the local Member of Parliament

As noted above, the local Member of Parliament would be invited to join the Organising Committee.

Ideally the local Member of Parliament would champion the forum in the local area, making connections, motivating businesses to participate, attending the forum and taking on an official role (for example, opening the event or welcoming participants).

Media

The forum provides an opportunity for positive media coverage for migrants and refugees, for participating employers and for any funding body.

Consent should be obtained from suitable young people who are prepared to share their stories and suitable employers to act as a media contact points, along with MDA.

A Media Release would be prepared by MDA in collaboration with any funding body.

Forum follow up

Following the forum MDA would:

- disseminate job seeking tips to young people
- follow up with each employer to provide support for job seeker engagement
- refer young people to employment related services where needed
- organise recruitment workshops
- collate evaluation data
- write up event outcomes.

Resource material

The following resource material would be made available during the development and delivery of the forum:

- *Tips for Getting Work* (developed from the first forum)
- *What it's all About* Youth Employment Forum flyer and information sheet
- Invitation letters to Ministers and special guests
- Invitation emails to employers
- Information packs for employers who have agreed to participate
- Information pack for Facilitator
- Questions for Panellist prepared by youth leadership groups
- Ministerial briefs, acknowledgments list and talking points as needed
- Media Release
- Event run sheets

Prepared by: MDA Social Policy and Advocacy Team

For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

SAMPLE AGENDA

Youth Employment Forum

Agenda

When:

Where:

- 5:30 pm Registration
- 6:00 pm Welcome and Introduction
- 6:05 pm Welcome to Country
- 6:10 pm Official Opening
- 6:20 pm Q&A Panel
- 7:30 pm Refreshments
- 7:40 pm Networking with Employers
- 8:30 pm Forum closes

cc: Robert Cavallucci MP
Ian Kaye MP

Prepared by: MDA Social Policy and Advocacy Team
For further information, contact: Kerrin Benson kerrinb@mdabne.org.au 07 3337 5408

28 February 2013



Briefing for Minister Glen Elmes

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs

Community Land Trusts

What are Community Land Trusts?

Community Land Trusts (CLTs) are a way of providing affordable housing options spanning the tenure spectrum from normal rental to forms of home ownership based on 99-year leasing or shared equity. There are over 250 CLTs in the United States and over 40 in the United Kingdom. Many more are in the establishment phase.

The Multicultural Development Association (MDA) and *bric housing company*, our housing partner, are keen to progress new models of affordable housing for culturally and linguistically diverse (CALD) communities. Refugees and migrants bring to Queensland a highly motivated and skilled cohort that often faces discrimination and access issues in the private market. A number of communities have expressed interest in the "sweat equity"-type housing models. Community Land Trusts are new models in Australia and may provide a vehicle for the Newman Government to lead in affordable housing nationally.

Summary of the Project

The exploration of CLTs as a possible housing option in Australia is being pioneered by the University of Western Sydney (UWS). Interest in CLTs is growing amongst local and state governments, as well as in the community sector.

The Project has produced an Australian CLT Manual. The Manual is a practical tool to assist the establishment of a CLT sector in Australia. The Manual contains practical information about how to set up a CLT, including advice on governance, legal issues, and financial issues, and provides template legal documents for use – a model Constitution, a model 99-year lease and a model shared equity deed. The online Manual will be released for use in 2013.

There is also the potential of CLTs for expanding tenure choices for Refugee households, where the model of community ownership of land has found particular resonance with Refugee communities' aspirations for stability, affordability and community control in housing.

Findings

The project findings are that:

- CLTs will require start-up funding - mainly in the form of land donation
- CLTs can become self-sustaining over time
- CLTs can be set up under existing Australian legal frameworks and do not require legislative change
- CLTs have the potential to offer home-ownership like tenures at an affordable price in expensive urban areas

For further information, contact: Kerrin Benson kerrinb@mdabne.org.au, 07 3337 5409

- CLTs can operate in non-contiguous areas and can utilise a variety of built forms (units, townhouses, detached houses)
- CLTs can offer tenure choice - from rental to forms of home ownership based on mortgage.

Relevance for South East Queensland

In order to maintain diversity in the South East corner, there needs to be diversity of housing available. Housing costs have risen. CLTs can form a part of the overall target for affordable housing. CLTs can also provide equity-based housing for median income earners – the 'missing rung' on the ladder between rental and unaffordable market home ownership.

Next steps for the Queensland Government

MDA proposes that, following your verbal briefing on March 14, 2013, we jointly brief the Minister for Housing. MDA is arranging for the UWS to hold a community forum in April. MDA would be pleased if the Premier could open the forum, given his historical association with the Brisbane Multicultural Centre and his commitment to multiculturalism. It would provide an opportunity for the Premier to demonstrate his interest in refugees, innovation, and new ideas.

The Future

Following the forum, we would need to decide if these models were worthy of further exploration.

Phase 2 in 2013 would therefore involve:

- Funding a feasibility study (approximately \$20,000). Possible partners are the Queensland State Government, MDA, Bric Housing and corporate sponsors.
- Detailed financial modelling for MDA and Bric to reflect the needs of culturally diverse communities.
- Work with financial institutions to develop mortgage products.

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 28 Feb 2013

DUE to MO: (date/time) Tues 12 March

MO Ref:

Dept Ref:

Service Area: (DLO to complete) MAQ

PLEASE PREPARE:

Pre-brief Required

Meeting Briefing Note for Information

Briefing Note for Information

Trip Brief (tick specific components below)

Hot Issues Event/s or Visits Funding
 Stakeholders Demographics Community Profile Key indicators/NAPLAN

Other

Speaking Points

Draft Media Release

Run Sheet

Guest / RSVP List

Function Pro-forma

Post-meeting acknowledgement letter required

Departmental Officer required to attend

Wayne Briscoe, ED, MAQ to attend

DETAILS OF MEETING / FUNCTION:

Date: Thursday 14 March Time: 10.15am

Requested for: Minister Assistant Minister ATZIA Assistant Minister MA Other

Organisation / Function: Minister to meet with Kerrin Benson, MDA

Venue: Minister's conference room, Neville Bonner Building

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pfaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments:

DLO comments: Please prepare a meeting briefing note for information. DG is not able to attend and has requested Wayne Briscoe, ED, MAQ attend at the departmental representative. Agenda items are employment and community land trusts. Please find attached briefing provided by MDA on Community Land Trusts as well as briefings and summaries on youth employment proposals. Thank you Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

Branch: Multicultural Affairs Queensland
Branch Reference No:
Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
System Reference No: ATSIMA 01981-2013

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**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Improvements to the National Accreditation Authority for Translators and Interpreters testing.

ELECTORATE

- General

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

Do we need to seek permission prior to this happening?

IF IT PROCEEDS IS THERE ANY REDUCTION IN RED TALE?

D.G. Could we discuss please. DW 14/3/13

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>6/3 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>19/3 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- *The Improvements to NAATI testing (INT) Report* was commissioned by the National Accreditation Authority for Translators and Interpreters (NAATI) Board in April 2011 as independent research. The Board sought this advice to keep Australia at the forefront in credentialing. The research, conclusions and recommendations are entirely the work of the INT Research Team. This is the first comprehensive review of the NAATI accreditation system since its inception in 1977.
- The report contains an Executive Summary, which outlines the 17 recommendations (Attachment 1). The full report (128 pages) is available upon request.
- As previously advised, subject to Commonwealth funding being secured through the Federal Budget, it is anticipated that the Commonwealth will become the sole Member and funder of the NAATI prior to 1 July 2013.
- The *Queensland Language Services Policy – A multicultural future for all of us* (Attachment 2) requires Queensland Government agencies to work with professional interpreters to improve communication with people unable to communicate in English.

KEY ISSUES

- On 14 February 2013, Mr Wayne Briscoe represented the Minister as the Queensland member of NAATI at a teleconference to discuss the report and the next steps.
- In relation to the first recommendation, that all candidates complete compulsory training to be eligible for accreditation, all participants noted concerns about its impact on new and emerging communities, where candidate numbers are already low. It was indicated that this matter will be explored during the consultation phase.
- The teleconference participants suggested that, in addition to the full report being made available, a summary report be used as a consultation tool, highlighting key areas to help focus the consultation process.
- The NAATI Board intends to meet in the next few weeks to discuss the report and members' feedback.
- NAATI plans to consult with Queensland in April 2013. Consultation will include a combination of open public and selective sessions with particular stakeholders.
- The key groups identified for consultation within Queensland include: the Queensland Accessing Interpreters Working Group; members of the NAATI Regional Advisory Committee; Queensland Health and Legal Aid Queensland, who have specialist interests.
- The Chair of the NAATI Board and Chief Executive Officer advised that no additional funding would be sought to implement the recommendations, should they be accepted.
- NAATI anticipates that a staged implementation of the report recommendations will commence in July 2013 and take up to three years.

CULTURAL IMPACT

- Any improvement to the quality of available interpreter services will help to achieve the Government's policy aim of improving equitable access to programs, services and information for Queenslanders who experience language barriers.

FINANCIAL IMPLICATIONS / GST

- Nil.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Stephen Hinkler	3404 3174	N/A	27/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	27/02/2013
Executive Director:	Wayne Briscoe	3224 5330		27/02/2013
Information Officers: Lee-Darnell Toia, Eadie Adams, Cate Thompson, Janice Carter				



CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1—Improvements to NAATI testing (INT) Report Executive Summary
- Attachment 2—*Language Services Policy – A multicultural future for all of us.*

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Stephen Hinkler	3404 3174	N/A	27/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	27/02/2013
Executive Director:	Wayne Briscoe	3224 5330		27/02/2013
Information Officers: Lee-Darnell Toia, Eadie Adams, Cate Thompson, Janice Carter				

Branch: Multicultural Affairs Queensland
Branch Reference No:
Region/Office/Unit: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 02043-2013

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**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Update on the Multicultural Affairs Queensland budget position and funding for Multicultural Week and the Multicultural Awards.

ELECTORATE

- General.

REASON FOR URGENCY

- Urgent approval is required so that preparations for Multicultural Week and the Multicultural Awards can be progressed.

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 - notes the expenditure summary to date for the \$400,000 supplementation to the Multicultural Affairs Queensland grants budget for 2012–13 acquired through the mid-year budget review (Attachment 1) *\$50,000 - (no comment)*
 - approves expenditure of up to ~~\$200,000~~ for Multicultural Week and the Multicultural Awards from within the 2013–14 Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) budget *(no comment)*
 - Deliberative process
 - \$130,000*
 - notes that the Minister will be consulted closely as part of the 2013–14 DATSIMA budget build process. *(no comment)*

Handwritten notes and signatures:
 - A large diagonal watermark "DRAFT" is visible across the page.
 - A signature "Debbie Best" is written over the first recommendation.
 - A signature "Glen Elmes MP" is written over the second recommendation.
 - A signature "Glen Elmes" is written over the fifth recommendation.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 6/3 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 21/3 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS: REPLACEMENT BRIEF SUBMITTED</p>



Compare with 2012-13 analysis

BACKGROUND

- The total operating budget for Multicultural Affairs Queensland (MAQ) in 2012–13 is \$5.855 million (this includes the additional \$400,000 for grants acquired through the mid-year review process to help address the demand for this year's Multicultural Queensland Partnerships Program (MQPP)).
- This funding has three distinct categories: grants and subsidies \$3.213 million; employee expenses \$2.366 million; and supplies and services \$274,582.
- Grants funding is currently split across three programs: Community Action for a Multicultural Society \$1.367 million, Local Area Multicultural Partnerships \$660,500 and the MQPP \$900,000. Other smaller grants and contributions include: the Ethnic Communities Council of Queensland \$127,500; National Accreditation Authority for Translators and Interpreters \$95,000; Australian South Sea Islander Scholarships \$30,000; and On the Same Wave \$34,000.
- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) 2012–13 budget addresses the shortfall in funding for MAQ identified late in 2012 and considered by the Portfolio Budget Review Committee on 11 December 2012.

Sch3(2)

- the department's current work on a new funding model for MAQ which is a key component of the proposed new Queensland multicultural policy.
- As part of the ongoing Public Sector Renewal process, the department recently contracted Frank Peach Consulting to conduct a business review of MAQ that will (indirectly) examine the issue of employee expenses. The results of the business review will be available by the end of March 2013.

KEY ISSUES

- An expenditure summary for the \$400,000 supplementation to the MAQ budget is attached (Attachment 1).
- It shows that \$351,060 of the \$400,000 has been allocated to date, with \$48,940 remaining unallocated at this stage.
- There was no provision in the 2012–13 MAQ budget for expenditure on Multicultural Week or the Multicultural Awards due to the cancellation of these initiatives in early 2012 and the expectation that no funding would be required in the 2012–13 financial year.
- A tender process is now proposed to secure an external service provider to deliver these initiatives (a separate memorandum for approval is currently being progressed).
- It is proposed to spend \$200,000 on Multicultural Week (\$150,000) and the Multicultural Awards (\$50,000) in 2013–14. This amount is considered the minimum necessary to provide a range of multicultural events, awards ceremony, marketing, advertising, and contractor fees.

[Redacted]

- \$200,000 for the Multicultural Week and Awards will need to be included in the DATSIMA budget for 2013–14. The process of building the 2013–14 DATSIMA budget will commence in March 2013 and be finalised in May, ^{78B(2)(a)} [Redacted].
 [Redacted] The Minister will be kept informed and consulted closely during the budget build process for 2013–14.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Anthony Knobloch	32244501	Mobile phone numbers	04/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		04/03/2013
Information Officers: Janice X Carter, Lee-Darnell Toia, Eadie Adams, Anthony Knobloch, Arthur Maudlin, Karen Morris, Teresa X Dowd				



Deliberative process

-
-

CULTURAL IMPACT

- There is significant public expectation in relation to the range of initiatives offered by MAQ.

FINANCIAL IMPLICATIONS / GST

- The department is currently exploring avenues to fund the Queensland Government's multicultural agenda, now and in future years.

CONSULTATION

Internal Consultation

- Mr Matthew Skoien, Executive Director, Corporate and Client Services
- Ms Amanda Watson, Financial Coordinator, Corporate and Client Services

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1 – Mid-year review supplementation to the MAQ budget of \$400,000

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Anthony Knobloch	32244501	Mobile phone numbers	04/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		04/03/2013
Information Officers: Janice X Carter, Lee-Darnell Toia, Eadie Adams, Anthony Knobloch, Arthur Maudlin, Karen Morris, Teresa X Dowd				

Expenditure Summary: Mid Year Budget Review supplementation to MAQ 2012-13 budget of \$400k

Requirement for recurrent funding

Committed Expenditure:	Funding Amount
2012-13 Annual Grants Round	\$99,035
Vanuatu Rugby League Tour - Bundaberg and District SSI Action Group	\$9,000
Italian Week Coordinator	\$20,000
Funding to support Cutters and Capras dedicated games to the ASSI 150th*	\$2,025
Additional Expenditure:	
2013 FECCA Conference	\$20,000
Syrian Arab Association**	\$1,000
Sub-total	\$151,060
Amount Remaining	\$249,940
Other Potential Requests	
Queensland Multicultural Week	\$150,000
Queensland Multicultural Awards	50,000
For example: Partnerships with LGAs, New Categories in 2013-14 grants round, Lunar New Year 2014, Indian Week 2014	N/A
TOTAL FUNDING AVAILABLE	\$49,940

*Brief being prepared recommending this not be funded

**Funding of \$1,000 was approved for an event to be organised by the Syrian Arab Association. The organisation informed MAQ that due to conflicts in their home country the event had been cancelled and requested the approved funds be deferred. This request was approved however Executive Management decided not to accrue the approved funds to 2012-13. As of 1 March 2013, the organisation has not provided further advice whether the event will be delivered in 2013.

Branch: Multicultural Affairs Queensland
 Branch Reference No:
 Region/Office/Unit: Programs and Community Relations

Ministerial Reference: JAN13/0034
 System Reference No: ATSIMA 02103-2013

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Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at Community Queensland's event to celebrate receiving the 2012 Inaugural Award for Muslim and non-Muslim Understanding.

Details:

Date: Wednesday, 3 April 2013
 Time: 5.30pm – 7.00pm
 Venue: Queensland Academy of Creative Industries
 Corner Musk and Blamey Streets, Kelvin Grove

Attendees:

- A list of attendees is to be provided by the event organiser and will be progressed to the Minister's office via the Departmental Liaison Officer once received.
- Ms Lauren Banning, Senior Policy Officer, Multicultural Affairs Queensland (Telephone: 3247 3734)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 27/3/2013</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>GE</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 28/3/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Minister is attending Community Queensland's celebration of receiving the '2012 inaugural award for Muslim and non-Muslim understanding'.
- The award was established by the University of South Australia's International Centre for Muslim and non-Muslim Understanding to recognise outstanding efforts by individuals and organisations in promoting greater respect and understanding between Muslims and non-Muslims.
- The award was presented in December 2012 to *The eXchange* hub, which is an initiative of Community. Richmond Australian Rules Football Club footballer, Mr Bachar Houli, also received the inaugural award.
- *The eXchange* was nominated by the Saudi (Arabia) Students Association at Queensland University of Technology (QUT), Kelvin Grove. More information on *The eXchange* and the award is provided at Attachment 4.
- The department is not aware of any other Muslim or non-Muslim organisations within Queensland which took part in the nomination process.
- The 2011 Australian Bureau of Statistics Census indicates that 34,047 Queenslanders identify as Muslim, a 67.5 per cent increase on the 2006 Census.
- Further information on Community Queensland is provided at Attachment 5.
- The requested guest list was not available at the time the brief was prepared. It will be progressed to the Minister's office via the Departmental Liaison Officer once it has been received.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- There are no known issues which may be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communications Officer, Communication Services, Corporate and Client Services.

External Consultation

- Ms Michelle Burkett, Community Engagement, Community Queensland Inc.

ATTACHMENTS

- Attachment 1—Speaking points
- Attachment 2—Run Sheet
- Attachment 3—Function Profile
- Attachment 4—Background information on the award and *The eXchange*
- Attachment 5—Community QLD Inc

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	20/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	21/03/2013
Executive Director:	Wayne Briscoe	3224 5330		22/03/2013
Information Officers: Natalie Pflaum, Toni Rossi, Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams				

APP2013/0735 File 09
SPEAKING POINTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and
Minister Assisting the Premier

**Community Queensland
Award Celebration Event**

**Queensland Academy of Creative Industries
Corner Musk and Blamey Streets
Kelvin Grove**

**Wednesday, 3 April 2013
5.30pm – 7.00pm**

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Ms Carolyn Mason – President of Community Queensland
- Ms Karen Dare – General Manager of Community Queensland
- Other guests TBC by Friday 29 March 2013

Ladies and gentlemen.

Approved
Endorsed

Arthur Knobloch
Wayne Briscoe

3224 4501
3224 5330

INTRODUCTION

It is a pleasure to be here with you this evening to celebrate The eXchange winning the national 2012 inaugural award for Muslim and non-Muslim understanding.

As many of you would know, this award was presented to The eXchange, as part of Communify [PRON. COMMUNI-FIE] Queensland, by the International Centre for Muslim and non-Muslim Understanding at the University of South Australia (in partnership with the Australia Day Council of South Australia).

COMMUNIFY

Congratulations to **The eXchange** on receiving this nationally recognised award. Considering that you only opened your doors in 2009, this is quite a significant achievement, and one you should all be immensely proud of.

The award is also well deserved, based on the work you have undertaken and continue to deliver in the community, so it is very encouraging and pleasing to see you have received this level of acknowledgement.

I also acknowledge the other significant areas of service that Community delivers, including respite for clients, domestic support for the aged and less able-bodied, family and childhood support including financial support and counseling, and door to door transport.

I am particularly impressed with your volunteer 'buddy program' that, in part, addresses issues of loneliness and social isolation.

Having around 50 non-Muslims buddied with an equal number of Muslims for social and orientation activities, can and will make a significant impact in our community, by creating greater understanding and acceptance, leading to strong social cohesion.

It also gives a wonderful and insightful opportunity for all involved to learn more about different cultures and parts of the world.

MAIN BODY

While this award originated in South Australia, it is an area that my department holds a very keen interest in.

Dialogue and communication, and an environment where this is at least possible, is crucial to a stable, cohesive and inclusive society.

It doesn't mean everyone has to be, or needs to be, the same to co-exist or agree on every issue. It means we need to acknowledge and be open to differences.

Communication allows us to be comfortable in our own existence, while accepting and understanding of another's difference and individuality.

It's important to acknowledge that while the Government is elected to serve the people through good governance, it cannot provide all services for all people. It is organisations such as Communitify Queensland and The eXchange that provide important activities, and I congratulate you for that.

DIVERSITY IN OUR COMMUNITY

Queensland is a diverse state — we are home to more than 220 different cultures, people who speak more than 220 languages and embrace more than 100 religions.

More than 20 per cent of our population was born overseas, and in some suburbs of Brisbane, as many as 50 per cent of residents were born overseas.

Cultural and religious diversity is part of Queensland's past, present and future, and our democratic freedoms — including freedom of religion within the rule of law — are something that we, as Australians, share and value and must always protect.

We are proud that so many people from all over the world have chosen Queensland as the place to settle with their families, to study or simply to visit.

An interesting fact is that some Muslim families migrated to Queensland as early as the late 1800s.

Therefore, it is important that we acknowledge the significant cultural, social and economic contributions the Muslim community has made here in Queensland. This includes overseas students who choose to study at our universities and contribute to our local economy.

Much more can be achieved from working together and learning from each other, and this can be effectively done by creating a community that is truly inclusive of us all.

CLOSING REMARKS

Again, I congratulate on you on your award-winning efforts, including the volunteers of The eXchange's programs, who support the inclusion of people from diverse backgrounds, not least our international students and their families.

You are all building bridges and breaking down barriers of misunderstanding in our community, and by doing so, fostering a greater understanding and building a stronger multicultural community in Queensland. This, in itself, is a very important achievement.

Thank you.

< ENDS >

RUN SHEET**Celebration Event – National Award for Muslim and non-Muslim Understanding****Wednesday, 3 April 2013****5.30pm-7.00pm****Queensland Academy for Creative Industries (QACI) Gallery
61 Musk Avenue, Kelvin Grove, Queensland****Official guests**

- The Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier
- MC Carolyn Mason, President, Community Queensland
- Other guests to be confirmed

- 5.30pm** Guests arrive
Ms Karen Dare (General Manager Community Qld) and Ms Carolyn Mason to meet Minister Elmes and introduce the Minister to volunteers and other key guests
- 5.30 – 5.45pm** Guests mingle; traditional Arabic food and non-alcoholic drink is served
- 5.45 – 5.50pm** Carolyn Mason to address guests and welcome official guests, important guest volunteers and community members
- Acknowledge the Turrbal and Jagera People, the Traditional Owners of the land
- Introduce University of South Australia representative (to be confirmed)
- 5.50 – 5.54pm** University of South Australia representative to address guests
- 5.54 – 5.57pm** Caroline Mason to thank and to introduce participants of the program (to be confirmed)
Caroline Mason, Karen Dare and participant to present gifts to volunteers
- Carolyn Mason to thank and introduce Minister Elmes
- 5.58 – 6.05pm** Minister Elmes to address guests
- 6.05 – 6.06pm** Caroline Mason to invite volunteers and participants to have their photographs taken, thank and close official part of event
- 6.06 – 7.00pm** Food and drinks served; guests mingle
- 7.00pm** Guests depart

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and
Minister Assisting the Premier

Community Queensland Inc Award Celebration Event

Wednesday, 3 April 2013
5 30pm – 7 00pm

NAME OF ORGANISATION	Community Queensland Inc
PURPOSE OF FUNCTION	Celebration of award
DATE OF FUNCTION	Wednesday, 3 April 2013
TIME OF FUNCTION	5.30pm-7.00pm
MINISTER'S ROLE	Main guest
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	General; relating to award
PERSON TO ACCOMPANY	Michelle Burkett, Community Engagement Coordinator
OTHER DIGNITARIES ATTENDING	To be confirmed
PROGRAM <i>(please attach separately)</i>	Attached
ARRIVAL TIME	5.30pm
DEPARTURE TIME	Event concludes 7.00pm
DRESS REQUIREMENT	Neat casual
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Michelle Burkett, Community Engagement Coordinator Mobile phone numbers 07 3510 2703
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Queensland Academy of Creative Industries (QACI) 61 Musk Ave (Corner of Musk and Blamey Streets) Kelvin Grove
CAR PARKING ARRANGEMENTS <i>(to assist the Assistant Minister please provide as much detail as possible)</i>	To be confirmed
EMERGENCY CONTACT AT FUNCTION VENUE	Michelle Burkett, Community Engagement Coordinator

NAME OF PERSON WHO WILL MEET THE ASSISTANT MINISTER ON ARRIVAL	Karen Dare, General Manager, Community Mobile phone numbers
ENTRANCE AT WHICH THE ASSISTANT MINISTER SHOULD ARRIVE	61 Musk Avenue, Kelvin Grove. Gallery is to the right and downstairs of the main entrance

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	The Exchange is funded 50 per cent by the Department of Communities, Child Safety and Disability Services (recurrent funding approx. \$80,000 per annum) and 50 per cent QUT (approx. \$80,000 for 2012, non-recurrent funding)
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	No; indoors
WILL THE AUDIENCE BE SITTING OR STANDING?	Standing
WILL THERE BE A LECTERN AVAILABLE?	Lectern
ACKNOWLEDGEMENTS	Traditional Owners of the land
THANK YOUs	The volunteers of The eXhange programs who support the inclusion of people of culturally and linguistically diverse backgrounds, including international students of QUT and their families
AUDIENCE PROFILE	Volunteers, international students and families (including children), QUT staff, funding bodies representatives, other representatives of the Muslim community
NUMBER OF PEOPLE ATTENDING	100
MEDIA COVERAGE	To be confirmed

Celebration of National Award for Muslim and non-Muslim Understanding

AWARD

The eXchange, a community centre in Brisbane, has won the first national Award for Muslim and non-Muslim Understanding.

Established by the University of South Australia's International Centre for Muslim and non-Muslim Understanding, the award seeks to recognise outstanding efforts by individuals and organisations in promoting greater respect and understanding between Muslims and non-Muslims. This award was presented to The eXchange in December 2012.

Professor Salman Sayyid, Director of the University of South Australia's Centre for Muslim and non-Muslim Understanding, said nominations for the awards were inspiring.

"There is a lot of great work being done in the wider community to enhance cooperation, understanding and community strength," Prof Sayyid said.

THE EXCHANGE

The eXchange opened in 2009 and is a community hub in the Kelvin Grove Urban Village, 2.5kms from Brisbane's CBD.

The eXchange is an initiative of Community Queensland, an organisation that has been working with the inner north-west community of Brisbane for over 30 years. Located in Bardon, Community delivers locally based services and activities in response to community issues.

The eXchange is a place for people to come together, engage in meaningful activities, access computers and access support services and information. Friends and social connections are made as people learn new skills, participate in parenting workshops, join self-help groups and build cross-cultural relationships through language and cultural exchange.

The eXchange provides opportunities for Muslims and non-Muslims living in the village and surrounding districts to participate in activities that promote health, wellbeing and encourage community engagement to overcome social isolation.

The eXchange programs enhancing relations between Muslims and non-Muslims:

Let's Get Talking Kelvin Grove

This program links adults from non-English speaking backgrounds with local English speakers.

Families and students arriving in Brisbane often experience considerable stress while making a new home, adjusting to studies, finding work with no knowledge of Australian systems, any local contacts or family support. This volunteer 'buddy program' makes a significant difference to loneliness and isolation. Around 50 Muslims are buddies with non-Muslims for social interaction, orientation to the area and to engage in hospitality and conversation.

Written and Spoken Academic English

This weekly class is a mixed gender, cross-cultural class for those wishing to fine-tune their English language skills and is particularly valued by international university students. This popular class of over 20 people is conducted by qualified English teachers who generously volunteer their time and skills. These classes are attended predominately by Muslims but also attended by non-Muslims. This group comes together to share language and culture and has an atmosphere of sharing, compassion, respect and understanding. The group is underpinned by a genuine desire of the participants to understand each other, their backgrounds and beliefs.

Beginners English Class for Muslim Women

The eXchange becomes a 'women only space' to enable women of all cultures to attend this weekly class. In this safe space, Muslim women can unveil and enjoy the friendship and companionship of women from other countries. Most of the women are the wives of international students from Queensland University of Technology, University of Queensland and Griffith University.

Monthly classes are held in a kitchen to enable women to learn English while cooking together and sharing food. Between 10 and 20 women attend the class and childcare is provided by volunteers. Run by volunteer TESOL teachers, classes are fun, friendly and include celebrations of Muslim feast days and excursions.

Knitting English Group

The knitting group was started in response to a young Muslim woman's request to become a volunteer for charity. She found the website for Save the Children and read that they needed 15,000 blankets to distribute to children in India, Cambodia and Laos. This small group of women from countries including Kuwait, Afghanistan, United Emirates, New Zealand, China, Japan, Iran and Australia meets weekly to knit, chat, laugh and share stories about their homelands. The women range in ages from 10 to 88 years and take it in turns to bring afternoon tea. New vocabulary is brought to the group for discussion and meaning.

Further information on the eXchange can be found at <http://www.theexchange.org.au/>

ABOUT COMMUNIFY

Community's services are client-focused and aim to support people to achieve their personal goals, remain independent and involved in their community.

FUNDING

Funding for Community's programs includes state, federal and local government funding. Funds are also generated through fees, fund-raising, donations and bequests.

COMMUNIFY SERVICES

Aged and Disability Services

Community provides day respite services, as well as a social support program that connects older people to their community through a range of social activities that focus on healthy aging. This service assists people to attend appointments, access their local shopping centre, and continue engaging in everyday activities and social events.

Community Education

The organisation provides a broad range of enjoyable activities with low barriers to participation in its Something for Everyone program.

Domestic Support

Some frail older people and people living with a disability find managing their household duties difficult without support. Depending on an individual's particular needs and circumstances, services assist with cleaning, shopping and other light home duties.

Door to Door Transport

This service includes regular door-to-door assisted transport to a number of local shopping centres, scheduled bus trips for group therapy and activity sessions and individual transport to medical or other health related appointments.

Early Childhood Services

These include a family orientated community-based day care centre and playgroups catering for children aged from 15 months to school age.

Family and Individual Support

This includes information, referral, crisis counselling and advocacy support to assist people with difficult and stressful life experiences. Assistance is provided to individuals and families experiencing social isolation, economic hardship or emotional crises.

Financial Inclusion

This program offers financial support, financial counselling and food relief. The Pantry offers bread, fresh vegetables, grocery items and supermarket vouchers. The No Interest Loans Scheme (NILS) offers eligible people access to fair, safe and equitable credit by providing small, interest-free loans to eligible people to purchase essential household items or medical equipment.

Home Assist Secure (Inner West)

This program provides practical help, information and referral services for home maintenance, falls prevention, minor modifications and home security.

Meals on Wheels

More than just a nutritious, home-cooked meal; social interaction and a friendly check in by Meals on Wheels volunteers can help people to continue living independently in their own homes.

Mental Health Services

These services provide support for people to achieve their personal recovery goals and to engage in community through access to groups and activities of interest. Also available is an early intervention housing support service for people whose health is impacting on their housing situation.

Venues for Hire

A variety of venues ranging in size from small meeting rooms through to 100 seat capacity halls is available to community groups and activity leaders.

Further information on Community is at: www.community.org.au

RTI RELEASED

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 File No: Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 5 March 2013

DUE to MO: (date/time) Thurs 28 March 2013

MO Ref: Jan13/0034

Dept Ref: ATSIMA 02103 - 2013

Service Area: (DLO to complete) MAQ

PLEASE PREPARE:

- Pre-brief Required
- Meeting Briefing Note for Information
- Briefing Note for Information
- Trip Brief (tick specific components below)
 - Hot Issues
 - Event/s or Visits
 - Funding
 - Stakeholders
 - Demographics
 - Community Profile
 - Key indicators/NAPLAN
- Other
- Departmental Officer required to attend

- Speaking Points
- Draft Media Release - *not required ghw*
- Run Sheet
- Guest / RSVP List
- Function Pro-forma
- Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date: Wednesday 3 April 2013

Time: 5.30 - 7pm

Requested for: Minister Assistant Minister ATZIA Assistant Minister MA Other

Organisation / Function: Community's celebration of receiving an award "2012 inaugural award for Muslim and non-Muslim understanding"

Venue: Qld Academy of Creative Industries (QACI) - corner Musk and Blamey Streets, Kelvin Grove

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services - Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The MO will forward copies of correspondence and invitation relating to this event.

DLO comments: Please prepare a meeting briefing note for information, speaking points, draft media release, run sheet, guest list and function pro-forma. The MO has not requested a departmental rep to attend. Invitation also attached. Thanks Alanna

If you require any further assistance regarding this request please contact:
 Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

Brett Stephenson

From: Michelle Burkett <info@communify.org.au>
Sent: Tuesday, 5 February 2013 9:15 AM
To: ATSI
Subject: FW: Invitation to officiate 28 February 2013 - annual report attached
Attachments: COM0039 Annual Report_2011-12 [LR].pdf

RECEIVED
 05 FEB 2013

Mish Burkett | Community Engagement

T: (07) 3510 2703

F: (07) 3366 7845

M:

E: info@communify.org.au

W: <http://www.communify.org.au>

 Follow us on Facebook!

Head office:

180 Jubilee Terrace

Bardon, QLD 4065

ABN 65 114 782 948



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From: Michelle Burkett
Sent: Tuesday, 5 February 2013 9:08 AM
To: 'atsi@ministerial.qld.gov.au'
Subject: Invitation to officiate 28 February 2013

Dear Minister Elmes

Further to contact made today with your office by our General Manager Karen Dare, we are writing to formally extend an invitation to you to officiate at our celebration of Communify receiving the 2012 inaugural award for Muslim and non-Muslim understanding.

This award was presented to the Exchange by The International Centre for Muslim and non-Muslim Understanding and the Australia Day Council of SA. This centre seeks to understand the root causes of the differences between the Muslim and non-Muslim communities and to pioneer ways of bridging the divide that these differences seem to produce. This award is part of the program to fulfil this remit and is a means of celebrating those members of the community who have done the most to improve understanding between Muslims and non-Muslims in Australia. This award publicly acknowledges and rewards initiatives and inspirational role models and is intended to act as a catalyst for public debate and engagement. In this way, the hope is that the award will contribute to developing national social harmony and community cohesion.

The award widely disseminates good practices that make a significant contribution to improving relations between Muslim and non-Muslim people and acts as a catalyst for public debate and engagement. The presentation of the award in SA was attended by the following dignitaries:

- His Excellency Rear Admiral Kevin Scarce, Governor of South Australia
- And his wife, Mrs Liz Scarce
- His Worship Gary Johanson, Mayor of the City of Port Adelaide Enfield
- Her Worship Felicity-ann Lewis, Mayor of the City of Marion
- Mr Hieu Van Le, Lieutenant Governor of South Australia
- Assistant Commissioner Bryan Fahy, South Australian Police
- Dr Creston Magasdi, Chairman Australia Day Council of South Australia
- senior officials from government departments
- the university's Chancellor, Dr Ian Gould
- and the acting Deputy Vice Chancellor: Academic, Professor Pal Ahluwalia.

The Exchange, a community hub operated by Communitfy Qld Inc, is located in the heart of the Kelvin Grove Village. The Exchange opened in 2009 and, in response to a growing representation of Muslim people in the neighbourhood, worked to develop services and programs that encourage community engagement, promote health and well-being, and reduce social isolation. The 'Let's Get Kelvin Grove Talking' program is a volunteer based program where native English speakers are matched with non-English speakers in order to practice their English conversation or written English. These introductions frequently develop into friendships as the participants share social and cultural connections.

Minister Elmes we would be delighted if you would be able to attend and to officiate at our function on Thursday 28 February at 5.30pm. Our guest list will include the volunteers and participants of our English language program – Let's Get Kelvin Grove Talking, QUT faculty staff, representatives of Brisbane City Council and Muslim community leaders.

I have attached a copy of Communitfy's annual report. Please let me know if you would like further information about our work at The Exchange.

Kind Regards
Mish Burkett

Mish Burkett | Community Engagement

T: (07) 3510 2703

F: (07) 3366 7845

M:

E: info@communitfy.org.au

W: <http://www.communitfy.org.au>

 Follow us on Facebook!

Head office:

180 Jubilee Terrace

Bardon, QLD 4065

ABN 65 114 782 948



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RTI RELEASE

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Branch/Region/Office: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 02158-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER
and
ASSISTANT MINISTER FOR MULTICULTURAL AFFAIRS**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP, with information to support his attendance at the Nowrooz event held by Multilink Community Services Inc.

Details:

Date: Friday, 22 March 2013
Time: 4.00pm-6.00pm
Venue: 38 Blackwood Road, Logan Central

Attendees:

- Organisers have advised that local MPs have been invited and the special guest is Dr Farvaridin Daliri OAM, one of Queensland's People of Australia Ambassadors for the Australian Multicultural Council.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister and Assistant Minister note the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED

DBest
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs
17 / 3 / 2013

NOTED

ROBERT CAVALLUCCI MP
Assistant Minister for Multicultural Affairs
/ / 2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

[Signature]
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier
19 / 3 / 2013

COMMENTS:

BACKGROUND

- The Assistant Minister, Mr Robert Cavallucci MP, is attending this event on behalf of Minister Elmes.
- Nowrooz (pronounced: NOR-ROOZ, meaning 'The New Day') is the Iranian/Persian New Year and has been celebrated for more than 3,000 years.
- Usually occurring on March 21, it marks the first day of spring, the renewal of nature and the beginning of the year in the Iranian calendar.
- Nowrooz is a very old cultural tradition of Persian origin that promotes values of peace, reconciliation and solidarity between generations and within families, contributing to cultural diversity and friendship among people and different communities.
- It is celebrated in several countries including Iran, Tajikistan, Azerbaijan, Afghanistan, Kazakhstan, Kyrgyzstan, Albania, Turkmenistan, Uzbekistan, the Autonomous Region of Kurdistan (which is part of Iraq) and Georgia.
- Event activities will include a movie documentary about the origins of Nowrooz, entertainers, musicians and cultural food.
- Approximately 200 people have been invited to the event.
- There are no specific cultural protocols to be aware of at this event.

Multilink Community Services

- Multilink Community Services hosts a cultural celebration each year and has selected Nowrooz for 2013. Multilink is funding the event and this is the first time it has been held.
- Multilink did not apply for funding for Nowrooz under the Multicultural Queensland Partnerships Program 2012-13.

Logan Community

- Recent issues in Logan did not involve members of the Iranian/Persian community.
- Logan City is one of the most culturally diverse cities in Queensland, with over a quarter of its 287,500 residents born overseas and representing 215 different nationalities.
- Nowrooz is a non-religious event attended by Muslims and non-Muslims of Persian heritage. According to the 2011 Australian Bureau of Statistics Census, approximately 120 Logan residents were born in Iran. The 2011 Census also reported that approximately 4,810 Logan residents identified as being affiliated with the Islamic religion.

KEY ISSUES

- The Minister is unable to attend this event and sends his apologies.
- The department is not aware of any specific issues that may be raised by the organisers at this event.

CONSULTATION

Internal Consultation

- Not applicable

External Consultation

- Ms Jo Smith-Anderson, Manager, Integrated Migrant and Cultural Services, Multilink Community Services Inc.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Lauren Banning	3247 3734		12/03/2013
Manager:	Anthony Knobler	3224 4501	Mobile phone numbers	13/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		14/03/2013
Information Officers: Lauren Banning, Cate Thompson, Lee-Darnell Toia, Jenice Carter, Eadie Adams				

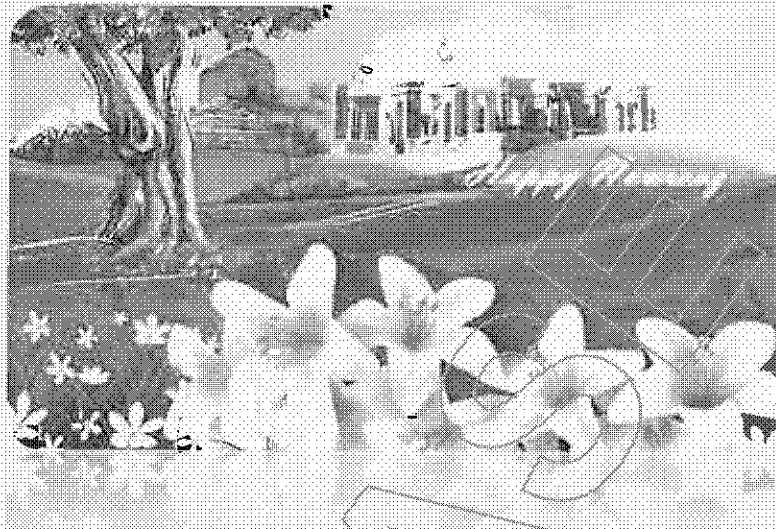
MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Form 0013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	6 March 2013	DUE to MO: (date/time)	Wed 20 March 2013
MO Ref:	Email Brisbane Central, 6.3.13	Dept Ref:	ATSIMA 02158-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:			
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below)		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN			
<input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Friday 22 March 2013	Time:	4-6pm
Requested for:	<input type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Multilink Community Services Inc. – Nowrooz (An International Cultural and Religious New Year Event)		
Venue:	38 Blackwood Road Logan Central Qld 4114		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: The Minister has extended apologies to his invitation for this event. Briefing note for information only please – no event or speech notes required. Copy of invitation will be included with request.			
DLO comments: Please prepare a meeting briefing note for information. No further documentation is required. MO did not request a departmental representative attend. Invitation is also included. Thanks Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			



MultiLink Community Services Inc.

invites you to join us to celebrate Nowrooz*

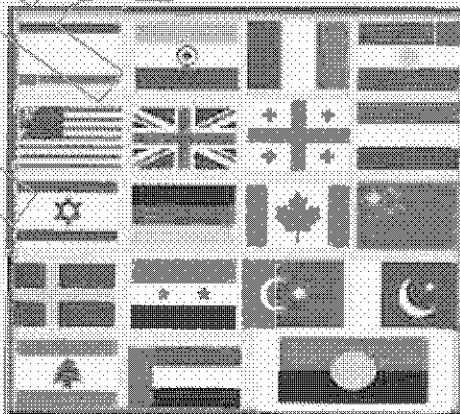
An International Cultural and Religious New Year Event

When 22nd March 2013 4:00 pm to 6:00 pm

Where 38 Blackwood Road Logan Central Qld 4114

RSVP 7th March 2013 to reception@MultiLink.org.au or by phoning (07) 3808 4463

Refreshments provided



Nowrooz with different spelling shows up in official calendars of Iran, Tajikistan, Azerbaijan, Afghanistan, Kazakhstan, Kyrgyzstan, Albania, Turkmenistan, Uzbekistan, Autonomous Region of Kurdistan (part of Iraq) and Georgia. A number of other countries that have welcomed migrants from the region also participate in celebrations with the various communities



Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER
 and
 ASSISTANT MINISTER FOR MULTICULTURAL AFFAIRS**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP with information to support his attendance at the Thai New Year [Songkran Festival] Celebration.

Details:

Date: Sunday, 21 April 2013
 Time: 9.30am for 10.00am to 4.00pm
 Venue: Thai Temple
 1 Paradise Road, Forestdale

Attendees:

- His Excellency Mr Maris Sangiampongsa, Ambassador of Thailand in Australia
- Mr Bill Dunn, Thai Consul General, Brisbane
- Councillor Pam Parker, Mayor of Logan City Council
- Councillor Paul Pisasale, Mayor of Ipswich City Council
- Councillor Russell Lutton, Deputy Mayor of Logan City Council

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister and Assistant Minister note the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED	
<p><i>DBest</i> DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 15/4 /2013</p>	
NOTED	
<p><i>[Signature]</i> ROBERT CAVALUCCI MP Assistant Minister for Multicultural Affairs 15/4 /2013</p>	
COMMENTS:	
<p><i>A/ED, please discuss with Asst Minister</i></p>	

NOTED / APPROVED / NOT APPROVED	
<p><i>[Signature]</i> GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 15/4 /2013</p>	
COMMENTS:	
<p></p>	

BACKGROUND

- The Assistant Minister, Mr Robert Cavallucci MP, is attending the Thai New Year [Songkran Festival] Celebration on Sunday, 21 April 2013.
- The Songkran Festival is the most widely celebrated festival in Thailand and is also observed in Myanmar (Burma) and Cambodia. The word Songkran is a Thai word which means "move" or "change place", as it signifies a day when the sun changes its position in the Zodiac. The festival is also known as the Water Festival, as people believe that water will wash away bad luck.
- For the Thai New Year, the festival generally begins on 13 April and ends on 15 April; however, occasionally (in certain years) it can be held on 16 April.
- The Brisbane Thai Buddhist community is self-described as a "spiritual and community based organisation that administers to the spiritual, moral and cultural needs of the Thai Buddhist community".
- The history of the establishment of this Buddhist community dates back to 1987 in Ellen Grove (25km south of Brisbane). In 1995, due to the construction of the Logan Motorway, the community had to move to the current property at Paradise Road, Forestdale.
- The construction of the temple is an on-going process. The hall where the main part of the festival is taking place was constructed in 2005. The temple will not be considered complete until a second hall is completed (date unknown).
- The monks at the temple are unpaid and rely on their parishioners for all of their material needs.
- Some Buddhist monks do not shake hands with members of the opposite sex and it is therefore advisable to wait for the offer of a hand shake first. A common Buddhist way of greeting is to put the palms of your hands together and raise them towards you as if you are about to pray and bow slightly. Buddhist monks and nuns should be addressed as 'Venerable' or 'Master'. Most Buddhists are vegetarian.
- Organisers expect between 6,000 and 10,000 attendees throughout the day-long festival.
- Organisers have advised that 14 different speakers will be speaking and that the Assistant Minister can depart after his speech, should there be a need.
- The Speaking Points include recommended ways for the Assistant Minister to provide a Thai Buddhist welcome. Many in attendance will have limited understanding of English.
- According to the 2011 Australian Bureau of Statistics Census, approximately 65,940 Queenslanders identified as Buddhist and approximately 7020 Queenslanders were born in Thailand.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any issues which may be raised on the day.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Acting Principal Communication Officer, Communication Services, Corporate and Client Services.

External Consultation

- Mr Joe Smith, Thai Buddhist Temple Liaison Officer.

ATTACHMENTS

- Attachment 1 – Speaking Points
- Attachment 2 – Run Sheet
- Attachment 3 – Guest/RSVP List

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	04/04/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	05/04/2013
Executive Director:	Wayne Briscoe	3224 5330		08/04/2013
Information Officers: Janice X Carter; Cate Thompson; Lee-Damell Toia; Eadie Adams				

SPEAKING POINTS

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs

Thai New Year [Songkran Festival] Celebration
Thai Temple
1 Paradise Road, Forestdale

9.30am – 4:00pm
Sunday, 21 April 2013

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders, both past and present.

OTHER ACKNOWLEDGEMENTS:

Protocols – unspoken:

To say 'hello' to the Monks, the Assistant Minister is advised to put his hands together at chest level like a prayer, bow slightly facing the Monks and say:

- **NA MASS A GARN**
Meaning: Hello (to Monks)

Then to greet everyone else in a normal standing position, the Assistant Minister is advised to say:

- **SA WATT DEE PEE MAI**
Meaning: Happy New Year to everyone

I would also like to acknowledge:

- Phra Siphutthiwitthet
[PRON: PRA C PUTTA WE TED]
Abbot and President of the Temple
- His Excellency Mr Maris Sangiampongsa
[PRON: MAR IT SUNG EM PONG]
The Thai Ambassador to Australia
- Resident Monks
- Members of the Thai Buddhist community
- Members of other faiths
- Ladies and gentlemen.

RTI RELEASE

INTRODUCTION

It is a pleasure to be here with you today to celebrate the Thai New Year Songkran [PRON: SONG KRAN] Festival.

Thank you for your very kind invitation. I am delighted to also be given an opportunity to say a few words.

MAIN BODY

The fact we are here today, is a clear demonstration that Queensland is a truly multicultural, multi-faith society.

Our diversity of cultures and faiths is underlined by the fact that in Queensland we come from over 220 different countries, speak more than 200 languages and embrace more than 100 religions and belief systems.

More than 20 per cent of our population has been born overseas, with some suburbs in the southern parts of Brisbane having as many as 50 per cent of residents born overseas.

We are proud so many people from all over the world have chosen Queensland as the place to settle with their families, to study or simply to visit.

Cultural and religious diversity is also part of Queensland's past, present and future, and our democratic freedoms, including freedom of religion within the rule of law, are something that we as Australians share and value and must always protect.

We want to ensure that in Queensland we recognise, accept, respect and celebrate cultural and linguistic diversity, such as we are celebrating here today.

We can also achieve more by working together and learning from each other and we can do this by creating a community that is truly inclusive of us all.

BUDDHIST COMMUNITY

Queensland's growing Buddhist community is held in great esteem in the wider community.

According to 2011 Census figures, approximately 66,000 Queenslanders identified as being Buddhist and more than 7,000 Queenslanders identified as having been born in Thailand.

With this in mind, it's important we acknowledge the significant cultural, social and economic contributions of communities such as our Thai Buddhist community—and for that I thank you.

CLOSING REMARKS:

One of the roles of Multicultural Affairs Queensland is to influence and lead whole-of-government responses to improve outcomes for culturally and linguistically diverse communities throughout Queensland.

I encourage you to make contact with Multicultural Affairs Queensland if you would like to discuss any relevant matters of importance to your community.

We look forward to enhancing our strong relationship with the Thai Buddhist community in the south-east region and are committed to continued development and growth of strong multicultural communities in Queensland.

Finally, I congratulate everyone involved in the success of today's event, celebrating this significant occasion and I trust the remainder of the day will be a great success.

Thank you.

< ENDS >

RTI RELEASES

RUN SHEET

Thai New Year [Songkran Festival] Celebration

9.15am

Gathering in front of main hall

9.30am

Royal ranking celebration parade commences, procession circling the main hall then proceeding into the hall. All guests will be seated.

Lighting candles and incense by the Chairman of the ceremony. Followed by taking the five precepts and chanting by the monks.

10.30am

Sympathetic joy ceremony to Venerable Chaokhun Chonlatish, followed by sprinkling the traditional scent and pouring water onto the monk's hand.

11.30am

Offering food to the monks

11.45am

Lunch for VIPs and guests

12.00 noon

Cultural activities commence

12.05pm

Speeches by VIPs

12.20pm

Traditional Thai classical and multicultural dances

12.30pm

Miss Junior Songkran Contest

1.30pm

Miss Songkran Contest

4.00pm

Festival concludes

GUEST LIST

Thai New Year [Songkran Festival] Celebration

VIPs attending

- His Excellency Mr Maris Sangiampongsa, Ambassador of Thailand in Australia
- Mr Bill Dunn, Thai Consul General Brisbane
- Mr Robert Cavallucci MP, Member for Brisbane Central, Assistant Minister for Multicultural Affairs
- Mrs Nussara Smith, Director, Overseas Market Development (Asia)
- Councillor Pam Paker, Mayor of Logan City Council
- Councillor Paul Pisasale, Mayor of Ipswich City Council
- Councillor Russell Lutton, Deputy Mayor of Logan City Council
- Mr Terry Nodwell, Manager of Energex Brisbane
- Mr Tanawat Hiranyalekha, General Manager, Thai Airways International
- Mrs Lynne Clarke, formerly of Logan City Council
- Mr Vinya Chantra, President of Thai-Australian Association

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Filed 10/03/2013
 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA	<input checked="" type="checkbox"/> MAQ
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Request date:	6 March 2013	DUE to MO: (date/time)	Mon 15 April 2013
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MO Ref:	Email Brisbane Central, 6.3.13	Dept Ref:	ATSIMA 02171-2013
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Service Area: (DLO to complete)	MAQ
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PLEASE PREPARE:	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other <input type="checkbox"/> Departmental Officer required to attend	<input checked="" type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date:	21 April 2013	Time:	9.30 for 10am
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Requested for:	<input type="checkbox"/> Minister <input type="checkbox"/> Assistant Minister ATSIA <input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
----------------	--

Organisation / Function:	Thai New Year [Songkran Festival] Celebration.
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Venue:	Thai temple, 1 Paradise Road, Forestdale
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PLEASE NOTE:

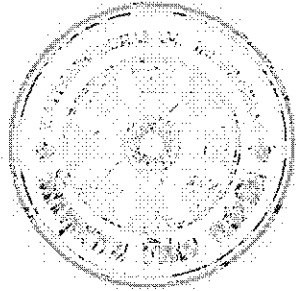
- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianrie Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The invitation and checklist information will follow as a separate attachment to this request.

DLO comments: Please prepare a meeting briefing note for information, speaking points, run sheet and guest list. MO has not requested a departmental representative attend. Invitation and information on the 2013 event is also attached.
 Thanks Alanna

If you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au



WAT THAI BUDDHARAM INC
ABN: 42 097 542 719
1 Paradise Road Forestdale,
QLD 4118 Australia
Tel: (07) 3806-8900,

Fax: (07) 3806-8906

March 5, 2013

Robert Cavallucci MP
Member for Brisbane Central
Assistant Minister for Multicultural Affairs

Dear Mr. Cavallucci,

Songkran is the traditional Thai New Year. Wat Thai Buddharam Inc. and Thai Community in Brisbane will celebrate Songkran Festival on **Sunday 21, April 2013** at 10.00am to 3.00pm at the Thai temple 1 Paradise Rd, Forestdale 4118. There will be Thai Buddhist Ceremony, Cultural event including Miss Songkran Contest, Thai traditional dances and food stalls. Luncheon will also be served.

The Thai temple has great pleasure to invite you and your family to join our community as a special guest for the celebration. We will be very much appreciated if you can attend on date and time mentioned above and give address to the community.

It would be kindly if you would RSVP to Thai Temple Forestdale at 07 3806 8900 or ch2513@bigpond.net.au.

Yours Sincerely,

Phra Siphutthiwithet
(Ven. Chonlatish Chanhorn)
The President & Chief Monk

PS. Enclosed is the VIP card, Please put it on the dashboard of your car where is visible. When enter to the temple main entrance, the traffic controller crews will direct you to the VIP reserved parking.

Description of Function: Thai New Year [Songkran Festival] Celebration.

Date and Time of Function: 9:30 am to 4pm, 21st of April 2013

Address of Function: 1 Paradise Road, Forestdale QLD4118

Contact Person

Name: Venerable Chaokhun Chonlatish, the President
 Ph: 38068900 Mob: Fax: 38068906
 Email: ch2513@bigpond.net.au

Role for the VIPS: Honour Guest

Are the VIPS required to speak: Yes (if possible)

Estimated starting time of speech/presentation:

9:15 am	Gathering together in front of the main hall
9:30 am	Royal Ranking celebration parade commences, procession circling the main hall, then proceeding into the Hall. All guests will be seated. Lighting candles and incense by the chairman of the ceremony Followed by taking the five precepts and chanting by monks
10.30 am	Sympathetic joy ceremony to Venerable Chaokhun Chonlatish, following by sprinkled the traditional scent Water onto the monk's hand.
11.30 am	Offering food to the monks
11.45 am	Lunch for VIP & all guests
12.00 am	Cultural activities commences
12.05 am	Addressed by all VIPs
12.20 pm	Traditional Thai Classical and multicultural dances
12.30 pm	Miss Junior Songkran Contest
1.30 pm	Miss Songkran Contest
4.00 pm	Songkran festival 2012 concludes.

VIPs attending

1. Thai Ambassador, the Royal Thai embassy Canberra
2. Mr. Bill Dunn, Thai Consul General Brisbane
3. Mr. Robert Cavallucci, MP Member for Brisbane Central Assistant Minister for Multicultural Affairs
4. Mr. Garry Page, Executive Director Multicultural Affairs QLD Department of Communities
5. Mrs. Nussara Smith, Director Oversea Market Development (Asia) & Intl.
6. Cr. Pam Paker Mayor of Logan City Council
7. Cr Paul Pisasale Mayor of Ipswich City Council
8. Cr. Russell Lutton Deputy Mayor of Logan City Council
9. Mr. Terry Nodwell, the manager of Energex Brisbane
10. Mr. Tanawat Hiranyalekha, the General Manager Thai Airways International
11. Mrs. Lynne Clarke Former Logan City Council
12. Mr. Vinya Chantra, The President of Thai-Australian Association

Background details of organisation/function:

"Songkran" is the Thai traditional New Year and an occasion for family reunion. The festival falls on April 13 and the annual celebration is held throughout the kingdom. In fact, "Songkran" is a Thai word which means "move" or "change place" as it is the day when the sun changes its position in the zodiac. It is also known as the "Water Festival" as people believe that water will wash away bad luck.

Wat Thai Buddharam Inc. The Thai temple in Forestdale will be held Thai Buddhist religious ceremonies, e.g. Buddhist Chanting, Bathing the Buddha image and monks including Thai Culture Performance such as Thai Classical Dance, Thai Food, Miss Songkran and Miss Songkran Junior Beauty Contests.

Dress standard for attendees: Smart Casual

Parking Arrangements: Bitumen covered VIP parking space onsite

Will the VIPS be met upon arrival and by whom? Yes, Ms. Tina (Thai Orchid) Ms. Narisara (Secretary Assistance)

Arrival Time of VIPS: at least 15 minutes prior commencing of ceremony

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 02241-2013

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Trip Briefing Note for Information

SUBJECT

- Minister's visit to the Gold Coast to meet with stakeholders on 10 April 2013.

ELECTORATE

- Southport and Broadwater.

PURPOSE

- To provide the Minister with background information to support his visit to the Gold Coast.

Details:

Date: Wednesday, 10 April 2013

Time: Refer to itinerary (Attachment 1)

Venue: Various – refer to itinerary

Attendees:


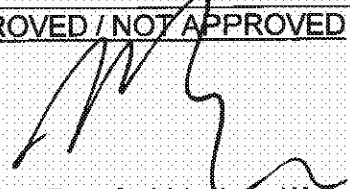
- Refer to events briefs (Attachments 2-4)
- Mr Anthony Knobloch, Manager, Programs and Community Relations, Multicultural Affairs Queensland (Ph: 3224 4501 / Mobile phone numbers)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the content of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p>  <p>RON WEATHERALL A/Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 5/4 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 10 / 4 /2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- The Minister is meeting with community stakeholders on the Gold Coast on Wednesday, 10 April 2013.
- According to the 2011 Australian Bureau of Statistics Census, 4035 Gold Coast residents identified as being Muslim, 8482 as born in an African country and 4500 identified as being Chinese-born, with a further 969 as being born in Taiwan.

African Communities Association Gold Coast Inc

- Background information on the African Communities Association Gold Coast Inc. (ACA) is provided at Attachment 8.
- Because the African community is very diverse in culture and religion, there are no community information fact/protocol sheets for the African community. This diversity is both within individual countries and across countries and the various regions of Africa.
- Mr Tewedros "Teddy" Fekadu, founder of the ACA, is the organiser of the meeting with the Minister.
- Mr Fekadu also considers himself one of the leaders of the Ethiopian/Eritrean community. Both the Ethiopian and Eritrean communities are very diverse.
- Eritrea has nine recognised ethnic groups and Ethiopia 80. Eritreans and Ethiopians are mainly a mix of Christians and Muslims; both religions are recognised.
- Recent history between the people of Ethiopia and Eritrea has been framed by conflict. There are trust issues between and within the various communities, not least by members of the Eritrean community due to historical grievances associated with Ethiopia's rule over Eritrea.
- Eritrea fought a 30-year war of independence against Ethiopia between 1961 and 1991, and gained independence and international recognition in 1993. More recently, from 1998 to 2000, both nations fought a border war that claimed more than 100,000 lives.
- While the department is aware that there are some trust issues between and within the communities, there are no known incidents of open hostility in Queensland.
- It is not unusual for members of African communities to seek to be seen by various stakeholders as the legitimate and only representative of the community.

Gold Coast Chinatown Committee

- The Chinatown Committee was established in 2011 by Mr Ted Fong who is the Chairman of the committee. The department understands that the concept of a Gold Coast Chinatown precinct has been a vision of Mr Fong's for 20 years.
- The committee will provide a presentation to the Minister on its proposed precinct and the meeting will be attended by community stakeholders as well as committee members. Further information, together with a list of attendees, is included in Attachments 9 and 10.
- The department's protocol sheet for the Chinese community is provided at Attachment 12.

Islamic Society of Gold Coast

- The Islamic Society of Gold Coast was founded in 1983. Construction of the mosque commenced in 1993 and was completed in 1995.
- The Gold Coast Mosque is the only mosque on the Gold Coast and claims to have about 2500 members. Friday midday prayer, which is considered the most important prayer of the week, is known as Jum'ah prayer and can attract as many as 1200 people.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy officer	David Forde	3247 5127	N/A	26/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	27/03/2013
Executive Director:	Wayne Briscoe	3224 5330		28/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Ego Adams				

- Attendees of the mosque are Sunni Muslim and come from approximately 35 different countries of birth, especially the sub-continent (Bangladesh and Pakistan), Bosnia and Arab/Middle East (mainly students).
- The mosque also provides after-school Islamic education (Madrasah) for young children between the ages of 5 and 18. There are also women's programs, classes for converts to Islam (Muslims refer to converts as reverts).
- There are regular visits to the mosque by non-Muslim organisations and private schools.
- The department's protocol sheet for the Muslim community is provided at Attachment 13.

KEY ISSUES

- Key issues which may be raised are outlined in the individual event briefs:
 - African Communities Association Gold Coast Inc (Attachment 2)
 - Gold Coast Chinatown Committee (Attachments 3)
 - Islamic Society of Gold Coast (Attachments 4).
- The Islamic Society of Gold Coast has requested that the Minister arrives at 1.20pm (and not 1.00pm as previously arranged), as the midday prayer will finish at 1.15pm.

CULTURAL IMPACT

- The Minister's visit will demonstrate the Queensland Government's commitment to these key community stakeholders, the Gold Coast and multiculturalism more broadly.

CONSULTATION

Internal Consultation

- Mr Wally Tallis, Regional Director, South East Queensland Region.

External Consultation

- Mr Tewodros "Teddy" Fekadu, Founder, African Communities Association Gold Coast Inc
- Mr Ted Fong, Chairman, Gold Coast Chinatown Committee
- Mr Hussain Baba, Committee Secretary, Islamic Society of Gold Coast.

ATTACHMENTS

- Attachment 1 – Itinerary
- Attachment 2 – Event Brief, African Communities Association Gold Coast Inc
- Attachment 3 – Event Brief, Gold Coast Chinatown Committee
- Attachment 4 – Event Brief, Islamic Society of Gold Coast Inc
- Attachment 5 – Stakeholders Brief
- Attachment 6 – Funding Brief
- Attachment 7 – Demographics Brief
- Attachment 8 – Additional information – African Communities Association Gold Coast Inc
- Attachment 9 – Additional information – Gold Coast Chinatown Committee
- Attachment 10 – Gold Coast Bulletin article *Chinatown masterplan nears completion*
- Attachment 11 – Islamic Society of Gold Coast Inc Multi-Purpose Hall Plans
- Attachment 12 – Protocol sheet for the Chinese community
- Attachment 13 – Protocol sheet for Muslim community

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy officer	David Forde	3247 5127	N/A	28/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	27/03/2013
Executive Director:	Wayne Briscoe	3224 5330		28/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eddie Adams				

**The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier**

**Visit to stakeholders on the Gold Coast
Wednesday, 10 April 2013**

- | | |
|---------|---|
| 10.00am | <p>Meet with African Communities Association
Broadwater Electorate Office
102 Imperial Parade (corner Government Road and
Imperial Parade), Labrador</p> <p>Note: If the weather is fine, the meeting may transfer
to a park opposite the Electorate Office</p> |
| 11.00am | <p>Meet with the Gold Coast Chinatown Committee
'The Station', Boardroom, 45 Nerang Street,
Southport</p> |
| 12.00pm | <p>Lunch at the Southport Courthouse with Mr Robert
Molhoek MP, Assistant Minister for Planning Reform,
Member for Southport</p> |
| 1.20pm* | <p>Meet with the Islamic Society of Gold Coast
Gold Coast Mosque, 144 Allied Drive, Arundel</p> |

*The Society requested that the Minister arrive at 1.20pm (and not 1.00pm as previously arranged), as the midday prayer will not finish until 1.15pm.

MINISTERIAL VISIT**Event Brief**

PURPOSE: To meet with representatives from the African Communities Association, Gold Coast Inc. (ACA).

ATTENDEES: Mr Tewodros "Teddy" Fekadu (ACA's founder), Ms Elsie Smythe (ACA President), Ms Elizabeth Guarde (ACA Secretary) and some refugee families (unnamed). It is expected that there will be upward of 60 attendees.

POSSIBLE OPTIONS OR RESPONSES**ISSUE 1: Support for the African community**

The settlement of refugees and migrants is primarily the responsibility of the Federal Government.

However, to assist with the needs of refugees, my department funds two multicultural workers known as Local Area Multicultural Partnerships (LAMP) and Community Action for a Multicultural Society (CAMS) workers here on the Gold Coast.

These workers are provided to support communities such as yours, to ensure that you have equitable access to services and programs and also to provide feedback to government on important issues impacting on the community.

The LAMP worker is Ms Pamela Thompson, who is employed through the Gold Coast City Council and can be contacted on 5581 6449. The CAMS worker is Mr Naomichi Hirano, who is employed through the Gold Coast Multicultural Communities Council and can be contacted on 5527 8011.

My department has also provided funding of almost \$600,000 for 130 events and projects under the Multicultural Queensland Partnerships Program for this financial year. I understand you received \$1000 as part of this grants program for your *Cultural Harmony on the Gold Coast* event held on 31 March.

BACKGROUND TO ISSUE/PROJECT

- There is a perceived lack of support from existing service providers/organisations on the Gold Coast for African refugees and migrants.

ISSUE 2: Funded worker for the African community

The Queensland Government funded LAMP and CAMS workers are employed to support the needs of all our culturally diverse communities, including those from an African background.

I acknowledge that we don't have a specific African worker on the Gold Coast. That is simply about allocating available resources to best meet the needs of an increasingly diverse community.

BACKGROUND TO ISSUE/PROJECT

- Funding for a social worker/community liaison officer on the Gold Coast for the African community.

ISSUE 3: Meeting place

I encourage you to check the availability of existing halls in the community that may be available for hire. Venues such as school and church halls or local council venues may be options.

You may find that there are organisations only too willing to hire out halls to help them meet the significant costs associated with maintaining a hall. Also, why not approach your local council for suggestions?

BACKGROUND TO ISSUE/PROJECT

- The ACA is seeking a permanent meeting place/centre to serve the needs of ACA and others from a refugee background and is expected to request government assistance.
- The Member for Broadwater, Ms Verity Barton MP, may offer the ACA the use of her electorate office meeting room as a solution to the issue. The department has not advised members of ACA about this potential outcome.

ISSUE 4: Ethiopian/Eritrean Community Leadership Project

If you wish to find out more about this project and its outcomes, I suggest you contact the Gold Multicultural Families Organisation in the first instance.

This organisation was funded to deliver the community leadership project in 2010–11.

You can telephone the organisation on 5571 0381.

BACKGROUND TO ISSUE/PROJECT

- In 2010–11, funding of \$18,000 was provided through the Multicultural Queensland Partnership Program to the Gold Multicultural Families Organisation Inc. for the Ethiopian/Eritrean Community Leadership Project.
- The stated aim of the project was to engage new and emerging Ethiopian and Eritrean refugee and migrant communities on the Gold Coast to participate in leadership development through workshops.
- It is reported that 105 participants were involved in the project. These participants were almost exclusively from the Ethiopian community as the Eritrean community had difficulty accepting the formation of an association based on common identity between the two groups.
- Mr Fekadu has indicated to the department that members of the ACA who are both Ethiopian and Eritrean, had little involvement with the project and are unaware what the money was used for. He may raise this issue with the Minister.

MINISTERIAL VISIT**Event Brief**

PURPOSE: To meet with representatives of the Gold Coast Chinatown Committee (GCCC).

ATTENDEES: Members of the GCCC and various stakeholders. A full list of attendees is included in Attachment 9.

POSSIBLE OPTIONS OR RESPONSES

I congratulate you on your initiative to establish a Gold Coast Chinatown Mall.

Its establishment will send a very positive message to Australians of Chinese heritage and to tourists, visitors and investors, that we all value the continuing contribution made to Queensland by people of Chinese heritage. I'm sure the mall will also prove beneficial to local businesses and the local economy.

I understand that the Gold Coast City Council has committed \$600,000 and a levy on local business owners will raise another \$300,000.

Although I am not in a position to make any commitment regarding funding support from the State Government at this stage, I am happy to discuss the matter with relevant Ministers to see what options may be available to support the project.

