

MINISTERIAL CORRESPONDENCE
DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSI	<input type="checkbox"/> MA
--	-----------------------------

Request date:	21 DEC 2012	DUE to MO: (date/time)	
---------------	-------------	------------------------	--

MO Ref:	ATSIA/12/10630	Dept Ref:	
---------	----------------	-----------	--

Service Area:
(DLO to complete)

PLEASE PROVIDE

<input type="checkbox"/> Letter of Response & Correspondence Brief <input checked="" type="checkbox"/> Briefing Note for Information <input checked="" type="checkbox"/> Meeting Briefing Note <input type="checkbox"/> Referral to Director-General <input type="checkbox"/> Acknowledgement letter <input type="checkbox"/> Acknowledgement & Referral letters <input type="checkbox"/> Other	<input type="checkbox"/> Action & Advice – detailed below <input type="checkbox"/> Note to File <input type="checkbox"/> No Action <input type="checkbox"/> Chief of Staff <input type="checkbox"/> Senior Policy Advisor <input checked="" type="checkbox"/> Other
---	--

SIGN OFF BY

<input type="checkbox"/> Minister <input type="checkbox"/> Assistant Minister ATSI <input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Chief of Staff <input type="checkbox"/> Senior Policy Advisor <input checked="" type="checkbox"/> Other
---	--

CONCLUDING PARAGRAPH

<input type="checkbox"/> Departmental contact <input type="checkbox"/> Ministerial Office contact <input type="checkbox"/> Other	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Other
--	--

ADDITIONAL INSTRUCTIONS

MO comments: → Dept to advise in to Dick
 His actions requested by this letter
 Dat D... → D...-... ..

DLO comments:

→ Corporate + Client Svs / Workforce + Corporate Support
 For appropriate action. Note that the ODS will issue a request to CCS for preparation of a client point agenda item for a MHDG meeting.
 J... 4/1/13

If you require any further assistance regarding this request please contact:
Alanna Vaisnys, Departmental Liaison Officer, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 323 54060 or email alanna.vaisnys@communities.qld.gov.au

Contact: Adrian Cunningham
Phone: (07) 3131 7957
Our Ref: QSA 11/252



RECEIVED

20 DEC 2012

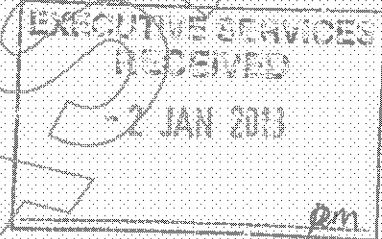
07 DEC 2012

RECEIVED

11 DEC 2012

Department of
Science, Information
Technology, Innovation
and the Arts

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander &
Multicultural Affairs and Minister Assisting the Premier
PO Box 15397
CITY EAST QLD 4002



Dear Minister

Re: Release of new recordkeeping resources

Queensland State Archives has recently released a number of recordkeeping resources that have been developed to assist your Office in the management of its public records. These resources are published under the authority of the *Public Records Act 2002*.

Disaster preparedness and response for public records

In particular, I draw your attention to the *Disaster preparedness and response for public records* guideline. Last year, Queensland State Archives published the *Report on the impact of the 2011 floods and Cyclone Yasi on certain public records* which outlined the impact of these disasters on the public records of a number of public authorities across the State.

As part of the Queensland State Archives' response to these natural disasters, the *Disaster preparedness and response for public records* guideline was developed to assist public authorities in the development of disaster management plans to protect their public records. The guideline is now available on the Queensland State Archives' website.

The guideline and accompanying public records brief outlines key recordkeeping considerations for public authorities when developing disaster response plans for the management of public records in the event of a disaster.

Disaster preparedness and response planning for public records should be undertaken in conjunction with a public authority's broader business continuity, ICT and emergency plans as these processes are inextricably linked.

The guideline is recommended for use by all public authorities in the process of developing and/or reviewing their disaster management plans which should include the protection and recovery of public records in the event of a disaster. A toolkit of resources to accompany this guideline is also available on the Queensland State Archives' website.

Other new recordkeeping advice

Queensland State Archives has also published the following new and revised recordkeeping advice:

- *Administrative change and the ownership and control of public records* - this Public Records Brief clarifies how and when a relevant and responsible public authority may be assigned under the Act, following administrative change and the associated obligations.
- *Pre-1950s records* Public Records Brief - provides advice on managing public records created before 1950, including sentencing, disposal and the transfer of permanent public records to Queensland State Archives.
- *Managing legacy paper public records* - this Public Records Brief provides advice on managing a project to sentence and dispose of such records.

All of these resources are available from the Queensland State Archives' website at: www.archives.qld.gov.au/Recordkeeping/Pages/Publications.aspx

Annual Report 2011-2012

Queensland State Archives has released its Annual Report on the administration of the *Public Records Act 2002* for the financial year ended 30 June 2012. This document is the 10th Annual Report presented to Parliament in accordance with the Act. The report can be downloaded at: www.archives.qld.gov.au/Researchers/CommsDownloads/Documents/AnnualReport2011-12.pdf

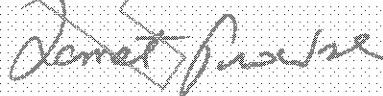
Consultation on future recordkeeping advice

Consultation is currently underway on an exposure draft of a guideline on the storage of digital records. The *Selecting and managing storage media for digital public records* draft guideline is open for feedback until 1 February 2013. The draft guideline is available from the Queensland State Archives' collaboration and consultation webpage:

www.archives.qld.gov.au/Recordkeeping/Pages/Collaboration.aspx

If you require further advice on recordkeeping matters, please have your delegate contact Mr Adrian Cunningham, Director, Digital Archives & Government Recordkeeping at Queensland State Archives on telephone (07) 3131 7957 or email adrian.cunningham@archives.qld.gov.au.

Yours sincerely



Ms Janet Prowse
Executive Director and State Archivist
Queensland State Archives

22 January 2013

RECORDKEEPING

Action required

The Minister

- Notes the content of this brief.

Overview

- In a letter dated 7 December 2012 from Ms Janet Prowse, Executive Director and State Archivist, Queensland State Archives (QSA) to the Honourable Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier, Ms Prowse advised of a number of new recordkeeping resources that have been developed by QSA to assist agencies such as DATSIMA in the management of its public records. These resources include the *Disaster preparedness and response for public records guideline*, which outlines departmental responsibilities for the appropriate management and disposal of records in the event of a disaster.
- Departmental records are currently managed by Information Management (IM) within the Department of Communities, Child Safety and Disability Services (DCCSDS) in accordance with an inter-departmental service agreement between DATSIMA and DCCSDS.
- Recordkeeping is undertaken in accordance with DCCSDS policies – *Recordkeeping* and *Information Security: Business Continuity Management*, which provides that appropriate departmental disaster preparedness and recovery plans be established and maintained to ensure the proper identification and management of vital records.
- Information Management (IM) within DCCSDS has advised that disaster recovery plans have been established in relation to both electronic and paper-based records.
- Whilst the majority of departmental records are stored or managed by IM, there are some records stored in individual business areas within DATSIMA, for example, in Community and Personal Histories, where a number of original documents are stored. Ms Kathy Frankland, Manager, Community and Personal Histories, has advised that the unit is in the process of making electronic copies of those records after which the originals will be transferred to QSA.
- With regard to records stored in individual business areas, it is the responsibility of managers and staff to ensure that any records held are properly captured and registered in the recordkeeping system, and securely stored.
- Departmental staff will be reminded of their administrative obligations in relation to the management, recording and storing of records held by DATSIMA.

Prepared by: Trudy Snowdon, Senior Project Officer, Workforce and Corporate Support
322 46451

Endorsed by: Matthew Skoien, Executive Director, Corporate and Client Services
324 70484

MINISTERIAL CORRESPONDENCE DEPARTMENTAL ACTION REQUEST FORM

Queensland Government

Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSI	<input type="checkbox"/> MA
--	-----------------------------

Request date: 3 / 1 / 2013	DUE to MO: (date/time)
-----------------------------------	------------------------

MO Ref: ATSIA / 1310011	Dept Ref:
--------------------------------	-----------

Service Area: (DLO to complete)

PLEASE PROVIDE

<input type="checkbox"/> Letter of Response & Correspondence Brief	<input type="checkbox"/> Action & Advice – detailed below
<input checked="" type="checkbox"/> Briefing Note for Information <i>for Min-DG weekly mtg.</i>	<input type="checkbox"/> Note to File
<input type="checkbox"/> Meeting Briefing Note	<input type="checkbox"/> No Action
<input type="checkbox"/> Referral to Director-General	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement letter	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement & Referral letters	<input type="checkbox"/>
<input type="checkbox"/> Other	<input type="checkbox"/>

SIGN OFF BY

<input type="checkbox"/> Minister	<input type="checkbox"/> Chief of Staff
<input type="checkbox"/> Assistant Minister ATSI	<input type="checkbox"/> Senior Policy Advisor
<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other

CONCLUDING PARAGRAPH

<input type="checkbox"/> Departmental contact	<input type="checkbox"/>
<input type="checkbox"/> Ministerial Office contact	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Other

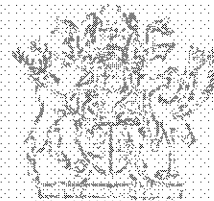
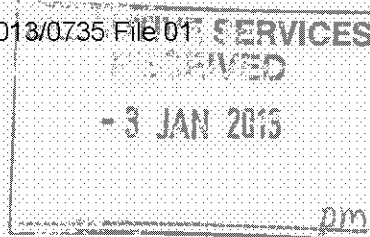
ADDITIONAL INSTRUCTIONS

MO comments: *① Copy for Minister to note + on to MO staff. ② Original to Dept to note + file ③ Dept to prepare dot point agenda items for a Min-DG weekly mtg.*

DLO comments: *→ Corporate + Client Services / Workforce & Corporate Support for appropriate action. Note that ODG will issue request for dot point agenda item for the Min/DG meeting.*

Jh Wright 3/1/13

If you require any further assistance regarding this request please contact:
Alanna Vaisnys, Departmental Liaison Officer, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 323 54060 or email alanna.vaisnys@communities.qld.gov.au



RECEIVED

Deb Frecklington MP

Member for Nanango

Assistant Minister
for Treasury, Administration
and Regulatory Reform

TOQ-02432

02 JAN 2013

21 DEC 2012

The Honourable Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier
GPO Box 15397
BRISBANE QLD 4001

Dear Minister *Glen*

I am writing in relation to the Queensland Government's commitment to reduce red tape by 20 per cent by 2018 and to seek your ongoing commitment to, and assistance with, the Government's red tape reduction efforts.

Much has been achieved in the nine months since the Government took office. More than 200 red tape reduction initiatives have been implemented, or are being progressed across Government. Additionally, agencies continue to identify reforms and initiatives on an ongoing basis.

As you are aware, the Office of Best Practice Regulation (OBPR) has been established and has delivered its Interim Report on a framework to reduce the burden of regulation. A Government response to the Interim Report will be considered in early 2013. This framework includes the development of a regulatory burden baseline, measured by a count of all regulatory requirements/restrictions contained in legislation and quasi-regulation.

The OBPR has commenced an exercise to establish the baseline and regulatory reduction targets for each portfolio by mid 2013 and will be consulting with agencies as part of this process. I seek your assistance in ensuring this process progresses as smoothly as possible, given the establishment of a baseline and reduction targets are central elements of the Government's election commitments related to red tape reduction. While a measure of performance based on the number of regulatory requirements is supported by business, I am aware that supplementary measures based on dollar values and other indicators (e.g. estimated time savings or legislative page counts) will be necessary to give a broader picture of the savings and benefits likely to accrue to business and the community. Therefore, it is intended that the OBPR's annual reporting on performance will also incorporate, to the extent possible, these additional measures of red tape reduction.

Level 9 Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Telephone +61 7 3224 6900
Facsimile +61 7 3211 0122
Email treasurer@ministerial.qld.gov.au
Website www.treasury.qld.gov.au
ABN 90 856 020 239

OBPR's Interim Report also recommended a list of priority areas for review, including 10 "fast track" and eight "medium term" priorities. Treasury and Trade, in consultation with relevant agencies, is currently giving consideration to the extent to which further reform efforts in these areas can achieve the most significant outcomes. Once these issues have been fully investigated, I will be writing to relevant Ministers requesting that efforts be targeted appropriately to progress further reviews in specific areas.

Treasury and Trade's Regulatory Reform Branch has established a central database to record all red tape reduction initiatives (and the benefits arising as a result) across government and has implemented a reporting process to maintain this database. A request has recently been sent to all agencies to update and populate a template to identify all red tape related reforms outside the 90 Day Red Tape Reduction and Six Month Action Plan (both of which are subject to separate reporting processes to Government). I seek your assistance in ensuring comprehensive information is provided to allow this database to be maintained as accurately and completely as possible. The database will assist with ongoing coordination and targeting of reform efforts, and will provide an important reference for communicating the Government's reform efforts in assuring business and the community that a cultural change has occurred with respect to red tape - ultimately aimed at improving the agility and efficiency of the Queensland economy.

A good deal of work has occurred already, however we need to increase reform efforts. I have also recently approved a project aimed at reducing and simplifying reporting requirements across government, which consistently rates as a key contributor to the overall regulatory burden faced by business. In a paper tabled by Ms Helen Gluer, Under Treasurer at a recent CEO's Leadership Team meeting, agencies have been requested to map all reporting requirements and identify where these can be removed, reduced in frequency, or better aligned to other business reporting cycles (e.g. Business Activity Statement cycles or annual corporate reporting). Agency responses to this request are required by 30 April 2013, with a view to implementing reforms as soon as possible thereafter.

Treasury and Trade will continue to work with agencies and the OBPR to maintain a strategic focus on red tape reduction and to coordinate efforts across government. The OBPR will be tasked with annual reporting on agency performance in meeting red tape reduction targets and will undertake in-depth investigations, at the direction of the Government. OBPR also has the important task of ensuring a rigorous approach to the development and assessment of regulatory proposals, through the Regulatory Impact Statement System.

I look forward to continuing to work closely with you in achieving further meaningful regulatory reform and helping to create a more competitive and dynamic Queensland economy.

Yours sincerely



Deb Frecklington
Assistant Minister for Finance,
Administration and Regulatory Reform

22/01/13

RED TAPE REDUCTION

Action required

The Minister

- Note DATSIMA's contribution to the government's Red Tape Reduction agenda now includes:
 - consideration of red tape reduction opportunities as part of the review of Alcohol Management Plans; and
 - red tape reduction associated with the Torres Strait ILUA process.
-

Overview

- Assistant Minister for Finance, Administration and Regulatory Reform, Deb Frecklington, wrote to the Minister on 21 December 2012 to provide an update on the government's red tape reduction agenda and ask that additional opportunities be identified and provided to Queensland Treasury.
 - The government has committed to each portfolio reducing red tape by 20 per cent.
 - Queensland Treasury is currently undertaking a count of regulation for each agency to provide a 'baseline level' against which reductions can be measured. Queensland Treasury expects to advise DATSIMA's baseline in May 2013 for DG sign-off.
 - The Minister wrote to the Premier in May 2012 suggesting amendments to the *Cultural Heritage Act* and streamlining administrative arrangements for Cape York Welfare Reform as initial contributions from DATSIMA.
 - Queensland Treasury readily acknowledges that DATSIMA may have limited scope for further red tape reduction given the limited legislation for which it has responsibility.
 - In accordance with the Assistant Minister's request, on 17 January 2012, DATSIMA provided two further suggestions to Queensland Treasury:
 - The *Aboriginal and Torres Strait Islander Communities (Justice, Land and Other Matters) Act 1984* provides for home brew bans and dry place declarations in Indigenous communities. There may be potential to streamline and simplify the processes under which community members
-

Prepared by: Nick Weir, Principal Project Officer
3405 3053
Endorsed by: Matthew Skoien, Executive Director
3247 0484

MINISTERIAL / DIRECTOR GENERAL / BRIEFING NOTE

22/01/13

may apply for, receive and suspend a 'dry place declaration'. The review of alcohol management plans will provide an opportunity to consider the merit of any changes in detail.

- The Torres Strait Regional ILUA process will significantly contribute to the reduction of red tape by simplifying Native Title and Cultural Heritage compliance for future infrastructure projects undertaken by agencies in the region.

-
- Additional opportunities to reduce red tape will be considered as part of ongoing Public Sector Reform Program work within the agency.

Prepared by: Nick Weir, Principal Project Officer
3405 3053
Endorsed by: Matthew Skoien, Executive Director
3247 0484

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending January 18, 2013

No funding over \$10,000 has been provided for this period.

RTI RELEASE

MINISTER MEETING BRIEFING NOTE

22 January 2013

National Accreditation Authority for Translators and Interpreters (NAATI)

Action required

Minister Lundy will be writing to the Minister in February 2013 to seek his in principle agreement of a proposal to make the Commonwealth Government the sole member and funder of NAATI.

Overview

- NAATI is currently jointly owned and funded by the Australian, state and territory governments of Australia and is the only recognised national standards body for translators and interpreters.
- On the 5 November 2012, Minister Lundy spoke to the Minister about the Commonwealth's proposal to change the governance structure of NAATI.
- The Commonwealth is proposing that NAATI continues operating as a company limited by guarantee, with the Commonwealth to act as the sole member.
- This will make the Commonwealth the sole funding body, with all states and territories being relieved of funding responsibilities.
- Queensland contributed \$94, 840 (GST included) to NAATI for 2012-13.
- States and territories will continue to contribute their interests through a proposed consultative forum.
- The model's implementation is subject to approval in the Federal Budget in May 2013, and agreement by Ministers with portfolio responsibility for multicultural affairs in each state and territory to resign as members, leaving the Commonwealth Minister as the sole Member of NAATI.
- If all jurisdictions give in principle support and Commonwealth funding is secured through the Federal Budget, the Commonwealth intends to commence a five year sole funding agreement with NAATI in July 2013.

Endorsed by: Arthur Maudlin, Manager

3224 5411

Approved by: Garry Page, Executive Director

3224 5330

22 January 2013

ASSI Community Foundation Scholarships

Background

- The Australian South Sea Islander Community Foundation (ASSICF) is a perpetual fund under the Queensland Community Foundation, managed by the Public Trustee of Queensland.
- Scholarships are funded from income generated by capital funds held. The Public Trustee pays out income annually, leaving all capital funds invested to continue producing income for future distribution.
- As at 30 June 2012, the Foundation holds capital funds of \$381,000. This preserved amount generates income that funds the scholarships.
- As at 30 June 2012, the Foundation holds accumulated income of \$43,188.
- Each new scholarship represents a potential liability of \$15,000 (i.e. \$5000 per year for three years).
- Taking into consideration the on-going liability for funding continuing students' scholarships and expected market returns, the Public Trustee has determined that two new scholarships can be awarded in 2013.
- A decision regarding a scholarship in 2014 will be dependent upon market return and it is likely that only one new scholarship will be funded in 2014.

Key issues

- The 2013 scholarship application round opened on 13 December with the Minister's office circulating a media release encouraging applications.
- The closing date for applications is Friday, 8 February 2013. Scholarship Program guidelines and application forms are available online. As in previous years, applicants will submit their applications directly to each university.
- The Minister's office has requested that the department draft correspondence to the Public Trustee of Queensland, requesting a change to the purpose of the ASSICF to provide the capacity to offer scholarships to Year 10 school students entering Years 11/12.
- The Public Trustee of Queensland has confirmed that it is possible to request changes to the purpose of the ASSICF.
- However, without capital additions to the ASSICF, plus time to generate income, secondary scholarships would be offered at the expense of tertiary scholarships.
- As the ASSICF capital funds include donations from members of the public, changes to the purpose of the ASSICF may generate criticism from donors who contributed with the intent of supporting tertiary education.
- Demand from undergraduate scholarship candidates has exceeded the available scholarships in recent years.
- The limited funding available has resulted in only one commencing ASSICF-funded scholarship being awarded in each of the past three years.

Endorsed by: Karen Morris, Manager, Strategic Projects and Community Relations
3247 6363

Approved by: Garry Page, Executive Director
3224 5330

22 January 2013

Indigenous Youth Suicide

Action required

The Minister

- Notes the current State and Commonwealth Government initiatives aimed at preventing suicide among Aboriginal and Torres Strait Islander young people.

Background

- The rate of suicide among Aboriginal and Torres Strait Islander Queenslanders remains disproportionately high compared to non-Indigenous Queenslanders. According to a recent study conducted by Professor Diego De Leo in 2011, Indigenous adults in Queensland are 1.7 times more likely to commit suicide than their non-Indigenous counterparts.
- The rate at which Aboriginal and Torres Strait Islander young people suicide is even higher. A recent Trends and Issues Paper released by the Commission for Children and Young People and Child Guardian in December 2012 has found that between 2004–2011, 43 Indigenous youth died from suicide in Queensland. This represents 30% of all youth suicides in Queensland despite Indigenous youth only comprising of 6% of the total Queensland youth population.
- Most concerning is the young age at which Aboriginal and Torres Strait Islander children are taking their own lives. The Commission found that the rate at which Indigenous children aged 10–14 years suicided was more than 13 times higher than other Queensland children.
- In the period 2004-2011, the number of Indigenous young people committing suicide has ranged from 2 (in 2004) and 10 (in 2007) suicides per year. In the last reporting period (2011) there were 7 Indigenous youth suicides which was an increase of 1 suicide count from the previous year. There has been no trend of an increase of Indigenous youth suicide over this period.

Overview of Current Programs and Initiatives

State Government

- The department does not currently fund or lead any initiatives related to suicide prevention. However, the State Government supports a range of projects and positions across Queensland aimed at Indigenous suicide prevention:
 - **Gallang Place** – a Brisbane based service providing counselling and referral services to Indigenous youth.

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3405 6718)

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3239 0473)

22 January 2013

- **Life promotion officers** – these officers provide specialist treatment for suicidal behaviour to at-risk Indigenous children and youth in Hope Vale, Wujal Wujal and Yarrabah.
- **Suicide prevention officers** – located in North West Queensland, these officers provide support to youth with mental health issues.
- **The Ed-LinQ program** – this program trains teachers, health professionals and community workers to identify young people at risk of suicide.
- **The Aboriginal and Torres Strait Islander and Youth Mental Health First Aid program** – this program targets key frontline workers to improve their understanding and cultural capacity in identifying at-risk youth.
- **Evolve Therapeutic Services** - a collaborative interagency partnership to support children in out-of-home care through culturally appropriate therapeutic and behaviour support services. Indigenous service coordinators provide relevant cultural information and advice to ensure culture and heritage are reflected in individualised Evolve care plans.
- The former Government's *Queensland Government Suicide Prevention Action Plan: Taking action to prevent suicide in Queensland* included a key priority to target efforts towards suicide prevention and risk management initiatives to individuals, communities and settings particularly vulnerable to suicide and suicidal behaviour, including Indigenous peoples. This whole-of-government Action Plan is being reviewed to align with current Government priorities.

Commonwealth Government

- **Aboriginal and Torres Strait Islander Suicide Prevention Strategy** - On 1 June 2012, the Menzies School of Health Research was appointed to develop Australia's first national Aboriginal and Torres Strait Islander suicide prevention strategy in partnership with the Aboriginal and Torres Strait Islander Suicide Prevention Advisory Group. Menzies has undertaken community consultation forums with key stakeholders in capital cities and regional locations in all states and territories. Input has been received from a range of sectors, including government policy and service sectors, NGO's, Indigenous organisations and community members. In August 2012, DATSIMA and Queensland Health participated in a consultation forum held in Brisbane. The strategy is currently being finalised.
- **National Suicide Prevention Program** – As part of this program, which is a component of the Federal Government's National Suicide Prevention Strategy, the Federal Government dedicates \$10.1 million to activity specifically targeting Indigenous peoples and their communities.

Prepared by:

Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3405 6718)

Endorsed by:

Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3239 0473)

MINISTERIAL / DIRECTOR GENERAL BRIEFING NOTE

22 January 2013

-
- **Taking Action to Tackle Suicide package** – This measure supports community led suicide prevention activities targeted at groups at high risk of suicide, including Indigenous people. The Department of Health and Aging are currently conducting an open invitation to apply process in 2012-13 for the remaining \$4.5M available under this measure.
 - The Queensland State Office of the Department of Families, Housing, Community Services and Indigenous Affairs has recently indicated their willingness to work with the Queensland Government on future suicide prevention strategies.

RTI RELEASE

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3405 6718)

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3239 0473)

22 January 2013

National Australia Ministerial Forum

Action required

The Minister

- Notes that the Minister for Agriculture, Fisheries and Forestry represents the Queensland Government on the National Australia Ministerial Forum.
- Notes that the Deputy Director-General represents the department on the Interagency Steering Committee.

Overview

- In 2010, the Australian Government established the Northern Australia Ministerial Forum (Forum) which is chaired by the Honourable Simon Crean MP, Minister for Regional Australia, Regional Development and Local Government. The Forum has representation from the Northern Territory, Western Australian and the Queensland Governments. State and Territory Ministers for Agriculture and Regional Development attend the meeting. The Queensland Government is represented by the Minister for Agriculture, Fisheries and Forestry.
- The Forum seeks to identify and progress economic development opportunities for northern Australia and is supported by an Experts Panel. Issues raised at the Forum include opportunities presented by the emerging carbon market, land tenure and water rights reform and directions for the Northern Australian Beef Industry. The Australian Government has indicated that there are funds available to support significant initiatives.
- The Forum meets twice a year. The next meeting will be held in Cairns in May 2013 and will be held following a meeting with a delegation of Ministers from China in order to advance trade interests particularly in relation to the beef industry in northern Australia.
- The Forum is particularly focused on economic development opportunities for Indigenous Australians. An Indigenous Experts Forum, chaired by Mr Pat Dodson and Mr Peter Yu, has been established. It is working closely with the Northern Australian Indigenous Land and Sea Management Alliance. The Indigenous Experts Forum is currently progressing three significant projects:
 - Biosecurity and border control - Torres Strait Island: creating a new model for Indigenous engagement with governments;
 - North Australia Indigenous Pastoral Strategy: examining diversification of land use; and
 - Indigenous Tourism: creating sustainable Indigenous business and strategic partnership models for art and cultural and environmental and supporting industries.
- The Indigenous Experts Forum will next meet in March 2013 in the Torres Strait.
- The Department of Agriculture, Fisheries and Forestry has established an Interagency Steering Committee to ensure the State Government is able to identify opportunities for Queensland.

Prepared by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3836 0547)

Endorsed by: Mr Wayne Briscoe, A/Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination, DATSIMA (Ph: 3235 9495)

22 January 2013

AMP Review Progress

Action required

The Minister

- Notes the progress to date on the Review of Alcohol Management Plans.

Community Update

- The department have supported community consultations to discuss the Review in the following communities: Northern Peninsula Area, Doomadgee, Mornington Island and Wujal Wujal. Government assistance provided to these communities is outlined in Attachment 1.
- On 18-19 December 2012, Palm Island held community forums (without Government assistance) and engaged two independent facilitators, Ms Lyn McLaughlin, former Mayor of Burdekin and Mr Paul Travis, PICC Board Member and James Cook University academic, to facilitate discussions about the review.
- The department is scheduled to meet with Cherbourg Aboriginal Shire Council and South Burnett Regional Council on 11 February 2013 to discuss the development of a joint community proposal.

Submissions

- The Government have received a total of 12 submissions on the AMP Review which have come through a range of channels including letters direct to the Minister and Premier, letters to local members and emails to the review mailbox.
- Of the 12 submissions, nine have been from members of the public who have all highlighted that there are substantial risks involved with removing the restrictions. These people are not community members but some have lived in or had previous experience with Indigenous communities.
- Two submissions have been from the South Burnett Regional Council and the Carpentaria Shire Council. Both councils have expressed concerns about the negative impact of AMPs on towns that neighbour Indigenous communities with AMPs – for example, increased social problems due to problem drinkers, adverse impacts on tourism and increased litter.

Attachment 1: Government Assistance Tracker

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3405 6718)

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA (Ph: 3836 0547)

AURUKUN						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A		N/A	N/A	

APP2013/0795 File 01

CHERBOURG						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
The community have requested Government support and data.	Cherbourg Aboriginal Shire Council are working with the South Burnett Regional Council to develop a joint community proposal (given Murgon's proximity to Cherbourg).	On 19 December 2012, the Councils wrote to Minister Elmes seeking support to submit a joint proposal, and also requesting DATSIMA's support to obtain statistics from the local police service, QH, Medical practices and other community support groups, to assist in their assessment of whether the AMP has been effective.	DATSIMA have arranged to have a meeting with both Councils in Murgon on the 11 February 2013 to discuss the development of a joint proposal and provide relevant information in relation to their data request.	South Burnett Regional Shire Council.		

DOOMADGEE						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
DATSIMA have participated in consultations with the community on 12 November 2012.	The community will be considering what parts of the AMP Review can be achieved as part of the Australian Government Breaking the Cycle Initiative.	DATSIMA were invited to participate in consultations with the community, along with staff from Mission Australia and ICC officers.	On 12 November 2012, Denise Andrews (DATSIMA) attended consultations to advise on the Review.	The Council want a 'neutral' person to facilitate future discussions.		

HOPE VALE						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
The community has requested Government support to assist in the development of their community proposal.	TBC	On 4 December, DATSIMA were advised by regional DATSIMA staff (Cooktown) that Hope Vale Aboriginal Shire Council have expressed that they require support to develop their proposal.	DATSIMA are currently waiting on advice from the regional team regarding the nature of assistance required.	TBC		

KOWANYAMA						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

LOCKHART RIVER						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

MAPOON						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

MORNINGTON ISLAND						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
DATSIMA have participated in consultations with the community on the 13 November 2012.	Council have indicated they would like to deal with some other issues before seeking to commence a review of their AMP.	DATSIMA were invited to participate in consultations with the community, along with staff from Mission Australia and ICC officers. Council would like to see 'what works' in other communities in Queensland and in other jurisdictions.	On 13 November 2012, Denise Andrews (DATSIMA) attended consultations to advise on the Review. DATSIMA are currently researching and building the evidence base around 'what works' to reduce alcohol-related harm. This information will be shared with communities.	The community have talked to Sally Anne Atkinson about the Review and being an independent facilitator.	Council have indicated are not in a rush to review their AMP.	