BACKGROUND TO ISSUE/PROJECT

- The Minister will be approached for funding support for the proposed Gold Coast Chinatown Mall at Southport.
- The Chinatown Committee has indicated to the department that it is seeking government support to see the completion/establishment of a Chinatown Mall by 2014 in line with the completion of the Gold Coast Light Rail project.
- The meeting will include a presentation about the proposal.
- Further information is included in Attachment 9.

MINISTERIAL VISIT

Event Brief

PURPOSE: To meet with representatives from the Islamic Society of the Gold Coast Inc.

ATTENDEES: Mr Hussin Goss (President ISGC), Mr Hussain Baba (Secretary ISGC), Imam Imran Hussain (Imam ISGC), Mr Habib Jamal (Committee Member) and Mr Hamdi Bakar (Committee Member).

POSSIBLE OPTIONS OR RESPONSES

I congratulate the society on the plans for the establishment of a multi-purpose hall, not least because it will provide a safe environment for youth to socialise and for women who may be in stressful situations.

At this stage, I cannot make any commitment to funding support from the State government; however, if there is any other way that I can be of assistance I am happy to discuss and look at options that may be available.

BACKGROUND TO ISSUE/PROJECT

- [Redacted]
- Business affairs [Redacted] The proposed hall will provide a safe gathering place for youth, an indoor sports facility, temporary accommodation for international Islamic scholars, and a separate area for (Muslim) women who are seeking short-term safety from domestic violence. A plan of the hall is provided at Attachment 11.

MINISTERIAL VISIT**Stakeholders Brief**

- This brief provides stakeholder information for the Minister's visit to the Gold Coast on Wednesday 10 April 2013 to meet with the African Communities Association Gold Coast, Gold Coast Chinatown Committee and Islamic Society of Gold Coast.

State Members of Parliament	Location
Mr Robert Molhoek MP Member for Southport Assistant Minister for Planning Reform	Southport Electorate Office Shop 2, 24 Musgrave Avenue Chirn Park
Ms Verity Barton MP Member for Broadwater	Broadwater Electorate Office 102 Imperial Parade Labrador
Federal Member of Parliament	Location
Mr Stuart Robert MP Member for Fadden	Fadden Electorate Office Unit 1, 110 Brisbane Road Labrador
Departmental	
Mr Wally Tallis Regional Director South East Region Department of Aboriginal and Torres Strait Islander and Multicultural Affairs	6 Ewing Road Logan Ph: 3380 6650
Key Stakeholders	Location
Islamic Society Gold Coast Mr Hussain Baba Secretary	Gold Coast Mosque 144 Allied Drive Arundel Ph: <input type="text"/> <small>Mobilis phone numbers</small>
Chinatown Committee Mr Ted Fong Chairman	PO Box 2652 Southport Ph: <input type="text"/>
African Communities Association Gold Coast Mr Tewodros "Teddy" Fekadu Founder	Ph: <input type="text"/>

MINISTERIAL VISIT

Funding Brief

FUNDING IN THE ELECTORATES OF SOUTHPORT AND BROADWATER

Current funding:

Program	Service Provider Name	Amount p.a.	Fin Yr/s	One-off
LAMP Worker	Gold Coast City Council	\$44,456 CPI adjusted	2012-2015	No
CAMS Worker	Multicultural Communities Council Gold Coast Inc	\$88,912 CPI adjusted	2012-2015	No
Cultural Harmony on Gold Coast	African Communities Association Gold Coast	\$1,000	N/A	Yes
Multicultural Festival	Gold Coast Chinese Club Inc	\$5,000	N/A	Yes
Total		\$139,368		

MINISTERIAL VISIT**Demographics Brief****State Electoral District of Southport**

ELECTORAL DISTRICT INFORMATION:	
Electoral District:	Southport
Mayor:	Mayor Tom Tate
Council Name:	Gold Coast
State Seats:	State Member:
Southport	Mr Robert Molhoek MP
Broadwater	Ms Verity Barton MP
Federal Seat:	Federal Member:
Fadden	Mr Stuart Robert MP
Population:	
Southport	<p>According to the 2011 Australian Bureau of Statistics (ABS) Census, there are approximately 54,580 people in Southport. This is an increase of approximately 5450 people (11 per cent) on the 2006 ABS Census.</p> <p>Approximately 33 per cent of residents were born overseas with the main countries of birth being New Zealand (8.5 per cent), England (4.5 per cent) and China (2.2 per cent).</p> <p>Approximately 17 per cent of residents speak a language other than English at home with the main languages being Mandarin (2.4 per cent), Korean (2.1 per cent) and Cantonese and Arabic (both 1 per cent).</p> <p>Approximately 1,300 (2.4 per cent) respondents in the electorate identified as followers of Islam, approximately 1,660 (3 per cent) identified as Chinese-born (including Hong Kong and Taiwan) and approximately 890 (1.6 per cent) as born in an African country.</p>
Broadwater	<p>According to the 2011 ABS Census, there are approximately 46,360 residents in Broadwater.</p> <p>Of these, approximately 14,050 (30 per cent) were born overseas; 740 identified as being born in an African nation—22 (.05 per cent) in Ethiopia and four (0.01 per cent) in Eritrea.</p>
Indigenous Population:	<p>According to the 2011 ABS Census, there are approximately 450 people in the Southport electorate who identify as Aboriginal or Torres Strait Islander. This is an increase of approximately 90 people or 24 per cent on the 2006 ABS Census.</p>
Major Towns:	Arundel and Southport
Major Industry:	<p>At the time of the 2011 Census, Health Care and Social Assistance was the largest industry of employment for employed persons working (as opposed to residing) in the Southport electorate, with approximately 6660 persons (20.1 per cent) of the employed labour force. Other industries with relatively large numbers of employed persons included Education and Training (10.4 per cent) and Retail Trade (10.3%).</p> <p>In the same Census, Health Care and Social Assistance was the largest industry of employment for the residents of the Southport electorate, with approximately 3140 persons (12.9 per cent) of the employed labour force. Other industries with relatively large numbers of employed persons included Retail Trade (12.7 per cent) and Accommodation and Food Services (11.3 per cent).</p> <p>Sources: Office of Economic and Statistical Research</p>



African Communities Association Gold Coast Inc.

PO Box 3548 Australia Fair, QLD 4215

Phone Mobile phone numbers

Email: acagoldcoast@yahoo.com.au

www.africancommunities.com.au

Facebook/[africancommunitiesgoldcoast](https://www.facebook.com/africancommunitiesgoldcoast)

Twitter.com/[AfricanGC](https://twitter.com/AfricanGC)

ABN 19 464 4655 417

About Us

ACA is a dynamic not-for-profit community based association servicing the Gold Coast community. ACA was established to build bridges of understanding between the African and broader community by sharing African traditions and heritage through performance, education, training programs and festivals. Incorporated in 2006, ACA represents the emerging community on the Gold Coast made up of newly arrived and established Africans, adopted children and tertiary students.

In 2011, ACA won the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs "Community Organisation" Queensland Multicultural Award. This award recognises a not-for-profit community-based organisation that has shown leadership through:

- the promotion of the benefits of cultural diversity within their organisation and/or the broader community
- the delivery of initiatives which promote community harmony and benefit people from culturally and linguistically diverse backgrounds including migrants and refugees

ACA takes great pride in being part of the Gold Coast, and enjoys the sense of belonging and community that has given the emerging African community a chance to shine and celebrate our new home in Australia.

ACA's reach extends beyond the African community living locally. Its activities and programs include the wider Gold Coast community. Members come from all backgrounds and walks of life. Indeed, ACA welcomes anyone who is interested in African culture, in making friends with the African community, and in participating in ACA activities.

ACA activities are strengthened by dedicated volunteers who contribute their time and energy to activities and programs that serve not just the African community, but all Gold Coast residents. The concept of volunteering has been embraced by many newly arrived Africans, many from refugee backgrounds, who now volunteer their time for ACA and other community initiatives.

Our Objectives

ACA aims to share African traditions and heritage through performance, education and training programs and festivals and creates opportunities to contribute to and positively participate in the social, economic and cultural landscape of the Gold Coast. ACA objectives are to:

- Supporting and inspiring members to overcome isolation and to engage in meaningful lives
- Promoting multicultural friendships with diverse local communities
- Strengthening African cultural identity
- Sharing African culture with the local community through festivals, workshops and presentations
- Supporting new leaders
- Providing information and resources for Government agencies, council and community stakeholders to identify opportunities for better services
- Promoting job readiness in collaboration with community organisations

Target Groups

ACA seeks to involve people from Africa regardless of age, religion or gender in life on the Gold Coast and also engage the broader community. The target groups that benefit most from our activities include:

- Youth
- Disadvantaged
- Culturally and linguistically diverse
- Families
- People with a disability
- Seniors
- Women
- Men
- Refugee and migrant

Activities

Since 2006, ACA has delivered initiatives that actively promote diversity, community harmony and social cohesion. Highlights include:

- African Photo Exhibition, "Africa on the Gold Coast" festival
- Adult Learners Week, Seniors' Week Multicultural Festival "Fun at any Age"
- Publication of The Australian Kitchen – African and Japanese Home Cooking
- Youth video workshop documenting their personal stories – final DVD was launched at Gold Coast Institute of TAFE Southport
- Participation in the Gold Coast Marathon – supplying volunteers to manage refreshment stations.

In 2011, in addition to the regular events of the association, ACA was invited by Gold Coast 2018 Commonwealth Games Bid Ltd to welcome the African Commonwealth Delegation during their visit to the Gold Coast. The association was also asked to speak at the morning tea with local schools that participated in the *Adopt a Commonwealth Country* program.

In 2012, ACA's activities demonstrated a growth in the association's capacity to service its members and the wider community through three key initiatives:

- Settlement and social engagement through the African Sewing Club
- Community capacity building through The African Study
- Youth-oriented project called DiversiTees

Students from Griffith University and Gold Coast Institute of TAFE expressed a strong interest in work experience placements with ACA on these programs. Government agencies and stakeholders have contacted ACA to present information sessions and workshops on a range of issues, including the Department of Immigration and Citizenship's Settlements Grants program and the Department of Communities Child Safety and Protection.

The African Sewing Club is a place of the local community to meet for morning tea, make friends with local residents and other African families, and learn to sew. Most members come from refugee backgrounds. Two young Iraqi women from refugee backgrounds have recently joined the group. The African Sewing Club has removed the barriers of gender, race and religion. The values of the group are friendship, sharing and respect. This program is funded by the Gold Coast City Council and stakeholder donations.

The African Study is currently in progress. This study will provide critical socio-economic information on newly arrived and established migrants, adopted children and tertiary students that make up the merging African community on the Gold Coast. The study will assist the association in advocating for its members. The data will help stakeholders and service providers respond to emerging trends. This project is supported by the Gold Coast City Council.

DiversiTees was a project developed for youths aged 12-24 years, and was aimed at engaging culturally and linguistically diverse youths to participate in focus groups. This project provided a platform for young people to express their ideas and experiences of diversity and social cohesion at school, in their neighbourhood and in the community in general. Social media such as blogs, Facebook and Twitter were used to generate interest and connections between young people in the community. Project ambassadors and youth facilitators from across the community drove DiversiTees forward. Concepts based on input from youth focus groups were translated into graphics that captured the overarching message of "Everyone Belongs". Youths then voted on their favourite designs and a T-shirt workshop was organised so that youths could participate in screen-printing. The workshop was open to the entire community and the resulting T-shirts were showcased at selected

schools and libraries on the Gold Coast. DiversiTee's was a project proudly supported by the Australian Government's *Diversity and Social Cohesion Program*.

In 2013, ACA plans to conduct the following activities:

- Participate in Harmony Day (March 2013) in collaboration with Multicultural Communities Council Gold Coast (MCCGC) and the Japanese community at Albert Waterways Community Centre in Broadbeach. ACA received funding from the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs via the Multicultural Queensland Partnerships Program.
- Develop website to provide ACA with better online presence. Funding received from Gold Coast City Council.
- Collaborate with the Men's Shed in Labrador to engage the African youth and men in their activities – discussions currently in progress.
- Further develop the African Sewing Club to create a range of craft items, such as tote bags, which will plant the seed of future market enterprise.
- Collaborate with the arts group that meets at the Labrador Community Hub every Tuesday – discussions currently in progress.
- Work with Diversicare (Southport) on information sessions on the Home and Community Care Program.
- Work with the AACASA (QLD adoption group) to hold African dance workshops with the youth.
- Hold a workshop on writing resumes and interview techniques – volunteer conveyor already identified.
- Establish a permanent office in the Southport/Labrador area to allow us to better service the needs of the community.

Management Structure

ACA's management structure is as follows:

- President – Elsie Smythe
- Vice President – Ansumana Tunkara
- Secretary – Elizabeth Guade
- Treasurer – Tewodros Fekadu (acting)
- Executive Committee Member – Kerry Emerson

Communication

ACA eNews is a monthly electronic newsletter distributed to nearly 300 members and associates, with an additional 40 print copies. Government agencies, stakeholders and community organisations use eNews as a way to keep updated on the African community, promote their programs and provide information.

Website – ACA is in the process of reviewing its current website as it is no longer fit-for-purpose. <http://www.africancommunities.com.au/index2.html>

Facebook - ACA regularly updates its Facebook account to keep its members up-to-date on activities carried out by the association. Presently there are approximately 250 fans.

Twitter – ACA also has a twitter account. [Twitter.com/AfricanGC](https://twitter.com/AfricanGC)

RTI RELEASE

African Communities Association
Fostering Cultural Harmony on the Gold Coast



Gold Coast Chinatown Incorporated. IA39603
PO BOX 2652, Southport, Qld, 4215
Chairman: Tat Yin (Ted) Fong
Deputy Chairman: John Howe
www.chinatowngoldcoast.com.au

Mr David Forde,
Senior Policy Officer,
Multicultural Affairs Queensland,
Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

20 March, 2013

Dear Mr Forde,

Re: Visit by Minister Glen Elms

We can confirm that we are looking forward to meeting with Minister Elms as arranged by Electorate Officer, Mr Stephen Petith on Wednesday, 10 April.

To follow up on the questions raised with Chairman Ted Fong in your recent email, the meeting with the Minister will take place in the boardroom at "The Station", 45 Nerang Street, which is owned by Deputy Chairman Mr John Howe and houses many high level businesses in the Southport area within a shared working environment.

The meeting will be attended by members of the Chinatown Gold Coast Committee, as well as community stakeholders including representatives of the Event Planning Committee and the Committee for Southport. A full list of attendees is appended to this letter.

We will take this opportunity to provide a presentation on Gold Coast Chinatown to Minister Elms. This will include information on the progress of the master plan including design outcomes, retail and events strategies. Events will play an important role in creating a vibrant day and night precinct for Southport. A program of events is being prepared as part of the master plan and will include a range of multicultural activities.

We will be seeking to engage Minister Elms support for the project and its significance as both a cultural development as well as a community benefit. Specifically, we would be seeking financial input from the Minister and are currently preparing a detailed proposal for his consideration in this matter.

We trust that the Minister will find this information of value and will support the regeneration of Southport as the Gold Coast's CBD and leading multicultural precinct.

Yours sincerely,

John S. Howe (Deputy Chairman)



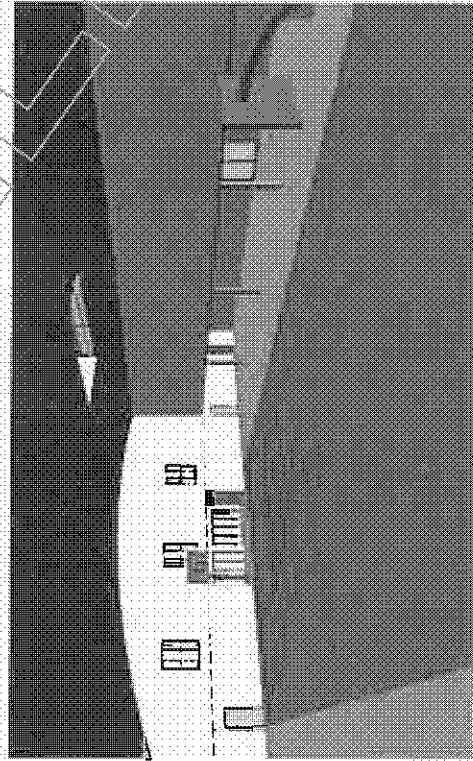
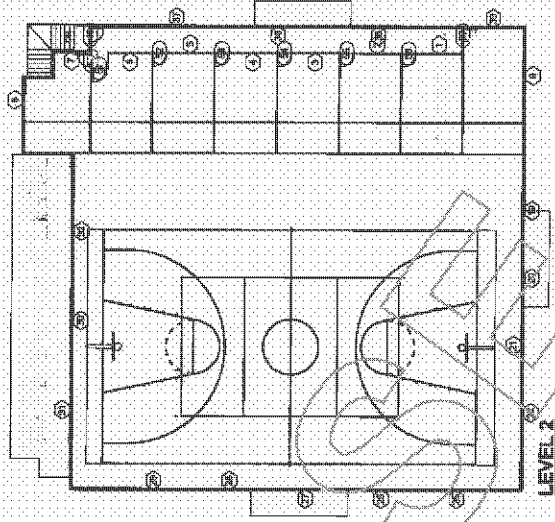
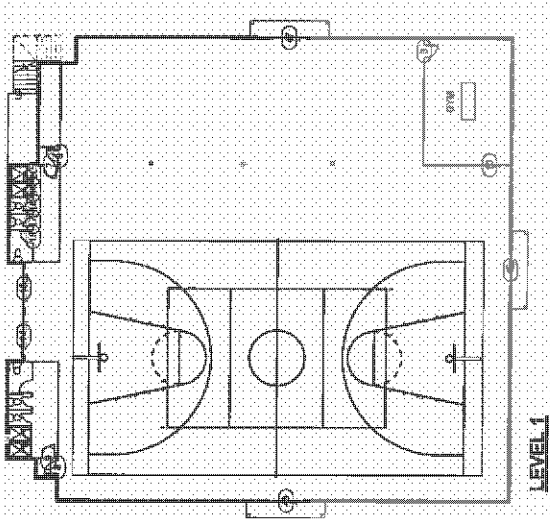
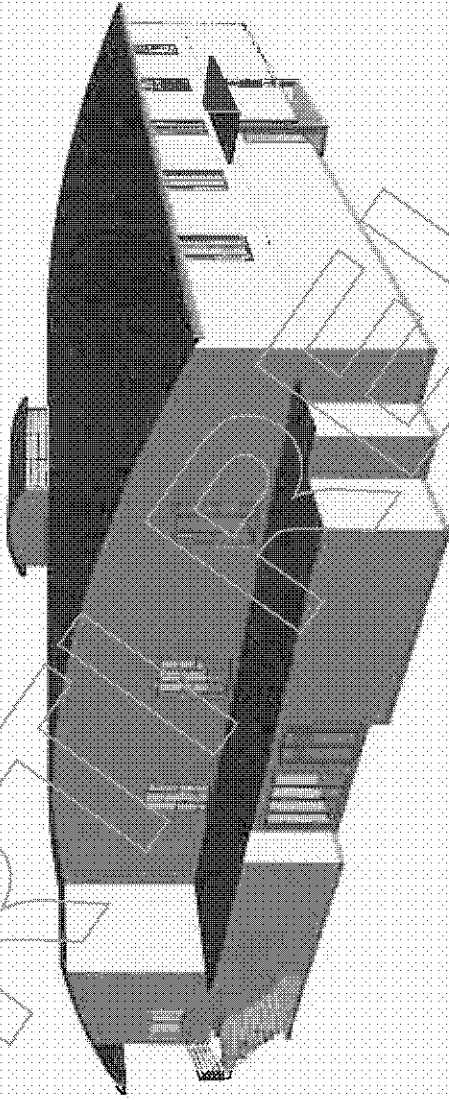
Gold Coast Chinatown Incorporated. LA39603
PO BOX 2652, Southport, Qld, 4215
Chairman: Tat Yin (Ted) Fong
Deputy Chairman: John Howe
www.chinatowngoldcoast.com.au

**ATTENDEES FOR MEETING AND PRESENTATION TO MINISTER GLEN ELMS
10 APRIL, 2013, 11.00PM**

45 NERANG STREET
SOUTHPORT

Tat Yin (Ted) Fong	Chairman
John Howe	Deputy Chairman
Brett Saville	(Buchan Architects)
Craig Devlin	(Chairman RDA)
Garth Bell	(Retail First – Australia Fair Shopping Centre)
Jenny Bao	(Chinatown Committee Member)
John Chan	(Gold Coast Tourism)
Hans Torv	(Business owner/Deputy Chairman Committee for Southport)
Rob Ffrench	(Bell French Legal/Secretary Chinatown Committee)
Sally Chung	(Holiday International/Gold Coast Chinese Club)
Shaelee Richards	(Gold Coast City Council Major Projects)
Stephen Petith	(Southport Electoral Officer)
Suzie Xu	(WMS Accountants/Treasurer Chinatown Committee)
Matthew Miller	(URBIS Architects)
Craig Connelly	(GCCC)
Brooke Wharton	(GCCC)
Hylie Chung	(Local Stakeholder)
Johnson Shiu	(Chinese Investments Stakeholder)
May Cheng	(Gold Coast Chinese Club)
Debby Lo Dean	(Chinese Club and Events Manager)

YOUTH CENTRE
 (PROPOSED MULTIPURPOSE SPORT
 COMPLEX & STUDENT HOSTEL)



**FOR FURTHER INFORMATION
 PLEASE CONTACT:**

ISLAMIC SOCIETY OF GOLD COAST INC:
 HAJI HUSSIN GOSS (PRESIDENT) MOBILE
 HAJI HUSSAIN BABA (SECRETARY) MOBILE
 HAJI HABIB JAMAL (TREASURER) MOBILE

Mobile
 phone
 numbers

TO DONATE, BANK DETAILS BELOW:

ACCOUNT NAME: ISLAMIC SOCIETY OF GOLD COAST INC
 BANK NAME: NATIONAL AUSTRALIA BANK
 SWIFT: NATAAU3303M
 BSB: 084 510
 ACCOUNT NUMBER: 51810 5009
 REF: YOUTH CENTRE DONATION



SANCTUARY
 Design & Construction Pty Ltd

PO BOX 1041 ASHMORE CITY QLD 4214
 TEL 1300 88 33 45
 FAX (07) 5591 2506
 MOB

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APR 2013/0735 File No. Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA		<input checked="" type="checkbox"/> MAQ	
Request date:	7 March 2013	DUE to MO: (date/time)	Thurs 4 April 2013
MO Ref:	MO request 7.3.13	Dept Ref:	ATSIMA 02241-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input checked="" type="checkbox"/> Trip Brief (tick specific components below)		<input checked="" type="checkbox"/> Hot Issues <input checked="" type="checkbox"/> Event/s or Visits <input checked="" type="checkbox"/> Funding <input checked="" type="checkbox"/> Stakeholders <input checked="" type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN	
<input type="checkbox"/> Departmental Officer required to attend		MO still to advise whether a senior departmental representative is required	
DETAILS OF MEETING / FUNCTION:			
Date:	Wed 10 April		Time: 10am – 2pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Visit to stakeholders on the Gold Coast		
Venue:	1. 10am – 11am: Meet with the African Communities Association, Gold Coast (MO will advise contact name for African Communities Association, Gold Coast) 2. 11am – 12 noon: Meet with the Gold Coast Chinatown Committee, (Mr Ted Fong, Chairman) 3. 12 noon – 1pm: Lunch at the Southport Courthouse with Rob Molhoek MP, Member for Southport 4. 1pm - 2pm: Meet with Islamic Society of Gold Coast Inc. (Hussain Baba, Committee Secretary, Islamic Society of Gold Coast Inc., mobile: <small>Mobile phone numbers</small> _____ email: hbaba500@gmail.com)		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister is travelling to the Gold Coast to visit key stakeholders on 10 April 2013. Please prepare trip brief. MO has contacted all 3 stakeholder groups to confirm visit. Lunch is being organized by local member for Southport, Mr Rob Molhoek MP. MO to provide DLO with attendees for this lunch when known. MO to advise DLO whether Dept. rep is required. This is the final itinerary although the times are indicative as it is not yet known what the distances between each appointment are.			

DLO comments: Minister Elmes is visiting the Gold Coast to attend meetings and visits with organisations as identified above. Minor adjustments to the meeting times are possible; the DLO will inform MAQ/Region if this occurs.

APP2013/0735 File 09

Department to please prepare a trip brief and include appropriate components - hot issues, event briefs (x3), funding, stakeholders and demographics.

An event brief may be requested for the lunch (which is being organised by the local member) once it is known who is attending and what the purpose /agenda is.

Trip brief will need to cover all of the Minister's portfolios. MAQ to lead and liaise with ATSIPARC specifically the South East Region as appropriate.

MO is still to confirm whether a departmental representative is required. MO has advised that transportation is not required. Thanks Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datma.qld.gov.au

RTI RELEASE

Branch: Multicultural Affairs Queensland
 Branch/Office Reference No:
 Region/Office/Unit: Programs and Community Relations

Ministerial Reference: March13/0020
 System Reference No: ATSIMA 02381-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER
 and
 ASSISTANT MINISTER FOR MULTICULTURAL AFFAIRS
 Meeting Briefing Note for Information**

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP, with information to support his attendance at the Persian New Year celebration – Festival of Nowruz.

Details:

Date: Sunday, 24 March 2013
 Time: 6.00pm–10.30pm
 Venue: Brisbane Convention and Exhibition Centre
 Merivale Street, South Brisbane

Attendees:

- It is expected that around 1,000 people will attend the event.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister and Assistant Minister note the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED	
<p align="center"><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p align="center">19 / 3 / 2013</p>	
NOTED	NOTED / APPROVED / NOT APPROVED
<p>ROBERT CAVALLUCCI MP Assistant Minister for Multicultural Affairs</p> <p align="center">1 / 3 / 2013</p>	<p align="center"><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p align="center">21 / 3 / 2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- Mr Robert Cavallucci MP, Assistant Minister is attending this event on behalf of Minister Elmes.
- The Iranian Society of Queensland was established in 1989 to promote better communication amongst Iranian immigrants in Queensland and Iranian culture to the Australian community.
- Nowruz (PRON: NOR-ROOZ, meaning 'The New Day') is the Iranian/Persian New Year and the first day of spring.
- Usually occurring on March 21 each year, Nowruz is widely celebrated by Iranian peoples as well as many other communities including Afghan, Albanian, Kurdish, Kazakhstan, Uzbekistan and some groups in the Balkans.
- Nowruz was celebrated in ancient Iran as a religious feast and has survived the advent of Islam, and continued as the Iranian national festival—a festival of renewal, hope and happiness.
- The majority of Iranians speak Farsi, and their main religions are Muslim and Baha'i.
- According to population data from the 2011 Australian Bureau of Statistics Census, 3,562 Queenslanders were born in Iran. This represents an increase of more than 100 per cent from the 2006 Census, when only 1,744 Queenslanders reported being born in Iran.
- Between 2002 and 2013 the Government, through the Multicultural Queensland Partnerships Program, has provided total funding of \$21,350 to the Iranian Society of Queensland to deliver several cultural events, including celebrations of the Persian New Year in 2003, 2005, 2009, 2010, 2011 and 2012. The organisation did not apply for funding for the 2013 Persian New Year celebration, but received funding of \$1,500 for a Persian Festival to be held in September 2013.
- Through the 2012–13 Multicultural Queensland Partnerships Program, total funding of \$5,000 was approved for the Hazara Association of Australia Inc., Queensland Kurdish Newroz Committee, and the Queensland's Iranian House of Music Inc. to host celebrations of the Persian New Year.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any specific issues that may be raised by the organisers at this event.

CONSULTATION

Internal Consultation

- Not applicable

External Consultation

- Not applicable.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Kelly Yip	3224 6440	N/A	13/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	14/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		14/03/2013
Information Officers: Cate Thompson, Janice Carter, Lee-Damell Toia				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Form 09 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date:

12 March 2013

DUE to MO: (date/time)

Thurs 21 March 2013

MO Ref:

March13/0020

Dept Ref:

ATSIMA 02381-2013

Service Area:
(DLO to complete)

MAQ

PLEASE PREPARE:

Pre-brief Required

Meeting Briefing Note for Information

Briefing Note for Information

Trip Brief (tick specific components below)

- Hot Issues
- Stakeholders Profile
- Event/s or Visits
- Demographics
- Funding
- Community
- Key indicators/NAPLAN

Other

Departmental Officer required to attend

Speaking Points

Draft Media Release

Run Sheet

Guest / RSVP List

Function Pro-forma

Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date:

Sunday 24 March 2013

Time:

6.30pm

Requested for:

Minister

Assistant
Minister ATZIA

Assistant Minister
MA

Other

Organisation /
Function:

Iranian Society of Queensland's Nowruz Festival

Venue:

Brisbane Convention Centre, Merivale St, South Brisbane

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Ross (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The Minister is unable to attend and has requested Assistant Minister Cavallucci to attend on his behalf and which Mr Cavallucci has agreed to do. There was no official role made of the Minister. The original invitation will accompany this request.

DLO comments: Please prepare a meeting briefing note for information. No further documentation is required. MO did not request a departmental representative attend. Invitation is also included. Thanks Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

Brett Stephenson

From: 78B(2)(c)
Sent: Monday, 11 March 2013 3:05 PM
To: ATSI
Cc: Alireza Rahnama, [redacted] eadie.adams@atsima.qld.gov.au
Subject: Invitation for Nowruz Festival organised by ISQ
Attachments: NowruzInvitationMinister.docx

Minister Elmes

Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Dear Mr Elmes

On behalf of Mr Alireza Rahnama, president of Iranian Society of Queensland and board of ISQ, I wish to invite you and your partner to the Nowruz festival, Persian new year, on Sunday 24 March 2013, and please find attached the invitation letter for this event.

Sincerely

RECEIVED
11 MAR 2013
RTI RELEASES



Iranian Society of Queensland Inc
Incorporation Number 1A20250

Date: 11 March 2013

Minister Elmes
Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Re: Persian New Year Celebration Invitation

Dear Mr Elmes

The Iranian Society of Queensland takes pleasure in inviting you and your spouse/partner to our New Year Celebration, the Festival of Nowruz.

Iranians, with their vast historical and cultural background have been celebrating Nowruz for thousands of years with their fellow countrymen as well as non-Iranian friends no matter where they live.

Your attendance in this auspicious event and hopefully in other cultural ones undoubtedly will have the positive effect of familiarizing the Australian people with the art, culture and civilization of Iran and will certainly have a positive influence on the mutual understanding between the two nations.

Kindly be informed, we celebrate the 2013 Iranian/Persian New Year event on Sunday 24th March 2013 at 6PM till 10:30PM at Brisbane Convention and Exhibition Centre, Merivale Street, South Brisbane. This event includes Persian music, presentation, dinner and live music and dance.

RSVP: It would be highly appreciated if you kindly confirm your attendance by 18th March 2013 by
E-mail: info@isqld.org.au

Yours Sincerely

Alireza Rahnama,
President of Iranian Society of Queensland (ISQ)

Iranian Society of Queensland
PO Box 893 Indooroopilly Qld 4068
www.isqld.org.au
info@isqld.org.au

Branch: Multicultural Affairs Queensland
Branch Reference No:
Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
System Reference No: ATSIMA 02476-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Letter to the Premier seeking endorsement of the Terms of Reference for the Queensland Cultural Diversity Roundtable.

ELECTORATE

- Statewide.

REASON FOR URGENCY



- The memorandum is marked urgent so that the Premier's endorsement of the Terms of Reference can be received prior to the next meeting of the Cultural Diversity Roundtable.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. endorses the Terms of Reference for the Queensland Cultural Diversity Roundtable (Attachment 1)
 2. considers and signs the attached letter to the Premier seeking his endorsement of the Terms of Reference (Attachment 2).

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p>  <p>RON WEATHERALL Acting Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 3 1 4 /2013</p>	<p><u>NOTED / ENDORSED / APPROVED / NOT APPROVED</u></p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 8 14 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- In October 2012, the Premier endorsed the Minister's proposal to establish a new multicultural roundtable and provided membership and engagement recommendations.
- Guidelines for the proper function of Government boards and bodies are contained in the Public Interest Map Policy and *Welcome Aboard: A Guide for Members of Queensland Government Boards, Committees and Statutory Authorities*.

KEY ISSUES

- A committee established to provide expert advice to a Minister, or to provide a mechanism to enable the representative community consultation, does not necessarily require an Act of Parliament to establish it.
- An advisory committee could provide advice and make recommendations to the Minister, and subsequently the department, on policies, plans, programs and issues impacting on people from culturally and linguistically diverse backgrounds. This could include advice on:
 - the development of a new multicultural policy framework for Queensland
 - strategies for multicultural funding administered by the department
 - emerging issues for culturally and linguistically diverse communities, including service delivery issues.
- Draft Terms of Reference for the Queensland Cultural Diversity Roundtable are provided at Attachment 1.
- A letter to the Premier seeking his endorsement of the revised Terms of Reference for the Queensland Cultural Diversity Roundtable, reflecting the role of an advisory committee, is provided at Attachment 2.

CULTURAL IMPACT

- A multicultural roundtable, including representatives from diverse cultural backgrounds, will strengthen community engagement and increase the Government's capacity to respond to the needs of Queenslanders from culturally and linguistically diverse backgrounds.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Mr Matthew Skoien, Executive Director, Corporate and Client Services.

External Consultation

- Not applicable.

ATTACHMENT

- Attachment 1—Terms of Reference for the Queensland Cultural Diversity Roundtable
- Attachment 2—Draft letter to the Premier.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Donna O'Shea	322 47057	N/A	26/03/2013
Manager:	Arthur Maudlin	322 45411	Mobile phone numbers	26/03/2013
A/Executive Director:	Wayne Briscoe	322 45330		28/03/2013
Information Officers: Lee-Darrell Toia, Janice Carter, Cate Thomsson				

QUEENSLAND CULTURAL DIVERSITY ROUNDTABLE

TERMS OF REFERENCE

Background

Queensland is home to people from all over the world and each brings with them their cultures and traditions as well as religious practices.

Our first Queenslanders have practised their cultures and traditions for tens of thousands of years and have been a significant part of the welcome extended to new members of the broad Queensland community over the past two hundred years.

Every person in our society has their own individual culture, traditions and practices. By encouraging and respecting each person, our community remains strong and united.

The Queensland Government is committed to supporting the development of strong and united communities in all areas of Queensland. This can be achieved by ensuring we are all treated equally under our laws and by encouraging interaction, understanding and respect for the range of cultures and religions of Queenslanders.

The Queensland Government is committed to the promotion and celebration of opportunities for Queenslanders from all backgrounds to come together and experience different cultural activities and events. We want everyone to feel confident they belong to our community.

To assist with these objectives, the Premier has established a Cultural Diversity Roundtable (the Roundtable) comprising key business and community leaders from a diverse range of religious and cultural backgrounds to provide advice to the Government on opportunities to promote unity and respect across the state.

Purpose

By drawing on the expertise and capacity of key community leaders and stakeholders, the Roundtable will work with existing partners and develop new partnerships, including with the private sector, to inform and connect culturally and religiously diverse communities as well as provide advice on policies, programs, services and issues impacting on people from culturally and linguistically diverse backgrounds.

Objectives/Functions

To provide advice to the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier (the Minister) on:

- a multicultural policy framework for Queensland
- services, programs, and other activities that address the aims and objectives of the multicultural policy framework

- the delivery of a range of community events and activities designed to promote cultural diversity and community cohesion
- opportunities for innovative, major statewide events which showcase the social and economic benefits of cultural diversity in Queensland
- partnerships with the private sector which could leverage funding for major community cultural events
- strategies to encourage participation by all relevant communities and stakeholder groups in the development of community cultural events and other activities
- issues impacting on culturally, linguistically and religiously diverse communities, including access to government services.

The Roundtable has no authority to make decisions which are binding on Government.

Governance

The Roundtable will:

- be convened by the Minister
- report to the Minister as required
- have its membership determined solely by the Minister
- be chaired by the Assistant Minister for Multicultural Affairs
- be established with terms of two years
- meet bi-monthly, with additional meetings held when requested by the Minister or the Chair
- be provided secretariat support by Multicultural Affairs Queensland.

Members will:

- not be remunerated for participation, or reimbursed for expenditure incurred to attend meetings
- declare conflicts of interest and decline involvement in related discussions and activities
- maintain the confidentiality attached to any information or views expressed at meetings.



Hon Glen Elmes MP
APP2013/0735 File 09
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 02476-2013

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08 APR 2013

The Honourable Campbell Newman MP
Premier
PO Box 15185
CITY EAST QLD 4002

Dear Premier *Campbell Newman*

In October 2012, you approved my proposal to establish a roundtable to provide advice on multicultural affairs and to support the development and delivery of multicultural policy across Queensland.

The roundtable has since met a number of times and, following discussion with roundtable members and the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, I have taken the opportunity to revise the Terms of Reference for the group.

The revised Terms of Reference articulate the purpose, objectives, functions and governance of the roundtable, as well as ensuring the integrity of advice being provided to me, as the Minister responsible for multicultural affairs.

The Terms of Reference also identify an amended name, which has been considered extensively by the roundtable members and which I believe more appropriately reflects the reality of Queensland's diverse population groups, which is a strength of our state.

I now seek your endorsement of the enclosed revised Terms of Reference.

If you require any further information in relation to this matter, please contact my Chief of Staff, Mr Dick White, on 3235 4562.

Yours sincerely

Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Branch: Multicultural Affairs Queensland
Branch Reference No:
Region/Office/Unit: Strategic Projects and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 02524-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- The Asian Football Confederation Asian Cup Australia 2015 in Queensland.

ELECTORATE

- Statewide.

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

We should consider sports as a key element for cultural groups and sports communities like soccer. How might we address the Cup event? DJM

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>19/3/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>27/3/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p> <p><i>SEE GREEN HIGHLIGHTS NEXT PAGE</i></p> <p><i>1. WHAT AGENCY</i></p> <p><i>2. TALK TO CAY RE INVITE TO ROUND TABLE.</i></p>

BACKGROUND

- The Asian Cup is the premier senior men's football competition of the Asian Football Confederation (AFC). It is held every four years, with the most recent being held in Qatar in 2011.
- The next Asian Cup, which is being held in Australia from 9 to 31 January 2015, will be largest football event ever held in Australia.
- The event is expected to attract 500,000 people to games and at least 45,000 international visitors to Australia.
- Television coverage and other media during the Asian Cup will enable Australia to be promoted internationally to over 2.5 billion people.

KEY ISSUES

- A Local Organising Committee (LOC) has been formed by the Football Federation of Australia to deliver the event. Mr Michael Brown, who is based in Sydney, has been appointed as the Chief Executive Officer of the LOC.
- The LOC has established a Steering Committee in each host city. A Government Coordination Group is also being established to ensure the government's support of the Asian Cup is effectively coordinated and leveraged. The department will participate in the Coordination Group.
- The Asian Cup is partly funded by the Federal Government and the governments of New South Wales, Victoria, the ACT and Queensland.
- The Queensland Government has invested \$5.02 million and will host seven matches in Brisbane, including a Socceroos pool match and a quarter final. The other host cities are Sydney, Melbourne and Canberra.
- The Department of Tourism, Major Events, Small Business and the Commonwealth Games (DTEBS) is the lead agency for coordinating the Queensland Government's support of the Asian Cup.
- To achieve an appropriate return on investment for major events such as the Asian Cup, DTEBS and other government agencies are working towards identifying and optimising leveraging opportunities.
- An event program will be developed to support the competition, which may include the involvement of schools, workshops, cultural and community festivals and business events.
- A meeting between the Minister's advisors and Mr Michael Brown, Chief Executive Officer, LOC, could be arranged and it would be appropriate to consider inviting Mr Brown to attend a Multicultural Roundtable meeting, to explore ideas and leverage opportunities associated with the Asian Cup games being held in Queensland.

CULTURAL IMPACT

- The Asian Cup presents an opportunity to strengthen Australia's cultural, social and economic ties with Asian countries. It will also enable Queensland to showcase its proud multicultural heritage and highlight cultural diversity as a positive and valuable resource.

FINANCIAL IMPLICATIONS / GST

- The department is currently exploring avenues to fund the Queensland Government's multicultural agenda now and in future years.
- The potential for funding activities associated with the Asian Cup has not yet been considered. The process of building the department's 2013–14 budget will commence in March 2013 and be finalised in May, following the Cabinet Budget Review Committee's consideration of the department's budget submission.

	Name	Page	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Karen Morris	Page 2	3247 6363	Mobile phone numbers	08/03/2013
A/Executive Director:	Wayne Briscoe		3224 5330		14/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams					



CONSULTATION

Internal Consultation

- Mr Anthony Knobloch, Manager, Programs and Community Relations.

External Consultation

- Ms Amy Cupitt, Manager, Major Events, Department of Tourism, Major Events, Small Business and the Commonwealth Games
- Ms Alison Hill, General Manager, Government Relations and Communications, Local Organising Committee, AFC Asian Cup Australia.

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Karen Morris	3247 6363	Mobile phone numbers	08/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		14/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams				

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
System Reference No: ATSIMA 02652-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER
and
ASSISTANT MINISTER FOR MULTICULTURAL AFFAIRS**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP, with information to support his attendance at the Queensland Multicultural Youth Settlement Action Network Forum.

Details:

Date: Friday, 5 April 2013
 Time: 9.00am – 3.45pm (The Assistant Minister is only expected to stay for the first session which concludes at 10.30am.)
 Venue: Queensland Multicultural Centre
 120 Main St, Kangaroo Point

Attendees:

- A list of attendees is provided at Attachment 4.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister and Assistant Minister note the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED

Seen me

RON WEATHERALL
Acting Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

314 /2013

NOTED

314

ROBERT CAVALLUCCI MP
Assistant Minister for Multicultural Affairs

514 /2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

DR A. Min.

GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

314 /2013

COMMENTS:

EXPRESSION NEEDS ATTENTION
IN SEVERAL PLACES -
PLEASE DISCUSS WITH COS;
AND, AS EXPLAINED,
GENERALLY ONLY KEY PARAS/
DOT POINTS REQUIRED.

*DONE
AR*

BACKGROUND

- The Queensland Multicultural Youth Settlement Action Network (QMYSAN) seeks to provide opportunities to work collaboratively to improve settlement outcomes for young people and advocacy for sector development.
- The QMYSAN was established in November 2011 and is a successful partnership between ACCESS Community Services and the Multicultural Development Association Settlement Services. This partnership enables a more effective and collaborative approach to be taken to address the needs of multicultural youth across Queensland.
- QMYSAN is part of the national Multicultural Youth Advocacy Network (MYAN).

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The theme for the forum is 'Settlement and Beyond: Young people from refugee backgrounds'. The forum aims to be a professional development forum for services working with youth people from refugee backgrounds.
- Research undertaken by MYAN notes that many young refugees are geographically and socially isolated, and lack opportunities for recreation and other ways to form new friendships.
- Education and employment are often of high importance to refugee young people, many of whom find it hard to find pathways that cater for their needs in Australia.
- A significant proportion of refugee young people have disrupted or no previous education before their arrival in Australia.
- The key note speaker at the forum is Mr David Yohan, Queensland state finalist for Young Australian of the Year 2011. Mr Yohan migrated from Ethiopia as a refugee in 1993 and has developed Providing Awareness with Education and Sport (PAWES) which uses sport and recreation to attract young people who are at risk, marginalised, disadvantaged or from refugee backgrounds.
- There will be two workshops during the forum: 'Mental Health for young people from refugee backgrounds', and 'Education pathways and transition'.
- The forum will consist of keynote speakers, workshops, a panel discussion and entertainment.
- The Assistant Minister is only required to stay for the morning session, which concludes at 10.30am.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communications Officer, Corporate and Client Services.

External Consultation

- Ms Eli Moore, Youth Settlement Sector Development, Multicultural Development Association.

ATTACHMENTS

- Attachment 1 – Speaking points
- Attachment 2 – Function profile
- Attachment 3 – Event program
- Attachment 4 – Guest list

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Sautra Yazdanian	3224 5929	N/A	27/03/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	28/03/2013
Executive Director:	Wayne Briscoe	3224 5330		28/03/2013
Information Officers: Lee-Damell Toia, Janice X Carter, Cate Thompson, Eadie Adams				

SPEAKING POINTS

Mr Robert Cavallucci MP, Assistant Minister
for Multicultural Affairs representing
The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

QMYSAN Forum

Queensland Multicultural Centre, 120 Main St, Kangaroo Point

Friday, 5 April 2013
9.00am

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners/Custodians of the land on which this event is taking place and pay my respects to Elders, both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Ms Kerry Millard MP, Member for Sandgate
- Mr Ian Kaye MP, Member for Greenslopes
- Partner organisations for the Queensland Multicultural Youth Settlement Action Network
- Ms Kerrin Benson of the Multicultural Development Association
- Ms Gail Ker of ACCESS services

Ladies and gentlemen.

INTRODUCTION

Good morning everyone, and especially to the young people present today. I am delighted to be here representing the Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, and to open the forum on his behalf.

MAIN BODY:

I am very happy to be here, particularly as the forum focuses on youth and refugee youth.

The 2011 Australian Bureau of Statistics Census figures tell us that, of the 587,763 Queenslanders between the ages of 15 and 24, approximately 94,200 — or 16 per cent — were born in a country other than Australia.

This is a significant proportion of Queensland's youth population and so it's important we utilise opportunities, like today's forum, to learn about the opportunities and challenges that may be faced by our young people. We also need to look for ways we can bridge the gap between the services we provide and those that are needed by this population.

The needs of our young people, and especially those from refugee backgrounds, are diverse and unique. During the period of transition from childhood to adulthood, young people in our community may experience situations that shape their identities for the rest of their lives.

can / *particular*

In particular, refugee youth face challenges in accessing employment pathways, integrating into education systems, understanding the health and justice systems, as well as a myriad of other social challenges. I believe that, even though this period of transition can be challenging, it can also be one of the most rewarding periods of a person's life. The capacities young people have to affect and influence the world around them — if given the right tools and support, as well as the power for innovation, creativity and productivity — are limitless.

With this in mind, it is important that we, as the current community leaders, work with young people and support the unique needs of refugee youth.

The Queensland Government is committed to growing a four pillar economy and I believe that an important link in building this economy is for us to utilise the resources we have within our communities.

diverse human

The diverse life experiences, as well as the passion and drive that refugee youth continue to display, can be used to help our communities grow and prosper; This will also help us build strong, inclusive communities across Queensland.

We are committed to supporting and promoting our state's diversity and to ensuring all Queenslanders have equal opportunity and a real chance to contribute to, and benefit from, everything our great state has to offer.

CLOSING REMARKS:

I want to thank all of you for gathering here today to learn about how you can play a role in creating opportunities for refugee youth, and I look forward to hearing about the outcomes of your work here today.

Youth are at the forefront of Queensland's future. I would like to once again thank the organisers of today's forum for creating such an important space for open dialogue and the development of real pathways for our young people.

Thank you.

< ENDS >

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

QMYSAN Youth Settlement Forum 'Settlement & Beyond – Young people from refugee backgrounds'

Friday, 5 April 2013
9 00am – 3 45pm

NAME OF ORGANISATION	Queensland Multicultural Youth Settlement Action network (QMYSAN) – a partnership between ACCESS and the Multicultural Development Association.
PURPOSE OF FUNCTION	A professional development forum for services in both the youth and settlement sectors working with young people from refugee backgrounds to ensure capacity building to promote successful settlement outcomes for young people.
DATE OF FUNCTION	Friday, 5 April 2013
TIME OF FUNCTION	8.45am- 3.45pm
MINISTER'S ROLE	Opening address. 9.25 – 9.30am To officially open the event and acknowledge the Traditional Owners.
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	Acknowledgement of Traditional Owners. Welcome everyone to the event; acknowledge its importance in recognising the multicultural face of Queensland. Highlighting the challenges faced by young people from refugee backgrounds and the need for support to see the successful outcomes and contributions of young people across the state from diverse backgrounds.
PERSON TO ACCOMPANY	Ms Kerrin Benson CEO Multicultural Development Association (07) 3337 5400
OTHER DIGNITARIES ATTENDING	Mr Ian Kaye MP, Member for Greenslopes
PROGRAM <i>(please attach separately)</i>	Please find attached a run sheet for the event.
ARRIVAL TIME	9.00am
DEPARTURE TIME	10.30am
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Business attire.

NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	APP2013/0735 P1E10 Ms Elly Moore QMYSAN Coordinator Multicultural Development Association Mobile phone numbers: <input type="text"/>
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	BEMAC, Queensland Multicultural Arts Centre 102 Main Street Kangaroo Point
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	Parking is available onsite. A car park will be allocated. Driveway entry is off Main Street and behind the building.
EMERGENCY CONTACT AT FUNCTION VENUE	Ms Angie Spencer Manager, Business Development & Partnerships Multicultural Development Association <input type="text"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Ms Kerrin Benson CEO Multicultural Development Association (07) 3337 5400
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Front entrance to the Queensland Multicultural Arts Centre

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	The QMYSAN was established in November 2011 and is a successful partnership between ACCESS and MDA refugee settlement services. In 2012, QMYSAN commenced funding under the Settlement Grants Program of the Federal Department of Immigration and Citizenship. We are the Queensland branch of a national approach to improving youth settlement outcomes, led by the Centre for Multicultural Youth in Victoria. Through this Forum, QMYSAN aims to provide strategic leadership to develop and strengthen collaboration between mainstream and multicultural services to support youth settlement across State and Federal Government programs.
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 minute opening speech
WILL THE SPEECH BE DELIVERED OUTDOORS?	Indoors – Conference room, L2, BEMAC
WILL THE AUDIENCE BE SITTING OR STANDING?	All seated
WILL THERE BE A LECTERN AVAILABLE?	Yes

ACKNOWLEDGEMENTS	APP2013/01354 Page 16 Partner organisations for QMYSAN: Ms Kerrin Benson on behalf of Multicultural Development Association and Ms Gail Ker on behalf of ACCESS.
THANK YOUs	Ms Kerry Millard MP, Member for Sandgate Mr Ian Kaye, Member for Greenslopes
AUDIENCE PROFILE	Attached guest list
NUMBER OF PEOPLE ATTENDING	100
MEDIA COVERAGE	Queensland Health Communications Team.

RTI RELEASED

'Settlement & beyond'

Young people from refugee backgrounds

8.45-9am	Registration (L1 QMC)
9.15-10.30: Introductory session (L2 QMC – Conference Rooms)	
9.15-9.25	MC: Welcome, overview & housekeeping
9.25-9.30	Robert Cavallucci MP, State Member for Brisbane Central & Assistant Minister for Multicultural Affairs: Opening address & Acknowledgement of Traditional Owners
9.30-9.35	Kerrin Benson – MDA: Why are we here today?
9.35-10.00	Performance – I am here
10.00-10.20	David Yohan: Keynote Speaker – youth, settlement, engagement
10.20-10.25	MC: Session close
10.25-10.50am	Morning Tea
10.50-11.40am	Youth in Settlement <i>Presented by MDA and ACCESS</i> The refugee journey; Youth in the settlement framework; How culture impacts on practice; Best practice frameworks
	<i>Short 10min break</i>
11.50-12.40pm	Workshop 1 & 2*
12.40-1.20	Lunch & Information stalls
1.25-2.15pm	Workshop 1 & 2*
2.15-2.30pm	Entertainment: Southbank Tafe Band
2.30-3.30pm	Panel discussion Representatives across mainstream and settlement youth sectors build on the topics discussed throughout the day to address the following:
	<ul style="list-style-type: none"> • Identification of needs and trends for future development of programs in the Qld context specific to improve youth settlement outcomes; • Identification of needs and support for mainstream and youth settlement service providers working with CALD youth; • What constitutes good settlement: further unpacking the 'common topics': racism & discrimination and its effects on young people, education, transition, mental health
3.30-3.45: Close	
3.30-3.40pm	Panel discussion wrap up & where to from here
3.40-3.45pm	Gail Kerr – ACCESS: Closing comments

Youth Settlement Forum 2013

Friday 5 April : Run Sheet

WORKSHOP INFORMATION -

***Participants will attend both workshops -**

Workshop 1: Mental Health for young people from refugee backgrounds

Presented by Qld Program of Assistance to Survivors of Torture and Trauma (QPASTT) and Child and Youth Mental Health Services (CYMHS)

1. The settlement journey & mental health impacts - the effects of trauma
2. Identifying emerging needs and issues – Violence & juvenile justice
3. Social & emotional wellbeing – coping in a new world
4. Services to support young people & their mental health

Workshop 2: Education pathways and transition

Presented by TAFE Queensland English Language & Literacy Services (TELLS), Education Qld representative & youth service.

1. A holistic approach to education - Western frameworks in the multicultural sector
2. Expectations vs needs – pathway planning & options
3. Support in the education system – transition to mainstream
4. Strategies to improve & engage with the education sector

APP2013/0735 File 10			QTY
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MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATsia

MAQ

Request date: 19 March 2013

DUE to MO: (date/time) COB Tues 2 April

MO Ref: Mar13/0012

Dept Ref: ATSIMA 02652-2013

Service Area:
(DLO to complete) MAQ

PLEASE PREPARE:

- Pre-brief Required
- Meeting Briefing Note for Information
- Briefing Note for Information
- Trip Brief (tick specific components below)
 - Hot Issues
 - Event/s or Visits
 - Funding
 - Stakeholders
 - Demographics
 - Community Profile
 - Key indicators/NAPLAN
- Other
- Departmental Officer required to attend

- Speaking Points
- Draft Media Release - MO advised MAQ this is not required.
- Run Sheet
- Guest / RSVP List
- Function Pro-forma
- Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date: 5 April 2013 Time: 9.00am

Requested for: Minister Assistant Minister ATsia Assistant Minister MA Other

Organisation / Function: QMYSAN Youth Settlement Forum

Venue: Qld Multicultural Centre, 120 Main Street, Kangaroo Point

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pfaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The Minister is unable to attend and has requested Assistant Minister Cavallucci to attend as his representative. A/Min Cavallucci is confirmed to attend. The request is to officially open the event and speak – information from the event organiser below.

5 minutes allowed for the opening speech which, from the Minister's perspective, can simply outline the need for such events to build the capacity and competence of practitioners working in our multicultural city, recognising the unique needs of young people from refugee and humanitarian backgrounds in this opportunity to improve service coordination and encourage stronger partnerships between mainstream youth services and settlement services to increase the overall capacity of the sector to meet the needs of this group and harness the support available. Parking space will be organised at the venue and staff member will greet the Assistant Minister upon his arrival.

DLO comments: Assistant Minister to attend on the Minister's behalf and officially open the event. Please prepare a meeting briefing note for information, speaking points, draft media release, run sheet, guest list and function proforma. Draft run sheet and invitation also attached. The MO has not requested a senior departmental representative attend. Thanks Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

4 February 2013

The Honourable Glen Elmes MP
 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
 P O Box 15397
 City East Q 14002

Dear Minister Elmes

**Date claimer : Youth Settlement Forum
 5th April 2013, 9am**

It is our great pleasure to invite you to open the Queensland Multicultural Youth Settlement Action Network (QMYSAN) Youth Settlement Forum on Friday 5th April 2013 on the first day of National Youth Week. The forum will provide an unprecedented professional development opportunity for services working directly with young people from refugee backgrounds. The focus is to improve service integration and outcomes for young people with diverse cultural, wellbeing and education needs in early settlement.

The QMYSAN was established in November 2011 and is a successful partnership between ACCESS and MDA refugee settlement services. In 2012, QMYSAN commenced funding under the Settlement Grants Program of the Federal Department of Immigration and Citizenship. We are the Queensland branch of a national approach to improving youth settlement outcomes led by the Centre for Multicultural Youth in Victoria. Through this Forum, QMYSAN aims to provide strategic leadership to develop and strengthen collaboration between mainstream and multicultural services to support youth settlement across State and Federal Government programs.

This initiative has been developed in collaboration with a committee of representatives from across both the youth and settlement sectors to ensure a broad representation of participants able to identify and address the challenges facing young people during their settlement. There will be a specific focus on education, mental health and challenges young people face in transitioning between school and work. Further information about the Forum, including a list of organisations involved, is attached.

The Forum will commence at 9am and will be held at the Queensland Multicultural Centre, 120 Main St, Kangaroo Point.

Please do not hesitate to contact Eli Moore, Youth Settlement Sector Development Officer, on 3337 5400 or ElishaM@mdabne.org.au if you have any questions.

Yours sincerely



on behalf of

Kerrin Benson
 CEO, MDA

Gail Ker
 Director, ACCESS

Brett Stephenson

From: Barb Hannon
Sent: Wednesday, 6 March 2013 1:26 PM
To: Brett Stephenson
Subject: FW: QMYSAN invitation
Attachments: QMYSAN invit to Min Elmes.doc

RECEIVED
06 MAR 2013

Another invite to log on please ☺

From: Caroline Brudell [<mailto:CarolineB@mdabne.org.au>]
Sent: Wednesday, 6 March 2013 1:20 PM
To: Barb Hannon
Subject: QMYSAN Invitation

Hello Barb

As per our discussion last week, please find attached the invitation to Minister Elmes to open the QMYSAN forum:

If you have any questions or would like more information, please let me know.

Kind regards

Caroline

Caroline Brudell
Executive Support Officer
Multicultural Development Association
Phone (07) 333 75 408
Fax (07) 333 75 444
28 Dibley St, Woolloongabba Q 4102
carolineb@mdabne.org.au
www.mdainc.org.au

Please consider the environment before you print this e-mail or any attachments.

Follow US: Twitter: [@mda_qld](https://twitter.com/mda_qld) Facebook: MDAqueensland

RTT RELEASED

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Programs and Community Relations

Ministerial Reference: MEJAN13/0001
System Reference No: ATSIMA 02760-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at a lunch meeting with Mr Wen-Cheng SUNG, Director-General, Taipei Economic and Cultural Office, Brisbane.

Details:

Date: Tuesday, 14 May 2013
 Time: 1.00pm
 Venue: Augustine's on George, 40 George Street, Brisbane

Attendees:

- Mr Wen-Cheng SUNG [PRON: SONG], Director-General, Taipei Economic and Cultural Office, Brisbane
- Mr Robert Cavallucci MP, Assistant Minister for Multicultural Affairs.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><i>10.4</i> /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><i>18.4</i> /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- Mr Wen-Cheng SUNG, Director-General, Taipei Economic and Cultural Office, Brisbane, has invited the Minister to a lunch meeting on 14 May 2013 to provide an update on Taiwan's current situation and the local Taiwanese communities in Queensland.
- The Taipei Economic and Cultural Office (TECO) in Australia was set up in 1992 as the highest representative office of the Government of Taiwan to promote bilateral governmental, parliamentary, trade, investment, education, culture and science and technology exchanges and interactions.
- TECO has three branch offices located in Brisbane, Melbourne and Sydney. Trade and Investment Queensland, within Queensland Treasury and Trade, works closely with TECO Brisbane to promote increased investment from Taiwan, as well as trade development.
- According to the 2011 Census, almost 10,900 Queenslanders reported that they were born in Taiwan, an increase of more than 14 per cent compared to the 2006 Census.
- The Australian Government has a one-China policy and recognised the People's Republic of China (PRC) as the sole legal government of China through the Joint Communiqué with the PRC of 21 December 1972. As a consequence, Australia does not recognise that the authorities in Taiwan, who claim to be the government of the Republic of China, have the status of a national government.
- Although Australia and Taiwan do not have official diplomatic relations, the Australian Government supports two-way economic and cultural contacts, including Taiwan's participation in international organisations and conferences where appropriate.
- Taiwan is Australia's twelfth largest merchandise trading partner and Queensland's fifth largest export market. As at August 2012, Taiwan ranked fourth in Foreign Exchange Reserves with more than US\$3,900 hundred million, behind China, Japan and Russia.
- In 2012, Queensland recorded 2,968 Taiwanese student enrolments representing 41 per cent of total students from Taiwan in Australia.
- The Taiwanese community is very active in Queensland, with strong involvement in many business and social activities. For example, the Taiwan Friendship Association of Queensland (TFAQ) hosts annual Lunar New Year celebrations, and the Australian Taiwanese Chamber of Commerce Queensland hosted an inaugural Taiwan Festival in 2012 and is committed to organising the event annually. Individual members of the community were also involved in raising funds to support community recovery following the 2011 and 2013 floods in Queensland.
- Through the 2012-13 Multicultural Queensland Partnerships Program the Minister approved funding of \$4,000 for the Lunar New Year festival hosted by TFAQ and \$10,000 for the 2013 Taiwan Festival.

Affecting relations with other governments

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Kelly Yip	3224 6440	N/A	11/04/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	11/04/2013
A/Executive Director:	Wayne Briscoe	3224 5330		11/04/2013
Information Officers: Janice Carter, Cate Thompson, Lee-Darnell Toia				

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- Support for Taiwanese communities in Queensland.

Response:

- The Queensland Government is committed to continued promotion of multiculturalism and appreciates the economic and social contributions of the Taiwanese communities.
- I am aware that Trade and Investment Queensland has been working closely with your organisation to promote increased trade activities between Taiwan and Queensland.
- I would encourage you to continue working with Trade and Investment Queensland to further strengthen our trade relations and promote increased employment and cultural exchange opportunities for people in Queensland and Taiwan.
- This year I was pleased to be able to approve funding of \$4,000 for the Taiwan Friendship Association of Queensland to deliver the Brisbane Lunar New Year festival and funding of \$10,000 for the Australian Taiwanese Chamber of Commerce Queensland to support the Taiwan Festival.
- Queensland's Taiwanese communities may wish to lodge applications in future multicultural grants rounds, for events or projects which support the social wellbeing of Taiwanese Queenslanders and increase community awareness about Taiwanese cultures.

Affecting relations with other governments

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Geoff Goh, Business Manager East Asia (China, Hong Kong, Taiwan and Mongolia), Trade and Investment Queensland, Queensland Treasury and Trade.

ATTACHMENT

- Attachment 1 – An overview of Taiwan.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Kelly Yip	3224 6440	N/A	11/04/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	11/04/2013
A/Executive Director:	Wayne Briscoe	3224 5330		11/04/2013
Information Officers: Janice Carter, Cate Thompson, Lee-Damell Toia				

TAIWAN – AN OVERVIEW

Background

- In 1895, military defeat forced China's Qing Dynasty to cede Taiwan to Japan. Taiwan came under Chinese Nationalist control after World War II. Following the Communist victory on the mainland in 1949, two million Nationalists fled to Taiwan and established a government using the 1947 constitution drawn up for all of China.
- Beginning in the 1950s, the ruling authorities gradually democratised and incorporated the local population within the governing structure. This process expanded rapidly in the 1980s.
- In 2000, Taiwan underwent its first peaceful transfer of power from the Nationalist to the Democratic Progressive Party. Throughout this period, the island prospered and became one of East Asia's economic 'tigers'. The dominant political issues continue to be the relationship between Taiwan and China—specifically the question of Taiwan's eventual status—as well as domestic political and economic reform.

Main Languages

- Mandarin Chinese, Taiwanese, Hakka dialects.

Religion

- Buddhist and Taoist – 93%, Christian – 4.5%, Other – 2.5%.

Population

- 23 million.

Government Type

- Multiparty democracy.

Economy

- Taiwan has a dynamic capitalist economy with gradually decreasing government guidance of investment and foreign trade. Exports, led by electronics, machinery, and petrochemicals, have provided the primary impetus for economic development. This heavy dependence on exports exposes the economy to fluctuations in world demand.
- Taiwan's diplomatic isolation, low birth rate, and rapidly aging population are major long-term challenges.
- Free trade agreements have proliferated in East Asia over the past several years, but so far Taiwan has been excluded from this greater economic integration—with the exception of the landmark Economic Cooperation Framework Agreement signed with China in June 2010—in part because of its diplomatic status.
- Taiwan's total fertility rate of just over one child per woman is among the lowest in the world, raising the prospect of future labour shortages, falling domestic demand and declining tax revenues.
- Taiwan's population is aging quickly, with the number of people over 65 accounting for 10.9 per cent of the island's total population as of 2011.
- In 2006, China overtook the United States of America to become Taiwan's second-largest source of imports after Japan. China is also the island's number one destination for foreign direct investment. Three financial Memorandums of Understanding, covering banking, securities and insurance, took effect in mid-January 2010, opening the island to greater investments from the mainland's financial firms and institutional investors and providing new opportunities for Taiwanese financial firms to operate in China.
- Closer economic links with the mainland bring greater opportunities for the Taiwan economy, but also pose new challenges as the island becomes more economically dependent on China while political differences remain unresolved.

Source: CIA *The World Fact Book*

MINISTERIAL BRIEFING NOTE APP2013/0735 File 10 **Queensland Government**
DEPARTMENTAL ACTION REQUEST FORM

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA		<input checked="" type="checkbox"/> MAQ	
Request date:	22 March 2013	DUE to MO: (date/time)	18 April 2013
MO Ref:	NEJAM/3/0007	Dept Ref:	ATSIMA 02750-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points	
<input type="checkbox"/> Pre-brief Required	<input type="checkbox"/> Draft Media Release		<input type="checkbox"/> Run Sheet
<input checked="" type="checkbox"/> Meeting Briefing Note for Information	<input type="checkbox"/> Guest / RSVP List		<input type="checkbox"/> Function Pro-forma
<input type="checkbox"/> Briefing Note for Information	<input type="checkbox"/> Post-meeting acknowledgement letter required		
<input type="checkbox"/> Trip Brief (tick specific components below)	<input type="checkbox"/> Hot Issues		<input type="checkbox"/> Event/s or Visits
<input type="checkbox"/> Hot Issues	<input type="checkbox"/> Stakeholders	<input type="checkbox"/> Demographics	<input type="checkbox"/> Funding
<input type="checkbox"/> Stakeholders	<input type="checkbox"/> Profile	<input type="checkbox"/> Key indicators/NAPLAM	<input type="checkbox"/> Community
<input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	24 April 2013	Time:	1pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant minister ATZIA	<input checked="" type="checkbox"/> Assistant Minister MA
			<input type="checkbox"/> Other
Organisation / Function:	Lunch with Director-General, Mr Wen-Cheng Sung, Taipei Economic and Cultural Office, Brisbane		
Venue:	Augustine's on George		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph. 3405 3047), Dianne Dizon (Ph. 3404 8113), or Natalie Pflaum (Ph. 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Mr Sung has invited the Minister for an update on the Republic of China's (Taiwan) current situation and the multicultural affairs of the local Taiwanese communities in Queensland. The Minister has invited the Assistant Minister, Mr Cavallucci, to accompany him to the lunch.			
DLO comments: Please prepare a meeting briefing note for information as appropriate. Please note that the Assistant Minister will be accompanying the Minister to the lunch. Invitation also attached. Thank you, Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@dam.qld.gov.au			

Brett Stephenson

From: Taipei Economic & Cultural Office Brisbane Australia 駐布里斯本台北經濟文化辦事處 <tecobne@gmail.com>
Sent: Wednesday, 2 January 2013 5:07 PM
To: Barb Hannon; ATSI
Subject: Lunch invitation with the Minister, Hon Glen Elmes MP

Hello Barb/Office Manager,

Greetings. Thank you for helping schedule the meeting for Director-General, Mr Wen-Cheng Sung of the Taipei Economic and Cultural Office in Brisbane (equivalent to the Consulate-General of Taiwan in Brisbane) with the Minister last year.

Mr Sung would like to invite the Minister for Aboriginal and Torres Strait Islander & Multicultural Affairs and Minister Assisting the Premier, Hon Glen Elmes MP for lunch at a time convenient with the Minister.

It will be highly appreciated if your office will be kind enough to facilitate the arrangement of the appointment. I will forward the lunch detail once the schedule is confirmed. Please contact Thomas Fang via telephone (07) 3229 5168 or via email at tecobne@gmail.com or bne@boca.gov.tw for the arrangement.

Thank you and with kind regards,
Sincerely Yours,
Thomas Fang | Senior Officer
Taipei Economic and Cultural Office, Brisbane
駐布里斯本台北經濟文化辦事處
Level 34 | Riparian Plaza | 71 Eagle Street | Brisbane Queensland 4000

Kind Regards,
Taipei Economic and Cultural Office, Brisbane
駐布里斯本台北經濟文化辦事處
Level 34 | Riparian Plaza | 71 Eagle Street | Brisbane Queensland 4000
Tel +617 3229 5168 | Fax +617 3229 8881 | Email: tecobne@gmail.com | Website: <http://roc-taiwan.org/au/bne>

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Lord Mayor of Brisbane's Australian Citizenship Ceremony.

Details:

Date: Thursday, 11 April 2013

Time: 7.00pm for 7.20pm – 8.20pm

Venue: Main Auditorium, Ground Floor, City Hall (entry via Adelaide Street Foyer)

Attendees:

- A guest list will be provided by the Brisbane City Council Citizenship Ceremony organisers and will be progressed to the Minister's Office once received.

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED	NOTED / APPROVED / NOT APPROVED
<p><i>Debbie</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>9/4/2013</p>	<p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>23/4/2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- The Minister is representing the Premier at the Lord Mayor of Brisbane's Citizenship Ceremony on Thursday, 11 April 2013.
- It is expected that there will be approximately 600 candidates for Australian citizenship.
- The Lord Mayor's office has advised that the MC (Councillor Margaret de Wit) will read all acknowledgments prior to the commencement of the ceremony and that it is not necessary for the Minister to repeat these same acknowledgements; however, this is for the Minister to decide. A recommended list of acknowledgements is provided in the Speaking Points (Attachment 1).
- This is the 64th year of Australian citizenship since it was introduced in 1949 when the *Nationality and Citizenship Act 1948* came into effect.
- Since 1949, more than 4.5 million people have become citizens. In 2011–12, 84,183 people (Australia-wide), from at least 180 countries, became Australian citizens.
- The top five source countries for Australian citizenship in 2011–12 were the United Kingdom (16,401 or 19.5 per cent), India (10,076 or 12 per cent), China (6,876 or 8.2 per cent), Philippines (5,592 or 6.6 per cent) and South Africa (4,206 or 5 per cent).
- Approximately 85 per cent of Australia's population are Australian citizens.
- According to the 2011 Australian Bureau of Statistics Census, approximately 20.5 per cent (888,640 people) of Queensland's population were born overseas.
- A run sheet and guest list will be progressed once received from the event organisers.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any known issues that might be raised.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Acting Principal Communication Officer, Communication Services, Corporate and Client Services.

External Consultation

- Ms Emily Bower, Protocol and Civic Events Officer, Events Coordination Unit, Office of the Lord Mayor of Brisbane.

ATTACHMENTS

- Attachment 1 – Speaking Points
- Attachment 2 – Draft Media Release
- Attachment 3 – Function Checklist
- Attachment 4 – Protocol form for Premier's representation
- Attachment 5 – Information for VIP speakers from the Department of Immigration and Citizenship.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	03/04/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	04/04/03/2013
Executive Director:	Wayne Briscoe	3224 5330		05/04/03/2013
Information Officers: Janice X Carter, Lee-Darnell Toia, Cate Thompson, Eadie Adams				

SPEAKING POINTS

**The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier**

Representing the Premier of Queensland

**Lord Mayor of Brisbane's Citizenship Ceremony
Main Auditorium
Ground Floor, City Hall**

7.00 for 7.20pm – 8.20pm, Thursday 11 April 2013

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders, both past and present.

OTHER ACKNOWLEDGEMENTS:

[NOTE: MC will give full acknowledgement. It has been requested that other speakers restrict their acknowledgements.]

I would also like to acknowledge

- The Right Honourable the Lord Mayor, Councillor Graham Quirk
- Community leaders and representatives
- Our new citizens, along with your family and friends
- Ladies and gentlemen.

INTRODUCTION

Good evening everyone.

It's a pleasure to be with you this evening to share this important occasion as you become Australian citizens.

I am here both representing the Premier of Queensland, the Honourable Campbell Newman MP and also in my role as the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs.

The Premier has asked me to extend his congratulations to you all and his best wishes to everyone here this evening.

MAIN BODY

Since Australian citizenship was first introduced in 1949, more than four million people have chosen to become Australian citizens.

Taking the step to become an Australian citizen means strengthening and formalising the commitment you have already made to this great nation by officially choosing it as your home.

Alongside our Aboriginal and Torres Strait Islander peoples, Australia is a nation of immigrants.

Here in Queensland we come from over 200 different countries, speak more than 200 languages and embrace more than 100 religions and belief systems.

We are a state where more than 20 per cent of our population was born overseas.

In some areas of Brisbane, where no doubt many of you live, approximately 50 per cent of residents were born overseas, which shows our communities are truly diverse and accepting of people from around the globe.

Today, we welcome you into our Australian, and more specifically, our Queensland community. Our state is filled with a richness and diversity of cultures which we acknowledge and celebrate.

We all have stories of our own personal journey or our family's journey to Australia from countries all over the world.

Even though some are more recent than others, they all share the similar dream and a willingness to create a better life and to find a new place to call home.

Our shared experiences, as well as my own cultural heritage, have instilled in me a passion and respect for our diversity – it also makes me proud to be the Minister responsible for Multicultural Affairs in Queensland.

I also feel very fortunate to live in a state which offers such tremendous opportunities for families from all over the world who now call Queensland home.

Living in Australia gives us all the opportunity to live peacefully and harmoniously with each other and to respect and recognise each other's cultural diversities and backgrounds, while appreciating the unique contributions each of us brings to improve our futures.

CLOSING REMARKS

By becoming an Australian today, you join us in our commitment to uphold our free and democratic way of life.

Again, I welcome you, Queensland welcomes you, all of Australia welcomes you, to your new community, your new state and your new country.

We welcome you to your new home.

Congratulations!

< ENDS >

RTI RELEASES

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Representing the Honourable Campbell Newman MP
Premier of Queensland

Citizenship Ceremony

7.00pm for 7.20pm, Thursday 11 April 2013

NAME OF ORGANISATION	Lord Mayor's Administration Office, Brisbane City Council
PURPOSE OF FUNCTION	Citizenship Ceremony
DATE OF FUNCTION	Thursday 11 April 2013
TIME OF FUNCTION	7.00pm for 7.20pm – 8.20pm
MINISTER'S ROLE	To represent the Premier, as part of the Official Party and to deliver a short speech
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	Welcome new citizens to Australia, congratulate them on the choice to become Australian, and share any personal experiences relevant to the event.
PERSON TO ACCOMPANY	Not applicable.
OTHER DIGNITARIES ATTENDING	Guest List to be provided.
PROGRAM <i>(please attach separately)</i>	Run Sheet to be provided.
ARRIVAL TIME	7.00pm for 7.20pm
DEPARTURE TIME	Approx 8.20pm
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Business Attire.
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Ms Emily Bowen Phone: 3178 5741 On the night – mobile <input type="text" value="Mobile phone numbers"/>
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Main Auditorium Ground Floor, City Hall (Enter via Adelaide Street Foyer)
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	Parking available in the King George Square car park. A parking pass can be provided by Ms Emily Bowen upon arrival and needs to be handed in when leaving the car park.

EMERGENCY CONTACT AT FUNCTION VENUE	APP2016/0765 File 10 Ms Melanie Heugh - <input type="text" value="Mobile phone numbers"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Ms Emily Bowen, Protocol and Civic Events Officer Lord Mayor's Office
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Ground Floor, City Hall (Enter via Adelaide Street Foyer)

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	Not applicable.
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	Three minutes.
WILL THE SPEECH BE DELIVERED OUTDOORS?	Indoors
WILL THE AUDIENCE BE SITTING OR STANDING?	Seated
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS	Outlined in the Speaking Points. Please Note: Primary acknowledgements to be delivered by the Master of Ceremonies, Councillor Margaret de Wit.
THANK YOUs	Not applicable.
AUDIENCE PROFILE	New citizens and their family and friends.
NUMBER OF PEOPLE ATTENDING	Approximately 600 people becoming new citizens <i>*This number will be confirmed closer to the event</i>
MEDIA COVERAGE	Not applicable.



PREMIER'S REPRESENTATIVE ATTENDANCE PROTOCOL FORM

To confirm the attendance of the Premier's representative at your function, could you please kindly complete the following form and return it to the relevant Minister/MPs office as soon as conveniently possible and no later than **two** weeks prior to the function date. The office will also require **final** versions of the following (if applicable)...

- Running sheet
- Guest list
- Seating arrangements for Premier's representative's table
- Speech notes/background information
- List of acknowledgments

Should you have any queries, please contact **Ms Aniela Hedditch**, Acting Executive Assistant to the Premier on 07 3224 4500 or aniela.hedditch@ministerial.qld.gov.au

FUNCTION DETAILS

Date of function:	Thursday 11 th April 2013
Name of function:	Citizenship Ceremony
Purpose of function:	To welcome the new Citizens

ORGANISATION CONTACT DETAILS

Name of organisation:	Lord Mayor's Administration Office, Brisbane City Council		
Address:	Brisbane City Hall 64 Adelaide Street Brisbane Qld 4001		
Work phone:	3178 5741		
Work fax:	3403 9930		
Name of person to contact regarding this function:	Ms Emily Bowen, Protocol and Civic Events Officer		
Mobile:	Mobile phone numbers		
Email:	Emily.Bowen@brisbane.qld.gov.au		
<i>In case of emergency, please nominate a person/s within the organisation who can be contacted on the day of the function (a mobile number is preferred). Please ensure this person is aware they are the emergency contact and their mobile remains switched on.</i>			
Name of person #1:	Ms Melanie Heugh	Mobile:	
Name of person #2:		Mobile:	

FUNCTION VENUE DETAILS

Name and address of venue:	Brisbane City Hall 64 Adelaide Street Brisbane		
Venue room (if applicable):	Main Auditorium, Ground Level – Entry via Adelaide Street Foyer		
Phone number:			
Best contact person:	Ms Melanie Heugh		
Email address:	Melanie.Heugh@brisbane.qld.gov.au		



PREMIER'S REPRESENTATIVE ATTENDANCE PROTOCOL FORM

PARKING INSTRUCTIONS

The Premier's representative will require a car space for the duration of their attendance. Please detail parking instructions below.

Parking is available in the King George Square car park. A parking pass will be provided by Ms Emily Bowen upon arrival at City Hall and this needs to be returned when leaving the car park.

INSTRUCTIONS FOR ARRIVAL

Please list the location and the name/s of those who will greet the Premier's representative on arrival.

Name and title of person #1:	Ms Melanie Heugh	Mobile:	Mobile phone numbers
Name and title of person #2:	Ms Emily Bowen	Mobile:	
Name and title of person #3:		Mobile:	

TIME FUNCTION: (Please be sure to provide an arrival time for the Premier's representative)

Time function begins:	7.20pm	Time function concludes:	8.20pm
Time Premier's representative should arrive:	7.00pm	Time Premier's representative may depart:	8.00pm

PREMIER'S REPRESENTATIVE'S ROLE AT FUNCTION

Guest Speaker:	<input checked="" type="checkbox"/>
Attendee/guest:	<input checked="" type="checkbox"/>
Meet and greet opportunity:	<input type="checkbox"/>
Award presentation:	<input type="checkbox"/>
Wreath laying:	<input type="checkbox"/>
Other (please specify):	

PREMIER'S SPEECH

Speech duration: (please note – 20 mins max)	3 minutes
Please indicate if you wish for the Premier's representative to speak on a specific topic:	Welcome those becoming Citizens. Document attached listing guidelines
Please provide the name of the MC:	Councillor Margaret de Wit, Chairman of Council and Councillor for Pullenvale Ward
Please list the names and titles of other speakers:	1. The Right Honourable Lord Mayor of Brisbane, Councillor Graham Quirk
	2. To Be Confirmed – Minister for Immigration and Citizenship / or a representative
	3.
	4.
	5.



PREMIER'S REPRESENTATIVE ATTENDANCE PROTOCOL FORM

OTHER DETAILS:

What is the dress code for the function:	Smart Casual for Guests The Lord Mayor will be dressed in his Robes and Chains of Office	
How many guests are expected to attend?	Approx. 600 people becoming Citizens Approx. 1,000 people altogether *TBC closer to event date	
Please describe the make-up of the audience:	Multicultural	
Will an invitation be sent out for the event? <i>Please note: invitations promoting the Premier's representative's attendance must be approved by the Premier's office before distribution.</i>	YES: <input type="checkbox"/>	NO: <input checked="" type="checkbox"/>
Will media be in attendance and for what purpose?	Not applicable	
Please list the names of invited media outlets expected to attend: <i>Please note: all media requests need to be cleared with the Premier's media team prior to the event. Please contact the Premier's media team on 07 3224 4500 to confirm any arrangements prior to the event.</i>		

PLEASE NOTE:

- The Premier's representative will have an advisor present at all times and it would be appreciated if they too could be accommodated at your event. The advisor need not be accommodated on the same table but as close as conveniently possible.
- Requests for the Premier's representative to partake in a Q&A session during your event need to be cleared with the relevant Minister/MPs office.
- Please remember the Premier's representative's office will also require the following documents as well as this completed protocol form prior to the event in order to confirm their attendance such as; running sheet, guest list, seating arrangements, speech notes/background information, list of acknowledgments
- Please contact the Premier's office if you require further details.

Thank you for taking the time to complete this form.

**INFORMATION FOR VIP SPEAKERS
DEPARTMENT OF IMMIGRATION AND CITIZENSHIP**

Citizenship ceremonies are non-commercial, apolitical, bipartisan and secular. They must not be used as forums for political, partisan or religious expression or for the distribution of material which could be perceived to be of a commercial, political or religious nature.
(Code p. 6)

Suggested Length and Content of Speeches

To manage the length of the ceremony, each speech should ideally be three minutes long. The presiding officer may wish to draw the following matters to the attention of those who will be speaking.

- Speeches must be relevant and appropriate to the occasion and must avoid issues that may be contentious from a political, racial or sectarian point of view.
- Candidates come from a variety of circumstances and backgrounds. Assumptions and generalisations about their background and their reasons for coming to Australia should be avoided.
- Speakers may welcome candidates as new citizens and refer to the economic, social and cultural contribution that new citizens make to Australia. Speakers could refer, for example, to the development of their local district emphasising the role of new citizens in industry, civic, cultural affairs or sport. Speakers could also refer to the many benefits, such as the democratic way of life and economic opportunities which Australia has to offer its new citizens.
- Citizenship ceremonies must not be used as forums for political, partisan or religious expression or for the distribution of political or religious material.

(Code p. 27)

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735 Form 10 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	25 March 2013	DUE to MO: (date/time)	10 April 2013
MO Ref:		Dept Ref:	ATSIMA 02863-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	11 April 2013	Time:	7pm for 7.20 pm start
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Lord Mayor of Brisbane's Citizenship Ceremony		
Venue:	Main Auditorium, Ground Floor, City Hall (entry via Adelaide St foyer)		
PLEASE NOTE: <ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister has been requested to attend as the Premier's representative. The expected involvement of the Minister is yet to be precisely clarified; however speaking notes will be required.			
DLO comments: The Minister is representing the Premier at this event. Please prepare a meeting briefing note for information, speaking points, draft media release, run sheet, guest list and function pro-forma. No departmental representative has been requested by the MO. A copy of the invitation is also attached. Thanks Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au			

Michele Rice

From: LMRSVP@brisbane.qld.gov.au
Sent: Tuesday, 5 March 2013 12:28 PM
To: The Premier
Subject: Invitation from the Lord Mayor - Citizenship Ceremony



***The Right Honourable the Lord Mayor
Councillor Graham Quirk***

requests the pleasure of

The Honourable Campbell Newman & Guest

to attend a

Citizenship Ceremony

to be held in the

***Main Auditorium
Ground Floor, City Hall
(Enter via Adelaide Street Foyer)***

on Thursday 11 April 2013

commencing 7.00pm for 7.20pm - 8.20pm

Dress: Smart Casual

***RSVP by Tuesday 2 April 2013 to the Lord Mayor's Administration Office
by phone: 3403 6202 or e-mail: LMRSVP@brisbane.qld.gov.au***

***With your RSVP please quote in full: 7316 - 0029229
and advise of any dietary requirements***

***Your image may be photographed or filmed at any time throughout this event. Your consent to the use of your image
in full or in part for any Council related purpose, is taken to be given by attending this event. Should you not wish
to have your image photographed or filmed, please inform one of the Civic Events Officers at the event***

Branch: Multicultural Affairs Queensland

Branch/Office Reference No:

Region/Office/Unit: Programs and Community Relations

Ministerial Reference: Mar13/0012

System Reference No: ATSIMA 02875-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide Mr Ian Berry MP, Member for Ipswich, with information to support his attendance at the Ipswich Mayor's Festival Ball as the Minister's representative.

Details:

Date: Friday, 26 April 2013

Time: 6.30pm for 7.15pm start

Venue: Ipswich Civic Centre
Nicholas Street, Ipswich

Attendees:

- A list of invited guests is provided (Attachment 1)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief and provides a copy to Mr Ian Berry MP, Member for Ipswich.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>24 / 4 / 2013</p> <p>COMMENTS:</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>26 / 4 / 2013</p> <p>COMMENTS:</p>
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BACKGROUND

- The Mayor's Festival Ball, hosted by Ipswich Events Corporation (IEC), is a prestigious black tie event that celebrates and acknowledges IEC's Festival partners and media who contribute to the successful staging of the city's largest and longest-running annual event, the Ipswich Festival.
- The IEC is a not-for-profit organisation that was established in 1991 to produce major events for councils, government departments, businesses, the Ipswich city and the community.
- The IEC has been running the Mayor's Festival Ball for over 15 years; for seven years prior to this the Ball was run as the Heritage Festival.
- Attendance at the Mayor's Festival Ball is by invitation only for IEC's corporate partners, dignitaries and Ipswich City Council representatives and management offices. Ipswich City Council also invites corporate leaders as guests of the Council.
- Mr Ian Berry MP, Member for Ipswich is representing the Minister; however, there is no official role for Mr Berry at this event.
- There is an expected attendance of 250 guests, and the MCs for the evening will be provided by IEC's Media Network partner, Channel 9.
- The event is part of the 12-day Ipswich Festival which runs from 24 April to 5 May 2013.
- The IEC is also hosting Global Fiesta, as part of the Ipswich Festival, for which the Minister has approved funding of \$15,000 under the Multicultural Queensland Partnerships Program 2012-13 annual grants round.
- According to the Australian Bureau of Statistics 2011 Census, 31,270 residents (18.7 per cent) in the Ipswich Local Government Area were born overseas. The top four overseas countries of birth are New Zealand with 8630 people (5.2 per cent), England with 5910 people (3.5 per cent), Samoa with 1420 (0.9 per cent) and the Philippines with 1170 people (0.7 per cent). Additionally, 9.3 per cent (15,500) of Ipswich residents speak a language other than English at home, with Samoan being the most common at 1.9 per cent.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any issues that may be raised at this event.

CONSULTATION

Internal Consultation

- Not applicable

External Consultation

- Ms Jacqui Thomas, Administration Manager Ipswich Events Corporation.

ATTACHMENTS

- Attachment 1—Attendees/Guest List
- Attachment 2—Run Sheet

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Grants Officer	Kim Sims	3247 3798	N/A	05/04/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	17/04/2013
Executive Director:	Wayne Briscoe	3224 5330		18/04/2013
Information Officers: Lee-Darnell Toia, Janice Carter, Cate Thompson				

Attendees/Guest List for the Mayor's Festival Ball

Friday, 25 April 2013

6.30pm for 7.15pm start

Ipswich Civic Centre, Ipswich

ATTENDEES/INVITEES

Ipswich City Council, Mayor Paul Pisasale and partner Janet
 Member for Ipswich, Mr Ian Berry MP and partner Karen
 Member for Ipswich West, Mr Sean Choat MP and partner Nikki
 Executive Chairman of Ipswich Events Corporation, Mr Paul Casos and partner Pauline
 Councillors of Ipswich City Council & partners
 Board of the Ipswich Events Corporation & partners

Company representatives will be attending from the following partners:

Festival Partners:

- Channel 9 Brisbane – Andrew Lofthouse and Melissa Downes
– celebrity Master of Ceremonies (*weeknight presenters of Nine News*)
- Energex Limited
- Ipswich City Council

Presenting Partners:

- Bendigo Bank
- The Queensland Times

Principal Partners:

- Ipswich City Properties
- Heritage Bank
- Battery World
- Suncorp Bank
- Nu Grow

Supporting Partners:

- Ipswich City Square
- Harding Martin
- Life Without Barriers
- Top Office Group
- University of Qld Ipswich Campus

Associate Partners:

- Capral Limited
- Limestone Dental Group
- Yellow Cabs

Media Partners:

- The Queensland Times
- Channel 9 News
- River 94.9
- Ipswich Life

Proposed Run Sheet for the Mayor's Festival Ball

Friday, 25 April 2013

6.30pm for 7.15pm Start

Ipswich Civic Centre, Ipswich

TIME	ACTIVITY
6.30 - 7.15	Guest arrival and drinks in foyer
7.15 - 7.45	DOORS OPEN and guests be seated
7.15 - 7.45	'Domenico' commence set 1 x 30 minutes (instrumental)
7.30	Entree served
7.45 - 7.50	Channel Nine MC'S speak and introduce Mr Paul Casos, Executive Chairman, Ipswich Events Corporation
7.50 - 8.00	Mr Paul Casos speaks in relation to Festival Philosophy and program and thanks Partners. Introduces Mayor Paul Pisasale
8.00 - 8.05	Mayor Paul Pisasale speaks
8.05	Channel Nine MC's thank Mayor and introduces 'Domenico'
8.05 - 8.35	'Domenico' commences set 2 x 30 minutes (crooning favourites)
8.30	Main Meal served
8.35	Channel Nine MC's introduce Carly Gregory, General Manager, Queensland Times (play AV)
8.35 - 8.45	Carly Gregory speaks
8.45	Channel Nine MC's introduce Angela Fabian
8.45 - 9.15	Angela Fabian speaks – 30 minutes
9.30	Dessert served
9.45	Channel Nine MC's introduce Bendigo Bank – play add
9.45 - 9.50	Bendigo Bank play AV
9.50	Channel Nine MC's introduce 'Oz Hornz'
9.50 - 10.35	'Oz Hornz' performance 1
10.35	Bendigo Bank play add
10.35 - 10.55	20 minutes CD music
10.55 - 11.40	'Oz Hornz' performance 2
11.30	Bar Closes
11.40	Mr Paul Casos speaks – THANKYOU and GOOD NIGHT
12 midnight	CLOSE

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Form 1013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 26 March 2013

DUE to MO: (date/time) **Tues 23 April 2013**

MO Ref: Mar13/0012

Dept Ref: ATSIMA 02875-2013

Service Area:
(DLO to complete) MAQ

PLEASE PREPARE

Pre-brief Required

Meeting Briefing Note for Information

Briefing Note for Information

Trip Brief (tick specific components below)

Hot Issues Event/s or Visits Funding
 Stakeholders Demographics Community Profile
 Key indicators/NAPLAN

Other

Departmental Officer required to attend

Speaking Points

Draft Media Release

Run Sheet

Guest / RSVP List

Function Pre-forma

Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date: Friday 26 April 2013

Time: 6.30 for 7.15pm

Requested for:

Minister

Assistant Minister ATZIA

Assistant Minister MA

Other Ian Berry MP to represent the Minister

Organisation / Function:

Mayor's Festival Ball

Venue:

Ipswich Civic Centre, Nicholas Street, Ipswich

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: Mr. Ian Berry MP and his partner will be attending the Mayor's Festival Ball on behalf of the Minister. There is no official role and a formal invitation has not yet been received.

DLO comments: Please prepare a meeting briefing note for information, run sheet and guest list. The MO has not requested a senior departmental representative attend. I have attached the invitation received for the Global Fiesta which states that a formal e-invitation will be forwarded to the Minister with respect to this event. Thanks Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference:
System Reference No: ATSIMA 03221-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Nepalese New Year 2070 celebration and in his official role presenting awards to distinguished people in the Nepalese community for social services.

Details:

Date: Saturday, 13 April 2013
 Time: 5:00pm for a 5:30pm start
 Venue: Mitchelton Senior Citizens Centre
 30 Tel-el-Kabir Street, Mitchelton

Attendees:

- Mr Joe Tooma, Acting Queensland Consulate General of Nepal, (also a non-Board member of the Australian Cervical Cancer Foundation).
- Mr Raja Koirala, President of the Nepalese Association of Queensland Inc.

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>11 / 04 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>11 / 04 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Nepalese calendar is 56 years and 8½ months ahead of the English, Gregorian calendar. The New Year in Nepal starts on 1st Baisakh, the first month of the Nepali calendar, between 12 and 15 April.
- Nepal has more than 60 different cultural and ethnic groups, and nine different New Year celebrations take place each year. However, the 1st Baisakh is regarded as the national New Year and the country's official calendar year starts on this date.
- 14 April 2013 marks the Nepali New Year of 2070.
- Event activities include recognition and awards for community service and cultural celebration through music, dancing, singing and food.
- Approximately 250 people have been invited to the event.
- The Nepalese Association of Queensland Inc. has asked the Minister to present certificates of recognition of social services to:
 - Ms Tara Adhikary – for running a Nepalese school
 - Mr Saroj Bajracharya – for promoting sports
 - Ms Nitu Khatri – for her contribution to a Nepali radio program.
- The department is not aware of any specific cultural protocols.
- The Association will provide more details about the awards recipients to the Minister on the night.
- The draft media release has been progressed separately to the Minister's office by Communication Services.
- Additional information on the Nepalese community and the organiser for the event is provided at Attachment 6.
- The event organisers are not able to provide a guest list but have confirmed that the key guests are those listed in the function profile.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any specific issues that may be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communications Officer, Communication Services

External Consultation

- Mr Raja Koirala, President of the Nepalese Association of Queensland Inc.

ATTACHMENTS

- Attachment 1 – Speaking points
- Attachment 2 – Pronunciations for award recipients (if required)
- Attachment 3 – Function profile
- Attachment 4 – Event program
- Attachment 5 – Draft media release [progressed separately via Communication Services]
- Attachment 6 – Additional Information on the Nepalese community and the Nepalese Association of Queensland.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Lauren Banning	3247 3734	N/A	09/04/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	09/04/2013
Executive Director:	Wayne Briscoe	3224 5330		09/04/2013
Information Officers: Janice X Carter, Lee-Darnell Toia, Eadie Adams, Cate Thompson				

SPEAKING POINTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Nepalese New Year

Mitchelton Senior Citizens Centre
30 Tel-el-Kabir Street, Mitchelton

Saturday, 13 April 2013
5.00pm

TRADITIONAL ACKNOWLEDGEMENT:

I would like to acknowledge the Traditional Owners of the land on which we meet today and pay my respects to Elders, both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Mr Joe Tooma, the Acting Queensland Consulate General of Nepal
- Mr Raja Koirala, President of the Nepalese Association of Queensland
- Recipients of community service awards
- Community leaders
- Ladies and gentlemen.

INTRODUCTION

Good evening everyone.

It is a pleasure to be here with you this evening, ~~representing the Premier~~, to celebrate the Nepalese New Year of 2070. ~~Premier Newman has asked me to pass on his best wishes to all of you for a very happy and prosperous new year.~~

Not
representing
Premier

In particular, I am honoured to be here at this important event where you are recognising the generosity and hard work of members of your community.

I would like to thank the Nepalese Association of Queensland for hosting and funding this event, and for warmly welcoming me.

MAIN BODY:

We are here to celebrate the start of the Nepalese New Year. I understand that because of the rich cultural diversity in Nepal, you actually celebrate several new years each year.

Today, Queensland is home to people from more than 220 different countries, who speak more than 200 languages and embrace more than 100 religions.

We are a state where more than 20 per cent of our population was born overseas, which underlines, enhances and supports our richly diverse communities.

In particular, in Brisbane there are almost 1250 Queenslanders who were born in Nepal, and almost 1330 Queenslanders with Nepalese ancestry.

Despite this relatively small number, Nepalese Queenslanders have made, and continue to make, very significant contributions to the economic, cultural and social life of our state.

I am proud of Queensland's cultural diversity and believe that it is this diversity that strengthens our communities and helps to make Queensland such a great place to live.

We are committed to supporting and promoting our diversity, and to ensuring all Queenslanders have equal opportunity and a real chance to contribute to, and benefit from, everything our great state has to offer.

CLOSING REMARKS:

I would like to congratulate and thank the Nepalese Association of Queensland for putting on this wonderful event tonight, and thank all involved across the Nepalese community who have worked collaboratively to ensure its success.

I would also like to congratulate those people who are receiving awards tonight, and thank you for your hard work and contribution to the community.

I hope you all enjoy your celebrations and I wish you and your families a safe, prosperous and successful New Year.

Thank you.

< ENDS >

PRONUNCIATIONS FOR COMMUNITY AWARD RECIPIENTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Nepalese New Year

**Mitchelton Senior Citizens Centre
30 Tel-el-Kabir Street, Mitchelton**

**Saturday, 13 April 2013
5.00pm**

- Tara Adhikary [PRON: Ta-ra U-dee-car-ee]
- Saroj Bajracharya [PRON: Suh-roh-juh Budge-rah-chah-rah]
- Nitu Khatri [PRON: Nih-too Kha –Tree]

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Nepalese New Year 2070

Saturday, 13 April 2013

NAME OF ORGANISATION	The Nepalese Association of Queensland Inc.
PURPOSE OF FUNCTION	To celebrate the New Year and give out community awards.
DATE OF FUNCTION	13 April 2013
TIME OF FUNCTION	5pm, for a 5:30pm start
MINISTER'S ROLE	To deliver a short speech and hand out community awards.
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	General, relating to the award.
PERSON TO ACCOMPANY	No departmental representative required.
OTHER DIGNITARIES ATTENDING	Acting Queensland Consulate General for Nepal, Mr Joe Tooma
PROGRAM <i>(please attach separately)</i>	See attached
ARRIVAL TIME	5:00 pm
DEPARTURE TIME	Event concludes around 8:30pm/9:00pm
DRESS REQUIREMENT	Smart casual
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Mr Rajan Koirala, President of the Nepalese Association of Queensland Inc. <input type="text" value="Mobile phone numbers"/>
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Mitchelton Senior Citizens Centre 30 Tel-el-Kabir Street Mitchelton
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	There is parking at to the venue/in the same complex.
EMERGENCY CONTACT AT FUNCTION VENUE	Mr Rajan Koirala, President of the Nepalese Association of Queensland Inc. <input type="text"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	A volunteer will be appointed to meet the Minister. Please ask to speak to Rajan Koirala.
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Main entrance

SPEECH DETAILS

APP2013/0735 File 10

WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	The Nepalese Association of Queensland and local business people funded this event.
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	No
WILL THE AUDIENCE BE SITTING OR STANDING?	Sitting
WILL THERE BE A LECTERN AVAILABLE?	Yes. The Minister will speak from the stage.
ACKNOWLEDGEMENTS	Traditional Owners of the land.
THANK YOUs	Mr Joe Tooma, the Acting Queensland Consulate General of Nepal Mr Rajan Koirala, President of the Nepalese Association of Queensland Inc. Recipients of the community service awards local business people who funded the event Nepalese community members.
AUDIENCE PROFILE	Community members and their families, event organisers, local business people.
NUMBER OF PEOPLE ATTENDING	Approx. 250 people
MEDIA COVERAGE	None.

APP2013/0735 File 10
Program for the Nepalese New Year 2070

Saturday, 13 April 2013

5:00pm for a 5:30pm start

Mitchelton Senior Citizens Centre, 30 Tel-el-Kabir Street, Mitchelton

Contact: Mr Rajan Koirala - 0411 312 973

CHIEF GUEST

The Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier.

IMPORTANT GUESTS

Mr Joe Tooma - Acting Queensland Consulate General of Nepal

Mr Rajan Koirala - President of the Nepalese Association of Queensland (NAQ)

Please arrive at 5:00pm There will be a volunteer to guide the Chief Guest (Minister Elmes)

Please ask for Rajan Koirala, President of the Nepalese Association of Qld

5:15pm Request to be seated

5:30pm Program Starts

5:30pm - 6:00pm Welcome by MC

MC President to address guests on NAQ activities & achievements

Minister Elmes to give a brief speech

Minister Elmes to hand out certificates to key community members

MC welcomes new community members

6:00pm - 7:30pm Nepalese Cultural program: dances, songs, instruments, prize distribution

7:30pm - 8:30pm Typical Nepalese Dinner

8:30pm - 9:00pm Raffle to support Nepalese Language and Culture Centre, Brisbane

9:00pm - 9:45pm Floor dance

9:45pm - 10:15pm Hall cleaning and lock the hall

**Additional Information on the Nepalese Community in Queensland
and the Nepalese Association of Queensland Inc.**

The Nepalese Community in Queensland

- According to the 2011 Australian Bureau of Statistics (ABS) Census, approximately 1250 Queenslanders living in the Brisbane Local Government Area (LGA) were born in Nepal.
- The 2011 Census also reports that there are approximately 1330 Queenslanders living in the Brisbane LGA who identify as having Nepalese ancestry.

The Nepalese Association of Queensland Inc.

- The Nepalese Association of Queensland (NAQ) was established in 2007 to promote friendship between the people of Nepal and Australia.
- The New Year celebration is being organised by NAQ and is funded by NAQ and local business people.
- The Association received \$2000 under the 2012–13 Multicultural Queensland Partnerships Program (MQPP) to host the Dashain/Tihar 2013 Celebration on 19 October 2013. This event was also funded under the MQPP in 2011 and 2012.

RTI RELEASABLE

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APR 13/0735 Filed Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	5 April 2013	DUE to MO: (date/time)	11 April 2013
MO Ref:		Dept Ref:	
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other		<input type="checkbox"/> Departmental Officer required to attend No departmental representative required	
DETAILS OF MEETING / FUNCTION:			
Date:	13 April 2013	Time:	5 for 5.30pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATSIA	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Nepalese Association of Qld Inc – Nepalese New Year 2070		
Venue:	Mitchelton Senior Citizens Centre, 30 Tel-el-Kabir Street, Mitchelton		
PLEASE NOTE: • If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. • If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Pk: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Invitation will accompany this BN request.			
DLO comments: Please prepare a meeting briefing note for information, speaking points, draft media release, run sheet, guest list and function proforma. A copy of the invitation is also attached. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au			

RECEIVED
28 MAR 2013

Brett Stephenson

From: Rajan Koirala <rajankoirala@live.com>
Sent: Wednesday, 27 March 2013 9:45 PM
To: ATSI
Subject: INVITATION TO ATTEND NEPALESE NEW YEAR 2070 PROGRAM
Attachments: Invitation_NAQ.pdf

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

Dear Minister,

Please find attached a formal invitation to attend Nepalese New Year 2070 program.

Thanking you.

Kind Regards,

Rajan Koirala
President
Nepalese Association of Queensland Inc. (NAQ)
Mobile Mobile phone numbers
Email: rajankoirala@live.com

RTI RELEASES



Nepalese Association of Queensland Inc.

नवीन्सल्याण्ड नेपाली समाज

Date: 27 March 2012

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

Dear Minister

Subject: INVITATION TO ATTEND NEPALESE NEW YEAR 2070 PROGRAM

I have great pleasure in extending an invitation to you to attend the Nepalese New Year 2070 program organised by the Nepalese Association of Queensland (NAQ). NAQ is a non for profit community organisation based in Brisbane, Australia. Established in 2006, its main objectives are to promote the interest of the emerging Nepalese community in Queensland and to promote friendship between people of Nepal and Australia.

Every year Nepalese celebrate New Year, the most significant event in Nepalese calendar. For last several years, Nepalese in Queensland have been celebrating New Year to come together to promote culture among the new generations of Nepalese community, community cohesion and social relations and networking.

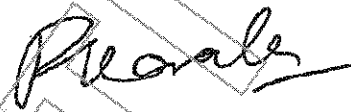
The event will be held on Saturday, 13th of April, 5:30pm onwards at Mitchelton Senior Citizens Centre (30 Tel-El-Kabir Street), Mitchelton. Please arrive at 5:15pm. Parking will be available close to the centre. Dress is smart casual or national dress.

As a part of the event we would expect you to give a short speech and handover the award to distinguished people of the Nepalese Community for their selfless service to the community which will be followed by cultural program and dinner.

Please RSVP to myself at rajan.koirala@live.com by Monday, 8th of April 2013.

Thanking you.

Kind Regards,


Rajan Koirala
President
Nepalese Association of Queensland Inc. (NAQ)
Mobile: Mobile phone numbers
Email: rajan.koirala@live.com

Email: naq@naq.org.au , Web: <http://naq.org.au>

Branch: Multicultural Affairs Queensland
 Branch/Office Reference No:
 Region/Office/Unit: Policy and Intergovernmental Relations

Ministerial Reference: April/13/0002
 System Reference No: ATSIMA 03310-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Lord Mayor of Brisbane's Refugee Welcome Ceremony.

Details:

Date: Wednesday, 17 April 2013
 Time: 9:45am for a 10:00am start
 Venue: Ithaca Auditorium, Brisbane City Hall (enter via Ann Street foyer)

Attendees:

- Councillor Graham Quirk, Lord Mayor of Brisbane
- Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland (Ph: 3224 5330 Mobile phone numbers)
- Mr Arthur Maudlin, Manager, Policy and Intergovernmental Relations, Multicultural Affairs Queensland (Ph: 3224 5411)
- Event organisers will provide a list of attendees closer to the event.

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Obst</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>15.4 /2013</p> <p>COMMENTS:</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>ME</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>16.4 /2013</p> <p>COMMENTS:</p>
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BACKGROUND

- The Minister has been invited to attend the Lord Mayor's Refugee Welcome Ceremony.
- The Welcome Ceremony is a significant annual event highlighting Brisbane City Council's commitment to support refugees and promote understanding and harmony with other cultures.
- The 2013 ceremony marks the eighth consecutive year the Council has welcomed refugees to Brisbane. More than 1800 refugees have been involved in the initiative to date.
- This is a standing event. There will be no reserve seating.
- The Mayor will be welcoming approximately 200–250 refugees at this ceremony.
- The ceremony also provides an opportunity for newly arrived refugees to:
 - network
 - meet with community leaders
 - access a range of programs and services provided by government and non-government agencies.
- There will be 15 information booths from relevant government agencies and settlement service providers in Brisbane.
- Multicultural Affairs Queensland's Strategic Projects and Community Relations will be hosting a stall at this event. The stall will be attended by Ms Marina Harvey, Policy Officer and Mr Adam Ismail, Policy Officer.
- Refugees settling in Brisbane have come mainly from countries such as Iran, Afghanistan, Iraq, Somalia, Sri Lanka, Myanmar, Pakistan, Eritrea and Sudan.
- The top 10 source countries for humanitarian entrants to Queensland are Afghanistan, Bhutan, Congo, Iran, Iraq, Myanmar, Pakistan, Somalia, Sri Lanka and Sudan.
- Event organisers will provide an event program and guest list closer to the event.
- The departmental representatives attending were invited separately.
- The requested draft media release will be provided separately to the Minister's office by Communication Services.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- Multicultural Affairs Queensland is not aware of any issues which may be raised

CONSULTATION

Internal Consultation

- Ms Toni Rossi, Manager, Communication Services

External Consultation

- Ms Karen Spillane, Lord Mayor's Administration Office
- Ms Nyssel Geronimo, Lord Mayor's Administration Office

ATTACHMENTS

- Attachment 1—Draft media release (progressed separately via Communication Services)
- Attachment 2—Function checklist

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Lauren Banning	3247 3734	N/A	11/04/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	12/04/2013
Executive Director:	Wayne Briscoe	3224 5330		12/04/2013
Information Officers: Arthur Maudlin; Anthony Knobloch; Natalie Pflaum; Dianne Dizon; Toni Rossi; Lee-Darnell Toia				

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Lord Mayor's Refugee Welcome Ceremony

Wednesday 17 April 2013, 9.45am

NAME OF ORGANISATION	Brisbane City Council
PURPOSE OF FUNCTION	To welcome new refugees to Brisbane
DATE OF FUNCTION	17 April 2013
TIME OF FUNCTION	9:45am for a 10:00am start
MINISTER'S ROLE	Attend as a guest
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	No speech is required
PERSON TO ACCOMPANY	No departmental representative is required
OTHER DIGNITARIES ATTENDING	Councillor Graham Quirk, Lord Mayor of Brisbane
PROGRAM <i>(please attach separately)</i>	To be provided closer to the event
ARRIVAL TIME	9:45am
DEPARTURE TIME	11:00am
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Smart casual
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Ms Karen Spillane Senior Civic Events Officer Lord Mayor's Administration Office 3403 4200
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Ithaca Auditorium, Brisbane City Hall Ann Street, King George Square Brisbane
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	There is parking available at the King George Square car park. It is located between Ann and Adelaide Streets.
EMERGENCY CONTACT AT FUNCTION VENUE	Ms Karen Spillane Senior Civic Events Officer Lord Mayor's Administration Office 3403 4200

NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	APP2013/0789 File 10 Ms Karen Spillane Senior Civic Events Officer Lord Mayor's Administration Office 3403 4200
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Enter via Ann Street Foyer

SPEECH DETAILS – Speech is not required	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	
WILL THE SPEECH BE DELIVERED OUTDOORS?	
WILL THE AUDIENCE BE SITTING OR STANDING?	
WILL THERE BE A LECTERN AVAILABLE?	
ACKNOWLEDGEMENTS	
THANK YOUs	
AUDIENCE PROFILE	
NUMBER OF PEOPLE ATTENDING	
MEDIA COVERAGE	

RTI RELEASED

MINISTERIAL BRIEFING NOTE

DEPARTMENTAL ACTION REQUEST FORM

Form 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA	<input checked="" type="checkbox"/> MAQ
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Request date: 9 April 2013	DUE to MO: (date/time)	Noon, 16 April 2013
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MO Ref: April/13/0002	Dept Ref: ATSIMA 03310-2013
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Service Area: (DLO to complete) MAQ

PLEASE PREPARE:

<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other	<input type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required
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Departmental Officer required to attend No departmental representative has been requested

DETAILS OF MEETING / FUNCTION:

Date:	Wed 17 April 2013	Time:	9.45am for 10.00am
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Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other
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Organisation / Function: Lord Mayor of Brisbane's *Refugee Welcome Ceremony*

Venue: Ithaca Auditorium, Brisbane City Hall (enter via Ann St foyer)

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

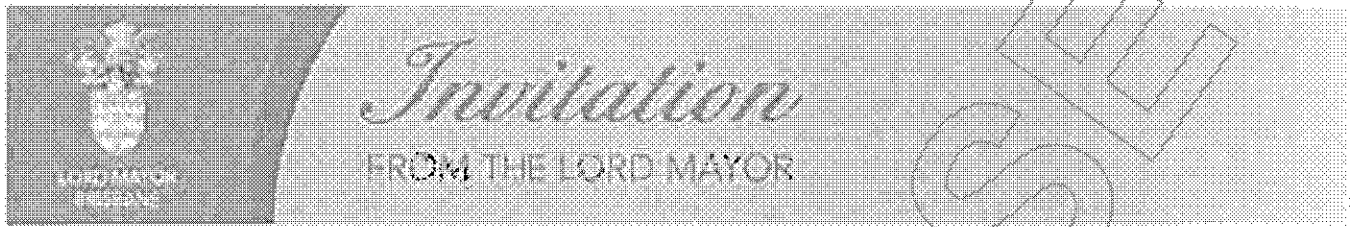
MO Comments: Copy of the invitation accompanies this request. Please note that the MO has requested BCC to confirm whether there is an official role required of the Minister and will advise as soon as possible.

DLO comments: Please prepare meeting briefing note, draft media release, run sheet, guest list and function proforma. MO to confirm whether the Minister has an official role and whether speaking points is required. No departmental representative has been requested. Invitation is also attached. Thanks Alanna

If you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au

Brett Stephenson

From: LMRSVP@brisbane.qld.gov.au
Sent: Tuesday, 2 April 2013 12:25 PM
To: ATSI
Subject: Invitation from the Lord Mayor - 2013 Refugee Welcome Ceremony



*The Right Honourable the Lord Mayor
 Councillor Graham Quirk*

requests the pleasure of

The Honourable Glen Elmes

to attend the

Lord Mayor's Refugee Welcome Ceremony

to be held in the

*Ithaca Auditorium, Brisbane City Hall
 (enter via Ann Street Foyer)*

on Wednesday 17th April 2013

commencing 9.45am for 10.00am

Dress: Smart Casual

**RSVP by Wednesday 10th April 2013 to the Lord Mayor's Administration Office
 by phone: 3403 6202 or e-mail: LMRSVP@brisbane.qld.gov.au**

**With your RSVP please quote in full: 7348 - 00091493
 and advise of any dietary requirements**

*Your image may be photographed or filmed at any time throughout this event. Your consent to the use of your image
 in full or part for any Council related purpose is taken to be given by attending this event. Should you not wish
 to have your image photographed or filmed, please inform one of the City Events Officers at this event.*

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Diversity Figures document and snapshot

ELECTORATE

- Statewide.

REASON FOR URGENCY


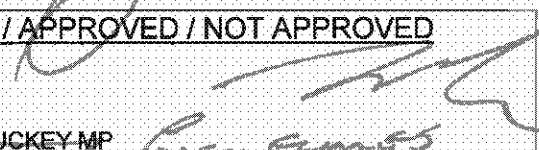
- This memorandum has been designated as urgent, based on advice from the Minister's office.

MEDIA

Positive announcement	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Acting Minister approves:
 1. publication of the Diversity Figures document (Attachment 1)
 2. publication of the Diversity Figures snapshot (Attachment 2)
 3. the draft media release (Attachment 3).

<p>NOTED / ENDORSED NOT ENDORSED</p>  <p>RON WEATHERALL Acting Director-General</p> <p>3 / 1 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>JANN STUCKEY MP Acting Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Acting Minister Assisting the Premier</p> <p>23 / 1 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Australian Bureau of Statistics 2011 Census provides a reliable basis for estimating the population of each of the states, territories and local government areas (LGAs), primarily for electoral purposes and for planning the distribution of government funds.
- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) liaised with the Government Statistician (formerly the Office of Economic and Statistical Research) to produce the Diversity Figures publication and Diversity Figures snapshot (Attachments 1 and 2).
- The Diversity Figures document, together with the snapshot, provides a comprehensive statistical overview of the geographical distribution of Queensland's diverse population, including data on migration patterns.

KEY ISSUES

- The 2011 Census shows that Queensland's population grew in the five years between 2006 and 2011 and that migrants have had a major role in this growth. The number of Queensland residents born overseas increased by 27 per cent from 2006 to 2011 and Queensland is home to people who speak more than 220 languages, hold more than 100 religious beliefs and come from more than 220 countries.
- There continues to be an increase in cultural diversity across Queensland, including a notable growth in South East Queensland. The 2011 Census revealed 20 suburbs across the Brisbane local government area alone where more than 40 per cent of the population was born overseas.
- These documents intend to:
 - inform policies and programs developed by the department and other government agencies
 - assist in identifying areas of high diversity and areas where new arrivals are settling
 - provide multicultural groups, community organisations, schools and businesses with updated information about Queensland's diversity
 - raise public awareness regarding Queensland's diversity.
- The snapshot provides a statistical overview of the geographical distribution of Queensland's diversity by featuring the top 10 LGAs in Queensland with the highest percentage of people born overseas, and the top 10 state suburbs in South East Queensland.
- This approach identifies five LGAs which have a higher percentage than the state average (20.5 per cent), and it also identifies the LGAs and state suburbs with a high concentration of overseas born people relative to the proportion of total population.
- The rationale for focusing on South East Queensland's suburbs was that this region has the greatest concentration of overseas born people.
- The more comprehensive Diversity Figures document lists the top 20 LGAs in Queensland and top 20 state suburbs in South East Queensland with the highest percentage of people born overseas.
- Following ministerial approval of the content of the Diversity Figures publication and the snapshot it is proposed that:
 - the Diversity Figures publication be made available on-line only
 - the snapshot primarily be made available on-line for general access and printing
 - 250 hard copies of the snapshot be made available for internal use and for distribution to key stakeholders.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author:	Snjezana Nikic	3224 2165	N/A	17/12/2012
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	18/12/2012
Executive Director:	Gary Page	3224 5330		14/12/2012
Information Officers: Lee-Darnell Toia, Janice Carter, Eadie Adams, Catherine Thompson				

- The following is the proposed soft launch strategy:
 - distribution of a media release (Attachment 3)
 - undertaking direct promotion via email to community and government stakeholders
 - posting an announcement on the department's Internet webpage
 - posting an announcement on the department's Facebook page.

CULTURAL IMPACT

- It is anticipated that the production of the Diversity Figures document and snapshot will be welcomed by stakeholders, including the multicultural sector.

FINANCIAL IMPLICATIONS / GST

- Costs associated with the production of the documents are met within the department's core operating budget.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communications Officer, Communication Services, Corporate and Client Services
- Ms Connie Kotzé, Senior Communications Officer (Design and Web), Communication Services, Corporate and Client Services.

External Consultation

- Ms Caroline Ruiz-Archila, Acting Settlement Planning Coordinator, Department of Immigration and Citizenship
- Ms Sandi Van Roo, Principal Statistician/Team Leader, Government Statistician, Queensland Treasury and Trade.

ATTACHMENTS

- Attachment 1—Diversity Figures document
- Attachment 2—Diversity Figures snapshot
- Attachment 3—Draft media release.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author:	Snjezana Nikic	3224 2166	N/A	17/12/2012
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	18/12/2012
Executive Director:	Garry Page	3224 5330		14/12/2012

Information Officers: Lee-Darnell Toia, Janice Carter, Eadie Adams, Cate Thompson

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Multicultural Affairs Queensland

Branch/Office Reference No:

Region/Office:

Ministerial Reference:

System Reference No: ATSIMA 14741-2012

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his lunch meeting with Mr Junzo Fujita, Consul-General of Japan in Brisbane.

Details:

Date: Wednesday, 23 January 2013

Time: 12:30pm

Venue: Consul-General's official residence

Addresses

Attendees:

- Mr Junzo Fujita, Consul-General of Japan in Brisbane. [PRON: Mr Jun-Zo Fu Gee Ta]
- The Consul-General's office will advise the Minister's Office of other attendees prior to the luncheon.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General</p> <p>14/1 /2013</p> <p>COMMENTS:</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>13/1 /2013</p> <p>COMMENTS:</p>
---	--

BACKGROUND

- The Minister has accepted an invitation to luncheon at the official residence of the Japanese Consul-General in Brisbane.
- According to the 2011 Australian Bureau of Statistics Census, approximately 10,300 Queenslanders were born in Japan and more than 14,600 Queenslanders claimed Japanese ancestry. The same census identified the largest concentration of Japanese-born Queenslanders resided on the Gold Coast (approximately 3,600 persons), Brisbane (approximately 3,100 persons) and Cairns (approximately 1,500 persons).
- Japan is Queensland's largest merchandise export destination, with merchandise exports totalling \$11.2 billion in 2010–11 and growing at an average of 12 per cent over the past five years. Japan is also Queensland's largest overall trading partner, with two-way trade worth \$14.8 billion in 2010–11. The main exports are coal, coke and briquettes.
- While traditionally resources account for the majority of Queensland's exports to Japan, Japan is emerging as a strong export partner across a broad spectrum of industries from functional foods to clean technologies and education.
- Since 2006, \$14,500 in funding has been provided through the annual multicultural grants program to the Japanese community through the Japanese Society of Gold Coast Inc. This includes \$4,000 for the *Japan and Friends Day* event in 2012.
- The Consulate-General in Brisbane was established in 1966 and is part of the Japanese Ministry of Foreign Affairs. One of its core responsibilities is to strengthen the relationship between Japan and Queensland. Other responsibilities include serving the interests of Japanese nationals living in Queensland and also offering assistance to Australians who seek to visit or learn more about Japan.
- There are no cultural protocol sensitivities that the Minister needs to be aware of. The Consul-General, as with most people of Asian background, may offer his business card to the Minister with both hands. The Minister does not need to replicate this action when providing his; however, the Minister may wish to consider receiving the Consul-General's business card with both hands.
- The Minister should address the Consul General as Mr Fujita [PRON: Fu Gee Ta].

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- There are no known issues which may be raised.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Ms Mary Messina, Executive Assistant to the Consul General of Japan in Brisbane.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	07/01/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	07/01/2013
Executive Director:	Gary Page	3224 5330		10/01/2013
Information Officers: Janice X Carter, Cate Thompson; Lee-Darnell Toia				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 13/0735 File #19 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	19 Dec 2012	DUE to MO: (date/time)	16 January 2012
MO Ref:	Email, 13 Dec 2012	Dept Ref:	ATSIMA 14741-2012
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Wed 23 January 2013	Time:	12.30pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATSIA	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Luncheon with the Consul-General of Japan (Brisbane), Mr Junzo Fujita		
Venue:	Official Resident, 78B(2)(c)		
PLEASE NOTE:			
<ul style="list-style-type: none"> ▪ If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. ▪ If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: This is not an official lunch - background information on Japan, with specific Queensland detail if applicable. See page 2 for email invitation.			
DLO comments: Please prepare a meeting briefing note for information as per MO comments above. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Extract from email invitation, received 13 Dec 2012:

Dear Barb

Further to our telephone conversation yesterday, Mr Junzo Fujita, Consul-General of Japan is very pleased that the Hon Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs is available to attend a luncheon at his Official Residence, ^{Addresses} at 12:30 pm on Wednesday 23rd January 2013.

Names of any other attendees will be advised as soon as finalised.

We would appreciate if you could please advise if Mr Elmes will attend the luncheon on his own or if he will be accompanied by a member of his staff.

An invitation with full details will be mailed to your office by next week.

Your assistance in arranging this luncheon is very much appreciated.

Kind regards

Mary

Mary Messina
Executive Assistant to the Consul-General of Japan
Consulate-General of Japan
Level 17, 12 Creek Street, Brisbane Qld 4000
Tel: *Office* 3221 5188 Tel: *Direct* 3225 3313

Disclaimer:

The information contained in the above e-mail message or messages (which includes any attachments) is confidential and may be legally privileged. It is intended only for the use of the person or entity to which it is addressed. Unauthorised use, copying or distribution is prohibited. Opinions contained in the message(s) do not necessarily reflect the opinions of the Government of Japan and its authorities. If you received this communication in error, please notify the sender immediately and delete it from your computer system network.

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office/Unit:

Ministerial Reference:
System Reference No: ATSIMA 14801-2012

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- *We Are Queensland* publication.

ELECTORATE

- General.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the current contract to produce the *We Are Queensland* publication, auspiced by the Ethnic Communities Council of Queensland.

NOTED / ENDORSED / NOT ENDORSED

DBest
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

6/3 /2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

Glen Elmes
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

18/3 /2013

78B(2)(c)

BACKGROUND

- The Queensland Government, through Multicultural Affairs Queensland, published *Multicultural Queensland 1988*, which was a portrayal of the life, history and contributions made by Queenslanders from 45 cultural groups.
- The second publication, *Multicultural Queensland 2001*, featured more than 100 diverse cultural groups (Attachment 1).
- As *Multicultural Queensland 2001* was published 12 years ago, information about particular communities is either outdated or limited.
- The *We Are Queensland* publication, to be finalised in July 2014, will reflect the changing demographics of the state's diverse population and contemporary migrant experience over the last decade. The publication is intended as a resource for all Queenslanders with an interest in multiculturalism and the state's migration history including government agencies, communities, schools and public libraries.

KEY ISSUES

- It is timely to prepare a new publication as Queensland's population profile has changed since 2001. The 2001 publication contains no or insufficient information about several new emerging communities including Iraqi, the Chin, Karen and Rohingya people and many African groups such as Sudanese, South Sudanese, Liberian, Congolese, Rwandan, Eritrean, Somali and Sierra Leonean, who mostly arrived in Queensland as refugees in recent years.
- In May 2011, the then Department of Communities through Multicultural Affairs Queensland commenced negotiations with Dr Maximilian Brandle, editor of the two earlier *Multicultural Queensland* publications, to develop the *We Are Queensland* publication.
- With the involvement of the Strategic Procurement Unit, the request for a written offer and offer evaluation plan was signed off in September 2011 and, in April 2012, Dr Brandle was contracted to undertake the publication with the Ethnic Communities Council of Queensland as the auspice organisation.
- The contract price is \$80,000, to be paid over three staged payments:
 - first payment of \$40,000 on commencement of the project (April 2012) - paid
 - second payment of \$30,000 on receipt of the fourth quarterly report (April 2013)
 - final payment of \$10,000 on receipt of a final project report (July 2014).
- The department plans to produce the publication electronically and make it available through the department's website and to print only a small number of hard copies to be utilised internally across department offices, including the regions.
- Dr Brandle is leading the development of *We Are Queensland* in recognition of his strong community knowledge and his experience with the previous *Multicultural Queensland* publications.
- The narrative descriptions of the settlement history of communities that were planned for the publication are being collated through consultations with and contributions by, community representatives and leaders. The community narratives were also to incorporate community information from the 2011 Australian Bureau of Statistics Census.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Authors: Principal Policy Officer Graduate Officer	Kelly Yip	3224 6440	N/A	20/02/2013
	Srnezana Nikic	3224 2165	N/A	20/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	22/02/2013
Executive Director:	Wayne Briscoe	3224 5330		22/02/2013
Executive Director: CCS	Matthew Skoien	3247 0484		1/03/2013
Information Officers: Lee -Darnell Toia, Janice Carter, Cate Thomson, Eadie Adams, Srnezana Nikic, Kelly Yip				

- 2 -

- The department has received two project reports from Dr Brandle outlining progress as follows:
 - approximately 130 diverse cultural groups will be featured in the publication, an increase of 10 communities from the initial project plan
 - the majority of authors and co-authors have been appointed, including Honorary Consuls and community leaders
 - a number of articles proposed to be featured in the publication have been received by Dr Brandle, including articles about the Afghanistan, East Timorese and Greek communities.
- In February 2013, the Director-General requested further information on the risks and benefits of this activity which are outlined in Attachment 2. The outcome of this analysis indicates that the benefits of continuing *We Are Queensland* outweighs the risks and on that basis the department recommends the initiative continue.

CULTURAL IMPACT

- *We Are Queensland* will reflect Queensland's current cultural makeup and is a useful publication.

FINANCIAL IMPLICATIONS / GST

- Funds for developing the *We Are Queensland* publication will be drawn from the Multicultural Affairs Queensland's operating budget.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Acting Principal Communication Officer, Communication Services, Corporate and Client Services.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1—*Multicultural Queensland 2001*
- Attachment 2—Risks and Benefits Summary: *We Are Queensland*.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Authors: Principal Policy Officer	Kelly Yip	3224 6440	N/A	20/02/2013
Graduate Officer	Srjezana Nikic	3224 2165	N/A	20/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	22/02/2013
Executive Director:	Wayne Briscoe	3224 5330		22/02/2013
Executive Director: CCS	Matthew Skoien	3247 0484		/02/2013
Information Officers: Lee –Damell Toia, Janice Carter, Cate Thomson, Cate Adams, Srjezana Nikic, Kelly Yip				

Benefits	Risks
<p>Cost Benefit Analysis - <i>We Are Queensland</i> Page 96</p> <ul style="list-style-type: none"> • Promotes positive aspects of Queensland's cultural diversity by illustrating the many economic, social and cultural contributions made by Queenslanders from diverse cultural backgrounds. • Strengthens public awareness regarding the state's rich cultural diversity and appreciation of multiculturalism, by educating and informing about Queensland's diverse cultural groups. • Provides a valuable resource for all Queenslanders with an interest in multicultural affairs including government and community organisations, business, schools and public libraries. • Provides updated demographics from the Australian Bureau of Statistics 2011 Census data about the state's population growth and increasing cultural diversity, to inform policies and programs developed by the department and other government agencies. • Assists in identifying new emerging communities and how well they are settling in Queensland. • Enhances sense of belonging of culturally diverse Queenslanders, which in turn may foster their further contributions to economic and social development of the state. • Demonstrates the Government's commitment to multiculturalism. • Provides an avenue to showcase and celebrate the rich cultural heritage and history of Queensland's migration. • Provides over 120 community groups and their leaders with a unique opportunity to share their experiences from their own viewpoint. 	<ul style="list-style-type: none"> • Raising expectations of stakeholders and the general public that: <ul style="list-style-type: none"> - multiple hard copies of the <i>We Are Queensland</i> publication will be available, once the publication is finalised - the Government will continue producing updated versions of the <i>We Are Queensland</i> publication in the future. • The department needs to allocate further funds of \$30,000 in 2012-13 and, \$10,000 in 2014-15 in a tight fiscal environment. • Due to factions within some community groups, people may not agree with the final published content of <i>We Are Queensland</i>. This risk will be mitigated through the peer review process currently in place.

DRAFT FOR EASE



Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Multicultural Affairs Queensland

Branch/Office Reference No: MAQ406395

Region/Office: Strategic Projects and Community Relations

Ministerial Reference:

System Reference No: ATSIMA 14871-2012

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Community receptions in Bundaberg and Mackay to commemorate the 150th anniversary of the arrival of the first South Sea Islanders to Queensland.

ELECTORATE

- Statewide.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

The date for the Bundaberg trip is moved by a day

NOTED / ENDORSED / NOT ENDORSED

DB
DEBBIE BEST
Director-General

8/1/2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

6/10/2013
JANN STUCKEY MP

Acting Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Acting Minister Assisting the Premier

10/1/2013

COMMENTS:

BACKGROUND

- The year 2013 marks the 150th anniversary of the arrival of the first South Sea Islanders brought to Queensland.
- The anniversary is a significant occasion for the Australian South Sea Islander (ASSI) community
- Two key community events in Bundaberg and Mackay are being planned to mark the milestone.
- Bundaberg and Mackay are both places of significance in ASSI history. According to the 2011 Census, Mackay is home to the highest proportion (20.5 per cent) of Queensland residents who identify as Australian South Sea Islander, while Bundaberg is home to the seventh highest proportion (3.0 per cent) of Queensland residents who identify as Australian South Sea Islander.
- The Minister's Office requested a briefing note on these events.

KEY ISSUES

- Attendance at the ASSI community events in Bundaberg and Mackay will provide the Minister with the opportunity to promote 150th anniversary events, strengthen ASSI community relationships and increase awareness of the anniversary amongst the broader population.
- The Bundaberg and Mackay events coincide with the Vanuatu Rugby League (VRL) South Sea Commemorative Tour of Queensland, which aims to strengthen ties between Vanuatuan and ASSI Rugby League players.
- The VRL has identified local Australian South Sea Islander coordinators in each location the tour is visiting, including Bundaberg and Mackay. The coordinators are tasked with organising ASSI community events to promote the tour, host the visiting sportsmen and commemorate the anniversary. The department has been liaising with Mr Matthew Nagas, President, Bundaberg and District South Sea Islander Action Group in Bundaberg and Ms Jeanette Morgan, Chairperson, Australian South Sea Islander Arts and Cultural Development Organisation (and current Board of Advice member) in Mackay.
- Mr Nagas and Ms Morgan have provided the department with initial information about the respective events, and have confirmed that both events can be adapted to accommodate the Minister's preferences should he wish to attend.
- It is proposed that the department continue to liaise closely with Mr Nagas and Ms Morgan to ensure the Minister's preferences are accommodated and his involvement is meaningful.
- Once the Minister has confirmed his attendance at these events, the department will prepare meeting briefs to outline key issues and specific details including the provision of speaking points, function pro formas, programs and guest lists.

BUNDABERG EVENT

Event overview

- A community event is being planned by the Bundaberg and District South Sea Islander Action Group for Thursday, 21 February 2013.
- The event will officially launch the VRL South Sea Commemorative Tour and will also serve as a launch for the 2013 program of 150th anniversary activities in Bundaberg.

Event venue

- It is understood that the event will be held at the South Sea Islander Church Hall at 46 Johnston Street, Millbank.
- This venue is listed on the Bundaberg Regional Council Local Heritage Register. It is a common meeting place and one of cultural significance for the ASSI community.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	20/12/2012
Manager:	Karen Morris	3247 6363	Mobile phone numbers	21/12/2012
Executive Director:	Garry Page	3224 5330		03/01/2013

Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Adam Randall, Lee-Darnell Toia, Cate Thompson, Janice Carter, Eadie Adams

Event components

- The Bundaberg and District South Sea Islander Action Group has requested to meet with the Minister prior to the event at approximately 2.00pm, to discuss general issues relating to the ASSI community including local activities relating to the 150th anniversary. The department understands that Mr Zach Davis-Hancock, Policy Advisor in the Minister's office has liaised directly with the President of the Bundaberg and District South Sea Islander Action Group regarding this meeting.
- The event is scheduled to commence at 5.00pm. While the finer details of the event are yet to be confirmed, it is likely to encompass the following elements:
 - a traditional 'cook-up' and meal with the local ASSI community
 - a meet and greet with Vanuatuan and Australian South Sea Islander Rugby League players and community members
 - a speech by Minister Elmes outlining the significance of the anniversary and highlighting anniversary activities in Bundaberg.

MACKAY EVENT

Event overview

- A ticketed community 'Sportsmen's Dinner' is being planned for Saturday, 2 March 2013 by North Leagues Club in consultation with the Australian South Sea Islander Arts and Cultural Development Organisation.
- The event will be attended by the visiting Vanuatuan Rugby League team and coincide with the club's annual cultural day, focusing on the achievements of Australian South Sea Islander football players. Event organisers have indicated that this focus will boost community attendance at the event and appropriately recognise the ASSI community's connections to Vanuatu.
- Event organisers have confirmed that the event can be used as a platform for the Minister to launch the commemorative envelope being developed by Australia Post.

Event venue

- The event organisers plan to secure the Andergrove Tavern, which has capacity for up to 300 people.

Event components

- The event will be promoted on radio and in print media, and is likely to encompass the following elements:
 - a sit-down dinner
 - a speech by Minister Elmes, outlining the significance of the anniversary, highlighting anniversary activities and potentially launching the commemorative envelope
 - a high-profile Master of Ceremonies (e.g. Mr Mal Meninga) and a range of guest speakers
 - local Australian South Sea Islander performers, displays of cultural memorabilia and a slide show.

CULTURAL IMPACT

- The Minister's involvement is likely to raise the profile of these particular events and increase broader awareness of the 150th anniversary. The Minister's involvement is likely to be warmly welcomed by the ASSI community.

FINANCIAL IMPLICATIONS / GST

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	20/12/2012
Manager:	Karen Morris	3247 6363	Mobile phone numbers	21/12/2012
Executive Director:	Garry Page	3224 5330		03/01/2013
Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Adam Jagnall, Lee-Darnell Tola, Cate Thompson, Janice Carter, Eadie Adams				



- Not applicable.

CONSULTATION
Internal Consultation

- Not applicable.

External Consultation

- Mr Matthew Nagas, President, Bundaberg and District South Sea Islander Action Group
- Ms Jeanette Morgan, Chairperson, Australian South Sea Islander Arts and Cultural Development Organisation and current Board of Advice member

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	20/12/2012
Manager:	Karen Morris	3247 6363	Mobile phone numbers	21/12/2012
Executive Director:	Garry Page	3224 5330		03/01/2013
Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Adam Page, Lee-Danell Toia, Cate Thompson, Janice Carter, Eadie Adams				

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Multicultural Affairs Queensland
Branch Reference No: MAQ407387
Region/Office/Unit: Strategic Projects and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 00163-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Surf Life Saving Queensland's proposal for a multicultural water safety program for migrants, international students, refugees and visitors to Queensland.

ELECTORATE



- Statewide.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. notes Surf Life Saving Queensland's proposal for a new multicultural water safety program (Attachment 2)
 2. approves the allocation of \$34,000 from within the Multicultural Affairs Queensland program domain be combined with a \$33,000 contribution from the Department of Tourism, Major Events, Small Business and the Commonwealth Games, to develop a service agreement with Surf Life Saving Queensland for delivery of the program
 3. considers and signs the attached letter to Mr John Brennan OAM, Chief Executive Officer, Surf Life Saving Queensland (Attachment 3).

<p>NOTED / ENDORSED / NOT ENDORSED</p>  <p>RON WEATHERALL A/Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 5 / 4 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 11 / 4 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The 2011 Australian Bureau of Statistics Census data shows that more than 20 per cent of Queenslanders were born overseas, with almost 10 per cent born in a non-English speaking country. Queensland also received approximately two million international visitors during 2012.
- As Queensland's diversity grows, so does the need for increased awareness about water safety, including the crucial 'swim between the flags' message. Many culturally and linguistically diverse (CALD) newcomers to Queensland lack the safety knowledge needed to survive in the water.
- Following the drownings of three young people of African origin within a one-month period in 2009–10, the State Government funded Surf Life Saving Queensland (SLSQ) to deliver the On the Same Wave water safety program. The most recent service agreement expired on 31 December 2012.

KEY ISSUES

- The department has undertaken an evaluation of the 2010–2012 program (Attachment 1), finding that although it delivered water safety education to stakeholders in the south east, its reach to regional and overseas stakeholders was limited.
- The evaluation also found that enhanced use of online channels to distribute information would have enabled far more people to benefit.
- The continued importance of raising water safety awareness is evidenced by an increase in drownings. In 2011–12, there were 30 coastal drowning deaths in Queensland, a significant jump from the previous year's figure of 17.
- Surf Life Saving Queensland has advised that state and national water safety authorities consider recently arrived migrants and refugees as high risk groups, particularly people from landlocked countries in the Middle East, Asia and Africa, as they:
 - lack awareness of the need to swim between the flags
 - lack experience swimming in the surf and coming into contact with coastal rips
 - lack knowledge about how to survive when experiencing difficulties in the water
 - have cultural tendencies to struggle silently in the water for fear of causing a commotion.
- Visitors to Queensland are also at risk, with eight recent drownings of visitors from China, Korea, Malaysia, Germany, India (two men) and Estonia receiving significant media coverage. Water safety initiatives targeting visitors to Queensland promote positive outcomes for tourism in Queensland, the state's second largest export.