NAPRANUM						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

NPA						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Community has completed a community survey. The Government undertook consultations with the Council, CIG, Liquor Accord and service providers on the 7-8 November 2012.	The Council conducted a community survey to gather views about the AMP.	The NPA Regional Council requested Government officers to visit the community and undertake consultations with the community to discuss the development of their community proposal.	On 7-8 November 2012, DATSIMA and DIAG officers held meetings with the Council, CIG, the Liquor Accord and service providers to discuss the Review and community proposal.	None		

PALM ISLAND						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Community have held community forums on the 18-19 December 2012. Community have also requested data regarding fines.	On 18-19 December 2012, the community engaged two independent facilitators to hold community forums to give all residents the opportunity to have their say.	Community forums - Nil. On 3 December 2012, Mayor Lacey emailed Phil Peachey (DATSIMA - North Queensland) specifically asked that Government officers do not attend the forums or visit the island during this period. On 15 November 2012, Mayor Lacey wrote to the Minister requesting data regarding the number of people who have breached the AMP and a totalling of the fines that were issued.	DATSIMA regional office emailed State Government agencies on the Island (Police, Q-Build, Community school, Housing Services, Youth Justice and Child Safety) to inform them of Mayor Lacey's request. DATSIMA have contacted the Office of the Government Statistician to request the required information.	Two facilitators engaged by the Council to facilitate the community forums are: 1) Ms Lyn McLaughlin, Former Mayor of Burdekin, and 2) Mr Paul Travis, PICC Board Member and James Cook University academic.		

PORMPURAAW						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Community have held six consultative meetings to discuss the Review.	The community have facilitated six consultative meetings.	The community has informally requested assistance to address the Review's terms of reference.	The DATSIMA regional office will be providing assistance to the community.	N/A	The Council have asked the community to be reasonable in the AMP Review and requests.	

WOORABINDA						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

WUJAL WUJAL						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
The Community Safe Committee is leading the development of the community proposal. Regional DATSIMA staff (Cooktown) supported a community forum on the 10 December 2012. The Community Safety Committee has completed the first round of community surveys.	The community has decided that the Community Safe Committee will lead the development of the community's proposal, and consists of: Police, RFDS Youth Engagement Officer, Council Community Development Officer, Council Community Support Officer, QH, CIG, Child Safety, Bloomfield River School Principal and DATSIMA. The Community Safety Committee, with the assistance of DATSIMA, have completed the first round of community surveys - results and final report pending Regional DATSIMA ED endorsement.	DATSIMA regional staff were asked to meet with the community to discuss the Review and development of a community proposal.	On 10 December 2012, regional DATSIMA staff met with the community to discuss the Review and pilot a 'Community Data Sheet' which aims to assist communities to develop their community proposals.	N/A	Regional staff have advised that DATSIMA (Cooktown) will continue to assist the Community Safety Committee in undertaking consultations and developing the community proposal.	

YARRABAH						
Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues	
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A	N/A

Australian South Sea Islander Initiatives and 150th Anniversary

Summary of Activities

150th Commemorative Envelope

- Australia Post is developing a commemorative envelope to mark the 150th anniversary of the arrival of the first South Sea Islanders in Queensland.

Mackay and Bundaberg Community Events

- Functions are being organised by ASSI community members in Bundaberg on 21 February and in Mackay on 2 March. The events align with the Vanuatu Rugby Leagues South Sea Commemorative tour of Queensland.
- The Mackay event may be suitable for the Minister to launch the commemorative envelope.

Australian South Sea Islander Achievements Document

- This is a short document aimed at highlighting Queensland Government initiatives for the ASSI community. It is currently being drafted for release in 2013.

150th Webpages

- Part of the department's website is dedicated to the 150th anniversary. It includes information on any community/government events and activities that MAQ are aware of, relevant MAQ funded projects, contact details of key stakeholders and links to relevant external websites.

Australian South Sea Islander Awards

- It is proposed that specific awards recognising work for and within the ASSI community be included as part of the 2013 Queensland Multicultural Awards.

Other Queensland Government Agency Activities

- Letters were sent to departments requesting the inclusion of specific messages about the 150th in departmental correspondence and Ministerial speeches where appropriate.
- Agencies have also been asked to advise of any specific activities to mark the 150th Anniversary.

Annual Grants Round

- Events acknowledging the 150th anniversary of the arrival of *South Sea Islanders* in Queensland were a listed funding priority for the 2012-2013 grants program.

Australian South Sea Islander Community Foundation, Board of Advice

- The appointment of a new Board of Advice is currently underway.
- The 2013 scholarship round opened in December 2012 and will close on 8 February 2013.

Endorsed by: Karen Morris, Manager, Strategic Projects and Community Relations
3224 4501
Approved by: Garry Page, Executive Director
3224 5330

Queensland Migration Heritage Partnership

- A project to feature the stories of ASSI community members on the Queensland Migration Hub will be implemented throughout 2013.

Involvement of Sugar Companies

- Queensland Cane Growers Ltd and the Australian Sugar Milling Council have been invited to consider providing support for initiatives to mark the anniversary.

Australian South Sea Islander Census information

- Demographic statistics from the 2011 Census have been developed which show the number of ASSI ancestry responses for Queensland by Local Government Area and for Australia by State and Territory.

The Australian Memory of the World Register

- The Australian Memory of the World Register (AMOWR) is an international cooperation strategy aimed at protecting and facilitating access to and use of the world's documentary heritage, especially documents that are rare and endangered.
- As part of the ASSI 150 commemorations, Queensland State Archives has nominated a selection of South Sea Islander records in their custodial care for the AMOWR.

Endorsed by: Karen Morris, Manager, Strategic Projects and Community Relations
3224 4501
Approved by: Garry Page, Executive Director
3224 5330

MINISTERS MEETING BRIEFING NOTE
29 January 2012

Latest Australian South Sea Islander Actions

Bundaberg South Sea Islander Graves

- Advice provided to Minister's Office. No further action by the department unless advised by MO.

150th Commemorative Envelope

- Feedback provided by the department on draft wording. Final version of envelope viewed by the department.
- Communication Services liaising with Australia Post regarding purchase of 5000 envelopes for use by the department.

Mackay and Bundaberg Receptions

- The department is liaising with Australian South Sea Islander community members who are organising functions in Bundaberg on 21 February and in Mackay on 2 March.
- A trip brief is being prepared for the Minister's visit to Bundaberg.
- An initial brief about the Mackay event has been provided to the Minister's Office. The community organisation planning the event is sending a formal letter of invitation to the Minister.
- It is proposed that the Minister promotes the 150th anniversary in his speeches at both events and launches the commemorative envelope at the 2 March event in Mackay.

Australian South Sea Islander Achievements Document

- Two 'fact sheets' are now being prepared for release in 2013. One will outline the progress in supporting the Australian South Sea Islander community since formal recognition in 2000 and the other will provide information about Queensland's Australian South Sea Islander population and the significance of the 150th anniversary.

150th Webpages

- A number of webpages providing information about Australian South Sea Islanders, the 150th anniversary and the scholarships program are now live on the department's website.

Australian South Sea Islander Community Foundation, Board of Advice

- The 2013 scholarship round which is currently open will close on 8 February 2013.
- The department is awaiting formal advice from the MO to proceed with the process to appoint recommended members and Mr Matt Nagas to new Board of Advice members.
- A letter will need to be sent to the Premier seeking his endorsement of the appointments prior to members being advised.
- All nominees have been advised that the process has been delayed.

MINISTERS MEETING BRIEFING NOTE
29 January 2012

Sugar Companies support for 150th

- The department has provided information to the Australian Sugar Milling Council and Canegrowers organisation about the 150th anniversary for distribution to the mills under their umbrella. This includes suggestions for donating to the Australian South Sea Islander Community Foundation, providing grants to organisation's hosting 150th events as well as a list of local ASSI organisations.

RTI RELEASE

Endorsed by:

Karen Morris, Manager
3247 6363 Page 29

Approved by:

Garry Page, Executive Director
3224 5330

R

29 January 2013

Cape York Welfare Reform Evaluation

Action required

The Minister

- Endorses in principle the draft CYWR Evaluation Report for publication and joint release with the Honourable Jenny Macklin MP, Minister for Families, Community Services and Indigenous Affairs.
- Subject to advice from the Department of the Premier and Cabinet approves the inclusion of the Queensland Government logo on the report (noting that this reflects the funding contribution and does not mean government endorsement of the content).

Overview

- Refer to the attached Ministerial Memorandum for Approval and Attachments 1-3 regarding the CYWR evaluation (ATSIMA 00367-2013 refers).

Prepared by:

Ms Robyn Kerr, Director, Aboriginal and Torres Strait Islander Policy, DATSIMA
Ph: 3224 7907

Endorsed by:

Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA
Ph: 3836 0547

ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
Arrow LNG Plant (gazetted as Shell Australia LNG Project)	Curtis Island, Gladstone	15.0	3715	600	Supplementary information to EIS being prepared by proponent
Balaclava Island Coal Export Terminal	Balaclava Island, 40 km north of Gladstone	1.0	800	100	EIS being prepared by proponent
Byerwen Coal	150 km west of Mackay	1.5	500	1000	EIS being prepared by proponent
Cairns Shipping Development	Port of Cairns	Not available	215	Not available	EIS being prepared by proponent
Carmichael Coal Mine and Rail	100 km north of Emerald	7.1	5200	3290	EIS public consultation from 15 December 2012 to 11 February 2013
Central Queensland Integrated Rail	Galilee Basin to Ports of Abbot Point and Hay Point	2.0	2500	800	EIS being prepared by proponent
China First	35 km north-west of Alpha	8.1	3500	2360	Supplementary information to EIS being prepared by

Source: Coordinator-General website <http://www.dsdp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

1

ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
China Stone Coal	300 km west of Mackay	Not available	Not available	Not available	EIS being prepared by proponent
Dudgeon Point Coal Terminals	25 km south of Mackay	12.0	1800	640	EIS being prepared by proponent
Emu Swamp Dam	15 km south-west of Stanthorpe	0.076	145	Not specified	Supplementary information to EIS being prepared by proponent
Fitzroy Terminal	Port Alma, 50 km south-east of Rockhampton and 40 km north-west of Gladstone	1.2	380	150	EIS being prepared by proponent
Galilee Basin Power Station	30 km north-west of Alpha	1.25	1000	60	Proponent has placed project on hold
Gladstone Steel Making Facility	Gladstone	2.0	3000	1150	EIS public consultation expected Q1 2013

Source: Coordinator-General website <http://www.dsdp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
Gold Coast International Marine Precinct	Shipper Drive at Coomera	0.39	2250	2700	EIS submissions being assessed by Coordinator-General
Gold Coast Quarry	Tallebudgera Valley, Gold Coast	0.111	140	100	EIS being prepared by proponent
Goonyella to Abbot Point Rail	24 km north-west of Moranbah, to Port of Abbot Point (near Bowen)	Not available	2000	500	EIS being prepared by proponent
Great Keppel Island Resort	12 km east of Yeppoon	0.59	350	685	Coordinator-General's report on EIS being prepared
Kevin's Corner	160 km west of Emerald	4.2	1800	1600	Coordinator-General's report on EIS being prepared
Lower Fitzroy River Infrastructure	Eden Barr, Weir about 45 km north-west of Rockhampton Rockwood Weir about 50 km south-west of Rockhampton	0.434 (Eden Barr Weir; 0.196; Rockwood Weir: 0.238)	150	Not available	EIS being prepared by proponent

Source: Coordinator-General website <http://www.dsdlp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
Nathan Dam and Pipelines	35 km north-east of Taroom	1.4	425	5	Supplementary information to EIS being prepared by proponent
New Acland Coal Mine Stage 3	35 km north-west of Toowoomba	0.7	220	570	Draft terms of reference public consultation from 1 December 2012 to 4 February 2013
North Surat - Collingwood Coal	12 km north-east of Wandooan	0.65	1000	400	EIS being prepared by proponent
North Surat - Taroom Coal	3 km south-west of Taroom	1.12	1000	550	EIS being prepared by proponent
Pisolite Hills	50 kilometres north-east of Weipa	0.4	200	260	EIS being prepared by proponent
Port of Gladstone, Gatcombe and Golding Cutting Channel Duplication	Port of Gladstone	0.4	100	20	EIS being prepared by proponent

Source: Coordinator-General website <http://www.dsdp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

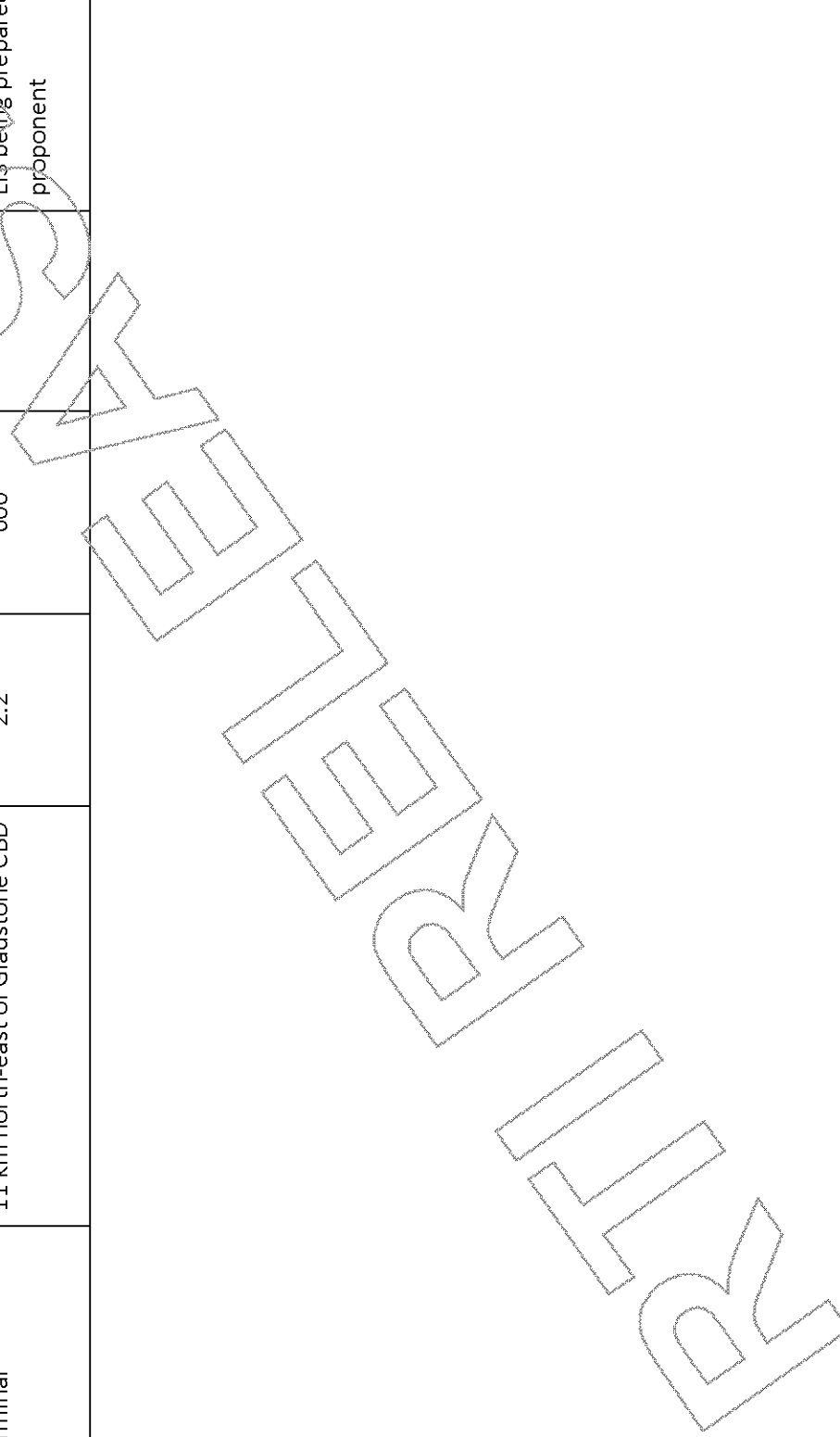
ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
Santos GLNG Gas Field Development	Central and southern Queensland	Not available	1700	200	Draft terms of reference public consultation from 15 December 2012 to 4 February 2013
Shute Harbour Marina	10 km south-west of Airlie Beach, Whitsundays	0.252	550	124	Supplementary information to EIS being prepared by proponent
South Galilee Coal	12 km south-west of Alpha	4.2	1600	1288	EIS submissions being assessed by Coordinator-General
Sunshine Coast Airport Expansion	Marcoola, Sunshine Coast	0.418	419	2690	EIS being prepared by proponent
Townsville Port Expansion	Port of Townsville	1.3	250	90	EIS being prepared by proponent
Wongai Project	150 km north-west of Cooktown	0.5	250	200	EIS being prepared by proponent

Source: Coordinator-General website <http://www.dsdp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

ATTACHMENT 1: CURRENT EIS PROJECTS

Project	Location	Estimated capital expenditure (\$billion)	Estimated construction jobs	Estimated operational jobs	EIS current status
Yarwun Coal Terminal	11 km north-east of Gladstone CBD	2.2	600		EIS being prepared by proponent



Source: Coordinator-General website <http://www.dsdp.qld.gov.au/assessments-and-approvals/current-eis-projects.html>

DATSIMA INVOLVEMENT IN PLANNING SCHEMES AND ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT PROCESSES

Planning schemes

The Department of State Development, Infrastructure and Planning is responsible for local government planning schemes as required by the *Sustainable Planning Act 2009* (SPA).

Local government planning schemes describe a council's plan for the future direction of a particular local government area and can span 20 years or more.

Planning schemes provide a detailed direction for the area focusing on community planning and aspirations, whilst ensuring the needs of the state and the regional community are incorporated. Planning schemes:

- identify the strategic outcomes for the area
- include measures that facilitate achieving the strategic outcomes
- coordinate and integrate community, state and regional needs and wants
- include a priority infrastructure plan (PIP)
- include a structure plan for any master planned areas within the government council area.

Local planning integrates and balances economic, social and environmental needs and aspirations of the local community to provide an orderly approach to land use and change. They focus on land use, development, infrastructure and valuable features of the area.

The *Sustainable Planning Act 2009* (SPA) seeks to ensure the delivery of sustainable planning outcomes through requiring:

- preparation of a strategic land-use plan
- increased emphasis on community engagement - to ensure all of the community's needs are reflected in the final plan
- greater flexibility - to cater for unexpected changes
- new streamlined ways for local governments to amend their planning scheme to reflect these changed circumstances.

DATSIMA reviews planning schemes to ensure:

- schemes consider the protection and management of Aboriginal cultural heritage and Torres Strait Islander cultural heritage through respectful engagement with Traditional Owners.
- ensuring Aboriginal and Torres Strait Islander people and communities can participate in and benefit from integrated social and physical infrastructure planning and delivery.
- planning schemes in discrete communities contribute to improving access to community services and social housing infrastructure.

Environmental Impact Assessments: DSDIP Coordinator General Coordinated Projects

Please note: Previously coordinated projects were referred to as significant projects.

The Department of State Development, Infrastructure and Planning administers the *State Development and Public Works Organisation Act 1971* (SDPWOA) which provides the Coordinator-General with a Head of Power under Part 4 of the Act to undertake environmental impact assessment (EIA). The Act provides the Coordinator-General with the power to declare a project to be a coordinated project for which an environment impact statement is required under the Act.

When declaring a project the Coordinator-General considers:

- complexity of approval and/or planning schemes or policy frameworks
- scale, complexity, technology components of project
- potential effects on infrastructure and/or the environment
- level of investment and/or employment opportunities
- strategic significance to district, region and/or State.

Only the most important or complex projects that require centralised coordination of assessment are declared coordinated. EIA is the process undertaken to identify, evaluate and mitigate potential environmental impacts of a development proposal. The environmental impact assessment includes impacts of the development on the natural, built and social environments. EIAs may be conducted under the following State and Australian Government legislation: the *Sustainable Planning Act 2009* (SPA); the *Environmental Protection Act 1994* (EPA); the SDPWOA; and the *Environment Protection and Biodiversity Conservation Act 1999* (Cth).

The Department of State Development, Infrastructure and Planning (DSDIP) uses the EIA process to assess (land use) development projects that have been declared coordinated. If a proposed project has the potential to cause environmental, social or economic impacts, an Environmental Impact Statement (EIS) may be required as part of the EIA process prior to approval being granted (or denied) for the development project.

Environmental Impact Assessments: Department of Environment and Heritage Protection

The Department of Environment and Heritage Protection (DEHP) has the responsibility for administration and regulation of environmentally relevant activities under the *Environmental Protection Act 1994* (EPA) including mining activities and petroleum and gas activities. Environmentally relevant activities must not be carried out by a person without holding, or operating under, an environmental authority issued under the EPA.

Before an environmental authority can be issued or amended for resource exploration and development activities, some form of environmental impact assessment (EIS) is needed to determine if the project can proceed without acceptable adverse impacts. The guiding criteria for EIS undertaken by DEHP are specified in the EPA (Schedule 4, pp.667, Reprint 11A effective 14 August 2012) and of primary importance are:

(a) ecologically sustainable development and (e) the character, resilience and values of the receiving environment

Social Impact Assessments

A Social Impact Assessment (SIA) is required for all projects declared coordinated project under the SDPWOA, and for projects requiring an EIS under the EPA. The preparation of SIAs is integrated into the EIS process.

SIAs consider the project's potential impact in five possible areas: demographic; economic; health and well-being; environmental; and institutional. As well, a thorough and well-researched social impact management plan should be prepared by the proponent as part of the SIA.

A Cultural Heritage Management Plan (CHMP) must be developed and approved by DATSIMA where an Environmental Impact Statement is required for a project.

A Cultural Heritage Management Plan is a State-approved agreement developed between the sponsor of the plan (the proponent) and an Aboriginal or Torres Strait Islander party under Part 7 of the *Aboriginal Cultural Heritage Act 2003* or *Torres Strait Islander Cultural Heritage Act 2003*.

The Plan explains how project-related activities can be managed to avoid or minimised harm to Aboriginal or Torres Strait Islander cultural heritage.

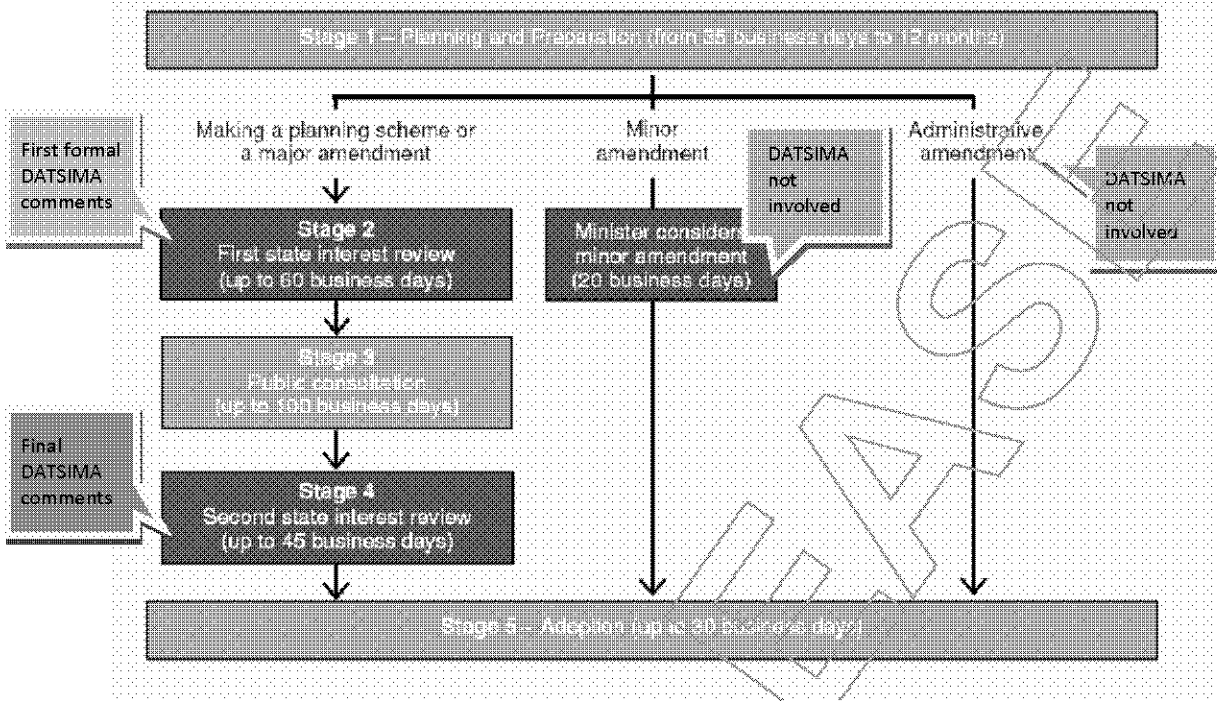
Projects that require an EIS can also comply with the cultural heritage legislation through an Indigenous Land Use Agreement (ILUA) developed under the provisions of the Commonwealth.

DATSIMA reviews EIS and major development proposals to:

- ensure engagement with Traditional Owners and other Indigenous people in the project's local area
- analyse and influence with particular emphasis on the proponent contribution on Indigenous employment and economic opportunities
- ensure a Part 7 cultural heritage management plan or ILUA has or is being developed to manage the impact of the project on Indigenous cultural heritage.
- consider impacts of projects with large transient workforces on existing Indigenous communities and cultures and proposed mitigation.

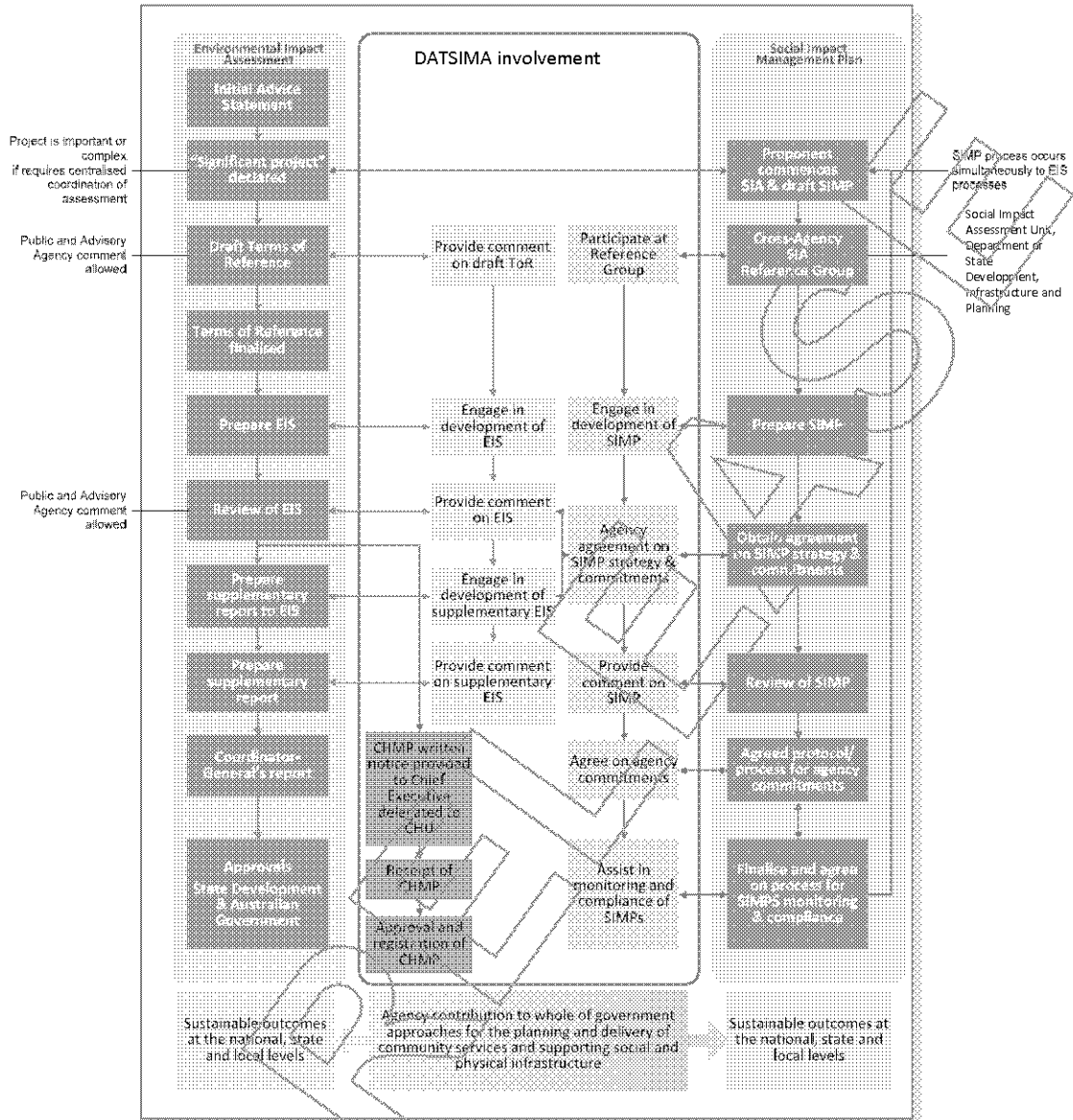
RTI RELEASED

DATSIMA involvement with Planning Schemes



Please note that DATSIMA may be asked for preliminary comments before the formal first state interest.