Proposal for new multicultural water safety program

- Surf Life Saving Queensland has submitted a proposal to the department for a future multicultural water safety program which ensures multilingual water safety messages reach the broadest possible audience (Attachment 2).
- A departmental evaluation of the proposal has identified several key strengths supporting the Government's commitment to the growth of strong multicultural communities in all areas of Queensland, including:
 - online promotion of Surf Life Saving Australia's (SLSA) 'Beachsafe' app, which is scheduled to be available for free download on iTunes by mid-April. Although testing is still being carried out, SLSA expects that the app's new Google translator functionality will enable its content to be translated into 66 languages. Further information about the app has been provided to the Minister's office separately, via an email to the Departmental Liaison Officer

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	27/03/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	28/03/2013
Executive Director:	Wayne Briscoe	3224 5330		28/03/2013
Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Paige Carter, Cate Thompson, Lee-Darrell Toia, Eddie Adams				



- strengthened use of online channels and social networking to get the 'swim between the flags' message to the broadest possible audience
 - online promotion of a translated water safety video on YouTube (subject to securing corporate support)
 - dedicated webpages on the SLSQ and departmental websites, featuring multilingual water safety messages
 - potential for promoting the 'swim between the flags' message on incoming flights to Brisbane, the Gold Coast and Cairns, reaching international visitors. As corporate support would be required, SLSQ has proposed that Minister Elmes approach airline carriers on its behalf
 - online promotion of volunteering pathways, increasing the representation of people from CALD backgrounds in surf lifesaving, strengthening multicultural communities.
- Handwritten notes:*
 No. of languages?
 No. in program
- Surf Life Saving Queensland will actively seek corporate sponsorship and partnership opportunities to broaden and strengthen water safety education for CALD communities. As the On the Same Wave program name is well known across Australia, SLSQ recommends the name is retained to ensure brand recognition and improve sponsorship prospects.
 - Surf Life Saving Queensland has already applied for a Brisbane City Council grant to fund water safety initiatives for CALD people in Brisbane. If approved, a greater proportion of Queensland Government funding could be used to target regional and overseas stakeholders.
 - With the aim of improving water safety awareness and reducing drownings among at-risk CALD groups, it is proposed that the department supports the attached SLSQ proposal.
 - Subject to the Minister's approval of this memorandum, the department will execute a service agreement with SLSQ. The department will work closely with SLSQ throughout 2013 to evaluate the effectiveness of program components, and improve water safety outcomes for CALD communities.
 - The attached letter to Mr John Brennan OAM, Chief Executive Officer, SLSQ, commits funding for the delivery of the program until 31 December 2013 (Attachment 3).
 - It should be noted that Mr Brennan also wrote to the Premier on 7 January 2013 requesting financial support for the program. The Premier responded on 6 March 2013, stating that the Minister would write to SLSQ on the matter (ATSIMA 00372-2013 refers).
 - The department has noted advice that the Minister will soon seek a meeting with Mr Brennan to discuss the program.

CULTURAL IMPACT

- A multicultural water safety program would prevent loss of lives and support the safety of newly arrived migrants, refugees, international students and visitors to Queensland, enhancing their ability to participate in all aspects of Queensland life, specifically its famous beach culture.

FINANCIAL IMPLICATIONS / GST

- The cost of \$34,000 to support a water safety program will be covered within Multicultural Affairs Queensland's core budget.
- Total funding available for the program is \$67,000, with the Department of Tourism, Major Events, Small Business and the Commonwealth Games contributing \$33,000 to ensure the program reaches international visitors.

Handwritten note:
 Minister - Dept has confidence they have the funds

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	27/03/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	28/03/2013
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Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Cate Thompson, Lee-Darnell Toia, Eadie Adams				

CONSULTATION

Internal Consultation

- Mr Matthew Skoien, Executive Director, Corporate and Client Services.

External Consultation

- Mr John Brennan OAM, Chief Executive Officer, Surf Life Saving Queensland
- Mr Bill Brassington, Marketing and Communications Manager, Surf Life Saving Queensland
- Mr Matt Thompson, Coastal Safety Services Manager, Surf Life Saving Australia.

ATTACHMENTS

- Attachment 1 – Evaluation of the On the Same Wave water safety program
- Attachment 2 – SLSQ proposal for a multicultural water safety program 2013
- Attachment 3 – Letter to Mr John Brennan OAM, Chief Executive Officer, SLSQ.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Marina Harvey	3247 6360	N/A	27/03/2013
Manager:	Karen Morris	3247 6363	Mobile phone numbers	28/03/2013
Executive Director:	Wayne Briscoe	3224 5330		28/03/2013
Information Officers: Marina Harvey, Karen Morris, Elizabeth O'Brien, Paige Cooper, Cate Thompson, Lee-Darnell Toia, Eadie Adams				

Evaluation Report On the Same Wave

Evaluation of Surf Life Saving Queensland's delivery of
the *On the Same Wave* water safety program

2010–2012

NP_R

1 Executive Summary

This report summarises program achievements, assesses program effectiveness and considers future program directions for the *On the Same Wave* water safety program, delivered by Surf Life Saving Queensland (SLSQ) with support from the Queensland Government.

The beach is a place of importance in the life of many Queenslanders. With hundreds of first class beaches spanning our coastline, beach culture is an inseparable element of Queensland's identity. Queensland's world famous beaches, reefs and cascading waterfalls draw thousands of domestic and international tourists each year.

The beach is also a place of risk, with treacherous surf and dangerous marine creatures posing a threat, especially to inexperienced beachgoers including new migrants, refugees, international students and tourists.

On the Same Wave addresses this risk, supporting the health of people in Queensland by providing potentially life saving information about water safety to people from culturally and linguistically diverse (CALD) backgrounds in their primary language. The program also promotes social inclusion, opening volunteering pathways for people from CALD backgrounds into one of Queensland's largest volunteer-based community service organisations.

The invaluable effort of the thousands of volunteer surf lifesavers who patrol Queensland's beaches every year is assisted by every beachgoer who has received and heeds the message to 'always swim between the flags'.

Surf Life Saving Queensland has received funding totalling \$320,000 from the Queensland Government for delivery of *On the Same Wave*. *Details of what dept's provided*

Since the program's inception in 2010, it has communicated water safety messages directly to more than 85,000 Queenslanders from CALD backgrounds and international visitors to Queensland. The program has reached a broader audience of more than 225,000 people through SLSQ's promotion of multilingual water safety messages at 32 community festivals around the state.

Face-to-face education and provision of multilingual resources are identified as the most effective mechanisms for building water safety awareness. Although the program's focus on face-to-face workshops achieves positive outcomes for CALD people in south east Queensland, it limits regional stakeholders' access to important water safety messages.

In addition to delivering classroom and on-beach workshops to target groups, the program provides multilingual water safety resources in 29 languages. Through the program, SLSQ presents international visitors with important water safety information upon arrival in Queensland, promoting positive outcomes for Queensland's tourism industry. The program could broaden its reach by better utilising digital technologies, enabling greater access to water safety information by stakeholders based in the regions and overseas.

On the Same Wave program delivery earned SLSQ recognition as the state winner of the 2011 Australian Safer Communities Awards.

On the Same Wave is well established and highly regarded among CALD groups and community organisations, and demand for workshop bookings for 2013 has been strong. Surf Life Saving Queensland reports that the Red Cross wishes to commit to weekly classroom and beach sessions and that Griffith University wishes to increase sessions to every five weeks at each of its campuses.

Despite the program's positive achievements, people from CALD backgrounds are still over-represented in national and state drowning figures, and considered an 'at risk group' nationally.



2 Program overview

On the Same Wave educates people and communities by targeting water and surf safety education to help address the over-representation of CALD groups in state and national drowning figures. Target groups for this initiative include international visitors, migrants and refugees.

The program covers the importance of learning to swim, identifying warning signs, rips and currents, sun safety, being safe around inland waterways and the all-important 'swim between the flags' message.

On the Same Wave launched in January 2010 following the drowning deaths of three Queenslanders from African backgrounds within a brief time period.

Key components of the program include:

- development and distribution of multilingual resources on water safety in 29 languages and other items promoting water safety
- education workshops (classroom and on-beach) for different target groups, including migrants, refugees and international students
- dissemination of water safety messages at key multicultural festivals and community events across the state
- distribution of water safety information at airports to visitors arriving in Queensland to ensure they have an enjoyable and safe stay in Queensland
- Multicultural Water Safety Forums to engage multicultural community leaders, community organisations and other stakeholders in discussions about water and surf safety.

Surf Life Saving Queensland identifies face-to-face education and provision of multilingual resources as the most effective mechanisms for building water safety awareness. Education workshops incorporate discussion, repetition and checking back to ensure participants understand key messages. Props and simulation of currents support learning and specimens of dangerous marine creatures are utilised. As many people from refugee and asylum seeker backgrounds lack written literacy skills in both English and their primary language/s, spoken or verbal delivery of water safety education is considered most effective.

On the Same Wave also seeks to engage multicultural Queenslanders in surf sports and initiates pathways towards volunteering and club engagement.



3 Funding history

The table below summarises the funding provided to SLSQ for delivery of the *On the Same Wave* program since the program's inception in 2010.

Financial year	Total funding	Funding for year	Funding partner contributions
2011-12	\$120,000	2012	Multicultural Affairs Queensland (\$54,000) (includes \$20,000 in addition to calendar year funding for extended program delivery in North Queensland) Sport and Recreation Services, Department of National Parks, Recreation, Sport and Racing (\$33,000) Tourism Division, Department of Tourism, Major Events, Small Business and the Commonwealth Games (\$33,000)
2010-11	\$100,000	2011	Multicultural Affairs Queensland (\$34,000) Sport and Recreation Services, Department of Communities (\$33,000) Tourism Division, Department of Employment, Economic Development and Innovation (\$33,000)
2009-10	\$100,000	2010	Multicultural Affairs Queensland (\$25,000) Sport and Recreation Services, Department of Communities (\$50,000) Tourism Queensland (\$15,000) Tourism Division, Department of Employment, Economic Development and Innovation (\$10,000)

4 Value for money

The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs established service agreements for each funding period in negotiation with SLSQ, specifying the deliverables required within the funding period (calendar year).

Despite the significant majority of the program funding being used to cover the salary of the lifesaver who conducts the education workshops for the program, SLSQ has significantly exceeded the specified deliverables of each of the service agreements for this program, returning strong value for investment.

While measuring the outcomes of any preventive program can be problematic, Price Waterhouse Coopers' 2011 report *What is the economic contribution of Surf Life Saving in Australia?* sought to quantify the economic benefit of surf life saving in Australia.

The report concluded that, for every \$1 invested by government, sponsors and the community into Surf Life Saving's drowning and injury prevention services, the cost benefit ratio was 29:1 (i.e. the value of lives saved and the injuries avoided for every dollar spent on Surf Life Saving).¹

Strengthening and expansion of the program's online presence could broaden program reach at limited expense, delivering greater value for investment.

¹ *What is the economic contribution of Surf Life Saving in Australia?* Price Waterhouse Coopers (2011) at <http://sls.com.au/sites/sls.com.au/files/SLS-Economic-Contribution-Report-Web.pdf>

5 Program performance APP2013/0735 File 10

Performance against deliverables

Service agreements with SLSQ since 2010 have centred on the delivery of water safety messages to people from CALD backgrounds, including international visitors and tourists.

Each service agreement with SLSQ specified minimum deliverables relating to production and distribution of information resources, delivery of education workshops and attendance at key events.

The 2012 service agreement centres on the provision of information to service organisations, community groups, schools, settlement services, international colleges, and student and visitor accommodation through ethnic media outlets and at key tourist locations including, but not limited to, regional visitor information centres and kiosks, inbound tour operators, hotel and accommodation houses and airports.

Below is a summary of 2012 activity.

Snapshot of key deliverables: 2012 calendar year

Total workshop participants: **14,768**

Workshops delivered: **204 (significantly exceeds deliverable of 30 workshops)**

Festival attendees: **85,240**

Multicultural festivals attended: **10**

Beach safety fact sheets distributed in key tourist locations: **7,800** to at least **26** locations

Beach safety fact sheets distributed throughout Queensland in total **28,526 (significantly exceeds deliverable of 5,000)**

Achievements

On the Same Wave program delivery earned SLSQ recognition as the state winner of the 2011 Australian Safer Communities Awards.

Additionally, evidence of strongly positive participant feedback features regularly in SLSQ program delivery reports.

On the Same Wave is well established and highly regarded among CALD groups and community organisations, and demand for workshop bookings for 2013 has been strong.

Multicultural Water Safety Forums held at the Gold Coast (2010) and in Townsville (2011) engaged multicultural community leaders, community organisations and other stakeholders in discussions about water and surf safety.

Forum participants commended the initiative's achievements to date in building water safety awareness to help all Queenslanders stay safe in the water.

Forum participants' feedback confirmed the appropriateness of the program content and the value of the program in growing the confidence of people from CALD backgrounds to be active participants in Queensland's beach culture.

A father of seven attended a safety session and after approached me and said that he has never taken his family to the beach as he was too afraid.

I encouraged him to bring his family down to show them how to stay safe at the beach . . . by the end they were all in the water ... when we were leaving he was actually crying that they finally after four years could go to the water and be safe and enjoy themselves.

Griffith University considers OTSW special and essential. The program is informative and very importantly delivered in a way that appeals to all students from all nationalities. Scott has made it interactive, the students really enjoy it, it gets good feedback.

Griffith University staff member

Limitations

The program could be strengthened to reach a broader audience and to achieve better water safety outcomes for regional and overseas based stakeholders.

The face-to-face delivery of educational workshops is an interactive and effective mechanism for communicating water safety messages; however, regional and overseas based stakeholders cannot access or benefit from these workshops. The department expects that strengthened utilisation of online and digital technologies, together with targeted stakeholder engagement in both south east and regional Queensland, would address issues around program accessibility.

As funding for the program only supports the employment of one lifesaver, calendar bookings for educational workshops fill up quickly. Constraints on the lifesaver's time limit the program's responsiveness to emerging water safety issues, such as at times of disaster. The lifesaver's ability to regularly evaluate the program or to effectively expand the program into the regions has also been limited by time and cost factors.

As reporting for the program has previously been based on the volume and breadth of water safety information distributed, it has been difficult to measure whether *On the Same Wave* has brought about a reduction in water safety incidents. Reporting requirements under the future program could be strengthened to clearly indicate whether water safety incidents among CALD groups are increasing or decreasing.



6 Program recognition APP2013/0735 File 10

The *On the Same Wave* brand is not unique to Queensland. A national initiative was launched in 2006 following the Cronulla riots to engage multicultural communities in water safety initiatives. A number of state lifesaving bodies now deliver *On the Same Wave* programs tailored to local community needs and water conditions.

On the Same Wave launched in January 2010 after the successive drowning deaths of three Queenslanders from African backgrounds highlighted the need for water safety education targeted at people from CALD backgrounds.

On the Same Wave delivery earned SLSQ recognition as the state winner of the 2011 Australian Safer Communities Awards.

7 Evidence of program need

Migrants, refugees and international visitors to Queensland often lack swimming and water safety skills and people from CALD backgrounds have been over-represented in both national and state drowning figures. Continuation of the program may ultimately save lives within Queensland's CALD communities and lives of tourists to Queensland.

Community demand for the program is evidenced by forward booking demand. *On the Same Wave* is well established and highly regarded among CALD groups and community organisations and demand for workshop bookings for 2013 has been strong. Surf Life Saving Queensland reports that the Red Cross wishes to commit to weekly classroom and beach sessions and that Griffith University wishes to increase sessions to every five weeks at each of its campuses.

According to the *National Drowning Report 2012*, compiled by the Royal Life Saving Society of Australia, 75 drowning deaths occurred in Queensland waterways between 1 July 2011 and 30 June 2012. This represents 26 per cent of the 284 total drowning deaths in Australian waterways between 1 July 2011 and 30 June 2012.²

The *National Coastal Safety Report 2012* identifies that there were 30 Queensland confirmed coastal drowning deaths across the state in 2011–12, compared to the Queensland state average from 2004–2012 of 16.³ All drowning deaths in Queensland occurred outside of the patrolled areas, reinforcing the importance of getting the 'swim between the flags' message to all Queenslanders and visitors to Queensland.

Between 1 July 2011 and 30 June 2012, 19 international tourists drowned in Australia. For the same period, Queensland's tourism exports were valued at \$3.8 billion, making tourism the state's second largest export, behind coal.⁴ Royal Life Saving Society of Australia's *National Drowning Report 2011* includes a case study on international tourists and concludes 'tourists must be educated about basic water safety messages'.⁵ Each drowning has the potential to impact negatively on the state's reputation as a desirable tourist destination.

A number of recent drownings all received media coverage both within Australia, and also in the victims' home countries, including:

- an Estonian tourist at Peregian Beach on the Sunshine Coast
- a Chinese tourist at Southport Broadwater
- a Korean student at a swimming hole in Cairns
- a Malaysian flight attendant at Coolangatta
- a German national at Peregian Beach

² www.royallifesaving.com.au/_data/assets/pdf_file/0006/4002/2012-Drowning-Report.pdf

³ National Coastal Safety Report 2012: http://sls.com.au/sites/sls.com.au/files/NCSR_2012_LR.pdf

⁴ www.ret.gov.au/tourism/Documents/tra/International%20Visitor%20Survey/IVS-June2012.pdf

⁵ www.royallifesaving.com.au/_data/assets/pdf_file/0006/4001/2011-Drowning-Report.pdf

- a Korean tourist at Innes Park near Bundaberg (2013)

In 2012, two international students from India, studying in Brisbane, drowned at Byron Bay in New South Wales.

With ever-increasing numbers of beachgoers and goals to increase tourism in Queensland, it remains as important as ever to alert visitors to Queensland's beaches about the dangers of the surf environment so everyone can enjoy the beach safely.

8 Future opportunities

Despite the program's positive achievements, people from CALD backgrounds are still over-represented in national and state drowning figures and considered an 'at risk group'. The department proposes to strengthen the program's alignment to State Government priorities, achieving better water safety outcomes for CALD Queenslanders and overseas tourists.

Queensland Government priorities

In its aim to educate Queenslanders about how to stay safe in the water, *On the Same Wave* has supported the Minister's first term task to support the continued development of strong multicultural communities in all areas of Queensland.

Through its focus on tourist education and safety, *On the Same Wave* supports the Queensland Government commitment to grow a four pillar economy by promoting positive outcomes for Queensland's tourism industry. The upcoming Asia Cup in 2015 and the Commonwealth Games in 2018 will bring an influx of competitors and international tourists to Queensland beaches and it is important that promotion of the 'swim between the flags' message is strong in the lead up to these major events.

The Minister has indicated a preference for the program's future direction to focus more heavily on the use of online channels, making water safety information accessible to a larger number of CALD Queenslanders in regional areas as well as overseas visitors to Queensland.

The department has held discussions with Surf Life Saving Queensland (SLSQ) to determine the most effective mechanisms for communicating water safety messages to the broadest possible audience. Surf Life Saving Queensland has developed a proposal for a future program incorporating the following components:

- **Dedicated webpages** within SLSQ and Multicultural Affairs Queensland websites featuring appropriate 'swim between the flags' and general surf safety messaging, and other potentially life-saving water safety information in at least 29 languages. Webpages to promote smartphone SLS Beachsafe App, which offers extended information in up to 34 languages.
- An interactive **water safety video** prepared and presented by SLSQ. The video may be translated into multiple languages of identified high-risk nationalities and accessible by all program stakeholders whether they are in the south east, remote regions or tourist source countries. It should be noted that due to budget constraints, this component may not be feasible without corporate or additional funding support.
- **Social media** promotion of the program through SLSQ, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs and Department of Tourism, Major Events, Small Business and the Commonwealth Games' Facebook pages and networks. An element of the social media strategy would promote the 'Beachsafe' smartphone app, showcase the online water safety video and direct stakeholders to downloadable water safety information such as multilingual fact sheets.
- **Promotion of Surf Life Saving Australia's (SLSA) smartphone app.** SLSA will soon launch an updated version of its 'Beachsafe' smartphone app, which is suitable for use on both iPhone and android devices. The Beachsafe app's educational content has recently been strengthened to better reach a multicultural audience, with water safety information about 11,726 beaches provided in 34 languages. The updated app will be available for free download from iTunes as early as May 2013.

- Continued targeted **face-to-face community water safety workshops and beach location sessions**, delivered specifically for high-risk groups including newly arrived migrants, international students and refugees in the south east corner. Surf Life Saving Queensland views this form of front-line community interaction as vital in maintaining a significant presence within the CALD community, and in delivering on its vision of 'zero preventable deaths in Queensland waters'. It should be noted that due to budget constraints, the number of face-to-face workshops and presentations may be restricted without maintaining existing funding or seeking additional corporate or support.
- Targeted **promotion of the 'swim between the flags' message to refugees** arriving in Queensland under the Department of Immigration and Citizenship's (DIAC) Humanitarian Program. It is proposed that water safety information be communicated to people accessing DIAC's Onshore Orientation Program, which assists refugees to develop skills and competencies that are needed to settle successfully in Australia.
- Attendance at key **multicultural festivals and events** across the state, offering water and surf safety information and public presentations. This allows for mass exposure to targeted CALD groups, raising the awareness of beach and surf safety.
- **Broadcasting of the 'swim between the flags' message on incoming airline carriers** to the Gold Coast, Brisbane and Cairns, as well as **distribution of water safety information at airport arrival gates**. It should be noted that due to budget constraints, this component may not be feasible without corporate support. Should the idea be supported by the Minister, the Minister may be able to approach targeted airline carriers and/or airports to seek support.
- Scaled back **distribution of hardcopy multilingual water safety information** to settlement services and multicultural community groups. Increase in promotion of online information.
- Seeking **Community Service Announcements** for both the Multicultural Water and Surf Safety program and general beach and surf safety messages through targeted CALD community radio network. This initiative would be subject to forming partnership agreements.
- Display of **multilingual water safety information** on targeted train and bus lines that carry a high volume of tourists and international students to Queensland's beaches and waterways. It should be noted that due to budget constraints, this component may not be feasible without corporate or additional funding support. Should the idea be supported by the Minister, the Minister may be able to approach the relevant Minister to seek support for the initiative.
- A multicultural **water safety promotional event** providing key community, sector and tourism industry stakeholders with information about how to benefit from the initiative. It is likely that an event of this nature would attract media attention. The event could be held in an identified area of need, to be determined by SLSQ.
- Promotion of **volunteering pathways** to increase the representation of CALD Queenslanders in surf lifesaving, further supporting the growth of strong multicultural communities.

Friday, 15 March 2013

Wayne Briscoe
Executive Director
Multicultural Affairs Queensland
Department of Aboriginal and Torres Strait Islander and Multicultural Affairs
PO Box 15397
City East QLD 4002

Dear Wayne,

Further to recent discussions, we would like to once again thank the Department of Aboriginal, Torres Strait Islander and Multicultural Affairs for their continued support of Surf Life Saving Queensland by supporting our highly successful multicultural community awareness program, which delivers vital Beach and Surf Safety messages to thousands of CALD community and Queenslanders each year.

As you are aware, Multicultural Affairs Queensland has proudly supported this vital program since its inception in early 2010, which plays a significant role in assisting our organisation as we strive towards our vision of 'Zero preventable deaths in Queensland waters'.

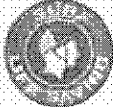
We acknowledge that the funding support for this program has been reduced in 2013, and as a result we have had to review our key program deliverables and performance indicators to align with revised budget restraints. As such, our focus remains not only on face to face program delivery, but also introducing more cost effective, targeted initiatives that will continue to deliver the core messages of this important CALD water and surf safety program.

Please refer to the attached proposed potential key deliverables for consideration, subject to final funding approvals.

If you have any questions, please do not hesitate to contact myself directly.

Yours Sincerely,

Bill Brassington
Marketing and Communications Manager
Surf Life Saving Queensland

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18 Manning St, South Brisbane, QLD 4101 | PO Box 3747, South Brisbane, QLD 4101

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Multicultural Water and Surf Safety Program

A CALD Community Program delivering vital water and surf safety education throughout Queensland.
Proudly supported by the Queensland Government and delivered by Surf Life Saving Queensland.

2013 Potential Program Key Deliverables

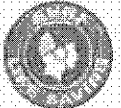
- **Dedicated webpages** within SLSQ and Multicultural Affairs Queensland websites featuring appropriate 'swim between the flags', general surf safety messaging, and other potentially life-saving water safety information in at least 29 languages. Webpages to promote smartphone SLS Beachsafe App, which offers extended information in up to 34 languages.
- An interactive **water safety video** prepared and presented by SLSQ. The video may be translated into multiple languages of identified high risk nationalities and accessible by all program stakeholders whether they're in the south-east, remote regions or tourist source countries. It should be noted that due to budget constraints, this component may not be feasible without corporate or additional funding support.
- **Social media** promotion of the program through SLSQ, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs and Department of Tourism, Major Events, Small Business and the Commonwealth Games' Facebook pages and networks. An element of the social media strategy would promote the 'Beachsafe' smartphone app, showcase the online water safety video and direct stakeholders to **downloadable water safety information** such as multilingual fact sheets.
- **Promotion of Surf Life Saving Australia's (SLSA) smartphone app.** SLSA will soon launch an updated version of their 'Beachsafe' smartphone app, which is suitable for use on both iPhone and android devices. The Beachsafe app's educational content has recently been strengthened to better reach a multicultural audience. The app is in the final stages of development and aims to have the functionality to translate into 66 languages. The app is projected to be released for free download on iTunes from mid-April.
- Continued targeted **face to face community water safety workshops and beach location sessions**, delivered specifically for high risk groups including newly arrived migrants, international students and refugees in the south east corner. SLSQ views this form of front-line community interaction as vital in maintaining a significant presence within the CALD community, and in delivering on our vision of 'zero preventable deaths in Queensland waters'. It should be noted that due to budget constraints, the number of face to face workshops and presentations may be restricted without maintaining existing funding or seeking additional corporate or support.
- Targeted **promotion of the 'swim between the flags' message to refugees** arriving in Queensland under the Department of Immigration and Citizenship's (DIAC) Humanitarian Program. It is proposed that water safety information be communicated to people accessing DIAC's Onshore Orientation Program, which assists refugees to develop skills and competencies that are needed to settle successfully in Australia.
- Attendance at key **Multicultural Festivals and Events** across the state, offering water and surf safety information and public presentations. This allows for mass exposure to targeted CALD groups, raising the awareness of beach and surf safety.
- **Broadcasting of the 'swim between the flags' message on incoming airline carriers** to the Gold Coast, Brisbane and Cairns, as well as **distribution of water safety information at airport arrival gates.** It should be noted that due to budget constraints, this component may not be feasible without corporate support. Should the idea be supported by the Minister, the Minister may be able to approach targeted airline carriers and/or airports to seek support.

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18 Manning St, South Brisbane, QLD 4101 | PO Box 3747, South Brisbane, QLD 4101

- Scaled back **distribution of hardcopy multilingual water safety information** to settlement services and multicultural community groups. Increase in promotion of online information.
- Seeking of **Community Service Announcements (CSA)** for both the Multicultural Water and Surf Safety program and general beach and surf safety messages through targeted CALD community radio network. This initiative would be subject to forming partnership agreements.
- Display of **multilingual water safety information** on targeted train and bus lines that carry a high volume of tourists and international students to Queensland's beaches and waterways. It should be noted that due to budget constraints, this component may not be feasible without corporate or additional funding support. Should the idea be supported by the Minister, the Minister may be able to approach the relevant government department officials to seek support for the initiative.
- A multicultural **water safety promotional event** providing key community, sector and tourism industry stakeholders with information about how to benefit from the initiative. It is likely that an event of this nature would attract media attention. The event could be held in an identified area of need, to be determined by SLSQ.
- Promotion of **volunteering pathways** to increase the representation of CALD Queenslanders in surf lifesaving, further supporting the growth of strong multicultural communities.

END

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Hon Glen Elmes MP
APP2013/0735 File 10
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: MA/13/0004
ATSIMA 000163-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr John Brennan OAM
Chief Executive Officer
Surf Life Saving Queensland
PO Box 3747
SOUTH BRISBANE QLD 4101

Dear Mr Brennan

Thank you for providing the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs with your proposal for delivery of a multicultural water safety program targeting people from culturally and linguistically diverse backgrounds.

I am pleased to advise that I have approved one-off funds of \$67,000 to Surf Life Saving Queensland to assist your organisation to deliver the program until 31 December 2013.

This one-off funding provision is approved under the *Community Services Act 2007*, subject to the conditions of funding imposed under Section 24(a). The conditions of funding state that your organisation must enter into and comply with the terms of a service agreement with the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

The funding for the water safety program will be released once your organisation and the department enter into a service agreement.

On entering into a service agreement, the terms and conditions of that service agreement and the *Community Services Act* will apply to your organisation and the services your organisation will provide using the funding. Under Section 30 of the Act, you must not contravene a prescribed requirement, as contained in the *Community Services Regulation 2008*.

It is a condition of funding that you acknowledge the financial contribution of the Queensland Government in any printed or promotional material about the funded service, including websites, as this informs the community about how public funds are spent, the range of services available, and benefits that individuals and the community receive from the support.

This letter of offer and the service agreement govern the provision of funding from the department to your organisation and outline your obligations with respect to the funding, including reporting requirements and how the funding may be used. The department will contact you regarding execution of the service agreement.

- 2 -

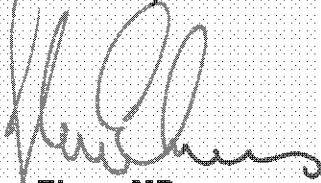
Thank you for providing me with a copy of the letter you wrote to the Premier regarding ongoing funding for the program. Although there is currently a tight fiscal environment, I would like to assure you that I have investigated all opportunities for funding the program.

I am very interested in the work of your organisation and would appreciate being offered the opportunity to be involved in any public or stakeholder activities associated with the funded service.

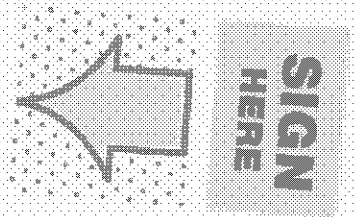
If you require any further information in relation to this funding, please contact Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, on 3224 5330.

I trust these funds will assist in your work.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa



RTI RELEASE

MINISTERIAL CORRESPONDENCE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSI	<input checked="" type="checkbox"/> MA
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Request date:	09 JAN 2013	DUE to MO: (date/time)	
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MO Ref:	MA1310004	Dept Ref:	ATSIMA/00360-2013
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Service Area: (DLO to complete)	MACQ
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PLEASE PROVIDE

<input checked="" type="checkbox"/> Letter of Response & Correspondence Brief	<input type="checkbox"/> Action & Advice – detailed below
<input type="checkbox"/> Briefing Note for Information	<input type="checkbox"/> Note to File
<input type="checkbox"/> Meeting Briefing Note	<input type="checkbox"/> No Action
<input type="checkbox"/> Referral to Director-General	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement letter	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement & Referral letters	<input type="checkbox"/>
<input type="checkbox"/> Other	<input type="checkbox"/>

SIGN OFF BY

<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Chief of Staff
<input type="checkbox"/> Assistant Minister ATSI	<input type="checkbox"/> Senior Policy Advisor
<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other

CONCLUDING PARAGRAPH

<input checked="" type="checkbox"/> Departmental contact	<input type="checkbox"/>
<input type="checkbox"/> Ministerial Office contact	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Other

ADDITIONAL INSTRUCTIONS

MO comments:

Make to provide advise on long term future of program with response.

DLO comments:

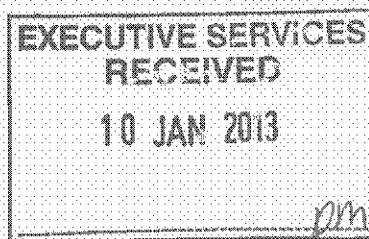
→ MACQ - Referred for appropriate action. Please cover the issues raised by Mr Brennan's letter in the self-generated memo of letter ATSI/MA 00163-2013. Please note Policy Advisor's comment above.

J. Smyth 10/1/13

If you require any further assistance regarding this request please contact:
Alanna Vaisnys, Departmental Liaison Officer, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 323 54060 or email alanna.vaisnys@communities.qld.gov.au

7 January 2013

The Honourable Campbell Newman MP
Premier of Queensland
PO Box 15185
CITY EAST QLD 4002



RECEIVED
10 JAN 2013

Dear Mr Newman,

As you are aware, Surf Life Saving Queensland, as the state's peak authority in beach and white water safety; remains fully committed to uphold our vision of 'Zero preventable deaths in Queensland waters'. To strive towards such a milestone target, our organisation relies not only on the legion of volunteers who vigilantly patrol our beaches, but also the essential support from Queensland Government.

Without such support, both our front and back line services would be significantly impacted.


Part of our organisation's role and responsibility is to ensure the safety of all Queenslanders at our beaches through ongoing community education and awareness programs, particularly to those in higher risk categories. These vital beach safety programs help people understand and learn the hazards and risks associated with swimming at Queensland beaches and how to alleviate the risk of putting themselves or possibly others in danger.

One such educational program is the award winning 'On The Same Wave' program – recipient of the 2011 Queensland Safer Communities Award, 2011 Queensland Multicultural Minister's Community Award, and highly commended for the 2011 Australian Safer Communities Award.

The State Government's continued support of 'On The Same Wave' allows our organisation to educate Queenslanders from culturally and linguistically diverse (CALD) backgrounds on the essential message of beach safety. The program delivers education workshops at targeted schools and tertiary institutions, multicultural community events and festivals, and information sessions for migrants and refugees – all of whom are considered high risk members of the community.

'On The Same Wave' also seeks to engage multicultural Queenslanders in surf sports and initiates clearer pathways towards our volunteer movement and 'club' engagement.

The funding currently allocated by our proud partner, The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, to support the service delivery of the 'On The Same Wave' program, is \$100,000 per annum. This financial support allows our trained beach safety educators to conduct year round programs, and the provision for translated information water safety fact sheets in 28 different languages.

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During the 2011/12 season, *'On The Same Wave'* reached close to 15,000 multicultural Queenslanders through 270 presentations, attended 10 multicultural festivals with a combined attendance of more than 81,000, and distributed in the vicinity of 36,000 beach safety fact sheets.

We have recently been advised from our program partners at Multicultural Affairs Queensland that we are at risk of not being allocated the full funding support for 2013 to deliver this critical service to Queenslanders. The result of such action would place *'On The Same Wave'* at risk of not only reduced service delivery, but of complete closure of the program.

Without such a vital community program, we are jeopardising the safety and potentially lives, of thousands of Queenslanders with CALD backgrounds.

We respectfully ask the Queensland Government for further due consideration in relation to the decision to continue with full financial support of such an important beach and water safety initiative for multicultural Queenslanders.

Thanking you in advance for your consideration.

Yours sincerely,



John Brennan OAM
Chief Executive Officer
Surf Life Saving Queensland

Cc: The Hon. Glen Elmes MP – Minister for Aboriginal & Torres Strait Islander & Multicultural Affairs
The Hon. Steve Dickson MP – Minister for National Parks, Recreation, Sport and Racing
The Hon. Jann Stuckey MP – Minister for Tourism, Major Events, Small Business and Commonwealth Games

Australian for life. 

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 00602-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Vietnamese Community in Australia – Queensland Chapter's, Lunar New Year Celebration.

Details:

Date: Friday, 1 February 2013
 Time: 5.30pm
 Venue: C.J. Greenfield Sport Complex
 287 Freeman Road, Richlands

Attendees:

- Mr Rick Gross, Indigenous Elder
- The Right Honourable Graham Quirk, Lord Mayor of Brisbane
- Ms Anastacia Palaszczuk MP, Member for Inala
- The Honourable Bernie Ripoll MP, Federal Member for Oxley
- Other Brisbane City Councillors
- Mr Ross Barnett, representing the Queensland Police Commissioner
- Dr Bui, President, Vietnamese Community in Australia – Queensland Chapter

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>30 / 1 / 2013</p> <p>COMMENTS:</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>1 / 1 / 2013</p> <p>COMMENTS:</p>
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- 2 -

BACKGROUND

- The Minister is representing the Honourable Campbell Newman MP, Premier, at this event.
- The event is a two-day event commencing on Friday, 1 February at 4.00pm with the official opening taking place at 5.30pm. On both the Friday and Saturday the event commences at 4.00pm and concludes at 10.00pm.
- The organisers did not apply for Queensland Government funding for this event under the 2012–13 Queensland Multicultural Partnership Program grants round.
- The 2013 Lunar New Year is the year of the Snake.
- The Minister is advised not to refer to Lunar New Year as Chinese New Year as this will offend members of the Vietnamese community in attendance, some of whom are strongly anti-Communist/Chinese Government.
- Large scale settlement to Australia from Vietnam commenced in 1975 with the first Vietnamese "boat people".
- According to the 2011 Australian Bureau of Statistics Census, more than 16,200 Queenslanders were born in Vietnam and almost 22,000 Queenslanders speak Vietnamese as a first language at home.
- Organisers expect approximately 10,000 attendees over the two days, from the Vietnamese and the broader community.
- The two-day event includes entertainment, food and information stalls.
- The Minister may hear the term/name "TET" being used. "TET" is simply the South Vietnamese (Vietnamese today) term for the Lunar New Year holiday.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- Multicultural Affairs Queensland is not aware of any issues to be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Acting Principal Communication Officer, Communication Services, Corporate and Client Services.

External Consultation

- Dr Bui, President, Vietnamese Community in Australia – Queensland Chapter
- Yen Nguyen, Community Support/Development Worker, Vietnamese Community in Australia – Queensland Chapter.

ATTACHMENTS

- Attachment 1—Speaking points
- Attachment 2—Draft media release
- Attachment 3—Function profile
- Attachment 4—Queensland Vietnamese community information sheet
- Attachment 5—Program
- Attachment 6—Guest list

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	22/01/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	23/01/2013
Executive Director:	Gary Page Page 184	3224 5330		25/01/2013
Information Officers: Janice X Carter, Lee-Darnell Toia, Cate Thompson, Eadie Adams				

SPEAKING POINTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier
Representing
The Honourable Campbell Newman MP
Premier of Queensland

Vietnamese Community in Australia – Queensland Chapter Lunar New Year Celebration - TET

C.J. Greenfield Sport Complex, 287 Freeman Road, Richlands

**Friday, 1 February 2013
5.30pm**

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Mr Rick Gross, Indigenous Elder
- The Right Honourable Graham Quirk, Lord Mayor of Brisbane
- Ms Anastacia Palaszczuk MP, Member for Inala
- The Honourable Bernie Ripoll MP, Federal Member for Oxley
- Other Brisbane City Councillors
- Mr Ross Barnett, representing the Queensland Police Commissioner

- Dr Bui, President, Vietnamese Community in Australia – Queensland Chapter

Ladies and gentlemen.

RTI RELEASE

INTRODUCTION

Xin Chao [PRON: Sin Chow] (Welcome)

I am delighted to be here this evening to officially open and celebrate the Vietnamese community in Australia, Queensland Chapter's, Lunar New Year.

I am here tonight both in my role as Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier, and representing the Premier of Queensland, the Honourable Campbell Newman.

Unfortunately the Premier is unable to attend and has asked me to pass on his best wishes to you all for a wonderful evening of festivities.

Lunar New Year has become a very important part of Queensland's cultural celebrations — both for Queenslanders of Asian heritage and the broader community.

YEAR OF THE SNAKE

This year, being the Year of the Snake, reveals some interesting characteristics about those individuals who were born in the Year of the Snake.

You are said to be interesting, a seducer, very charming and well-liked. You often steal the spotlight — automatically being the center of attention — and are recognised for your strengths, charisma and determination, but you can be rash in decision-making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you — or perhaps others will decide for you!

VIETNAMESE COMMUNITY

Here in Queensland, our Vietnamese community is held in great esteem, not least for your strong sense of community and respect for family elders, both past and present.

I know that the Premier also holds your community in high regard and considers you to be an essential part of today's Queensland.

I am aware some people here this evening were among the first Vietnamese to arrive in Australia, when large-scale settlement from Vietnam commenced in 1975.

Over time, the Vietnamese community has become one of our more established communities.

It is never easy for people who have, as a starting point, a different language and the complexities of escaping war. But those who arrived in those early days grasped and made the most of the opportunities that were presented to them.

Queensland today is home to more than 220 different cultures and more than 100 religions. More than 220 languages are spoken here.

We are a state where more than 20 per cent of our population was born overseas, which underlines and enhances our rich diversity as a society.

Recent census information from 2011 shows more than 16,200 Queenslanders were born in Vietnam, with almost 22,000 Queenslanders speaking Vietnamese as a first language at home.

This demonstrates that while you have embraced the opportunities Australia and Queensland has offered, you have also preserved your Vietnamese culture and language — something we are all celebrating tonight.

Your contribution to Queensland has been on many fronts — including cultural, social and economic.

This is abundantly clear through the community's contributions to numerous professions and small businesses, not least in professions such as medicine, science, engineering and law.

Queensland's Vietnamese community has also set a high benchmark for more recent migrant communities. Your achievements underline the fact that we do live in the land of opportunity and that people can succeed with determination and hard work.

We all have stories of our own personal journey or our family's journey to Australia from countries all over the world, some more recent than others.

Respect for our cultural diversity is something I have always strongly believed in and I also believe we have a lot to gain as a community through cultural understanding and having a shared respect for our differences.

As a community, we should be proud that so many people from all over the world have chosen to make Queensland their home and in doing so, have created the vibrant and diverse multicultural society we enjoy today.

We are committed to retaining and building on this strength and by working together we can learn from each other and create a community that is truly inclusive of us all.

CONCLUSION

I want to congratulate all of the organisers of this significant community event tonight — your hard work and commitment to inclusiveness is a credit to you and your community.

I look forward to continuing and enhancing the strong relationship we have with our Vietnamese community throughout 2013 and I wish you and your families a wonderful Lunar New Year.

With that, I now declare this year's Lunar New Year celebration open.

Thank you.

< ENDS >

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

**Vietnamese Community in Australia
Queensland Chapter's Lunar New Year Celebration – TET**

Friday 1 February 2013 5 30pm

NAME OF ORGANISATION	Vietnamese Community in Australia Queensland Chapter
PURPOSE OF FUNCTION	Lunar New Year Celebration - TET
DATE OF FUNCTION	Friday 1 February 2013
TIME OF FUNCTION	5.30pm
MINISTER'S ROLE	Representing the Premier of Queensland
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? (if yes, please provide an outline)	Achievements of the Vietnamese Community in Australia after 37 year of resettlement in Australia. The contribution and enrichment of the vibrant and colorful of the festival to the cultural diversity of Queensland. The celebration promotes a greater cultural understanding and tolerance within our multicultural society.
PERSON TO ACCOMPANY	Nil
OTHER DIGNITARIES ATTENDING	Yes
PROGRAM (please attach separately)	By COB Friday 25 January 2013
ARRIVAL TIME	5.20pm
DEPARTURE TIME	7.30pm
DRESS REQUIREMENT	Suit
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Yen Nguyen Community/Family Support Worker Vietnamese Community in Australia - Qld Chapter 3375 6036/ <input type="text"/> Mobile phone numbers
VENUE OF FUNCTION	C.J. Greenfield Sport Complex 287 Freeman Road, Richlands
CAR PARKING ARRANGEMENTS (to assist the Minister's driver please provide as much detail as possible)	There will be VIP Parking Sign when you approach to CJ Greenfield Park on Freeman Road. Parking tickets will be sent out this week.

EMERGENCY CONTACT AT FUNCTION VENUE	APP2018/3789 File 10 Teresa Do Vice President Vietnamese Community in Australia Qld Chapter Mobile phone numbers
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Dr Cuong Trong Bui President Vietnamese Community in Australia- Qld Chapter
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Main Entrance (Freeman Road)

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	Department of Communities, Child Safety and Disability Services (<i>not MAQ</i>), Brisbane City Council, private businesses
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 Minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	Yes
WILL THE AUDIENCE BE SITTING OR STANDING?	Mixed
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS <i>(please advise who the Minister should acknowledge)</i>	Mr Rick Gross- Indigenous Elder The Right Honourable Graham Quirk, Lord Mayor of Brisbane Ms Anastacia Palaszczuk MP, Member for Inala The Hon Bernie Ripoll MP, Federal Member for Oxley Other Brisbane City Councillors Mr Ross Barnett, representing Qld Police Commissioner Dr Cuong Bui, President of the Vietnamese Community in Australia – Queensland Chapter
THANK YOU'S	
AUDIENCE PROFILE	Vietnamese community and general public
NUMBER OF PEOPLE ATTENDING	10,000
MEDIA COVERAGE	Local Vietnamese Newspaper.

Queensland's Vietnamese Community Information Sheet

Background

Vietnam is one of the world's few remaining one-party Communist States.

The majority of Vietnam's population is ethnic Vietnamese (Kinh). Other ethnic groups include Chinese, Hmong, Thai, Khmer, Cham and various mountain groups.

Many of the Vietnamese community in Queensland arrived in the 1970s as refugees and also in the late 1980s through sponsorship or as students.

Queensland demographics

The 2011 Australian Bureau of Statistics census identifies that:

- 16,270 Queenslanders were born in Vietnam
- 21,420 Queenslanders claim Vietnamese ancestry
- 21,850 Queenslanders speak Vietnamese at home.

Key beliefs

Much of Vietnamese culture is influenced by the teachings of Confucius. Confucianism stresses ethical, moral and social values. This philosophy has had great influence on the cultures of East Asia.

While many of Queensland's Vietnamese are Buddhists, other common religions practised within the Vietnamese community are Christianity, Hoa Hao, Cao Dai, Hindu, Baha'i, and Islam.

Greetings, names and titles

It is common for people to use various greetings depending upon age and gender. Key greetings include:

- Chao (pronounced: chow), meaning *hello*
- Cam on (pronounced: cam un), meaning *thank-you*

A hand shake is an acceptable greeting and can also be used when saying goodbye.

It is considered respectful to greet the most senior person in the room before greeting others in attendance. In Vietnamese culture, titles are important and official titles should be used in greetings.

It is polite to give and receive a business card with both hands. It is considered respectful to pay close attention to the information provided on a person's business card and, if possible, avoid writing on the business card.

Meeting protocols

It is polite to offer food after meetings as it is considered rude to eat while talking. Use both hands when passing an object to another person to demonstrate respect.

It is customary to seat dignitaries and elders at the front in conference style meetings. It is customary to remove your shoes before entering a private home.

Social structure

Hierarchy is important in Vietnamese culture and the family is central and based on an extended family system.

Dress and appearance

Modesty is an important value and conservative dress is preferred for both genders. It is appropriate for cultural dress to be worn at events.

Body language and behaviour

It is considered disrespectful to touch anyone on the head including children, as the head is viewed as sacred.

Eye contact is considered important and a sign of sincerity. Nodding of the head should not be interpreted as agreement, only that you are being understood.

It is considered rude to point the soles of your feet at anyone while sitting with crossed legs. Avoid standing with hands on hips as this can be interpreted as anger or a threat and it is considered rude to point your index finger at someone.

Food, drink and fasting

Food, drink and fasting will vary and be dependent upon religious beliefs. Many Buddhists are vegetarians.

Language and communication

The official language of Vietnam is Vietnamese. Community newspapers and radio may be effective ways of communicating information to Queensland's Vietnamese community.

Awareness and sensitivities

If you are visiting a Buddhist temple, on the day you are to visit the temple it is respectful to not consume meat.

Key events

Major Vietnamese events are based on the lunar calendar year and include the Vietnamese (TET) Lunar New Year (held in January/February), Full Moon Festival (Autumn) which is also known as the Children's Festival (the 15th day of the 8th month in the lunar calendar). Other important events held annually are Mourning Day on 30 April and ancestors' commemoration.

The Vietnamese Lunar New Year celebrates the same zodiac animal as the Chinese/Taiwanese New Years, except for every 12 years such as in 2011 when the 'Year of the Cat' was celebrated.

PROGRAM - CHƯƠNG TRÌNH	
Friday 1 February 2013 from 5:30pm	
Thứ Sáu 1 Tháng 2 Năm 2013 từ 5 giờ 30 chiều	
OPENING CEREMONY	LỄ KHAI MẠC
Ancestor Worshipping Ceremony	Nghi Thức Tế Tổ
National Anthems and minute of silence	Chào Cờ và phút mặc niệm
Welcome to the country address - Mr Rick Gross Indigenous Elder	Lời chào mừng của Ông Rick Gross Trưởng Lão Thổ Dân
Welcome speech by Dr C T Bui, President VCA/Qld	Diễn văn chào mừng của BS Bùi Trọng Cường, Chủ Tịch CĐNVTD/Qld
Address of The Right Honourable Graham Quirk, Lord Mayor of Brisbane	Diễn văn của Nghị Viên Graham Quirk, Thị Trưởng Brisbane
Address of Minister Glen Elmes (Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier representing the Premier	Diễn văn của ông Campbell Newman Thủ Hiến Queensland
Lions Dance	Múa Lân
Lighting of Fire Crackers	Tràng pháo khai mạc
Fireworks	Pháo bông
Entertainment performed by Vietnamese artists and other Ethnic groups	Chương Trình Văn Nghệ do các nghệ sĩ Việt Nam và các sắc tộc bạn trình diễn

TETGuestList

Name	Position	Representing
Glen Eimes	Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier	Premier Newman Campell
Anastacia Palaszczuk	Opposition Leader	Labor Party
Ross Barnett	Deputy Commissioner	Commissioner Ian Stewart
Bernie Ripoll	MP- Oxley District	
Andrew Nguye	Candidate for LNP - Oxley District	
Ms Lynne Blighton	Community Support Officer	Department of Communities and Human Services
Graham Quirk	Lord Mayor	
Cr Helen Abrahams	Councillor	the Gabba Ward
Norm Wyndham	Councillor	Mcdowall Ward
Milton Dick	Councillor	Richlands Ward
Krista Adams	Councillor	Wishart Ward
Ross Barnett	Deputy Commissioner	Police Commissioner Rob Atkinson
Maurice Foiner	Superintendent Oxley District	QPS
Tony Ridge	Senior Sergeant	QPS
Rick Gross		RSL Red bank Plains Branch- Aboriginal Elders
Serge Voloschenko		ECCQ
		78B(2)(c)
Mr Surendra Prasad	Former Resident	Indian Community
Mr Les Ryant	Former Councillor	Richland Wards
Phan Luong Quoi	CEO	Vietcommunity
Mick & Pat Xynias	President & CEO	ECCQ
Mr Tran Van Quang	Phat Giao Hoa Hao	
Mr Nguyen Van Nhung	Phat Giao Hoa Hao	
Mr Nguyen	Principal	Hoa Binh Vietnamese Language School
Dr Tuan Ho		AVHFA-QLD (Australian Vietnamese Health Professionals Association in Queensland)
Ms Annie Stang		AVHFA-QLD (Australian Vietnamese Health Professionals Association in Queensland)
Mr Wes Learch	Principal Lawyer	Queensland Compensation Lawyers
MS Yen Tran	Assistant lawyer	QCL
Sue Scheinpflug	CEO	Medicare Locals

StateGov

LocalGov

QPS

Other Community and Friends

Sponsors

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 18 Jan 2013

DUE to MO: (date/time) Tuesday 29 January 2013

MO Ref: Jan13/0004

Dept Ref: ATSIMA 00602-2013

Service Area: MAQ
(DLO to complete)

PLEASE PREPARE:

Pre-brief Required

Meeting Briefing Note for Information

Briefing Note for Information

Trip Brief (tick specific components below)

Hot Issues Event/s or Visits Funding
 Stakeholders Demographics Community Profile Key indicators/NAPLAN

Other

Departmental Officer required to attend

Speaking Points

Draft Media Release

Run Sheet

Guest / RSVP List

Function Pro-forma

Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date: 1 February 2013

Time: 5.30pm

Requested for: Minister

Assistant Minister ATZIA

Assistant Minister MA

Other

Organisation / Function: Vietnamese Community in Australia – Qld Chapter's Lunar New Year Celebration – TET

Venue: C.J. Greenfield Sport Complex, 287 Freeman Rd, Richlands

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

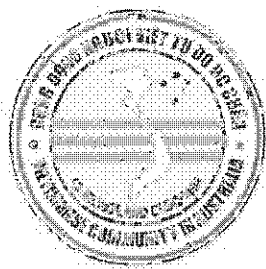
ADDITIONAL INSTRUCTIONS:

MO Comments: Minister to represent the Premier and officially open the Lunar New Year festival

DLO comments: Minister Elmes is representing the Premier at this event. Please prepare a meeting briefing note, speaking points, draft media release, guest list, run sheet and function proforma. Invitation is also attached. Thanks Alanna.

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au



VIETNAMESE COMMUNITY IN AUSTRALIA - QUEENSLAND CHAPTER
CỘNG ĐỒNG NGƯỜI VIỆT TỰ DO ÚC CHÂU - TIỂU BANG QUEENSLAND

2709 IPSWICH ROAD (PO BOX 3056) DARRA 4076 - PHONE: (07) 3375 5700 & 3375 6036 - FAX: (07) 3375 5700

02nd January 2013

The Honourable Campbell Newman
Premier of Queensland
PO Box 15815, City East, Qld, 4002.

Dear Premier,

On behalf of the Management Committee of the Vietnamese Community in Australia – Queensland Chapter, I am writing to sincerely thank you for the support in the past years.

Lunar New Year celebration, called TET in Vietnamese, is the most important and sacred festivity in Vietnamese culture. Traditionally, it consists of a periods of celebrations, starting on New Year's Day and lasting for at least a week. It has been celebrated in Vietnam, and in some other countries in Asia, for thousand years.

On this occasion, family members gather together, wishing each other success, happiness, and especially, longevity to the elderly. It is a time for the whole family to commemorate all past ancestors. Friends also desire each other good luck, good fortune, in the New Year.

The Vietnamese Community in Queensland, since resettling here more than three decades ago, has marked this occasion by holding the festival annually to bringing about the spirit and homebound feelings of TET to the local Vietnamese. Over the years this once exclusive Vietnamese cultural event has become a festival for people of various ethnic backgrounds from a diversified and multicultural Queensland.

Our TET festival is the biggest event in the Lunar New Year period in the South Western region of Brisbane and usually attracts an attendance of 20,000 people over the two nights.

People come to the festival to experience the traditional Vietnamese way to welcome the New Year with the Ancestor Worshipping Ceremony, Lion dance, fire crackers. People can also enjoy a variety of multicultural musical performances, food and display stalls of several community organizations and businesses.

Continuing the tradition of welcoming TET, the Vietnamese Community in Queensland will hold a festival to celebrate the coming Lunar New Year, the Year of the Snake, 2013 at

Venue: C.J.Greenfield Sport Complex, 287 Freeman Road, Richlands
Time & Date: 5:30pm, Friday 1st February 2013

We would like to invite you to attend the Opening Ceremony, give a short address to the audience and officially open the Festival on that night.

In anticipation of your favourable reply, once again, thank you for the understanding, your continual support and hope to meet you at the festival.

Kind regards,


Dr C.T Bui OAM
President

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 00617-2013

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Trip Briefing Note for Information

SUBJECT

- Minister's visit to the South East Region on Wednesday, 6 February 2013.

ELECTORATE

- Springwood.

PURPOSE

- To provide the Minister with information to support his visit to the South East Region.

Visit 1 Details:

Date: Wednesday 6 February 2013
Time: 1.00pm – 2.00pm
Venue: Islamic Women's Association of Queensland
11 Watland St, Springwood

Visit 2 Details:

Date: Wednesday 6 February 2013
Time: 2.30pm – 4.00pm
Venue: Buddhist Chun Tian Temple
1034 Underwood Rd, Priestdale

Attendees:

- Details of attendees are included in the individual event briefs.
- *Mr Anthony Knobloch, Manager, Programs and Community Relations, Multicultural Affairs Queensland. (Tel: 3224 4501 / mobile phone numbers)*

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the content of the brief.

Advance copy has been provided to the Minister's Office on 5/2/2013

NOTED / ENDORSED / NOT ENDORSED

NOTED / APPROVED / NOT APPROVED

DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

5/2/2013
COMMENTS:

5/2/2013
COMMENTS:

BACKGROUND

- The Minister has been invited to visit the Islamic Women's Association of Queensland in Springwood and the Buddhist Chun Tian Temple on Wednesday, 6 February 2013.
- The Minister will be accompanied by Mr John Grant MP, Member for Springwood.
- There are no known issues, funding or key stakeholders relating to the Aboriginal and Torres Strait Islander Affairs portfolio in Springwood.
- Further information on the Islamic Women's Association of Queensland is attached (Attachment 6).
- A Muslim Community Information Sheet is attached (Attachment 7).
- Further information on the Temple and cultural protocols is attached (Attachment 8).

KEY ISSUES

- Key issues which may be raised during the event are outlined in the individual event briefs (Attachments 1 and 2).
- Upon arrival at the Chun Tian Temple, the Minister and Mr Grant will be given a short guided tour by Venerable Master Cheuh Shan and Mr Ralph Smith, Marketing Director.
- The tour will be followed by an afternoon tea and meeting with other stakeholders associated with the Temple and the Buddha's Light International Association of Queensland.

CULTURAL IMPACT

- The Minister's visit demonstrates the Queensland Government's commitment to working with the Muslim and Buddhist communities in Queensland, and promotes multiculturalism and harmony in the state.

CONSULTATION

Internal Consultation

- Mr Walter Tallis, Regional Director, South East Queensland Region, Aboriginal and Torres Strait Islander Affairs

External Consultation

- Ms Gallia Abdel-Salam, Director, Islamic Women's Association
- Mr Ralph Smith, Marketing Director, Buddhist Chun Tian Temple
- Ms Jenny Farrell, Logan Community Action for a Multicultural Society

ATTACHMENTS

- Attachment 1 – Event Brief – Islamic Women's Association of Queensland
- Attachment 2 – Event Brief – Buddhist Chun Tian Temple
- Attachment 3 – Stakeholders Brief
- Attachment 4 – Funding Brief
- Attachment 5 – Demographics Brief
- Attachment 6 – Additional Information on the Islamic Women's Association of Queensland
- Attachment 7 – Muslim Community Information Sheet
- Attachment 8 – Additional Information and cultural protocols for Buddhist Chun Tian Temple

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Sautra Yazdanian	3224 5929	N/A	30/01/2013
Manager:	Arthur Maudlin	3224 5111	Mobile phone numbers	31/01/2013
A/Executive Director:	Wayne Briscoe	3224 5330		01/02/2013
Information Officers: Lee-Darnell Toia, Cate Thompson, Janice X Carter, Sautra Yazdanian				

MINISTERIAL VISIT**Event Brief**

PURPOSE: To meet with the Islamic Women's Association for Queensland (IWAQ)

ATTENDEES: Minister Elmes; Mr John Grant MP, Member for Springwood; Ms Galila Abdel-Salam, Director IWAQ; Staff of IWAQ

POSSIBLE OPTIONS OR RESPONSES**ISSUE 1: Funding**

The 2012-13 Multicultural Queensland Partnerships Program had a very positive response from the community, with over 250 applications and more than \$2 million in funding requested.

I am committed to promoting the benefits of multiculturalism throughout Queensland and providing community organisations with additional resources to pursue research, projects and activities that will highlight the advantages of multiculturalism.

On 7 December 2012, I announced the successful applications for events taking place from January to March 2013.

I have considered applications for events taking place from April to December 2013, and hope to announce the successful applicants shortly.

The Queensland Government has had to make some difficult decisions in relation to the state budget.

As announced in the budget, all departments—including mine—have had to find and contribute to savings through various avenues, including a reduction in programs.

It is not a reflection of any reduced Government commitment to the promotion of multiculturalism or promotion of community wellbeing.

Despite budgetary constraints, the Queensland Government has retained its Local Area Multicultural Partnership (LAMP) and Community Action for Multicultural Society (CAMS) programs and officers. Logan has been able to benefit from these programs, with both a LAMP and CAMS worker.

You can find the details of your local CAMS and LAMP workers on the department's websites at www.datsima.qld.gov.au.

BACKGROUND

- Under the 2012–13 Multicultural Queensland Partnerships Program the Islamic Women's Association of Queensland (IWAQ) applied for funding under the 'Projects' category for a project called 'Creating Acceptance and Racial Tolerance Project (Creating ART Project)'.
- The project aims to use modern digital media strategies to build and confirm a new generation of thinking towards one that is accepting and understanding of different cultures and inclusive of others religions and faiths.
- The amount applied for was \$9150; total recommended is \$7000.
- The organisation has not yet been informed of the status of its application.
- The IWAQ also receives funding for community care programs for its Community Aged Care and Home and Community Care programs.
- Due to the financial position of the Queensland Government, the IWAQ may have experienced a cut to some of its community services funding.

Issue 2: 2012 Sydney Riots

The Queensland Government values diversity, religious freedom and the right of individuals to practise their beliefs and traditions in harmony, and free from fear of persecution.

The Queensland Muslim community's response to the 2012 riots is to be commended.

BACKGROUND

- In September 2012, as a response to a controversial film depicting the prophet Mohammad, waves of protests and riots occurred across the United States, Middle East and in Sydney.
- Following the riots, Ms Galila Abdel-Salam, Director, IWAQ, advised the department that there had been some reported instances of Muslim women in South East Queensland being verbally harassed. She also advised that there had been some property damage to the IWAQ building in Springwood.
- Ms Abdel-Salam advised that these matters had been reported to the Queensland Police Service.

Issue 3: Recent Incidents in Logan

While recent incidents in Logan have highlighted issues within multicultural communities, I take this opportunity to reiterate the Queensland Government's commitment to supporting multiculturalism and to promoting cultural diversity. Today, I am interested to learn about how the Queensland Government can best assist you and your communities.

BACKGROUND

- On 1 December 2012, Jordan Tukaki (Maori and Samoan descent), died after allegedly being run down by a 21-year-old man of African descent.

- On 17 December 2012, Jackson Doolan (Aboriginal descent) died in a train incident at Loganlea Train Station. It was alleged the incident was preceded by an altercation with Pacific Islander youth; however, Police later confirmed that no-one else was involved and no charges were laid.
- On 13 January 2013, an incident between an Aboriginal family and a Tongan family on Douglas Street, Woodridge escalated into days of fighting — capturing national attention.
- On 17 January 2013, the Pacific Islander Community Action for a Multicultural Society worker facilitated a meeting calling for peace between Tongan and Aboriginal communities in Logan.

RTI RELEASES

MINISTERIAL VISIT

Event Brief

PURPOSE: To visit the Buddhist Chun Tian Temple

ATTENDEES: Minister Elmes; Mr John Grant MP, Member for Springwood; The Venerable Master Cheuh Shan; Mr Ralph Smith, Marketing Director

POSSIBLE OPTIONS OR RESPONSES

The 2012–13 Multicultural Queensland Partnerships Program had a very positive response from the community, with over 250 applications and more than \$2 million in funding requested.

I am committed to promoting the benefits of multiculturalism throughout Queensland and providing community organisations with additional resources to pursue research, projects and activities that will highlight the advantages of multiculturalism.

On 7 December 2012, I announced the successful applicants for events taking place from January to March 2013.

I have considered applications for events taking place from April to December 2013, and hope to announce the successful applicants shortly.

The Queensland Government has had to make some difficult decisions in relation to the state budget.

As announced in the budget, all departments—including mine—have had to find and contribute to savings through various avenues, including a reduction in programs.

This is not a reflection of any reduced Government commitment to the promotion of multiculturalism or promotion of community wellbeing.

Despite budgetary constraints, the Queensland Government has retained its Local Area Multicultural Partnership (LAMP) and Community Action for Multicultural Society (CAMS) programs and officers. Logan has been able to benefit from these programs with both a LAMP and CAMS worker.

You can find the details of your local CAMS and LAMP workers on the department's website at www.datsima.qld.gov.au.

BACKGROUND

- The Chun Tian Temple works with the Buddha's Light International Association of Queensland Inc. to host the annual Buddha Birth Day Festival, which occurs over three days at the beginning of May.
- Under previous rounds of the Multicultural Queensland Partnerships Program this event was approved as an Iconic festival that received funding of \$15,000 per annum.
- Under the 2012–13 program, the organisation has applied for funding for the same event. The total recommended is \$15,000.
- The organisation has not yet been informed of the status of its application.
- The Buddha Birth Day Festival is attended by over 200,000 people and is one of the largest Buddhist festivals in the world.

RTI RELEASED

MINISTERIAL VISIT

Stakeholders Brief

BACKGROUND:

- This brief provides stakeholder information for the visit to Springwood on Wednesday, 6 February 2013.

State Member of Parliament	
Member for Springwood Mr John Grant MP	Shops 4-6 Springwood Road Business Centre 71-73 Springwood Road Springwood QLD 4127 Ph: 3423 2788 Fax: 3423 2922 Email: Springwood@parliament.qld.gov.au
Federal Member of Parliament	
Member for Rankin The Hon Dr Craig Emerson MP Minister for Trade and Competitiveness Minister Assisting the Prime Minister on Asian Century Policy	Logan Central Plaza Wembley Road Woodridge QLD 4114 Ph: 3299 5910 Fax: 3208 8744
Key Stakeholders	
Islamic Women's Association of Queensland Ms Galila Abdel-Salam, Director	PO Box 412 Springwood QLD 4119 Ph: 3208 3133
Buddha's Light Association of Queensland Inc Mrs Jenniwayt Luher, President	1034 Underwood Rd Priestdale QLD 4124 Ph: 3841 3511
ACCESS Community Services Ltd Ms Gail Ker, CEO	PO Box 10 Logan Central QLD 4144 Ph: 3412 8222
Australian Federation of the Islamic Council Mr Abbas Ahmed, President	PO Box 476 Waterford QLD 4133 Ph: 3299 7888
Ethnic Communities Council of Logan Mr Paul Khieu, President	PO Box 604 Woodridge QLD 4114 Ph: 0433 837 425
Logan City Council Ms Cara Pawdrell, Cultural Relations Officer	PO Box 3226 Logan City QLD 4144 Ph: 3412 4858
MultiLink Community Services Inc Ms Helen Coyne, CEO	PO Box 146 Woodridge QLD 4114 Ph: 3808 4463

MINISTERIAL VISIT

Funding Brief

FUNDING IN THE ELECTORATE OF SPRINGWOOD

2011–12 Funding:

Program	Service Provider Name	Amount	Financial Years	One-off
Pakistan Day Cultural Celebration	Pakistan-Australian Cultural Association Queensland	\$1,500	2011-12	Yes
Exploring Culturally and Linguistically Diverse Grandparent Carers' hidden issues	Blue Care: Head Office	\$12,000	2011-12	Yes
Total		\$13,500		

LAMP and CAMS Funding:

Program	Service Provider Name	Amount (total for three years)	Financial Years	One-off
CAMS Worker Funding 2012-2015 (R4) – Generic F/T	Access Community Services Limited	\$276,863	2012-15	No (3 year funding)
LAMP Worker – 2012-2015 (R4)	Logan City Council	\$138,432	2012-15	No (3 year funding)
CAMS Worker Funding 2012-2015 (R4) – Pacific Island Worker F/T	MultiLink Community Services Inc	\$294,165	2012-15	No (3 year funding)
Total		\$709,460		

2012–13 Funding: * Note: not yet finalised

Program	Service Provider Name	Amount	Financial Year	One-off
Buddha Birth Day Festival	Buddha's Light International Association Qld Inc	\$15,000	2012-13	Yes
Creating Acceptance and Racial Tolerance Project (Creating ART Project)	Islamic Women's Association of Qld Inc	\$7,000	2012-13	Yes
Total		\$22,000		

MINISTERIAL VISIT**Demographics Brief****State Electoral District of Springwood**

ELECTORAL DISTRICT INFORMATION:	
Electoral District:	Logan, Springwood, Waterford and Woodridge
Mayor:	Councillor Pam Parker
Town / Shire Council Name:	Logan City Council
State Seat:	State Member:
Springwood	John Grant (LNP)
Federal Seat:	Federal Member:
Rankin	The Hon Dr Craig Emerson (ALP)
Population (Springwood electorate)	47,788 people This is an increase of 6143 people or 15 per cent since 2006.
Indigenous Population (Springwood electorate)	636 people This is an increase of 286 people or 82 per cent since 2006.
Major Towns:	Logan Central, Beenleigh, Slacks Creek, Springwood, Woodridge, Underwood.
Major Industry:	Retail, Health Care & Social Assistance, Manufacturing, Education and Training Construction (www.economicprofile.com.au/logan)

Additional background information

- At the time of the Australian Bureau of Statistics Census 2011 in the Springwood electorate approximately 13,125 (or 27.5 per cent) of people were born overseas and over 5000 (or 10.5 per cent) people spoke a language other than English at home.
- The top overseas countries of birth were New Zealand (7.6 per cent), England (5.5 per cent), South Africa (1.4 per cent), Scotland (0.9 per cent) and the Philippines (0.7 per cent).
- In the same census, approximately 34,050 Queenslanders identified as Muslim (compared to approximately 20,320 in 2006) and over 65,940 identified as Buddhist (compared to approximately 47,510 in 2006).

ATTACHMENT 6

Additional Information on the Islamic Women's Association Queensland (IWAQ)**Background on IWAQ**

- Established in 1991, the IWAQ is a not-for-profit, non-religious, welfare organisation which aims to provide a wide range of services to the community. IWAQ receives funding from the Federal, State and Local Governments.
- The mission statement of the IWAQ is to 'provide a wide range of community care, development, and support services across all life stages to multicultural, multi-faith, and mainstream communities in Queensland.
- The IWAQ provides the following services: Centre Based Respite Care, Community Aged Care, Disability Services, Extended Aged Care at Home, Home and Community Care, Salam Respite Cottage, Settlement programs.
- Started by group of Muslim women to service needs of Muslim women and their families, the organisation has grown to service the wider community, including those from multicultural backgrounds.
- One aspect of IWAQ's Settlement Grants Programme—the delivery of *Orientation Program Towards Integration Of New Settlers*—aims primarily to improve clients' access to mainstream services through casework, group information sessions and practical assistance to multicultural women in order to promote self-reliance and to support their inclusion in society.
- The organisation is not only for women: 73 per cent of its clients are female and 27 per cent are male.
- The IWAQ employs men (12 per cent) and women (88 per cent) from 22 different cultural backgrounds, Muslim (92 per cent) and non-Muslim (8 per cent). Thirty-six per cent of staff come from a refuge background; 58 per cent are migrants.

Other Information of interest

- The IWAQ contributed to the 2004 Brisbane City Council Publication *Islam in Brisbane*.
- The President of IWAQ, Ms Galila Abdel-Salam, was featured in the former Department of Communities' publication *Women's contributions to Queensland (Our Women, Our State) Q150*
- The IWAQ contributed to the 2010 Queensland Health—2nd Edition of *Health Care Providers' Handbook on Muslim Patients*.

Background on Ms Galila Abdel-Salam, President, IWAQ

- Ms Abdel-Salam left Egypt with her family in 1983 to start a new life in Australia, first in Sydney and then moving to Brisbane in 1989.
- Ms Abdel-Salam became associated with the Logan Neighbourhood Centre (now MultiLink) and within a few years became the Vice-President of the Centre.
- In 1991 Ms Abdel-Salam formed the IWAQ which had approximately 270 members within the first year.
- In 1996, IWAQ received funding from the Australian Government to assist in the resettlement of Muslim families coming from Albania, Bosnia, Lebanon, the Horn of Africa, and Afghanistan.
- Ms Abdel-Salam has also worked with the Migrant Women's Emergency Services, which helped her identify that many Muslim women were unaware of basic women's health conditions and that Australian law did not tolerate any form of domestic violence.

Awards

- 2001 Winner – 'Excellence in Care' Team Award, Aged Care Queensland
- 2007 Winner – Mission of Hope, Australian Community Organisation of the Year
- 2008 Winner – Mission of Hope, Australian Woman of the Year

Queensland's Muslim Community Information

Background

Those who identify as Muslims are followers of the religion called Islam. The word 'Islam' literally means 'submission to God' and a Muslim is literally 'one who submits to God'. Muslims often use the term 'Allah' which is simply the Arabic word for God. Islam is a major world religion that has an estimated 1.5 billion followers. About 60 per cent of the Australian Muslim community are migrants who have come mainly from Asia, Africa, the Middle East, and Europe. However, approximately 40 per cent of Australia's Muslim community were born in Australia.

Queensland demographics¹

The 2011 Australian Bureau of Statistics census identifies that approximately 34,050 Queenslanders identify as Muslim (compared to 20,318 in 2006).

The Muslim community of Queensland is very diverse, comprised of people from a range of national, ethnic, cultural and language backgrounds. Muslims living in Queensland originate from Afghanistan, Algeria, Bangladesh, Bosnia and Herzegovina, Egypt, Fiji, India, Indonesia, Iran, Iraq, Pakistan, Palestine, Somalia, South Africa, Turkey and many other countries.

Key beliefs

While there are certain beliefs and practices that are common to all Muslims, their cultural diversity as well as their different traditions, histories and experiences has resulted in various approaches to and understandings of Islam within the community. Muslims also believe that God has sent guidance to humankind throughout history in the form of prophets and scriptures. Muslims acknowledge the previous prophets such as Noah, Abraham, Ishmael, Isaac, Jacob, Joseph, Moses and Jesus (who is considered in Islam to be a great prophet of God rather than the son of God). They also acknowledge previous scriptures such as the Bible as have been revealed by God to his prophets. However, Muslims believe that Muhammad (the prophet of Islam) was the last in this line of prophets and that the Quran (the holy book of Islam) was God's final revealed scripture to humankind.

In addition to monotheism, Islam teaches that human beings must treat one another on the basis of equity, fairness, and compassion. In recent decades, much of the focus on Islam has concerned politics rather than religion. However, the essence of Islam is enshrined in its five pillars:

1. to believe in God and Muhammad as a prophet of God
2. to pray to God five times per day
3. to give annual charity (Zakah) to the poor and needy
4. to fast between dawn and sunset during the month of Ramadan
5. to make a pilgrimage to Mecca at least once in a lifetime.

¹ Numbers are rounded to the nearest 10 for the 2011 Census data.

Greetings, names and titles

Muslims generally greet each other with the words *Assalaamu Alaykum*, (pronounced: Ass. ah lamu ah Lay kum), meaning peace be upon you. They reply with the words *Wa Alaykum Assalam*, meaning *and* upon you peace. It is not necessary for non-Muslims to use this greeting when meeting a member of the Muslim community.

Some Muslims, due to cultural reasons and/or a more conservative interpretation of Islamic teachings, may prefer not to shake hands with persons of the opposite gender. From the point of view of such Muslims, avoiding physical contact with the opposite gender is not intended as an insult but as an expression of modesty and respect. Similarly, some Muslims will avoid eye contact with the opposite gender.

A Muslim who has graduated from traditional Islamic educational institutions and holds the position as the leader of the daily prayers in a mosque is generally called an Imam. The word Imam means *leader*. In the modern Sunni tradition, an Imam is simply one who leads prayers, while in the Shiite tradition an Imam is a significantly higher, more respected figure. It is considered respectful to address an Imam with the title Imam.

Due to cultural traditions and/or religious interpretations, some Muslim women and men may prefer to sit apart from each other and Imams will generally prefer not to be seated in close proximity to a woman who is unfamiliar to them.

Meeting protocols

Consideration needs to be given to time of day for any proposed meeting. In the case of a meeting that extends across the prayer times causing the Muslim participant(s) to miss his/her prayer, provision of a space for prayer would be appropriate and appreciated. As Muslims observe their community prayer and sermon on Fridays between 12.00pm and 2.00pm, this time should be avoided.

If a meeting is being held at a mosque, it is a requirement to remove shoes before entering the designated prayer area of a mosque, and participants to wear long, loose clothing in respect of the sanctity of the mosque.

Social structure

Based on a survey conducted by Griffith University's Islamic Research Unit (GIRU) at the 2009 Brisbane Eid Festival, Muslims relate positively with Australian society, people and institutions. The community expresses a strong willingness to integrate into Australian society but considers retaining an Islamic identity to be important. Overwhelmingly, Queensland's Muslim community defines Islam as a religion that emphasises 'being good, fair and kind to other human beings'. Islam is understood by the overwhelming majority as being compatible with Western democracy, pluralism, human rights, and gender equality. The overwhelming majority of the survey respondents also expressed that 'Muslims who engage in acts of terrorism misrepresent Islam'. In terms of international politics, a strong majority is concerned that there needs to be a just resolution of the Israel-Palestine conflict. Moreover, a strong majority of respondents also stressed

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the importance of protecting the environment and that environmental responsibility should be promoted by Muslim leaders as a matter of religious duty.

Dress and appearance

Islamic dress is based on the principles of modesty and cleanliness. While the Quran's provisions relate to both men and women, Muslims generally place more emphasis on the latter than the former, particularly when visiting a mosque or attending Muslim functions. The wearing of a Hijab (modest dress including a head scarf) is considered by a majority of Muslims to be a religious requirement for Muslim women. However, it is considered an option by some Muslim scholars for Muslim women to wear a Niqab (face veil). According to a survey conducted by GIRU in 2009, approximately 40 per cent of Queensland's Muslims believe that Muslim women should cover their hair with a scarf and only approximately nine per cent believe they should cover their face with a veil. However, approximately 49 per cent expressed that Muslim women are free to not cover either their face or hair.

Body language and behaviour

Muslims come from different ethnic backgrounds, which mean that there are differences in what is considered acceptable body language and behaviour. For example, among Malay Muslims it is considered offensive to touch someone's head. This is not offensive among other Muslims. Generally, it is offensive to point the feet toward the person in front, to raise the voice in discussions (although this is normal among some Arab Muslims), to point toward someone with the index finger, and to use the left hand to give or take anything of value (such as a pen or a drink). Facial expressions are used a great deal among many Muslims and smiling is encouraged during conversations. It is common among Muslims that younger people begin greetings. Respect of elders is a requirement among all Muslims. Physical contact between men and women is avoided, especially in public or meetings.

Food, drink and fasting

Islam prohibits the consumption of alcohol and pork as well as any red meat or poultry slaughtered in a name other than the name of God. If food or refreshments are provided, it is appropriate to ensure it is *halal* or vegetarian. *Halal* refers to the process of slaughter and not to a particular taste or type of food. If *non-halal* food is also served, it should be served on separate platters from the *halal* or vegetarian. It is not appropriate to serve alcohol at any Muslim events, although at mixed events most Muslims will not be offended by the presence of alcohol. As Muslims fast between dawn and sunset during the month of Ramadan, it is preferable not to serve food or refreshments at meetings scheduled during the daylight hours of this month.

Language and communication

The overwhelming majority of Australian Muslims speak English and commonly speak another language of their country of origin. However, as the Quran, the Holy book of Islam, is written in Arabic, all ritual prayers and parts of religious sermons are conducted in Arabic.

Awareness and sensitivities

Gambling and intoxicants are prohibited in Islam, therefore Muslims prefer to have their meetings in places other than licensed bars, casinos, or taverns. Also, practising Muslims (especially women) may be offended if their pictures are taken without prior permission. Muslim women prefer to have female doctors and nurses look after them and Muslim men prefer male doctors. Generally, most Muslims would not make any religious decision without first consulting with an Imam. Given that Islam has certain views about medical issues such as euthanasia and organ donation, Muslim patients would want to seek advice from an Imam before a decision is made on these matters.

Key events

Friday is an important religious day for Muslims; a congregational prayer and sermon is held at the mosques at the time of the midday prayer (generally between 12:00 and 2:00pm).

Muslims also have two main festivals: Eid al-Fitr to celebrate the end of the fasting month of Ramadan; and Eid al-Adha which coincides with the Haj pilgrimage. During the month of Ramadan, Muslims more regularly attend the mosques to engage in such community activities as breaking the fast at sunset and to perform special night prayers. During the month of the Haj, millions of Muslims from across the world make the pilgrimage to Mecca which generally takes between two weeks to one month to complete.

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Additional Information on the Buddhist Chun Tian Temple

- The Buddhist Chun Tian Temple, which means 'Middle Heaven', was constructed in 1992 using traditional Chinese Buddhist architecture.
- The Temple is also closely associated with the Buddha's Light International Association of Queensland (BLIAQ) and the Buddha's Light International Association (BLIA).
- BLIAQ is a network of 200 Buddhist temples around the world, 24 Buddhist art galleries and four universities.
- The last of the 24 art galleries will be opening at the Temple in Priestdale in 2013.
- The fourth university is located in Wollongong, New South Wales.
- The BLIAQ is one of the largest non-government organisations registered with the United Nations and has an office in Geneva, Switzerland.
- Besides promoting Buddhism, the Temple was established with the goal of integrating Eastern culture into Australian traditions in the context of multiculturalism.
- It is an active cultural, educational and tourist centre in Queensland.
- Some Buddhist monks do not shake hands with members of the opposite sex and it is therefore advisable to wait for the offer of a hand shake first. A common Buddhist way of greeting is to put the palms of the hands together and raise them towards you as if you are about to pray and bow slightly. Buddhist monks and nuns should be addressed as 'Venerable' or 'Master'.

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA	<input checked="" type="checkbox"/> MAQ
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Request date: 18 Jan 2013	DUE to MO: (date/time) Mon 4 Feb 2013
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MO Ref: MO-ZDH	Dept Ref: ATSIMA 00617-2013
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Service Area: (DLO to complete)	MAQ
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PLEASE PREPARE:

<input type="checkbox"/> Pre-brief Required <input type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input checked="" type="checkbox"/> Trip Brief (tick specific components below) <input checked="" type="checkbox"/> Hot Issues <input checked="" type="checkbox"/> Event/s or Visits <input checked="" type="checkbox"/> Funding <input checked="" type="checkbox"/> Stakeholders <input checked="" type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other	<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required
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<input checked="" type="checkbox"/> Departmental Officer required to attend	Senior departmental representative to attend
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DETAILS OF MEETING / FUNCTION:

Date:	Wednesday 6 February 2013	Time:	1:00pm – 5:00pm
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Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other
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Organisation / Function:	Minister to visit the South East Region: <ol style="list-style-type: none"> 1. 1.00pm – 2.00pm: Minister and MP to visit Islamic Women's Association, 11 Watland St, Springwood. Contact has been made by Mr Grant's EO with Dr Galila Abdel-Salam, Director; 2. 2.30pm – 4.00pm: Minister and MP to visit the Buddhist Chun Tian Temple, 1034 Underwood Rd, Priestdale. Contact has been made by Mr Grant's EO with Venerable Chueh Shan (afternoon tea will be provided); 3. Department to advise of likelihood of additional issue/visit (can be before 1pm or after 4pm).
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Venue:	Various venues
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PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: John Grant MP, Member for Springwood will be accompanying the Minister. Please liaise with RD, South East Region regarding any actual or potential issue/group in this area to be considered for inclusion in this visit.

DLO comments: The Minister is visiting the South East Region on Wednesday 6 February 2013. Minor adjustments to the itinerary are possible; the DLO will inform MAQ/ Region immediately if this occurs.
APP2013/0735 File 10

The visit currently has two components (refer to above) however the MO has requested the RD, SE Region identify a potential visit / meeting for inclusion in this visit.

Department to please prepare a trip brief and include the appropriate components – hot issues, event briefs (x2 at this stage however if an additional visit is identified then another event brief will need to be prepared), funding, stakeholders and demographics. Trip brief will need to cover all of the Minister's portfolios. MAQ to lead and liaise with ATSIPARC specifically the SE Region as appropriate.

MO still to confirm whether transportation is required for the Minister. DLO will follow up and advise the department (region). Thank you Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsia.gov.au

RTI RELEASE

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office:

Ministerial Reference:
System Reference No: ATSIMA 00618-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Surfers Paradise Alliance's 2013 Chinese New Year celebration.

Details:

Date: Sunday, 10 February 2013
 Time: 1:00pm – 6:00pm
 (Official Ceremony begins 4.25pm)
 Venue: Cavill Mall
 Surfers Paradise, Gold Coast

Attendees:

- Ms Verity Barton MP, Member for Broadwater
- Mr Alex Douglas MP, Member for Gaven
- Councillor Tom Tate, Mayor of the Gold Coast
- Representatives of the Chinese Consul-General (Brisbane)
- Surfers Paradise Alliance board members, including Councillor Lex Bell OAM
- Mr Ted Fong, Chairman of Gold Coast Chinatown Association
- Mr Peter Low OAM, Honorary President of the Queensland Chinese Forum
- Members of the Chinese and broader communities

MEDIA

Positive announcement – draft media release attached <input checked="" type="checkbox"/>	Negative implications <input type="checkbox"/>
Contentious – not recommended <input type="checkbox"/>	Not applicable <input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debit</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torre Strait Islander and Multicultural Affairs</p> <p>7.2 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>7.2 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Minister is attending the Surfers Paradise Alliance's 2013 Chinese New Year celebration at Cavill Mall, Surfers Paradise on Sunday, 10 February 2013.
- Festivities for the event commence at 1.00pm with the official program commencing at 4.25pm, concluding with a Chinese banquet at the Hilton Surfers Paradise from 5.45pm to 7.30pm.
- Funding of \$5000 was provided for this event under the Queensland Government's 2012-13 Multicultural Queensland Partnerships Program grants round.
- According to the 2011 Australian Bureau of Statistics Census, approximately 3420 Gold Coast residents were born in (mainland) China and more than 10,540 have Chinese ancestry. Almost 95,000 Queenslanders identify with Chinese ancestry.
- There are some sensitivities to bear in mind when identifying "Chinese born", as those born in Taiwan would more than likely take offence. It is therefore advisable to only mention (when speaking) Chinese ancestry when giving statistics where the Chinese demographics of an audience are not fully known.
- Organisers are unsure of the expected attendance numbers, in part due to unknown weather conditions. However, as the event is being held in a normally busy public location, organisers expect a high volume of people throughout the event from both the Chinese and broader local community, along with tourists and visitors to the Gold Coast.
- The event will include Chinese cultural performances including a Dragon Dance, Lion Dance and musical performances incorporating a Koto (Gu-Zheng), a Chinese lute, an oboe, a violin and a viola.
- Chinese New Year commences on Sunday, 10 February; 2013 is the Year of the Snake.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any known issues that might be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Acting Principal Communication Officer, Communication Services, Corporate and Client Services

External Consultation

- Ms Peta Downie, Surfers Paradise Alliance

ATTACHMENTS

- Attachment 1 – Speaking Points
- Attachment 2 – Draft Media Release
- Attachment 3 – Run Sheet
- Attachment 4 – Function Profile
- Attachment 5 – Queensland Chinese Community Information Sheet
- Attachment 6 – VIP Dinner – Attendee list

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	31/01/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	04/02/2013
Executive Director:	Wayne Briscoe	3224 5330		05/02/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams				

SPEAKING POINTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Surfers Paradise Alliance's Chinese New Year Celebration

Cavill Mall, Cavill Avenue, Surfers Paradise

**Sunday, 10 February 2013
4.25pm**

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Ms Verity Barton MP, Member for Broadwater
- Mr Alex Douglas MP, Member for Gaven
- Councillor Tom Tate, Mayor of the Gold Coast
- Representatives of the Chinese Consul-General (Brisbane)
- Surfers Paradise Alliance board members, including Councillor Lex Bell OAM
- Mr Ted Fong, Chairman of the Gold Coast Chinatown Association

- Mr Peter Low OAM, Honorary President of the Queensland Chinese Forum and other members of our Chinese communities
- Ladies and gentlemen

RTI RELEASE

INTRODUCTION

Gong Xi Fa Cai [PRON: GONG SHE FA CHI]
New Year's greeting in Mandarin

Kung Hey Fat Choy [PRON: GUNG HEY FAI CHOY]
New Year's greeting in Cantonese

I am delighted to be here today for the Surfers Paradise Alliance's Chinese New Year Celebrations.

Chinese New Year has become a very important part of Queensland's cultural celebrations — both for Queenslanders of Chinese heritage and the broader community.

YEAR OF THE SNAKE

This Chinese New Year is the Year of the Snake and some interesting characteristics are revealed for those who were born in this year.

You are wise, interesting, very charming and well-liked; you often steal the spotlight and are recognised for your charisma, strength and determination — but you can be rash in your decision-making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you — or perhaps others will decide for you!

CHINESE COMMUNITY

Here in Queensland, and not least on the wonderful Gold Coast, our Chinese community is held in great esteem — for a strong sense of community and respect for heritage.

While the Chinese have been part of Australian society since the very early days of settlement, there has been a rapid growth of Chinese immigrants to Queensland over the past 25 years, and we have reaped the benefits of this growth.

The most recent Census information from 2011 showed that almost 95,000 Queenslanders identified as having Chinese ancestry, with more than 10,000 of those residing here on the Gold Coast.

The Census also identified that Mandarin and Cantonese rank first and second as languages other than English spoken as a first language in Queensland homes.

Our Chinese community has contributed culturally, socially and economically to our great state. The positive contribution in the area of business is abundantly clear through the community's contributions to numerous professions and small businesses, particularly in professions such as medicine, science, engineering and law.

Queensland's Chinese community has also set a high benchmark for more recent migrant communities, underlining that we do live in the land of opportunity and how you can succeed with determination and hard work.

CULTURAL DIVERSTIY

More broadly, Queensland today is home to people who come from more than 220 different cultures and embrace more than 100 religions and belief systems; more than 200 languages are spoken across the state.

We are a state where more than 20 per cent of our population was born overseas, which underpins and enhances our rich, diverse society.

We all have stories of our own personal journey or our family's journey to Australia from countries all over the world, some more recent than others.

Respect for our cultural diversity is something I have always strongly believed in, and I acknowledge we have a lot to gain as a community through cultural understanding and having a shared respect for one another.

As a community, we are proud so many people from all over the world have chosen to make Queensland their home, and in doing so have created the vibrant multicultural society we all enjoy today.

We are committed to retaining and building on this strength and by working together we can ensure we remain inclusive of all Queenslanders.

SURFERS PARADISE ALLIANCE

Congratulations to the organisers of this Chinese New Year event — the Surfers Paradise Alliance.

I would like to personally recognise your promotion of multiculturalism — and in particular, the promotion of related tourism on the Gold Coast and more locally here in Surfers Paradise.

Your approach is not limited to one day of colour and excitement in Cavill Mall, showcased in this event.

It encompasses a full range of multicultural events held throughout the year and is one of the prime reasons for my department's support for this event through the Queensland Government's Multicultural Partnership Program.

CONCLUSION

I look forward to enhancing the strong relationship the Queensland Government has — not just with the Surfers Paradise Alliance — but also our Chinese community, throughout 2013.

Again, congratulations on this event and I wish you and your families a wonderful Chinese New Year.

Thank you.

< ENDS >

新年好

Chinese
New Year
2013
surfers paradise

Cavill Mall
Surfers Paradise

Sunday 10 February
1pm - 6pm

www.surfersparadise.com

Sponsored by
surfers paradise
alliance

Project supported by
CCCC
Construction

Queensland
Government

The colour and spectacle of Chinese New Year will light up the Gold Coast as the calendar turns to the year of the Snake.

This cycle holds the water symbol as its element, symbolising the fluid movement, a changing time.

To celebrate the change, Sutters Paradise will host an incredible array of Chinese cultural displays, amazing Chinese food, and the dazzling Dragon and Lion Dances.

The tastes and aromas of China's cuisine and a vibrant display of one of the world's most engaging cultures. Come and celebrate with us!

Little Wonderland Workshops 1 – 4pm

Immerse yourself in Chinese culture with interactive workshops. All are free to participate and run from 1-4pm.

- Chopstick competition (10-11 AM)
- Ping Pong Competition (11 AM - 12 PM)
- Sand Bag Toss (12 - 1 PM)
- Lucky Dip (1 PM - 1:30)
- Chuduan & Paper Cutting (1:30 - 3 PM)
- Lantern Making (3 PM - 4 PM)

Stage Performances 3pm – 6pm

- 3:00pm Performance by the Liang Shan Band
梁山乐队
- 3:20pm Chinese Tai Chi Demonstration
中國太極表演
- 3:45pm Performance of "12 Zodiac", a traditional Chinese song
中國歌曲“十二生肖”
- 3:40pm Live piano and performing "Happy New Year"
鋼琴演奏和表演“新年好”
- 3:50pm Traditional Chinese Song "Where is my friend?"
中國兒童歌曲“我的朋友在哪里”

- 3:55pm Performance by SMing Quartet
蘇明四重奏
- 4:25pm Performance of "Welcome the Guest", an Erhu piece (Chinese Fiddle)
中國二胡曲“歡迎來客”
- 4:30pm Welcome Speech by Arike Wintrow, CEO Sutters Paradise Alliance
歡迎詞
- Welcome to Country Ceremony and Traditional Aboriginal Dance
澳洲土產歡迎詞
中國舞團開幕儀式
- 4:45pm Traditional Chinese Lion Dance Ceremony
中國舞龍舞獅
- 5:00pm Official New Year Speeches
新年詞
- 5:15pm Traditional Chinese Song "Wish you Happy New Year"
中國傳統歌曲“恭喜恭喜”
- 5:20pm Performance of "Dance of the Yi Tribe" with traditional Chinese instrument, Zheng
中國民族樂器“古箏演奏”“彝族舞蹈”
- 5:30pm Traditional Chinese Folk Dance "Dew in Spring"
中國民族舞蹈
- 5:40pm Traditional Chinese Dragon Dance with Chinese Song "Descendants of the Dragon"
中國民族舞蹈“舞龍舞獅”
- 5:45pm Varsity College Chamber Orchestra performance
Varsity College 室內交響樂
- 6:00pm Concluded




Chinese New Year Event

Parking tip

One of the major parking garages in Surfers Paradise is the Bruce Bishop Car Park located on the corner of Beach Road and Memorial Drive. Parking is free for the first 2 hours, \$4.00 for the third hour & \$7.00 for every following hour.

Connect with Surfers Paradise

 Surfers Paradise on facebook
www.facebook.com/surfersparadiseqld

For news and information on all things Surfers Paradise visit

www.surfersparadise.com

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Surfers Paradise Alliance Chinese New Year Celebration

Sunday, 10 February 2013
4.15pm for 4.25pm

NAME OF ORGANISATION	Surfers Paradise Alliance
PURPOSE OF FUNCTION	Chinese New Year Celebration
DATE OF FUNCTION	Sunday, 10 February 2013.
TIME OF FUNCTION	Festivities commence at 1pm. Minister required at 4.15pm for 4.25pm – 5.45pm (followed by VIP dinner at Hilton Surfers Paradise from 6pm – 8pm).
MINISTER'S ROLE	Minister is one of the guest speakers..
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? (if yes, please provide an outline)	The importance of multiculturalism to Australian society, Queensland and the Gold Coast, including economic benefits.
PERSON TO ACCOMPANY	Nil.
OTHER DIGNITARIES ATTENDING	The official party will include: <ul style="list-style-type: none">- Councillor Tom Tate, Mayor of the Gold Coast- Representative of the Chinese Consul-General (Brisbane)- Mr Ted Fong, Executive President of the Gold Coast Chinese Club- Surfers Paradise Alliance board members, including Councillor Lex Bell OAM- Surfers Paradise Alliance Chair, Mrs Laura Younger- Surfers Paradise Alliance CEO, Mr Mike Winlaw
PROGRAM (please attach separately)	Attached.
ARRIVAL TIME	4.15pm for 4.25pm.
DEPARTURE TIME	7.30pm -8.00pm (following VIP dinner at Hilton Surfers Paradise).
DRESS REQUIREMENT	Smart casual.
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Rob Thompson Events Executive Surfers Paradise Alliance <small>Mobile phone numbers</small>
VENUE OF FUNCTION	Cavill Mall and the Hilton Surfers Paradise Surfers Paradise Gold Coast

<p>CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i></p>	<p>Free parking is available at the Surfers Paradise Hilton on Orchid Avenue, where the Minister will conclude his evening following the VIP dinner.</p> <p>From Brisbane, follow the Pacific Motorway south, then take Exit 66 onto the Smith Street Motorway. Continue along Smith Street for approximately 7kms then turn right onto the Gold Coast Highway. Heading south, continue along the Gold Coast Highway for 5kms, then turn left into Cavill Avenue. Follow Cavill Avenue around to the left into Orchid Avenue. The hotel car park is located approximately 40 metres along on the left hand side.</p>
<p>EMERGENCY CONTACT AT FUNCTION VENUE</p>	<p>Rob Thompson Events Executive Surfers Paradise Alliance</p> <p>Mobile phone numbers <input type="text"/></p>
<p>NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL</p>	<p>Laura Younger and Mike Winlaw Chair and CEO Surfers Paradise Alliance</p>
<p>ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE</p>	<p>The event will be staged within Cavill Mall. Access to the stage will be clearly indicated.</p>

RTI RELEASED

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	<p>Surfers Paradise Alliance contributed 75 per cent of the event budget.</p> <p>Multicultural Affairs Queensland contributed 25 per cent in grant funding through the Multicultural Queensland Partnerships Program.</p>
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	3–4 minutes.
WILL THE SPEECH BE DELIVERED OUTDOORS?	Yes.
WILL THE AUDIENCE BE SITTING OR STANDING?	Both.
WILL THERE BE A LECTERN AVAILABLE?	Yes.
ACKNOWLEDGEMENTS <i>(please advise who the Minister should acknowledge)</i>	<ul style="list-style-type: none"> • Ms Verity Barton MP, Member for Broadwater • Mr Alex Douglas MP, Member for Gaven • Councillor Tom Tate, Mayor of the Gold Coast • Representatives of the Chinese Consul-General (Brisbane) • Surfers Paradise Alliance board members, including Councillor Lex Bell OAM • Mr Ted Fong, Chairman of Gold Coast Chinatown Association • Mr Peter Low OAM, Honorary President of the Queensland Chinese Forum and other members of our Chinese communities
THANK YOUs	<p>Mrs Laura Younger Chair, and board members of Surfers Paradise Alliance</p> <p>Mr Mike Winlaw CEO, and the team at Surfers Paradise Alliance</p> <p>Angelina Cheung from Time4Chinese for co-ordination of performers and cultural elements</p> <p>All our performers for the day</p>
AUDIENCE PROFILE	<p>Local traders</p> <p>Local dignitaries</p> <p>Members of the Gold Coast's Chinese community</p> <p>Members of the broader Gold Coast community</p> <p>Holidaymakers (walk-up)</p> <p>Friends and family of performing artists</p>
NUMBER OF PEOPLE ATTENDING	<p>8000-10,000 (conditional on weather) for the day</p> <p>Attendance of 200–300 is anticipated at the official ceremony.</p>
MEDIA COVERAGE	<p>Invitations will be sent to all Gold Coast media including ABC Coast FM, Channel 9 and the Gold Coast Bulletin.</p> <p>Given the timing of the official ceremony, anticipated attendance would be limited to ABC Coast FM and the Gold Coast Bulletin.</p>

Queensland's Chinese Community Information Sheet

Background

Chinese culture and traditions are among the world's oldest.

Chinese migration to Australia first commenced in the early 1800's. Australia's Chinese communities migrated from many different locations, including mainland China, Hong Kong, Taiwan, Malaysia, Singapore, Vietnam and Papua New Guinea.

Queensland demographics¹

The 2011 Australian Bureau of Statistics census identifies that:

- approximately 94,850 Queenslanders claim Chinese ancestry (compared to 71,140 in 2006)
- approximately 38,120 Queenslanders speak Mandarin at home (compared to 24,450 in 2006)
- approximately 22,260 Queenslanders speak Cantonese at home (compared to 19,620 in 2006).

Key beliefs

Major religions include Buddhism, Taoism and Christianity.

In some communities mythology and spirituality are prominent features. Chinese culture is also influenced by Confucianism, which is a philosophy stressing ethical, moral and social values; this has also influenced other cultures and histories of East Asia.

Elders in the family are greatly respected within all Chinese cultures.

Greetings, names and titles

Chinese introductions can be very formal.

It is common for people to use the Mandarin speaking greeting of Ni Hao (Pronounced: nee-how) or Ni Hao Ma (pronounced: nee-how-ma), which mean *how are you*. Mandarin is the official Chinese language.

It is considered respectful to greet the eldest or most senior person first in any gathering. A handshake is a common and acceptable way of greeting someone. However, some Chinese may nod or bow instead of shaking hands, or greet you by placing their hands together.

¹ Numbers are rounded to the nearest 10 for the Census data.

Business cards are exchanged after the initial introduction. It is customary to present the card with both hands when offering.

When addressing a person, it is considered respectful to use their full title until invited to address them informally. Most Chinese family names are placed first, followed by the given name. For example Deng Xiaoping; Deng is the family name, Xiaoping the given name.

It is considered inappropriate to address a stranger, especially a senior person, by their given name; they should be addressed as Mr or Mrs followed by their family name.

Meeting protocols

In business relationships, it is important to be mindful of status and rank when communicating.

Where possible, for official occasions such as event dinners, place the head table in the middle of the room as this minimises dissatisfaction with distance between guests and the head table.

Social structure

The family is the core unit and tends to show privacy.

Family structure is traditionally hierarchal and patriarchal, with the eldest adult male the primary decision-maker in health and other matters. Older children have precedence over younger children and male children over female children.

Dress and appearance

Modesty is an important value and conservative dress is preferred for both genders.

Body language and behaviour

Saving face and not being publicly embarrassed or causing shame to the family is very important; emotional self-control is highly valued and arguments or disagreements are kept to a minimum.

Some may express loyalty and affection through practical gifts especially at official functions.

Some consider 'no' as being impolite and therefore may answer 'yes' to questions, acknowledging that they are listening rather than that they are in agreement.

Food, drink and fasting

Food, drink and fasting will vary and be dependent upon religious beliefs.

It is important to provide vegetarian options at meetings for people who may have dietary restrictions. Chinese tea is usually offered as a sign of hospitality.

Language and communication

Mandarin is the official language although Cantonese and Hakka are also commonly spoken.

NP_R

Some may interpret assertiveness as aggressiveness. Business relationships are built formally and may therefore take a considerable amount of time.

Community papers and radio programs may be effective ways of communicating messages to Queensland's Chinese community.

Most mainland Chinese prefer to use 'simplified' Chinese characters for writing, while the remainder of the Chinese communities use 'traditional' Chinese characters. However, for most place names (such as Fortitude Valley), Chinese restaurant menus and all Chinese newspapers in South East Queensland (except one), traditional characters are used. It is important to keep this in mind when translating government materials. As a general guide, traditional characters will be accepted by all Chinese communities; however, where possible, simplified and traditional characters should be used.

Awareness and sensitivities

Some religious groups may be reluctant to shake the hand of an unrelated person of the opposite sex. This should not be taken as an insult, but as a sign of personal modesty and respect.

Queensland's Taiwanese community refer to 'Chinese' New Year as 'Lunar' New Year, and referring to any event or celebration as Chinese rather than Taiwanese or Lunar may cause offence.

The issue of Taiwanese independence is a highly sensitive issue for many in both the mainland Chinese and Taiwanese communities.

Key events

The Lunar (Chinese) New Year is the longest and most important festivity in the Lunar Calendar.

The New Year begins on the first day of the Chinese calendar, which usually falls in January or February and the festivities continue for 15 days.

The Moon Festival is celebrated annually in the eighth month in the Chinese calendar, usually in September when the moon is supposedly at its fullest and roundest. However, it is celebrated mid-Autumn in the Northern hemisphere.

VIP DINNER Chinese New Year List		
First Name	Last Name	Business/Organization
Widya	Anwar	Timezone
Tania	Balhatchet	McDonalds
Verity	Barton	Member for Broadwater
Craig	Bassingwaighte	Head Master of Somerset College
Kathy	Bassingwaighte	Partner of Craig Bassingwaighte
Lex	Bell	Surfers Paradise Alliance Board
Louise	Bullen	Guest of Tania Balhatchet - McDonalds
Neeraj	Chadha	Surfers Paradise Alliance Board
Kanchan	Chadha	Guest of Neeraj
Jie	Cheng	Chairman of Australia-China Chamber of CEO Inc
Angelina	Cheung	
Sally	Chung	Secretary of Gold Coast Chinese Club
Alex	Douglas	Member for Gaven
Susie	Douglas	Guest of Alex Douglas
Gerard	Coorey	Chevron Renaissance
Glen	Elmes	Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier
Lesleigh	Elmes	Guest of Glen Elmes
Ted	Fong	Chairman of Gold Coast Chinatown Association Inc & Executive P
Mrs	Fong	Guest of Mr Tat Fong
Cliff	Giles	Guest of Daphne McDonald
Tracey	Gilmore	Division 5 Councillor
Dr John	Gilmore	Guest of Tracey Gilmore
Suzanne	Graham	
Jan	Grew	Division 19 Councillor
Nao	Hirano	Multi-Cultural Communities Council Gold Coast
Rumiko	Hirano	Guest
Johnson	Chen	Vice President of QLD Chinese Forum
Jamin	(Uribe) Jacub	Guest of Juan Uribe
Peter	Low OAM	Honorary President of The Queensland Chinese Forum
Daphne	McDonald	Division 13 Councillor
William	Owen-Jones	Division 2 Councillor
Mandy	Owen-Jones	Guest of William Owen-Jones
Megan	Owen-Jones	Guest of William Owen-Jones
Liam	Owen-Jones	Guest of William Owen-Jones
Graham	Staerk	Ridong
Sarah	Staerk	Guest of Graham Staerk
Martine	Sutherland	Centro Surfers Paradise
Ingrid	(Anwar) Tan	Guest of Widya Anwar
Tom	Tate	Gold Coast City Council Mayor
Ruth	Tate	
Paul	Taylor	Division 10 Councillor
Yvonne	Taylor	Guest of Paul Taylor
Juan	Uribe	Timezone
Alexis	Wagner	MC
Shannon	Willoughby	Gold Coast Bulletin
Mike	Winlaw	Surfers Paradise Alliance
Katherine	Winlaw	
Suzi	Xu	Treasurer of Gold Coast Chinatown Association Inc
Laura	Younger	Surfers Paradise Alliance Board Chairperson
Viginia	Lamb	Junior School Pricipal of Somerset College
Michelle	(Lamb) Sauer	Deputy Principal of Somerset College Guest of Viginia Lamb

Demian	Lo	MC
Michelle	Thompson-Cramp	Centro
Peter	Cramp	Partner of Michelle Thompson - Cramp
Steven	Haggart	Ridong
Tian	Yao Ming	Deputy Consul-General of the Consulate General of the PRC (Brisbane) - Senior level
Wu	Sheng Hao	Vice-Councillor of the Consulate General of the PRC (Brisbane)
Anna	Frizzell	Surfers Paradise Alliance
Nick	Crestwell	Anna's partner
Cameron	Caldwell	Division 3 Councillor
Caralee	Caldwell	

The Below are yet to confirm

Margaret	Grummitt	Division 4 Councillor
Michael	Hart	Member for Burleigh
John	Howe	Vice Chairman of Gold Coast Chinatown Association Inc
Sun Soo	Kim	President Korean Society of the Gold Coast
John-Paul	Langbroek	State Member for Surfers Paradise
Barry	Lee	Surfers Paradise Alliance Board
Phil	Mumford	GoldLinQ
Destry	Puia	GC Arts Centre
Lindsay	Wallace	GCT

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSI		<input checked="" type="checkbox"/> MAQ	
Request date:	18 Jan 2013	DUE to MO: (date/time)	Wed 6 Feb 2013
MO Ref:	Jan13/0018	Dept Ref:	ATSIMA 00618-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	10 Feb 2013	Time:	4pm for 4.25pm
Requested for:	<input checked="" type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSI	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Surfers Paradise Alliance's CHINESE NEW YEAR		
Venue:	Cavill Mall, Cavill Avenue, Surfers Paradise		
PLEASE NOTE: ▪ If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. ▪ If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Ross (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Copy of the Minister's invitation will accompany this request.			
DLO comments: Please prepare a meeting briefing note, speaking points, draft media release, run sheet, guest list and function pro-forma. Invitation is also attached. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Brett Stephenson

From: Noosa Electorate Office <NOOSA@parliament.qld.gov.au>
Sent: Wednesday, 16 January 2013 8:13 AM
To: ATSI
Subject: Surfers paradise Alliance - Invitation
Attachments: surfers paradise alliance - invitation.pdf

RECEIVED
16 JAN 2013

Dear Ryo,

Good morning!

Invitation related to Glen's Ministerial role.

Warm regards,

Sam.

Sam Scanlon
Assistant Electorate Officer
Office of the Hon Glen Elmes MP
Member for Noosa
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
PO Box 1849 Noosaville Q 4566 Ph (07) 5449 8988 Fax (07) 5449 9719 www.glenelmes.com

RTI RELEASE

Consider the environmental impact you give this email

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15 JAN 2013



Surfers Paradise Alliance
Level 3 (Rooftop) Surfers Paradise Transit Centre,
10 Beach Rd, Surfers Paradise QLD 4217
PO Box 279, Surfers Paradise QLD 4217
Phone: +61 7 5584 3700
Fax: +61 7 5538 8210
www.surfersparadise.com
ABN: 19 097 058 285

11 January 2013

Hon Glen Elmes
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Member for Noosa
PO Box 1849
Noosaville DC Qld, 4566

Dear Mr Elmes,

On behalf of Surfers Paradise Alliance, I would like to extend you an official invitation to attend our 2013 Chinese New Year celebrations in Surfers Paradise on February 10.

This year's Chinese New Year celebrations will be staged for the first time in the newly redeveloped Cavill Mall and we would be honoured if you would join us within the official party as we celebrate the Lunar New Year in this significant public space.

We would also invite you to address the gathering, on behalf of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, for approximately three minutes.

Our program of New Years celebration will incorporate Chinese cultural performance, including a Dragon Dance, Lion Dance and musical performances incorporating a koto (Gu-Zheng), a Chinese lute, an oboe, a violin and a viola.

Festivities commence at 1pm and your presence would be required within Cavill Mall at 4.25pm, when the official program and ceremony begins.

Please RSVP to rob@surfersparadise.com by Friday, February 1.

Chinese New Year is a very exciting time of cultural exchange and we look forward to seeing you at this special annual event.

Our event has been supported by your department under its Multicultural Queensland Partnerships Program and I'd like to extend our sincere gratitude for your consideration.

Yours sincerely,

Mike Winlaw BBus, MBA
Chief Executive Officer
Surfers Paradise Alliance Limited

An initiative of Surfers Paradise Alliance
Funded and hosted by the Queensland Government

surfersparadise
www.surfersparadise.com

Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office:

Ministerial Reference:
System Reference No: ATSIMA 00624-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP with information to support his attendance at the Cairns and District Chinese Association Inc. Chinese New Year Street Festival.

Details:

Date: Saturday, 9 February 2013

Time: 3.00pm – 9.00pm

Venue: Grafton Street, Cairns (between Shields and Spence Streets)

Attendees:

- A list of attendees is to be provided by the organisers closer to the event.

MEDIA

Positive announcement	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Assistant Minister and Minister note the contents of the brief.

<u>NOTED / ENDORSED / NOT ENDORSED</u>	
<i>DBest</i>	
DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs <i>6/2/2013</i>	
<u>NOTED</u>	
ROBERT CAVALLUCCI MP Assistant Minister for Multicultural Affairs <i>1/2/2013</i>	
COMMENTS:	

<u>NOTED / APPROVED / NOT APPROVED</u>	
<i>[Signature]</i>	
GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier <i>6/2/2013</i>	
COMMENTS:	

BACKGROUND

- Mr Robert Cavallucci MP, Assistant Minister for Multicultural Affairs, is representing the Minister at the Cairns Chinese New Year Street Festival—Year of the Snake on Saturday, 9 February 2013. Mr Zach Davis-Hancock, Policy Advisor, will accompany the Assistant Minister.
- Festivities for the event commence at 3:00pm, with the official program commencing at 5:00pm and concluding with a fireworks display at 9:00pm.
- The Chinese New Year Street Festival has been held annually since 2004. It celebrates North Queensland's cultural diversity and rich Chinese heritage.
- The festival is organised by Cairns and District Chinese Association Inc.
- Cairns and District Chinese Association Inc., formed in 1978, is a community based organisation dedicated to promoting Chinese culture. The Association has received funding of \$10,000 under the 2012–13 Queensland Multicultural Partnerships Program grants round.
- The Lunar New Year is widely celebrated throughout the world including in China, Hong Kong, Taiwan, Vietnam, Singapore, Malaysia and other Southeast Asian countries that follow the lunar calendar.
- The Australian Bureau of Statistics 2011 Census shows that approximately 450 Cairns residents were born in mainland China. Approximately 2440 Cairns residents reported a Chinese ancestry. At home, more than 440 Cairns residents speak Mandarin, and 450 Cairns residents speak Cantonese.
- There are some sensitivities when citing data on 'overseas born' for the Chinese community as Australia's Chinese communities have migrated from many different locations, including mainland China, Hong Kong, Taiwan, Malaysia, Singapore, Vietnam and Papua New Guinea (Attachment 4). It is advisable to mention ancestry only when giving statistics in relation to the Chinese community.
- The organisers are expecting approximately 10,000 people to attend the Festival from both the Chinese and broader local community, along with tourists and visitors to Cairns.
- The event will include Chinese cultural performances including a dragon dance, lion dance and musical performances, children's activities, market and food stalls, a calligraphy exhibition and workshop, and a fireworks display.
- The guest list is currently unavailable. The Department will forward this information when it is received from the event organiser.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- There are no known issues which may be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communication Officer, Communication Services.

External Consultation

- Mrs Mary Low, Festival Coordinator, Cairns and District Chinese Association Inc.
- Ms Jennifer Thompson, Event Manager, A List Event International.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Graduate Officer	Snjezana Nikic	3224 2185	N/A	30/01/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	01/02/2013
Executive Director:	Wayne Briscoe	3224 5330		04/01/2013
Information Officers: Lee-Darnell Tola, Eadie Adams, Janice Carter, Cate Thompson, Snjezana Nikic				



ATTACHMENTS

- Attachment 1 – Speaking points
- Attachment 2 – Draft media release
- Attachment 3 – Function profile
- Attachment 4 – Queensland's Chinese Community Information Sheet
- Attachment 5 – Run Sheet

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Graduate Officer	Snjezana Nikic	3224 2185	N/A	30/01/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	01/02/2013
Executive Director:	Wayne Briscoe	3224 5330		04/01/2013
Information Officers: Lee-Darnell Toia, Eadie Adams, Janice Carter, Cate Thompson, Snjezana Nikic				

SPEAKING POINTS

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs
representing

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Cairns and District Chinese Association Incorporated
Cairns Chinese New Year Street Festival—Year of the Snake 2013

Grafton Street, Cairns
Saturday, 9 February 2013
3.00pm—9.00pm

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respect to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Seith Fourmile, representative of the Gimuy Walubara Yidinji people
- Mayor Bob Manning
- Assistant Minister for Tourism and Events and Member for Cairns, Gavin King
- Assistant Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, Robert Cavallucci
- Member for Barron River, Michael Trout

Ladies and gentlemen.

INTRODUCTION

Good afternoon.

Gong Xi Fa Cai [PRON: GONG SHE FA CHI] (New Year's greeting in Mandarin).

Kung Hey Fat Choy [PRON: GUNG HEY FAI CHOY] (New Year's greeting in Cantonese).

It is a pleasure to be here with you this evening in the heart of Cairns' Chinatown precinct, to officially open this vibrant community event and celebrate the Chinese community in North Queensland.

I am here this evening both in my role as Assistant Minister for Multicultural Affairs and representing the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, the Honourable Glen Elmes MP.

Unfortunately the Minister is unable to attend and has asked me to pass on his best wishes to you all for a wonderful evening of festivities.

As the Chinese calendar turns to the Year of the Snake, Chinese New Year Street Festivals across Queensland will be lighting up our neighbourhoods and streets.

One benefit of being part of such a diverse society in Queensland is that we have the opportunity to attend and host multicultural events throughout the year – events such as this.

Your Chinese New Year festival has become a signature event that is a much-loved and widely anticipated community

celebration, providing a unique cultural experience for both locals and visitors to Cairns.

YEAR OF THE SNAKE

Lunar New Year has become a very important part of Queensland's cultural celebrations – both for our Queenslanders of Asian heritage and the broader community.

In 2013, we welcome the Year of the Snake – the year that symbolizes deep reflection resulting in powerful growth and confidence.

This year reveals some interesting characteristics for those who were born in the Year of the Snake. You are wise, interesting, very charming and well-liked, You often steal the spotlight and are recognised for your strengths, charisma and determination – but can be rash in decision-making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you – or perhaps let others decide for you!

CHINESE COMMUNITY

Here in Queensland, our Chinese community is held in great esteem for their strong sense of community and respect for family elders, both past and present.

You are one of our oldest migrant communities, and have existed and thrived in Queensland since the earliest days of the state's settlement.

By virtue of the Chinese community's role in developing the tropical areas of Queensland, through both physical labour and

commercial enterprise, the Chinese community has earned a prominent place in the history of North Queensland.

With this in mind, it is fitting we are all gathered here today on Grafton Street, which flourished following the Palmer River Gold Rush in the late 19th century.

Over time, the Chinese community has become one of our more established communities and there has been a rapid growth of Chinese immigrants to Queensland over the past 20 years, bringing significant benefits for all of us.

Recent census information from 2011 shows more than 94,850 Queenslanders reported having Chinese ancestry, and Mandarin and Cantonese rank first and second in the list of languages, other than English, spoken in Queensland.

This demonstrates that while you have embraced the opportunities Australia and Queensland has offered, you have also preserved your Chinese heritage and language – something we are all celebrating here this weekend.

You have contributed culturally, socially and economically to our great state. This is evident through the community's contributions to numerous professions and small businesses, especially in professions such as medicine, science and trade.

Queensland's Chinese community has also set a high benchmark for more recent migrant communities and underlines that we do live in the land of opportunity, and that you can succeed with determination and hard work.

We all have stories of our own personal journey or our family's journey to Australia – from countries all over the world, some more recent than others.

Queensland is a state where more than 20 per cent of our population was born overseas; this underpins and enhances our rich diversity.

As a community, we should be proud that so many people from all over the world have chosen to make Queensland their home and in doing so, have created the vibrant, diverse and rich multicultural society we enjoy today.

The Queensland Government is committed to retaining and building on this strength, and by working together we can create a community that is truly inclusive of all Queenslanders.

CONCLUSION

Congratulations to all of the organisers of this magnificent community event – your hard work and commitment to community inclusiveness is a credit to you and this community.

I look forward to enhancing and strengthening the strong relationship we have with our Chinese community throughout 2013.

I wish you and your families a wonderful Lunar New Year and may you have a prosperous and successful Year of the Snake.

Thank you.

< ENDS >

APF 2015/0735 File 40

FUNCTION CHECKLIST

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs
representing The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs and Minister Assisting the Premier

Cairns Chinese New Year Street Festival

Saturday, 9 February 2013
3 00pm – 9 00pm

NAME OF ORGANISATION	Cairns and District Chinese Association Incorporated (CADCAI).
PURPOSE OF FUNCTION	To celebrate Chinese New Year.
DATE OF FUNCTION	Saturday, 9 February 2013.
TIME OF FUNCTION	3.00pm – 9.00pm.
MINISTER'S ROLE	To give a formal welcome to the Cairns population.
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	Yes, to officially open the Festival, to welcome Chinese visitors and wish Happy New Year to the Chinese community, the broader community and visitors attending the event.
PERSON TO ACCOMPANY	Mr Ken Wong President CADCAI <input type="text"/> Mobile phone numbers or Mr Nathan Lee Long Festival Co-ordinator CADCAI <input type="text"/>
OTHER DIGNITARIES ATTENDING	Mr Gavin King MP, Member for Cairns. Councillor Bob Manning OAM, Mayor of Cairns or his representative.
PROGRAM <i>(please attach separately)</i>	To be provided by organisers closer to the event, with the formalities commencing at 5.00pm.
ARRIVAL TIME	4.30pm approximately.
DEPARTURE TIME	After 6.00pm, once the official part of the Festival is completed.
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Smart casual; umbrella if raining.
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Ms Jennifer Thompson Event Manager A List Events International <input type="text"/>

VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	APP201370735 File 96 Grafton Street Between Shields and Spence Streets. Meet at the stage on the Shields Street end of Grafton Street.
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	There is no car parking available as the street is closed for the event. There are many car parks in the neighbouring streets, if needed; transport could be arranged by the organisers. Gavin King's office is one block away.
EMERGENCY CONTACT AT FUNCTION VENUE	Ms Jennifer Thompson Event Manager A List Events International <input type="text"/> Mobile phone numbers
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Mr Ken Wong President CADCAI <input type="text"/>
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	At the stage, corner of Shields and Grafton Streets.

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	The project is funded by: <ul style="list-style-type: none"> • Tourism and Events Queensland (\$10,000) • Multicultural Affairs Queensland (\$10,000) • The Cairns Regional Council (\$ 20,000) • DEEWR (\$10,000) • Private sponsorship from the Cairns community
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 - 10 minutes.
WILL THE SPEECH BE DELIVERED OUTDOORS?	Yes, but under cover.
WILL THE AUDIENCE BE SITTING OR STANDING?	Standing.
WILL THERE BE A LECTERN AVAILABLE?	Not at this stage.
ACKNOWLEDGEMENTS	To be determined when guest list is provided.
THANK YOUs	Not applicable.
AUDIENCE PROFILE	Cairns community members from both the Chinese and broader local community, along with tourists who may be staying in the region.
NUMBER OF PEOPLE ATTENDING	10,000 anticipated.
MEDIA COVERAGE	Media will be notified of the event.

Cairns Chinese New Year Street Festival 2013

Run Sheet

As at 6 February 2013

Time	Activity	Person
0600	Road closure commences in Grafton Street	All
0600	Set up commences for all	All
1400	Set up complete	All
1500	Event commences	
1500	Local band 'Take 5' performance	NLL
1600	Street Parade – Starts at CADCAI (next door to Fetta's) and continues around Grafton Street, concluding at CADCAI	Chan
1625	MC commences proceeding all, introduces the days events and talks about feeding lei see to the lions	Jedi
1630	Stage performance Mo Li Hua Dances	
1640	Stage performance – Lions who then disperse into the crowd	
1640	All speakers behind stage	
1655	MC Welcomes everyone. Acknowledgements. Seith Fourmile Mayor Bob Manning Assistant Minister for Tourism and Events and Member for Cairns Gavin King Assistant Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs Robert Cavallucci Member for Barron River Michael Trout	
1700	Welcome to Country, by Seith Fourmile, representative of the Gimuy Walubara Yidinji people.	
1705	Address by President of CADCAI Ken Wong	
1708	Chinese Welcome by Janie Edwards	
1710	Welcome address by Assistant Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs Robert Cavallucci	
1720	MC asks Assistant Minister Cavallucci and President of CADCAI Ken Wong to <u>Awaken the new dragon</u> . Procedure: <ul style="list-style-type: none"> • The dragon will lie asleep on the front of the stage. • Mr Wong and Assistant Minister Cavallucci will (with assistance) dot with paint, the eyes of the dragon, then tongue, spine and tail. This is with a paintbrush and there is little paint. • Once this is completed the dragon comes to life and then can be used in celebrations. • The dragon will perform a dance on stage once it has come to life. • Mr Wong and Assistant Minister Cavallucci will remain on stage during the dance (move to the side) 	

	Note: Once the dragon has been awakened, firecrackers will go off near the stage towards the end of the performance.	
1730	MC thanks Mr Wong and Assistant Minister Cavallucci and they are escorted off the stage	
1731	Stage performance – Chinese dancers	
1745	Stage performance – The Puppeteer	
1805	Snake show from Cairns Tropical Zoo	
1810	Mayor Bob Manning and Assistant Minister for Tourism and Events and Member for Cairns, Gavin King to meet backstage	
1820	MC introduces Mayor Bob Manning to welcome everyone	
1825	MC thanks Mayor Manning and asks Assistant Minister King to say a few words.	
1830	MC asks Assistant Minister King to announce the winners of the Chinese New Year Colouring Competition	
1832	<p>MC asks Mayor Manning and Assistant Minister King to awaken the new Lion with Mr Wong.</p> <p>Procedure:</p> <ul style="list-style-type: none"> • The lion will lie asleep on the front of the stage. • Mayor Manning, Assistant Minister King and Mr Wong will (with assistance) dot with paint the eyes of the Lion, then tongue and forehead. This is with a paintbrush and there is little paint. • Following this the tie around the Lions mouth is undone and tied onto the Lions horn. • Once this is completed the lion comes to life and then can be used in celebrations. • The lion will perform a dance on stage once it has come to life. Mr Wong, Mayor Manning and Assistant Minister King will remain on stage during the dance (move to the side) <p>Note: Once the lion has been awakened, firecrackers will go off near the stage towards the end of the performance</p>	
1849	MC thanks all for attending.	
1850	Stage performance – Kung Fu	
1855	Stage performance – Hip Hop performance	
1700	Stage and street performance – Dragon	
1710	Stage Performance – Belly Dancers	
1725	Stage Performance – The Puppeteer part 2	
1730	Closure of QUIZ	
1730	Indonesian dancers	
1745	Announcement of monster raffle draw winners and the Heritage Quiz	
2000	Stage Performance – Fusion of Passions	
2030	Stage and street performance - Dragon	
2040	Stage performance – Jade Kung Fu	
2045	Soul Song Choir	
2100	Fireworks	
2130	Clean up	
2400	All stallholders packed up	

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 2013/0735 File 10

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATZIA		<input checked="" type="checkbox"/> MAQ	
Request date:	18 Jan 2013	DUE to MO: (date/time)	Wed 6 Feb 2013
MO Ref:	MO - BH	Dept Ref:	ATSIMA 00624-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	9 Feb 2013	Time:	TBA
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Cairns and District Chinese Association Inc. (CADCAI) – Lunar New Year, Cairns		
Venue:	TBA		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pffaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister has agreed to go and made travel arrangements and is waiting for official invitation.			
DLO comments: Please prepare a meeting briefing note, speaking points, draft media release, run sheet, guest list and function pro-forma. DLO has spoken to the EC, MAQ who has advised that MAQ will liaise with CADCAI to obtain the official invitation and all the necessary information. DLO has advised MO that MAQ will do this and that there is no need to chase the official invitation. MAQ to provide invitation to DLO as soon as it is available. Thanks Alanna.			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Branch: Multicultural Affairs Queensland
Branch/Office Reference:
Region/Office/Unit: Programs and Community Relations

Ministerial Reference: Jan13/0007
System Reference No: ATSIMA 00626-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Honourable Jack Dempsey MP, Minister for Police and Community Safety and Member for Bundaberg, with information to support his attendance at the Chinese New Year Festival in Bundaberg.

Details:

Date: Sunday, 17 February 2013
 Event: Bundaberg Regional Council's Chinese New Year Festival
 Time: 3.30pm – 7.30pm (arrival at 3.20pm)
 Venue: Bundaberg Recreational Precinct
 7 Kendalls Road, Bundaberg

Attendees:

- The Minister will be met and accompanied by Cr Mal Forman, Mayor of Bundaberg.
- A list of visiting Chinese dignitaries is provided (Attachment 3).
- Organisers expect that a number of local Councillors from the region may attend; however, Councillors were not required to confirm their attendance.

MEDIA

Positive announcement – draft media release progressed separately	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief and provides a copy to the Honourable Jack Dempsey MP, Minister for Police and Community Safety and Member for Bundaberg, for his information.

<u>NOTED / ENDORSED / NOT ENDORSED</u>	<u>NOTED / APPROVED / NOT APPROVED</u>
<p><i>Debbie</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>13 / 2 / 2013</p>	<p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>14 / 2 / 2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- The Honourable Jack Dempsey MP, Minister for Police and Community Safety and Member for Bundaberg, is representing Minister Elmes at the official opening of the Chinese New Year Festival in Bundaberg. Minister Dempsey will be delivering a speech.
- This year is the eighth year the festival is being held. The event is an initiative of the Bundaberg Regional Council, which received \$3,000 under the 2012–13 Multicultural Queensland Partnerships Program annual grants round for delivery of the event.
- Event organisers originally planned for the festival to be held at Alexandra Park, which sits on Bundaberg's Burnett River. Due to recent flooding in that area, the festival has been relocated to the Bundaberg Recreational Precinct.
- The festival will celebrate Chinese New Year and Chinese culture through performances, storytelling, food stalls, dragon and lion dancing, as well as lantern making workshops.
- This year, the festival will also feature special dancing, opera and instrumental performances by visiting Chinese artists from Bundaberg's sister city, Nanning. Nanning is the capital of the Guangxi Zhuang Autonomous Region in southern China. The artists are part of a larger delegation from Nanning, comprising both government dignitaries and performers. A list is provided (Attachment 3).
- When dressing for the event, Minister Dempsey should avoid wearing white, as the colour traditionally signifies death in Chinese culture. It is suggested that Minister Dempsey may wish to wear red. Red traditionally symbolises joy and good fortune. A fact sheet containing cultural protocol information for the Chinese community is provided (Attachment 4).
- At 3.20pm the Minister will be met by Councillor Mal Forman, Mayor of Bundaberg at the caretaker's residence, which is located behind the main stage at Bundaberg Recreational Precinct.
- Festivities officially commence at 3.30pm. At approximately 3.40pm, Minister Dempsey will be prompted to the stage by an event organiser to deliver his speech. Mayor Forman will perform the official opening immediately following Minister Dempsey's speech.
- The festival concludes at 7.30pm; however, Minister Dempsey may wish to depart the event any time after 4.10pm, at the conclusion of the official opening.
- Bundaberg Regional Council expects attendance of approximately 5,000 people from both the Chinese and broader local community.
- Chinese New Year commenced on Sunday 10 February and 2013 is the Year of the Snake.
- A draft media release has been prepared and forwarded to Minister Elmes' office separately.

Chinese population in Bundaberg and Queensland

- According to the 2011 Australian Bureau of Statistics Census, approximately 90 Bundaberg residents were born in (mainland) China and approximately 510 have Chinese ancestry. Approximately 95,850 Queenslanders reported Chinese ancestry.
- The Census also identified that Mandarin and Cantonese rank first and second as languages other than English spoken in Queensland homes. Additionally, China is Queensland's largest source country for international students, with the latest figures showing more than 18,000 Chinese students choosing to live and study in Queensland in 2012.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Marina Harvey	3247 6360	N/A	11/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	12/02/2013
Executive Director:	Wayne Briscoe	3224 5330		12/02/2013
Information Officers: Marina Harvey, Karen Morris, Lee-Darnell Toia, Cate Thompson, Janice Carter, Eadie Adams				

- Minister Dempsey should be aware that there are some sensitivities when identifying 'Chinese-born', as those born in Taiwan would more than likely take offence. It is, therefore, advisable to only mention (when speaking) Chinese ancestry when giving statistics when the Chinese demographics of an audience are not fully known.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

Issue:

- Bundaberg was badly affected by the recent floods. There may be questions about assistance the Queensland Government will provide to the region.

Response:

- In challenging times, like those being experienced here in Bundaberg and across much of Queensland at the moment, we rely on the strength and resilience of our communities.
- It's through events like this, that we come together as one to support and enhance both our communities and each other.
- The Premier recently appointed Deputy Police Commissioner Brett Pointing to coordinate recovery efforts in the Bundaberg/North Burnett region.
- The Queensland Government recognises that recovery is a massive job and each region has unique needs. That is why the Premier also appointed Disaster Recovery Coordinators for the Northern and Southern Queensland regions to develop a joint approach with Deputy Police Commissioner Pointing.
- This approach will mean sharing the load to ensure a cohesive recovery and reconstruction program and will also mean communities can rebuild faster and lives can return to normal.
- The Government also has emergency assistance payments available for people in flood affected areas, like Bundaberg. For more information about the Queensland Floods Appeal 2013 and to know if you are eligible, please visit the Queensland Government website at www.qld.gov.au.

CONSULTATION

Internal Consultation

- Mrs Toni Rossi, Manager, Communication Services, Corporate and Client Services

External Consultation

- Mr Perry Bacon, Strategic Events Coordinator, Bundaberg Regional Council
- Ms Robyn Silcox, Events Support Officer, Bundaberg Regional Council.

ATTACHMENTS

- Attachment 1—Function checklist
- Attachment 2—Speaking points
- Attachment 3—List of visiting delegates from Nanning, China
- Attachment 4—Information sheet – Queensland's Chinese Community
- Attachment 5—Event program

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Marina Harvey	3247 6360	N/A	11/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	12/02/2013
Executive Director:	Wayne Briscoe	3224 5330		12/02/2013
Information Officers: Marina Harvey, Karen Morris, Lee-Damell Toia, Cate Thompson, Janice Carter, Eadie Adams				

FUNCTION CHECKLIST

APP2013/0735 File 10

The Honourable Jack Dempsey MP
Minister for Police and Community Safety

Chinese New Year Festival

Sunday 17 February 2013, 3.20pm for 3.30pm

NAME OF ORGANISATION	Bundaberg Regional Council
PURPOSE OF FUNCTION	Chinese New Year Festival
DATE OF FUNCTION	17 February 2013
TIME OF FUNCTION	3.20pm for 3.30pm – 7.30pm
MINISTER'S ROLE	Representing the Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	Chinese New Year and multiculturalism
PERSON TO ACCOMPANY	Councillor Mai Forman Mayor Bundaberg Regional Council <small>Mobile phone numbers</small>
OTHER DIGNITARIES ATTENDING	Councillors – Bundaberg Regional Council Delegation from Nanning, China (Attachment 4)
PROGRAM/RUN SHEET <i>(please attach separately)</i>	A program will be provided to the Minister upon arrival at the event.
ARRIVAL TIME	3.20pm for 3.30pm
DEPARTURE TIME	7.30pm (the Minister may wish to depart the event at any time after 4.00pm at the conclusion of the official opening).
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Casual dress. The Minister should avoid wearing white, as the colour white traditionally signifies death in Chinese culture. The Minister may wish to wear red which is considered a lucky colour.
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Mr Perry Bacon Strategic Events Coordinator Bundaberg Regional Council Ph <input type="text"/>
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Bundaberg Recreational Precinct 7 Kendalls Road BUNDABERG QLD 4670
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	VIP Parking will be available off Kendalls Road

EMERGENCY CONTACT AT FUNCTION VENUE	Mr Perry Bacon Strategic Events Coordinator Bundaberg Regional Council Ph <input type="text"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Councillor Mal Forman Mayor Bundaberg Regional Council <input type="text"/>
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Kendalls Road Entrance. VIP seating will be allocated.

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	Multicultural Queensland Partnerships Program – \$3,000 in 2012–13
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	6 minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	Event is held outdoors
WILL THE AUDIENCE BE SITTING OR STANDING?	Chairs and grandstand seating will be provided
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS	<ul style="list-style-type: none"> • Cr Mal Forman, Mayor of Bundaberg • All Local Government Councillors from the Wide Bay Burnett region • The Chinese and broader community of Bundaberg and surrounding regions • Visiting delegation of government dignitaries and performing artists from Nanning, China.
THANK YOUs	Not applicable
AUDIENCE PROFILE	Chinese community and broader local community.
NUMBER OF PEOPLE ATTENDING	5,000 people expected to attend
MEDIA COVERAGE	Local television, radio station and newspaper

APP2013/0735 File 10

SPEAKING POINTS

The Honourable Jack Dempsey MP
Minister for Police and Community Safety
representing

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

Chinese New Year Festival Bundaberg

Bundaberg Recreational Precinct, 7 Kendalls Road, Bundaberg

Sunday, 17 February 2013
3.20pm for 3.30pm

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which we meet today and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Cr Mal Forman, Mayor of Bundaberg
- All Local Government Councillors from the Wide Bay Burnett region
- The Chinese and broader community of Bundaberg and surrounding regions
- And a special acknowledgment to our visiting delegation of government dignitaries and performing artists from Nanning, China.

Ladies and gentlemen.

INTRODUCTION

Gong Xi Fa Cai [PRON: GONG SHE FA CHI]
New Year's greeting in Mandarin

Kung Hey Fat Choy [PRON: GUNG HEY FAI CHOY]
New Year's greeting in Cantonese

I am delighted to be here representing the Honourable Glen Elmes, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, who sends his very best wishes for a wonderful evening.

I would like to begin by extending my sincere thanks to Bundaberg Regional Council for inviting me to speak at this very special occasion, and for giving me the opportunity to share the excitement of Chinese New Year with the Bundaberg community.

In challenging times, like those being experienced here in Bundaberg and across much of Queensland at the moment, we rely on the strength and resilience of our communities. It is through events like this, that we come together as one to support and enhance both our communities and each other.

Chinese New Year has become a highly anticipated and immensely popular celebration on Queensland's cultural calendar—not only for people of Chinese heritage, but for our entire community.

YEAR OF THE SNAKE

This Chinese New Year is of course the Year of the Snake, and I would like to reveal some interesting characteristics of those who were born in the Year of the Snake.

You are said to be interesting, charming and well-liked. You often steal the spotlight, automatically being the centre of attention, and are recognised for your strengths, charisma and determination—but you can also be rash in decision-making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you—or perhaps others will decide for you!

CHINESE NEW YEAR FESTIVAL BUNDABERG

I am told that 2013 marks the 8th year the Chinese New Year Festival has been held in Bundaberg, and it's clear to see what a wonderful event this is.