DATSIMA involvement with Environmental and Social Impact Assessment processes

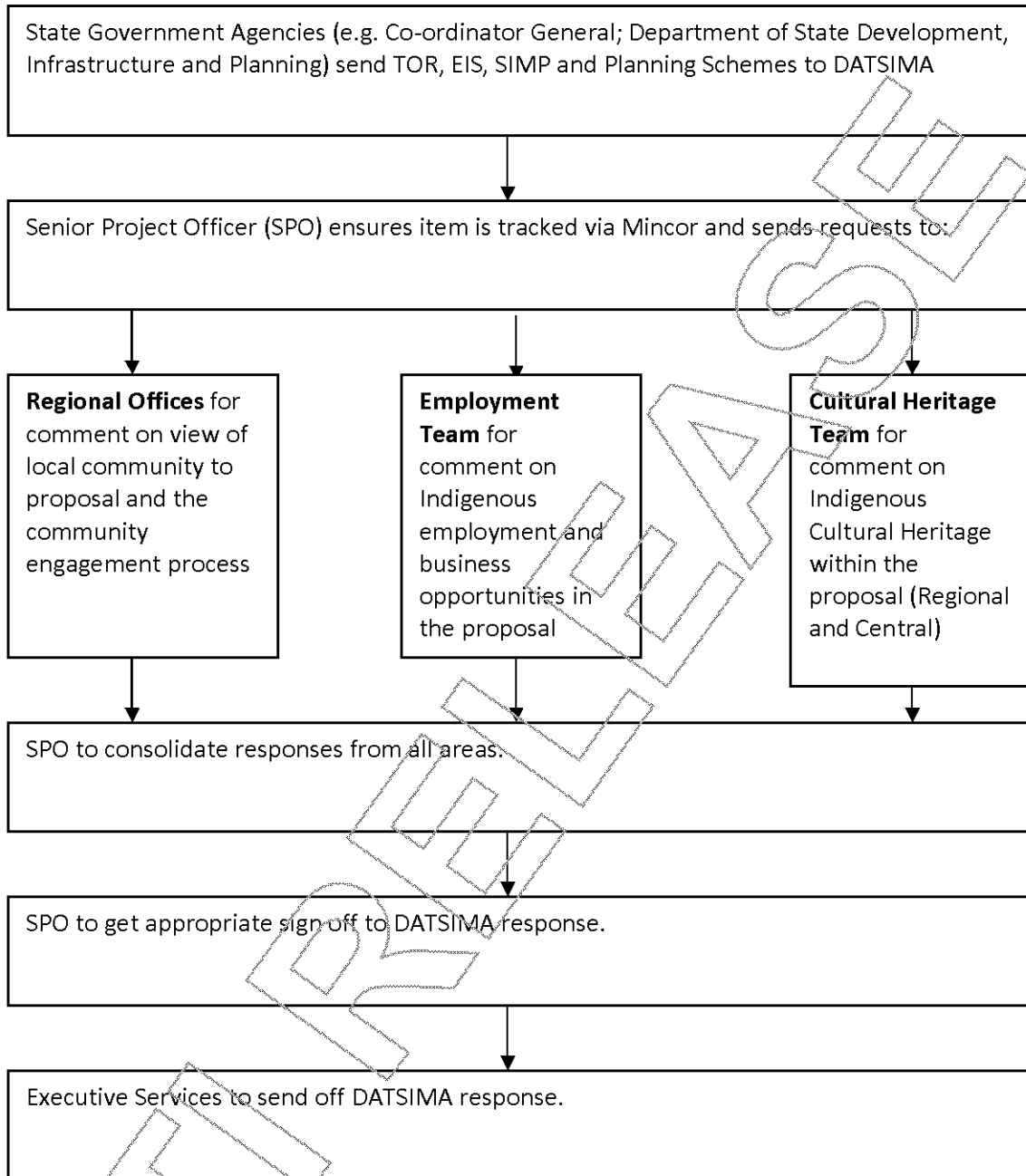


DRAFT

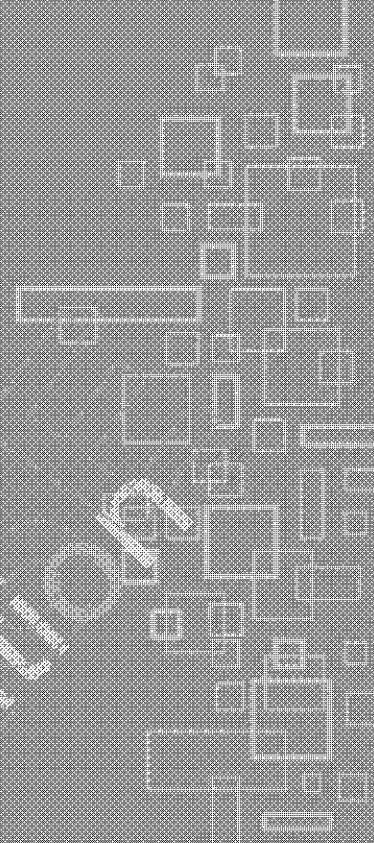
Comments Required

	TOR, EIS and SIMP	Planning Schemes
Regional Offices	Have the local Traditional Owners, other Indigenous people and all relevant parties been consulted and that all relevant issues have been identified and addressed. Please note the Cultural Heritage will comment on cultural heritage issues.	Have the local Traditional Owners, other Indigenous people and all relevant parties been consulted and that all relevant issues have been identified and addressed. Please note the Cultural Heritage will comment on cultural heritage issues.
Employment Sector Engagement Unit	Indigenous Employment and Training (both locally and FIFO) Procurement from Indigenous businesses (locally and across Queensland)	In the case of Regional Planning – review the regional economic development outlined to ensure consideration of Indigenous economic contributions and aspirations.
Cultural Heritage Unit	Administer and process Cultural Heritage Management Plan (CHMP) upon receipt of written notice from sponsor to develop CHMP.	Encourage local government authorities to establish appropriate measures to ensure Aboriginal and Torres Strait Islander cultural heritage is considered in any planning scheme.

Flow Chart for TOR, EIS, SIMP and Planning Schemes



RTI RELEASED

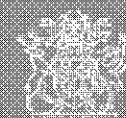


Social impact assessment

Guideline for resource projects

November 2012

Draft for Consultation



© State of Queensland. Published by Queensland Government, Insert Month Year,
63 George Street, Brisbane Qld 4000.

The Queensland Government supports and encourages the dissemination and exchange of information. However, copyright protects this publication. The State of Queensland has no objection to this material being reproduced, made available online or electronically but only if it is recognised as the owner of the copyright and this material remains unaltered. Copyright inquiries about this publication should be directed to crown.copyright@qld.gov.au or in writing to: Administrator (Crown Copyright and Other IP), Department of State Development, Infrastructure and Planning, PO Box 15517, City East, Qld 4002.

The Queensland Government is committed to providing accessible services to Queenslanders of all cultural and linguistic backgrounds. If you have difficulty understanding this publication and need a translator, please call the Translating and Interpreting Service (TIS National) on 131 450 and ask them to telephone the Queensland Department of State Development, Infrastructure and Planning on 132 523.

Disclaimer: While every care has been taken in preparing this publication, the State of Queensland accepts no responsibility for decisions or actions taken as a result of any data, information, statement or advice, expressed or implied, contained within. To the best of our knowledge, the content was correct at the time of publishing. Any references to legislation are not an interpretation of the law. They are to be used as a guide only. The information in this publication is general and does not take into account individual circumstances or situations. Where appropriate, independent legal advice should be sought.

XXx_0000_00_Pu [Communication Services Branch job number]

Contents

Glossary	iv
Introduction.....	1
Social impact assessment.....	2
Core SIA Principles	2
The EIS and SIA process	4
SIA components	5
1. SIA overview and context.....	5
2. Consideration of significant issues.....	7
3. Social baseline study	7
4. Impact and opportunity identification.....	9
5. Mitigation measures.....	11
6. Coordinator-General's Evaluation Report	12
7. Implementation, monitoring and review	12
Appendix One - Social Opportunity and Impact Risk Assessment example	13
References.....	14

Figures

Figure 1 EIS process including SIA components.....	4
--	---

DRAFT FOR CONSULTATION

Glossary

- **Communities of interest** – communities that are impacted by the project, infrastructure corridors and/or related infrastructure and should be engaged in the SIA process.
- **Cumulative Impact** – successive, incremental and combined impacts (both positive and negative) of an activity or multiple activities on society, the economy and the environment.¹
- **Community Impact Agreement (CIA)** – is an undertaking between the proponent and the regional council covering the provision of social and community services to address impacts identified in the SIA process. By definition these services are not those provided by state government agencies.
- **Environmental Impact Statement (EIS)** - describes the current environment, the project's social and environmental impacts; and ways of avoiding, mitigating or offsetting these impacts.
- **Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act)** - the Australian Government's environmental legislation providing a legal framework to protect and manage nationally and internationally important flora, fauna, ecological communities and heritage places, defined in the EPBC Act as matters of national environmental significance.
- **Key Social Impact** – a project social impact that is listed in the Social Impact Assessment (SIA) because of its likelihood of occurring and its potential to cause an impact within the measures listed in Appendix One.
- **Key Social Opportunity** – a project benefit that the SIA has assessed as appropriate for the proponent to pursue. These can include initiatives related to organisational capability, sustainability, and community capacity building.
- **Mitigation Measure** - activity, program, project, initiative or strategy designed to mitigate a key social impact of the project.
- **Project and Project Life-cycle** – the life cycle for a project includes the stages of design, construction, commissioning, operation and decommissioning.
- **Post SIA Impacts** – unforeseen impacts that arise as a consequence of the project after the Coordinator-General's Evaluation Report is published.
- **Project Proponent** – project owner and their nominated representatives.
- **Social Impact Assessment (SIA)** - reports on the project's social impacts, both positive and negative and opportunities to avoid, mitigate, manage and offset those impacts.
- **Social License to Operate** - level of acceptance or approval granted to the proponent or project by the community of interest and other stakeholders across the project lifecycle.
- **State Development and Public Works Organisation Act 1971 (SDPWO Act)** – a Queensland Act to provide for State planning and development through a coordinated system of public works organisation, for environmental coordination, and for related purposes.

¹ Franks, D, Brereton, D, Moran, C, Sarkar, T, T Cohen (2010). Cumulative Impacts: A Good Practice Guide for the Australian Coal Mining Industry, 1p.

Social impact assessment: Guideline for resource projects

G:\IED_IPF_SignificantProjectsCoord\Social Impact Assessment\SIA Guidelines\2012 Guideline Review\QRC SIA SIMP Guideline\SIA guideline from 13 Nov\Consultation draft SIA guideline 28Nov12

- **Voluntary Social Initiatives** – existing or proposed community development and investment initiatives that the proponent will undertake of their own accord. The Coordinator-General does not condition voluntary social initiatives but may note them in his evaluation. These can be incorporated into the SIA and CIA to demonstrate the proponent's commitment to maintaining a social licence to operate.

DRAFT REGULATORY LEASING

Introduction

The Queensland Government is committed to growing the resources sector. The sector contributes to the state economy and regional development and is a major source of employment and growth in a number of Queensland communities.

The Coordinator-General is an independent statutory position that facilitates and regulates major infrastructure projects that drive Queensland's economic growth.

The Coordinator-General decides if complex and important private and public projects require whole-of-government management, and the conditions under which those projects may proceed. To do this, the Coordinator-General assesses social, economic and environmental factors including the cumulative impacts of multiple projects, to achieve a balanced and sustainable outcome for Queensland.

Social impact assessments (SIA) are a mandatory component of the Environmental Impact Statement (EIS) process. SIAs report on a project's social impacts, both positive and negative.

The Office of the Coordinator-General (OCG) will have responsibility for the compliance of conditions that address social impacts where these have been identified in the SIA.

The Queensland Government seeks to maximise the involvement of local governments and communities in addressing social impacts in the development and management of social impact mitigation measures.

The Government is committed to examining the resource supply chains in the Bowen, Galilee and Surat basins and the North-West Minerals to address the cumulative effects, including social impacts of a number of projects that are geographically close to each other and similar in timeframes. Companies and state agencies will be required to provide information and data to allow this work to happen in a robust way.

SIAs will link with other government policies, such as Royalties for Regions and support statutory regional planning.

Social impact assessment

Social impact assessments (SIA) report on the social impacts, both positive and negative, of projects. An SIA also reports on opportunities to avoid, mitigate, manage and offset social impacts. It is a mandatory component of the EIS process.

The CG may set conditions to address social impacts. Compliance for these conditions will be the responsibility of the Office of the Coordinator-General.

SIAs will:

1. Align with Government's resource community social infrastructure and services planning.
2. Facilitate proponent's contributions for social impact mitigation to be considered in the Royalties for Regions program.
3. Improve the accessibility of qualitative and quantitative data for assessing project impacts.
4. Ensure a consistent process applies to the EIS process being conducted under the *State Development and Public Works Organisation Act 1971* (SDPWO Act), or the *Environmental Protection Act 1994* (EP Act)
5. Engage local governments about the processes for managing social impacts including the establishment of Community Impact Agreements that provide communities with greater input into the development of social impact mitigation and management measures.

SIAs will be used to:

6. Ensure a Community Impact Agreement is reached covering project construction and early years of operation.
7. Inform outcome-focused conditions that specify the outcome sought, not the methodology; enable alternative approaches to be considered; are measurable at a point in time and nominated location(s); and are relevant, reasonable, final and certain. Outcome-focused conditions will be specific to each project.
8. Focus on impacts assessed as having high/medium probability and significant to severe consequence/impact in line with a risk based approach to environmental impact assessment.

In addition to the CG's conditions, proponents may use existing or proposed voluntary social initiatives to enhance their social license to operate. These can be incorporated into the SIA.

Core SIA Principles

The following principles underpin this guideline:

1. SIA covers the project from inception to decommissioning.
2. Human rights principles and social equity underpin SIAs.
3. SIA is an iterative, adaptive management process that can potentially result in project changes as a result of ongoing stakeholder engagement and review.
4. SIAs focus on the analysis of key social impacts and opportunities and are based on the best data available.
5. SIAs identify options to avoid, mitigate and offset impacts and to capitalise on key social opportunities where it is appropriate and sustainable to do so.
6. SIAs include a hierarchy of mitigation options adopted to anticipate, avoid, minimise or compensate/offset key social impacts.
7. The proponent will undertake meaningful community engagement and participation and effective management of community concerns and issues across the project lifecycle recognising local knowledge, experience, customs and values.
8. Decision making is just, fair and transparent, and decision makers are accountable for their decisions.
9. Development projects are broadly acceptable to the communities likely to benefit from, or be affected by, the planned intervention.
10. Community stakeholders understand the project, what changes it will bring to their communities and how these changes will be managed.
11. SIAs meet recognised industry standards.
12. SIAs describe the process for implementation, monitoring and review.

The EIS and SIA process

Social impact assessment is part of the EIS process and informs the project assessment. The EIS process commences with the preparation of a project Initial Advice Statement. When the project is declared, the Terms of Reference (TOR) are developed, including the requirement for the proponent to conduct an SIA. The SIA development and project milestones will be included in the Proponent Service Delivery Charter.

Figure 1 below represents the process for the EIS approval, with the SIA, identification of mitigation measures; and the process for implementation, monitoring and review reflected in orange.

Figure 1 EIS process including SIA components



SIA components

This guideline provides advice to proponents and social practitioners on what is expected in the SIA. Early consultation with the Office of the Coordinator-General (OCG) is encouraged to clarify project specific issues.

1. SIA overview and context

This should include a summary of:

- Communities of Interest likely to be affected by the project across the project lifecycle depicted spatially.
- Community history, culture and key events that have shaped economic and social development, resilience and trends.
- Key industries in the region and any historical lifecycle considerations, pressures or vulnerabilities experienced by these industry sectors.
- Project description from a social perspective, including key qualitative and quantitative information and any relevant assumptions and limitations.

In detail the SIA should include:

- The proponent's existing social policy and principles they use to develop SIAs
- Company policies and standards applicable to the project e.g. Complaints Management, Indigenous Relations Policy, Land Access, and Code of Conduct and application of these to the project.
- An overview of existing Voluntary Social Initiatives relevant to the project and the proponent more broadly (if the proponent has other existing operations and programs), which may include:
 - Community development and investment
 - Employee volunteering initiatives
 - Local procurement, hiring and workforce diversity programs
 - Partnerships with the community
 - Collaboration with regional development, industry groups and research institutions
 - Indigenous Relations

- Economic modelling and high-level workforce and accommodation profiling and social amenity analysis, cross referenced from other components of the EIS or provided in this section if not already included.
- A cross-referenced summary from the economics section of the EIS of socio-economic benefits arising from the proposed project in terms of economic information like local spending, employee wages, royalties and taxes and direct and indirect spend.
- Tools, processes or assumptions used in relation to risk, forecasting and subject matter expertise.
- An overview of relevant Government social, legislation and policies that have informed the SIA.

Community and Stakeholder Engagement Strategy

A Community and Stakeholder Engagement Strategy is a requirement. The strategy needs to be an inclusive and continuous process between the proponent and the Communities of Interest that identifies social impacts and opportunities relating to the project. The community engagement strategy needs to build trust and communication between the parties over the life of the project.

A Community and Stakeholder Engagement Strategy should be designed in line with the needs of the Communities of Interest and project sensitivities and should begin early, incorporating communities into the decision-making process during project design.

Early and ongoing engagement needs to be undertaken with communities, local governments and government agencies to ensure that their input is appropriately reflected in the SIA. For example input into:

Stakeholder	Proponent May Obtain Input
Communities of Interest	<ul style="list-style-type: none"> • Identifying social impacts and opportunities • Attitudes and values as well as broader information, for example, relating to social cohesion, sense of identity and areas of real/perceived inequality • Ongoing communication throughout the SIA and mitigation and management of impacts throughout the project
Government	
Local governments	<ul style="list-style-type: none"> • Identification of the communities of interest • Ongoing development of SIA elements providing a reference point to qualify issues and opportunities • Ensuring appropriate linkages with regional and community Plans

State and Commonwealth agencies involved in regional planning of government services and funding provision

- Identification of key social impacts and opportunities and mitigation measures
- Verify information provided through local engagement
- Review forecasting models to assist with assessing service provision impacts and opportunities, contributing to an empirical evidence-based result
- Identification of identified key social impacts and opportunities and mitigation measures
- Assessment of immediate and cumulative impacts and areas of shared and Government responsibility

2. Consideration of significant issues

Experience in Queensland resource communities has shown that generally, significant issues relate to housing, workforce management, local business impacts and opportunities, and community, health and wellbeing (the Proponent Service Delivery Charter in Figure 1 above describes consideration of these issues).

Social impact assessments should consider these issues as a minimum, and determine whether the impacts and opportunities are rated as significant or having a high/medium probability of occurring (see Impact and Opportunity Identification).

3. Social baseline study

The social baseline data should provide a clear understanding of the impact area. It should include:

- Quantitative and qualitative primary and secondary data sources and, where available, focus on being trend based through longitudinal studies.
- Where available specific quantitative data should be collated. If this is unavailable it should be supplemented by local level qualitative data. This is particularly important for projects that are narrowly defined and for remote Communities of Interest and where useful and meaningful data may not be readily available.
- Additional complementary data for areas of likely significant impact in instances where data is subject to substantial time lags. The Office of Economic and Statistical Research can be approached to request assistance in identifying alternative suitable data sources.
- State Government agencies will be the source of baseline data on the supply and demand of services for their agencies.

Quantitative Data Examples

Quantitative data can be accessed from the Australian Bureau of Statistics, current census data, the Office of Economic and Statistical Research or various government agencies. Broad data categories may include:

Population	Income and cost of living
Workforce participation, employment and diversity profile	Social infrastructure
Housing and Accommodation	Technology
Education and training	Community health and safety
Business, industry and economy	Transport
	Other including socio-economic advantage and resilience, relevant economic modelling and cumulative impact data

Qualitative Data Examples

Qualitative data may be sourced from stakeholder engagement activities, community strategies, plans and other research. Where relevant it may include:

- Summary of Communities of Interest including relevant employee's perceptions, attitudes and values as well as broader information, for example, relating to social cohesion, sense of identity and areas of inequality.
- The identification of those stakeholders most likely to be disproportionately affected by the project, as influenced by disadvantage or vulnerable status.
- Summary of the social and economic priorities and values reflected in local, regional and state strategies and plans relevant to the Communities of Interest.
- Identification and prioritisation of where stakeholders perceive there to be the most benefit or impact from the project.
- Use of comparative case studies from other locations and projects for illustrative purposes, if relevant.
- Social amenity data and qualitative feedback.
- Summary of the most important issues from the perspective of the Communities of Interest and a preliminary assessment of whether these issues are likely to result from project implementation.

Quantitative and qualitative data captured in the development of Social Baseline Study should be compared, aligned and analysed using appropriate social science research methods.

4. Impact and opportunity identification

The identification of impacts and opportunities as a result of the project should be a strategic and risk-based process involving representatives of the project, Communities of Interest, social practitioners, Government and other relevant stakeholders.

The project proponent should adopt an approach and methodology that will be both accepted internally within their organisation; and by the Communities of Interest. Ultimately the process implemented by the proponent will take into consideration the nature and capacity of the Communities of Interest to participate.

Social Baseline Assessment

An assessment of potential impacts and opportunities across each stage of the project lifecycle is to be completed by assessing the Social Baseline Study and the feedback from the stakeholder engagement process. It may include technical rating processes or an approach more relevant to the Communities of Interest.

The potential opportunities and impacts will be identified by considering changes as a result of the project to the areas included in the Social Baseline Study such as:

-
- | | |
|---|-------------------------------|
| • People's way of life | • Their culture |
| • Their community and associated social infrastructure and services provision | • Their political systems |
| • Their environment and social amenity | • Their health and wellbeing |
| • Their personal and property rights | • Their fears and aspirations |
| | • Their business environment |
-

Identification across the Project Lifecycle

The SIA will assess the opportunities and impacts taking into consideration:

- Probability of the event occurring
- Number of people, including disadvantaged and vulnerable, that may be affected
- Duration of impact – short-term versus long-term
- Intensity of impacts and benefits and costs
- Whether the impact can be reversed or mitigated
- Likelihood of causing further impacts
- Relevance to company and Government policy considerations

- Uncertainty of possible impacts and opportunities
- Level of controversy in the Communities of Interest regarding the impact or opportunity

The SIA may use a range of methods to support and refine the likely impacts and opportunities across the project lifecycle. Assessment methods may include:

Comparative method - looking at previous experience and case studies to estimate future impacts	Straight line method – projecting change based on an existing trend
Population multiplier methods - using accepted multipliers	Scenarios – constructing hypothetical futures, models, predictions and use of case studies
Expert testimonies	Computer modelling – mathematical formulation and quantitative weighing of variables
Calculation of future foregone – to determine what options would be given up as a result of the project	Historical trend assessment

Rating impacts and opportunities and consideration of mitigation measures

Appendix One provides an example of a risk impact and opportunity assessment. Key social impacts and opportunities are identified as those with high/medium probability of occurring with the opportunity, impact or consequence being significant to severe.

In assessing and determining appropriate mitigation measures proponents should consider whether the key social impacts or opportunities accurately, reasonably and are reliably able to be attributable:

Considerations	Are impact mitigation measures required?
a. To the project.	Yes.
b. To a cumulative impact where the proportion of the impact of the project can be readily and reasonably forecast and/or separated out from the total cumulative impact or opportunity.	Yes.
c. To an existing issue, legacy or cumulative impact which is not attributed to the project	No. Coordinator-General considers making recommendations to appropriate Government Departments to review and address.

Once the key social impacts and opportunities are identified and able to be attributed to the project, the proponent in consultation with the Communities of Interest and Government will develop and negotiate mitigation measures.

Cumulative impacts

Proponents should identify cumulative impacts in the SIA, where the proportion of the impact of the project can be readily and reasonably forecast and/or

separated out from the cumulative impact or opportunity. Mitigation measures are required to address these impacts.

The methodology used to determine the cumulative impacts of the project should be presented within the SIA, including where applicable, relevant baseline data or other criteria to determine how the cumulative impacts were assessed.

This information will assist proponents and state agencies to reach decisions about service provision.

Post SIA impacts

Post SIA impacts are unforeseen impacts that arise as a consequence of the project after the Coordinator-General's evaluation report is published. These impacts should be assessed, and mitigation measures need to be developed using best practice assessment standards.

5. Mitigation measures

The SIA should describe the outcomes being sought and the mitigation measures to achieve these. It should describe how the mitigation measures will be implemented and which stakeholders will be involved in this process. Government, at all levels, and the proponent should work together to mitigate key social impacts, with parties implementing mitigation measures assessed as their responsibility. This will include consideration of stakeholders and mechanisms such as:

- State government agencies services
- Regional council services
- Leveraging of funds from Royalties for Regions
- Working with the state government to examine cumulative impacts
- Community Impact Agreements

Community Impact Agreements (CIA) between proponent and regional council(s) is one mechanism to manage a project's social impacts. CIAs provide communities with input into the development of social impact mitigation and management measures.

The CIA will be for a specified period, typically covering the construction phase and the early years of operation. Implementation of the CIAs will typically commence on an agreed date prior to construction.

6. Coordinator-General's (CG) Evaluation Report

The Proponent is required to 'do the work' during the EIS process to assess social impacts arising from the project and to develop mitigation measures. The SIA will form part of the project evaluation report for the CG's consideration and decision.

The Coordinator-General's evaluation report may include outcome-based conditions developed in consultation with the stakeholders. Focus will be given to impacts assessed as having high/medium probability and significant to severe consequence/impact.

The proponent and state agencies should reach agreement on outcomes that address project impacts and develop mitigation measures that achieve these outcomes. Where appropriate, state agencies will provide draft outcome-based conditions relevant to their services for consideration in the CG's evaluation report.

The proponent and regional councils should complete a CIA and, subject to the CG's approval, would form part of the CG's evaluation report.

7. Implementation, monitoring and review

Implementation, monitoring and review processes should be described in the SIA.

Monitoring is the responsibility of the proponent and other stakeholders may share or be responsible for implementing mitigation measures. Responsible parties will need to report on progress to the proponent as part of agreed reporting requirements. Compliance reporting will be required as part of the Coordinator-General's conditions.

The CIA will include a monitoring and review plan to be implemented across the project lifecycle. The monitoring program will report to the community on the achievements and effectiveness of social impact mitigation and management measures. These reports will facilitate an informed dialogue around these issues.

Appendix One - Social Opportunity and Impact Risk Assessment example

		Social Opportunity and Risk Categorisation								
Likelihood of Occurring	Frequency	LOW			Opportunity/Impact/Consequence			HIGH		
		Incidental	Minor	Significant	Major	Severe				
HIGH	Very likely to occur or be an opportunity at either a specific stage of the project lifecycle or more broadly.			Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity
Medium	Likely to occur or be an opportunity at either a specific stage of the project lifecycle or more broadly.			Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity	Key Social Impact or Opportunity
Low	Possible to occur or be an opportunity at either a specific stage of the project lifecycle or more broadly.									
Low	Unlikely to occur or be an opportunity at either a specific stage of the project lifecycle or more broadly.									
Low	Very unlikely to occur or be an opportunity at either a specific stage of the project lifecycle or more broadly.									

*Process adapted for illustrative purposes from a review of socio-economic impact assessments included in Social Impact Assessments for a selection of resource projects.

Low Social Impact or Opportunity Medium Social Impact or Opportunity High Social Impact or Opportunity

References

The following references have informed this guideline:

International

- *International Finance Corporation, World Bank Group, 1 January 2012, Performance Standard 1, Assessment and Management of Environmental and Social Risks.*
- *International Finance Corporation, World Bank Group, May 2007, Stakeholder Engagement: A good practice handbook for companies doing business in emerging markets.*
- *World Health Organisation, Health Impact Assessment Guidelines, <http://www.who.int/hia/en/>*

National

- *Minerals Council of Australia, Socioeconomic Benefits and Impacts, An Assessment and Planning Toolkit.*

State

- *Queensland Government, Sustainable Resource Communities Policy, September 2008*
- *Queensland Government, Social Impact Assessment, Guideline to preparing a social impact management plan, September 2010*
- *Queensland Government, Preparing an environmental impact statement: Guideline for proponents*
- *Queensland Government, Major Resource Projects Housing Policy: Core principles to guide social impact assessment, September 2011*
- *Royalties for Regions – Resource Community Building Fund Election Commitment*

Other

- *Review of a number of social impact assessments for Queensland and Western Australia Projects, social impact management plans and Coordinator-General conditions*
- *Scan of other State and country good practice guidance notes on social impact assessments*
- *Review of World Bank publications*
- *IAP2 reports from website www.iap2.org.au/*
- *Mining for Development: Guide to Australian Practice, Social Impact of Resource Projects, Daniel Franks, http://im4dc.org/wp-content/uploads/2012/01/UWA_1698_Paper-02_Social-impact-assessment-of-resource-projects1.pdf*
- *International Association for Impact Assessment, various publications, <http://www.iaia.org/about/board-of-directors.aspx>*
- *Queensland Resources Council Social Infrastructure and Services Principles*

Draft Release
RTI RELEASE

Department of State Development,
Infrastructure and Planning
PO Box 15517 City East Qld 4002 Australia
tel 13 QGOV (13 74 68)
fax +61 7 3224 4683
info@dsdip.qld.gov.au

www.dsdip.qld.gov.au

NP_R
R

January 2013

DATSIMA responses to coordinated projects

Action required

The Minister

- Note DATSIMA activity to influence Aboriginal and Torres Strait Islander employment, training and business development opportunities in the resource industry through responses to the Coordinator-General's coordinated projects approval processes.

Overview

- DATSIMA reviews resource projects' terms of reference (TOR), environmental impact statements (EIS) and to influence employment, training and business development and traineeships opportunities for Aboriginal and Torres Strait Islander Queenslanders.
- Since March 2012, DATSIMA has reviewed about 66 projects at various stages of approval, 21 terms of references, 34 environmental impact statements and 6 supplementary to environmental impact assessments.
- For all projects that DATSIMA has reviewed, the Cultural Heritage Unit has either recommended the development of a Cultural Heritage Management Plan (CHMP) as required by the Aboriginal Cultural Heritage Act 2003 or ascertained that a CHMP had been developed and registered.
- Resource projects proposals are reviewed by the Employment Sector Engagement, the Cultural Heritage Unit and the relevant Regional Director to ensure a whole of department response.
- Social impact assessments (SIA) are a mandatory component of the Environmental Impact Statement (EIS) process. SIAs report on a project's social impacts, both positive and negative.
- A Social Impact Management Plan (SIMP) is the end part of the social impact assessment process that summarises for all stakeholders the potential and negative impacts of the project, proposed mitigation and management strategies and implementation of actions. The SIMP allows DATSIMA to influence Indigenous employment, traineeship and economic development activities through requiring resource project proponents to develop Indigenous Participation Plans.
- A list of current projects undergoing the EIS process detailing employment potential is at Attachment 1.
- An internal document on DATSIMA responses to planning schemes and environmental impact assessments is at Attachment 2.

Prepared by: Rose Njoroge, Senior Project Officer
3006 2355

Endorsed by: Haylene Grogan, Executive Director
3405 6706

January 2013

Recent developments

- On 23 January 2013, the Coordinator-General released a draft Social Impact Assessments guidelines for resource projects. Social Impact Assessment is part of the Environmental Impact Statement process undertaken for a project as part of the Coordinator-General approval process.
- A preliminary review of the draft guidelines indicate that state agencies will be required to negotiate directly with resource companies to reach agreement on outcomes that address project impacts and to develop mitigations measures to achieve outcomes. DATSIMA would require a dedicated team to manage the required engagement with resource projects in the identification of impacts, development of impact mitigation strategies and coordination regional input, including Indigenous consultation.
- Departments will be required to provide baseline data to mining companies as part of the impact analysis process.
- The new guidelines will remove the requirement for resource companies to develop Social Impact Management Plans as part to the approval process. This will significantly impact on the ability of DATSIMA to influence Indigenous employment, a key outcome for this department.
- A departmental analysis of the guidelines is currently underway and is expected to be finalised on 7 February 2013 in time to respond back to the Coordinator-General.
- The new guidelines are due to be endorsed by the Government in March 2013.

Attachments:

Attachment 1: Current EIS projects

Attachment 2: DATSIMA responses to Coordinated Projects

Attachment 3: draft Social Impact Assessment Guidelines

Prepared by: Rose Njoroge, Senior Project Officer
3006 2355

Endorsed by: Haylene Grogan, Executive Director
3405 6706

Local Action Plan

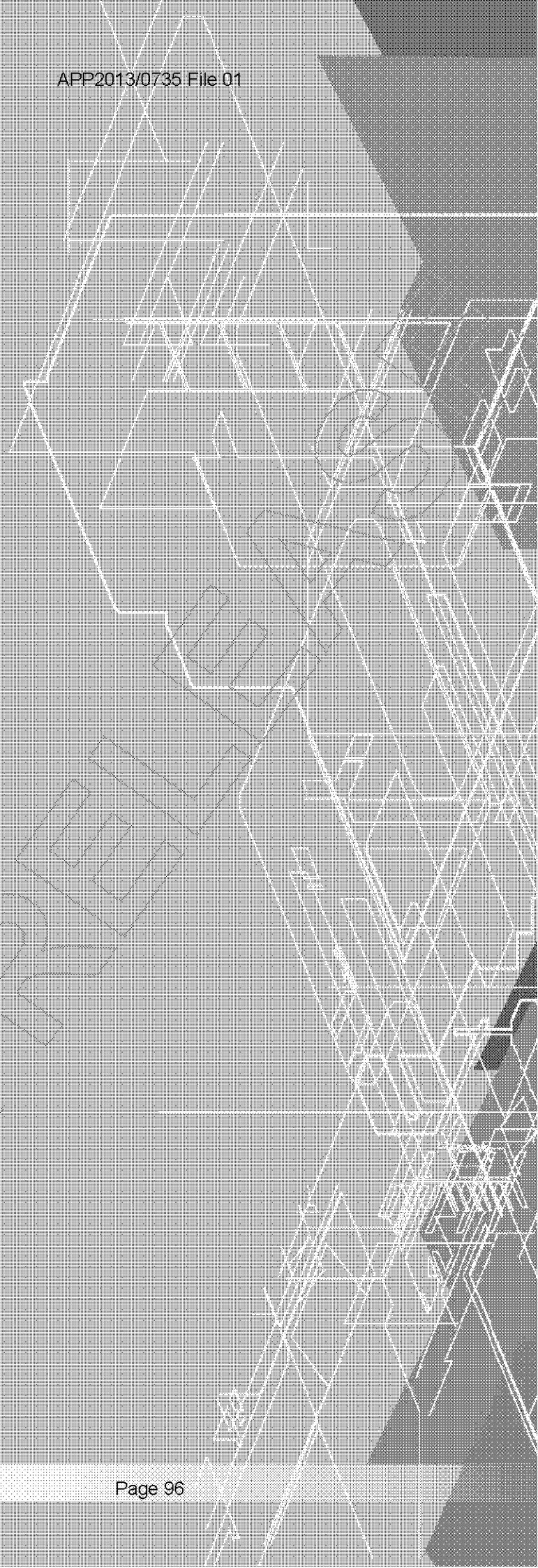
January to June 2013

Closing the Gap in South East Queensland

APP2013/0735 File 01

L
E
A
R
N
I
N
G
P
L
A
C
E
S

PROPERTY RELEVANT



WHAT DOES 'CLOSING THE GAP' MEAN?

Everyone should have access to the same opportunities that come from living in a prosperous state such as Queensland. All children and young people should benefit from high quality education, have opportunities for rewarding employment to support themselves and their families, live in safe neighbourhoods and have access to high quality community services.

While the majority of Queenslanders enjoy prosperity against most measures of wellbeing—such as education, employment and health—data continues to show the gap, or difference, between Aboriginal and Torres Strait Islander Queenslanders and non-Indigenous Queenslanders is substantial. Closing the gap is about addressing these differences and ensuring Aboriginal and Torres Strait Islander peoples have access to the same opportunities and choices as all Queenslanders.

The Queensland Government is committed to 'closing the gap' and is working to achieve six targets. These targets have been agreed nationally through the Council of Australian Governments (COAG) and all State, Territory and Australian Governments are working to make them a reality.

'Closing the gap' targets

- Close the gap in life expectancy by 2031.
- Halve the gap in mortality rates for Indigenous children under five by 2018.
- Ensure access to early childhood education for all Indigenous four year olds in remote communities by 2013.
- Halve the gap in the reading, writing and numeracy achievement for Indigenous children by 2018.
- Halve the gap in Year 12 or equivalent attainment by 2020.
- Halve the gap in employment outcomes between Indigenous and non-Indigenous Australians by 2018.

The Learning Earning Active Places strategy

In Queensland, around 78 per cent of Aboriginal and Torres Strait Islander peoples live in urban and regional areas. This means greater attention and improvements are needed in how existing services are delivered, what opportunities are available to Aboriginal and Torres Strait Islander Queenslanders, and how the gap between Indigenous and non-Indigenous Queenslanders can be closed.

In July 2011, the *Learning Earning Active Places* (LEAP) strategy was released. The aim of the strategy to improve access to education, employment, health and housing opportunities for Aboriginal and Torres Strait Islander Queenslanders in urban and regional areas.

The strategy has five objectives:

- **Strengthen the capabilities** of Aboriginal and Torres Strait Islander peoples by focusing on individual development.
- **Increase access** to social, economic and cultural opportunities and address the barriers to participation by improving access to services.
- **Promote healthy lifestyle** choices that lead to positive long-term change for families and communities by supporting prevention and early intervention approaches.
- **Strengthen the relationships** and connections between Aboriginal and Torres Strait Islander peoples and the wider Queensland community by promoting social cohesion and reconciliation.
- **Support the cultural identities** of Aboriginal and Torres Strait Islander communities in cities, towns and regional centres by supporting cultural growth and awareness.

As part of the LEAP strategy, the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) is responsible for developing Local Closing the Gap Action Plans in each of its seven regions. The plans include a number of place-based actions to 'close the gap' and improve social and economic outcomes, including community safety activities. Many of the actions in the plans are directed towards supporting the long-term economic

independence of Aboriginal and Torres Strait Islander Queenslanders by improving education, employment and economic development opportunities.

DATSIMA works with key partners—Aboriginal and Torres Strait Islander community members, non-government organisations, the private sector, other Queensland Government departments, local governments and the Australian Government—to ensure the actions in each plan are delivered.

THE DEPARTMENT OF ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS (DATSIMA)

Across Queensland, DATSIMA Regional Service Centres work with local communities and service providers to ensure services delivered to Aboriginal and Torres Strait Islander peoples are culturally respectful, co-ordinated and holistic. DATSIMA Regional Service Centres do this by forming relationships between government, service providers and private sector groups, and working with local communities to develop local responses to community identified priorities.

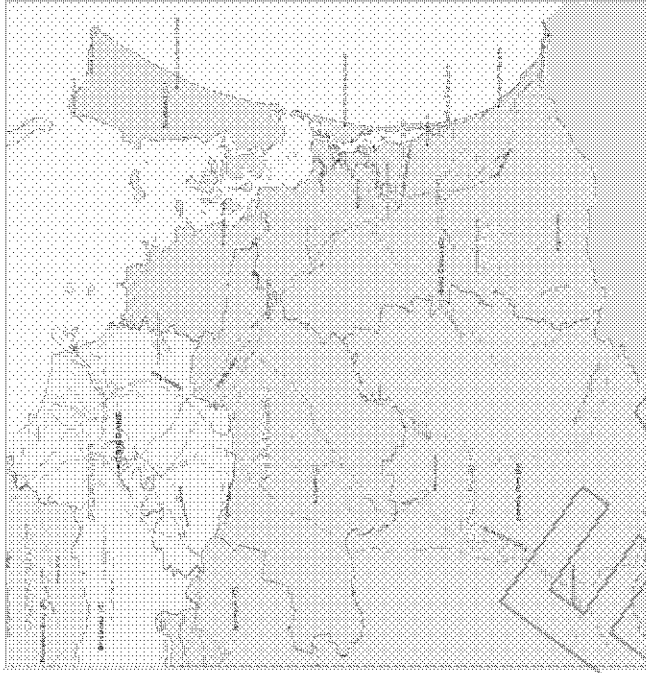
Contact details for the DATSIMA Regional Service Centre in the South East region are on the back page of this document.

THE SOUTH EAST REGION

The South East region is home to many traditional owner groups — the Jagera, Yuggera, Ugarapul, Jinbara and Turrabul in the north, the Yugambeh speaking language groups in the south, the Quandamooka people in the east and Mununjali in the west.

Today, the South East region is home to diverse Aboriginal and Torres Strait Islander communities living across three local government areas Gold Coast, Logan and Redlands councils.

South East Region (Logan, Redlands and Gold Coast)



Many local Aboriginal and Torres Strait Islander organisations and community bodies are also based in the region.

Based on the early estimates (counts) from the 2011 Census data, approximately 16 588 Aboriginal and Torres Strait Islander people live in the South-East region. This represents approximately 10.6 per cent of the total Aboriginal and Torres Strait Islander population in Queensland. The final estimates (Estimated Resident Population—ERP) will be released in 2013.

DEVELOPMENT OF THE LOCAL CLOSING THE GAP ACTION PLAN FOR THE SOUTH EAST REGION

This plan is based on the findings of an inclusive community engagement process involving over 1800 people including Traditional Owners, Aboriginal and Torres Strait Islander Elders, parents, young people, schools, youths, professionals and non government organisations. Local, Queensland and Australian Government stakeholders also participated in the process. Based on the community engagement process, Community Priority Reports were developed for Logan and the Gold Coast.

In addition to the community Priority Reports, DATSIMA regularly monitors current trends and issues by conducting three monthly DATSIMA Information Sessions. At these meetings, DATSIMA provides direct feedback to the Aboriginal and Torres Strait Islander communities of Logan and Gold Coast on the key actions in this plan. In addition, DATSIMA attends the monthly Quandamooka forum for Redlands. These sessions provide an opportunity for community members to participate in decision-making about the progress of the plan.

DATSIMA has commenced a community engagement process to update the Community Priority Reports for all three local government areas. These reports will continue to outline ways to respond to health, education, economic participation and housing needs identified by Aboriginal and Torres Strait Islander community members in South East Queensland.

A key part of the consultation and engagement process in South East Queensland is developing effective government decision-making arrangements to improve the delivery and coordination of government services and programs to the community.

PLACE-BASED CLOSING THE GAP ACTIONS FOR THE SOUTH EAST REGION

Thirteen closing the gap actions have been developed to respond to community identified, and government priorities in the South East region. These actions will be reviewed every six months to ensure they respond to emerging priorities. They include:

1. Deliver a range of fitness, recreation and cultural activities to support mothers to strengthen their relationships with their babies and promote healthy family centred activities.
2. Provide training and skilling opportunities for government and non-government organisations supporting Aboriginal and Torres Strait Islander families at risk of entering the child protection system.
3. Support local services deliver a range of employment, education and cultural identity programs to support families address social issues and increase employment opportunities.
4. Provide holistic case management and cultural support for high needs families identified by local Elders as needing assistance to improve employment and education outcomes.
5. Support local services build the resilience of Aboriginal and Torres Strait Islander families by addressing underlying social issues through early intervention and prevention strategies.
6. Conduct mentoring workshops with young people involved with the youth justice system to improve employment and education outcomes, strengthen cultural pride and promote healthier lifestyle choices.
7. Increase the involvement of Aboriginal and Torres Strait Islander men in leadership activities that empower and support the family unit.
8. Provide opportunities for Aboriginal and Torres Strait Islander young people to develop the skills to become leaders within their communities and obtain employment.

- 9. Support service providers deliver holistic services to Aboriginal and Torres Strait Islander people, who have been affected by drug and alcohol issues, become self-reliant.
- 10. Provide Aboriginal and Torres Strait Islander people with opportunities to become job ready and gain work experience.
- 11. Deliver a series of personal development, training and employment focused workshops for Aboriginal and Torres Strait Islander young people to build their confidence and learn skills to maximise employment opportunities.
- 12. Provide assistance to Aboriginal and Torres Strait Islander people who are either job ready, or willing to participate in job ready training, to achieve economic independence.
- 13. Provide mentoring opportunities for Aboriginal and Torres Strait Islander students in North Stradbroke Island by building their self-confidence and supporting them make positive life choices.

REPORTING ON THE LOCAL CLOSING THE GAP ACTION PLAN

Regular updates will be provided to Aboriginal and Torres Strait Islander communities in South East region every three months through Community Information Sessions.

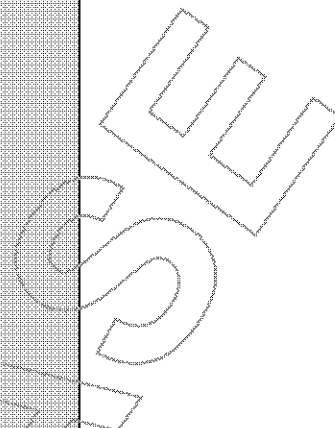
A public report will be prepared by the end of August 2013 on the achievements against the six month plan (from January to June 2013) and community meetings will be organised to discuss the report.

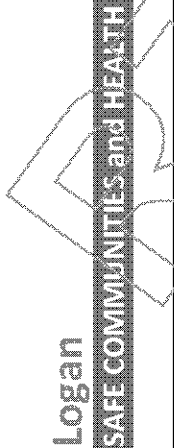
PLACE-BASED CLOSING THE GAP ACTIONS

Redlands

HEALTH and EARLY CHILDHOOD

<p>Expected outcome: Improved health, wellbeing and quality of life for Mums and Bubs by increasing opportunities to participate in community-based sport and recreation programs, and knowledge about early childhood development.</p>		
<p>Action: Deliver a range of fitness, recreation and cultural activities to support mothers strengthen their relationships with their babies and promote healthy family centred activities.</p>		
<p>Tasks:</p> <ul style="list-style-type: none"> • Encourage Aboriginal and Torres Strait Islander mothers and their children participate in weekly swimming classes and gym exercise classes, incorporating healthy and creative cooking and eating time. • The Institute of Urban Indigenous Health (UIIH) will target and engage up to 10 local participants in Healthy Lifestyle Choices and Water Activities. • Participants in the program will be provided with antenatal and postnatal clinics, hearing and child health checks, immunisations and education sessions on health topics such as nutrition and breastfeeding in addition to the weekly swimming and exercise classes. 		
<p>Targets:</p> <ul style="list-style-type: none"> • 10 mothers and their babies participate in the swimming and gym exercise classes. Increased awareness of water safety to prevent drowning, ear infections and hearing loss. • Improved awareness of child development and nutritional requirements for children. 	<p>Leadership:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Sam Riley Swim School. 	<p>Institute of Urban Indigenous Health (UIIH) in partnership with:</p>



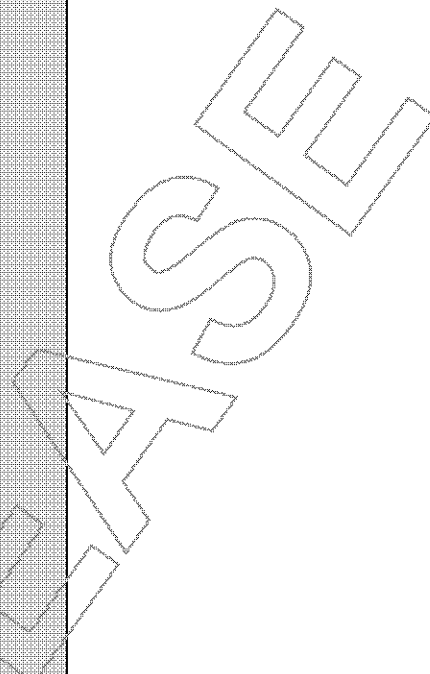


<p>Expected outcome: Improved delivery and effectiveness of community services for Aboriginal and Torres Strait Islander people by increasing the understanding about disability identification in the child protection system.</p>	
<p>Action:</p>	<p>Provide training and skilling opportunities for government and non-government organisations supporting Aboriginal and Torres Strait Islander families at risk of entering the child protection system.</p>
<p>Tasks:</p>	<ul style="list-style-type: none"> • Deliver two tailored introductory information sessions within an Aboriginal and Torres Strait Islander context and provide resources to increase the understanding of Acquired Brain Injury using Child Protection case scenarios. • The information sessions will target Recognised Entity, Family Support Service and Child Safety staff.
<p>Targets:</p>	<p>40 participants participate in the acquired brain injury training and information sessions.</p> <p>Deliver two tailored 'Introduction to Acquired Brain Injury' training programs within a child safety context.</p> <p>Increased understanding about the effects of acquired brain injury by service providers.</p> <p>Leadership:</p> <ul style="list-style-type: none"> • Synapse Training in partnership with: <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Communities, Child Safety and Disability Services • Qld Aboriginal and Torres Strait Islander Child Protection Peak (OATSICPP) LTD • Kalwun Recognised Entity and Family Support Service.

PLEASE SEE

Logan
SAFE COMMUNITIES

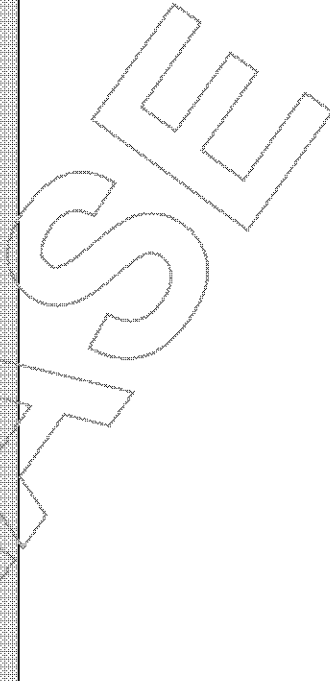
<p>Expected outcome: Improved family and community safety by undertaking prevention and early intervention activities to build resilient Aboriginal and Torres Strait Islander families.</p>	
<p>Action:</p>	<p>Support local services deliver a range of employment, education and cultural identity programs to support families address social issues and increase employment opportunities.</p>
<p>Tasks:</p>	<ul style="list-style-type: none"> • Work with individuals and their families to build their capacity through social and emotional wellbeing, spiritual and cultural healing activities. • Assist families by providing hands-on practical assistance through guidance, advice and education to stabilise the family living environment. • Prevent Aboriginal and Torres Strait Islander young people from entering the youth justice and child protection system by addressing underlying social factors. • Re-connect disengaged young people into the education and/or training system. • Re-affirm cultural identity and connection in family and community.
<p>Targets:</p>	<p>10 Aboriginal and Torres Strait Islander young people prevented from entering the Youth Justice and Child Protection system.</p> <p>Five Aboriginal and Torres Strait Islander students assisted to re-engage or remain at school.</p> <p>Five families participate in weekly educational, emotional and cultural support workshops.</p> <p>Case plans developed for five families.</p> <p>Leadership: Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women in partnership with:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Logan Youth Justice Service Centre • Logan Aboriginal and Islander Corporation for Elders.



Logan

SAFE COMMUNITIES, EDUCATION and ECONOMIC PARTICIPATION

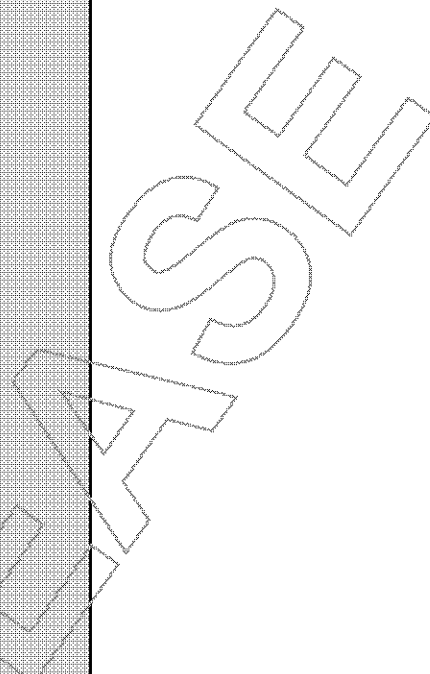
<p>Expected outcome: Improved family and community safety by supporting Aboriginal and Torres Strait Islander families maximise available employment, training and education opportunities.</p>	
<p>Action:</p>	<p>Provide holistic case management and cultural support for five high needs families identified by local Elders as needing assistance to improve employment and education outcomes.</p>
<p>Tasks:</p>	<ul style="list-style-type: none"> • Adopt a strength-based approach to identify and engage holistically with five families with high needs to improve education, housing, employment and housing outcomes. • Conduct mentoring sessions between Elders and families, focusing on topics such as budgeting, social and emotional wellbeing, education, employment and cultural practices. • Deliver a range of job readiness workshops to increase employment opportunities and link people with relevant training. • Establish an emergency fund to assist families in crisis improve their lifestyle by providing basic living essentials in the home such as white goods and emergency relief.
<p>Targets:</p>	<ul style="list-style-type: none"> • Increased employment and training outcomes for family members in Logan. • Improved functioning and stability of families receiving support. • Three young people provided with education and training assistance. • Three mentoring sessions held with Elders and identified families.
<p>Leadership:</p>	<p>Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women in partnership with:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Logan Aboriginal and Islander Corporation for Elders.



Redlands

SAFE COMMUNITIES, EDUCATION and ECONOMIC PARTICIPATION

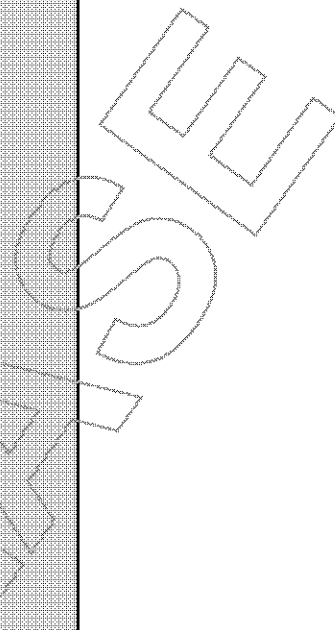
<p>Expected outcome Enhanced family and community safety by supporting Aboriginal and Torres Strait Islander families support their children re-engage in the education system or develop the skills to gain meaningful employment.</p>	<p>Action: Support local services build the resilience of Aboriginal and Torres Strait Islander families by addressing underlying social issues through early intervention and prevention strategies.</p>	
<p>Tasks:</p>	<ul style="list-style-type: none"> • Provide intensive cultural assistance to families by providing cultural support, mentoring and practical assistance for families to re-stabilise the home environment. • Organise family and youth workshops to discuss ways to improve family functioning and increase employment and educational outcomes for family members. • Provision of emergency food and essential household goods and furniture for families in crisis. 	
<p>Targets:</p>	<p>10 at risk young people prevented from re-entering the Youth Justice and Child Protection system.</p> <p>Five Aboriginal and Torres Strait Islander families prevented from becoming homeless.</p> <p>Five students assisted to re-engage or remain at school.</p>	<p>Leadership: Cooee Elders Incorporated in partnership with:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Communities, Child Safety and Disability Services • Department of Justice and Attorney General • Department of Education, Training and Employment.



Gold Coast

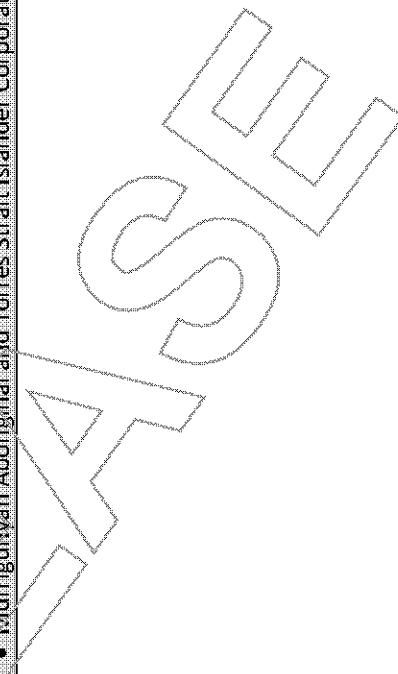
SAFE COMMUNITIES

<p>Expected outcome: Improved family and community safety by reducing the proportion of Aboriginal and Torres Strait Islander young people in the youth justice system.</p>		
<p>Action: Conduct mentoring workshops with young people involved with the youth justice system to improve employment and education outcomes, strengthen cultural pride and promote healthier lifestyle choices.</p>		
<p>Tasks:</p> <ul style="list-style-type: none"> • Hold workshops with staff and players from the Gold Coast Titans and Department of Communities, Child Safety and Disability Services Youth Justice staff and between six to eight young people involve in the youth justice system. • Develop workshop topics to include goal setting (education and employment), relationship strengthening (health and wellbeing) and effective communication skills (life skills). • Invite parents and/or care givers to participate in some of the workshops to improve communication in the family unit and provide additional support to young people in the home environment. • Ongoing input and advice to be provided by the Titan mentors into the young people's case plans after the completion of the workshops. 	<p>Leadership:</p>	<p>Titans 4 Tomorrow Inc in partnership with:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Communities, Child Safety and Disability Services • Department of Justice and Attorney-General - Gold Coast Youth Justice Service Centre.
<p>Targets:</p> <ul style="list-style-type: none"> • Six Aboriginal and Torres Strait Islander participants undertake and complete workshops. • Six workshops conducted over a 12 week period with members of Gold Coast Titans. • Increased self-esteem, cultural pride and confidence of young people who participate in the workshops. • Increased understanding and ability for young people to use constructive communication skills to communicate with their families. 		



Logan
GOVERNANCE and ECONOMIC PARTICIPATION

<p>Expected outcome: Improved family and community safety by supporting Aboriginal and Torres Strait Islander men take up leadership roles in their families and communities.</p>	<p>Action: Increase the involvement of Aboriginal and Torres Strait Islander men in leadership activities that empower and support the family unit.</p>
<p>Tasks:</p>	<ul style="list-style-type: none"> • Engage long term unemployed Aboriginal and Torres Strait Islander men and link them to community based initiatives that support and promote employment and leadership ethics. • Engage Aboriginal and Torres Strait Islander men in monthly Murri Men's Group meetings. • Provide home/yard maintenance services such as rubbish removal, furniture removal, lawn mowing and general maintenance. • Create links to employment and training opportunities for Aboriginal and Torres Strait Islander men. • Promote the health and wellbeing of Aboriginal and Torres Strait Islander men in partnership with other service providers. • Mentoring provided by local Elders to support men undertake leadership roles.
<p>Targets:</p>	<p>Leadership: Logan Aboriginal and Torres Strait Islander Corporation for Elders in partnership with:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Corrections (Parole) • Logan Aboriginal and Torres Strait Islander Community • Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women.



Logan

GOVERNANCE

<p>Expected outcome: Improved community governance by increasing the participation of young people in leadership activities and community decision-making, and maximising opportunities for local employment.</p>	
<p>Action: Provide opportunities for Aboriginal and Torres Strait Islander young people to develop the skills to become leaders within their communities and obtain employment.</p>	
<p>Tasks:</p> <ul style="list-style-type: none"> • Encourage increased youth attendance at the Logan Aboriginal and Torres Strait Islander Community Network Group (LATSICNG) meetings held every two months. • Mentoring support and guidance provided by local Elders for young people to take on formal leadership roles in the LATSICNG and learn about community decision-making, including managing meetings and adhering to cultural protocols, and taking responsibility for specific portfolios and community priorities. • Young people to undertake accredited training in governance and leadership at the Australian Indigenous Learning Centre course. 	
<p>Targets:</p> <ul style="list-style-type: none"> • Three Aboriginal and Torres Strait Islander Community Network Group (LATSICNG) meetings held. • Four new stakeholders introduced to the LATSICNG. • Four young people undertake accredited training in governance and leadership at the Australian Indigenous Leadership Centre (AILC). 	<p>Leadership:</p> <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Gunya-Meta Inc. Logan - Aboriginal and Torres Strait Islander Network.

PLEASE

Gold Coast
ECONOMIC PARTICIPATION and HEALTH

<p>Expected outcome: Improved health, wellbeing and quality of life for Aboriginal and Torres Strait Islander people by increasing employment opportunities and encouraging people to live active and healthy lifestyles.</p>		
<p>Action: Support service providers deliver holistic services to Aboriginal and Torres Strait Islander people, who have been affected by drug and alcohol issues, become self-reliant.</p>		
<p>Tasks:</p> <ul style="list-style-type: none"> • Broker educational and training assistance for Aboriginal and Torres Strait Islander families, currently being case managed by the Clinical Liaison Aboriginal and Islander Services Homes for Life Program, to become job ready and prepared for employment. • Assist Aboriginal and Torres Strait Islander people link to available education and training opportunities in the vocational education sector. • Support Aboriginal and Torres Strait Islander individuals, who are job ready, seek employment opportunities. 		
<p>Targets:</p> <ul style="list-style-type: none"> • Five Aboriginal and Torres Strait Islander individuals assisted to be job ready. • Five Aboriginal and Torres Strait Islander individuals gain employment (paid or volunteering) or enrolled in vocational training. 	<p>Leadership:</p> <ul style="list-style-type: none"> • Live Life Well, Gold Coast Drug Council Inc in partnership with: <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Housing and Public Works. 	