I understand that many people have travelled here from the broader Wide Bay-Burnett region to join the festivities. It is fantastic to see so many people embracing our cultural diversity by getting together as a community, experiencing cultural performances such as the vibrant dragon and lion dancers, and sampling some of the mouthwatering cuisine.

I'd like to acknowledge our international visitors who are here today from Bundaberg's sister city Nanning, in the Guangxi Zhuang (PRON: Gwang-she Joo-ahng) region of China. Welcome to beautiful Queensland and I hope today's festivities are a memorable part a safe and enjoyable stay!

CHINESE COMMUNITY IN QUEENSLAND

Queensland's Chinese community is held in great esteem.

While they have been an important part of Australian society since the very early days of settlement, there has been rapid growth in Chinese immigration to Queensland over the past 25 years, and we have all reaped the benefits of this.

According to the 2011 Census, almost 95,000 Queenslanders identify as having Chinese ancestry. The Census also identified that Mandarin and Cantonese rank first and second as languages other than English spoken in Queensland homes. China is also Queensland's largest source country for international students, with the latest figures showing more than 18,000 Chinese students choosing to live and study in Queensland in 2012 alone.

Our Chinese community has made significant cultural, social and economic contributions to Queensland society. As Queenslanders, we enjoy a strong relationship with China through our trade and tourism ties.

The Chinese community has had a positive impact on business and commerce in our state, which is abundantly clear through the community's contributions to numerous professions and small businesses, particularly in areas such as medicine, science, engineering and law.

The achievements of our Chinese community emphasise the many opportunities to be found in our state. Queensland is a promising destination for migrants and international students, and a place where success can be achieved by anyone who is hard-working and determined.

CONCLUSION

The Queensland Government is committed to the continued development and growth of strong multicultural communities in Bundaberg, and in all areas of Queensland. We are proud to support the Chinese New Year Festival, and other events like it, through the Multicultural Queensland Partnerships Program.

Minister Elmes has asked me to let you know that he looks forward to enhancing the strong relationship the Queensland Government enjoys with the Chinese and broader community of Bundaberg. He also passes on his very best wishes to you all for a safe, happy and prosperous Year of the Snake!

Congratulations on this great event, and I wish you and your families a wonderful Chinese New Year.

Thank you.

< ENDS >

RTI RELEASED

LIST OF VISITING DIGNITARIES FROM NANNING

Nanning Government Delegation

Name	Pronunciation	Year of Birth	Employer	Position
Ms. Li Jierhua	Lee Jeeann-hwa	78B(2)(c)	General Office of Nanning Municipal People's Government	Deputy Secretary-General
Mr. Pan Yongzhong	Pan Yong-chohng		Nanning Education Bureau	Director
Ms. Zhao Yiping	Jow E-ping		Nanning Commission Office for Public Sector Reform	Deputy Director
Ms. Hai Jingru	Hay Jeeen-roo		Nanning Health Bureau	Deputy Director
Ms. Chen Dongdong	Chen Dong-dong		Nanning Urban Planning Bureau	Deputy Section Chief

Nanning Performing Artists Delegation

Name	Pronunciation	Year of Birth	Employer	Position
Mr. Meng Wenhui	Meng Wen-hoo		Nanning Bureau of Culture, Press & Publication	Director
Ms. Liang Sumei	Lee-ahng Soo-may		Nanning Federation of Literary and Art Circles Nanning Culture & Art Research Institute for Ethnic Groups	Associate Consultant Art Director
Mr. Huang Juncheng	Hw-ahng Joo-chehng		Nanning Culture & Art Research Institute for Ethnic Groups	Artist
Ms. Wang Zhu	Wah-ng Wang Drew		Nanning Art Theatre Co. Ltd	Artist
Ms. Li Jialin	Lee Jah-lin		Nanning Art Theatre Co. Ltd	Artist
Ms. Chen Chunyan	Chen Chwehn-yehn		Nanning Art Theatre Co. Ltd	Artist
Ms. Liang Tao	Lee-aing Tow		Nanning Culture & Art Research Institute for Ethnic Groups	Artist
Ms. Chen Lichun	Chen Lee-chwehn		Nanning Foreign Affairs and Overseas Chinese Affairs Office	Deputy Section Chief and Interpreter

Bundaberg Regional Council's Chinese New Year Festival Program

Time	Group / Performer	Performance
3.30 – 3.40	Enya / Sophie	Call people to stage / explanation of day's activities
3.40 – 3.45	Minister Jack Dempsey	Welcome to Chinese New Year
3.45 – 3.50	Cr Mal Forman Mr Trevor Standfast	Mayoral Speech / Awaken the Dragon / Unveiling of the costumes for Chinese New Year for PCYC Blazers
3.50 – 4.10	PCYC Blazers	Dragon and Lion Dance
4.10 – 4.13	Nanning Performers – Liang Sumei - Wang Zhu - Li Jialin	Dancing - Jasmine
4.13 – 4.25	Australian Academy of Tai Chi	Tai Chi Demonstration
4.25 – 4.40	Nanning Performers – - Liang Tao	Gaohu (Chinese Instrument Solo) Monkey King Opera The Alley
4.40 – 4.50	Norville State School	Taiko Japanese Drums
4.50 – 5.05	Harry Yeung	Chinese Magician
5.05 – 5.25	Qld Self Defence Academy	Tae Kwon Do
5.25 – 5.35	Nanning Performers - Liang Sumei - Huang Juncheng - Wang Zhu - Li Jialin	Canton Opera - Wonderland
5.35 – 5.45	Norville State School	Taiko Japanese Drums
5.45 – 5.55	Nanning Performers Enya, Sophia	Interviews with Nanning performers
5.55 – 6.10	PCYC Blazers	Dragon and Lion Dance
6.10 – 6.14	Nanning Performers - Huang Juncheng - Li Jialin	Dancing – Spring on a Moonlit River
6.14 – 6.20	Nanning Performers -Liang Sumei	Female Solo – The Song of Litchi
6.20 – 6.30	Arty Brellas	Umbrella Parade
6.30 – 6.43	Harry Yeung	Chinese Magician
6.43 – 6.50	Nanning Performers - Chen Chunyan - Huang Juncheng - Wang Zhu - Li Jialin - Liang Sumei - Liang Tao - Meng Wenhui	Singing in Antiphonal Style (Liu Sanjie's Song) Folk Song is Resembles a River in Spring Thank You
6.50 – 7.15	LightnUp, Unveiling of the Snake	Lantern and Umbrella Parade including "Water Snake" Lantern
7.15 – 7.30	Fireworx	Fireworks

LightnUp is a community arts organisation based in Lismore in Northern New South Wales. LightnUp creates artworks inspired by light and shadow, and works with communities to tell their stories and celebrate creation. The lanterns that have been created can be hired out for functions, and themed to suit corporate, private or community events.

LightnUp has been synonymous with the development of the Lismore Lantern Parade that attracts crowds of up to 30,000 people. This creative group has also been invited to create lanterns for the wonderful Woodford Folk Festival, and has worked with many community groups throughout Eastern Australia, particularly Queensland.

Fireworx – As the leading fireworks display in Queensland, Fireworx combines pyrotechnic expertise with innovation and finesse. Fireworx has been producing fireworks for more than 37 years and knows that you will be delighted and amazed at the display that has been prepared for you.

RTI RELEASE

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM 013/0735 Form 10

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 18 Jan 2013

DUE to MO: (date/time) Tuesday 12 Feb 2013

MO Ref: Jan13/0007

Dept Ref: ATSIMA 00626-2013

Service Area: MAQ
(DLO to complete)

PLEASE PREPARE:

- Pre-brief Required
- Meeting Briefing Note for Information
- Briefing Note for Information
- Trip Brief (tick specific components below)
 - Hot Issues
 - Event/s or Visits
 - Funding
 - Stakeholders
 - Demographics
 - Community Profile
 - Key indicators/NAPLAN
- Other
- Departmental Officer required to attend

- Speaking Points
- Draft Media Release
- Run Sheet
- Guest / RSVP List
- Function Pro-forma
- Post-meeting acknowledgement letter required

DETAILS OF MEETING / FUNCTION:

Date:	Sunday 17 Feb	Time:	3.30pm
Requested for:	<input type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATZIA	<input type="checkbox"/> Assistant Minister MA <input checked="" type="checkbox"/> Other Minister Jack Dempsey, Member for Bundaberg
Organisation / Function:	Bundaberg Regional Council's CHINESE NEW YEAR FESTIVAL		
Venue:	Alexandra Park, Bundaberg		

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: Minister Elmes has extended his apologies for this and Minister Dempsey has agreed to be the representative. There is an official speaking role requested.

DLO comments: Please prepare a meeting briefing note, speaking points, draft media release, guest list, run sheet and function pro-forma. Copy of the invitation attached. Thank you Alanna

If you require any further assistance regarding this request please contact:
Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

RECEIVED
09 JAN 2013

Ryo Hashimoto

From: Kim Ovens <Kim.Ovens@bundaberg.qld.gov.au>
Sent: Wednesday, 9 January 2013 11:44 AM
To: ATSI
Cc: Records Requests
Subject: Letter from the Mayor - Bundaberg Regional Council
Attachments: 20130109105855840.pdf

Good Morning

Please find attached a letter from the Mayor, Cr Mal Forman.

Regards

Kim

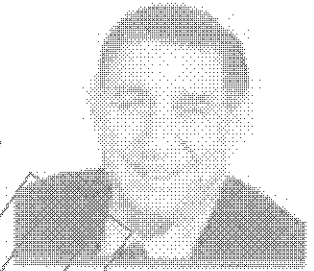
KIM OVENS
Executive Assistant To Mayor
The Mayor, Cr Mal Forman
Bundaberg Regional Council
PO Box 3100
Gundaberg QLD 4670
Tel: (07) 4130 6264
Fax: (07) 4130 6430
<http://bundaberg.qld.gov.au/>



RTI RELEASE

BUNDABERG
REGIONAL COUNCIL

9 January 2013



Mr Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
PO Box 15397
CITY EAST QLD 4002
ATSIC@minister.fed.qld.gov.au

Dear Minister

The Chinese New Year Festival marks the 8th year the event has been held in Bundaberg and promises to be as exciting as ever. The Festival commences at 3.30pm on Sunday 17 February at Alexandra Park and concludes with a fireworks display at 7.15pm. Entertainers from our Sister City Nanning will also be travelling to Bundaberg to perform.

Bundaberg Regional Council is proud to support the Chinese New Year Festival and welcomes the financial assistance given by Multicultural Affairs Queensland's (MAQ) 2012/13 - Multicultural Queensland Partnerships Program Annual Grants Round.

I would like to extend an invitation to you to attend the Chinese New Year Festival and speak at the Official Opening. Please advise if you are able to attend by phoning my Executive Assistant, Kim Ovens on 4130 4264 by Monday 4 February 2013.

I look forward to welcoming you to our beautiful region.

Sincerely

Cr Mal Forman
Mayor - Bundaberg Regional Council

Mr Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
PO Box 15397
CITY EAST QLD 4002
ATSIC@minister.fed.qld.gov.au

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Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
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CITY EAST QLD 4002
ATSIC@minister.fed.qld.gov.au

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister's representative, Mr John Grant MP, Member for Springwood, with information to support his attendance at the Chung Tian Temple Chinese New Year celebration.

Details:

Date: Saturday, 9 February 2013

Time: 7.30pm dinner

(Official ceremony at 8:30pm – speeches starting at 9:15pm)

Venue: Chung Tian Temple
1034 Underwood Road, Priestdale

Attendees:

- A list of attendees is provided (Attachment 1)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief and provides a copy to Mr Grant.

Advance copy has been provided to
the Minister's Office on 8/2/13

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>8/2/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>11/2/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- * Mr John Grant MP, Member for Springwood, is attending this event on behalf of the Minister. He will be delivering the opening speech of the night.
- The event is being hosted by the Buddha's Light International Association of Queensland (BLIAQ). BLIAQ was formed in 1992 with the aim of propagating the idea of humanistic Buddhism through organising religious and social activities in the local community.
- Funding of \$10,000 has been approved under the 2012–13 Multicultural Queensland Partnerships Program funding round for this event. A further \$15,000 has been approved for the Buddha Birth Day Festival and announced to the organisation by the Minister on 6 February 2013.
- The Buddha Birth Day Festival is attended by over 200,000 people and is one of the largest Buddhist festivals in the world, according to the BLIAQ.
- * The evening's program will begin with a buffet dinner at 7.30pm, followed by the Official Ceremony at 8.30pm. The speeches are scheduled to begin at 9:15pm. There will be two other speakers, the Honourable Dr Craig Emerson MP, Federal Member for Rankin and Minister for Trade and Competitiveness and Minister Assisting the Prime Minister on Asian Century Policy, who will be reading a special message from the Prime Minister; and Ms Leneen Ford, Chancellor of Griffith University.
- At midnight there is a special blessing — the ringing of the Temple bell celebrating the New Year. The bell will be rung 108 times and attendees are also invited to ring the bell once.
- It is estimated that approximately 3,000–5,000 people will visit the Temple throughout the day.
- The Lunar New Year or Chinese New Year is celebrated by people from China, Taiwan, Vietnam, Singapore and Malaysia. The New Year, which traditionally lasts for 15 days, is the longest and most important of the Chinese holidays. The festival begins on the first day of the first month within the Chinese calendar and ends on the date of the full moon. This year the Chinese New Year commences on Sunday 10 February — 2013 is the Year of the Snake.
- * According to the Australian Bureau of Statistics 2011 Census, approximately 27,040 Queenslanders were born in Mainland China (0.6 per cent) and approximately 94,850 (or 2.2 per cent) Queenslanders report Chinese ancestry.
- In the same Census, over 65,940 identified as Buddhist (compared to approximately 47,510 in 2006).
- There are some sensitivities when citing data on 'overseas born' for the Chinese community as Australia's Chinese communities have migrated from many different locations, including mainland China, Hong Kong, Taiwan, Malaysia, Singapore, Vietnam and Papua New Guinea. It is advisable to mention ancestry only when giving statistics in relation to the Chinese community.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department has not identified any issues that may be raised by the organisation at this event.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Sautra Yazdanian	3224 5929	N/A	07/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	07/02/2013
Executive Director:	Wayne Briscoe	3224 5330		08/02/2013
Information Officers: Lee-Damell Toia, Janice X Carter, Cate Thompson, Sautra Yazdanian				



CONSULTATION

Internal Consultation

- Not applicable

External Consultation

- Mr Ralph Smith, Marketing Director, Buddhist Chung Tian Temple

ATTACHMENTS

- Attachment 1 – Function Protocol including list of attendees
- Attachment 2 – Additional Information and cultural protocols for Buddhist Chung Tian Temple
- Attachment 3 – Event Invitation
- Attachment 4 – Speaking Points

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Sautra Yazdanian	3224 5929	N/A	07/02/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	07/02/2013
Executive Director:	Wayne Briscoe	3224 5330		08/02/2013
Information Officers: Lee-Damell Toia, Janice X Carter, Cate Thompson, Sautra Yazdanian				

CHUNG TIAN TEMPLE OF FOGUANGSHAN BUDDHIST ORDER
 BUDDHA'S LIGHT INTERNATIONAL ASSOCIATION OF QUEENSLAND

佛光山中天寺
 國際佛光會昆士蘭協會

2013 Chinese New Year – February 09

Protocol Briefing

Organisation: Buddha's Light International Association of Queensland (BLIAQ)

Contact Persons: Mr. Peter Cheung – Secretary-General – 78B(2)(c)
 Mr. Ralph Smith – Marketing Manager – [Redacted]

Date: Saturday February 09, 2013

Arrival Time/Schedule: 7:30pm – Buffet Dinner
 8:30pm – Official Ceremony
 9:30pm – Lion Dance (close of Ceremony)

Venue: Chung Tian Temple
 1034 Underwood Road
 Priestdale Qld 4127

Phone: (07) 3841-3511

Parking: Reserved space in the VIP parking-section in the Temple (LHS car park)
 Parking label enclosed to be printed and placed on car dashboard.

Dress Requirements: Business Attire

Attendance Numbers: Approx 60 people for the VIP Dinner
 Approx 300 people for Official Ceremony
 Approx 3,000 visitors throughout the evening

Speakers:

- * Master Chueh-Shan – Abbess, Chung Tian Temple
- * Mr. John Grant MP – Representing the Hon. Glen Elmes MP & the Hon Ros Bates MP
- * Hon Dr. Craig Emerson MP – Message from the Prime Minister
- * Ms. Leneen Forde AC – Chancellor, Griffith University
- * Mr. Even Chang – Representing Ms. Jenniwaty Luhur President, BLIAQ

VIP's

- * Master Chueh-Shan – Abbess, Chung Tian Temple
- * Mr. Even Chang – Representing Ms. Jenniwaty Luhur President, BLIAQ
- * Mr. John Grant MP – Representing the Hon. Glen Elmes MP & the Hon Ros Bates MP
- * Mr. Mark Stewart MP – Member for Sunnybank
- * Ms. Freya Ostapovitch MP – Member for Stretton
- * Hon Dr. Craig Emerson MP – Federal Member for Rankin
- * Ms. Leneen Forde AC – Chancellor, Griffith University
- * Cr. Lisa Bradley – Councillor for Division 1, Logan City Council
- * Cr. Cherie Dalley – Councillor for Division 8, Logan City Council
- * Cr. Angela Owen-Taylor – Councillor for Parkinson, Brisbane City Council
- * Cr. Kim Marx – Councillor for Karrawatha, Brisbane City Council
- * Mr. Bob Atkinson AO, APM – Royal Commissioner into Child Abuse
- * Mr. Brent Carter OAM – Representing Commissioner Ian Stewart APM
- * Ms. Lisa Ward – Deputy State Director, Department of Immigration and Citizenship
- * Ms. Leneen Forde AC – Chancellor, Griffith University
- * Mr. Tien-Tsai Hu – Director, Taipei Economic and Cultural Office
- * Mr. Anthony Lin – President, Taiwan Friendship Association
- * Mrs. Florence Hsu – President, Hakka Association of Queensland

RECEIVED
16 JAN 2013



Master Chueh-Shan
Abbess,
Chung Tian Temple

&

Ms. Jenniwaty Luhur OAM
President,
Buddha's Light International Association
of Queensland

Cordially invites

The Hon. Glen Eimes MP

*To join the celebration of the
2013 Chinese New Year
at the Chung Tian Temple*

Time: 7:30pm
Saturday 9th February 2013
Buffet Dinner to be served before the
Official Ceremony at 8:30pm

Venue: Chung Tian Temple
1034 Underwood Road, Priestdale QLD 4127

RSVP: RSVP@chungtian.org.au or
3841-3511 (Ralph Smith) by 30th January, 2013

RTI RELEASE

SPEAKING POINTS

Mr John Grant MP, Member for Springwood

Chinese New Year

Chung Tian Temple

Buddha's Light International Association of QLD

1034 Underwood Road

PRIESTDALE QLD 4127

Saturday 9 February 2013, 7:30pm for dinner

TRADITIONAL ACKNOWLEDGEMENT:

I would like to acknowledge the Traditional Owners and Elders of the land on which we meet today and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- The Honourable Craig Emerson MP, Federal Member for Rankin
- The Venerable Master Cheuh Shan [PRON: CHOO SHAWN) – Abbess, Chung Tian Temple
- Mr Mark Stewart MP, Member for Sunnybank
- Ms Freya Ostapovitch [PRON: OST A POH VICH) MP, Member for Stretton
- Logan City Councillors, Lisa Bradley, and Cherie Dalley

- Brisbane City Councillors, Angela Owen-Taylor, and
- Kim Marx
- Mr Brent Carter OAM, representing the Queensland Police Commissioner
- Ms Lisa Ward, Deputy State Director, Department of Immigration and Citizenship
- Mr Bob Atkinson AO, APM
- Ms Leneen Forde AC, Chancellor, Griffith University
- Mr Tien-Tsai Hu- [PRON: TEE EN SIGH HUGH] Director, Taipei Economic and Cultural Office
- Mr Even Chang, representing the President of the Buddha's Light International Association of Queensland
- Mr Anthony Lin, President, Taiwan Friendship Association
- Mrs Florence Hsu [PRON: SUE], President, Hakka Association of Queensland
- Other distinguished guests

Ladies and gentlemen

INTRODUCTION

Gong Xi Fa Cai [PRON: GONG SHE FA CHI]
New Year's greeting in Mandarin

Kung Hey Fat Choy [PRON: GUNG HEY FAI CHOY]
New Year's greeting in Cantonese

I am delighted to be here representing the Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, who sends his very best wishes for a wonderful evening.

I'd like to begin by extending my sincere thanks to Buddha's Light International Association for Queensland and the Chung Tian Temple for inviting me to speak at this very special occasion, and for giving me the opportunity to share in the excitement of Chinese New Year with the Chinese and wider community in South East Queensland.

In challenging times, like those being experienced here in some areas of Logan and across much of Queensland at the moment, we rely on the strength and resilience of our communities. It's through events like this, that we come together as one to support and enhance both our communities and each other.

Chinese New Year has become a highly anticipated and immensely popular celebration on Queensland's cultural calendar—and not only for people of Chinese heritage, but for our entire community.

YEAR OF THE SNAKE

This Chinese New Year is the Year of the Snake, and I'd like to reveal some interesting characteristics of those who were born in the Year of the Snake.

You are said to be interesting, charming and well-liked. You often steal the spotlight, automatically being the center of attention, and are recognised for your strengths, charisma and determination—but you can also be rash in decision making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you—or perhaps others will decide for you!

CHINESE NEW YEAR FESTIVAL

I'm told that 2013 marks the 21st year the Chinese New Year Festival has been held at the Chung Tian Temple, and it's clear to see what a wonderful event this is as a result of being held here.

I understand that many people have travelled here from the South West region to join in this evening's festivities. It's fantastic to see so many people embracing our cultural diversity—by getting together as a community,

experiencing the festivities which include the Lion Dance, and in some cases, staying on tonight to witness the special blessings with the ringing of the bell at midnight.

CHINESE COMMUNITY IN QUEENSLAND

Queensland's Chinese community is held in great esteem. While they have been an important part of Australian society since the very early days of settlement, there has been rapid growth in Chinese immigration to Queensland over the past 25 years, and we have all reaped the benefits of this.

According to the 2011 Census, almost 95,000 Queenslanders identify as having Chinese ancestry. The Census also identified that Mandarin and Cantonese rank first and second as languages, other than English, spoken in Queensland homes.

China is also Queensland's largest source country for international students, with the latest figures showing more than 18,000 Chinese students choosing to live and study in Queensland in 2012 alone.

The Queensland community also enjoys a vibrant Buddhist community which has seen an increase of over 38 per cent in the last five years, with the 2011 Census showing more than 65,940 people reported to be affiliated with Buddhism.

For more than a century, our Chinese community has made significant cultural, social and economic contributions to Queensland and we still enjoy a strong relationship with China through our trade and tourism ties.

The Chinese community has had a positive impact on business and commerce in our state, which is abundantly clear through the community's contributions to numerous professions and small businesses, particularly in areas such as medicine, science, engineering and law.

The achievements of our Chinese community emphasise the many opportunities to be found in our state.

Queensland is a promising destination for migrants and international students, and a place where success can be achieved by anyone who is hard working and determined.

CULTURAL DIVERSITY GENERALLY

The Queensland Government is committed to the continued development and growth of strong multicultural communities in Logan and in all areas of Queensland.

We are proud to support the Chinese New Year Festival and other events like this through the Multicultural Queensland Partnerships Program.

CONCLUSION

Minister Elmes has asked me to let you know he looks forward to enhancing the strong relationship the Queensland Government enjoys with the Chinese and broader community of Logan.

He also passes on his very best wishes to you all for a safe, happy and prosperous Year of the Snake!

Congratulations on this great event, and I wish you and your families a wonderful Chinese New Year.

Thank you.

< ENDS >

RTI RELEASED

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	18 Jan 2013	DUE to MO: (date/time)	Thus 7 Feb 2013
MO Ref:	Jan13/0012	Dept Ref:	ATSIMA 00627-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below)			
<input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN			
<input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Saturday 9 Feb 2013	Time:	7.30pm for buffet dinner 8.30pm for official ceremony
Requested for:	<input type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSI	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Chung Tian Temple – Chinese New Year		
Venue:	Chung Tian Temple, 1034 Underwood Road, Priestdale, 4127		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Minister has extended his apology and A/Min Cavallucci has agreed to represent the Minister. As there is no official role requirement, just background information on event and organization please.			
DLO comments: Please prepare a meeting briefing note for information as per the MO comments above. Invitation is also attached. Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.gld.gov.au			

PLEASE SEE

Time: 7:30pm
Saturday 9th February 2013
Buffer Dinner to be served before the
Official Ceremony at 8:30pm
Venue : Chung Tian Temple
1034 Underwood Road, Priestdale QLD 4127
RSVP : RSVP@chungtian.org.au or
3841-3511 (Ralph Smith) by 30th January, 2013

The Hon. Glen Filmer MP
To join the celebration of the
2013 Chinese New Year
at the Chung Tian Temple

Cordially invites

Ms. Jenniwaty Luhur OAM
President,
Buddha's Light International Association
of Queensland

Master Chueh-Shan
Abdess,
Chung Tian Temple



RECEIVED
11 MAR 2013

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER
and
ASSISTANT MINISTER FOR MULTICULTURAL AFFAIRS**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP with information to support his attendance at the Islamic Council of Queensland's Service Providers Mini-Expo.

Details:

Date: Saturday, 2 February 2013
Time: 11.00am-1.00pm (Speech: 11.35am)
Venue: Islamic College of Brisbane, 45 Acacia Road, Karawatha

Attendees:

- Mr Mohammed Yusuf, President, Islamic Council of Queensland
- Thirteen Muslim and non-Muslim service providers
- Imams and general Muslim community representatives and members
- General public

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious - not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister and Assistant Minister note the contents of the brief.

NOTED / ENDORSED / NOT ENDORSED

DBest
DEBBIE BEST
Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

30/1 /2013

NOTED

ROBERT CAVALLUCCI MP
Assistant Minister for Multicultural Affairs

1 /2013

COMMENTS:

Advance copy provided to the MO 30/1/13. au

NOTED / APPROVED / NOT APPROVED

W

GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

1/1/2 /2013

COMMENTS:

BACKGROUND

- The Assistant Minister, Mr Robert Cavallucci MP, has been invited as the main guest and to officially open the Service Providers' Mini Expo, organised by the Islamic Council of Queensland (ICQ).
- According to the Australian Bureau of Statistics 2011 Census, 34,050 Queenslanders identified as Muslim — a 67.5 per cent increase on the 2006 Census.
- Attendees will be Sunni Muslim and it is estimated that 80–90 per cent of Queensland's Muslims are Sunni, with the remainder being Shiite Muslims.
- The ICQ is regarded as the peak Muslim body in Queensland. While it represents most of Queensland's Mosques and members, ICQ does not represent the Kuraby Mosque or organisations such as the Queensland Imam's Council, the Griffith Islamic Research Unit, Crescents of Brisbane and the Islamic Women's Association of Queensland. However, the department expects some of these organisations may attend this event.
- A list of confirmed Muslim and non-Muslim organisations attending this event is provided (Attachment 3).
- Dr Mustafa Ally OAM, who is scheduled to attend the event as President of Crescents of Brisbane, was awarded an Order of Australia Medal (OAM) on Australia Day 2013

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- There are no known issues which may be raised at this event.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mohammed Yusuf, President, ICQ.
- Mohammed Khalid, Secretary, ICQ.

ATTACHMENTS

- Attachment 1 – Speaking Points
- Attachment 2 – Run Sheet
- Attachment 3 – Guest List (Service Providers)
- Attachment 4 – Function Profile
- Attachment 5 – Community Profile

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	29/01/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	30/01/2013
Executive Director:	Gary Page	3224 5330		30/01/2013
Information Officers: Cate Thompson; Lee-Damell Toia; Janice Carter; Eadie Adams				

SPEAKING POINTS

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs

Islamic Council of Queensland
Muslim Service Providers Mini Expo

Islamic College of Brisbane
45 Acacia Road, Karawatha

11.35am
Saturday, 2 February 2013

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Respected Imams
- Mr Mohammed Yusuf, President, Islamic Council of Queensland
- The Executive and members of the Islamic Council of Queensland
- Service Providers
- Ladies and gentlemen

INTRODUCTION

Good morning.

Assalaam Alaikum [PRON: Asa-lama-a-lake-em]. *Meaning: Peace be upon you.*

It is a pleasure to be here with you today for the Islamic Council of Queensland's Service Providers Mini Expo.

As the Assistant Minister for Multicultural Affairs I have a keen interest in the issues and events relating to our Muslim community.

MAIN BODY

It is important to acknowledge that, while the Government is elected to serve the people through good governance, the Government cannot provide all services for all people.

What we try to do is provide essential services, while also giving people the choice to seek that service through the private sector — such as private health care and education.

The government also provides funding and subsidies to non-government organisations and service providers to carry out essential work.

This is why today's mini expo is important — so that you as a community can be exposed to the services that are on offer, not least in a culturally and religiously appropriate manner, and are also given the opportunity to showcase the services in which various organisations specialise.

It is pleasing to see some non-Muslim organisations are here to inform you of what is available to assist the community.

I would also like to take this opportunity to acknowledge that much of the work done within many organisations is done by volunteers.

Volunteers are the life-blood of our community, as they take on many roles and functions to make the lives of individuals, communities and societies more livable.

I would also like to take this opportunity to acknowledge the significant recognition that one well-known member of the local Muslim community has recently received.

This recognition has been for his tireless work both within the Muslim community and across the religious and cultural divides.

I am referring to Dr Mustafa Ally who, on Australia Day last week, received an Order of Australia Medal for his dedication to community — congratulations, Dr Ally, from both the Queensland Government and me.

MUSLIM COMMUNITY

This brings me to our Muslim community here in Queensland, which is one of our fastest growing communities.

This growth was highlighted in the 2011 Australian Census figures which showed that more than 34,000 Queenslanders identified as Muslim, representing an increase of 67.5 per cent on 2006 Census figures.

Queensland is home to people who come from more than 220 countries. Across the state, more than 220 languages are spoken and more than 100 religions and belief systems are embraced, including Islam.

Today's Queensland is a Queensland where more than 20 per cent of our population was born overseas. I am aware that in the suburbs surrounding Karawatha, as many as 50 per cent of residents were born overseas.

My strong cultural heritage has instilled in me a passion and respect for our diversity — and it also makes me proud to be the Assistant Minister for Multicultural Affairs in Queensland.

We may have common bonds through cultural heritage or indeed religion, but we are all individuals and therefore all different.

Cultural and religious diversity is part of Queensland's past, present and future, and our democratic freedoms, including freedom of religion within the rule of law, are something that we as Australians share and value, and must always protect.

The Queensland Government is proud that so many people from all over the world have chosen Queensland as the place to settle with their families.

I would like to acknowledge that some Muslim families migrated to Queensland as early as the late 1800s.

And with that I want to also acknowledge the significant cultural, social and economic contributions the Muslim community has delivered here in Queensland.

We are fortunate to live in such a vibrant and diverse society, and this Government is committed to retaining and building on this strength.

We believe much more can be achieved by working together and learning from each other through creating a community that is truly inclusive of us all.

CLOSING REMARKS

The Queensland Government is very appreciative of your efforts and congratulates all organisations and service providers here today for your contributions — not just to the Muslim community, but also to the broader Queensland community.

Thank you for inviting me here today, and may I also take this opportunity to congratulate the Executive of I C Q, led by Mr Mohammed Yusuf [PRON: U – SIF] on today's event.

< ENDS >

<p align="center">Islamic Council of Queensland's Service Providers Mini Expo</p> <p align="center">Islamic College of Brisbane 45 Acacia Road, Karawatha</p> <p align="center">Saturday, 2 February 2013</p>	
11.00am	Event commences
11.30am	Welcome by Mohammed Farouk, MC/Project Co-Ordinator
11.35am	Speech by Mr Robert Cavallucci MP, Assistant Minister for Multicultural Affairs and Member for Brisbane Central
11.45am	Speech by Mohammed Yusuf, President, Islamic Council of Queensland Vote of thanks
13.00pm	Event concludes

Islamic Council of Queensland's Service Providers Mini Expo

Islamic College of Brisbane
45 Acacia Road, Karawatha

Saturday, 2 February 2013

Service Providers – Muslim Community

- Muslim Revert Network – works with converts and encourages conversion to Islam
- Muslim Aid Australia – Muslim charitable organisation based in NSW that mainly focus on providing overseas aid
- Sisters House Services – Very religiously conservative Muslim women's service provider that provides assistance to Muslim women
- Islamic Women's Association of Queensland – provides services to both Muslim and non-Muslim members of the community, including respite care
- Crescents of Brisbane – community based organisation of approximately 30 members

Service Providers – Non-Muslim NGO and Government

- Centrelink
- St Vincent de Paul
- Queensland Ambulance Service
- Commission for Children, Young People and Child Guardian
- Queensland Transcultural Mental Health
- Legal Aid Queensland
- Department of Immigration and Citizenship
- Australian Electoral Commission

RTI REQUEST

FUNCTION CHECKLIST

Mr Robert Cavallucci MP
 Assistant Minister for Multicultural Affairs
 and Member for Brisbane Central

**Islamic Council of Queensland
 Service Providers Mini Expo**

Saturday, 2 February 2013
 11 30am

NAME OF ORGANISATION	Islamic Council of Queensland
PURPOSE OF FUNCTION	Service Providers Mini Expo
DATE OF FUNCTION	Saturday, 2 February 2013
TIME OF FUNCTION	11.00am – 1.00pm
ASSISTANT MINISTER'S ROLE	Main Guest
IS THE ASSISTANT MINISTER TO ADDRESS A SPECIFIC TOPIC? (if yes, please provide an outline)	No, however he could talk about the government's support and assistance to the communities for projects like these
PERSON TO ACCOMPANY	
OTHER DIGNITARIES ATTENDING	No, general community The event has been widely advertised
PROGRAM (please attach separately)	
ARRIVAL TIME	11.25am
DEPARTURE TIME	
DRESS REQUIREMENT	Formal / smart casual
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Mohammed Yusuf : <input type="text" value="Mobile phone numbers"/>
VENUE OF FUNCTION (please provide exact address and directions)	Islamic College of Brisbane 45 Acacia Road, Karawatha.
CAR PARKING ARRANGEMENTS (to assist the Assistant Minister please provide as much detail as possible)	Car park adjacent to Multi-Purpose Hall.
EMERGENCY CONTACT AT FUNCTION VENUE	Mohammed Yusuf : <input type="text"/>

NAME OF PERSON WHO WILL MEET THE ASSISTANT MINISTER ON ARRIVAL	Mohammed Yusuf – President, ICQ Mohammed Farouk – Project Co-ordinator
ENTRANCE AT WHICH THE ASSISTANT MINISTER SHOULD ARRIVE	ICB Main Entrance

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	Multicultural Affairs Queensland and Islamic Council of Queensland
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	5 – 10 minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	Yes, but undercover
WILL THE AUDIENCE BE SITTING OR STANDING?	Mainly standing
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS	ICQ President Imams Community Leaders and members Service providers
THANK YOUs	ICQ
AUDIENCE PROFILE	Members of the Islamic community in Brisbane
NUMBER OF PEOPLE ATTENDING	Approximately 500 or more
MEDIA COVERAGE	CCN; Southern Star also invited

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	18 Jan 2013	DUE to MO: (date/time)	Wednesday 30 Jan 2013
MO Ref:	Email RC, 18 Jan 2013	Dept Ref:	ATSIMA 00628-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other		<i>DLO confirmed with SMA - no media release required.</i>	
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Saturday 2 February 2013	Time:	11am – 1pm
Requested for:	<input type="checkbox"/> Minister	<input checked="" type="checkbox"/> Assistant Minister ATSIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	ICQ's Service Providers Mini Expo		
Venue:	45 Acacia Road, Karawatha		
PLEASE NOTE:			
<ul style="list-style-type: none"> If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: A/Min Cavallucci has been requested to officially open this event – official invitation follows.			
DLO comments: Please prepare a meeting briefing note for information, speaking points, draft media release, guest list, run sheet and function pro-forma. Letter of invitation to the Assistant Minister is attached. Thanks Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			



In the Name of Allah, The Beneficent, The Merciful

Islamic Council of Queensland Inc.

P.O. Box 204 Sunnybank Qld 4109

45 Acacia Road, Karawatha, Qld 4117

Ph: (07) 3219 0555 Fx: (07) 3219 0555 president@icq.net.au

12th January 2013

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs
Unit 2 Hill House
541 Boundary Street
Spring Hill, Qld 4000.

Dear Mr Cavallucci,

The Islamic Council of Queensland is organizing a Service Providers Mini-Expo for the benefit of our community. This project has been funded by the Dept. of Multicultural Affairs. The details are as follows:

Venue	Islamic College of Brisbane 45 Acacia Rd, Karawatha
Date	Saturday 2nd February 2013
Time	11.00 a.m. – 1.00 p.m.

About 15 organisations have confirmed to present their services on that day and we are expecting a large turnout from the members of the community to learn about the services available to them and seek advice.

We cordially invite you to be our main guest and officially open the programme at 11.30 a.m.

Yours sincerely,

Mohammed Yusuf
President

Mobile

Service Area/Office: Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Service Area/Office Reference No: MAQ408496

Ministerial Reference:

Program Area/Region/Office: Multicultural Affairs Queensland

System Reference No: ATSIMA 00645-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Portfolio Budget Review Committee request for information on the Local Area Multicultural Partnerships and Community Action for a Multicultural Society programis.

ELECTORATE

- Statewide.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

*Seems to me we need a
hand and actually to
specify things
actually to*

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>20/2/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>6/3/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>



BACKGROUND

- At the Portfolio Budget Review Committee (PBRC) meeting in December 2012, further information was requested with regard to the Local Area Multicultural Partnerships (LAMP) and the Community Action for a Multicultural Society (CAMS) programs including:
 - the number, location and criteria for locating these resources
 - the 2013 priorities in each region
 - revised names (and acronyms) for LAMP and CAMS to ensure they are meaningful.
- The Minister's office has also asked for information on the contractual arrangements regarding CAMS and LAMP workers, as well as the community groups with which they work.
- LAMP is jointly funded by the Queensland Government and 13 participating local councils to allow for employment of a full-time multicultural officer in each of the participating councils. LAMP workers integrate the principles and practices of multiculturalism in councils and promote positive intercultural relations in local areas. The LAMP program has had the same name since its inception in 1999.
- CAMS is a partnership between government and community organisations which employs 19 multicultural workers who deliver advocacy and build capacity for culturally and linguistically diverse (CALD) communities. The CAMS program was originally called 'Community Funded Workers' until 2006 when it was renamed 'Community Action for a Multicultural Society'.
- An independent evaluation of LAMP and CAMS conducted in 2007 found that the programs had 'achieved several very effective outcomes across the state and contributed to 'Queensland's economic prosperity and social cohesion'. The evaluation also found that the outcomes 'in creating and strengthening social infrastructure have more than justified the economic input by government which, if continued, will result in future savings and benefits for the Queensland community.'
- There are eight part-time and 11 full-time CAMS workers, and 13 LAMP workers.
- The recently announced Multicultural Affairs Queensland Business Review will consider these positions in the context of how to best deliver on the Minister's and Government's priorities.

KEY ISSUES

- The number and location of LAMP and CAMS resources, a cultural snapshot and nearest Department of Aboriginal and Torres Strait Islander and Multicultural Affairs office are provided in Attachment 1.
- The contractual obligations of organisations which host CAMS and LAMP officers are detailed in their service agreements, examples of which are provided at Attachments 2 and 3 respectively.
- In terms of the criteria for selecting and locating resources, current LAMP councils and CAMS providers were selected through an open tender process last conducted in 2008-09. The selection criteria for this process included:
 - capacity to deliver effective outcomes to address local community needs and promote cultural harmony for all Queenslanders
 - geographical coverage of community workers
 - a focus on areas with a significant proportion of residents from CALD backgrounds.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Ati Mamoe	323 90948	N/A	08/02/2013
Manager:	Anthony Knobloch	322 44501	Mobile phone numbers	08/02/2013
A/Executive Director:	Wayne Briscoe	322 45330		08/02/2013
Information Officers: Lee-Darnell Toia, Eadie Adams				



- Refugees, Australian South Sea Islanders and Pacific Islanders are target groups particularly vulnerable to social and economic exclusion. Consequently, this was also a factor in determining successful applicants.
- Current CAMS and LAMP service agreements are provided (Attachments 2 and 3). These are due to expire in June 2015.
- A summary of regional priorities for the first six months of 2013 is provided (Attachment 4).
- Significant CAMS priorities for 2013 include:
 - organising events celebrating the 150th anniversary of Australian South Sea Islanders arriving in Queensland
 - workers in Logan assisting CALD communities to find long-term solutions to deal with recent incidents in that area
 - access to services including interpreters and addressing employment issues in CALD communities.
- LAMP priorities for 2013 include:
 - Australian South Sea Islander celebrations
 - Harmony Day celebrations
 - internal council cross cultural training.
- A list of suggested new names for the LAMP and CAMS programs, should they continue in their current form, is provided (Attachment 5).
- Changing the program names is relatively straight forward and will not require a formal variation.
- It is recommended that the names of the programs not be changed until the outcomes of the business review of MAQ are known.

CULTURAL IMPACT

- The department is not aware of any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Ms Colleen Orange, Chief Financial Officer, Corporate and Client Services
- Mr Matthew Skoien, Executive Director, Corporate and Client Services.

External Consultation

- Mr Mark Healey, General Counsel, Legal Services, Corporate and Executive Services, Department of Communities, Child Safety and Disability Services
- Ms Barbara Ryan, Senior Policy Officer, Funding Requests and Approvals, Funding Operations, Funding Administration, Department of Communities, Child Safety and Disability Services.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Ati Mamoe	323 90948	N/A	08/02/2013
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ATTACHMENTS

- Attachment 1—Table of LAMP and CAMS providers in Queensland in 2013
- Attachment 2—Example of CAMS Service Agreement 2012–2015
- Attachment 3—Example of LAMP Service Agreement 2012–2015
- Attachment 4—Summary of Priorities for LAMP and CAMS in 2013
- Attachment 5—Table of name options for LAMP and CAMS

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Ati Mamoe	323 90948	N/A	08/02/2013
Manager:	Anthony Knobloch	322 44501	Mobile phone numbers	08/02/2013
A/Executive Director:	Wayne Briscoe	322 45330		08/02/2013
Information Officers: Lee-Darnell Toia, Eadie Adams				

CAMS and LAMP Snapshot (Confidential Draft)

Organisation/Contact Name	Location/Coverage	Snapshot (2011 Census)	Nearest DATSIMA Office
BRISBANE REGION			
Local Area Multicultural Partnerships (LAMP) All Full Time positions 50/50 funding DATSIMA/Council			
Brisbane City Council Mr Ewen Heathdale Community Development Officer - Diversity	Brisbane LGA	Brisbane - 28.3% (295,200 people) <ul style="list-style-type: none"> Top four overseas countries of birth: New Zealand with 41,080 people (3.9%), followed by England (39,720 people or 3.8%), China (18,560 people or 1.8%) and India (18,050 people or 1.7%). 18.5% or 192,590 people speak a language other than English at home, with Mandarin highest at 2.6% (27,370 people). 	Brisbane Region 41 Murray Street, Bowen Hills Qld 4006
Community Action for a Multicultural Society (CAMS)			
Multicultural Development Association Inc Ms Kal (Kalpalata) Lyer (PT) Northside Advocacy Worker	Woolloongabba/ North Brisbane	See Brisbane Snapshot	Brisbane Region 41 Murray Street, Bowen Hills Qld 4006
Multicultural Development Association Inc Mr Ali Ibrahim (PT) Refugee Communities Advocacy Worker	Woolloongabba/ Statewide	Refugees <ul style="list-style-type: none"> In 2010-11, more than 2300 humanitarian and refugee arrivals were reported in Queensland through the Humanitarian Settlement Services Program run by Department of Immigration and Citizenship. 	
Multicultural Development Association Inc Ms Alice Orozco Grant Access Worker	Woolloongabba/ Statewide	Overseas born - Queensland <ul style="list-style-type: none"> 20.5% (888,640 people) of Queenslanders were born overseas in more than 220 countries (an increase from 17.9% (699,450) people at the 2006 Census). 36.2% of Queenslanders were either born overseas or have at least one parent born overseas (an increase from 33.1% in 2006) In 2011, the top five countries of birth were: New Zealand (4.4%), England (4.1%), South Africa (0.8), India (0.7), and Philippines (0.7), compared to: United Kingdom (4.9%), New Zealand (3.8%), South Africa (0.6%), Germany (0.5%) and Philippines (0.5%) in 2006. 	
Multicultural Development Association Inc Ms Sally Stewart Statewide Manager, Systems Advocacy	Woolloongabba/ Statewide	See Overseas born Snapshot	
Queensland Council of Social Service Inc Ms Lisa Toh Multicultural Policy Officer	West End/ Statewide	See Overseas born Snapshot	

CAMS and LAMP Snapshot (Confidential Draft)

Organisation/Contact Name	Location/Coverage	Snapshot (2011 Census)	Nearest DATSIMA Office
Queensland Program of Assistance for Survivors of Torture and Trauma Association Inc (PT) Ms Grace Samuel Oryem Refugee Community Development Worker	Woolloongabba/ Statewide	See Refugees Snapshot	
CENTRAL QLD REGION			
Local Area Multicultural Partnerships (LAMP)			
Gladstone Regional Council Mr Luis Arroyo Multicultural Community Relations Officer	Gladstone LGA	Gladstone – 12.4% (7,190 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: New Zealand with 1,950 people (3.4%), followed by England (1,500 people or 2.6%), South Africa (580 people or 1.0%) and Philippines (440 people or 0.8%). • 4.1% or 2,370 people speak a language other than English at home, with Afrikaans highest at 0.5% (280 people). 	Central Queensland Office Level 3, 209 Bolsover Street, Rockhampton Qld 4700
Rockhampton Regional Council Ms Maria Rickertt Multicultural Community Relations Officer	Rockhampton LGA	Rockhampton – 9.2% (10,100 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 2,080 people (1.9%), followed by New Zealand (1,990 people or 1.8%), Philippines (570 people or 0.5%) and South Africa (530 people or 0.5%). • 3.9% or 4,310 people spoke a language other than English at home, with Vietnamese highest at 0.3% (350 people). 	
Community Action for a Multicultural Society (CAMS)			
Hervey Bay Neighbourhood Centre Inc Ms Tanya Zollinger (P/T) CAMS Worker - SGP worker	Pialba/ Fraser Coast, Maryborough, Hervey Bay	Fraser Coast – 14.0% (13,340 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 4,670 people (4.9%), followed by New Zealand (2,710 people or 2.8%), Germany (650 people or 0.7%) and Scotland (590 people or 0.6%). • 3.1% or 2,970 people spoke a language other than English at home, with German highest at 0.4% (420 people). 	Central Queensland Office Level 1, Brendan Hansen Building, 50-54 Main Street, Pialba Qld 4655
Kenilwyn Bundaberg and District Neighbourhood Centre Inc Ms Agnes Ashley (P/T) CAMS Worker	Bundaberg	Bundaberg – 12.0% (10,750 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 3,270 people (3.6%), followed by New Zealand (1,860 people or 2.1%), Philippines (500 people or 0.6%) and Germany (480 people or 0.5%). • 3.7% or 3,290 people spoke a language other than English at home, with Italian highest at 0.4% (380 people). 	

CAMS and LAMP Snapshot (Confidential Draft)

FAR NORTH REGION		
Local Area Multicultural Partnerships (LAMP)		
<p>Cairns Regional Council Ms Hala Kattab Multicultural Planning & Development Officer</p>	<p>Cairns LGA</p>	<p>Cairns – 20.2% (31,600 people)</p> <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 6500 people (4.2%), followed by New Zealand (5280 people or 3.4%), Papua New Guinea (1990 people or 1.3%) and Japan (1540 people or 1.0%). • 10.9% or 17,070 people spoke a language other than English at home, with Japanese highest at 1.3% (2060 people). <p>Cassowary Coast – 13.3% (3,670 people)</p> <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 640 people (2.3%), followed by New Zealand (540 people or 1.9%), India (450 people or 1.6%) and Italy (390 people or 1.4%). • 9.0% or 2,490 people spoke a language other than English at home, with Italian highest at 2.4% (670 people).
<p>Cassowary Coast Regional Council Mrs Kim Agli Community Relations Officer - Inclusion & Access</p>	<p>Innisfail/ Cassowary Coast LGA</p>	
Community Action for a Multicultural Society (CAMS)		
<p>The Roman Catholic Trust Corporation for the Diocese of Cairns - Centacare Cairns Ms Melissa Kulan Multicultural Development Advocacy Worker</p>	<p>Cairns</p>	<p>See Cairns Snapshot</p>
NORTH COAST		
Local Area Multicultural Partnerships (LAMP)		
<p>Moreton Bay Regional Council Ms Elaine Seeto Community Development Officer- Multicultural</p>	<p>Caboolture/ Morton Bay LGA</p>	<p>Moreton Bay – 19.0% (71,710 people)</p> <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 20,460 people (5.4%), followed by New Zealand (18,630 people or 4.9%), South Africa (3670 people or 1.0%) and Scotland (2530 people or 0.7%). • 5.4% or 20,390 people spoke a language other than English at home, with Samoan highest at 0.4% (1560 people).
Community Action for a Multicultural Society (CAMS)		
<p>Nambour Community Centre Inc Ms Naomi Wiley Multicultural Community Worker (P/T)</p>	<p>Nambour</p>	<p>Sunshine Coast – 19.8% (60,780 people)</p> <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 20,250 people (6.6%), followed by New Zealand (14,910 people or 4.9%), South Africa (2450 people or 0.8%) and Germany (2200 people or 0.7%). • 4.1% or 12,590 people spoke a language other than English at home, with German highest at 0.6% (1870 people).
FAR NORTH QUEENSLAND		
Local Area Multicultural Partnerships (LAMP)		
		<p>Far North Queensland Office Level 2, 5B Sheridan Street, William McCormack Place, Cairns Qld 4870</p>
		<p>Far North Queensland Office Level 2, 5B Sheridan Street, William McCormack Place, Cairns Qld 4870</p>
		<p>North Coast Region Level 2, 33 King Street, Caboolture Qld 4510</p>
		<p>North Coast Region Level 2, 33 King Street, Caboolture Qld 4510</p>

CAMS and LAMP Snapshot (Confidential Draft)

Neighbourhood Centre Caboolture Inc Ms Nooreen Harris CAMS Worker	Caboolture	See Morton Bay Snapshot	
NORTH QLD REGION			
Local Area Multicultural Partnerships (LAMP)			
Mackay Regional Council Ms Lara Payne & Ms Mia Sammut-Landt Community Relations Officers	Mackay/ Mackay Regional Council LGA	Mackay – 11.7% (13,250 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: New Zealand with 3,160 people (2.8%), followed by England (2,440 people or 2.2%), South Africa (1,250 people or 1.1%) and Philippines (1,090 people or 1.0%). • 4.6% or 5,130 people speak a language other than English at home, with Afrikaans highest at 0.6% (660 people). 	North Queensland Region Level 2 Pharmacy Building, 67-69 Sydney Street, Mackay Qld 4740
Townsville City Council Ms Debbie McRobie Community Development Officer - Multicultural (LAMP)	Townsville LGA	Townsville – 13.3% (23,180 people) <ul style="list-style-type: none"> • Top four overseas countries of birth: England with 4,940 people (2.8%), followed by New Zealand (4,480 people or 2.6%), Philippines (1,210 people or 0.7%) and South Africa (930 people or 0.5%). • 6.0% or 10,470 people spoke a language other than English at home, with Italian highest at 0.5% (890 people). 	North Queensland Region Ground Floor, Suncorp Building, 61 Sturt St, Townsville Qld 4810
Community Action for a Multicultural Society (CAMS)			
George Street Neighbourhood Centre Association Inc Ms Lyn Gargano Multicultural Community Worker (PT)	South Mackay	See Mackay Snapshot	North Queensland Region Level 2 Pharmacy Building, 67-69 Sydney Street, Mackay Qld 4740
Mackay Regional Council Ms Erryn Tomaira Multicultural CAMS Worker (PT)	Mackay	Australian South Sea Islanders <ul style="list-style-type: none"> • There were 3090 Australian South Sea Islander residents in Queensland, compared with 940 in the rest of Australia. 	
Townsville Multicultural Support Group Inc Ms Jenny Stirling & Ms Meg Davis CAMS Workers	Mundingburra	See Townsville Snapshot	North Queensland Region Ground Floor, Suncorp Building, 61 Sturt St, Townsville Qld 4810

CAMS and LAMP Snapshot (Confidential Draft)

SOUTH EAST REGION			
Local Area Multicultural Partnerships (LAMP)			
Gold Coast City Council Ms Kelly Rose Multicultural Project Officer	Bundall/ Gold Coast LGA	Gold Coast – 27.9% (138,040 people) <ul style="list-style-type: none"> Top four overseas countries of birth: New Zealand with 42,540 people (8.6%), followed by England (27,700 people or 5.6%), South Africa (5880 people or 1.2%) and Japan (3670 people or 0.7%). 10.2% or 50,640 people speak a language other than English at home, with Japanese highest at 1.0% (4730 people). 	South East Region Ground floor, 6 Ewing Road, Woodridge Qld 4114
Logan City Council Ms Cara Powdrell Cultural Relations Officer	Logan Central/ Logan LGA	Logan – 26.1% (72,610 people) <ul style="list-style-type: none"> Top four overseas countries of birth: New Zealand with 21,840 people (7.9%), followed by England (12,510 people or 4.5%), Philippines (2270 people or 0.8%) and South Africa (1880 people or 0.7%). 12.8% or 35,540 people spoke a language other than English at home, with Samoan highest at 1.4% (3880 people). 	
Community Action for a Multicultural Society (CAMS)			
Access Community Services Limited Ms Jenny Farrell CAMS Officer	Woodridge/ Logan	See Logan Snapshot	South East Region Ground floor, 6 Ewing Road, Woodridge Qld 4114
Multicultural Communities Council Gold Coast Inc Mr Naomichi Hirano Multicultural Community Development Officer	Ashmore/ Gold Coast	See Gold Coast Snapshot	
Multilink Community Services Inc Mr Ofa Fukofuka Statewide Pacific Island Advocacy Coordinator	Logan Central/ Statewide	Pacific Islanders <ul style="list-style-type: none"> The 2011 Census reveals that according to ancestry the number of claims of Pacific heritage in Queensland increased from approximately 70,000 claims in 2006 to more than 100,000. 	
SOUTH WEST REGION			
Local Area Multicultural Partnerships (LAMP)			
Ipswich City Council Ms Cath McSweeney Multicultural Project Officer	Ipswich LGA	Ipswich – 18.7% (31,270 people) <ul style="list-style-type: none"> Top four overseas countries of birth: New Zealand with 8630 people (5.2%), followed by England (5910 people or 3.5%), Samoa (1420 people or 0.9%) and Philippines (1160 people or 0.7%). 	South West Region 38 Limestone Street, Ipswich Qld 4305

CAMS and LAMP Snapshot (Confidential Draft)

<p>Lockyer Valley Regional Council Ms Lisette Schulz Multicultural Policy Officer</p>	<p>Gatton/ Lockyer Valley LGA</p>	<ul style="list-style-type: none"> 9.3% or 15,500 people spoke a language other than English at home, with Samoan highest at 1.9% (3130 people). Lockyer Valley – 12.3% (4,320 people) Top 4 overseas countries of birth: England with 1,066 people (3.0%), followed by New Zealand (690 people or 2.0%), Philippines (160 people or 0.5%) and Germany (160 people or 0.5%). 4.9% or 1,720 people spoke a language other than English at home, with Arabic highest at 0.5% (190 people). 	<p>South West Region Level 1, 1a Kitchener Street, Toowoomba Qld 4350</p>
<p>Toowoomba Regional Council Mr Roberto Garcia Community Development Officer - Multicultural (LAMP)</p>	<p>Toowoomba LGA</p>	<ul style="list-style-type: none"> Toowoomba – 10.4% (15,785 people) Top 4 overseas countries of birth: England with 3,260 people (2.2%), followed by New Zealand (2,290 people or 1.5%), South Africa (840 people or 0.6%) and Philippines (700 people or 0.5%). 4.6% or 6,980 people spoke a language other than English at home, with Arabic highest at 0.5% (690 people). 	
<p>Community Action for a Multicultural Society (CAMS)</p>			
<p>The Corporation of the Synod of the Diocese of Brisbane - Anglicare Southern Queensland Ms Salome Swan Multicultural Community Development Officer</p>	<p>Inala/Ipswich area</p>	<p>See Ipswich Snapshot</p>	<p>South West Region 38 Limestone Street, Ipswich Qld 4305</p>
<p>The Corporation of the Trustees of the Order of the Sisters of Mercy in Queensland Mr David Barton Multicultural Community Worker</p>	<p>Toowoomba/ Western Downs</p>	<p>See Toowoomba Snapshot</p>	<p>South West Region Level 1, 1a Kitchener Street, Toowoomba Qld 4350</p>

Service Agreement (Part C) – Specifications for Aboriginal and Torres Strait Islander and Multicultural Services

The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Service Agreement comprises three sections:

- Service Agreement (Part A) - Standard Terms of Funding
- Service Agreement (Part B) - Specific Terms of Funding
- Service Agreement (Part C) - Specifications

This Service Agreement (Part C) - Specifications is designed to document:

- Organisation and service details;
- Service description;
- Funded outputs;
- Service specific additional conditions (if applicable); and
- Reporting requirements.

Service Agreement (Part C) – Specifications for Aboriginal and Torres Strait Islander and Multicultural Services

Community Services Act 2007

Director-General for the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Name of Organisation / Funded Service Provider	Hervey Bay Neighbourhood Centre Inc
ABN/ACN	34 683 873 965
Organisation number	5845
Approved Service Provider [if applicable]	COM0193

Date of Commencement of Service Agreement: 1 July 2012
Date of Expiration of Service Agreement: 30 June 2015

The Service Agreement relates to the following service(s) provided by You:

Name of service	Service number
Community Action for a Multicultural Society – Multicultural Community Worker	340118

1 Formation of Service Agreement

1.1 Parts of the Service Agreement

The following documents form the Service Agreement:

- (i) The Service Agreement (Part A) - Standard Terms of Funding version DATSIMA 2, current as at 3 April 2012, currently available at www.communities.qld.gov.au;
- (ii) the Service Agreement (Part B) - Specific Terms of Funding Aboriginal and Torres Strait Islander and Multicultural Services (Part B) version DATSIMA 2, current as at 3 April 2012 that specify those terms and conditions specific to the Services and the *Community Services Act 2007*, currently available at www.communities.qld.gov.au;
- (iii) this part referred to as the Service Agreement (Part C) - Specifications; and
- (iv) any other document agreed in writing by the parties varying or extending the Service Agreement.

1.2 Term of Service Agreement

Date of Commencement of Service Agreement: 1 July 2012
Date of Expiration of Service Agreement: 30 June 2015

2 General

2.1 Organisation / Funded Service Provider contact details

Contact Officer	Ms Susan Lewis
Position	President
Postal address	PO Box 1226 HERVEY BAY QLD 4655
Telephone number	07 4194 3000
Fax number	07 4124 1620
E-mail address	78B(2)(c)

2.2 Service outlet details

Service Outlet	Name	Hervey Bay Neighbourhood Centre Inc
	Operating Hours	9am to 5pm
	After Hours and Closure Arrangements	Not applicable
	Reference / Service Number	340118
	Geographic Catchment Area	Hervey Bay
Address	Street	22 Charles Street PIALBA QLD 4655
	Postal	PO Box 1226 HERVEY BAY QLD 4655
Contact Details	Name	Ms Joyce Chorney
	Position	Principal Co-ordinator
	Telephone	07 4194 3001
	Mobile	Mobile phone numbers
	Email	hbnc@hbnc.com.au

	Fax		07 4124 1620
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3 Services

3.1 Description of Services

The Services to be provided by Hervey Bay Neighbourhood Centre under the Service Agreement are part of the Community Action for a Multicultural Society funding initiative:

Purpose of Funding Statement

The Community Action for a Multicultural Society (CAMS) initiative assists non-government organisations to employ multicultural workers to undertake community development and advocacy activities for the benefit of people from culturally and linguistically diverse (CALD) backgrounds and that strengthen multiculturalism.

The CAMS initiative upholds the principles of multiculturalism outlined in Queensland multicultural policy.

Service Delivery Model

The Hervey Bay Neighbourhood Centre will:

- employ a Multicultural Community Worker in accordance with the purpose of funding
- provide the worker with organisational and administrative support to implement a strategic approach to achieving the objectives of this initiative
- ensure service delivery is inclusive of and sensitive to the cultural and linguistic diversity of the Queensland community.

The **Multicultural Community Worker** will undertake advocacy and/or community capacity building activities for the benefit of people from CALD backgrounds locally and/or statewide. This will include:

- promoting collaboration between CALD communities, community organisations and government agencies
- consulting and involving CALD communities and relevant community groups to identify issues and to develop and implement strategies to:
 - improve the accessibility and responsiveness of services and programs to the needs of people from CALD backgrounds
 - improve the participation of CALD communities in wider community life
 - assist in developing cohesive CALD communities.
- sharing information with and contributing to the CAMS network (deleted double fullstop)
- providing reports to MAQ as requested that describe the issues facing CALD communities identified by community consultation, activities undertaken to address them, and outcomes achieved

The Services also include the matters specified in Items 2.2, 3.2, 3.3 and 4.2, and the funded outputs / activities specified in Item 6.1 *[insert the following additional wording and the table below if output based funding]* and listed in the table below:

Output/s	Activities
A07.2.02 – Community /community centre based development and support	Community/ community centre based development and support
	Community education
	Cultural group development

Output/s	Activities
A07.3.01 Social planning and policy development	Social planning and policy development
A07.3.02 – Social action and group advocacy	Social action and group advocacy

3.2 Funding area

Program Domain: Multicultural Affairs Queensland

Initiative: Community Action for a Multicultural Society

3.3 Target Group/Service Users

The target groups are individuals and communities from culturally and linguistically diverse backgrounds who face particular challenges to full participation in community life and government processes. This group includes, but is not limited to:

- New and emerging communities
- Refugee communities
- Pacific Islander communities
- Australian South Sea Islander communities

4 Delivery of Services

4.1 Service Commencement Date

1 July 2012

4.2 Milestones

The Multicultural Community Worker must develop an annual work plan and deliver projects under at least one or more of the following outputs: *Social action and group advocacy* and/or *Community/community centre-based development* and/or *Social planning and policy development*.

Tasks	Timeframe
<i>Social action and group advocacy</i>	
Plan/Schedule Develop an annual work plan to improve CALD communities' access to services and programs and participation in wider community life and to assist in building cohesive CALD communities through: advocacy and/or community development activities and/or policy and program development.	Annually By 28 July each year
Projects Undertake advocacy activities that aim to improve CALD communities' access to services, participation in wider community life and that help to build cohesive CALD communities.	Six monthly For period ending 28 January and 28 July each year
<i>Community/ community centre-based development and support</i>	
Projects Deliver community development activities per reporting period to improve CALD communities' access to services	Six monthly For period ending 28 January and 28 July each year

Tasks	Timeframe
and programs, participation in wider community life and that help to build cohesive CALD communities.	
Social planning and policy development	
Projects Develop policies and/or programs that aim to improve CALD communities' access to services and programs and participation in wider community life and help to build cohesive CALD communities	Six monthly For period ending 28 January and 28 July each year

5 Exit Strategy

You must have a plan in place to address what will be done in the event of closure or termination of the Services under the Service Agreement.

This Exit Strategy may include details on the process that You will employ to cease the Services, arrangements for relevant employees, the continuity of the Services to the Service Users, the handling of records and information in relation to the Services and how the Assets will be dealt with, distributed or transferred.

Where the Service Agreement comes to an end for any reason, the Assets (if any) will be distributed as directed by Us.

Funding duration and continuation is dependent on funds available, funding purpose, a need for the service type and a demonstrated capacity by an organisation to deliver the required services and produce outcomes

Tasks	Activities
Clients	Will be notified of the closure of the service as soon as is practicable after a decision has been made to cease service delivery. This will occur where current contact details are available and privacy and confidentiality requirements permit. Contact with clients may include referral to other service providers, development of transitional plans and assistance in client relocation.
Records	Data held as hard copy shall be boxed, labelled and archived. Electronic records will be transferred to a suitable medium and computer hard drives wiped. All records will be managed according to the service's policy/procedure on document and data control.
Liabilities	The Organisation will undertake to fulfil all their financial responsibilities to nullify liabilities and risk.
Residual funds	Will be reimbursed to the department after liabilities have been met, including organisation, staffing and creditor obligations.
Other stakeholders	All stakeholders, including referral sources and other service providers, will be informed of closure as soon as practicable after a decision to cease service delivery has been made and these stakeholders will be invited to participate in appropriate transitional planning.
Transition period	In the event that the decision is made to cease funding, the service will commence winding up as outlined above and undertakes to accept no new referrals from 1 month prior to the end of the Service Agreement.

6 Funded outputs, performance measurement and reporting

6.1 Funded outputs and reporting

See attachment 2 – Milestone Reporting Template – for guidance on completing the output reporting requirement

Funded Output (Incl Code)	Output Description	Output Measure	Quantity to be delivered per annum	Number of clients
A07.3.02 Social action and group advocacy	Activities that aim to change or maintain existing social policies and programs by taking community action on, and lobbying appropriate organisations about, <u>social policy issues of relevance to the general public or to specific groups</u>	Milestone	Completion of tasks and timeframe as per the previous table Provide information as per the attached reporting template.	Not applicable
A07.2.02 Community /community centre based development and support	Developing groups and activities focused on enhancing simultaneously the personal and community support and development capacities of people living within a defined geographical community	Milestone	Completion of tasks and timeframe as per the previous table Provide information as per the attached reporting template.	Report on number of participants in specific groups and activities as per milestone report template.
A07.3.01 Social planning and policy development	Activities that aim to develop policies, programs and plans for the delivery of community services. Includes systematic investigation of existing programs and services, gathering information from field expertise and experience, and publicising and applying information gained.	Milestone	Completion of tasks and timeframe as per the previous table Provide information as per the attached reporting template.	Not applicable
Reporting Frequency: every six months		Due Date: 28 th day of January and July each year		

6.2 Performance measurement and reporting

Code	Performance Measure
GM16	What significant achievements or factors have impacted on the quality of service delivery during the reporting period?
<i>Efficiency will be measured where output/ performance data relating to hours or occasions of service is available. The measure will be calculated by the department using the total amount of funding divided by the number of hours or occasions of service.</i>	
Reporting Frequency: every six months	Due Date: 28 th day of January and July each year

6.3 Performance reports

Outputs and Performance reports, as required under clause 4.1 of the Service Agreement (Part B) Specific Terms of Funding, are to be submitted to Us, by the dates shown in the tables in Items 6.1 and 6.2, at the following address:

Electronically at <http://www.communities.qld.gov.au/gateway/funding-and-grants/online-acquittal-support-information-system-oasis>

Assistance to access this site is available from your Departmental Officer.

7 Funding Details

One-off	Nil
Per annum	\$42,849 (2012/13)

Description	Amount
ONE-OFF	
Assets	Nil
Set up expenses	Nil
Total one-off budget	Nil

Description	Amount
PER ANNUM	
Salary-related items	\$42,849 (2012/13)
Other expense items	Nil
Total budget per annum	\$42,849 (2012/13)

For further explanation of budget items (if applicable) refer to the Notes to Funding Details contained in Attachment 1.

8 Assets (if applicable)

NOT APPLICABLE – INTENTIONALLY DELETED

Funding is provided for the following assets as specified in Item 7.

Asset description	Funding budgeted	Estimated purchase price	Estimated purchase date
Total			

9 Timing of Payments

Payments of the Funding will be made in advance in accordance with the table below, subject to the lodgement of all statements and reports as required by Us under the Service Agreement.

Payment	Payment Due
We will make payments to You on a quarterly basis when You have provided Your previous year's annual Financial Acquittal Report as outlined in Item 10 below	Payment occurs within 28 days of the commencement of the quarter

10 Financial statements and reports

You must submit the following statements and reports to Us during the Term of the Service Agreement. Statements and reports will be required for the following periods for each year by the following due dates

Report	Period	Due date
Audited Financial Statement including separate income and expenditure statements and list of assets for the Funded Service/s or if a local government or tertiary institution a statement set out in the format of the Financial Acquittal Report as specified in Part B- Specifications, clause 4.5 (c)	Annual	Within 6 months of the end of Your financial year

Financial Acquittal Reports must report against the budget as outlined in Item 7 or as advised by Us.