PLEASE

Gold Coast
ECONOMIC PARTICIPATION

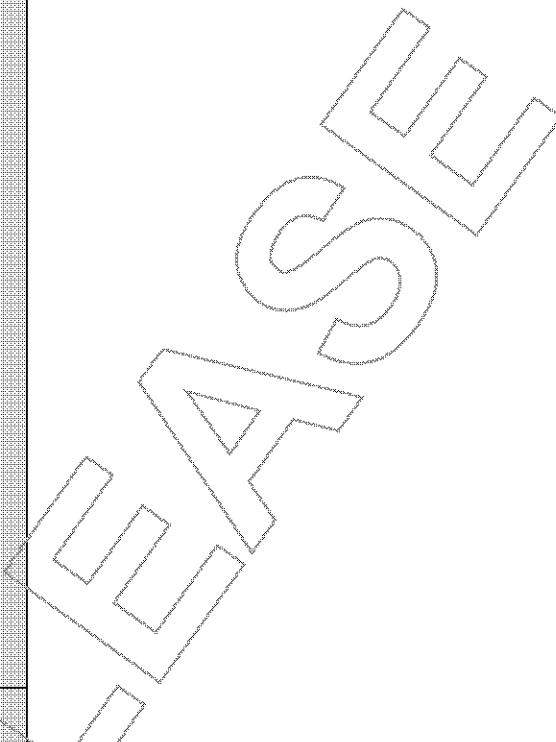
Expected outcome: Reduced unemployment rates for young Aboriginal and Torres Strait Islander people by ensuring young people have the confidence, skills and capabilities required for Queensland's growing economy.	
Action:	Provide Aboriginal and Torres Strait Islander people with opportunities to become job ready and gain work experience.
Tasks:	<ul style="list-style-type: none"> Assist Aboriginal and Torres Strait Islander young people from the Gold Coast to develop work readiness skills required to obtain employment. Organise workshops for young people on resume and selection criteria writing, interview skills and personal presentation. Increase the confidence of Aboriginal and Torres Strait Islander young people when applying for employment.
Targets:	<p>Leadership: Kirrawe Indigenous Corporation in partnership with:</p> <ul style="list-style-type: none"> Department of Aboriginal and Torres Strait Islander and Multicultural Affairs QANTAS Airlines.

Expected outcome: Reduced unemployment rates for young Aboriginal and Torres Strait Islander people by ensuring young people have the confidence, skills and capabilities required for Queensland's growing economy.	
Action:	Deliver a series of personal development, training and employment focused workshops for Aboriginal and Torres Strait Islander young people to build their confidence and learn skills to maximise employment opportunities.
Tasks:	<ul style="list-style-type: none"> Assist Aboriginal and Torres Strait Islander young people from the Gold Coast to develop the skills required to obtain employment by June 2013. Provide mentoring opportunities for young Aboriginal and Torres Strait Islander people to become future leaders in community by June 2013. Assist to re-engage young people into education and/or training and improve their confidence to access services. Raise awareness of young people about the importance of education and training for obtaining employment
Targets:	<p>Leadership: Kirrawe Indigenous Corporation in partnership with:</p> <ul style="list-style-type: none"> Department of Aboriginal and Torres Strait Islander and Multicultural Affairs.

Logan

ECONOMIC PARTICIPATION

<p>Expected outcome: Reduced unemployment rates for working age Aboriginal and Torres Strait Islander people by increasing participation in the labour market and assisting businesses develop Aboriginal and Torres Strait Islander employment strategies.</p>	
<p>Action: Provide assistance to Aboriginal and Torres Strait Islander people who are either job ready, or willing to participate in job ready training, to achieve economic independence.</p>	
<p>Tasks:</p> <ul style="list-style-type: none"> • Assist Aboriginal and Torres Strait Islander people to access employment opportunities and become job ready. • Establish connections with local businesses to assist in the development and implementation of an Indigenous employment strategy. 	
<p>Targets:</p> <ul style="list-style-type: none"> • Implement a South East Region Employment Engagement Framework which includes: <ul style="list-style-type: none"> - Improved relationships through formalised engagement processes between community members and job readiness providers including the local TAFE and Job Service Agencies. - Five employment opportunities created. 	<p>Leadership: Department of Aboriginal and Torres Strait Islander and Multicultural Affairs in partnership with various local businesses.</p>



Redlands
SCHOOLING

Expected outcome: Improved school attendance, retention and academic performance of Aboriginal and Torres Strait Islander young people through career planning and mentoring opportunities.	
Action: Provide mentoring opportunities for Aboriginal and Torres Strait Islander students in North Stradbroke Island by building their self-confidence and supporting them make positive life choices.	
Tasks:	<ul style="list-style-type: none"> • Support young people with goal setting around employment and education, strengthening cultural identity and leading a healthy and active lifestyle. • Provide mentoring to young people from North Stradbroke Island by conducting a series of interactive workshops on effective communication skills, building self-esteem, understanding the importance of a healthy mind and body, and increasing school attendance. • Target disengaged and current students of Dunwich Primary School to address truancy and low school attendance rates.
Targets:	<p>20 students participate in the mentoring workshops:</p> <ul style="list-style-type: none"> • Five workshops under the Titans Achievement program conducted on North Stradbroke Island by 30 June 2013. • Increased school attendance rates and academic performance of students. <p>Leadership:</p> <ul style="list-style-type: none"> • Titans 4 Tomorrow Inc in partnership with: <ul style="list-style-type: none"> • Department of Aboriginal and Torres Strait Islander and Multicultural Affairs • Department of Education, Training and Employment (Dunwich State School).

Please contact the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) for more information about the Local Action Plan and how you can become involved.

South East Region

Address: Ground Floor, 6 Ewing Road
Woodridge Qld 4114
Telephone: (07) 3287 8341
Fax: (07) 3287 8313

www.indigenous.qld.gov.au

29 January 2013

Learning Earning Active Places (LEAP) Local Action Plans

Action required

The Minister:

- Notes the status of the LEAP Local Action Plans for the seven DATSIMA Regional Offices.

Overview

- The Learning Earning Active Places (LEAP) strategy was released by the former Queensland Government in July 2011. The strategy has a three year program of action from 2011 to 2014.
- As part of the strategy, the seven DATSIMA Regional Offices release six monthly plans outlining the community identified and government priorities for their region.
- All seven regions are on track to release and distribute their January to June 2013 plans to local stakeholders by 31 January 2013.
- As of 25 January 2013, four plans have been approved:
 - South East Queensland—(Regional Director, Wally Tallis)
 - Far North Queensland—(Regional Executive Director, Allen Cunneen)
 - South West Queensland—(Regional Director, Bradley Saunders)
 - North Coast—(Regional Director, Graham White).
- A copy of the South East Queensland is attached for information (see attachment A). Copies of the finalised plans for the seven regions will be provided to the Minister's Office.
- The plans will be reissued with the new strategy name after the 2013-14 budget bid has been considered by the Cabinet Budget Review Committee.
- The current working title for the strategy is 'The Queensland Aboriginal and Torres Strait Islander Urban and Regional strategy' (tagline: improving access and opportunities to education, employment, health and housing in cities, towns and regional centres).

Prepared by: Giovanna Castellani, Director
3247 3406

Endorsed by: Haylene Grogan, Executive Director
3405 6706

29 January 2013

MEMORANDA OF UNDERSTANDING (MoU) WITH INDUSTRY

Action required

- That the Minister:
 - agree to a date for ceremonial signing of a MoU with Industry Partnerships Australia (IPA); and
 - notes progress on the completion of MoU with peak bodies in the tourism, resources, agricultural, and construction industries.

Overview

IPA MoU

- A proposed IPA MoU has been referred for Ministerial consideration (00147-2013) with the following recommended options for a ceremonial signing of the IPA MoU:
 - at Nundah or Toombul are on weekdays between 4 and 22 February 2013 when the training program for the new intake of Aboriginal and Torres Strait Islander employees to Coles' 'First Step' program is scheduled; or
 - during a visit with the trainees to the Toombul Coles store 7 February 2013 (morning).

Industry MoUs

- The draft agreements have been referred to the Department of the Premier and Cabinet (DPC), with support in the approach taken.

Tourism Status – on track for finalisation by mid-late February 2013:

- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) has negotiated a draft agreement with the Queensland Tourism Industry Council (QTIC) prioritising the following:
 - Expansion of the Tourism Indigenous Employment Champions Network.
 - Support for education and training and promoting tourism as a career choice.
 - Best endeavours to increase Aboriginal and Torres Strait Islander employment opportunities in the sector.
 - Mentoring and support for Aboriginal and Torres Strait Islander businesses in the industry.
- A final draft of the agreement is with the QTIC and the Department of Education, Training and Employment (DETE) for consideration.
- It is recommended that this agreement be signed by Minister Elmes and the Chief Executive of QTIC. Alternative sign-off arrangements are discussed at Attachment 1, but these will delay the finalisation of the agreement process.

Resources Status – final negotiations between DATSIMA, DETE and the Queensland Resources Council (QRC) on interim arrangements will be completed by late February 2013:

- A Memorandum of Understanding (MoU) exists with the resources sector, which expires 30 June 2013, between the Australian Government, the Queensland Government (DETE) and the QRC that prioritises Aboriginal and Torres Strait Islander economic participation.
- The proposed strategy in relation to the resources industry agreement is to negotiate an interim agreement with DETE to affirm DATSIMA's new role in relation to sector engagement, pending a formal evaluation of the existing agreement that will be completed by May 2013.
- The current MoU is underpinned by three action plans, for: North West Queensland, the

Prepared by: Mark Treloar, Director, Employment Culture and Programs
324 73738

Endorsed by: Haylene Grogan, Executive Director, Employment Culture and Programs
340 56706

MINISTERIAL / DIRECTOR GENERAL / BRIEFING NOTE

29 January 2013

Bowen Basin and Indigenous Readiness for participation in the industry.

Agriculture Status – exchange of letters with Department of Agriculture, Fisheries and Forestry (DAFF) will be finalised by the end February 2013, but precise timing of agreement/s with the industry bodies is pending current negotiations.

- DATSIMA has held meetings with DAFF, the Queensland Rural Industry Training Council (QRITC), Agforce, the Queensland Farmers' Federation (QFF), the Queensland Canegrowers' Association and Growcom about the most appropriate method of securing an agreement with the agriculture industry.
- All of the above parties are supportive of working with DATSIMA to progress a Queensland Aboriginal and Torres Strait Islander economic participation agenda in the agriculture industry. However, DAFF is currently the Industry Skills Body for agriculture, so it is proposed that DATSIMA will exchange letters with DAFF at Director-General level, while also seeking to negotiate a MoU between DATSIMA, QFF, Agforce and QRITC.
- A draft MoU has been provided to the industry parties and further negotiations are required to determine if this will be signed as a joint agreement with the sector or whether multiple agreements are required.
- It is proposed that the latter agreement/s will be signed by Minister Elmes and respective industry representatives.

Construction Status – it is anticipated that this agreement will be signed in mid-February 2013 and a Ministerial brief will be prepared when this occurs:

- DATSIMA has negotiated a draft agreement with Construction Skills Queensland (CSQ) which is currently awaiting sign-off by the Chief Executive Officer of CSQ. It is proposed that Minister Elmes will sign the agreement for the Queensland Government.
- The main focus of the construction MOU is to:
 - increase Aboriginal and Torres Strait Islander entry level participation in the building and construction industry workforce;
 - maximise Aboriginal and Torres Strait Islander participation in the building and construction workforce;
 - maintain growth in Aboriginal and Torres Strait Islander employment and enterprise in the building and construction industry;
 - improve the delivery and streamlining of government policies and processes (including the IEP 20% and 10% training policy); and
 - provide a whole of government response to the building and construction industry and stakeholders.

Prepared by:

Mark Treloar, Director, Employment Culture and Programs
324 73738

Endorsed by:

Haylene Grogan, Executive Director, Employment Culture and Programs
340 56706

DATSIMA key priorities for 2013 include:

- Progress Indigenous Land Use Agreement in the Torres Strait and Cape York (6 month action plan)
- Achieving targets for social/housing roll out (6 month action plan)
- Support key events to acknowledge the 150th anniversary of the arrival of Australian South Sea Islanders in Queensland (6 month action plan)
- Announce the Multicultural Grant recipients for 2013 (6 month action plan)
- Develop Government Policy Framework for Aboriginal and Torres Strait Islanders to promote economic development
- Implementing the New Cabinet Sub Committee for Aboriginal and Torres Strait Islander matters
- Industry Agreements signed off and work underway
- Reframe strategic direction for MAQ
- Resolution of issues with NPSRR re Cape York Tenure Resolution Program
- Develop service delivery model beyond CYWR and RSD for discrete communities
- Way forward on retail stores
- Review of Alcohol Management Plans in Indigenous communities
- Develop and Implement Public Sector Cultural Capability Framework
- Budget process for 2013
- Implement an enhanced set of events, activities and services to celebrate Queensland's rich cultural heritage

MINISTER / DIRECTOR-GENERAL BRIEFING NOTE
29 January 2013

Significant Departmental Commitments Report
 For the period 26 January 2013 – 31 July 2013

Commitment No.	Commitment	Due Date	Status	Source/Requirement	Lead Minister [Supporting Minister/s]	Responsible Officer
1	Policy and Legislation	TBC by Minister	TBC		Minister for ATSIMA	Wayne Briscoe
2		May 2013 (TBC by Minister)	TBC		Minister for ATSIMA [Minister for Police and Community Safety and Attorney-General and Minister for Justice]	Wayne Briscoe
3		March 2013 (TBC by Minister)	TBC		Minister for ATSIMA	Ron Weatherall
4		2013 (TBC by Minister)	TBC		Minister for ATSIMA	Haylene Grogan
5		2013 (TBC by Minister)	TBC		Minister for ATSIMA	Garry Page
6	Multicultural Recognition Bill 2012 (currently before Parliament; report from Committee on 23 October 2012)	TBC		Parliament	Minister for ATSIMA	Garry Page
7		TBC by DNRM	TBC		Minister for Natural Resources and Mines [Minister for ATSIMA and Minister for Local Government]	Wayne Briscoe
8		TBC by	TBC		Minister for ATSIMA	Wayne

MINISTER / DIRECTOR-GENERAL BRIEFING NOTE
29 January 2013

Commitment No.	Commitment	Due Date	Status	Source/ Requirement	Lead Minister [Supporting Minister/s]	Responsible Officer
9	Sch3(2)	Minister TBC by Minister	TBC		Minister for ATSIMA	Briscoe Wayne Briscoe
10		Prior to Federal government budget in May	TBC		Minister for ATSIMA	Wayne Briscoe
11		By 30/6 TBC by Minister	TBC		Minister for ATSIMA	Ron Weatherall
State Budget						
12	DATSIMA State Budget presentation to CBRC	13 Feb 2013	On Track	CBRC	Minister for ATSIMA	Matthew Skoien
13	Lodge DATSIMA 2013-14 budget submission to Treasury	March 2013 (TBC)	On Track	QT	Minister for ATSIMA	Matthew Skoien
14	State Budget Papers developed, including SDS	May 2013 (TBC)	On Track	QT	Minister for ATSIMA	Matthew Skoien
15	Budget Week – Various items	4-7 June 2013	On Track	Parliament	Minister for ATSIMA	Matthew Skoien
16	Estimates Committee briefings prepared	30 June 2012	On Track	Parliament	Minister for ATSIMA	Matthew Skoien
17	Estimates Committee Hearings	16-19 and 23-25 July 2013	On Track	Parliament	Minister for ATSIMA	Matthew Skoien
Strategic Plan						
18	DATSIMA Strategic Plan for 2013-17 developed	DG sign-off by 31 May	On Track	DPC	Minister for ATSIMA	Matthew Skoien

MINISTER / DIRECTOR-GENERAL BRIEFING NOTE
29 January 2013

Commitment No.	Commitment	Due Date	Status	Source/ Requirement	Lead Minister [Supporting Minister/s]	Responsible Officer
19	Transfer of almost 359,000 hectares of existing Cape York national park to national park (Cape York Peninsula Aboriginal Land)	2013 30 June 2013	Amber	QT	Minister for ATSIMA [Minister for NPRSR and Minister for NRM]	Matthew Skoien
20	Industry partnership agreements brokered with industry groups and companies to create Indigenous employment opportunities	4 by end of February	On Track	DPC	Minister for ATSIMA	Haylene Grogan
Six-Monthly Action Plan Report (Jan – June 2013)						
21	Announce the Multicultural Grant recipients for 2013	31 Jan 2013	On Track	DPC	Minister for ATSIMA	Garry Page
22	Commence up to six Indigenous Land Use Agreement processes in the Torres Strait and Cape York	30 June 2013	On Track	DPC	Minister for ATSIMA	Allen Cunneen
23	Support key events to acknowledge the 150 th anniversary of the arrival of Australian South Sea Islanders in Queensland	31 March 2013	On Track	DPC	Minister for ATSIMA	Garry Page
24	150 new social housing dwellings completed in discrete communities	30 June 2013	Amber	NPARIH	Minister for Housing and Public Works [Minister for ATSIMA]	Allen Cunneen
Departmental Reviews						
25	Review of MAQ business model	TBC	TBC	TBC	N/A	Matthew Skoien
Significant Events						
26	NAIDOC	NAIDOC Week -7-14 July 2013	TBC	TBC	Minister for ATSIMA	Ron Weatherall
27	Sorry Day	26 May 2013	TBC	TBC	Minister for ATSIMA	Ron Weatherall
28	Lunar New Year	10 February	On Track	TBC	Minister for ATSIMA	Garry Page
29	Chinese New Year	26 May – 2 June	On Track	TBC	Minister for ATSIMA	Garry Page
30	Australian South Sea Islander 150 th Anniversary	Range of activities throughout 2013	On Track	TBC	Minister for ATSIMA	Garry Page

MINISTER / DIRECTOR-GENERAL BRIEFING NOTE
29 January 2013

Traffic Light	Code	Commitment Status
RED	Major Issues	There are major issues that will impede the delivery of the commitment by the expected delivery date
AMBER	Minor Issues	There are minor issues which may impede the delivery of the commitment by the expected delivery date
GREEN	On Track	The commitment will be delivered by the expected delivery date
DELIVERED	Delivered	The commitment has been delivered
TO BE CONFIRMED	TBC	Awaiting confirmation regarding the commencement/progress of this commitment

RELEASÉ

20 February 2013

Right to Information Act 2009 Amendments

Action required

The Minister:

- Notes the changes to Right to Information process following amendments to the *Right to Information Act 2009*, effective from 22 February 2013

Overview

- Under the new RTI arrangements, it will be mandatory to publish all documents that do not contain the applicant's personal information in the RTI Disclosure Log on the Department's website.
- Departments and Ministers will be required to:
 - a) as soon as practicable after a valid RTI application is received, publish the details of the information sought by the applicant and the date the application was received; and
 - b) as soon as practicable after the documents have been accessed, publish the name of the applicant, the name of any other entity seeking to use or benefit from access and the documents released that do not contain the personal information of the applicant.
- Departments and Ministers must delete information (including individuals' names) from any document or information published on the Disclosure Log if:
 - a) it may be defamatory;
 - b) its publication is prevented by law,
 - c) it is of a confidential nature communicated in confidence or protected from disclosure under a contract; or
 - d) it would, if included in a Disclosure Log, unreasonably invade an individual's privacy or cause substantial harm to an entity.
- The *Applications Received Disclosure Log* will contain the details of the information sought by the applicant and the date the application was received.
- The *Applications Decided Disclosure Log* applies only to applications where documents have been released. The Log contains the name of the applicant, the name of any other entity seeking to use or benefit from access and the documents released that do not contain the personal information of the applicant.
- There are no prescribed time periods for publishing or for maintaining document online accessibility, the Department's approach will generally be as follows:

Applications Received Disclosure Log

 - Log updated weekly with previous week's valid applications.
 - Log maintained for 12 months after which it is archived in accordance with applicable policies.

Applications Decided Disclosure Log

 - Log updated monthly with previous month's decided applications that have documents released.
 - Log maintained for a minimum of 6 months after which documents may be removed and available by CD upon request.

Prepared by: Nick Twist, Director, Workforce and Corporate Support
30062361

Endorsed by: Matthew Skoien, Executive Director, Corporate and Client Services
3247 0484

20 February 2013

2013-14 SDS Service Areas and Service Standards

Action required

The Minister

- Notes the information relating to the 2013-14 SDS Service Areas and Service Standards

Overview

- As part of the Department of the Premier and Cabinet's (DPCs) and Queensland Treasury and Trade's 2013-14 State Budget review process, each agency is required to review the performance information within their relevant Service Delivery Statements (SDS).
- A review of the department's two service areas, Aboriginal and Torres Strait Islander Affairs and Multicultural Affairs, and the related service standards, has been undertaken resulting in a number of proposed changes.
- In accordance with the DPC's review requirements, it is proposed that the following changes are made to the existing 2012-13 SDS:
 - a) discontinue the existing measures which measure process and are not an indication of effectiveness or efficiency (refer to the Attachment 1 - Discontinued Measures)
 - b) discontinue the stakeholder satisfaction measures for Aboriginal and Torres Strait Islander Affairs and for Multicultural Affairs, given that they do not adequately reflect the department's new role, as documented in the department's 2012-16 Strategic Plan (refer to the Attachment 1 - Discontinued Measures)
 - c) add one new stakeholder satisfaction measure for each service area. The Aboriginal and Torres Strait Islander Affairs satisfaction measure assesses the department's effectiveness in improving access to services by Aboriginal and Torres Strait Islander Queenslanders. The Multicultural Affairs satisfaction measure assesses the department's effectiveness in promoting cultural diversity and in providing advice to government agencies in order to improve access to services by people from culturally and linguistically diverse backgrounds (refer to Attachment 1 – Performance Statement)
- The Department of the Premier and Cabinet and the Queensland Treasury and Trade have advised that it is not necessary for the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) to have more than one effectiveness measure for each service area, or to include efficiency measures, particularly given that the department's key focus is not on direct service delivery.

Prepared by: Lidia Loane, Manager, Corporate and Workforce Support
3405 3033

Endorsed by: Matt Skoien, Executive Director, Corporate and Client Services
3247 0484

20 February 2013

-
- The key data collection mechanism for the new effectiveness measures will be a stakeholder satisfaction survey which will be administered early in March 2013. This performance information will provide the baseline for future surveys and will be included in the 2013-14 SDS.
 - A Ministerial Brief for Approval, regarding the proposed changes for the 2013-14 Service Standards, is currently progressing through the internal approval process. Subject to the Minister's approval, the proposed changes will be forwarded to the Department of the Premier and Cabinet by the 22 February 2013 deadline

Prepared by:

Lidia Loane, Manager, Corporate and Workforce Support
3405 3033

Endorsed by:

Matt Skoien, Executive Director, Corporate and Client Services
3247 0484

20 February 2013

AMP Review Progress

Action required

The Minister

- Notes the progress to date on the Review of Alcohol Management Plans.

Government Assistance

- The department has supported community consultations to discuss the Review in the following communities: Northern Peninsula Area, Doomadgee, Mornington Island and Wujal Wujal. The department are providing varying levels of support to all communities except Kowanyama, who have advised they have not commenced the review process. Several communities have undertaken internal processes, such as establishing a committee to oversee the review, holding community forums and surveying the community. Attachment 1 outlines the Government assistance provided to each community.
- On 11 February 2013, the department met with the Cherbourg Aboriginal Shire Council and South Burnett Regional Council to discuss the development of a joint community proposal. The Councils have requested financial assistance to develop their proposal. The Mayor of the South Burnett Regional Council will also raise this issue with the Minister for Local Government. Mayor Butcher of Lockhart River Aboriginal Shire Council has made a similar request for financial assistance to engage an external person to prepare their community proposal.
- The Woorabinda Aboriginal Shire Council has indicated that they wish to have Mr Mick Gooda visit the community to facilitate community consultation, and have asked the department to assist in arranging this.

Submissions

- The Government have received a total of 17 submissions on the AMP Review which have come through a range of channels including letters direct to the Minister and Premier, letters to local members and emails to the review mailbox.
- Of the 17 submissions, 11 have been from members of the public who have all highlighted that there are substantial risks involved with removing the restrictions.
- The following neighbouring councils have provided the department with a submission: South Burnett Regional Council; Carpentaria Shire Council and Mount Isa City Council. The South Burnett Regional Council and Carpentaria Shire Council have both expressed concerns about the negative impact of AMPs on towns that neighbour Indigenous communities with AMPs – for example, increased social problems due to problem drinkers, adverse impacts on tourism and increased litter.

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3405 6718

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3836 0547

MINISTERIAL / DIRECTOR GENERAL BRIEFING NOTE

20 February 2013

- Conversely, the Mount Isa City Council believes it is the alcohol restrictions in the Northern Territory, rather than the AMPs in nearby Doomadgee and Mornington Island, which are responsible for increased homelessness in Mount Isa.
- On 7 December 2012, the department received a letter from Mayor Richard Tarpencha of Pormpuraaw regarding police resourcing and sly grog. Mayor Tarpencha has requested financial assistance in the purchase of a Troop to assist police officers in addressing sly grog. This vehicle would also be utilised by local police in Aurukun and Kowanyama. Mayor Tarpencha's request will be discussed at a meeting between the Director-General, Deputy Director-General and Commissioner of Police on 4 March 2013.

Data Requests

- To assist in the review of the Palm Island AMP, Mayor Lacey has requested data regarding the number of people who have breached the alcohol restrictions and the total number of fines that have been issued as a result. The department are working closely with the Office of the Government Statistician to collate this data to provide to Mayor Lacey and the other 18 communities.
- The communities of Cherbourg, Doomadgee, Mapoon, Mornington Island, Napranum, the Northern Peninsula Area and Pormpuraaw have also requested the latest data on alcohol-related harm to assist in their review processes.

Attachment 1: Government Assistance Tracker.

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3405 6718

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3836 0547

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
AURUKUN					
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A
On 13 February, Mayor Walpo advised DATSIMA that they do not wish for the AMP to be changed.		APP2013/0735 File 02	The newly appointed DATSIMA Manager, Government Coordination, will continue to work with Aurukun Aboriginal Shire Council on consultation around the AMP and provide a further status update.		Acting Chief Executive Officer for the Aurukun Aboriginal Shire Council is new to the role.
CHERBOURG					
The community have requested Government support and data	Cherbourg Aboriginal Shire Council are working with the South Burnett Regional Council to develop a joint community proposal (given Murgon's proximity to Cherbourg).	On 19 December 2012, the Councils wrote to Minister Elmes seeking support to submit a joint proposal, and also requesting DATSIMA's support to obtain statistics from the local police service, OH, Medical practices and other community support groups, to assist in their assessment of whether the AMP has been effective.	DATSIMA have arranged to have a meeting with both Councils in Murgon on the 11 February 2013 to discuss the development of a joint proposal and provide relevant information in relation to their data request.	South Burnett Regional Shire Council.	
On 11 February 2013, DATSIMA met with the Cherbourg Aboriginal Shire Council (CASC) and South Burnett Region Council (SBRC) to discuss the development of a joint proposal. The Councils are seeking funding to develop their joint proposal.	CASC and SBRC are meeting to discuss their proposal. The Councils will make a joint submission for funding to the Minister for Local Government to resource their joint community proposal.	At the meeting with both councils on 11 Feb 2013, DATSIMA agreed to provide SBRC with a copy of the Community Profile and CASC with a copy of the most recent Quarterly Bulletin for Cherbourg.	At the meeting, DATSIMA also agreed to ask Minister Elmes for funding for the development of community proposals.		
Cherbourg Aboriginal Shire Council will be holding a community Forum in March 2013.					
DOOMADGEE					
DATSIMA have participated in consultations with the community on 12 November 2012.	The community will be considering what parts of the AMP Review can be achieved as part of the Australian Government Breaking The Cycle initiative.	DATSIMA were invited to participate in consultations with the community, along with staff from Mission Australia and ICC officers. DASC has only requested data.	On 12 November 2012, Denise Andrews (DATSIMA) attended consultations to advise on the Review. DATSIMA policy are working with the Office of the Government Statistician to provide the requested data.	The Council want a 'neutral' person to facilitate future discussions. Mission Australia will undertake the AMP review as part of the Breaking The Cycle project.	
Doomadgee Aboriginal Shire Council (DASC) will build the review of the AMP into the processes to be undertaken under the Breaking The Cycle project being funded through the FAHCSIA. Mission Australia has been successful in winning the tender for this project.					
On 18 Feb 2013, Mission Australia commenced discussions in Doomadgee regarding the Breaking The Cycle project.					
HOPE VALE					
The community has requested Government support to assist in the development of their community proposal.	TBC	On 4 December, DATSIMA were advised by regional DATSIMA staff (Cooktown) that Hope Vale Aboriginal Shire Council have expressed that they require support to develop their proposal.	DATSIMA are currently waiting on advice from the regional teams regarding the nature of assistance required.	TBC	The HVSC has mentioned they would like a permit system as originally proposed in 2013.
Hope Vale Mayor has asked that 3 consultation meetings to take place starting in February, and to be led by the Council's Community Engagement Officer, with the support of DATSIMA Cooktown.	Hope Vale Aboriginal Shire Council (HVASC) want to lead the AMP review process as they believe there are too many other governance structures at play (Interagency Group and Welfare Reform) trying to speak on their behalf and ignoring their authority.	During a meeting on 13 Feb 2013, HVASC requested DATSIMA Cooktown's assistance in developing flyer and surveys within the community. HVASC will approve all material before consultations take place. Mayor wants the consultations to take place with community residents first (door to door) before service providers are consulted.	On 13 February 2013, DATSIMA Cooktown offices met with HVASC, including the new CEO and Councilors, to discuss the review and how it will be progressed in the community.	The Hope Vale Government Coordination Officer, Indigenous Engagement Officer and an Indigenous Coordination Centre Director requested to sit in on the meeting of 13 February 2013.	The Mayor and Deputy Mayor have been outspoken about the review as they believe the community's views will be ignored and the AMPs will stay forever. They believe in having limits but they should be able to have choices (eg. 1 carton of choice per vehicle). HVSC are concerned about how long the process will take after they submit a community proposal.
KOWINYAMA					
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A
DATSIMA have advised that the AMP Review process has not commenced yet in the community.	Nil.	Nil.	Nil.		
LOCKHART RIVER					
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A
Lockhart River Aboriginal Shire Council (LRASC) have developed and conducted a survey. A community meeting has also been held.	Lockhart River Aboriginal Shire Council (LRASC) have developed and conducted a survey. The Mayor has indicated that he would like the Community Safety Group to lead the review consultation process. This group is representative of a number of community based organisations and service delivery agencies including LRASC and the CIG.	A request has been made to the Director Government Coordination for the Community Safety Group to lead the review process - this group is chaired by the Mayor and a DATSIMA representative. The Mayor has asked whether funding is available to assist in engaging an external/independent person to prepare the community proposal.	The Director Government Coordination is following up this request. DATSIMA Weipa have noted that the process is to be led by the community member on the Community Safety Group, rather than the DATSIMA staff member, whose role will be providing appropriate support and mentoring.	Nil at this stage.	Mayor Butcher has also asked DATSIMA whether funding is available to engage an external/independent person to develop the community proposal.
Mayor Butcher has asked that the Community Safety Group lead the Review process.					
MAPOON					
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A
The Magoon Aboriginal Shire Council (MASC) has conducted a community meeting to inform residents about the review.	MASC has conducted a community meeting to inform residents about the review - approximately 80 adult residents attended. Community residents in attendance advised that they have a preference that the current restrictions remain as is.	MASC has requested assistance with the development of a community survey. Mayor Gulwarra has requested any current harm data or information relevant to their community that may assist in informing a community member during the review process.	DATSIMA Policy is working with OESR to provide the requested data. DATSIMA regional officers have met with MASC to discuss their proposal.	Nil at this stage.	Planned processes are as follows (further advice regarding these steps to follow): 1. Development of the survey 2. Endorsement of the survey by the Community Safety Working Group 3. Conduct the survey 4. Analyse the completed survey 5. Prepare proposal document for submission to Government
MASC has requested DATSIMA assistance in developing a community survey and Mayor Gulwarra has requested data to assist informing community members during the review process.					
MORNINGTON ISLAND					
DATSIMA have participated in consultations with the community on the 13 November 2012.	Council have indicated they would like to deal with some other issues before seeking to commence a review of their AMP.	DATSIMA were invited to participate in consultations with the community, along with staff from Mission Australia and ICC officers. Council would like to see 'what works' in other communities in Queensland and in other jurisdictions. MISC has only requested data.	On 13 November 2012, Denise Andrews (DATSIMA) attended consultations to advise on the Review. DATSIMA are currently researching and building the evidence base around 'what works' to reduce alcohol related harm. This information will be shared with communities. DATSIMA policy are working with the Office of the Government Statistician to provide the requested data.	The community have talked to Sally Anne Atkinson about the Review and being an independent facilitator. Mission Australia will undertake the AMP review as part of the Breaking The Cycle project.	Council have indicated are not in a rush to review their AMP.
No formal consultations have been undertaken, although Mayor Wilson has commenced discussions with individuals and organisations	It is planned that the processes for the AMP will be included within the Breaking The Cycle project.				
Other than the provision of data, no request for assistance has been received.					
Mornington Island Shire Council (MISC) will build the review of the AMP into the processes to be undertaken under the Breaking The Cycle project being funded through the FAHCSIA. Mission Australia has been successful in winning the tender for this project.					
Mission Australia will be on Mornington Island on Monday 25th February 2013 to commence discussions regarding the Breaking The Cycle project, including development of a Community Safety Plan					
NAPRANUM					
Have not yet contacted DATSIMA.	N/A	N/A	N/A	N/A	N/A
A community meeting was held in November 2012.	Napranum Aboriginal Shire Council (NASC) engaged a facilitator to work with a community member to run the community meeting and distribute the questionnaire.	Mayor Mene has requested any current harm data or information relevant to their community that may assist in informing a community member during the review process.	DATSIMA Policy is working with OESR to provide the requested data.	John Mugambi, Deputy CEO Palm Island, has been engaged as the facilitator by NASC.	The Mayor has indicated that he would like to target youth between 14-18 yrs old for feedback and get an idea of what they see as the way forward in Napranum.
A questionnaire was conducted with community members, and a report and recommendations have been prepared but not yet presented to the community.	80 people (or 17% of the population) over 25 years responded to the questionnaire.			John worked in collaboration with Peter Boesen (Napranum's Men's Services Coordinator) to prepare and distribute the questionnaire, as well as collate responses and prepare a report.	
Mayor Mene has requested data to assist informing community members during the review process.					

Community has distributed a community survey.	The Council has commenced conducting a community survey to gather views about the AMP.	The NPA Regional Council requested Government officers to visit the community and undertake consultations with the community to discuss the development of their community proposal.	On 7-8 November 2012, DATSIMA and DJAG officers held meetings with the Council, CJG, the Liquor Accord and service providers to discuss the review and community proposal.	None	The survey results will support continued planning for the next stage of the process.
The Government undertook consultations with the Council, CJG, Liquor Accord and service providers on the 7-8 November 2012.	NPA Liquor Accord members in partnership with the NPA Resource Centre developed the AMP Community Survey which has been circulated to residents.	Members of the NPA Working Group who have reviewed the community proposal, have made contact with the DATSIMA office in Brisbane.	DATSIMA have arranged to meet with the NPA Working Group.		
The Northern Peninsula Area Regional Council (NPARC) has distributed a survey to community residents, results expect in March 2013.					
The next meeting of the NPA Working Group is scheduled for March 2013 - DATSIMA will be attending.		They requested relevant data and additionally requested a consultant to provide direct assistance to the NPA Working Group.			

APP2013/0795-014-00

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
Community have held community forums on the 18-19 December 2012. Community have also requested data regarding fines. On 20 February 2013, the Palm Island Aboriginal Shire Council (PIASC) will be meeting with all Government and non-government organisations (i.e. non residents) who did not attend the earlier meetings.	On 18-19 December 2012, the community engaged two independent facilitators to hold community forums to give all residents the opportunity to have their say. In addition to community consultations, the independent facilitators have opportunistic one-on-one discussions with the community to gain further input to all discussions. It is not known if a survey has been undertaken.	Community forums - Nil. On 3 December 2012, Mayor Lacey emailed Phil Peachey (DATSIMA - North Queensland) specifically asked that Government officers do not attend the forums or visit the island during this period. On 15 November 2012, Mayor Lacey wrote to the Minister requesting data regarding the number of people who have breached the AMP and a totalling of the fines that were issued.	DATSIMA regional office emailed State Government agencies on the Island (Police, Q-Build, Community school, Housing Services, Youth Justice and Child Safety) to inform them of Mayor Lacey's request. DATSIMA have contacted the Office of the Government Statistician to request the required information. DATSIMA are continuing to work with the Office of the Government Statistician to collate data for Mayor Lacey's request.	Two facilitators engaged by the Council to facilitate the community forums are: 1) Ms Lyn McLoughlin, Former Mayor of Burdekin, and 2) Mr Paul Travis, PCCC Board Member and James Cook University Academic.	From the reports in the local media following the community meetings in December 2012 it appears the majority of the feedback from the community is that the residents want the AMP alcohol ban lifted. It has been reported that sly grogger's are making as much as \$5,000 per week by trafficking casks of wine, cartons of beer and bottles of spirits to the island and allegedly selling a carton of 30 beer cans for \$150, while a bottle of spirits and cask wine sell for around \$100. There have also been anecdotal reports that the AMP has also caused an uptake of illicit drugs on the community, including speed and an increase in petrol sniffing.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
Community have held six consultative meeting to discuss the Review. Pormpuraw Aboriginal Shire Council has requested that DATSIMA clarify the Terms of Reference. They would also like a template for developing their proposal. The community has established an AMP Review Committee. Consultations with key stakeholders and community have commenced.	The community have facilitated six consultative meetings. An AMP Review Committee has been established, consisting of the Mayor (chair), a Councillor and the Community Services Manager who provides administration support. Discussion has commenced with key stakeholders and community.	The community has informally requested assistance to address the Review's terms of reference. The community has requested Government assistance to ensure that the content of the submission are within the Terms of Reference and a template to capture this information. The community has also requested the Annual Highlights Report for Queensland's Remote Indigenous Communities July 2011 - June 2012.	The DATSIMA regional office will be providing assistance to the community. DATSIMA will continue to monitor the progress of Pormpuraw's AMP Review Committee.	N/A Nil at this stage.	The Council have asked the community to be reasonable in the AMP Review and requests. Dates of future consultations and AMP Review Committee meetings to be advised at a later date.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
Have not yet contacted DATSIMA. The Woorabinda Aboriginal Shire Council (WASC) has indicated that they wish to have Mick Gooda visit the community to facilitate community consultation on the AMP Review.	N/A WASC has also written to Mr Gooda inviting him to contact the community to make arrangements for his visit.	N/A WASC has written to DATSIMA Central Office to request assistance in contacting Mr Gooda.	N/A Advice and information only at this stage.	N/A Waiting on a response from Mr Gooda	N/A

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
The Community Safety Committee is leading the development of the community proposal. Regional DATSIMA staff (Cooktown) supported a community forum on the 10 December 2012. Regional DATSIMA staff have also supported the Community Safety Committee to undertake community surveys. A Community Safety Committee meeting was held on 11 February 2013, whereby a draft community proposal was tabled. The draft proposal indicates the community wants to retain the AMP. The Community Safety Committee will also start developing strategies to reduce alcohol related harm.	The community has decided that the Community Safety Committee will lead the development of the community's proposal, and consists of: Police, RFD's Youth Engagement Officer, Council Community Development Officer, Council Community Support Officer, QH, CJG, Child Safety, Bloomfield River School Principal and DATSIMA. The Community Safety Committee, with the assistance of DATSIMA, have completed the community surveys. The Community Safety Committee will be reviewing the survey responses 29.01.2013. Following the community forum on 10 December 2012, three days of surveying community residents (door-to-door) took place on the 15, 17 and 21 January 2013. Surveys were conducted by three DATSIMA Cooktown officers and three local Wujal Wujal community members. 70.68% of the population was surveyed. The draft community proposal will be sent to the Council for their next meeting on 20 February 2013. The Community Safety Committee will begin developing strategies to assist with minimising alcohol-related harm - this will be attached to their proposal. Following this the Community Safety Committee will inform the community of their intentions to retain the AMP via flyers and posters.	DATSIMA regional staff were asked to meet with the community to discuss the Review and development of a community proposal. Nil.	On 10 December 2012, regional DATSIMA staff met with the community to discuss the Review and pilot a 'Community Data Sheet' which aims to assist communities to develop their community proposals. Regional staff have assisted Community Safety Committee members to survey community residents. Regional staff are collating all survey responses and will disseminate this information to Community Safety Committee members at the next meeting on the 29 January 2013. DATSIMA Cooktown staff provide secretarial support to the Community Safety Committee.	N/A Nil.	DATSIMA (Cooktown) will continue to assist the Community Safety Committee in undertaking consultations and developing the community proposal. Regional staff have informed DATSIMA that initial survey results indicate the community would like to trial the carriage limits, and this is likely to be included in the community's proposal. Community consultation indicated that 64.44% of the 70.68% that were interviewed have stated that they want a trial period with a restricted carriage limit. However, 69.62% of the respondents believe alcohol-related harm and safety is still a concern in the Wujal Wujal community.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
Have not yet contacted DATSIMA. Yarrabah Aboriginal Shire Council (YASC) have advised DATSIMA that no government assistance is required at this stage.	N/A	N/A	N/A	N/A	N/A DATSIMA Cairns have advised that there may be a perception in the community that the AMP is to be removed, rather than reviewed and that the review process is unclear with community residents.

as at 19 February 2013
Updates in red



The Hon Jenny Macklin MP
Minister for Families, Community Services and Indigenous Affairs
Minister for Disability Reform

Parliament House
CANBERRA ACT 2600

Telephone: (02) 6277 7560
Facsimile: (02) 6273 4122

BR13-000034

19 FEB 2013

The Hon Tim Mander MP
Minister for Housing and Public Works
GPO Box 2457
BRISBANE QLD 4001

Dear Minister Mander

Thank you for your correspondence of 2 January 2013 about the implementation of the National Partnership Agreement on Remote Indigenous Housing (NPARIH) in Queensland.

I note the revised unallocated NPARIH funding amount of \$131.6 million and the reasons why this has decreased from the previously estimated \$167 million. As you note in your correspondence, I have agreed to the reallocation of \$40 million of unallocated NPARIH funding for essential housing-related infrastructure and \$10 million to undertake whole-of-community cadastral surveys, subject to community level proposals being approved by the Joint Steering Committee. I have also previously provided my approval and support for funding to be redirected to meet commitments to the 33 ICHOs that have agreed to transition to new arrangements. I understand that the cost of this project has been revised to \$25 million. With regards to the \$6 million you have notionally allocated for coastal protection measures in the Torres Strait, I would like to reiterate the importance of ensuring that our housing and infrastructure investment in the Torres Strait communities are protected.

I understand that Queensland is on track to deliver the 2012-14 biennial target of 325 new houses. I would, however, like to restate that in meeting this target, Queensland is required to have completed 150 dwellings by 30 June 2013, with the remainder due for completion by 30 June 2014.

I understand that due to the availability of serviced land and ongoing negotiations for securing social housing leases, the Queensland Government would like to vary the distribution of new houses across communities over 2012-14, noting that this would not impact on the target number of houses to be delivered. I support the change, as outlined in the enclosed table, subject to community level details being provided to the Joint Steering Committee for approval and the provision of your assurance that reductions in new houses in Mapoon and the Torres Strait will be rebalanced over the remainder of the NPARIH program.

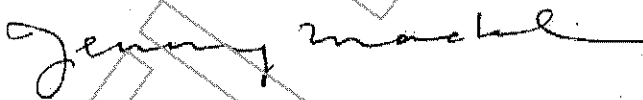
Thank you for providing assurances that the Queensland Government has been engaging with Indigenous councils to discuss changes to housing construction and address concerns about local Indigenous employment. I am pleased to hear that this engagement will be ongoing and you are implementing strategies to maximise local Indigenous employment and training opportunities. I am also pleased with your assurance that the changed housing designs will continue to meet all required construction standards and legislation, as well as the principles of the National Indigenous Housing Guide.

With regards to housing refurbishments, I understand that your intention is to achieve the original COAG agreed NPARIH life of program target of 1,216. I would like to reiterate that Queensland's refurbishment target for the 2012-14 period is 619, which includes 311 refurbishments to be completed by 30 June 2013 and 308 refurbishments to be completed by 30 June 2014. The Queensland Government sought approval to deliver these targets in 2011, and I provided approval as part of the NPARIH 2012-14 competitive bids process. The targets have been publically committed and I expect that they will be delivered. You would be aware that if these targets are not met, penalties may be applied to Queensland's future payments.

I understand this may mean the Queensland Government is required to reassess its budget and the confirmed amount of unallocated NPARIH funding. However, I would like to make clear that I also expect Queensland to meet all existing reform commitments; including its commitment to bring ICHOs under the One Social Housing System and undertake upgrades of stock. I appreciate this may create some challenges; however, I am confident that a solution can be found under which both refurbishment targets and ICHO reform outcomes can be achieved. I would ask that our respective Departments work together to identify how to achieve this.

Finally, I understand that payment milestones have not yet been agreed for 2012-13 due to the finalisation of variations to the 2012-14 capital works program. To enable the Queensland Government to receive payments this financial year, I have attached for your consideration draft payments milestones. I look forward to your timely agreement to facilitate payments being made in the coming months.

Yours sincerely



JENNY MACKLIN MP

Encl. Varied new build program for 2012-14 and Draft NPARIH payment milestones for 2012-13

Varied new build program for 2012-14

	2012/13	2013/14	Total New Constructions
Aurukun	13	33	46
Doomadgee	6	45	51
Hope Vale	4	6	10
Kowanyama	0	36	36
Lockhart River	0	8	8
Mapoon	0	0	0
Mornington Island	0	20	20
Napranum	10	2	12
Northern Peninsula area	67	54	121
Palm Island	23	29	52
Pormpuraaw	0	26	26
Torres Strait Islands	8	0	8
Woorabinda	13	11	24
Wujal Wujal	3	10	13
Remote Towns-Coen	3	0	3
TOTAL	150	175*	325*

*Figures do not add to total due to planned over commencement of construction in 2013-14.

National Partnership Agreement on Remote Indigenous Housing

Queensland

2012-13 milestones

2012-13			
Payment date	Payment type	Payment amount	Milestone
April 2013 (based on February reporting)	• Capital Works	22.929	• On completion of 40 new houses and 80 refurbishments.
	• Property and Tenancy Management	8.596	• On progress made in ongoing delivery of the Tenant Support Program.
	• Employment Related Accommodation	0.2	• On appointment of a Project Officer for the AFL Cape York project.
May 2013 (based on March reporting)	• Capital Works	22.928	• On completion of 50 new houses and 120 refurbishments.
	• Property and Tenancy Management	8.596	• On progress against the 2009 Property and Tenancy Management Plan.
	• Employment related accommodation	2.115	• On submission and Commonwealth approval of a proposal for use of \$5 million over 2012-14 (\$2.115 million in 2012-13 and \$2.885 million in 2013-14) to support employment related accommodation objectives of the NPARIH.
June 2013 (based on April to June reporting)	• Capital Works	22.929	• On demonstration that all new houses (150) and all refurbishments (311) will be complete by 30 June 2013.
	• Property and Tenancy Management	8.596	• On progress in reviewing the 2009 Property and Tenancy Management Plan.
Total 2012-13 Payment		96.889	

7 March 2013

**Progress on NPARIH – letter from Minister Macklin to
Minister Mander**

Action required

The Minister

- Notes the contents of this brief.

Overview

- The letter from Minister Macklin to Minister Mander is positive in terms of committing to the reallocation of \$40M of unallocated NPARIH funding for housing related infrastructure as well \$10M to undertake whole-of-community cadastral surveys.
- The Program Office has “cash-flowed” the \$40M and has determined that it will yield in excess of 200 additional lots across 10 of the 14 NPA RIH communities. Project scoping is complete; including consulting with DLG on headworks requirements, On approval from DHPW, the Program Office will commence community consultations and tendering process. It should be noted that this funding will result in increased employment and training opportunities for local Indigenous people.
- In terms of the \$10M for whole-of-township cadastral survey, the Program Office had identified across all communities the level of survey that is required following the NPARIH housing roll-out. The whole-of-township survey approach is highly beneficial in terms of reducing costs and underpinning effective land use planning which in turn have a very positive impact on economic and commercial development as well as home ownership in communities. It will also be crucial in resolving *Land Holding Act* (Katter) leases. Once DHPW provides approval, the Program Office will commence project scoping, community consultations and the tendering process.
- In relation to the \$6M confirmed by Minister Mander for coastal protection in the Torres Strait, this funding represents projected saving from within NPARIH funding. However, DLG had previously committed the Queensland contribution (\$12M) for coastal protection measures, there is concern that there may be a “double-up”. The program Office in convening a meeting with DHPW and DLG to address.
- However, meeting the critical milestones for expenditure of the \$96.899 million will be challenging in the given timelines.
- The deadline of 150 new house constructions by 30 June 2013 is highly challenging and represents significant risk. This is partially owing to escalating freight (barge) costs and storage when housing component delivery is delayed at

Prepared by: Ms Angela Shorten, Senior Project Officer, Remote Indigenous Land and Infrastructure Program Office, Ph: 4057 3864

Endorsed by: Mr Allen Cunneen, Executive Director, Remote Indigenous Land and Infrastructure Program Office, Ph: 4057 3860

MINISTER / DIRECTOR GENERAL BRIEFING NOTE

7 March 2013

the communities from which they are being shipped. The DHPW procurement strategy is being implemented in such a way as to endeavour to meet the targeted timelines while at the same time remaining within the constraints of the program's cost envelope.

- While the 150 figure is a significant risk, meeting the 325 target by June 2014 is a highly achievable target and represents a lower risk.
- Land Availability: Given approval, the \$40 M will greatly ease pressure on the land development program.
- Refurbishments: DHPW is confident in meeting refurbishment targets and all discussions between Program Office and DHPW on this matter confirm there is minimal risk in this regard.
- Payment Schedule was to be reviewed by DHPW to determine if adjustments on timelines were required. DHPW to respond to the Australian Government on an adjustment to the cash-flow. One aspect to be taken into account is that the target of "completion on the ground" doesn't represent the status of factory-built housing components.

Prepared by:

Ms Angela Shorten, Senior Project Officer, Remote Indigenous Land and Infrastructure Program Office, Ph: 4057 3864

Endorsed by:

Mr Allen Cunneen, Executive Director, Remote Indigenous Land and Infrastructure Program Office, Ph: 4057 3860

20 March 2013

Laura/Quinkan update

Action required

The Minister notes the current status of the Laura-Quinkan matter.

Overview

- Concerns have been raised by respected archaeologists and traditional owners regarding the potential threat to rock art from mining and other land use activities in the Laura/Quinkan region.
- The Laura/Quinkan rock art region has a high level of national and international cultural heritage significance and has attracted widespread media attention.
- DATSIMA's Cultural Heritage Unit has discussed the management of cultural heritage in this area with Department of Environment and Heritage Protection (EHP) and the Department of Natural Resources and Mines (DNRM) who are responsible for the granting of exploration permits.
- The Cultural Heritage Unit has engaged with traditional owners of the Laura/Quinkan region to discuss the prospect of establishing a corporation to act as a cultural heritage body to assist with the management of cultural heritage.

Next Steps

- DATSIMA officers John Schiavo and Stephen Nichols will be attending meetings with traditional owners in Cooktown and Laura to discuss establishment of a cultural heritage body to assist in management of cultural heritage through this region; proposed meeting is scheduled for 3-4 April 2013.
- Meeting arranged with DNRM and EHP for 18 April 2013; attendees will be Haylene Grogan, Ingrid Fomiatti-Minessa, Director EHP, Rob Lawrence, Executive Director, EHP and Gerry McKie, Director Native Title Services, DNRM.
- Delay in meeting with other agencies due to relevant officers' availability and on-going discussions relating specifically to the Laura-Quinkan matter.
- Continued media interest in relation to preservation of rock art in light of mining, exploration and development proposal in Cape York

Prepared by: John Schiavo, Acting Director

3405 3048

Endorsed by: Haylene Grogan, Executive Director

3405 6706

21 March 2013

ABORIGINAL AND TORRES STRAIT ISLANDER EMPLOYMENT UPDATE

Action required

The Minister notes the status of Aboriginal and Torres Strait Islander economic participation/employment agreements with industry.

Overview

Signed Agreements

- The Minister signed the agreements with the Queensland Farmers' Federation (QFF); AgForce and Industry Partnerships Australia (IPA) on 7 March 2013.
- On 14 March 2013 the Minister signed the agreement with Leighton Contractors Pty Ltd.

Resources, Construction and Tourism

- The existing Memorandum of Understanding with the Queensland Resources Council (QRC) expires on 30 June 2013 and is currently being independently evaluated prior to re-negotiation.
- It is proposed that the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will be a party to the new Memorandum of Understanding with the QRC. In the meantime, it is proposed that the Director-General and the Chief Executive of the QRC will sign an interim agreement to formalise arrangements between the two parties and to clearly indicate an intention for renewal of the Memorandum of Understanding when it expires. (NB. A brief, including the proposed interim agreement has been submitted for the Director-General's consideration.)
- Construction Skills Queensland (CSQ) has signed the proposed Memorandum of Understanding. A brief recommending that the Minister signs the agreement is currently in the Minister's office.
- The proposed Memorandum of Understanding with the Queensland Tourism Industry Council (QTIC) has reached a final, agreed form, but QTIC will not sign the agreement unless DATSIMA is able to source funding to support its implementation. A figure of \$200,000 per annum is required to enable QTIC to employ officers to support its Aboriginal and Torres Strait Islander Tourism Champions Network and to work with companies in the sector to promote Aboriginal and Torres Strait Islander tourism opportunities.

Prepared by: Mark Treloar, Director

3247 3738

Endorsed by: Haylene Grogan, Executive Director

3405 6706

21 March 2013

WORKING WITH GENERATION ONE

Action required

The Minister notes the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA's) working relationship with GenerationOne.

Overview

- The Australian Employment Covenant (AEC) began in 2008 as a national industry-led initiative aimed at securing the commitment of 50,000 sustainable jobs for Aboriginal and Torres Strait Islander Australians.
- To date, over 300 companies committed to provide over 60,000 jobs for Aboriginal and Torres Strait Islander people and 14,000 placements have been made.
- On 21 March 2010, Andrew Forrest, Chairman of the Fortescue Metals Group, launched GenerationOne as a campaign to highlight the AEC's work and to encourage more employers to sign up to the AEC.
- GenerationOne and the Australian Employment Covenant merged at the end of 2012 – and on 21 March 2013, the third anniversary of GenerationOne, a major internet and media 'relaunch' of the campaign will commence (see Attachment 1 – "Forrest's challenge over Indigenous jobs" from the Australian (20 March 2013)).
- Minister Elmes met with Mr Warren Mundine, Chairman of GenerationOne on 14 March 2013 and has agreed to explore avenues for working together on improving Aboriginal and Torres Strait Islander participation.
- DATSIMA and Public Service Commission officers also met with Ms Vanessa Peters, GenerationOne's School Education and Career Pathways Manager on 12 March 2013. A further meeting is scheduled with Mr Michael Starr, Employer Account Manager in early April 2013; and information exchange between GenerationOne and DATSIMA has begun with DATSIMA sharing the Memoranda of Understanding and GenerationOne sharing their employer publications.
- The Department of Education, Training and Employment is also working with GenerationOne on the "supply" side – through school and university pathways.
- There are many opportunities for joint work between Queensland Government agencies and GenerationOne – DATSIMA's Memoranda of Understanding with peak industry bodies – and formal and informal agreements with a range of resource and construction sector companies – align with GenerationOne's emphasis on the "demand" side of the employment equation.
- GenerationOne is recruiting a manager for a proposed Vocational Education and Training Centre in Brisbane and expects to have a presence in Brisbane in late April or early May 2013.

Prepared by: Mark Treloar, Director
3247 3738

Endorsed by: Haylene Grogan, Executive Director
3405 6706

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
AURUKUN It has been advised that on 13 February, Mayor Walpo met with DATSIMA Manager Gov. Coordination. At this meeting it was reported that mayor stated they do not wish for the AMP to be changed. No additional activity to report.	N/A	N/A	The newly appointed DATSIMA Manager, Government Coordination, has advised that he will continue to work with Aurukun Aboriginal Shire Council on consultation around the AMP and provide a further status update.	N/A	Acting Chief Executive Officer for the Aurukun Aboriginal Shire Council is new to the role.
CHERBOURG On 11 February 2013, DATSIMA, DDC and ID Policy and an officer from DDC met with the Cherbourg Aboriginal Shire Council (CASC) and South Burnett Region Council (SBRC) to discuss the development of a joint proposal. The Council is raised at this meeting that they intend to seek funding to develop their joint proposal. Cherbourg Aboriginal Shire Council will be holding a community forum in March 2013. A media release by the Cherbourg Aboriginal Shire Council has indicated their intention to hold community consultations (no dates were specified).	Internal Community Processes CASC and SBRC advised that they are meeting to discuss their proposal. Further the Council is intent to make a joint submission for funding to the Minister for Local Government to resource their joint community proposal. The Barrambah Local Justice Group has advised DATSIMA that the Magistrate, Mr Bucknell, is aware of the AMP and would like to be kept informed of any outcomes via the Justice Group. The Justice Group has advised that they are not aware of an increase in AMP court matters.	Government Assistance Requested At the meeting with both Councils on 11 Feb 2013, DATSIMA agreed to provide SBRC with a copy of the Community Profile and CASC with a copy of the most recent Quarterly Bulletin for Cherbourg. DATSIMA to provide advice at this stage.	Government Assistance Provided At the meeting, DATSIMA also agreed to ask Minister Elmes for funding for the development of community proposals. Advice/information only at this stage.	External Involvement South Burnett Regional Shire Council. Unknown	Other Issues No further issues have been raised with DATSIMA.
DOOMADGEE At the of the 12 November and subsequent advice to Government Coordination NG (GCN) it was advised that Doomadgee Aboriginal Shire Council (DASC) will build the review of the AMP into the processes to be undertaken under the Breaking The Cycle project being funded through the FAMSIA. Mission Australia has been successful in winning the tender for this project. On 18 Feb 2013, Mission Australia commenced discussions in Doomadgee regarding the Breaking The Cycle project. No additional activity to report.	Internal Community Processes The community will be considering what parts of the AMP Review can be achieved as part of the Australian Government Breaking The Cycle initiative.	Government Assistance Requested DASC has indicated that they would like to see other data sets at the meeting of 12 November 2012. Further the GCN advise that DASC has requested data. No written request has been received.	Government Assistance Provided DATSIMA policy is working with the Office of the Government Statistician to provide data in anticipation of a written request from DASC.	External Involvement The Council is joint a 'neutro' response to facilitate future discussions. Mission Australia will incorporate the AMP review as part of its process for the Breaking The Cycle project.	Other Issues It was reported that the Mayor and Deputy Mayor have been outspoken about the review was they believe the community's views will be ignored and the AMTs will stay forever. It was stated that the Mayor and Deputy Mayor believe in having limits but they should be able to have choices (e.g. 3 carton of choice per vehicle). HVSAC are still considering whether the proposed Hope Vale Community Safety Committee will play a role in the AMP review. DATSIMA attended the Hope Vale inter agency meeting on 27 February 2013. The formation of a Community Safety Committee meeting and the AMP review was on the agenda for discussion. It was reported that HVSAC have concerns about how long the process will take after they submit a community proposal.
HOPE VALE It is advised that Hope Vale Mayor has asked that 3 consultation meetings to take place starting in February, and to be led by the Council's Community Engagement Officer, with the support of DATSIMA Cookdown. On 13 February 2013 DATSIMA met with the new Council CEO and Council Officers to discuss the AMP Review and how it will be progressed within the Hope Vale community.	Internal Community Processes It is advised by PPO FIHQ that Hope Vale Aboriginal Shire Council (HVASC) want to lead the AMP Review process as they believe there are too many other governance structures at play (Interagency Group and Welfare Reform) trying to speak on their behalf and ignoring their authority. Hope Vale Aboriginal Shire Council (HVASC) has advised they would like door to door surveys to be conducted prior to consultation with service providers.	Government Assistance Requested It was reported that during a meeting on 13 Feb 2013, HVASC requested DATSIMA Cookdown's assistance in developing flyers and surveys within the community. Further that HVASC would approve all material before consultation is take place. It was stated that the Mayor wants the consultations to take place with community residents first (door-to-door) before service providers are consulted. It was reported that the HVASC raised issue of financial assistance to conduct review. Further that they asked for information on assistance for more diversionary activities. HVASC has requested DATSIMA's assistance to develop AMP flyer and survey questions. The survey and questions will be reviewed by Council prior to distribution throughout Hope Vale. Council only want 5 questions included on the survey.	Government Assistance Provided On 13 February 2013, DATSIMA Cookdown officers met with the HVASC, including the new Council Officers, to discuss the review and how it will be progressed in the community. It is advised that DATSIMA provided AMP review fact sheets and knowledge of survey questions to HVASC on 14 February 2013.	External Involvement The Hope Vale Government Coordination Officer, Indigenous Engagement Officer and an Indigenous Coordination Centre Director requested to sit in on the meeting on 13 February 2013. The Hope Vale Government Coordination Officer, Indigenous Engagement Officer and an Indigenous Coordination Centre Director attended the meeting with HVASC on 13 February 2013.	Other Issues It was reported that HVASC have concerns about how long the process will take after they submit a community proposal.
KOBIATYAMA DATSIMA FIHQ have advised that the AMP Review process has not commenced yet in the community. It is advised that the AMP Review process has not commenced yet in the community, however, Council has expressed a desire to undertake it.	Nil	Nil	Nil	Nil	Nil
LOCKHART RIVER DATSIMA FIHQ have advised that Lockhart River Aboriginal Shire Council (LRASC) have developed and conducted a survey. A community meeting has also been held. It was reported that Mayor Butcher has asked that the Community Safety Group lead the review process. No additional activity to report.	Internal Community Processes Lockhart River Aboriginal Shire Council (LRASC) have developed and conducted a survey. The Mayor has indicated that he would like the Community Safety Group to lead the review consultation process. This group is representative of a number of community based organisations and service delivery agencies including LRASC and the CIG.	Government Assistance Requested It has been reported that a request by LRASC has been made to the Director Government Coordination to lead the review process. This group is co-lead by the Mayor and a DATSIMA representative. The Mayor has asked whether funding is available to assist in engaging an external independent person to prepare the community proposal.	Government Assistance Provided The Director Government Coordination is following up this request. DATSIMA Weipa have noted that the process is to be led by the community member on the Community Safety Group, rather than the DATSIMA staff member, whose role will be providing appropriate support and mentoring.	External Involvement Nil at this stage.	Other Issues Mayor Butcher has also asked DATSIMA whether funding is available to engage an external independent person to develop the community proposal.
MAPOON It was advised that the Mapoon Aboriginal Shire Council (MASC) has conducted a community meeting to inform residents about the review. MASC has requested DATSIMA FIHQ assistance in developing a community survey and Mayor Guikarra has requested data to assist informing community members during the review process. No additional activity to report.	Internal Community Processes It was reported that MASC has conducted a community meeting to inform residents about the review - approximately 80 adults/guests attended. Further that Community residents in attendance advised that they have a preference that the current restrictions remain in place.	Government Assistance Requested It has been advised that MASC has requested assistance with the development of a community survey. Mayor Guikarra is seeking from any current hard data or information relevant to their community that may assist in informing a community member during the review process. No written request has been received.	Government Assistance Provided DATSIMA policy is working with OESR to provide the requested data. DATSIMA regional officers have met with MASC to discuss their proposal.	External Involvement Nil at this stage.	Other Issues Planned processes are as follows (further advice regarding these steps to follow): 1. Development of the survey 2. Endorsement of the survey by the Community Safety Working Group 3. Conduct the survey 4. Analyse the completed survey 5. Prepare proposal document for submission to Government
MORNINGTON ISLAND It has been advised that MISC is seeking data. No written request has been received by DATSIMA. Mornington Island Shire Council (MEC) will build the review of the AMP into the processes to be undertaken under the Breaking The Cycle project being funded through the FAMSIA. Mission Australia has been successful in winning the tender for this project. Mission Australia will be on Mornington Island on Monday 25 February 2013 to commence discussions regarding the Breaking The Cycle project, including development of a Community Safety Plan. No additional activity to report.	Internal Community Processes It is planned that the processes for the AMP will be included within the Breaking The Cycle project.	Government Assistance Requested MEC has only requested data.	Government Assistance Provided DATSIMA policy is working with the Office of the Government Statistician to provide data in anticipation of a written request from MISC.	External Involvement Mission Australia will incorporate the AMP review as part of the Breaking The Cycle project.	Other Issues Council have indicated a note in a rush to review their AMP. It is advised that Mayor Wilson has expressed his concerns with the data that has been provided in the past regarding reports of injuries as they relate to alcohol in the communities. Mayor Wilson has let it be known that he believes these reports are incorrect (a similar comment has been made by Mayor Lacey of Palm Island) and believes the figures are distorted.
NAPRANUM DATSIMA FIHQ confirmed that a community meeting was held in November 2012. Further it was advised that a questionnaire was conducted with community members, and a report and recommendations have been prepared but not yet presented to the community. FIHQ DATSIMA has reported that Mayor Mene is seeking data to assist informing community members during the review process. No additional activity to report.	Internal Community Processes Napanum Aboriginal Shire Council (NASC) engaged a facilitator to work with community members to run the community meeting and distribute the questionnaire. 80 people (or 17% of the population) over 25 years responded to the questionnaire.	Government Assistance Requested FIHQ DATSIMA have reported that Mayor Mene is seeking any current hard data or information relevant to their community that may assist in informing a community member during the review process. No written request has been received by DATSIMA.	Government Assistance Provided DATSIMA policy is working with the Office of the Government Statistician to provide data in anticipation of a written request from NASC.	External Involvement FIHQ DATSIMA reports that John Maguire, Deputy CEO Palm Island, has been engaged as the facilitator by NASC. It was further reported that to questionnaires has been undertaken and results collated and report drafted.	Other Issues It has been advised that the Mayor has indicated that he would like to target youth between 14-18 yrs old for feedback and gain an idea of what they see as the way forward in Napranum.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
A community survey has been distributed. It has been advised that the distributed survey results from community residents, is expected in March 2023. Further the next meeting of the NPA Working Group is scheduled for March 2023 - DATSIMA FIQJ will be attending. No additional activity to report.	The Council is yet to commence conducting a community survey to gather views about the AMP. It has been advised that the NPA Liquor Accord members in partnership with the NPA Resource Centre developed the AMP Community Survey which has been circulated to residents.	Members of the NPA Working Group who have been tasked with developing the community proposal, have made contact with the DATSIMA Office in Brisbane. It has been advised that NPA is seeking relevant data. No written request has been received requesting data. It has been further advised that NPA is seeking support for a consultant to write a request for information from the Minister.	DATSIMA FIQJ advises that they have arranged to meet with the NPA Working Group. DATSIMA policy are working with the Office of the Government Statistician to provide data in anticipation of a written request from NPA.	None	