A Service may have been funded for part of the reporting period, either at the Date of Commencement or the Date of Expiration. Where this is the case, the Financial Acquittal Reports should still be submitted for the relevant part of that reporting period.

10.1 Address for financial statements and reports

Financial statements and reports are to be submitted to Us, by the dates shown in the above table, at the following address:

Electronically at <http://www.communities.qld.gov.au/gateway/funding-and-grants/online-acquittal-support-information-system-oasis>

Assistance to access this site is available from your Departmental Officer.

11 Additional conditions

11.1 Service Assessment

You must undergo Service Assessments by Us during the Term of the Service Agreement: annually

12 Departmental Officer

Name	Ms Karen Lee
Position	Manager, Programs and Community Relations Team
Postal address	PO Box 15397, CITY EAST QLD 4002
Telephone number	07 3224 5006
Fax number	07 3224 5691
E-mail address	maq@datsuma.qld.gov.au

13 Attachments

Attachment	Name	Reference
1	Notes to Funding Details- Budget Items	Item 7
2	Milestone Reporting Template	Item 6.1

EXECUTED as an Agreement

SIGNED for and on behalf of the State of Queensland Government by *[insert name]* *[insert position]* as an authorised delegate for the Director-General of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

x _____
Signature

x _____
Signature of Witness

x _____
Date

x _____
Name of Witness

SIGNED by *[insert name]* *[insert position]* for and on behalf of *[insert name of Funded Service Provider]* as its duly authorised officer.

x _____
Signature

x _____
Signature of Witness

x _____
Date

x _____
Name of Witness

EXECUTION CLAUSE – Company

SIGNED for and on behalf of

[NAME OF CORPORATION]

in accordance with section 127 of the *Corporations Act 2001*

x _____
(signature of director/secretary)

x _____
(signature of director)

(name of director/secretary)

(name of director)

(date)

Attachment 1

Notes to Funding Details

Notes for preparing the Service Agreement budget for services funded under the *Community Services Act 2007*.

BUDGET TOTAL MUST BE CONSISTENT WITH APPROVED FUNDING

1. Costs eligible for inclusion in the budget include:
 - purchase of assets, set-up expenses and other one-off costs;
 - salary-related expenses, including contract workers and staff directly involved in the delivery of the Service or the administration and coordination of the Service; and
 - all other expense items related to the Funding
2. Budgeted costs exclude GST. Payments made by the Chief Executive to organisations that are GST registered will be fully grossed up by the GST rate when the Funding is advanced.
3. If the only Funding under the Service Agreement is one off funding then, only complete the one-off budget.

Guide to categories:**ONE-OFF BUDGET ITEMS**

Assets	Motor vehicles and plant and equipment (with a value of \$5,000 or more).
Set-up expenses	Repairs and maintenance, including minor building modifications (<\$5,000). Assets purchased <\$5,000, including office furniture, equipment and computers/software. Salary and wages without recurrent implications arising from establishing the service/project.

PER ANNUM BUDGET ITEMS

The following items [Salary and wages, Contract workers] are consistent with the Standard Chart of Accounts developed by the School of Accountancy and the Australian Centre for Philanthropy at Queensland University of Technology in partnership with the Queensland Government and the non-government sector. The Queensland Government has endorsed the adoption of this Standard Chart of Accounts by funded organisations in their accounting systems and presentation of the audited financial statements. Further information on the Standard Chart of Accounts can be found at the following link:
<https://wiki.qut.edu.au/display/CPNS/National>

Salary-related expense items	<p>Salary and wages</p> <p>All salaries and wages (including penalty payments) paid to all staff employed on a permanent or casual basis (including temporary/replacement staff), including but not limited to salaries, wages, annual leave, long service leave, sick leave, salary sacrifice, superannuation, workers compensation and fringe benefits tax</p> <p>Contract workers</p> <p>Consultancy fees paid in respect of contractors engaged in direct service delivery only</p>
Other expense items not related to Salary	All other expense items in the Standard Chart of Accounts

Attachment 2

Report Templates (refer to section 6)

Two report templates are to be provided for the following milestone tasks: work plan/schedule (below) and projects (following page):

**Community Action for a Multicultural Society
Annual work plan template
Multicultural Community Worker**

Funded organisation: Hervey Bay Neighbourhood Centre Inc

Service Number: 340118

12 Month period: <input type="text" value="to <input type="text" value=">

Develop an annual work plan to improve CALD communities' access to services and programs and participation in wider community life and to assist in building cohesive CALD communities through advocacy and/or community development activities and/or policy and program development

Priority issue	Planned activity/ies	Timeline	Stakeholders

**Community Action for a Multicultural Society
Milestone report
Multicultural Community Worker**

Funded Organisation: Hervey Bay Neighbourhood Inc

Service Number: 340118

Six monthly reporting period: from <insert start date> to <insert end date>

Note: Service is required to report against at least one of the tasks listed below. Those tasks not selected are to be deleted from the template

Milestone Task	Number and Details of activities undertaken (incl details on consultation with and involvement of communities and specific issues that activities are aimed at addressing)	Outcomes achieved	Number and description of participants/stakeholders involved	Feedback from stakeholders (if applicable)
<p>Output: Social action and group advocacy Undertake advocacy activities that aim to improve CALD communities' access to services participation in wider community life and that help to build cohesive CALD communities</p>				
<p>Output: Community/ community centre-based development and support Deliver community development activities per reporting period to improve CALD communities' access to services and programs participation in wider community life and that help to build cohesive CALD communities</p>				
<p>Output: Social planning and policy development Develop policies and/or programs that aim to improve CALD communities' access to services and programs and participation in wider community life and help to build cohesive CALD</p>				

RTI RELEASE

Service Agreement (Part C) – Specifications for Aboriginal and Torres Strait Islander and Multicultural Services

The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs Service Agreement comprises three sections:

- Service Agreement (Part A) - Standard Terms of Funding
- Service Agreement (Part B) - Specific Terms of Funding
- Service Agreement (Part C) - Specifications

This Service Agreement (Part C) - Specifications is designed to document:

- Organisation and service details;
- Service description;
- Funded outputs;
- Service specific additional conditions (if applicable); and
- Reporting requirements.

Service Agreement (Part C) – Specifications for Aboriginal and Torres Strait Islander and Multicultural Services

Community Services Act 2007

Director-General for the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Name of Organisation / Funded Service Provider	Cassowary Coast Regional Council
ABN/ACN	20 889 787 211
Organisation number	22334
Approved Service Provider [if applicable]	COM2364

Date of Commencement of Service Agreement: 1 July 2012
Date of Expiration of Service Agreement: 30 June 2015

The Service Agreement relates to the following service(s) provided by You:

Name of service	Service number
Local Area Multicultural Partnerships – Multicultural Policy Officer	340023

1 Formation of Service Agreement

1.1 Parts of the Service Agreement

The following documents form the Service Agreement:

- (i) The Service Agreement (Part A) - Standard Terms of Funding version DATSIMA 2, current as at 3 April 2012, currently available at www.communities.qld.gov.au;
- (ii) the Service Agreement (Part B) - Specific Terms of Funding Aboriginal and Torres Strait Islander and Multicultural Services (Part B) version DATSIMA 2, current as at 3 April 2012 that specify those terms and conditions specific to the Services and the *Community Services Act 2007*, currently available at www.communities.qld.gov.au;
- (iii) this part referred to as the Service Agreement (Part C) - Specifications; and
- (iv) any other document agreed in writing by the parties varying or extending the Service Agreement.

1.2 Term of Service Agreement

Date of Commencement of Service Agreement: **1 July 2012**
 Date of Expiration of Service Agreement: **30 June 2015**

2 General

2.1 Organisation / Funded Service Provider contact details

Contact Officer	Terry Brennan
Position	Chief Executive Officer
Postal address	70 Rankin Street, Innisfail, QLD 4860
Telephone number	4030 2222
Fax number	4061 4258
E-mail address	terry.brennan@ccrc.qld.gov.au

2.2 Service outlet details

Service Outlet	Name	Cassowary Coast Regional Council
	Operating Hours	9am to 5pm
	After Hours and Closure Arrangements	Not applicable
	Reference / Service Number	340023
	Geographic Catchment Area	Cassowary Coast
Address	Street	70 Rankin Street, INNISFAIL, QLD 4860
	Postal	PO Box 887, INNISFAIL, QLD 4860
Contact Details	Name	Ms Jacqui Szafran
	Position	Manager, Community Services
	Telephone	4030 2251
	Mobile	N/A
	Email	jacqui.szafran@ccrc.qld.gov.au
	Fax	4061 4258

3 Services

3.1 Description of Services

The Services to be provided by the Cassowary Coast Regional Council under the Service Agreement are as follows:

Purpose of Funding

The Local Area Multicultural Partnerships (LAMP) initiative is a partnership between the Queensland Government and local governments (councils), and the Local Government Association of Queensland to support councils to integrate the principles and practices of multiculturalism throughout their organisations and promote positive intercultural relations in their local region.

The Queensland Government, councils funded under the LAMP initiative and the Local Government Association of Queensland will work together to develop strong, inclusive and informed communities across Queensland, where people feel connected, valued and supported regardless of their cultural, linguistic or religious backgrounds.

Participating councils will be required to at least match the funding provided to them by the Queensland Government, as well as providing in-kind support.

Service Delivery Model

The Council will:

- ensure that its use of the funds is consistent with the aims and objectives of the initiative and with the values of multiculturalism outlined in Queensland multicultural policy;
- demonstrate leadership of and collaboration with other organisations funded under the LAMP initiative;
- demonstrate an ability to engage people from diverse cultures to participate in the social, educational and economic life of Queensland and in any other activities conducive to good citizenship;
- demonstrate a commitment to consult and work collaboratively with the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs and other Queensland Government departments in the spirit of mutual respect;
- provide a reasonable evidence-base for input into policy, program and service development with input from across the sector;
- employ a Multicultural Policy Officer within an organisational area that can effectively support a strategic approach to delivery of the initiative;
- provide the Multicultural Policy Officer with organisational and administrative support to implement a strategic approach to achieving the objectives of this initiative; and
- support the Multicultural Policy Officer's attendance at regular meetings and other forms of collaborative engagement with multicultural policy officers based in other local councils, funded under this initiative, so that each worker and council can contribute to and benefit from the overall knowledge base of the network.

The Multicultural Policy Officer will:

- develop and implement a strategic approach to integrating the principles and practices of multiculturalism throughout their organisation;
- develop and implement data collection and analysis strategies and processes to effectively support the provision of appropriate Council programs and services to meet the needs of community members from culturally and linguistically diverse (CALD) backgrounds;
- develop and implement strategies to promote local community awareness of LAMP and its achievements;
- develop and implement a range of communication and awareness-raising strategies to ensure information about Council programs, services, and planning and decision making processes reaches and is accessible to community members from CALD backgrounds;

- develop and implement strategies, processes and mechanisms to support effective and meaningful consultation and engagement by the Council with community members from CALD backgrounds;
- identify and utilise opportunities to establish and/or strengthen relationships and networks between the council, mainstream multicultural and/or ethno-specific community organisations to support information-sharing and collaborative work;
- support and participate in networks and other mechanisms through which examples of good practice in effective LAMP implementation can be shared and/or promoted;
- develop and implement staff attraction, recruitment and retention strategies and processes to ensure that the diversity of the Council's workforce reflects that of the local community;
- develop and implement education and training strategies to increase the cultural awareness and competence of Councillors and Council staff;
- provide reports to MAQ as requested that describe the issues facing CALD communities, activities undertaken to address them, and outcomes achieved.

The Services also include the matters specified in Items 2.2, 3.2, 3.3 and 4.2, and the funded outputs / activities specified in Item 6.1 and listed in the table below:

Output/s	Activities
A07.2.02 Community/community centre-based development and support	Advice and consultancy on service networks
	Coordination/network development
	Community education
	Providing training and training resources
	Community/community centre-based development and support
	Cultural group development
A07.3.01 Social planning and policy development	Social planning and policy development

3.2 Funding area

Program Domain: Multicultural Affairs Queensland

Initiative: Local Area Multicultural Partnerships

3.3 Target Group/Service Users

The target groups are individuals and communities from culturally and linguistically diverse backgrounds who face particular challenges to full participation in community life and government processes. This group includes, but is not limited to:

- New and emerging communities
- Refugee communities
- Pacific Islander communities
- Australian South Sea Islander communities

4 Delivery of Services

4.1 Service Commencement Date

1 July 2012

4.2 Milestones

Tasks	Timeframe
Output: Community/community centre-based development and support	
Reports/papers: Provide one report (per reporting period) outlining the issues, priorities and strategies developed for enhancing the support and development capacities of CALD communities in the local government area. Include: <ul style="list-style-type: none"> • details of any elements of the strategy which have been implemented • details of any outcomes achieved • feedback from participants 	Six monthly For period ending 28 January and 28 July each year
Output: Social planning and policy development	
Reports/papers: Provide one report (per reporting period) on key local planning and policy activities designed to increase accessibility of Council programs, services, and planning and decision-making processes to people from CALD backgrounds. Include one example, whereby systemic investigation has been conducted, resulting in an increase to the responsiveness of linguistic and cultural diversity of Council programs and services. Make reference to the participation of people from CALD backgrounds in the planning and policy development activities.	Six monthly For period ending 28 January and 28 July each year

5 Exit Strategy

You must have a plan in place to address what will be done in the event of closure or termination of the Services under the Service Agreement.

This Exit Strategy may include details on the process that You will employ to cease the Services, arrangements for relevant employees, the continuity of the Services to the Service Users, the handling of records and information in relation to the Services and how the Assets will be dealt with, distributed or transferred.

Where the Service Agreement comes to an end for any reason, the Assets (if any) will be distributed as directed by Us.

Funding duration and continuation is dependent on funds available, funding purpose, a need for the service type and a demonstrated capacity by an organisation to deliver the required services and produce outcomes.

Tasks	Activities
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Clients	Will be notified of the closure of the service as soon as is practicable after a decision has been made to cease service delivery. This will occur where current contact details are available and privacy and confidentiality requirements permit. Contact with clients may include referral to other service providers, development of transitional plans and assistance in client relocation.
Records	Data held as hard copy shall be boxed, labelled and archived. Electronic records will be transferred to a suitable medium and computer hard drives wiped. All records will be managed according to the service's policy/procedure on document and data control.
Liabilities	The Organisation will undertake to fulfil all their financial responsibilities to nullify liabilities and risk.
Residual Funds	Will be reimbursed to the department after liabilities have been met, including organisation, staffing and creditor obligations.
Other Stakeholders	All stakeholders, including referral sources and other service providers, will be informed of closure as soon as practicable after a decision to cease service delivery has been made and these stakeholders will be invited to participate in appropriate transitional planning.
Transition period	In the event that the decision is made to cease funding, the service will commence winding up as outlined above and undertakes to accept no new referrals from 1 month prior to the end of the Service Agreement.

6 Funded outputs, performance measurement and reporting

6.1 Funded outputs and reporting

See attachment 2 – Milestone Reporting Template – for guidance on completing the output reporting requirement

Funded Output (Incl Code)	Output Description	Output Measure	Quantity to be delivered per annum	Number of clients
A07 3.01 Social planning, social action and group advocacy	Activities that aim to develop policies, programs and plans for the delivery of community services. Includes systematic investigation of existing programs and services, gathering information from field expertise and experience, and publicising and applying information gained.	Milestone	Completion of tasks and timeframe as per Item 4.2. Provide information as per the negotiated template.	Not applicable

A07.2.02 Community/ community centre-based development and support	Developing groups and activities focused on enhancing simultaneously the personal and community support and development capacities of people living within a defined geographical community.	Milestone	Completion of tasks and timeframe as per Item 4.2. Provide information as per the negotiated template.	Report on number of community members participating in specific groups and activities as per milestone report template.
Reporting Frequency: Every six months		Due Date: 28 th of January and July each year		

6.2 Performance measurement and reporting

Code	Performance Measure
GM16	What significant achievements or factors have impacted on the quality of service delivery during the reporting period?
<i>Efficiency will be measured where output/ performance data relating to hours or occasions of service is available. The measure will be calculated by the department using the total amount of funding divided by the number of hours or occasions of service.</i>	
Reporting Frequency: Every six months	
Due Date: 28 th of January and July each year	

6.3 Performance reports

Outputs and Performance reports, as required under clause 4.1 of the Service Agreement (Part B) Specific Terms of Funding, are to be submitted to Us, by the dates shown in the tables in Items 6.1 and 6.2, at the following address.

Electronically at <http://www.communities.qld.gov.au/gateway/funding-and-grants/online-acquittal-support-information-system-oasis>

Assistance to access this site is available from your Departmental Officer.

7 Funding Details

One-off	Nil
Per annum	\$42,849 (2012/13)

Description	Amount
ONE-OFF	
Assets	Not Applicable
Set up expenses	Not Applicable
Total one-off budget	Not Applicable

Description	Amount
PER ANNUM	
Salary-related items	\$42,849 (2012/13)
Other expense items	Nil
Total budget per annum	\$42,849 (2012/13)

For further explanation of budget items (if applicable) refer to the Notes to Funding Details contained in Attachment 1.

8 Assets (if applicable)

NOT APPLICABLE – INTENTIONALLY DELETED

Funding is provided for the following assets as specified in Item 7.

Asset description	Funding budgeted	Estimated purchase price	Estimated purchase date
Total			

9 Timing of Payments

Payments of the Funding will be made in advance in accordance with the table below, subject to the lodgement of all statements and reports as required by Us under the Service Agreement.

Payment	Payment Due
We will make payments to You on a quarterly basis when You have provided Your previous year's annual Financial Acquittal Report as outlined in Item 10 below	Payment occurs within 28 days of the commencement of the quarter

10 Financial statements and reports

You must submit the following statements and reports to Us during the Term of the Service Agreement. Statements and reports will be required for the following periods for each year by the following due dates:

Report	Period	Due date

Audited Financial Statement including separate income and expenditure statements and list of assets for the Funded Service/s or if a local government or tertiary institution a statement set out in the format of the Financial Acquittal Report as specified in Part B- Specifications, clause 4.5 (c)	Annual	Within 6 months of the end of Your financial year
--	--------	---

Financial Acquittal Reports must report against the budget as outlined in Item 7 or as advised by Us.

A Service may have been funded for part of the reporting period, either at the Date of Commencement or the Date of Expiration. Where this is the case, the Financial Acquittal Reports should still be submitted for the relevant part of that reporting period.

10.1 Address for financial statements and reports

Financial statements and reports are to be submitted to Us, by the dates shown in the above table, at the following address:

Electronically at <http://www.communities.qld.gov.au/gateway/funding-and-grants/online-acquittal-support-information-system-oasis>

Assistance to access this site is available from your Departmental Officer.

11 Additional conditions

11.1 Service Assessment

You must undergo Service Assessments by Us during the Term of the Service Agreement: annually

12 Departmental Officer

Name	Karen Lee
Position	Manager, Programs and Community Relations Team
Postal address	PO Box 15397, CITY EAST QLD 4002
Telephone number	07 3224 5006
Fax number	07 3224 5691
E-mail address	maq@datsuma.qld.gov.au

13 Attachments

Attachment	Name	Reference
1	Notes to Funding Details- Budget Items	Item 7
2	Milestone reporting template	Item 6.1

EXECUTED as an Agreement

SIGNED for and on behalf of the State of Queensland Government by *[insert name]* *[insert position]* as an authorised delegate for the Director-General of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

x _____
Signature

x _____
Signature of Witness

x _____
Date

x _____
Name of Witness

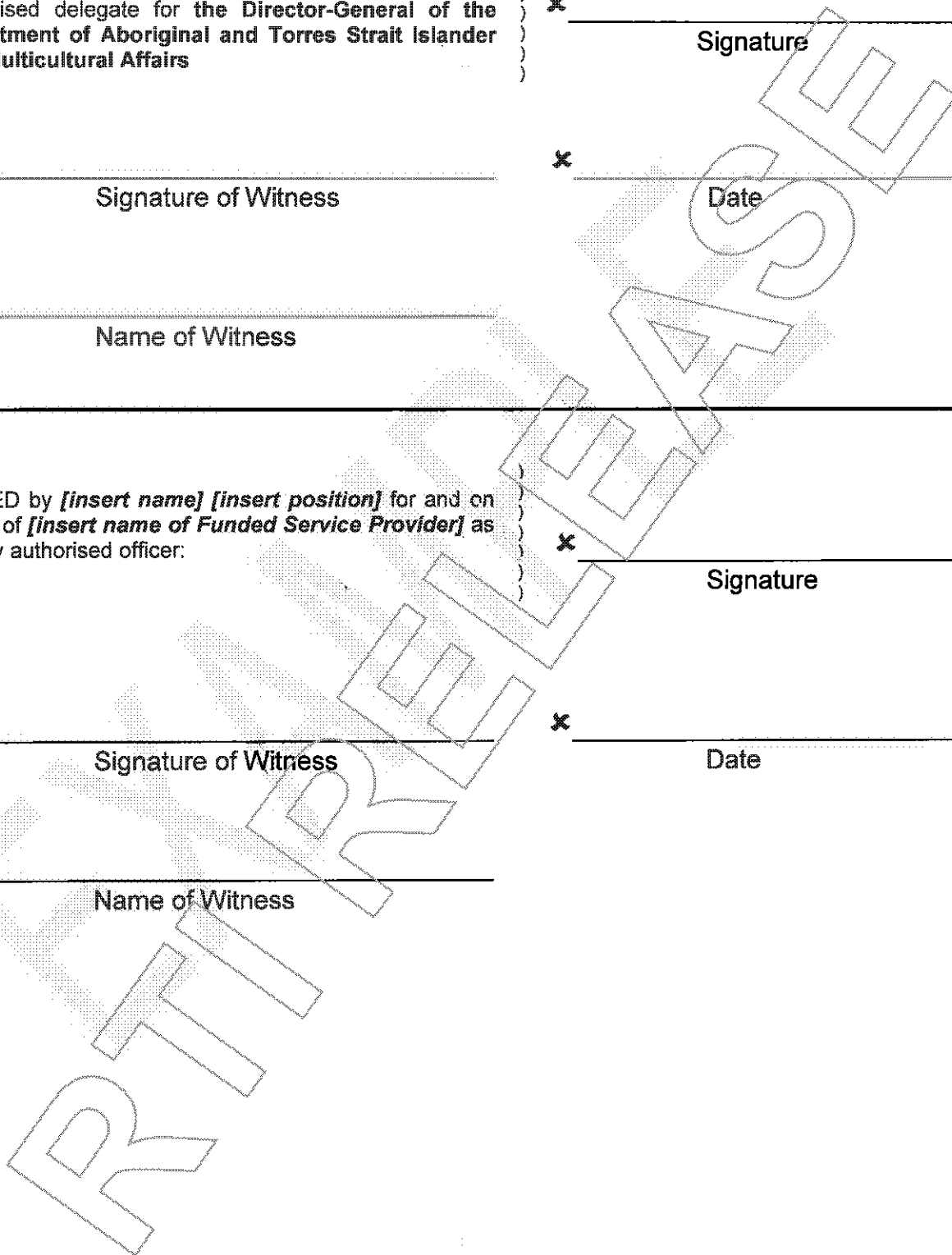
SIGNED by *[insert name]* *[insert position]* for and on behalf of *[insert name of Funded Service Provider]* as its duly authorised officer:

x _____
Signature

x _____
Signature of Witness

x _____
Date

x _____
Name of Witness



EXECUTION CLAUSE – Company

SIGNED for and on behalf of

[NAME OF CORPORATION]

in accordance with section 127 of the *Corporations Act 2001*

x _____
(signature of director/secretary)

x _____
(signature of director)

(name of director/secretary)

(name of director)

(date)

Attachment 1

Notes to Funding Details

Notes for preparing the Service Agreement budget for services funded under the *Community Services Act 2007*.**BUDGET TOTAL MUST BE CONSISTENT WITH APPROVED FUNDING**

1. Costs eligible for inclusion in the budget include:
 - purchase of assets, set-up expenses and other one-off costs;
 - salary-related expenses, including contract workers and staff directly involved in the delivery of the Service or the administration and coordination of the Service; and
 - all other expense items related to the Funding
2. Budgeted costs exclude GST. Payments made by the Chief Executive to organisations that are GST registered will be fully grossed up by the GST rate when the Funding is advanced.
3. If the only Funding under the Service Agreement is one off funding then, only complete the one-off budget.

Guide to categories:**ONE-OFF BUDGET ITEMS**

Assets	Motor vehicles and plant and equipment (with a value of \$5,000 or more).
Set-up expenses	Repairs and maintenance, including minor building modifications (<\$5,000). Assets purchased <\$5,000, including office furniture, equipment and computers/software. Salary and wages without recurrent implications arising from establishing the service/project.

PER ANNUM BUDGET ITEMS

The following items [Salary and wages, Contract workers] are consistent with the Standard Chart of Accounts developed by the School of Accountancy and the Australian Centre for Philanthropy at Queensland University of Technology in partnership with the Queensland Government and the non-government sector. The Queensland Government has endorsed the adoption of this Standard Chart of Accounts by funded organisations in their accounting systems and presentation of the audited financial statements. Further information on the Standard Chart of Accounts can be found at the following link:
<https://wiki.qut.edu.au/display/CPNS/National>

Salary-related expense items	Salary and wages All salaries and wages (including penalty payments) paid to all staff employed on a permanent or casual basis (including temporary/replacement staff), including but not limited to salaries, wages, annual leave, long service leave, sick leave, salary sacrifice, superannuation, workers compensation and fringe benefits tax Contract workers Consultancy fees paid in respect of contractors engaged in direct service delivery only
Other expense items not related to Salary	All other expense items in the Standard Chart of Accounts

Attachment 2

Report Template

Service Name _____

Service Number _____

Report Period _____

Output: Community/community centre-based development and support

Report	NGO Response
<p>Provide a report outlining the priorities and strategies adopted, including outcomes achieved for enhancing the support and development capacities of CALD communities in the local government area.</p> <p>Include details (and number) of group activities/programs delivered and/or contributed to, designed to improve understanding of multiculturalism and its benefits within the local community.</p> <p>Include details (including number) of group activities/ programs delivered and/or contributed to, designed to promote intercultural understanding, respect and harmony within the local community.</p> <p>Include feedback from participants.</p> <p>May also include information on other activities that support the delivery of this output as per Table A – <i>Activities a service may undertake to deliver the funded output/s</i>.</p>	Report attached YES/NO
Additional Information – Indicate which of the below activities also contributed to this output	Tick were applicable
Advice and consultancy on service networks	<input type="checkbox"/>
Coordination/network development	<input type="checkbox"/>
Community education	<input type="checkbox"/>
Providing training and training resources	<input type="checkbox"/>
Community/community centre-based development and support	Mandatory activity
Cultural group development	<input type="checkbox"/>

Output: Social planning and policy development

Report	NGO Response
<p>Report key local planning and policy activities designed to increase accessibility of Council programs, services, and planning and decision-making processes to people from CALD backgrounds.</p> <p>Include one example, whereby systemic investigation has been conducted, resulting in an increase to the responsiveness of linguistic and cultural diversity of Council programs and services.</p> <p>Make reference to the participation of people from CALD backgrounds in the planning and policy development activities.</p>	Report attached YES/NO

Community Action for a Multicultural Society (CAMS)

Organisation (2012-13 Funding)	Service Location	Position	Priorities for 2013
Multicultural Development Association (MDA) Inc (\$45,527)	South Brisbane	Targeted - Refugee Advocacy Worker (Part time)	<ol style="list-style-type: none"> Ongoing development of small, refugee-owned business sustainability programs in Moorooka and Acacia Ridge areas. Implementation of recommendations to improve CALD uptake of Early Childhood Education Programs with the Department of Education, Training and Employment. Collation of impact and recommendations for Child Protection Inquiry.
(\$91,054)	South Brisbane	Grant Access Worker	<ol style="list-style-type: none"> Increase sustainability of CALD community associations and groups by identifying strategies to build capacity of CALD to become less reliant on government funding. Increase capacity of governments, philanthropic and corporate funding organisations to be more inclusive of CALD/refugee communities by raising awareness of funding bodies to the barriers faced by people from CALD backgrounds and inform the development of inclusive funding policies. Regional Community Capacity Building: Toowoomba, Rockhampton and Wide Bay regions by identifying funding available by extending connections with regional councils and identifying corporate/philanthropic funding sources.
(\$42,849)	South Brisbane	Northside Advocacy Worker	<ol style="list-style-type: none"> Banyo neighbourhood project integrating new and emerging refugee communities with CALD and mainstream (potential extension) Development of primary health care partnerships with local refugee communities and services coordinating LHHS districts and Medicare Locals. Exploring options for affordable transport to access services and local community resources.
(\$85,698)	South Brisbane	Advocacy Worker	<ol style="list-style-type: none"> Youth unemployment - private, community and youth partnerships (Youth Forum model) to identify employment opportunities across Queensland for young people. Promotion of holistic approach to refugee student learning in schools - enrolment, English as a Second Language (ESL) Professional standards, anti-racism strategies in schools and effective parent engagement. Development of partnerships with Medicare Locals, medical professionals and Local Health and Hospital Districts to re-establish on-arrival health assessment processes for refugees and asylum seekers.
Mackay Regional Council (\$45,527)	Mackay	Targeted - Australian South Sea Islanders (Part time)	<ol style="list-style-type: none"> The recognition and organisation of a program of celebrations to celebrate the 150th Anniversary of the arrival of the first Australian South Sea Islanders locally as well as support other communities across Queensland.
Multilink Community Services Inc (\$91,054)	Logan Central	Targeted - Statewide Pacific Island Communities Advocacy Officer	<ol style="list-style-type: none"> Work with Police, Logan City Council, other service providers and community leaders to establish ways to maintain sustainable social cohesion in Logan. Planning of the Talanoa Pasifika Conference 2013 as a community development tool for the Pacific Island communities in Queensland. Set up an overarching Pacific Island Community Organisation for Queensland.
Queensland Program of Assistance for Survivors of Torture and Trauma Association Inc (\$45,527)	Yeronga	Targeted - Refugee Community Development Worker (Part time)	<ol style="list-style-type: none"> To support refugee communities improve health lifestyle - Increase knowledge of healthy lifestyle behaviour and high prevalence of type 2 diabetes and other related chronic diseases among the refugee communities. To build connection between women from refugee backgrounds - create linkages among refugee women, develop networks, share achievements/ failures, and a way forward through leadership skills to build capacity. To support community leaders and groups plan and apply for funds, develop a project proposal and help initiate activities.

APP2013/0735 File 10

Organisation (2012-13 Funding)	Service Location	Position	Priorities for 2013
The Corporation of The Trustees of the Order of the Sisters of Mercy in Queensland (\$85,698)	Toowoomba	Multicultural Community Worker	<ol style="list-style-type: none"> Engage community organisations to improve employment opportunities and community participation toward independence for the newly emerging communities using community education and engagement as a vehicle in particular with African communities. Continue increasing understanding of child protection and family life, living within the law in Australia through community radio.
Assisting Collaborative Community Employment Support (ACCES) Services Inc (\$85,698)	Woodridge	CAMS Officer	<ol style="list-style-type: none"> Child Safety and Social Protection - build capacity of new and emerging communities (including African and Pacific Islander) in matters pertaining to Child Safety Practice Logan Social Protection Action Group - Coordinate as a grassroots approach to provide information on local services for families from CALD background to assist them confront the challenges raising children in Australia (e.g. children and parents' responsibilities). Disaster Management - Build capacity and capability/self-reliance of communities in the planning for (preparedness), resilience to, and recovery from disasters/emergencies. Participation in Logan Disaster Management Reference Group.
Queensland Council of Social Service (QCOSS) Inc (\$85,698)	West End	Multicultural Policy Officer	<ol style="list-style-type: none"> Access to interpreters / cultural responsiveness in health services (HHS, Medicare Locals, allied health, Private GPs). Access to interpreters / cultural responsiveness in Queensland courts. Access to employment support for vulnerable CALD communities.
Hervey Bay Neighbourhood Centre Inc (\$42,849)	Hervey Bay	CAMS Worker	<ol style="list-style-type: none"> Community and organisation cultural awareness and competency training for Fraser Coast in partnership with Diversicare. Interpreter Training and referral processes for CALD clients accessing legal services in partnership with Taylor St Legal Service. New initiative 'Culture Club' - a hub for new migrant and CALD community members to gather, learn, cook and utilise their cultural skills in the new Hervey Bay Community Centre.
Kenalwyn Bundaberg and District Neighbourhood Centre Inc (\$42,849)	Bundaberg	CAMS Worker (Part time)	<ol style="list-style-type: none"> Commemorate the 150th Anniversary of Australian South Sea Islander in Queensland - Sourcing funding for the OLGETA - Blackbirding Along Bundaberg - 1863-2013; access to local historically significant sites to develop a 'history trail' as a sustainable tourism product. Access to employment - Bundaberg has an unemployment rate of 8.8%. Bundaberg CAMS is exploring alternative pathways of access to employment for local CALD community members through the delivery of small business skills development programs. Improved access to government and non-government community services - The Bundaberg CAMS Program is part of the Family and Babies (FAB) network developing an outreach program of regular Family Days featuring free activities and BBQs held at parks in areas of vulnerable and disadvantaged communities.
The Roman Catholic Trust Corporation for the Diocese of Cairns - Centacare Cairns (\$85,698)	Cairns	Multicultural Development Advocacy Worker	<ol style="list-style-type: none"> Improving equitable access to education for people of CALD background in regional Cairns. Advancing employment opportunities for communities of CALD background in regional Cairns. Improving engagement between Police, Justice services and people of CALD background.
Nambour Community Centre Inc (\$42,849)	Nambour	Multicultural Community Worker (Part time)	<ol style="list-style-type: none"> Continue "Healthy Cross Cultural Relationships" work - ongoing community development work with the aim of engaging CALD community members in domestic violence prevention. Continue with Women's and Seniors Groups to develop safe and supportive spaces for newly arrived women and older culturally diverse people, who are socially isolated.

Organisation (2012-13 Funding)	Service Location	Position	Priorities for 2013
Neighbourhood Centre Caboolture Inc (\$85,698)	Caboolture	CAMS Worker	<ol style="list-style-type: none"> Continue to increase access to interpreters through training community service workers and community members Cultural awareness of service providers- have completed cultural awareness and facilitation training. "Power of One" – empowerment and leadership training of local CALD representatives and youth collaboration with LAMP Delivery of Collaborative Action and Responses for a Multicultural Moreton Bay (CARM) projects and coordination of network in collaboration with LAMP
George Street Neighbourhood Centre Association Inc (\$42,849)	South Mackay	Multicultural Community Worker (Part time)	<ol style="list-style-type: none"> Facilitate a process for making English language, literacy and numeracy assistance available for all visa holders, especially partners of workers employed in the mining industry. Raise awareness of social issues for partners from other cultures, in the mining and related industries. Create awareness of difficulties faced by new arrivals in finding affordable accommodation.
Townsville Multicultural Support Group Inc (\$85,698)	Mundingburra	Coordinator/ CAMS Worker	<ol style="list-style-type: none"> Employment - Addressing obstacles to employment opportunities to migrant and refugee groups, working with industry groups to develop employment strategies, working with networks across Federal government. Domestic violence - Ongoing community development with newly formed African Men's Reference group to assist African migrants and refugees prevent violence in the home. Anti-racism - Responding to reported incidences and submissions into ongoing research and policies.
Multicultural Communities Council Gold Coast Inc (\$85,698)	Ashmore	Multicultural Community Development Officer	<p>Disaster Management Planning in the form of resilience education and training and possibly translation of local resources for the community.</p> <ol style="list-style-type: none"> Work in conjunction with mainstream organisations and schools to encourage an active and healthy life for young children. Source funding to update Multicultural Awareness Resource Kit training package for community service providers working with people from CALD backgrounds. Establish regional Police ethnic advisory group.
The Corporation of The Synod of the Diocese of Brisbane-Kinectons (\$85,698)	Inala	Multicultural Community Development Officer	<p>Social Planning, Social Action and Group Advocacy:</p> <ul style="list-style-type: none"> Work with DIAC in unpacking information packages and provide information session to the communities Develop advocacy strategy around other Visa categories pertaining to Pacific Island Communities Protection 457 Skilled Migration Seasonal Workers and Special Category Visa Holders <ol style="list-style-type: none"> Respond to Government policies, strategic plans, legislation and discussion papers as they arise. Community Group Development and Support - organise a community forum for Pacific Island Women to coincide with International Women's Day (March)

APP2013/0735 File 10

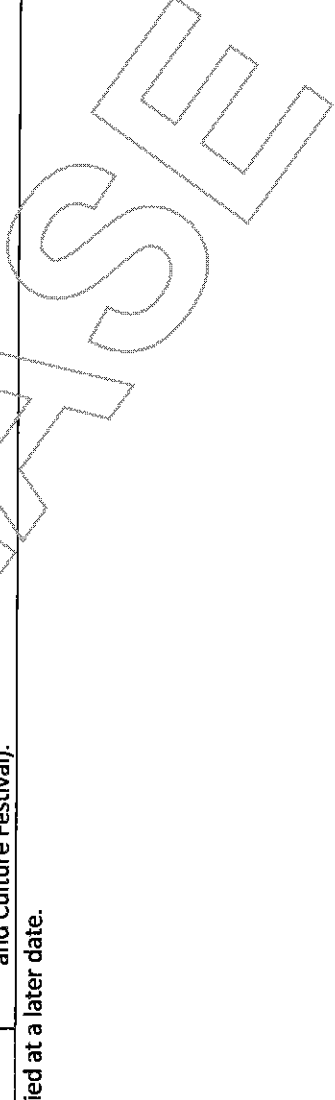
Local Area Multicultural Partnerships (LAMP) (\$42,849 per service - 2012-13 Funding)

APP2013/0735 File 10

Organisation	Service Location	Position	Priorities for 2012
Brisbane City Council	Brisbane	Community Development Coordinator – Diversity	<ol style="list-style-type: none"> 1. Community engagement, linking, resourcing, relationship building and information sharing with LAMP target groups/communities. 2. Internal collaboration, networks and festivals. 3. Place based community development projects in targeted council suburbs.
Gladstone Regional Council	Gladstone	Multicultural Community Relations Officer	<ol style="list-style-type: none"> 1. Improve social inclusion through the implementation of Gladstone Regional Council Multicultural framework. Increase access to interpreter services, implementation of multilingual disaster management/emergency services plan and the delivery of cultural diversity training program at the corporate induction program. 2. Continue strengthening services inclusion, access and equity through the development and enhancement of community welcoming (e.g. monthly welcome program) and integration programs (e.g. information sessions). 3. Facilitate and develop interfaith relationships among Gladstone region's main faith groups to promote positive community relations, inclusiveness and religious acceptance.
Rockhampton Regional Council	Rockhampton	Multicultural Community Relations Officer	<ol style="list-style-type: none"> 1. Develop Welcome Project - working collaboratively with TeysBros Propriety Ltd and Central Queensland Filipino-Australian Association. 2. Multicultural Morning Tea Programs to provide information and services to CALD communities. 3. Harmony Day Celebration – film event screening 60 minutes films from different countries.
Cairns Regional Council	Cairns	Multicultural Planning and Development Officer	<ol style="list-style-type: none"> 1. Australian South Sea Islander's 150 years celebrations - Kanakas coordination and facilitation with the Pacific Communities Council. Celebrations include official naming of park, Vanuatu water women group, exhibition and Pacific communities festival and workshops. 2. Multicultural Advisory Committee bi-monthly meetings to discuss CALD communities' issues and Council response. 3. Continue Cultural Competence Corporate induction awareness sessions as a part of corporate induction.
Cassowary Coast Regional Council	Innisfail	Community Relations Officer - Inclusion and Access Officer	<ol style="list-style-type: none"> 1. Work with the Australian South Sea Island community in collaboration with the Police, Schools and local church groups. 2. Rewrite the Statement of Recognition adopted by the previous Johnstone Shire council in 2001 for the new amalgamated Cassowary Coast Regional Council. 3. Update Cross Cultural Training resources to include new Census details.
Moreton Bay Regional Council	Caboolture	Indigenous and Multicultural Planning and Development Officer	<ol style="list-style-type: none"> 1. Social Inclusion Mapping Project - 'Access and inclusion' mapping process across Council to identify the diversity of programs and activities that positively contribute to social inclusion and access in the region. 2. Translation of information fact sheets - Identified targeted opportunities through the social inclusion mapping project where Council's business can be better assisted through multilingual information fact sheets. 3. Literacy and Numeracy/Lifelong Learning Project - Collaboration and partnership with various organisations government at addressing the issues of literacy and numeracy for CALD and Indigenous residents.
Mackay Regional Council	Mackay	Community Relations Officer	<ol style="list-style-type: none"> 1. Secure the ongoing viability of the 'Welcome to Mackay Centre' and develop the 'Welcome Picnic Program'. 2. Organise annual Global Grooves Festival to ensure appropriate inclusion of cultural groups in the programming. 3. Continue the rollout of Cultural Awareness training for staff of Mackay Regional Council.
Gold Coast City Council	Bundall	Multicultural Project Officer	<ol style="list-style-type: none"> 1. Connection and Participation - Multicultural Youth Ambassador Project, preparation of resources, translated material festivals - Harmony Day, commemorating the 150th anniversary and supporting Australian South Sea Islander communities through events and activities and the welcome to Gold Coast ceremony 2. Advocacy and Networking - Multicultural Services Network - help foster a 'working together approach' across government and the community sector

Organisation	Service Location	Position	Priorities for 2013
Logan City Council	Logan Central	Cultural Diversity Project Officer	<p>3. Research and planning to inform the Commonwealth Games including undertaking the Multicultural Research Project to gain demographic information with input from multicultural organisations and community groups.</p> <p>1. Launch of the Logan City Council Cultural Diversity Strategy 2013-2013. Reconvene the Ethnic Leaders Advisory Group in the first half of 2013.</p> <p>2. Harmony Day activities in partnership with the Logan City Council Libraries, including Colourfest Multicultural Film Festival (see: http://colourfest.com.au/) screenings to be held at Logan Central Libraries.</p> <p>3. Governance training for emerging community organisations - Seek partnership funding to support the delivery of a training program to strengthen community leaders' capacity to deliver services within their communities.</p> <p>4. Comprehensive cultural competence training for Council staff - building on weekly cross-cultural inductions training for new staff.</p> <p>5. Welcome to Logan 2013 (for humanitarian migrants) - Collate feedback from key partners on the 2012 Welcome event and work with these partners to plan for and deliver the 2013 "Welcome to Logan" event.</p>
Lockyer Valley Regional Council	Gatton	Multicultural Project Officer	<p>1. Education and training strategies to increase the cultural awareness and competence of councillors and council staff.</p> <p>2. Harmony Day activities - Communication and awareness raising to ensure information about Council programs, services and planning and decision making processes reaches and is accessible to community members from CALD backgrounds.</p> <p>3. Multicultural Plan - Supporting effective and meaningful consultation and engagement by the Council with Community Members. Data collection and analysis strategies and processes to effectively support the provision of appropriate Council programs and services to meet the needs of community members from CALD backgrounds.</p>
Toowoomba Regional Council	Toowoomba	Multicultural Development Officer	<p>1. Establish Harmony Day 2013 working group.</p> <p>2. Participation and support of CALD communities for three day intercultural, interfaith and peace forum in March; the Australia Day and Citizenship ceremony; working with DIAC to set up three day citizenship testing in Toowoomba.</p> <p>3. Continue to promote LAMP, strengthen existing, establish and improve coordination and collaborative engagements with sector- specific and communities.</p> <p>4. Sustaining community volunteer participation strategies - for community activities (Toowoomba Languages and Culture Festival).</p>

*Priorities for Ipswich and Townsville City Councils will be supplied at a later date.



**Local Area Multicultural Partnerships (LAMP) and
Community Action for a Multicultural Society (CAMS) – Name Change Options**

Community Action for a Multicultural Society (CAMS) program	Local Area Multicultural Partnerships (LAMP)
1. Building a Multicultural Queensland (BMQ)	1. Cultural Diversity Partnership Program (CDPP)
2. Building Cohesive Multicultural Communities (BCMC)	2. Enhancing Vibrant Multicultural Community (EVMC)
3. Building Inclusive Diverse Communities (BIDC)	3. Local Area Intercultural Relations (LAIR)
4. Community Engagement for Cultural Diversity (CECD)	4. Local Area Partnerships for Vibrant Communities (LAPVC)
5. Community Multicultural Action Program (CMAP)	5. Local Government Partnership Program (LGPP)
6. Community Partnerships for Inclusive Services (CPIS)	6. Partnering (Locally) for Multicultural Opportunity (PLMO)
7. Creating Inclusive Communities (CIC)	7. Partnerships in Cultural Responsive Services (PICRS)
8. Enhancing Community Capacity Program (ECCP)	8. Partnerships in Multicultural Development (PiMD)
9. Inclusive Services and Intercultural Cohesion program (ISIC)	9. Queensland Multicultural Local Government Partnership (QMLGP)
10. Multicultural Assistance and Resources program (MAR)	10. Strengthening Multiculturalism in Local Areas (SMiLA)
11. Multicultural Community Capacity Building program (MCCB)	
12. Multicultural Community Capacity Initiative (MCCI)	
13. Multicultural Community Development Program (MCDP)	
14. Opportunity Through Diversity (OTD)	
15. Participation in Multicultural Communities Program (PMCP)	
16. Strengthening Inclusive Communities (SIC)	
17. Successful Inclusive Multicultural Communities (SIMC)	

Briefing Note - ATSIMA 00645-2013: Info on LAMP and CAMS

Please have Department provide an addendum page which lists specific things that LAIVP and CAMS workers actually do.

No need to amend the BN.

Thanks.

DW

21 Feb 2013

RTI RELEASES

Addendum

Local Area Multicultural Partnerships (LAMP)

LAMP Workers develop and implement a strategic approach to integrating the principles and practices of multiculturalism throughout their organisation. Key activities include to:

- develop and implement data collection and analysis strategies and processes to effectively support the provision of appropriate Council programs and services to meet the needs of community members from culturally and linguistically diverse (CALD) backgrounds
- develop and implement strategies to promote local community awareness of LAMP and its achievements
- develop and implement a range of communication and awareness-raising strategies to ensure information about Council programs, services, and planning The Corporation of The Synod of the Diocese of Brisbane-Kinections reaches and is accessible to community members from CALD background
- develop and implement strategies, processes and mechanisms to support effective and meaningful consultation and engagement by the Council with community members from CALD backgrounds
- identify and utilise opportunities to establish and/or strengthen relationships and networks between the council, mainstream multicultural and/or ethno-specific community organisations to support information-sharing and collaborative work
- support and participate in networks and other mechanisms through which examples of good practice in effective LAMP implementation can be shared and/or promoted
- develop and implement staff attraction, recruitment and retention strategies and processes to ensure that the diversity of the Council's workforce reflects that of the local community
- develop and implement education and training strategies to increase the cultural awareness and competence of Councillors and Council staff
- provide reports to MAQ as requested that describe the issues facing CALD communities, activities undertaken to address them, and outcomes achieved.

Key Achievements 2011-12*

The Local Area Multicultural Partnerships or LAMP initiative funding is provided to 13 local councils across the State to foster a unique partnership to support councils to ensure that their core business reflects the diversity of the local region. LAMP workers achieve this by integrating the principles and practices of multiculturalism within their council and promoting positive intercultural relations in their local areas. Importantly, the LAMP program is jointly funded by the State and each participating Council.

*A further update on LAMP achievements is expected in March

The LAMP program has achieved some outstanding achievements in 2011-12 including:

- During 2011-2012 most councils conducted in-house corporate induction and cultural awareness training sessions. The combined total number of council staff at the Cairns Regional Council, Logan and Ipswich City Council sessions was almost 1000.
- In Brisbane the City Council proactively engaged with local neighbours of African House, an events and community recreation centre leased to the Queensland African Communities Council (QACC), located at the former East Brisbane Bowls Club. The partnership between Council and QACC minimised potential conflict that had arisen in the past when tenancy changes have occurred.

The LAMP worker based at the Moreton Bay Regional Council collaborated with the Regional Development Association and Australian Bureau of Statistics

- to run culturally specific workshops to inform CALD communities about the importance of participating in the census. The same worker organised a League of Nations Football tournament in response to issues with migrant communities accessing playing fields at the club without permission. Eight teams participated in the tournament; cross cultural training was provided to the soccer club and the club increased membership.
- The LAMP worker in Cairns City Council created the 'Living and Studying in Cairns' guide for international students launched in June 2012 to promote Cairns as a student friendly city and assisted access to appropriate services.

A table of significant LAMP achievements for 2011-2012 are included in the table below:

Organisation	Service Location	Position	Significant Achievements for 2011-2012 and Priorities for 2012-2013
Brisbane City Council	Brisbane	Community Development Coordinator – Diversity	<ul style="list-style-type: none"> • Facilitated the achievement of incorporation and inaugural general meeting of the Pacific Island Reference Group and the Pacific Islanders conference. • Proactively engaged local neighbours of Africa House to minimise potential conflict that had arisen in similar cases. Worked in partnership with the Queensland African Football Association to build capacity and leaders as well as support the African Talent Show. • Discussed with Brisbane City Council the impact of Queensland Multicultural Policy and engaged most units and three other councils to organise Harmony day celebrations.
Gladstone Regional Council	Gladstone	Multicultural Community Relations Officer	<ul style="list-style-type: none"> • Attended the Twelfth International Conference on Diversity in Canada to present the paper 'Gladstone: Region of Choice, where diversity is not only appreciated but also encouraged'. • Successfully delivered Cultural diversity training to 102 council staff and conducted translating and interpreting training every six months. The Gladstone Regional councils in 2011-12 increased its NESB workforce from 6 to 22 staff members including South African, Dutch, Iranian and Indian. • Facilitated an interfaith dialogue with the main faith religions and planning to hold Gladstone's first Interfaith Form in late 2012. • Introduced intercultural training to CALD communities including sessions on indigenous culture, multicultural and

*A further update on LAMP achievements is expected in March

Significant Achievements for 2011-2012 and Priorities for 2012-2013

Organisation Service Location Position

Organisation	Service Location	Position	Significant Achievements for 2011-2012 and Priorities for 2012-2013
Rockhampton Regional Council	Rockhampton	Multicultural Community Relations Officer	<ul style="list-style-type: none"> • Aussie awareness. • Supported Gladstone's first multicultural week in partnership with GMAI Multicultural Festival and WIN Annual Multicultural Forum. • Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in Gladstone. • Held a fire safety information session attended by over 70 new migrants and refugees to increase awareness of first safety (bushfires and household fires) and promote the importance of smoke alarms. • The Council, Red Cross and the Multicultural Development Association held a migrant and refugee welcome project attended by 55 people to provide information on services available in the region. • Harmony Day celebrations were successfully held across the region including a BBQ and information session at the Central Queensland University, morning tea in Yeppoon in partnership with Carers Queensland, a dinner and concert with Salvation Army and the Ethnic Communities Council of Queensland, as well as a Taste the World community event attended by approximately 2000 people. • Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in Rockhampton.
Cairns Regional Council	Cairns	Multicultural Planning and Development Officer	<ul style="list-style-type: none"> • Created the 'Living and Studying in Cairns' guide for international students launched in June 2012 to promote Cairns as a student friendly city and assisted access to appropriate services. • Conducted corporate induction and cultural awareness training sessions for 314 council staff. • Developed strong relationships with CAMS workers and regional councils, departments, communities and local government.
Cassowary Coast Regional Council	Innisfail	Community Relations Officer - Inclusion and Access Officer	<ul style="list-style-type: none"> • Work with NGOs to develop the Digital Interactive Living Books project to inform school aged students about the Hmong community on the Cassowary Coast. • Attended Cyclone recovery meetings and met with Queensland health for joint planning and implementation of diabetes strategies. • Held cross cultural and TIS training for 52 council staff. • Engaged with ASSI communities to initiate planning for their 150th Anniversary in 2013.
Moreton Bay Regional Council	Caboolture	Indigenous and Multicultural Planning and Development	<ul style="list-style-type: none"> • Organised the League of Nations Football tournament in response to issues with migrant communities accessing playing fields at the club without permission. Eight teams participated in the tournament, cross cultural training was given to the club by ECCQ and the club increased membership. • In collaboration with the Regional Development Association and Australian Bureau of Statistics ran culturally specific workshops to inform CALD communities about the importance of the census.

APP2013/0735 File 1

*A further update on LAMP achievements is expected in March

Significant Achievements for 2011-2012 and Priorities for 2012-2013

Organisation Service Location Position

Organisation	Service Location	Position	Significant Achievements for 2011-2012 and Priorities for 2012-2013
Mackay Regional Council	Mackay	Officer	<ul style="list-style-type: none"> Restructured the Caboolture and Redcliffe Multicultural (CARM) Forum to ensure the network is responsive to the changing needs in the community. Worked with the Caboolture Neighbourhood Centre and the Caboolture PCYC on the Community Gardens for Multicultural Communities project to increase access to fruit and vegetables for CALD communities. Worked in collaboration with the Workforce Council, George Street Neighbourhood Centre, MDA and others to organise 'Do you speak my Language' conference. The conference provides generic training opportunities on how to use interpreters and work with people from NESB. Collaborated with the local TAFE to deliver adult migrant English talks to inform students of local government processes and services. Worked with CAMS program to develop the Welcome Centre in Mackay to showcase how business and community are working together.
Gold Coast City Council (GCCC)	Bundall	Multicultural Project Officer	<ul style="list-style-type: none"> Worked with the GCCC Community Grants Administrator to increase access to CALD communities on the Gold Coast. Led to Fact Sheet and Frequently Asked Questions resource being created. Developed an Animal Management Fact Sheet translated into 13 different languages and organised a Disaster Management information session at the Gold Coast TAFE for new CALD students. Gathered relevant multicultural information to strengthen Queensland's bid for the Commonwealth games to be held in 2018 including liaising with multicultural organisations and community groups. Conducted cultural competency and training activities for 333 council staff at induction. Currently almost 12 per cent of GCCC staff are from a non-English speaking background.
Logan City Council	Logan Central	Cultural Diversity Project Officer	<ul style="list-style-type: none"> Undertook 173 hours of social planning and social action group activities including the establishment of Logan Drumming, coordinating action and response to the Slacks Creek fire tragedy in August 2011 and hosting the LAMP summit in November 2011. Coordinated the 'Welcome to Logan' event attended by 109 people. In addition Logan libraries have arranged 27 cross cultural information sessions including Estonian, Bulgarian, Turkish and PNG attended by 826 people. Almost 300 council staff has participated in cultural competency training as part of the Councils induction training with 97 per cent indicating that the training provided would be useful in their work.
Lockyer Valley Regional Council	Gatton	Multicultural Project Officer	<ul style="list-style-type: none"> The Council was successful in its application to the Settlement Grants program for a settlement worker based at the council. The worker provides a positive liaison between the council and CALD communities. Cultural awareness training is now a mandatory session within council staff induction. Worked in collaboration with Australian Bureau of Statistics to hold workshops to increase the census response rate from CALD communities. Successfully coordinated the Lockyer Valley Harmony Day Festival 2012 to promote social cohesion. The festival

*A further update on LAMP achievements is expected in March

Significant Achievements for 2011-2012 and Priorities for 2012-2013

Organization Service Location Position

Toowoomba Regional Council	Toowoomba	Multicultural Development Officer	<p>also included promotional school visits and was attended by approximately 1000 people.</p> <p>Community Recovery 2013</p> <ul style="list-style-type: none"> • Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in the Lockyer Valley including outreach to CALD communities to inspect damage and help access services. • In May 2012, the LAMP officer represented the Toowoomba Goodwill Committee as part of an Australia-wide 30 member delegation, and presented a paper at the International Interfaith Summit in Bangkok Thailand, on "Toowoomba's Multicultural Initiatives and Australian Multiculturalism." • Provides input and project planning assistance to the annual Toowoomba Languages and Cultures Festival as coordinator of the planning committee. • Facilitates quarterly meetings for the Cultural Diversity Network on issues such as health, education, employment and training. • Conducts cross cultural training on a fortnightly basis as part of council staff induction processes. Also trainer /facilitator in Project 500 Program Traineeship, including use of interpreters
Townsville Council	Townsville	Community Development Officer - Multicultural	<p>AP 2013/0735 Fi</p> <ul style="list-style-type: none"> • Conducted three sessions of cross cultural training in council delivered by Skilling Solutions attended by 65 staff. 50 staff also celebrated harmony day across the council. • Arranged interviews with DIAC on immigration issues for members of CALD communities and also provided information to the Ombudsman. • Developed council multicultural action plan.
Ipswich City Council	Ipswich	LAMP Multicultural Policy Officer	<ul style="list-style-type: none"> • Conducted cross cultural information sessions throughout council including induction session to 336 council staff. • Undertook capacity building work with community leaders and cultural elders' cultural information sessions. This included work with the Jonglei Sudanese Youth Association, South Sudanese Sustainable Development Association and the Ethiopian Church. • Worked with community cultural leaders to input into the Federal Anti-Racism strategy. • Worked with a number of NGOs and the Council to successfully hold a Harmony Day event including workshops open to the community.

*A further update on LAMP achievements is expected in March

Community Action for a Multicultural Society

Community Action for a Multicultural Society (CAMS) workers undertake advocacy and/or community capacity building activities for the benefit of people from culturally and linguistically diverse (CALD) backgrounds locally and/or statewide by:

- promoting collaboration between CALD communities, community organisations and government agencies
- consulting and involving CALD communities and relevant community groups to identify issues and to develop and implement strategies to:
 - improve the accessibility and responsiveness of services and programs to the needs of people from CALD backgrounds
 - improve the participation of CALD communities in wider community life
 - assist in developing cohesive CALD communities.
 - sharing information with and contributing to the CAMS network
- providing reports to MAQ as requested that describe the issues facing CALD communities identified by community consultation, activities undertaken to address them, and outcomes achieved.

Funding currently enables 16 organisations to provide 19 distinct services across Queensland. In addition to multicultural workers based in the regions, there are several dedicated workers who target the needs of refugees, Pacific Islanders and Australian South Sea Islander communities.

Key Achievements 2011-2012*

The Queensland Government's CAMS, initiative is a key program which supports the Government's commitment to multiculturalism. The non-government organisations and workers funded by this program support the continued development and growth of strong multicultural communities; work to ensure cultural differences are not just tolerated, but viewed as a positive and valuable resource; and support appropriate celebration of, and education about Queensland's diverse cultural heritage.

The CAMS program delivered many outstanding outcomes in 2011-12. Examples of successful CAMS projects include:

- the delivery of the Logan Police Disaster Management forum by Access Services in Logan, to improve communication and relationships between emergency services and CALD groups.
- the CAMS worker in Toowoomba has facilitated the delivery of 24 one-day training workshops for over 520 people, enhancing participants' integration into the Australian community.
- the inaugural Pacific Islander Conference in Queensland, Talanoa Pasifika, was successfully delivered by the CAMS worker based at Multilink Community Services.
- the Toowoomba CAMS program was awarded the 2012 Community Business Winner of the Year by the Toowoomba Chamber of Commerce in recognition of work completed in 2011-2012.
- In Townsville, the CAMS program enabled a mentoring program for unemployed women living in social housing to facilitate their entry into the workforce.
- In Caboolture, the CAMS worker established a network with local training agencies to ensure that culturally appropriate literacy and numeracy support is provided to migrants and refugees
- A community radio program in Toowoomba was established that engaged members of the local African communities in script writing and broadcasting of info-commercials on domestic violence issues.
- The CAMS worker on the Gold Coast worked with TAFE and the former Department of Communities to organise a child protection expo on the Gold Coast.
- A Youth Employment Forum organised by the Statewide worker based at the Multicultural Development Association was attended by 120 young people in Brisbane provided government agencies the opportunity to engage with youth on key issues.

* A further update on CAMS achievements is expected in March

- The CAMS worker at the Multicultural Development Association in Brisbane brokered a scholarship program with Browns English Language School for people from a refugee background. This program provided additional English classes for students, assisting them to access opportunities including employment and further study at university.
- In Caboolture, the CAMS worker partnered with the Morayfield High School, the Redcliffe Multicultural Young People's Education Network, and local Bhutanese and Sudanese refugees to present the "Walk to Freedom" DVD at schools in the area to enhance young people's understanding of the journey experienced by refugees and migrants.
- In a partnership with the University of Queensland's Ipswich Pacific Island Outreach Officer, the CAMS worker at Spiritus, Ipswich, established homework centres for Pacific Island students, to assist their transition from middle to senior school, and onto successful entry to tertiary studies.

A table of significant CAMS achievements for 2011-2012 are included in the table below:

Organisation	Service Location	Position	Significant Achievements for 2011-2012
Multicultural Development Association (MDA) Inc	South Brisbane	Targeted - Refugee Advocacy Worker (Part time)	<ol style="list-style-type: none"> 1. Worked in collaboration with TAFE to conduct a survey with African youth regarding disengagement from Education as identified by African community leaders. 2. Provided a comprehensive online submission to the National Anti-Racism Partnership and Strategy Discussion Paper released by the Australian Human Rights Commission. 3. Held Sport and Recreation workshops with 15 leaders and athletes from new and emerging communities emphasising the important role of sport as a settlement tool.
	South Brisbane	Grant Access Worker	<ol style="list-style-type: none"> 1. Undertaking intensive research of funding programs and updating the funding calendar for 2012. 2. Over 30 groups who had attended training were successful in obtaining funding from MQPP, CGBF and Volunteer grants. 3. Increase in the number of applications to the Multicultural Queensland Partnerships Program.
	South Brisbane	Northside Advocacy Worker	<ol style="list-style-type: none"> 1. Community consultations and development work with the Karen community in North Brisbane including identifying future work in the areas of health and housing. 2. Assisted the Brisbane Rohingya community to campaign against ethnic violence in Myanmar. 3. Collaborated with other multicultural sector organisations to advocate on refugee and migrant issues including the Employment Action for Cultural Diversity (EACD) network.
	South Brisbane	Advocacy Worker	<ol style="list-style-type: none"> 1. Organised the Youth Employment Forum attended by 120 young people to provide Government with opportunities to engage with young people on key issues. 2. Drafted two submissions to the Commonwealth Joint Standing Committee on the inquiry into Multiculturalism. 3. Coordinated the Employment Action for Cultural Diversity (EACD) to undertake advocacy on employment and training issues, barriers and challenges for CALD communities. <p><i>Community Recovery 2013</i></p> <ul style="list-style-type: none"> • Provided updated information on the impacts of Ex Tropical Cyclone Oswald on CALD communities across Brisbane including the deployment of MDA workers across the state to assist CALD communities.

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Significant Achievements for 2011-2012

Organisation	Service Location	Position
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Mackay Regional Council	Mackay	Targeted - Australian South Sea Islanders (Part time)	<ol style="list-style-type: none"> 1. Convened the Mackay Australian South Sea Islander Recognition Working Group and organised the statewide recognition dinner. 2. Assisted with preparations for the Wantok Conference and response to the conference and formation of the Australian South Sea Islander national body.
Multilink Community Services Inc	Logan Central	Targeted - Statewide Pacific Island Communities Advocacy Officer	<ol style="list-style-type: none"> 1. Worked with Griffith University to finalise research on the effect of the Trans-Tasman Agreement on Pacific Island communities in Queensland. 2. Organised the inaugural Talanoa Pasifika Conference attended by almost 200 delegates from Pacific Island communities in Queensland. 3. Worked with the Pacific Island communities to develop a project on Community Fire Safety in response to the tragic house fire in Logan. <p><i>Recent Highlights for 2013</i></p> <ul style="list-style-type: none"> • Provided updated information on the impacts of Ex Tropical Cyclone Oswald on CALD communities in the Logan and Beenleigh area. Multilink staff were also deployed to Community Recovery Centres to assist CALD communities. • The Statewide Pacific Islander CAMS worker assisted the Tongan family at the centre of the Douglas Street incident and is continuing to organise meetings between Tongan and Indigenous elders to address issues of racial tension between both groups.
Queensland Program of Assistance for Survivors of Torture and Trauma Association Inc	Yeronga	Targeted - Refugee Community Development Worker (Part time)	<ol style="list-style-type: none"> 1. Assisted refugee groups in capacity building projects including leadership and planning skills in Toowoomba, Gatton, Logan and Brisbane. 2. Worked with 22 ethnic community groups to assist them to access information, write project proposals and reduce communication barriers through interpreters.
The Corporation of The Trustees of the Order of the Sisters of Mercy in Queensland	Toowoomba	Multicultural Community Worker	<ol style="list-style-type: none"> 1. Launched with Local Member a guide for African Australian Youth Mentoring and provided 74 e-bulletins on regional initiatives for migrants and refugees. 2. Held 42 group development workshops in: Introduction to the Australian Workplace; How to start your own Business; Youth Mentoring; Bringing up Children and Teenagers in Australia; Governance training for new and emerging community organisations; Transition into Australian Schooling Workshops and Regional stakeholder and communities training workshops. 3. Engaged local Chamber of Commerce and local schools to increase their engagement with migrants including successfully piloted two training modules in Transition to Australia. <p><i>Community Recovery 2013</i></p> <ul style="list-style-type: none"> • Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in Toowoomba and the surrounding area.

Significant Achievements for 2011-2012

Organisation Service Location Position

Organisation	Service Location	Position	Significant Achievements for 2011-2012
Assisting Collaborative Community Employment Support (ACCES) Services Inc	Woodridge	CAMS Officer	<ol style="list-style-type: none"> Contributed to the preparation of 25 Logan jobseekers to work in the Lockyer Valley under the CROW project funded by DEEWR and developed 'The Road to Lockyer Valley Booklet, a compilation of the life story and aspirations of jobseekers who secured employment in the Lockyer Valley. Assisted to establish three networks in Logan including the Logan Policy Ethnic Advisory Group, the Logan Disaster Management group and the Logan Social Protection Action Group. Coordinated the Kaleidoscope 2012 – Logan multicultural street festival.
Queensland Council of Social Service (QCOSS) Inc	West End	Multicultural Policy Officer	<ol style="list-style-type: none"> Made 260 contacts with NGO's, Local, State and Federal Government agencies to increase networks and sharing of information, resources, knowledge and good practice. Led the Queensland Accessing Interpreters Working Group including two advocacy forums in Mackay and Cairns.
Hervey Bay Neighbourhood Centre Inc	Hervey Bay	CAMS Worker	<ol style="list-style-type: none"> Established the Culture Café collaborative community outreach held monthly to showcase the multicultural communities in the Fraser Coast. Continuation of the adult literacy program and the conversational English case for improved employment and socialisation opportunities. Provided a submission to the Federal Access and Equity Inquiry on behalf of multicultural communities on the Fraser Coast. <p>Community Recovery 2013</p> <ul style="list-style-type: none"> Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in Hervey Bay. Worked with CALD communities in the area to help access services.
Kenilwyn Bundaberg and District Neighbourhood Centre Inc	Bundaberg	CAMS Worker (Part time)	<ol style="list-style-type: none"> Resource and coordination support provided to: the Australian South Sea Islander Community groups to host the inaugural ASSI Wantok 2012 National Conference; Indian communities to deliver the Diwali Festival of lights; and the French community to deliver the French Spring Festival. Launched the After-School Homework Club for English as a Second Language (ESL) students between 5-12 years of age. Delivered professional development workshop session on Community Service Cultural Competence to local service providers. <p>Community Recovery 2013</p> <ul style="list-style-type: none"> Provided updated information on the impacts of Ex-Tropical Cyclone Oswald on CALD communities in Bundaberg and assisted CALD communities impacted by the disaster to access services and assisted in recovery centres.
The Roman Catholic Trust Corporation for the Diocese of Cairns - Centacare	Cairns	Multicultural Development Advocacy Worker	<ol style="list-style-type: none"> Facilitated development of delivery for interpreter access and translator services forum for NGOs Collaborated with James Cook University, Department of Communities and Cairns Institute on Homelessness Research project. Worked with the Queensland Police Service (QPS) to establish a regional police ethnic advisory group in Cairns.