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
It is advised that on 20 February 2023, the Palm Island Aboriginal Shire Council (PIASC) will be meeting with all Government and non-Government organisations (i.e. non residents) who did not attend the earlier meetings. No additional activity to report.	It has been reported that in addition to community consultations, the independent facilitators have opportunistic one-on-one discussions with community members to gain further input to the discussions. It is not known if a survey has been undertaken.	Community forums - Nil. It was reported that on 3 December 2022, Mayor Lacey emailed Phil Peakey (DATSIMA - North Queensland) specifically asked that Government officers do not attend the forums or visit the island during this period. On 15 November 2022, Mayor Lacey wrote to the Minister requesting data regarding the number of people who have breached the AMP and a totalling of the fines that were issued.	DATSIMA Policy have worked with the Office of the Government Statistician to collate data in response to Mayor Lacey's request and in process of drafting the response to Mayor Lacey's request. DATSIMA have collated the data and are seeking endorsement to send the requested data to Mayor Lacey.	Two facilitators engaged by the Council to facilitate the community forums are: 1) Ms Lyn McLaughlin, Former Mayor of Budkin, and 2) Mr Paul Travis, PICC Board Member and James Cook University academic.	NG DATSIMA highlights that reports in the local media following the community meetings in December 2022 it appears the majority of the feedback from the community is that the residents want the AMP alcohol bans lifted. It has been reported in local media that sly groggers are making as much as \$5,000 per week by trafficking cans of wine, cartons of beer and bottles of spirits to the island and allegedly selling a carton of 30 beer cans for \$150, while a bottle of spirits and cash wine sell for around \$100. Further NG DATSIMA highlights that there have also been anecdotal reports that the AMP has also caused an upsurge of illegal drug use in the community, including speed and an increase in performing.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
It has been reported that Pompuasaw Aboriginal Shire Council has requested that DATSIMA FIQJ to clarify the Terms of Reference. Further that PASC has stated that they would also like a template for developing their proposal. It has been advised that the community has established an AMP Review Committee and that consultations with key stakeholders and community have commenced. It is advised that Pompuasaw Aboriginal Shire Council has facilitated six (6) consultative meetings with the community. It is also advised that Pompuasaw Aboriginal Shire Council has requested that DATSIMA clarify the Terms of Reference.	An AMP Review Committee has been established, consisting of the Mayor (Chair), a Councilor and the Community Services Manager, who provides administration support. Discussion has commenced with key stakeholders and community. No change.	It has been advised that the community is seeking DATSIMA FIQJ assistance to ensure that the content of the submission are within the Terms of Reference and a template to capture this information. Further that the community indicated that they want the Annual Highlights Report for Queensland's Discrete Indigenous Communities July 2021 - June 2022. No written request has been received by DATSIMA. The Council has requested DATSIMA's assistance to ensure that the content of the submission are within the Terms of Reference and a template to capture this information. The Department has received a request from the Council for the Annual Highlights Report for Queensland's Discrete Indigenous Communities July 2021 - June 2022.	DATSIMA FIQJ will continue to monitor the progress of the Government and respond as required to the Committee within the Terms of Reference. DATSIMA policy are working with the Office of the Government Statistician to provide data in anticipation of a written request from PASC.	Nil at this stage.	Dates of future consultations and AMP Review Committee meetings to be advised at a later date. Dates of future consultations and AMP Review Committee meetings to be advised at a later date.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
It has been advised that the Woobinda Aboriginal Shire Council (WASC) has indicated that they wish to have Mick Gooda visit the community to facilitate community consultation on the AMP Review. It is advised that Council is hoping to set a date in April for these public forums and will be responsible for organising Mr Gooda's visit. Mr Gooda wrote to the Minister on 26 February 2023 to provide feedback on the review. He commends the review and notes his intentions to work with the Woobinda community. The Council intend to survey residents and local organisations. Questionnaires have been developed and are currently being circulated throughout the community.	It has been reported that WASC has written to Mr Gooda inviting him to contact the community to make arrangements for his visit. WASC made its intentions known through a media release before Christmas that they are going to survey residents and organisations.	WASC have advised DATSIMA Central region that they have written to DATSIMA Central office to request assistance in contacting Mr Gooda. No response has been received at DATSIMA Policy. DATSIMA to continue to provide advice and support where required.	DATSIMA Central advised that WASC have sought advice and information only at this stage. DATSIMA is drafting a response to Mr Gooda's letter to the Minister, offering for the DOD to provide a special briefing on the progress of the review. WASC will be responsible for organising Mr Gooda's visit.	Waiting on advice to confirmation a response from Mr Gooda. Waiting for a confirmed date for the Commissioners visit to Woobinda. It is advised that Local Government Association Queensland (LGAG) has agreed to assist each of the discrete communities by compiling this information on behalf of each of the affected Councils. The LGAG has indicated that this information will also be used to inform their stance when lobbying Government.	N/A. LGAG is aiming to determine its stance by 30 June 2023. Surveying is creating a high level of conjecture and friction in the community between drinkers and non drinkers. Community members have expressed concerns with validity with the survey process. As outlined in the Council's newsletter (September 2022), Council believes that this matter needs to be discussed with all members of the community as well as other relevant stakeholders providing services in Woobinda.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
It has been advised that a Community Safety Committee meeting was held on 11 February 2023, where a draft community proposal was tabled. Further that the draft proposal indicates the community wants to retain the AMP. It has been reported that the Community Safety Committee will also start developing strategies to reduce alcohol related harm. It is advised that the Wujal Wujal Community Safety Committee met on 11 February 2023. Members considered the draft discussion paper and draft recommendations. Recommendation 1: The AMP remains in place. This recommendation was strongly supported by the police and Justice Group. 70% of residents surveyed remain concerned about alcohol related harm and safety. Recommendation 2: A trial period of restricted carriage limits be introduced. Approx 64% of residents surveyed indicated they want a trial carriage limit. Following discussion Community Safety Committee members voted unanimously to adopt recommendation 1. Members voted unanimously against recommendation 2. The Community Safety Committee further recommended that support services need to be developed and the outcomes of the 13 February 2023 meeting, with recommendations, will be tabled at the next meeting.	It was advised that following the community forum on 10 December 2022, three days of surveying community residents (door-to-door) took place on the 15, 16 and 21 January 2023. Surveys were conducted by three DATSIMA Cookdown officers and three local Wujal Wujal community members. 70.6% of the population was surveyed. It has been advised that the draft community proposal will be sent to the Council for their next meeting on 20 February 2023. In addition to the Community Safety Committee will begin developing strategies to assist with minimising alcohol-related harm - this will be attached to their proposal. Following this, the Community Safety Committee will inform the community of the intentions to gain their support via flyers and posters. The Community Development Officers will deal with any enquiries about the AMP. It is reported that the Community Safety Committee will meet again on 25 February 2023 to finalise the proposal and strategies. Community Safety Committee members developed discussion paper for meeting held on 11 February 2023.	Nil. Cookdown DATSIMA staff were asked to assist with the community consultations - community meeting and surveying. Cookdown DATSIMA's staff also provides secretarial support to the Community Safety Committee.	On 10 December 2022, regional DATSIMA staff met with the community to discuss the review and pilot a 'Community Data Sheet' which aims to assist communities to develop their community proposals. Regional staff have assisted Community Safety Committee members to survey community residents. Regional staff are collating all survey responses and will disseminate this information to Community Safety Committee members at the next meeting on the 20 January 2023. It is advised that DATSIMA Cookdown staff provide secretarial support to the Community Safety Committee. Provision of AMP review fact sheets and AMP review process plan. Secretarial support to the Community Safety Committee.	Nil.	Preliminary information reported from Cookdown DATSIMA that the Community consultation indicated that approximately 64% of the individuals that were interviewed have stated that they want a trial period with a restricted carriage limit. Further that approximately 70% of the respondents believe alcohol-related harm and safety is still a concern in the Wujal Wujal community. It is reported that: - Service mapping information to be added to the AMP proposal. - Contact to be made with Apunipuni Cape York Health Council and Queensland Health in relation to an intensive case management model for Wujal Wujal. - A Community Safety Committee meeting was held on 25 February 2023 to discuss the next step where the proposal would be tabled at the next Council meeting on the 20 March 2023. - Phase 2: The recommendations will be included in the AMP proposal, with strategies to maintain sustained reduction in alcohol related harm. - Community feedback strategy to be developed. There is a need for stronger community support and participation in the Wujal Wujal Community Justice Group.

Progress Made	Internal Community Processes	Government Assistance Requested	Government Assistance Provided	External Involvement	Other Issues
DATSIMA FIQJ advised that Yarrabah Aboriginal Shire Council (YASC) has advised that no government assistance is required at this stage. No additional activity to report.	N/A	N/A	N/A	N/A	DATSIMA aims have advised that there may be a perception in the community that the AMP is to be removed, rather than reviewed and that the review process is unclear with community residents. Updates in red

21 March 2013

AMP Review Progress

Action required

The Minister notes the progress of the Review of Alcohol Management Plans (AMPs) between 14 February and 14 March 2013 (the reporting period).

Government Assistance

- All communities, except Aurukun, have commenced developing their proposals and are at different stages of development.
- Kowanyama Aboriginal Shire Council recently approached the Department's regional office in relation to developing a community proposal.
- The Department continues to provide varying levels of support to communities at their request. This assistance includes the provision of advice on the Review, development of flyers and supporting communities to undertaking surveys.
- To date, the Department has supported community consultations to discuss the Review in Doomadgee, Mornington Island, Northern Peninsula Area and Wujal Wujal.
- No significant progress has been made during the reporting period in Doomadgee, Lockhart River, Mapoon, Mornington Island, Napranum, the Northern Peninsula Area, Palm Island and Yarrabah.
- Attachment 1 outlines the Government assistance provided to each community during the reporting period.

Community Specific Updates

- Several communities have undertaken internal processes in commencing their reviews including holding community forums, surveying the community and establishing a committee to oversee the review.
- The **Wujal Wujal** Community Safety Committee has developed a draft discussion paper which was considered by members at a meeting on 11 February 2013. Committee members voted unanimously to adopt the recommendation that AMPs remain in place. This recommendation is strongly supported by Police, the Community Justice Group and 70% of surveyed residents.
- The **Woorabinda** Aboriginal Shire Council has written to Mick Gooda in regards to assisting the community to undertake the Review. Mr Gooda has advised that he would like to assist and may spend time in the community in the lead up to a community forum.

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3405 6718

Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3836 0547

21 March 2013

Submissions

- The Government have received a total of 18 submissions on the AMP Review which have come through a range of channels including letters direct to the Minister and Premier, letters to local members and emails to the review mailbox.
- Of the 18 submissions, 11 have been from members of the public who have all highlighted that there are substantial risks involved with removing the restrictions.
- On 26 February 2013, Mr Gooda provided feedback on the Review. He commends the Review and states he is “supportive of restrictions to address the impact of alcohol abuse within communities where such restrictions have community support and involve an appropriate level of consultation...”
- The Department is currently drafting a response to Mr Gooda, including an invitation to meet with the Mr Ron Weatherall, Deputy Director-General, who will provide a verbal briefing on the progress of the Review.

Data Requests

- To assist in the review of the Palm Island AMP, Mayor Lacey has requested data regarding the number of people who have breached the alcohol restrictions and the total number of fines that have been issued as a result. The Department has finalised this data to provide to the Palm Island Aboriginal Shire Council.
- The communities of Cherbourg, Doomadgee, Mapoon, Mornington Island, Napranum, the NPA and Pormpuraaw have also requested the latest data on alcohol-related harm to assist in their review processes.

Attachment

Attachment 1 - Government Assistance Tracker

Deleted: .

Prepared by: Ms Priscilla Reakes, Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3405 6718
 Endorsed by: Ms Carmel Ybarlucea, A/Executive Director, Aboriginal and Torres Strait Islander Policy, DATSIMA, Ph: 3836 0547

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Office: Remote Indigenous Land and Infrastructure Program Office

Ministerial Reference:

System Reference No: ATSIMA 00046-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Queensland's water sector 30-year strategy discussion paper.

ELECTORATE

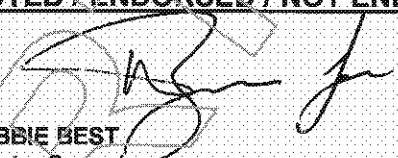

- Statewide

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister notes that:
 1. the Department of Energy and Water Supply (DEWS) has publicly released a discussion paper regarding the development of a draft 30 Year Water Strategy
 2. Cabinet will consider a draft strategy for further public consultation in June or July 2013
 3. the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs has offered to assist DEWS to engage with Indigenous Local Governments in relation to the discussion paper
 4. there are significant issues relating to water and sewerage infrastructure and treatment capacity in remote Indigenous communities.

NOTED / ENDORSED / NOT ENDORSED  DEBBIE BEST Director-General 23 / 1 / 2013	NOTED / APPROVED / NOT APPROVED  GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 6 / 2 / 2013
COMMENTS:	COMMENTS: Discuss in Min-DG Meeting. AS COMMUNITIES INFRASTRUCTURE

Approved by [Signature] 20/12/12

BACKGROUND

- In a letter dated 20 December 2012, the Honourable Mark McArdle MP, Minister for Energy and Water Supply, wrote to Minister Elmes offering the opportunity to provide input to the discussion paper on the Queensland's water sector: 30-year strategy. This long-term strategy aims to create a Queensland water sector with the capability to deliver integrated catchment-based recreation, water supply, sanitation, irrigation and environmental services at the lowest cost.
- The department has met with the Department of Energy and Water Supply (DEWS) and was

Sch3(2)

KEY ISSUES

- The relevance of the strategy in terms of the communities with which the Remote Indigenous Land and Infrastructure Program Office works is limited; however, the strategy does comment on issues being exacerbated in remote Indigenous communities in terms of lack of service reliability, high cost and the impact of a lack of rates revenue for local government to be able to provide services. The points below provide additional context for the Minister.
- As a result of the above factors, ongoing and preventative maintenance of water and sewerage infrastructure in remote communities is a major challenge for many remote Indigenous community councils. Consequently, the condition of water and sewerage infrastructure throughout these communities varies.
- Indigenous Councils have limited knowledge, capacity and funding to manage environmental health system maintenance programs.
- In the case of some of the island communities in the Torres Strait, the limited catchment area requires that water is sourced through desalination which is costly and requires significant expertise to run and maintain.
- Access to local expertise and skills, especially in relation to water treatment and testing requirements and for environmental health system maintenance programs, is an ongoing challenge for many small, remote communities. Regional alliances or similar approaches to collaboration to implement innovative, local shared-cost alternatives to build capacity and skills (as suggested in the Discussion Paper) may provide a workable solution to these difficulties.
- The Program Office works with local Councils to ensure that land use planning schemes take into consideration water requirements in relation to increasing demand as a result of population growth and new housing.
- Future subdivision design may need to incorporate new technology options such as recycling of storm and grey water, and new metering options for water, which may increase costs.
- In 1995, the Queensland Government established what is now referred to as the Indigenous Environmental Health Infrastructure Program (IEHIP) to significantly improve the health and wellbeing of mainland Aboriginal and Torres Strait Islander communities by improving environmental health infrastructure. The similar Major Infrastructure Program was established for the Torres Strait region. Environmental health infrastructure is defined as:
 1. new fully serviced subdivision housing lots
 2. preparation of community documentation including mapping and community plans

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Project Officer	Angela Shorten	4057 3864	N/A	07/01/2013
A/Director :	Jeremy Kingsford	4057 3866	Mobile phone numbers	07/01/2013
Executive Director:	Allen Cunneen	4057 3860		07/01/2013
A/Executive Director:	Carmel Ybarlucea	3224 2518		26/01/2013
A/Deputy Director-General:	Wayne Briscoe	3235 9495		10/1/2013
Information Officers: Graeme Streeter, Max Parsons, Debbie Waldron				

3. improvement/augmentation of water supply schemes including reticulation, metering, house connections or water treatment
 4. improvement, augmentation and/or new reticulated sewerage systems or treatment
 5. improvement, relocation of old waste disposal sites or new waste disposal facilities including sealed, all-weather access to such facilities
 6. sealing and drainage for internal community roads.
 7. improved storm water drainage and surface infrastructure.
- While the work of the Program Office continues to achieve all targets with respect to the first environmental health infrastructure item listed above, the 2012 machinery-of-government changes have meant there is a lack of certainty as to which department will be responsible for carrying forward the remainder of the IEHIP program.
 - The former Department of Infrastructure and Planning's Assessment of Environmental Health Infrastructure Needs in Indigenous Communities in Queensland report (2010), also known as the 'Unmet Needs Report', provided information on the status of environmental health infrastructure in each of the communities. It had been intended that this report be used as a register and be updated on an on-going basis as needs were met, underwent change of status or identified as new items. However, this did not occur and consideration should be given once updating the document once ownership of the IEHIP program is confirmed.
 - Other Indigenous remote locations (e.g. Normanton, a community which has a significant Indigenous population) are the responsibility of the relevant local councils. It is likely that these councils experience similar problems to those experienced by Indigenous councils.
 - The capacity of service users to pay the relatively high costs for provision of water, sewerage and environmental health programs in many of these small communities is likely to be extremely low and achieving financial sustainability for councils, as supplying authorities, is unlikely without ongoing Government assistance.
 - The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs was previously advised that it was intended that a specific consultation strategy would be developed to capture issues from Indigenous communities. Feedback from this consultation strategy is likely to provide information on and responses to the issues raised in this briefing. DEWS has sought assistance from the department to ensure Aboriginal and Torres Strait Islander communities are appropriately consulted. Given the very short timeframes, the department has offered assistance through the Technical Working Groups as one way to facilitate consultation on the draft strategy.

CULTURAL IMPACT

- The department is not aware of any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Ms Marjorie Weber, Director, Aboriginal and Torres Strait Islander Policy

External Consultation

- Ms Gail Lever, General Manager, Water and Sewerage Reform, DEWS.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Senior Project Officer	Angela Shorten	4057 3864	N/A	07/01/2013
A/Director :	Jeremy Kingsford	4057 3866	Mobile phone numbers	07/01/2013
Executive Director:	Allen Cunneen	4057 3860		07/01/2013
A/Executive Director:	Carmel Ybarlucea	3224 2518		21/01/2013
A/Deputy Director-General:	Wayne Briscoe	9235 9495		10/1/2013
Information Officers: Graeme Streeter, Max Parsons, Debbie Waldron				

MINISTERIAL CORRESPONDENCE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSI	<input type="checkbox"/> MA
--	-----------------------------

Request date: 02/01/2013	DUE to MO: (date/time)
--------------------------	------------------------

MO Ref: ATSI/13/0001	Dept Ref: ATSI/MA 00046-2013
----------------------	------------------------------

Service Area: (DLO to complete) ATSIPRC / RILIPO

PLEASE PROVIDE

<input type="checkbox"/> Letter of Response & Correspondence Brief	<input type="checkbox"/> Action & Advice - detailed below
<input checked="" type="checkbox"/> Briefing Note for Information	<input type="checkbox"/> Note to File
<input type="checkbox"/> Meeting Briefing Note	<input type="checkbox"/> No Action
<input type="checkbox"/> Referral to Director-General	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement letter	<input type="checkbox"/>
<input type="checkbox"/> Acknowledgement & Referral letters	<input type="checkbox"/>
<input type="checkbox"/> Other	<input type="checkbox"/>

EXECUTIVE SERVICES RECEIVED
- JAN 2013

SIGN OFF BY

<input type="checkbox"/> Minister	<input type="checkbox"/> Chief of Staff
<input type="checkbox"/> Assistant Minister ATSI	<input type="checkbox"/> Senior Policy Advisor
<input type="checkbox"/> Assistant Minister MA	<input type="checkbox"/> Other

CONCLUDING PARAGRAPH

<input type="checkbox"/> Departmental contact	<input type="checkbox"/>
<input type="checkbox"/> Ministerial Office contact	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Other

ADDITIONAL INSTRUCTIONS

MO comments: Dept to advise on any implications for Indigenous discrete communities and Indigenous remote locations.

DLO comments: → ATSI/PRC/RILIPO.
Please prepare BNI for Minister's Information advising whether there are any implications for Indigenous discrete communities and Indigenous remote locations.
J. Wright 2/1/13

If you require any further assistance regarding this request please contact:
Alanna Vaisnys, Departmental Liaison Officer, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 323 54060 or email alanna.vaisnys@communities.qld.gov.au

02 JAN 2013

Brett Stephenson

From: DEWS_ODG <DEWS_ODG@dews.qld.gov.au>
Sent: Monday, 24 December 2012 10:11 AM
Subject: Queensland's water sector: a 30-year strategy - Discussion paper: Shaping our water future
Attachments: Qld water sector_30 year strategy discussion paper_min.pdf

Dear Minister

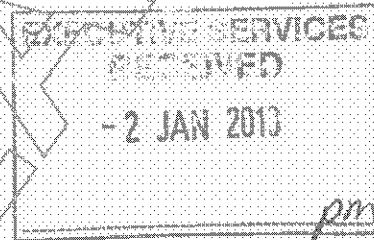
Last week the Queensland Minister for Energy and Water Supply, the Honourable Mark McArdle MP, launched The Queensland Water Sector: 30-year strategy discussion paper.
 Please find attached a letter from the Minister about the consultation process.



Like Water Queensland on Facebook
<https://www.facebook.com/WaterQld>



Follow Water Queensland on Twitter
<https://twitter.com/@WaterQld>



Department of Energy and Water Supply
 PO Box 15456, City East Qld 4002
 Phone: + 61 7 3225 1612 Fax: +61 7 3033 0538
 Email: ODG_DEWS@dews.qld.gov.au
 Customer Service Centre 13 25 23

RELEASABLE



Office of the Minister for Energy and Water Supply

Ref: EWS/002566
CTS 19591/12

Level 13 Mineral House
41 George Street Brisbane 4000
PO Box 15456 City East
Queensland 4002 Australia
Telephone +61 7 3896 3691
Facsimile +61 7 3012 9115

20 December 2012

Dear Minister

I am pleased to inform you that *'Queensland's water sector: a 30-year strategy discussion paper'* has been released for a three month public consultation period. The discussion paper is now available on the Department of Energy and Water Supply's website at www.dews.gov.au.

The discussion paper focuses on the water and sewerage services sector (water sector). The water sector plays an important role in delivering Queensland's economic and lifestyle goals. This important Government initiative will see us as a State collectively shape our water future.

The challenge for the Queensland Government is to achieve our long-term vision for the water sector. The vision seeks to *create a Queensland water sector with the capability to deliver integrated catchment-based recreation, water supply, sanitation, irrigation and environmental services at lowest cost*.

Shaping our water future is no easy task, and there will be diverse views on how this is achieved. Your views and thoughts are important in shaping our water future. You may wish to make a submission from your Department's perspective. I would also appreciate it if you could inform your stakeholders of the discussion paper and encourage them to provide feedback. Submissions close Friday 29 March 2013.

Following the consultation period, the feedback received will contribute to the development of the Queensland 30-year water strategy that will be released in 2013.

In particular, my department will in particular work closely on the development of the strategy with other departments that have a specific interest and role in the water sector. I look forward to working with you on delivering this key initiative.

Yours sincerely,



Mark McArdie MP
Minister for Energy and Water Supply

28 March 2013

REPATRIATION OF ANCESTRAL REMAINS

Action required

- That the Minister notes the role and responsibilities of the Cultural Heritage Unit in the repatriation of Aboriginal and Torres Strait Islander human remains.

Overview

Accidental discovery of remains

- The Cultural Heritage Unit is responsible for managing repatriation processes arising from the **accidental** discovery of Aboriginal and Torres Strait Islander human remains.
- Remains are frequently uncovered through mining and development activity as well as natural erosion processes.
- In the first instance, any discovery of human remains must be reported to the police as required by the *Coroners Act 2003*.
- Wherever possible, remains are managed *in situ* if they are suspected to be Aboriginal or Torres Strait Islander burial remains.
- In some cases, the police may remove remains for further forensic investigation or identification.
- Where the Coroner subsequently determines the remains to be of ancient Aboriginal or Torres Strait Islander origin, they are released to the Minister responsible for administering the *Aboriginal Cultural Heritage Act 2003* and the *Torres Strait Islander Cultural Heritage Act 2003*.
- Once the remains are released by the Coroner it is the responsibility of the Cultural Heritage Unit to coordinate the repatriation of the remains to the appropriate Aboriginal or Torres Strait Islander party.
- Under the cultural heritage legislation it is the relevant Aboriginal or Torres Strait Islander party who owns the remains and controls their final disposition.
- Repatriation of human remains is a highly sensitive and sometimes controversial issue for Aboriginal communities.
- Aboriginal and Torres Strait Islander parties often wish to avoid drawing public attention to specific repatriation activities.