APP0013/0735 File 10

* A further update on CAMS achievements is expected in March

Significant Achievements for 2011-2012

Organisation	Service Location	Position
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Cairns	Nambour	Multicultural Community Worker (part time)	1. Continue to promote community awareness and training needs through the Sunshine Coast Multicultural Network 2. Held seven 'using interpreters effectively' training sessions for 104 people. 3. Delivered information sessions to TAFE students on learner driver information, domestic violence and community connections.
Neighbourhood Centre Caboolture Inc	Caboolture	CAMS Worker	1. Introduced numeracy and literacy classes and negotiated support from a local Registered Training Organisation to reduce drop out rate. 2. Introduced early childhood education and nutrition to Sudanese playgroup linked to "save the children" services. 3. Assisted to develop a DVD with Morayfield High School to help address racism and raise the profile of local refugees and their journey.
George Street Neighbourhood Centre Association Inc	South Mackay	Multicultural Community Worker (Part time)	1. Worked to establish the Welcome Centre for Mackay to be opened later in 2012. 2. Worked with the Zonta club in Mackay to develop a CALD community cook book to be launched at the Global Grooves Festival in October 2012. 3. Successfully held a 'Do you speak my language' seminar to raise awareness of service providers of the experience of CALD people when settling in Australia.
Townsville Multicultural Support Group Inc	Mundingburra	Coordinator / CAMS Worker	1. Worked with Relationships Australia to facilitate cross cultural dialogues with refugees and Aboriginal people that promote harmony. 2. Advocating for clients with domestic violence issues to government departments such as the QPS cultural liaison officers and victims assist. 3. Assisted CALD clients in search of employment including access to employment training programs.
Multicultural Communities Council Gold Coast Inc	Ashmore	Multicultural Community Development Officer	1. Worked in conjunction with TAFE and the Department of Communities to organise the Child protection expo on the Gold Coast. 2. Member of the Queensland Pacific Island Workers Network, and assisted to organise the Talanoa Pasifika forum 2012.
The Corporation of The Synod of the Diocese of Brisbane-Kinectons	Inala	Multicultural Community Development Officer	1. Worked with the Smith Family group to organise homework support groups at Forest Lake High School and mentoring a cultural group at Corinda High School. 2. Co-wrote position paper to the Minister of Immigration regarding the needs of SCV Protection Visa and 754 Visas, significant issues in Pacific communities. 3. Led submission for Pacific communities in Queensland to the Federal Access and Equity inquiry. 4. Delivered eight cultural information sessions to communities regarding information from service providers.

ADP2013/0735 File 10

* A further update on CAMS achievements is expected in March

Service Area/Office: Department of Torres Strait Islander and Multicultural Affairs

Service Area/Office Reference No:

Ministerial Reference:

Program Area/Region/Office: Multicultural Affairs Queensland

System Reference No: ATSIMA 00770-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with Mr Eric Berti, Consul-General of France and Lady Jane Edwards, Honorary Consul in Queensland.

Details:

Date: Monday, 4 February 2013
 Time: 4.00pm
 Venue: Minister's Conference Room
 Level 6b, Neville Bonner Building

Attendees:



- Mr Eric Berti, Consul-General of France
- Lady Jane Edwards, Honorary Consul in Queensland
- Mr Wayne Briscoe, Executive Director, Multicultural Affairs Queensland

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<u>NOTED / ENDORSED / NOT ENDORSED</u>	<u>NOTED / APPROVED / NOT APPROVED</u>
 DEBBIE BEST Director-General	 GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier
31 / 1 / 2013	4 / 2 / 2013
COMMENTS:	COMMENTS:

BACKGROUND

- The Consul-General's visit was arranged by Protocol Queensland in accordance with the Queensland Government's policy on official visits to this State by foreign diplomatic and consular representatives based in Australia.
- Lady Jane Edwards, Honorary Consul in Queensland, requested a meeting with Minister Elmes as the Consul-General would like to discuss the growing French presence in both business and community.
- Mr Eric Berti was appointed Consul-General de France in July 2012 and is based in Sydney. The biography of Mr Berti is provided (Attachment 1).

French population in Queensland

- According to the Australian Bureau of Statistics 2011 Census more than 4980 Queenslanders were born in France.
- At the time of the 2011 Census approximately 24,460 Queenslanders reported French ancestry and approximately 9890 people spoke French at home.

French trade in Queensland (Figures sourced from the Data Hub, Queensland Treasury and Trade)

- In 2011–12, Queensland's merchandise exports to France were valued at \$577.7 million, representing 1.1 per cent of Queensland's total merchandise exports and 50.5 per cent of Australia's total merchandise exports to France.
- In 2011–12, Queensland's merchandise imports from France were valued at \$461.2 million, representing 1.2 per cent of Queensland's total merchandise imports and 12.1 per cent of Australia's total merchandise imports from France.
- Queensland's merchandise imports from France grew by 3.8 per cent or \$17 million from \$444.2 million in 2010–11 to \$461.2 million in 2011–12.

French tourism in Queensland (Figures sourced from the Data Hub, Queensland Treasury and Trade)

- International visitors to Queensland from France increased by 6.3 per cent or 2242 tourists, from 35,602 tourists in 2010–11 to 37,844 tourists in 2011–12.

French students in Queensland (Figures sourced from the Data Hub, Queensland Treasury and Trade)

- International student enrolments in Queensland from France declined by 14.2 per cent or 203 students, from 1431 in 2010–11 to 1228 students in 2011–12.

KEY ISSUES WHICH MAY BE RAISED BY THE INDIVIDUAL

ISSUE 1:

- How is the Queensland Government supporting the French community in Queensland?

Response:

- The Queensland Government acknowledges the significant cultural, social and economic contribution of members of the French community to our vibrant, multicultural state.
- Multiculturalism brings cultural, social and economic benefits to all Queenslanders through jobs, exports and quality of life.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Lauren Banning	3247 3734	N/A	24/01/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	29/01/2013
Executive Director:	Garry Page	3224 5330		30/01/2013
Information Officers: Sautra Yazdanian; Lee-Damell Toia; Cate Thompson; Janice Carter; Eadie Adams				
File path: ATSIMA 00770-2013				



- Through the Multicultural Queensland Partnerships Program, the Queensland Government provides funding support for events and projects that promote positive community relations and increase access to services by people from culturally and linguistically diverse backgrounds.
- Under the Multicultural Queensland Partnerships Program \$10,000 funding to the annual Brisbane French Festival has been recommended for the Minister's consideration.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENT

- * Attachment 1—Biography of Mr Eric Berti, Consul-General de France

RTI RELEASED

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Lauren Banning	3247 3734	N/A	24/01/2013
Manager:	Arthur Maudlin	3224 5411	Mobile phone numbers	28/01/2013
Executive Director:	Garry Page	3224 5330		30/01/2013

Information Officers: Sautra Yazdanian; Lee-Darnell Toia; Cate Thompson; Janice Carter; Eadie Adams

File path: ATSIMA 00770-2013

Biography

Mr. Eric BERTI completed a Masters degree in Law at the University of Paris I and also attended the "Ecole Nationale d'Administration", France's distinguished School of Administration.

He first served with the Ministry of Economy, Finance and Budget (Fair Trade Commission 1981-1988) and then joined the Ministry of Foreign Affairs in March 1993 after completing his Diploma at the "Ecole National d'Administration".

A brief stay at the Asia-Oceania service was followed by an appointment to New Delhi as first Secretary.

From 1997 to 1999, he returned to the Asia-Oceania service (Vietnam and ASEM desk) after which he was appointed successively to Ankara as Second Councillor and then to Islamabad (2001-2003) and Hanoi (2003-2006) as Deputy Head of Mission.

From 2006 to 2008, he was appointed Rapporteur to the Council of State. In September 2008, he returned to the Ministry of Foreign Affairs as Head of the internal legal affairs service.

From 2011 to 2012, he was also appointed Auditor to the Institute of Higher Studies for national Defence. In June 2012, he was appointed Frigate Captain in the Navy citizen Reserves. He was nominated Consul general de France in Sydney in July 2012.

Mr BERTI was awarded the honour of "Chevalier de l'Ordre national du mérite" in November 2009.

He was also awarded the laureate prize for Resistance and Deportation (1978).

MINISTERIAL BRIEFING NOTE

DEPARTMENTAL ACTION REQUEST FORM

2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 23 Jan 2013

DUE to MO: (date/time)

Friday 1 Feb 2013

MO Ref: Email, Protocol Qld 23.1.13

Dept Ref:

ATSIMA 00770-2013

Service Area:
(DLO to complete) MAQ

PLEASE PREPARE

Pre-brief Required

Meeting Briefing Note for Information

Briefing Note for Information

Trip Brief (tick specific components below)

Hot Issues Event/s or Visits Funding
 Stakeholders Demographics Community Profile
 Key indicators/NAPLAN

Other

Speaking Points

Draft Media Release

Run Sheet

Guest / RSVP List

Function Pro-forma

Post-meeting acknowledgement letter required

Departmental Officer required to attend

Senior departmental officer required to attend

DETAILS OF MEETING / FUNCTION:

Date: Monday 4 Feb 2013

Time: 4pm

Requested for: Minister

Assistant Minister ATZIA

Assistant Minister MA

Other

Organisation / Function: Minister to meet with Mr Eric Berti, Consul-General of France (based in NSW) and Lady Jane Edwards, Honorary Consul in Queensland.

Venue: Minister's conference room, Level 6b Neville Bonner Building

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pfaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: This visit is being arranged by Protocol Queensland in accordance with the Queensland Government's policy on official visits to this State by foreign diplomatic and consular representatives based in Australia. Lady Jane has requested the call on Minister Eimes as the Consul-General would like to discuss the growing French presence in both business and community. Protocol Queensland's request for Biographical notes on the Consul-General are attached.

DLO comments: Please prepare a meeting briefing note for information. Thank you Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

Branch: Multicultural Affairs Queensland
 Branch/Office Reference No:
 Region/Office/Unit: Programs and Community Relations

Ministerial Reference: Jan13/0019
 System Reference No: ATSIMA 00774-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his attendance at the Taiwan Friendship Association of Queensland, 2013 Lunar New Year Festival.

Details:

Date: Sunday, 17 February 2013
 Time: VIP reception 2.30pm – 3.00pm
 Venue: Queensland Taiwan Centre
 Sunny Park Shopping Centre
 cnr of Mains Rd and McCullough St
 Robertson

Main event 3.00pm – 7.00pm
 Assembly Hall
 Macgregor State Primary School
 cnr of Mains Rd and McCullough St
 Robertson

Attendees:

- A list of attendees is provided (Attachment 6).

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

Advance copy has been provided to the Minister's Office on 14/2/13

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><u>14/2/2013</u></p> <p>COMMENTS: <i>gw</i></p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><u>19/2/2013</u></p> <p>COMMENTS:</p>
--	--

BACKGROUND

- The Lunar New Year is one of the most important traditions in many Asian cultures. The 2013 Lunar New Year commenced on 10 February 2013 and is the Year of the Snake.
- Lunar New Year celebrations in the southern hemisphere begin on the date of the first new moon of autumn and end 15 days later when the full moon rises.
- This Taiwan Friendship Association of Queensland's event involves a mini-market with games, rides, food, craft, merchandise and community stalls and indoor music, dance, martial arts and raffle draws.
- The Minister has been asked to attend a VIP reception before the official opening, to open the event with a brief speech and to participate in handing out red envelopes (Hong Bao)—special "good luck packets"—to children and seniors, after the official welcome and speeches.
- The Taiwan Friendship Association of Queensland was approved funding of \$4,000 through the 2012–13 Multicultural Queensland Partnerships Program for this event. The organisation had applied for \$14,300.
- A second event aimed at the Queensland Taiwanese community has been recommended for funding through the Partnerships Program. In addition to this event, \$5,000 has been recommended for the Australian Taiwanese Chamber of Commerce Queensland Inc. to deliver a Taiwan Festival in September 2013.
- According to the Australian Bureau of Statistics 2011 Census, over 10,800 Queenslanders, or 0.3 per cent of the Queensland population, were born in Taiwan. Taiwanese Queenslanders may identify as having either Chinese or Taiwanese ancestry.
- The Australian Government recognises the People's Republic of China as the sole legal government of China and does not recognise that the authorities in Taiwan have the status of a national government. The Australian Government has adhered to this policy since 1972.
- The Minister is advised not to refer to the Lunar New Year as "Chinese New Year" and to avoid conversations about Taiwanese independence. Additional information is provided at Attachment 1.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any issues that may be raised at this event.

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communication Officer, Communication Services, Corporate and Client Services.

External Consultation

- Mr Anthony Lin, President, Taiwan Friendship Association of Queensland.

ATTACHMENTS

- Attachment 1—Additional Information
- Attachment 2—Speaking points
- Attachment 3—Draft media release
- Attachment 4—Function profile
- Attachment 5—Draft event program
- Attachment 6—List of VIP attendees
- Attachment 7—Chinese information sheet

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Policy Officer	Adam Ismail	3224 7992	N/A	11/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	11/02/2013
Executive Director:	Wayne Briscoe	3224 5330		13/02/2013
Information Officers: Lee-Darnell Toia, Eadie Adams, Cate Thompson, Janice Carter				

Additional information

Taiwan is an important trading partner for Australia. Australia's relationship with Taiwan generates business and investment for Australian and Taiwanese companies and jobs for people of both economies.

In relation to Australia's one-China policy, the Department of Foreign Affairs and Trade guidelines on Taiwan state that the Australian Government's policy towards Taiwan is based on the Joint Communiqué of 21 December 1972, between Australia and the People's Republic of China (PRC), on the establishment of diplomatic relations.

Under the terms of this Communiqué, Australia recognises the Government of the PRC as China's sole legal government and acknowledges the position of the Chinese Government that Taiwan is a province of the PRC.

Australia, therefore, does not recognise that the authorities in Taiwan, who refer to the island as the 'Republic of China', have the status of a national government. This policy has been adhered to by Australian governments since 1972. It is protocol that the name 'Republic of China' should not appear in any written document, program, sign, etc. The flag or anthem of the "Republic of China" should not be used.

Since contacts between State Governments and Taiwan do not, in principle, touch on issues of national sovereignty, State Governments can exercise flexibility in how they conduct their unofficial relations with Taiwan. States are under no obligation to adhere to Commonwealth Government policies governing official contact. However, it is advisable to recognise the current sensitivities.

RTI REVIEWED

APP2013/0735 File 10
SPEAKING POINTS

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

2013 Lunar New Year Festival

Macgregor State Primary School Assembly Hall
cnr Mains Road and McCullough Street, Robertson

Sunday, 17 February 2013
3.00pm

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- The Honourable Mark McArdle MP, Minister for Energy and Water Supply
- Ms Anastacia Palaszczuk MP, Leader of the Opposition
- Mr Graham Quirk, Lord Mayor of Brisbane
- Members of the Legislative Assembly of Queensland
- Members of the Parliament of Australia
- Councillors
- Mr Anthony Lin, President, Taiwan Friendship Association of Queensland and Secretary-General, Federation of Taiwanese Associations of Queensland
- Mr Wen Cheng Sung (PRON: SOONG), Director-General, Taipei Economic and Cultural Office, Brisbane

- *Note: the Minister may choose to directly acknowledge other VIP attendees. A full list of VIP attendees is provided.*
- Ladies and gentlemen.

RTI RELEASES

INTRODUCTION

Good Afternoon.

Gong Xi Fa Cai [PRON: GONG SHE FA CHAI] (*New Year's greeting in Mandarin*).

It is a pleasure to be here this afternoon to officially open the 2013 Lunar New Year Festival.

I would especially like to thank the Taiwanese Friendship Association of Queensland which is hosting this great community event.

In challenging times, like those recently experienced across much of Queensland, we rely on the strength and resilience of our communities. It's through events like this that we come together as one, to support and enhance both our communities and each other.

LUNAR NEW YEAR

The Lunar New Year is one of Queensland's largest and most popular cultural celebrations.

The Queensland Government is committed to supporting events across the state that celebrate this and other important cultural occasions within our communities.

Events like Lunar New Year provide us all with a valuable opportunity to create respect and understanding across cultural boundaries. This is one of a number of events taking place across Queensland to mark the Lunar New Year which the government has committed funding to support.

YEAR OF THE SNAKE

The year 2013 is the Year of the Snake.

Those born in the Year of the Snake are said to be interesting, charming and well-liked. They often steal the spotlight—automatically being the centre of attention—and are recognised for their strengths, charisma and determination, but they can be rash in decision-making.

If you were born in 1929, 1941, 1953, 1965, 1977, 1989 or 2001, you can decide if these qualities relate to you—or perhaps others will decide for you!

CULTURAL DIVERSITY AND COMMUNITY

Queensland is home to people who, between them, speak more than 220 languages, embrace more than 100 religions and belief systems and come from more than 220 countries.

We are a state where more than 20 per cent of our population was born overseas which underpins and enhances our richly diverse communities.

I am proud of Queensland's cultural and linguistic diversity and believe this diversity strengthens our communities and helps make Queensland such a great place to live.

The Queensland Government is committed to supporting and promoting our diverse community and ensuring all Queenslanders have equal opportunity to contribute to, and to benefit from, everything our great state has to offer.

TAIWANESE QUEENSLANDERS

Taiwanese Queenslanders have made and continue to make significant contributions to the economic, cultural and social life of our state.

Information from the 2011 Australian Bureau of Statistics Census shows that over 10,890 Queenslanders were born in Taiwan.

It also shows that Mandarin is the most widely spoken language in Queensland homes aside from English.

I would like to take this opportunity to specifically thank Taiwanese Queenslanders throughout this state, not only for their continued support in promoting multiculturalism but also for their generous social contributions when Queenslanders need it most.

I have been told this festival has been registered with the Red Cross as an official fund-raising event for the flood appeal. This is a great practical example of how coming together supports the community in challenging times.

CLOSING REMARKS:

Again, I would like to congratulate the organisers of this wonderful community event and I hope everyone here enjoys tonight's festival.

I wish you and your families a wonderful Lunar New Year and may you have a prosperous and successful Year of the Snake.

I look forward to working closely with you to further strengthen the strong and positive relationship that the Queensland Government has with Taiwanese Queenslanders throughout 2013.

It gives me great pleasure to officially declare the 2013 Taiwan Friendship Association of Queensland Lunar New Year Festival open.

Thank you.

< ENDS >

RTI RELEASES

FUNCTION CHECKLIST

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

2013 Lunar New Year Festival

Sunday, 17 February 2013
2 30pm

NAME OF ORGANISATION	Taiwan Friendship Association of Queensland (TFAQ)
PURPOSE OF FUNCTION	2013 Lunar New Year Festival
DATE OF FUNCTION	Sunday, 17 February 2013
TIME OF FUNCTION	2.30pm – 3.00pm VIP Reception 3.00pm – 7.00pm Main Event (3.00pm – 4.00pm Formal greeting, Red Packet distribution)
MINISTER'S ROLE	To attend a VIP reception, deliver an opening speech and participate in handing out red packets (symbol of good luck) to children and senior citizens.
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	The Taiwanese community has been active in not only celebrating cultural events that are important in promoting community cohesion but also from a humanitarian and charity perspective. As a result of floods the event has been registered with the Red Cross and a portion of the raffle sales will be donated to the flood appeal.
PERSON TO ACCOMPANY	Mr Anthony Lin President Taiwan Friendship Association of Queensland <input type="text"/> Mobile phone numbers
OTHER DIGNITARIES ATTENDING	Please see attachment 6
PROGRAM <i>(please attach separately)</i>	Please see attachment 5
ARRIVAL TIME	2.30pm
DEPARTURE TIME	4.30pm
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Formal (according to Chinese customs it is appropriate to wear bright colours, e.g. a red tie, at the event).
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Mr Anthony Lin President Taiwan Friendship Association of Queensland <input type="text"/>

VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	APP2018/Reception Queensland Taiwan Centre, Sunny Park Shopping Centre McCullough St Robertson <u>Festival Opening and Main Event</u> MacGregor State Primary School Assembly Hall, cnr Mains Rd and McCullough St Robertson
CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	Car park is located between Queensland Taiwan Centre and MacGregor Primary School Hall – space reserved for the Minister.
EMERGENCY CONTACT AT FUNCTION VENUE	Mr Anthony Lin President Taiwan Friendship Association of Queensland Mobile phone numbers <input type="text"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Mr Anthony Lin President Taiwan Friendship Association of Queensland <input type="text"/>
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	Front entrance of Queensland Taiwan Centre (car park side, opposite Macgregor Primary School).

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	Multicultural Affairs Queensland, community efforts.
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	3 minutes
WILL THE SPEECH BE DELIVERED OUTDOORS?	No
WILL THE AUDIENCE BE SITTING OR STANDING?	Sitting
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS	Mr Wen Cheng Sung, Director General, Taipei Economic and Cultural Office Brisbane.
THANK YOUs	Mr Anthony Lin, President, Taiwan Friendship Association of Queensland and Secretary-General, Federation of Taiwanese Association in Queensland. Members of the Taiwanese community.

AUDIENCE PROFILE	<p>APP201930765 File 10</p> <p>leaders of the various Taiwanese community organisations, foreign office of Taiwan, prominent business owners.</p> <p>2. Immigrants from Taiwan, long term residents, active community members.</p> <p>3. Representatives of the multicultural sector, from various backgrounds including Japan, Indonesia, Malaysia, India, Philippines, Sweden, Germany and various African countries.</p> <p>4. General public – the local retirement village, childcare, and schools have been invited. Local residents and shoppers are also expected.</p>
NUMBER OF PEOPLE ATTENDING	<p>It is expected that over 3000 people will attend the event through the course of the day.</p>
MEDIA COVERAGE	<p>Local Chinese and multicultural newspapers Local News Limited Paper</p>

RTI RELEASE

TAIWAN FRIENDSHIP ASSOCIATION OF QUEENSLAND**2013 BRISBANE LUNAR NEW YEAR MULTICULTURAL FESTIVAL****IN SUPPORT OF "QUEENSLAND FLOOD RELIEF 2013"**

(as at 9 February 2013)

MACGREGOR STATE (PRIMARY) SCHOOL, MCCULLOUGH ST, MACGREGOR

TIME	VENUE 1: SPORT OVAL	VENUE 2: TAIWAN CENTRE	VENUE 3: SCHOOL HALL
10	Mini-Ekka Fair – games, rides and stalls with cuisines and displays	VIP Reception	Formal Start: Lion Dance Entry of VIPs, VIP greetings (speech), Red Packet distribution
11			
12			
1			
2			
3			
4	Performance: Magic, Taiwanese signing and dance, Live Rockband, Indian dance , Korean Tae Kwon Do, Kung Fu show, Bahai, Belly Dance, etc		
5			
6			
7	Firework		Raffle Draws (return air tickets to Taiwan x 2, plus other prizes), and final progression into Oval
8	At Ease		

Politician List - Attendance for Lunar New Year on 17.2.13
APP2013/0735 File 10

1	The Honourable Glen Eimes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier
2	The Honourable Craig Emerson MP, Minister for Trade & Competitiveness
3	The Honourable Mark McArdle MP, Minister for Energy & Water Supply
4	Mrs Desley Scott MP, Member for Woodridge, Deputy Opposition Whip, Shadow Minister for Disability Services, Community Services, Child Safety, Multicultural Affairs and Women, Mental Health
5	Mr Graham Perrett MP, Federal Member for Moreton
6	Mrs Annastacia Palaszczuk MP, Member for Inala, Leader of the Opposition, Shadow Minister for Justice and Attorney-General, Industrial Relations, Education, Training and Employment, Tourism, Major Events and Commonwealth Games
7	The Honourable Teresa Gambaro MP, Federal Member for Brisbane
8	Dr Alex Douglas MP, Independent Member for Gaven & Ms Susie Douglas
9	Lord Mayor, Graham Quirk
10	Mr Bert van Manen MP, Member for Forde & Mrs Judi van Manen
11	Mrs Jane Prentice MP, Federal Member for Ryan
12	The Honourable Bernie Ripoll MP, Federal Member for Oxley, Parliamentary Secretary to the Treasurer
13	Senator Mark Furner, Senator for Queensland
14	Senator Sue Boyce, Senator for Queensland
15	Senator the Honourable George Brandis
16	Ms Krista Adams, Chairman of Brisbane Lifestyle & Councillor for Wishart Ward
17	Mr Mark Stewart MP, Member for Sunnybank
18	Ms Tarnya Smith MP, State Member for Mount Ommaney & Deputy Government Whip
19	Mr Anthony Shorten MP, State Member for Algeester & Mrs Kelly Shorten
20	Mrs Freya Ostapovitch MP, Member for Stretton
21	Mr Mark Boothman MP, Member for Albert
22	Ms Jackie Trad MP, State Member for South Brisbane
23	Mr Michael Latter MP, Member for Waterford
24	Mr Ian Kaye MP, Member for Greenslopes
25	Councillor Amanda Cooper
26	Councillor Andrew Wines, Councillor for Enoggera Ward
27	Councillor Ian McKenzie, Councillor for Holland Park Ward
28	Councillor Kim Marx, Councillor Karawatha Ward
29	Councillor Norm Wyndham, Councillor for McDowall Ward
30	Councillor Steve Griffiths, Councillor for Moorooka Ward is representing Cr Milton Dick, Councillor for Richlands Ward
31	Ms Kareena Clifford, Community Development Coordinator, Brisbane City Council

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APR 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA	<input checked="" type="checkbox"/> MAQ
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Request date:	23 Jan 2013	DUE to MO: (date/time)	10am Thurs 14 Feb 2013
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MO Ref:	Jan13/0019	Dept Ref:	ATSIMA 00774-2013
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Service Area: (DLO to complete)	MAQ
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PLEASE PREPARE:	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other	<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required
<input type="checkbox"/> Departmental Officer required to attend	

DETAILS OF MEETING / FUNCTION:

Date:	Sunday 17 Feb 2013	Time:	2pm
Requested for:	<input checked="" type="checkbox"/> Minister <input checked="" type="checkbox"/> Assistant Minister ATSIA <input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other		
Organisation / Function:	Taiwan Friendship Assoc of Qld: 2013 LUNAR NEW YEAR FESTIVAL		
Venue:	Qld Taiwan Centre, Sunnypark Shopping Centre, McCullough Street, Robertson		

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossl (Ph: 3405 3047), Dianné Dizon (Ph: 3404 8113), or Natalie Pfiaum (Ph: 3235 4533).

ADDITIONAL INSTRUCTIONS:

MO Comments: The invitation received was not clear if there was an official role expectation for the Minister. Minister's PA has confirmed with Mr Anthony Lin on 23 Jan that the Minister does have an official role. Minister has been asked to open the event with a brief speech and after all the official welcomes and speeches, to then participate in the handing out of special "good luck packets" to children and seniors who will walk past the podium area and receive them. Official role will look something like this:

- 2.30pm: Minister to arrive at Queensland Taiwan Centre, Sunnypark Shopping Centre, Robertson for VIP reception
- 2.55pm: Minister to walk in the "Lion Dance" parade which will move the VIP guests from the shopping precinct over to the Primary School hall for the opening of the festival
- 3.10pm: Minister to give opening speech
- After all other speeches, Minister to participate in handing out of "good luck packets" to festival children and senior citizens
- 4.30pm: Minister to depart festival

DLO comments: Please prepare a meeting briefing note for information, speaking points, draft media release, guest list, function pro-forma and run sheet. A copy of the invitation is also attached. Thanks Alanna

NP R
R

VIP INVITATION

Dear Hon Glen Elmes MP

2013 LUNAR NEW YEAR FESTIVAL

2013 年台灣新春團拜

Taiwan Friendship Association of Queensland (TFAO)

澳洲昆士蘭台灣同鄉會

Cordially invites you to join in the celebration of multicultural performance of music, dance and martial arts with delicious Taiwanese cuisines and raffle draws.

誠邀您與家光臨共享祥獅賀年, 多元文化表演, 音樂演奏, 舞蹈, 武術等, 品嚐台灣美食及彩票抽獎

VIP RECEPTION:

Date 日期: Sunday, 17 February 2013

Time 時間: 1:30pm entry 入場 for 2-3pm

Venue 地點: Queensland Taiwan Centre, Sunnypark Shopping Centre, McCullough St, Robertson

RSVP by Friday 08.02.13, (e) anthony.l@goodmanlawyers.com.au

MAIN EVENT:

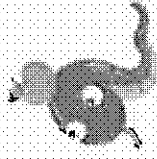
Date 日期: Sunday, 17 February 2013

Time 時間: 2:30pm entry 入場 for 3-7:30pm

Venue 地點: MacGregor State (Primary) School Assembly Hall, cnr Mains Rd and McCullough St, Robertson

RECEIVED

17 JAN 2013

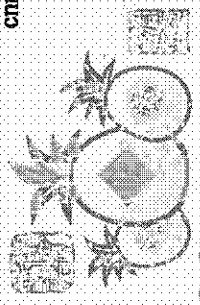


恭賀新春

迎春接福 六吉六利

Happy New Year 2013, Year of the Snake.
恭祝: 蛇年行大運!

TAIWAN FRIENDSHIP ASSOC OF QLD 澳洲昆士蘭台灣同鄉會
President Anthony Lin Solicitor 會長 林俊廷 律師 敬邀
(Secretary-General (昆士蘭台灣同鄉團聯委會
Federation of Taiwanese Associations Qld) 秘書長)



Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Aboriginal and Torres Strait Islander Affairs and Multicultural Affairs

Branch/Office Reference No:

Ministerial Reference: MEJan13/0003

Region/Office/Unit: Multicultural Affairs Queensland

System Reference No: ATSIMA 00906-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with Multilink Community Services Inc.

Details:

Date: Wednesday, 13 March 2013

Time: 11.30 am

Venue: Minister's Conference Room, Level 6B, Neville Bonner Building

Attendees:

- Ms Helen Coyne, CEO, Multilink Community Services Inc.
- Cr Russell Lutton, Logan City Council Deputy Mayor and Chair of Multilink Community Services Inc.
- Mr Wayne Briscoe, Acting Executive Director, Multicultural Affairs Queensland
(Ph: 3224 5330 /)

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>6 / 3 / 2013</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>7 / 3 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- Multilink was formed in 1989 when a group of overseas-born residents of Logan City realised there was a need for services to assist migrants and refugees. In 1991, the first paid staff member was employed as a Community Development Worker. Today, Multilink has 26 fulltime and 80 casual paid staff positions, along with approximately 50 volunteers and students (this figure is very fluid). Additional information on Multilink is provided at Attachment 1.
- Currently, the department provides funding of \$94,469 per annum (2012–13 to 2014–15) to Multilink to support a Pacific Islander Community Worker under the Community Action for a Multicultural Society Program (CAMS).
- In 2011–12, Multilink received funding of \$11,000 to deliver the Talanoa Pasifika Conference, which was held on 7 and 8 June 2012, at Griffith University. The aim of the conference was to increase awareness and understanding of the issues faced by Pacific Islander communities, develop effective strategies to address the issues and promote cultural awareness in the wider community.
- The Minister has also approved funding of \$5,000 to Multilink under the 2012–13 Multicultural Queensland Partnerships Program annual grants round, to deliver this year's Talanoa Pasifika Conference.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- Role of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs in Logan.

Response:

- I recently attended the Logan City Council *Logan: City of Choice Summit 2013* to discuss issues of concern surrounding events in Woodridge earlier in 2013.
- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs works with other State Government agencies to ensure services are delivered in a coordinated way.
- As you are aware, in 2012–13 funding of \$44,456 per annum was approved under the Local Area Multicultural Partnerships Program, for the Logan City Council to employ a Multicultural Officer to support delivery of culturally inclusive services and promote positive community relations.
- In 2012–13, total funding of \$183,381 per annum was approved under the Community Action for a Multicultural Society program for ACCESS Community Services Limited and Multilink to undertake capacity building initiatives to strengthen capacity of culturally and linguistically diverse and Pacific Islander communities to access services.
- In February 2013, I announced total funding of \$119,500 for 27 cultural events and strengthening community capacity projects within Logan and surrounding areas under the 2012–13 Multicultural Queensland Partnerships Program. This equates to approximately 20 per cent of all funding under the Multicultural Queensland Partnerships Program.
- The department also has a regional office which focuses on Aboriginal and Torres Strait Islander affairs and works with other agencies through the Learning Earning Active Places Strategy, the Logan Aboriginal and Torres Strait Islander Network Group community engagement mechanism and the South East Aboriginal and Torres Strait Islander Education Reference Group (currently under review by the Department of Education, Training and Employment).
- The department has an active interest in developing solutions to the issues raised at the Logan Summit including input, where appropriate, into the Two-Year Action Plan. We invite contributions from your organisation towards this endeavour.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Ati Mamoe	3239 0948	N/A	01/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	01/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		01/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams				

ISSUE 2:

- The review of Multicultural Affairs Queensland and the threat to the Local Area Multicultural Partnerships Program (LAMP) and Community Action for a Multicultural Society (CAMS) programs.

Response:

- As part of the Government's commitment to public sector renewal, all departments are identifying initiatives to improve the way they work and the services they deliver.
- As you are aware, the department, in collaboration with the Public Service Commission, has commissioned a review of the Multicultural Affairs Queensland business unit. The review recognises that Multicultural Affairs Queensland has been attached to a range of different portfolios over recent years and largely retained its current business model throughout those changes.
- The review report should recommend any changes required to:
 - ensure that the department is best placed to deliver on the Government's strategic priorities for multicultural affairs
 - ensure optimum resourcing, processes, systems and practices are in place for cost-effective service delivery
 - ensure alignment with departmental programs and whole-of-government priorities
 - remove any duplication with other departmental services or programs.
- With regard to the LAMP and CAMS programs, I want to reassure you that we want to build on what's working. However, I am keen to ensure that Multicultural Affairs Queensland strengthens its focus on regional Queensland and ensure there is a direct line of sight to what is happening on the ground. The review report will be delivered by mid-March 2013.

CONSULTATION**Internal Consultation**

- Not applicable.

External Consultation

- Ms Helen Coyne, CEO, Multilink Community Services Inc.

ATTACHMENT

- Attachment 1—Additional information about Multilink Community Services Inc.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	Ati Mamoe	3239 0948	N/A	01/03/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	01/03/2013
A/Executive Director:	Wayne Briscoe	3224 5330		01/03/2013
Information Officers: Cate Thompson, Lee-Darnell Toia, Janice Carter, Eadie Adams				

Multilink Community Services Inc

About

Multilink Community Services Inc states that its *Mission* is 'to provide coordinated, creative and responsive programs that meet the needs of our culturally diverse communities'. Its *Vision* is to have a 'harmonious and inclusive society in which all individuals, families, cultural groups and communities can achieve their aspirations, contribute to and participate in, Australian society'.

Services

Aged, Disability and Social Care including:

- HACC Services (Home and Community Care)
- Package Care
- Day Respite Program
- Overnight Respite House
- Community Visitor's Scheme

Engagement

Integrated Migrant and Cultural Services provide a range of services to assist ethnic communities in the Logan area and surrounding suburbs to build capacity within their own communities to meet their own needs. The program links communities to available information and services, and supports members to overcome barriers to access and equity.

Pacific Islander Advocacy Services aim to enhance understanding and participation of Pacific Islander groups in community life, and build relationships between and with government and community organisations.

Emergency Relief is available to community members to provide financial assistance to people facing financial hardship for the payment of utility accounts.

The No Interest Loan Scheme (NILS) assists individuals or families living on low incomes. NILS can be utilised for the purchase of essential household items and may include education-related costs or health aids.

Interpreting

Multilink Interpreting Services provide up to 200 accredited interpreters, translators and language support workers in 80 languages. Interpreters and translators are accredited with the National Accreditation Authority for Translators and Interpreters (NAATI).

Child, Youth & Family Services

Providing services for young people aged 12 to 21 years and their families, who have arrived in Australia within the last five years.

Get Set for Work 'Skills to Pay the Bills' is a 10-week employment and training program that targets CALD (Culturally and Linguistically Diverse) youth aged 15 to 19 years. This program also provides accredited training with a Certificate 1 in Work Preparation.

Rainbow Playgroup operates on Wednesday and Friday mornings for families and carers with under-school-age children, to meet and provide support networks to each other.

M.Y. Club is an after-school and holiday program for youth aged 10 to 17 years, to get homework and resumé writing assistance and to have a safe place to meet, enjoy games and sports, arts and crafts with friends from diverse cultures.

Settlement Support Services

This program is for permanent residents who arrived in Australia within the past five years as humanitarian entrants, or a family stream migrant with low English proficiency. Clients can be supported across a range of issues including accommodation, health, budgeting, emergency relief, family and relationship issues, training, vehicle driving, employment and language assistance.

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP 2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

ATZIA

MAQ

Request date: 25 Jan 2013

DUE to MO: (date/time) Wed 6 March 2013

MO Ref: MEJan13/0003

Dept Ref: ATSIMA 00906-2013

Service Area: (DLO to complete) MAQ

PLEASE PREPARE:

- | | |
|---|---|
| <input type="checkbox"/> Pre-brief Required | <input type="checkbox"/> Speaking Points |
| <input checked="" type="checkbox"/> Meeting Briefing Note for Information | <input type="checkbox"/> Draft Media Release |
| <input type="checkbox"/> Briefing Note for Information | <input type="checkbox"/> Run Sheet |
| <input type="checkbox"/> Trip Brief (tick specific components below) | <input type="checkbox"/> Guest / RSVP List |
| <input type="checkbox"/> Hot Issues | <input type="checkbox"/> Function Pro-forma |
| <input type="checkbox"/> Event/s or Visits | <input type="checkbox"/> Post-meeting acknowledgement letter required |
| <input type="checkbox"/> Funding | |
| <input type="checkbox"/> Stakeholders | |
| <input type="checkbox"/> Demographics | |
| <input type="checkbox"/> Community Profile | |
| <input type="checkbox"/> Key indicators/NAPLAN | |
| <input type="checkbox"/> Other | |
| <input checked="" type="checkbox"/> Departmental Officer required to attend | Senior departmental officer to attend |

DETAILS OF MEETING / FUNCTION:

Date: Wed 13 March Time: 11.30am

Requested for: Minister Assistant Minister ATZIA Assistant Minister MA Other

Organisation / Function: Multilink Community Services

Venue: Minister's conference room, NBB

PLEASE NOTE:

- If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised.
- If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), Natalie Pflaum (Ph: 3235 4533) or Kimberley Mickelo (Ph: 3033 0247).

ADDITIONAL INSTRUCTIONS:

MO Comments: Meeting request information to accompany BN request.

DLO comments: Please prepare a meeting briefing note for information and ensure a senior departmental officer attend. Thank you Alanna

If you require any further assistance regarding this request please contact:

Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au

RECEIVED
09 JAN 2013

Ryo Hashimoto

From: Wood, Cortney <Cortney.Wood@logan.qld.gov.au>
Sent: Wednesday, 9 January 2013 12:20 PM
To: ATSI
Subject: Meeting request for CEO and Chair of MultiLink Community Services Inc Logan to meet with the Minister, the Hon Glen Elmes

Good afternoon,

I write on behalf of Deputy Mayor, Cr Russell Lutton - Chair of MultiLink Community Services, and Helen Coyne - CEO of MultiLink Community Services.

I would like to request a meeting for Cr Lutton and Helen with the Minister, the Minister, Hon Glen Elmes.

Helen met the Minister at the opening of the Brisbane Multicultural Centre at Kangaroo Point in Brisbane last year where he advised that he was happy to meet with her in relation to what MultiLink do and to see where the Minister sits in terms of specialised multicultural services for the future.

Cr Lutton and Helen are happy to come to him and can be flexible in terms of times and days for a meeting to take place and are happy to fit into the Ministers busy schedule. I am however proposing sometime in February?

If you could please get back to me with some proposed dates and times for this meeting to take place that would be greatly appreciated.

If you have any worries, please do not hesitate to contact me.

Kind regards,

Cortney Wood | Councillors Executive Support Officer | **Logan City Council**
Phone: 07 3412 5364 | PO Box 3226 Logan City DC Qld 4114 | cortneywood@logan.qld.gov.au
www.logan.qld.gov.au | [facebook.com/logancitycouncil](https://www.facebook.com/logancitycouncil) | twitter.com/logancc

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Branch: Multicultural Affairs Queensland
Branch/Office Reference No:
Region/Office: Programs and Community Relations

Ministerial Reference:
System Reference No: ATSIMA 00925-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Letters of congratulations to stakeholders who received awards under the Australia Day 2013 Honours List.

ELECTORATE

- General.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister signs the attached letters to Dr Mustafa Ally OAM and Dr Kee Cheung OAM (Attachments 1 and 2 respectively).

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DB</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><i>11, 2</i> /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><i>13, 2</i> /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Minister wishes to write to known stakeholders who received awards under the Australia Day 2013 Honours List.
- There are two award recipients who have been identified as departmental stakeholders.

KEY ISSUES

- The annual Australia Day 2013 Honours, announced on Australia day, included Dr Mustafa Ally and Dr Kee Cheung under the category of *Medal of the Order of Australia (OAM) in the General Division*.
- Dr Ally is a migrant from South Africa and Dr Cheung is from Hong Kong.
- Dr Ally's award is for 'Service to the community through the promotion of interfaith harmony'. However, Dr Ally's community work extends beyond interfaith activity; it includes many years of charity work within the Muslim community and through joint ventures involving Crescents of Brisbane, of which he is President, and non-Muslim organisations such as his local Lions Club.
- Dr Cheung's award is for 'Service to the Chinese community in Brisbane'. However, Dr Cheung's work also extends beyond the Chinese community, with many years of charity work in the Chinese community and through joint ventures with various non-Chinese organisations. Dr Cheung is the past President of both the Queensland Chinese Forum and the Lions Club of Brisbane Chinese.

CULTURAL IMPACT

- The Minister's letters will demonstrate support for the achievements of the two award recipients.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1—Letter to Dr Mustafa Ally OAM
- Attachment 2—Letter to Dr Kee Cheung OAM

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Policy Officer	David Forde	3247 5127	N/A	01/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	04/02/2013
Executive Director:	Wayne Briscoe	3224 5330		06/02/2013
Information Officers: Cate Thompson, Lee-Damell Toia, Janice Carter, Eadie Adams				



Hon Glen Elmes MP
 APP2013/0735 File 10
 Minister for Aboriginal and Torres Strait Islander
 and Multicultural Affairs
 Minister Assisting the Premier

Our reference: ATSIMA 00925-2013

Level 6B Neville Bonner Building
 75 William Street Brisbane 4000
 PO Box 15397 City East
 Queensland 4002 Australia
 Telephone +61 7 3235 4562
 Facsimile +61 7 3224 2494
 Email atsi@ministerial.qld.gov.au

13 FEB 2013

Dr Mustafa Ally OAM

Addresses

Dear Dr Ally

Please accept my sincere congratulations on your much deserved Order of Australia Medal announced in the 2013 Australia Day Honours List.

This is a truly significant achievement. It recognises your contribution to interfaith harmony and acknowledges your substantial voluntary work within the Muslim community and beyond, helping to bring diverse communities together as one.

I feel that the award has added significance given challenges that you may have experienced in settling into a new community when you first arrived in Australia as a migrant from South Africa.

Queensland's cultural heritage is enriched by its settlement of people from more than 220 different countries, speaking more than 220 languages and embracing more than 100 different religions or belief systems. We all benefit from this diversity and you are a significant contributor to that.

Again, congratulations on receiving this award in appreciation of your outstanding service to our great state.

Yours sincerely


 Glen Elmes MP
 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
 Minister Assisting the Premier
 Member for Noosa



Hon Glen Elmes MP
 APP2013/0735 File 10
 Minister for Aboriginal and Torres Strait Islander
 and Multicultural Affairs
 Minister Assisting the Premier

Our reference: ATSIMA 00925-2013

Level 6B Neville Bonner Building
 75 William Street Brisbane 4000
 PO Box 15397 City East
 Queensland 4002 Australia
 Telephone +61 7 3235 4562
 Facsimile +61 7 3224 2494
 Email atsia@ministerial.qld.gov.au

13 FEB 2013

Dr Kee Cheung OAM

Addresses

Dear Dr Cheung

Please accept my sincere congratulations on your much deserved Order of Australia Medal announced in the 2013 Australia Day Honours List.

This is a truly significant achievement. It recognises your contribution to the Chinese community in Brisbane and acknowledges your substantial voluntary work within the Chinese community and beyond, helping to bring diverse communities together as one.

I feel that the award has added significance given challenges that you may have experienced in settling into a new community when you first arrived in Australia as a migrant from Hong Kong.

Queensland's cultural heritage is enriched by its settlement of people from more than 220 different countries, speaking more than 220 languages and embracing more than 100 different religions or belief systems. We all benefit from this diversity and you are a significant contributor to that.

Again, congratulations on receiving this award in appreciation of your outstanding service to our great state.

Yours sincerely

Glen Elmes MP
 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
 Minister Assisting the Premier
 Member for Noosa

Executive Services (DATSIMA) - MO Request - MFA re Aust Day awards and honours winners

To: "DATSIMA ESU" APP2013/0735 File 10
CC:

From: Alanna Vaisnys <Alanna.Vaisnys@datSIMA.qld.gov.au>
Date Sent: 29/01/2013 9:46:34 AM

Subject: MO Request - MFA re Aust Day awards and honours winners

Assigned To: Leah V Andrewartha
Category: Brief Requests from ODG and Minister
Status: Assigned
Client: ATSI Policy
Urgency: -- Select --

Comments:

The files attached to the comments are listed below.

Message Body:

Good morning team,

The MO has requested that DDO draft letters of congratulations for any stakeholders that won Australia Day awards or received honours in the Australia Day honours list.

Can I please request that a MFA is drafted with the letters attached.

The MO has requested this by Friday 1 February 2013. Please let me know if this timeframe is not possible. As I am happy to negotiate an extension with the MO.

Thank you,

Alanna Vaisnys | Departmental Liaison Officer | Executive Services |
Corporate & Client Services | Department of Aboriginal and Torres Strait Islander and Multicultural Affairs
T: 07 3237 1947 Ext 71947 | F: 07 3224 2494
6B Neville Bonner Building | 75 William Street | Brisbane Qld 4000

Branch: Multicultural Affairs Queensland
 Branch/Office Reference No:
 Region/Office/Unit: Multicultural Affairs Queensland

Ministerial Reference: Jan13/0027
 System Reference No: ATSIMA 01002-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
 MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Assistant Minister, Mr Robert Cavallucci MP, with information to support his attendance at the Brisbane Chinese Festival.

Details:

Date: Saturday, 23 February 2013

Time: Arrival: 4.30pm – 4.45pm

Event: 4.00pm – 10.00pm

Venue: MacGregor Primary School, McCullough Street, Sunnybank

Attendees:

- Mr Graham Perrett MP, Federal Member for Moreton
- Ms Freya Ostapovitch MP, Member for Stretton
- Mr Mark Stewart MP, Member for Sunnybank
- Dr SUN Dali (PRON: Shun Dar Li), Consul General of the People's Republic of China in Brisbane
- Ms Anastacia Palaszczuk MP, Member for Inala
- Names of further attendees are provided in the background section of the brief.

MEDIA

Positive announcement – media release progressed separately	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief and provides a copy to the Assistant Minister, Mr Robert Cavallucci MP.

NOTED / ENDORSED / NOT ENDORSED

Debbie Best

DEBBIE BEST
 Director-General
 Department of Aboriginal and Torres Strait Islander and
 Multicultural Affairs

18/2 /2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

Glen Elmes
 GLEN ELMES MP
 Minister for Aboriginal and Torres Strait Islander and Multicultural
 Affairs and Minister Assisting the Premier

20/2 /2013

COMMENTS:

BACKGROUND

- The 2013 Brisbane Chinese Festival is coordinated by the Brisbane Chinese Festival Organising Committee, which includes the Australian Shandong Association, Mainland Chinese Society Queensland, Sunnybank Chamber of Commerce, Voice of Australian Chinese – Chinese Radio, Queensland Chinese United Council and Chinese Assistance Centre.
- Mr Robert Cavallucci MP, Assistant Minister for Multicultural Affairs is representing both the Premier and Minister Elmes at the Opening Ceremony.
- The festival will celebrate the achievements of the Chinese community in Queensland and the 2013 Lunar New Year—the Year of the Snake—which commenced on 10 February 2013.
- Lunar New Year is one of the most important traditions in many Asian cultures and celebrations in the southern hemisphere begin on the date of the first new moon of autumn and end 15 days later, when the full moon rises.
- Australia formally established diplomatic relations with the People's Republic of China (PRC) in 1972, and the Australian Government recognises the PRC as the sole legal Government of China.
- The festival was scheduled to be held on 23 and 24 February 2013 at the Yimbun Park in Sunnybank. Due to recent flooding in Brisbane, the event will now be held for one day only, on 23 February, and the venue has been changed to MacGregor Primary School.
- The department provided funding of \$3,000 to the Queensland Chinese United Council and Chinese Assistance Centre to deliver the festival.
- As advised by the festival organising committee, Chinese traditional costumes will be provided to all VIP guests at the Opening Ceremony. Key activities of the event will include:
 - a parade featuring lion and dragon dances, Tai Chi and Chinese martial arts
 - live performances and workshops presented by the Shandong Acrobatic Troupe and other Chinese artists
 - formation of a Chinese word—FU (福)—by hundreds of people, wishing everyone happiness throughout the year
 - food stalls and stalls of Chinese cultural merchandise.
- According to the Australian Bureau of Statistics 2011 Census, more than 27,000 Queenslanders (0.6 per cent of the Queensland population) were born in the PRC.
- A draft media release has been prepared and forwarded to Minister Elmes' office via Communication Services.
- Additional attendees are:
 - Mr Peng GUO, Deputy Consul – General of China in Brisbane
 - Mr Yaoming TIAN, Deputy Consul – General of China in Brisbane
 - Mr Malcolm Cole, LNP Candidate for Moreton
 - Mr David Lin, LNP Candidate for Rankin.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

- The department is not aware of any issues that may be raised at this event.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Kelly Yip	3224 6440	NA	12/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	12/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		14/02/2013
Information Officers: Janice Carter, Cate Thompson, Lee-Darnell Toia				

CONSULTATION

Internal Consultation

- Ms Natalie Pflaum, Senior Communication Officer, Corporate and Client Services.

External Consultation

- Mr David Lu, Chief Executive Officer, Voice of Australian Chinese and Australian Chinese Cultural Events Organiser.

ATTACHMENTS

- Attachment 1—Speaking points
- Attachment 2—Function profile
- Attachment 3—Event program

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Policy Officer	Kelly Yip	3224 6440	NA	12/02/2013
Manager:	Anthony Knobloch	3224 4501	Mobile phone numbers	12/02/2013
A/Executive Director:	Wayne Briscoe	3224 5330		14/02/2013
Information Officers: Janice Carter, Cate Thompson, Lee-Damell Toia				

APP2013/0735 File 10

SPEAKING POINTS

Mr Robert Cavallucci MP
Assistant Minister for Multicultural Affairs

Opening Ceremony for the Brisbane Chinese Festival

Assembly Hall, MacGregor Primary School
McCullough Street, Sunnybank

Saturday, 23 February 2013
5.00pm

TRADITIONAL ACKNOWLEDGEMENT:

I would like to respectfully acknowledge the Traditional Owners of the land on which this event is taking place and pay my respects to Elders both past and present.

OTHER ACKNOWLEDGEMENTS:

I would also like to acknowledge:

- Dr SUN Dali [PRON: SHUN Dar Li], Consul General of the People's Republic of China in Brisbane
- Ms Freya Ostapovitch MP, Member for Stretton
- Mr Mark Stewart MP, Member for Sunnybank
- Ms Anastacia Palaszczuk MP, Member for Inala
(attendance to be confirmed by the festival's organising committee)
- Mr Graham Perrett MP, Federal Member for Moreton

- Mr Michael Ma, Director of the Queensland Chinese United Council and Chairperson of the Brisbane Chinese Festival Organising Committee.

Ladies and gentlemen.

*(A full list of VIP guests will be provided when received.
The Assistant Minister may also check with the organising committee at the event to determine whether other acknowledgements are required.)*

RTI RELEASED

INTRODUCTION

Good Afternoon

“新年好運” [PRON: HSIN NIEN HAO YUN] (New Year's greeting in Mandarin wishing everyone good luck).

It is a pleasure to be here representing the Queensland Premier, the Honourable Campbell Newman, and the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs, the Honourable Glen Elmes, at the opening ceremony of the Brisbane Chinese Festival 2013.

I have always enjoyed engaging with people in the community, as this is how we can gather first hand information about what is happening locally, and develop the right response to address community needs.

On behalf of the Queensland Government, I thank the Brisbane Chinese Festival Organising Committee for hosting this festival, an event that demonstrates cohesive relations among community groups and the benefits of multiculturalism.

MAIN BODY:

LUNAR NEW YEAR

Lunar New Year is celebrated widely across many countries including Australia. Here in Queensland, celebrations of the arrival of Lunar New Year have been strongly supported by the Queensland community and are among Queensland's most popular cultural events every year.

Events such as today's Brisbane Chinese Festival provide a valuable opportunity to increase community awareness about Queensland's rich cultural diversity and strengthen cohesion among Queenslanders across cultures.

I understand that according to Chinese customs, Lunar New Year is celebrated in many aspects. Tomorrow, the 15th day of the Lunar New Year, is traditionally the new year's lantern festival and is considered by many people to be the Chinese equivalent of Valentine's Day. Whether you are single or in a relationship, I wish that you will all enjoy a day of romance at the lantern festival tomorrow.

QUEENSLAND GOVERNMENT'S POSITION ON LUNAR NEW YEAR CELEBRATIONS

The Queensland Government is strongly committed to supporting events across the state that promote community cohesion and awareness of our rich cultural diversity.

Alongside Italian Week from 26 May to 2 June, and Queensland Multicultural Week from 31 August to 8 September, the Government has officially endorsed celebrations of Lunar New Year as the major cultural events in Queensland.

This Government has provided total funding of \$38,000 to seven Lunar New Year events in Queensland, and the Brisbane Chinese Festival is one of the funded events.

YEAR OF THE SNAKE

On 10 February 2013, the world said good bye to the Year of the Dragon and welcomed the arrival of the Year of the Snake.

I am no expert in the Chinese horoscopes and certainly not a Feng Shui Master. However, I am pleased to hear that some Feng Shui experts predict the world economy will continue to recover and will grow at a much faster pace compared to last year.

I would also like to get to know more people who were born in the Year of the Snake, as they are reputed to be thoughtful and wise, and will approach problems rationally and logically. So please let me know if any of you were born in the Year of Snake.

CULTURAL AND LINGUISTIC DIVERSITY

Queensland today is home to people from more than 220 different countries, who, between them, speak more than 220 languages and embrace more than 100 religions.

We are a state where more than 20 per cent of our population was born overseas which underlines and enhances our richly diverse communities.

The recent flooding presents a huge challenge to all Queenslanders as our strengths and resilience are thoroughly tested. I applaud the Brisbane Chinese Festival Organising Committee for their tireless efforts in finding an alternative venue for the festival within a short time after realising the Yimbun Park was inundated by the flood. It is through events like this that we come together as one, to support and enhance both our communities and each other.

I am proud of Queensland's cultural and linguistic diversity and believe that this diversity strengthens our communities and helps make Queensland such a great place to live.

The Queensland Government is committed to supporting and promoting our diversity and ensuring that all Queenslanders have equal opportunity to contribute to, and to benefit from everything our great state has to offer.

CHINESE COMMUNITY

Information from the 2011 Australian Bureau of Statistics Census shows that more than 27,000 Queenslanders were born in the People's Republic of China.

The 2011 Census also shows that Mandarin is the most widely spoken language in Queensland homes, aside from English.

Chinese Queenslanders have made, and continue to make, very significant contributions to the economic, cultural and social life of our state.

I would like to take this opportunity to specifically thank Chinese Queenslanders throughout this state for their continued support in promoting multiculturalism.

CLOSING REMARKS:

In closing I would like to congratulate the Brisbane Chinese Festival Organising Committee for delivering this wonderful event through strong collaborative efforts across different sectors of the Chinese community.

In particular, I would like to thank Mr Michael Ma, Chairperson of the Organising Committee and President of the Queensland Chinese United Council, for his leadership in strengthening community cohesion.

I look forward to working closely with the Chinese community to further enhance the already strong relationship between the Queensland Government and the community, to build a respectful and supportive society.

I wish you and your families a prosperous and successful Year of the Snake.

Thank you.

< ENDS >

RTI RELEASES

FUNCTION CHECKLIST

Mr Robert Cavallucci MP

Assistant Minister for Multicultural Affairs

Brisbane Chinese Festival – Opening Ceremony

Saturday, 23 February 2013

5 00pm

NAME OF ORGANISATION	Queensland Chinese United Council and Chinese Assistance Centre (The Brisbane Chinese Festival Organising Committee).
PURPOSE OF FUNCTION	Celebrate achievements of Chinese community in Queensland and the 2013 Lunar New Year.
DATE OF FUNCTION	23 February 2013
TIME OF FUNCTION	5.00pm
MINISTER'S ROLE	Represent the Queensland Premier and Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs to address the festival with a brief three minute speech.
IS THE MINISTER TO ADDRESS A SPECIFIC TOPIC? <i>(if yes, please provide an outline)</i>	Government support for the Chinese Festival and multiculturalism in general.
PERSON TO ACCOMPANY	Mr David Lu Chief Executive Officer Voice of Australian Chinese and Australian Chinese Cultural Events Organiser 3711 6188 / <input type="text"/>
OTHER DIGNITARIES ATTENDING	<ul style="list-style-type: none"> - Mr Graham Perrett MP, Federal Member for Moreton - Ms Freya Ostapovitch MP, Member for Stretton - Mr Mark Stewart MP, Member for Sunnybank - Dr SUN Dali (PRON: Shun Dar Li), Consul General of the People's Republic of China in Brisbane - Ms Anastacia Palaszczuk MP, Member for Inala (to be confirmed)
PROGRAM <i>(please attach separately)</i>	Attachment 3
ARRIVAL TIME	4.30pm – 4.45pm
DEPARTURE TIME	6.30pm – 700pm
DRESS REQUIREMENT <i>(please ensure details are specific for example: walking boots, wading overalls, black tie etc.)</i>	Formal (according to Chinese customs it is appropriate to wear bright colours, eg red tie, at the event).
NAME AND TELEPHONE OF PERSON TO CONTACT REGARDING THE FUNCTION	Dr David Lu 3711 6188 / <input type="text"/> <small>Mobile phone numbers</small>
VENUE OF FUNCTION <i>(please provide exact address and directions)</i>	Assembly Hall, MacGregor Primary School McCullough Street Sunnybank

CAR PARKING ARRANGEMENTS <i>(to assist the Minister's driver please provide as much detail as possible)</i>	On-site car parking will be reserved for the Assistant Minister. (On arrival, check with Mr David Lu for specific instructions.)
EMERGENCY CONTACT AT FUNCTION VENUE	Mr David Lu 3711 6188 / <input type="text"/>
NAME OF PERSON WHO WILL MEET THE MINISTER ON ARRIVAL	Mr David Lu 3711 6188 / <input type="text"/>
ENTRANCE AT WHICH THE MINISTER SHOULD ARRIVE	MacGregor Primary School entrance.

SPEECH DETAILS	
WHO FUNDED THIS PROJECT AND WHAT ARE THE PROPORTIONS?	The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs provided funding of \$3000 to the celebration. Other funding sources include the Brisbane City Council and private sponsorships.
LENGTH OF SPEECH <i>(should be no longer than 10 minutes)</i>	Approximately three minutes.
WILL THE SPEECH BE DELIVERED OUTDOORS?	No
WILL THE AUDIENCE BE SITTING OR STANDING?	Sitting
WILL THERE BE A LECTERN AVAILABLE?	Yes
ACKNOWLEDGEMENTS	<ul style="list-style-type: none"> • Dr SUN Dali [PRON: SHUN Dar Li], Consul General of the People's Republic of China in Brisbane • Ms Freya Ostapovitch MP, Member for Stretton • Mr Mark Stewart MP, Member for Sunnybank • Ms Annastacia Palaszczuk MP, Member for Inala (Attendance is yet to be confirmed by the festival's organising committee) • Mr Graham Perrett MP, Federal Member for Moreton • Mr Michael Ma, Director of the Queensland Chinese United Council and Chairperson of the Brisbane Chinese Festival Organising Committee.
THANK YOUs	Mr Michael Ma, Director of the Queensland Chinese United Council and Chairperson of the Brisbane Chinese Festival Organising Committee.
AUDIENCE PROFILE	Members of the Chinese community.
NUMBER OF PEOPLE ATTENDING	Expected attendance is 3000 to 5000.
MEDIA COVERAGE	Chinese newspapers.

Brisbane Chinese Festival**23 February 2013****Event Program**

TIME	PROGRAM
4.00 – 5.00pm	Festival Parade
5.00 – 5.30pm	Opening Ceremony <ul style="list-style-type: none"> - Festival Organising Committee - Dr SUN Dali (PRON: Shun Dar Li), Consul General of the People's Republic of China in Brisbane - Mr Robert Cavallucci MP, Assistant Minister for Multicultural Affairs - Other VIP guests including local MPs
5.45pm – 6.15pm	Wish Ceremony
6.15pm – 7.30pm	Free tasting of Chinese dumplings
7.30pm – 10.00pm	Chinese cultural performances

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP2013/0735 File No. Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input type="checkbox"/> ATSIA		<input checked="" type="checkbox"/> MAQ	
Request date:	30 Jan 2013	DUE to MO: (date/time)	Mon 18 Feb 2013
MO Ref:	Jan13/0027	Dept Ref:	ATSIMA 01002-2013
Service Area: (DLO to complete)	MAQ		
PLEASE PREPARE:		<input checked="" type="checkbox"/> Speaking Points <input checked="" type="checkbox"/> Draft Media Release <input checked="" type="checkbox"/> Run Sheet <input checked="" type="checkbox"/> Guest / RSVP List <input checked="" type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below) <input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other			
<input type="checkbox"/> Departmental Officer required to attend			
DETAILS OF MEETING / FUNCTION:			
Date:	Sat 23 Feb 2013	Time:	6pm for 6.30pm start
Requested for:	<input type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATSIA	<input checked="" type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Brisbane Chinese Festival Organizing Committee's Chinese New Year		
Venue:	Yimbun Park, McCullough Street, Sunnybank		
PLEASE NOTE: • If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised • If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533).			
ADDITIONAL INSTRUCTIONS:			
MO Comments: The Minister is unable to attend and as the Premier has requested representation to this event, A/Min Cavallucci will be representing both the Premier and the Minister at the Opening Ceremony on Saturday 23 February 2013 – arriving at approximately 6.00pm and departing approximately 7.30pm. A copy of the Minister's invitation is attached.			
DLO comments: Please prepare a meeting briefing note, speaking notes, draft media release, run sheet, guest list and function pro-forma. Thank you Alanna			
if you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@atsima.qld.gov.au			

Brett Stephenson

From: David <d.lu@vacradio.com.au>
Sent: Tuesday, 29 January 2013 2:26 PM
To: ATSI
Cc: 'liuxihua'
Subject: Chinese New Year
Attachments: 中国节flyer副本.pdf; 2013 Invitation letter .doc

RECEIVED
 21 JAN 2013

Dear Hon Glen Elmes ,

Please find attached invitation for this year's Chinese Festival.

Please let me know should you have any questions.

Thanks & regards,

David Lu



A Media Group with a Vision of the World

Dr. David Lu | 大陸博士

100 High Street, #1101, Sydney NSW 1585

Chief Executive Officer | 首席执行官

Voice of Australian Chinese – Chinese Radio AM1656 / English Radio AM1197 | Australian Chinese Time (weekly) |

Australian Chinese Cultural Events Organizer | www.VACRADIO.com.au

澳華之聲中文廣播電台 AM1656 | 澳華之聲英文廣播電台 AM1197 | 澳華時報 (週刊) | 澳華文化交流 | 澳華廣播網

澳華之聲中文廣播電台 AM1656 | 澳華之聲英文廣播電台 AM1197 | 澳華時報 (週刊) | 澳華文化交流 | 澳華廣播網

Add 地址: Suite 4/748/57 Pacific Centre, 122 Collins St., Sydney NSW 1585, Australia

Tel 電話: 61 (0) 7 2711 6122 78B(2)(c) Fax 傳真: 61 (0) 7 2711 6288

Hotline 熱線: 67 371 1398 | SMS 簡訊: 0821 195 567

E-mail 電子郵件: d.lu@VACradio.com.au

Weibo 微博: <http://www.weibo.com/u/234104305> 微博群: 大陸

Web 網站: www.VACradio.com.au

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BRETT LEASER

2013

2013年

BRISBANE CHINESE FESTIVAL 布里斯班中国节

23-24 FEBRUARY 2013

2013年2月23日-24日

Yimbun Park, McCullough Street, Sunnybank

Yimbun Park, McCullough Street, Sunnybank

Highlight 1: Spectacular Festival Parade led by mounted police, featuring lion and dragon dance, Tai Chi martial arts, Alpaca show, music band floats etc

亮点1: 大规模的群众性庆祝游行，骑警引导，舞龙舞狮，太极武术，旗袍模特，西洋乐队，花车方阵等，内容丰富，盛况空前。

Highlight 2: Wish Happiness Ceremony with hundreds of participants in Chinese traditional costumes and formation of Chinese character "福" (happiness)

亮点2: 身着鲜艳的唐装、旗袍，近千人参加祈福活动，组成“福”字造型。

Highlight 3: Official Opening Ceremony followed by 100,000 firecrackers to celebrate the Year of Snake and thousands of visitors tasting Chinese rice balls symbolising family reunion and harmony

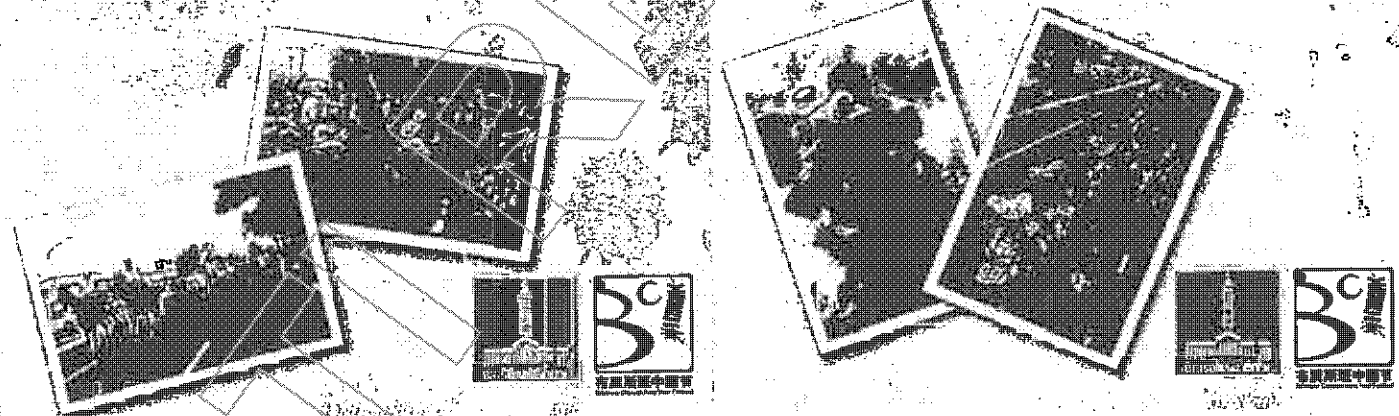
亮点3: 开幕式后，燃放10万响鞭炮，辞旧迎新。随后几千人共品元宵（免费），团团圆圆，同庆佳节。

Highlight 4: Chinese New Year Gala concert and a full range of cultural performances over the Festival, including acrobatic shows

亮点4: 布里斯班华人春节晚会和连续两天内资丰富的文艺民俗表演。另外，现场还有各种不同风味的美食供大家选用。（付费）。

Highlight 5: Two-day fete with numerous food stalls and non-stop entertainment, cultural performances, fun rides and activities

亮点5: 两天的节日庆祝活动，包括美食、游园、娱乐、演出、儿童乐园并且杂技团的演员们白天也会在现场给大家表演节目。



Brisbane Chinese Festival Organizing Committee

布里斯班中国节组织委员会

Invitation

25 Jan 2013

Hon Glen Elmes

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister
Assisting the Premier

Dear Hon Glen Elmes,

The Brisbane Chinese Festival Organising Committee warmly invites you to attend
Brisbane Chinese Festival 2013.

The Festival will be held at Yimbun Park, McCullough Street, Sunnybank on Saturday 23
and Sunday 24 February 2013. The event is organised by the Brisbane Chinese Festival
Organising Committee. The Chinese Ambassador to Australia is invited to attend the
event.

*The Brisbane Chinese Festival is the foremost event celebrating and showcasing Chinese
cultural and culinary achievements in Queensland. The two day actions packed Festival
include the following highlights:*

- Festival Parade led by mounted police, featuring lion and dragon dance, Chinese
marshal arts, Jubilant drums, Tai Chi, Qipao show, music band, floats and ethnic
costume show;
- Wish Happiness by hundreds of people together in the shape of Chinese character
'FU' (福 - Happiness); A free Chinese traditional costume will be provided to all
participants;
- Official opening ceremony, all VIPs dressed in Chinese costumes provided by the
Committee; followed by 100,000 firecrackers to celebrate the Year of Snake and
thousands of visitors tasting Chinese rice ball symbolising family reunion and
harmony;
- Live Performances and Workshops by Shandong Acrobatic Troupe and other
Chinese artists; and
- Stalls of Chinese cultural merchandise and foods.

- Australia Shandong Association
- Mainland Chinese Society Queensland
- Nina Shen
- Queensland Chinese United Council
- Sunnybank Chamber of Commerce
- VAC

RTI RELEASES