Repatriation of remains from State institutions

- Aboriginal and Torres Strait Islander remains are also held by the Queensland Museum and the John Tonge Centre at Forensic and Scientific Services, and Queensland Health.
- These are remains that were removed by collectors and scientists from the 19th century up until the 1970s, mostly *without* family consent and *without* regard for the laws and customs of Aboriginal and Torres Strait Islander people.
- There are currently 375 sets of remains at the Queensland Museum and approximately 200 remains at the John Tonge Centre.
- Under Queensland's cultural heritage legislation these remains are owned by the Aboriginal or Torres Strait Islander people with the relevant traditional or familial links to the remains.

Prepared by: Stephen Nichols, Site Registrar
3405 3049 /

Endorsed by: Haylene Grogan, Executive Director
3405 6706 /

28 March 2013

-
- The Queensland Museum has put into place policies and procedures to facilitate repatriation of remains but these processes can be very complex and a number of barriers exist to achieving successful outcomes.
 - Barriers to repatriation include access to land for reburial, lack of financial and administrative resources among communities to coordinate ceremonial activities, and poor provenancing of some remains.
 - A whole of government repatriation working group has been established to develop repatriation policies and support the Queensland Museum in its role in implementing repatriation processes.
 - The repatriation Working Group is chaired by the Department of the Premier and Cabinet.
 - The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs is represented on the group by Isabel Tarrago, Director, and Stephen Nichols, Site Registrar, from the Cultural Heritage Unit.
 - The return of ancestral remains has been a focus for Aboriginal activists over many years and the issue attracts media attention from time to time.

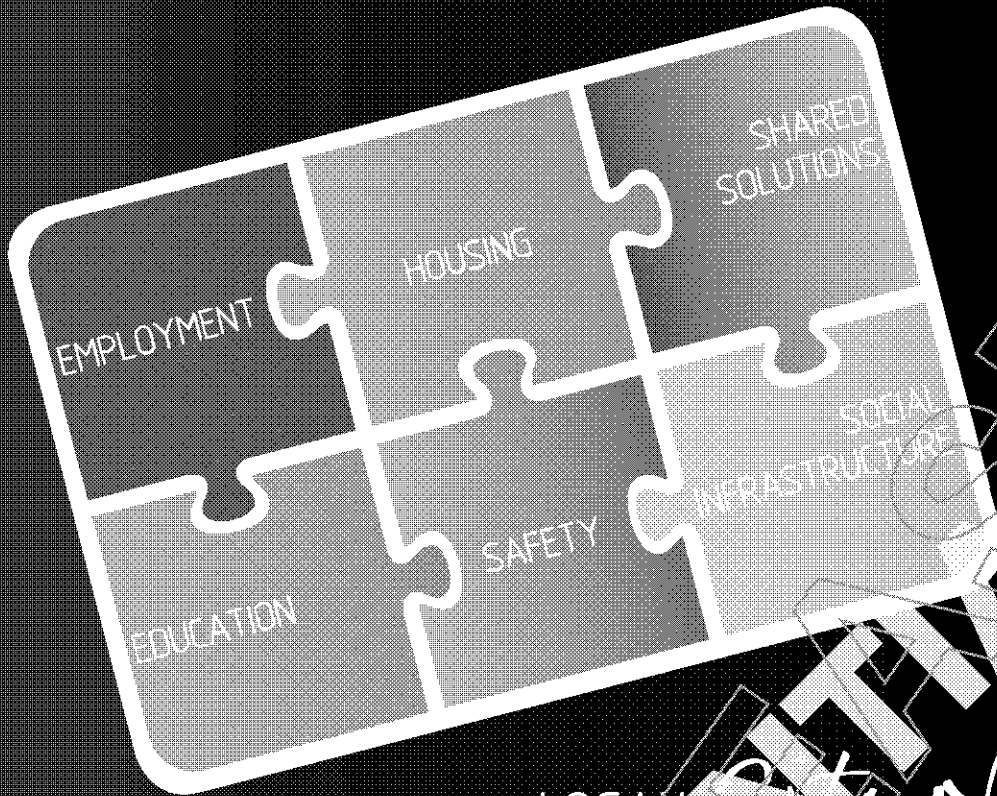
Remains held overseas

- Many institutions in Europe and America possess Aboriginal and Torres Strait Islander human remains from Queensland.
- The full extent of these holdings is unknown but is likely to number in the hundreds if not thousands.
- The most recent international repatriation to Queensland involved 119 Torres Strait Islander remains from London's Natural History Museum.
- The Cultural Heritage Unit is not directly involved with international repatriations as this is primarily the responsibility of the federal government.

Current Situation

- The Cultural Heritage Unit is currently managing 17 repatriation cases arising from the accidental discovery of human remains.
- Each of these repatriation cases are at different stages of negotiation with a variety of Aboriginal and Torres Strait Islander community groups – and will result in a range of outcomes.
- The department will advise the Minister's Office, when any final arrangements for the remains are made.

Prepared by: Stephen Nichols, Site Registrar
3405 3049 / Mobile phone numbers
Endorsed by: Haylene Grogan, Executive Director
3405 6706 /



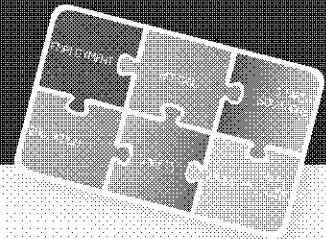
LOGAN *City of Choice*

**DRAFT
CONFIDENTIAL**

Two-Year **Action Plan**

March 2013

NP_R
R



Message from the Mayor

I am pleased to present this Two Year Action Plan from the **Logan: City of Choice** Summit.

This Action Plan has been developed following extensive community engagement including a series of community, business and government focus groups, an on-line community survey, "Have Your Say" feedback cards, and the **Logan: City of Choice** Summit held on 15, 19 and 20 February 2013.

Logan City Council is committed to working closely with the community, business and the State and Federal Governments to progress the plan and ensure that real outcomes are delivered in education, employment, housing, safety and social infrastructure.

Now is when the hard work really starts!

**I look forward to working in partnership
with you in delivering this Action Plan
for our City's future.**

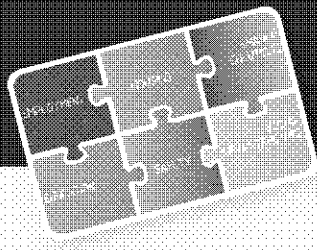
Councillor Pam Parker
Mayor of Logan City



DRAFT

R

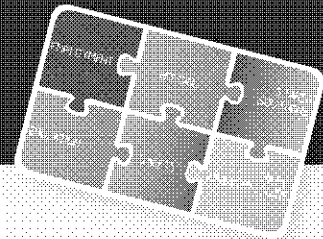




Contents

Background.....	2
Aim and Governance Structure.....	6
Theme 1: Education.....	9
Theme 2: Employment.....	12
Theme 3: Housing.....	18
Theme 4: Safety.....	24
Theme 5: Social Infrastructure.....	28





Background

On Monday the 21st of January, the Mayor of Logan, Cr Pam Parker, and the Premier of Queensland, Campbell Newman MP, jointly announced a partnership approach to the delivery of the **Logan: City of Choice Summit**.

OBJECTIVES OF THE SUMMIT

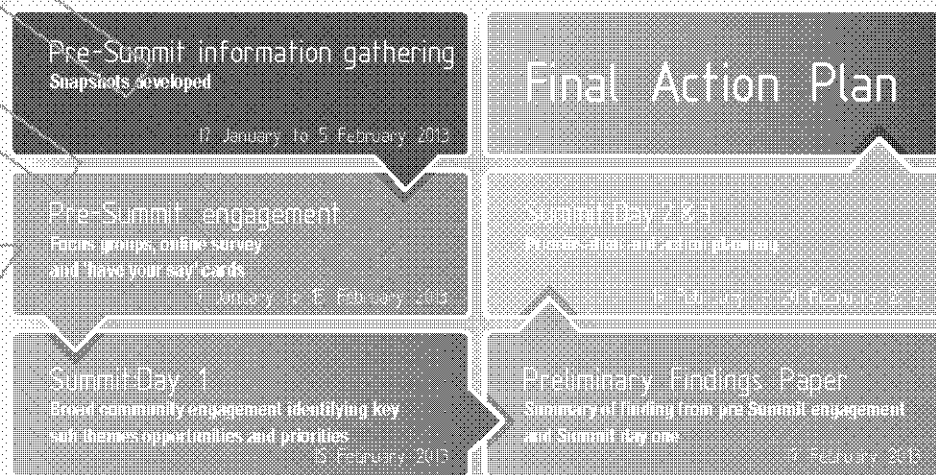
The Summit was a Council led initiative which brought together community, business representatives and three levels of government to identify opportunities and develop an action plan relating to the five key themes of:

- Education;
- Employment;
- Housing;
- Safety; and
- Social Infrastructure.

The Summit was held on February 15, 19 and 20 February 2013.

SUMMIT PROCESS

Outlined below is a summary of the Summit process including how this Action Plan has been developed.



Five key themes:

Education

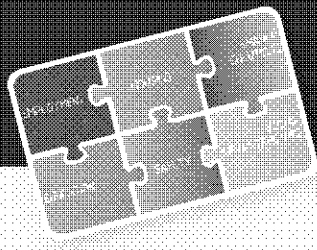
Employment

Housing

Safety

Social Infrastructure





PRE SUMMIT ENGAGEMENT

Pre Summit engagement activities included:

- * Focus groups with key community, business and government stakeholders (approximately 130 participants),
- * Online survey (approximately 140 responses), and
- * "Have Your Say" feedback cards.

The outputs from the pre Summit engagement have been collected and collated relating to the five key themes. This paper presents a summary of this feedback.

SUMMIT DAYS 1, 2 AND 3

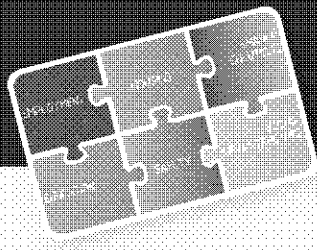
Day 1 of the Summit involved approximately 400 participants from across Logan City and enabled participation from the greater community, including representation from many community organisations, business and all levels of government. Participants developed a range of ideas which were grouped into different sub-themes. A voting process was then used to prioritise the sub themes. The results of this day (and the pre-Summit engagement) were captured in the **Logan: City of Choice** Preliminary Findings Paper, February 17.

Day 2 was attended by approximately 250 participants from the community, business and three levels of government. A "Question and Answer" session was held with the six attending State Government Ministers, the Mayor, Deputy Mayor and Council's Chief Executive Officer. This was followed by a roundtable discussion. Community, business and government stakeholders divided into sub-theme working groups to discuss the various ideas and opportunities developed on day 1 of the Summit. Government, community and business representatives then made announcements which included a commitment to enact the findings from the Summit.

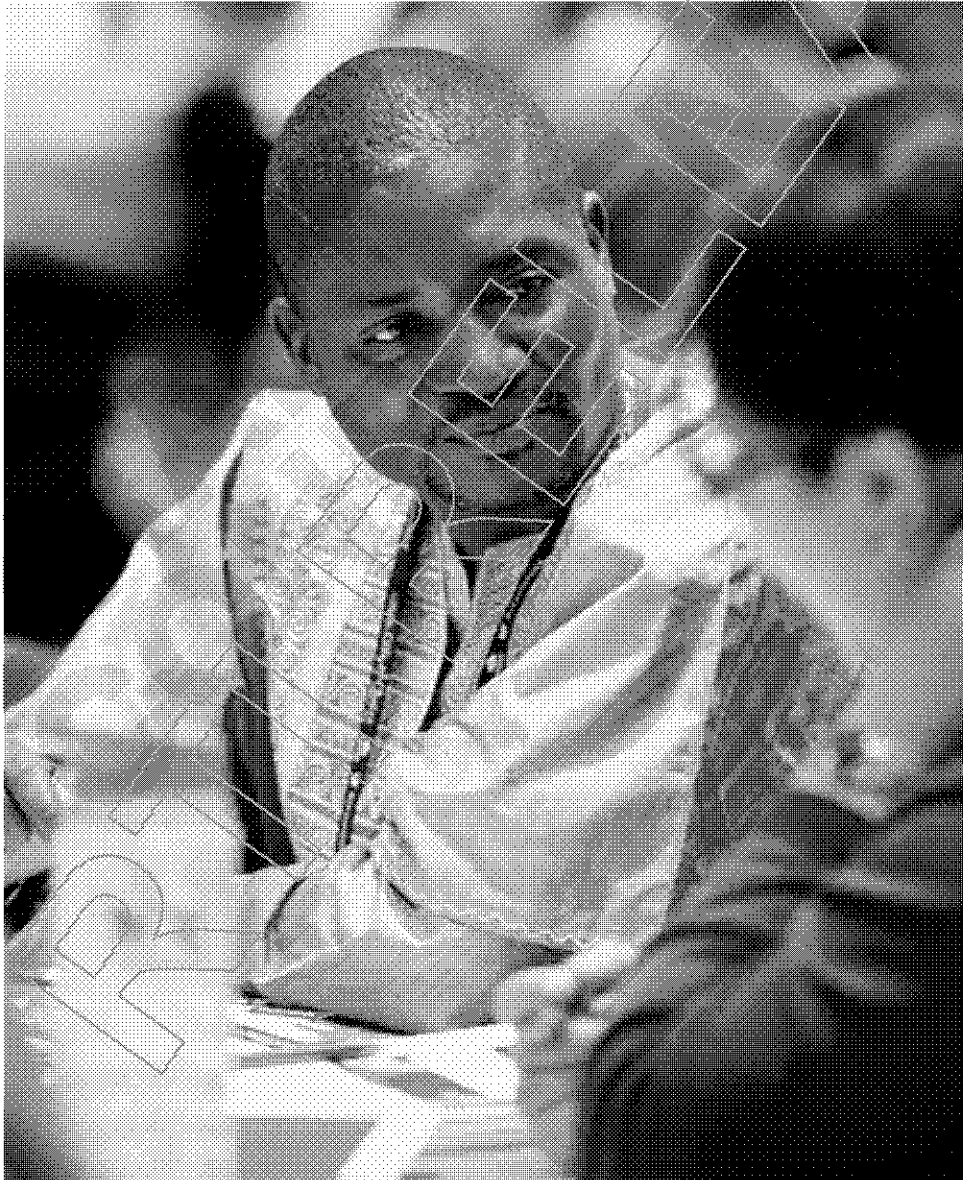
130
focus group
participants

140
responses online

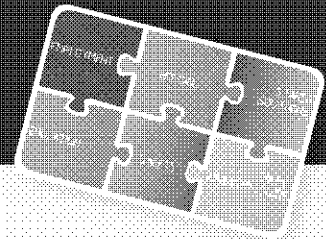
400
participants
on day one



Day 3 was also attended by approximately 200 participants from the community, business and three levels of government. A "Question and Answer" session was held with the attending Federal Government representatives, the Mayor and Deputy Mayor. Participants again divided into sub theme working groups and further developed ideas and actions relating to their sub theme. All ideas/actions were then displayed throughout the room and all participants were asked to vote for the actions they believed should be prioritised.



NP_R
R



Aim of Action Plan

AIM

The **Logan: City of Choice** Two Year Action Plan has been developed to guide community, business and government decision making. The actions will support positive outcomes in the areas of education, employment, housing, safety and social infrastructure.

STRUCTURE

The plan is divided into the five key themes of the Summit. The sub-themes under each of these themes were identified as key priority areas on day one of the Summit process. Actions are outlined and prioritised under each of these sub theme areas and proposed lead agencies are identified. It should be noted while proposed lead agencies have been identified, each of the actions will require strong partnerships between community, business and government.

ACTION PLANNING

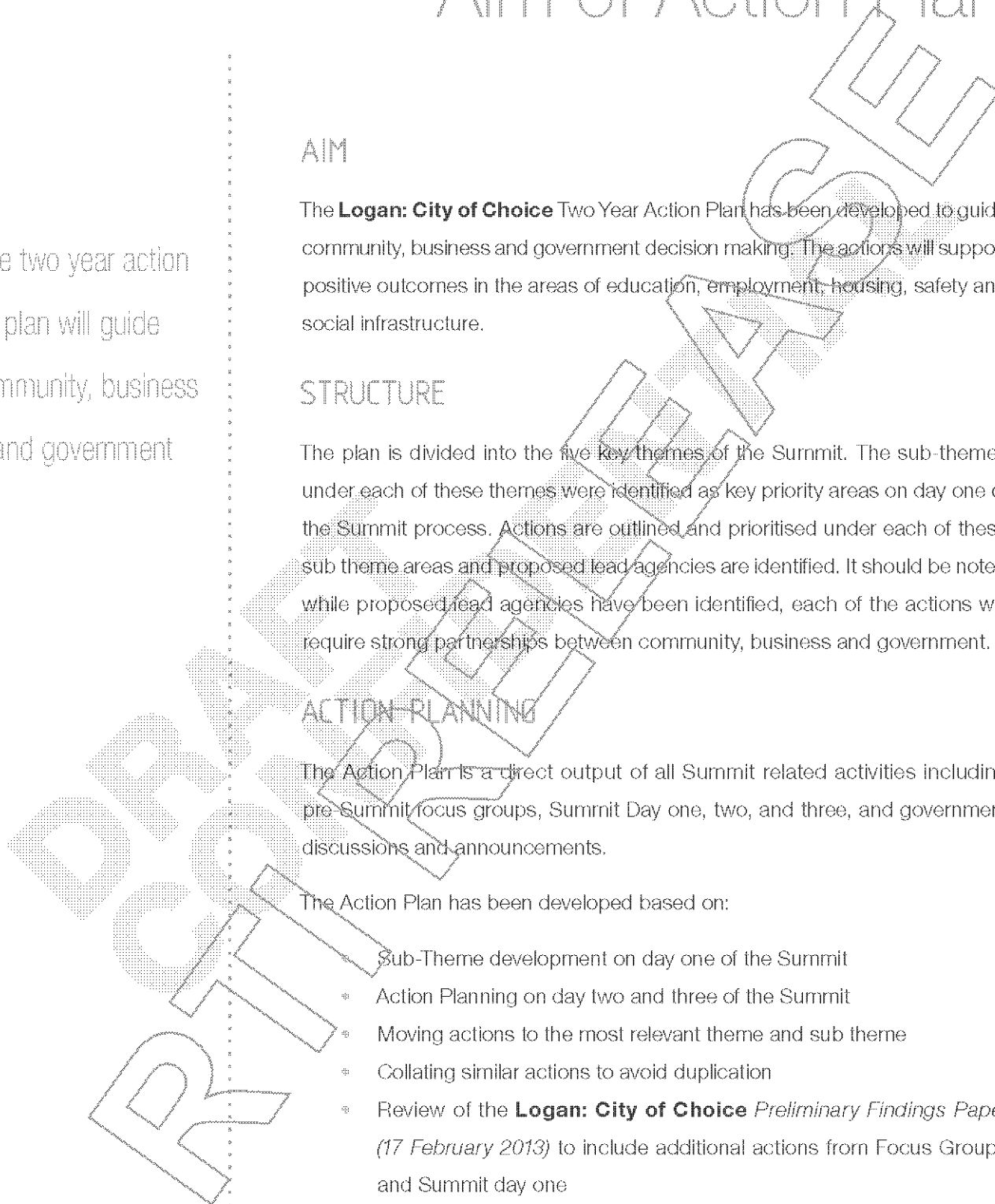
The Action Plan is a direct output of all Summit related activities including pre-Summit focus groups, Summit Day one, two, and three, and government discussions and announcements.

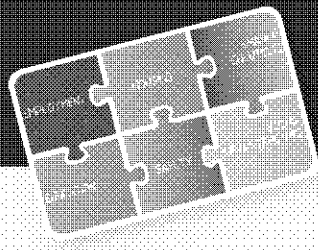
The Action Plan has been developed based on:

- Sub-Theme development on day one of the Summit
- Action Planning on day two and three of the Summit
- Moving actions to the most relevant theme and sub theme
- Collating similar actions to avoid duplication
- Review of the **Logan: City of Choice Preliminary Findings Paper (17 February 2013)** to include additional actions from Focus Groups and Summit day one
- Government input and further prioritisation

Where relevant, wording of the actions has been revised to ensure clarity and consistency.

The two year action plan will guide community, business and government





Governance Structure

GOVERNANCE STRUCTURE

Logan City Council is taking a leadership position in facilitating a governance structure which will support the implementation of the Action Plan.

The **Logan: City of Choice** Leadership Team made up of key community, business, Federal, State and Local Government representatives will oversee the implementation of the plan.

Working groups for education, employment, housing, safety and social infrastructure will drive and facilitate the action plan in partnership with the broader community, community organisations, businesses and government stakeholders. Community organisations or networks may decide to lead specific actions.

The two year action plan needs commitment and focus from all levels of government, community and business.

Working groups will facilitate the action plan in partnership with the broader community, community organisations, businesses and government stakeholders.

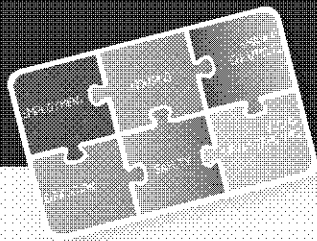


NP_R
R





NP_R
R



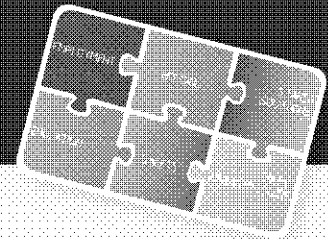
Education

There are significant social, economic and environmental benefits derived from access to quality education. Access to education enables people to gain employment, have stable families, build a sense of self efficacy and independence, and be active and productive members of society.

Access to education enables people to be productive members of society.

ACTION	PROPOSED LEAD AGENCY(IES)
HIGH PRIORITY ACTIONS	
Prevention and Early Intervention	
<p>1.1 Explore opportunities to expand truancy officer programs in schools, modelling after programs that are considered well regarded such as the Beenleigh PCYC truancy program.</p>	State Government
Full Service School Model	
<p>1.2 Explore partnerships and opportunities to develop a full service school model project for Logan which facilitates partnerships with a number of service agencies and schools. The model will respond to a whole range of children's social, emotional, and academic needs, using the school building as a hub. Work in partnership to ensure that policies surrounding shared use of schools promote use of schools as community facilities.</p>	State Government
Public Policy	
<p>1.3 Explore opportunities to review the Trans Tasman Agreement to reduce barriers to Federal and State services (including access to HELP for ongoing education) and analyse the long term impact this policy has on the Logan community.</p>	<p>Federal Government State Government Advocacy from Logan City Council</p>

NP_R
R



Education

Long term funding models

- 1.4** Review and determine education programs and projects that work well and have had success and work towards re-establishing and maintaining these programs. This would include facilitating an urgent meeting with State Government and principals in key local schools to review funding and advocate for the proper allocation of funding. A joint forum with the State Government and all local principals is also needed to present and discuss the Summit findings relating to schools and identify opportunities for effective funding redirection.

State Government

Cultural Education

- 1.5** Raise awareness of different cultures from a young age through:
- Formalising "Welcome to Country" processes within Logan's schools to enhance recognition and understanding;
 - Providing education to all students on local Aboriginal history and culture to support a sense of place and identity that embraces cultural diversity, understanding and respect;
 - Implementing an Aboriginal and Torres Strait Islander culture and education program in Early Childhood Centres;
 - Provide education to all students on diverse cultures to promote and support understanding between cultures;
 - Changing curriculum to offer languages that reflect the cultural diversity of Logan; and
 - Promoting cultural diversity through awareness campaigns.

State Government

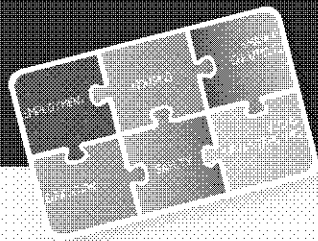
SECONDARY PRIORITY ACTIONS

Cultural Education

- 1.6** Increase culturally appropriate Community Engagement Officers into schools in Logan

State Government





Education

EDUCATION: All other potential actions to be considered/addressed by Leadership Team and Working Group

Prevention and Early Intervention

- 1.7** Develop strategies and programs to improve engagement with and empowerment of parents and families. The strategies will aim to build parent's capacity to participate in the community and utilise available support services and programs. **State Government**
- 1.8** Reduce class sizes in schools where current learning outcomes are poor. **State Government**
- 1.9** Provide resources and support to assist educators to support young people with different learning styles. **State Government**

Full Service School Model

- 1.10** Investigate programming funds for PCYG and other youth oriented organisations to access schools to deliver outreach services, thereby creating schools as community hubs. **State Government**

Public Policy

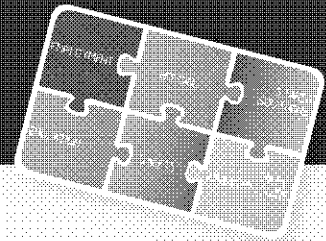
- 1.11** Work in partnership to review the strategic direction for the TAFE at Meadowbrook campus of Metropolitan South Institute of Tafe (MSIT). **State Government**

Partnerships/Job Readiness

- 1.12** Develop mentoring programs to provide individuals with positive role models to assist with maintaining attendance at school and employment. **State Government**
- 1.13** Develop industry partnerships, programs and strategies to assist individuals to maintain employment once programs or traineeships have ceased. **State Government
Businesses
Logan City Council**
- 1.14** Increase the focus on teaching life and social skills to enhance students understanding of what is needed to maintain employment, housing, and finances. **State Government**

NP_R

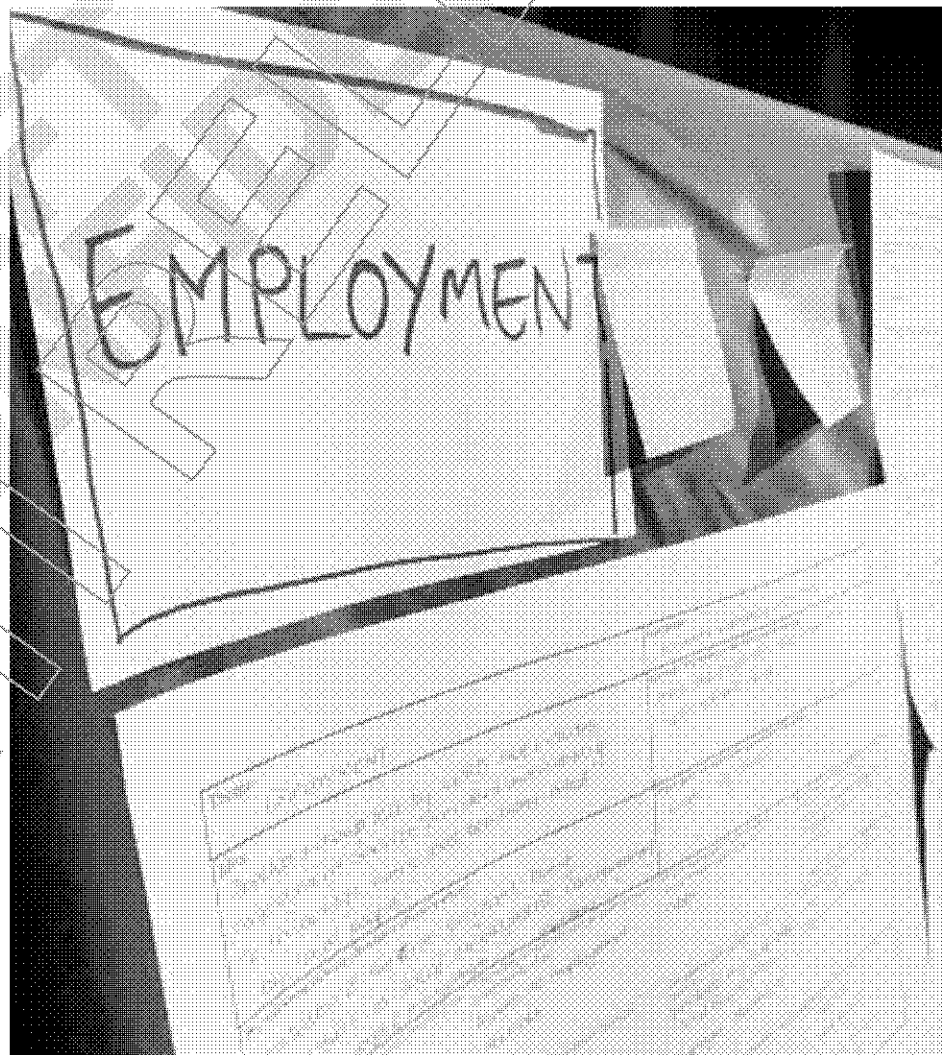
R

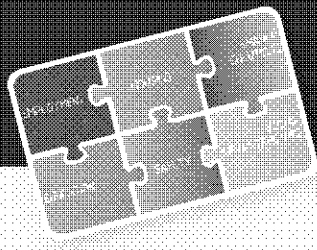


Employment

Logan City
has a predominantly
young workforce

Logan City generates \$8.742 billion in Gross Regional Product and has an estimated 21,000 businesses. Key industries in the City's economy include manufacturing, retail and wholesale trade, health care and social assistance, construction, transport, postal and warehousing. Logan City has a predominantly young workforce and Logan's business base generates an estimated 72,000 plus jobs. This already diverse economy has the potential to grow and diversify further while adding a stronger focus on the digital economy and emerging industries. Given its central geographic location between the Gold Coast, a major tourist destination and Brisbane, Queensland's capital, Logan is ideally placed for continued growth in the South-East Queensland region.





Employment

ACTION

PROPOSED
LEAD AGENCY(IES)

HIGH PRIORITY ACTIONS

Overarching System Strategically Coordinate Information and Services

- 2.1** Develop a Careers Centre as a 'One Stop Shop' or central point of contact to provide the community a place for accessing services and employment information and understanding what is available. This links to Social Infrastructure theme action 5.4

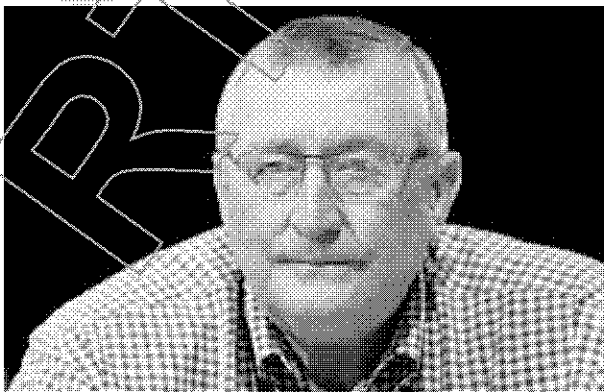
**State Government
Federal Government**

Business/ Workforce Development

- 2.2** Establish a group of employment service providers and industry to encourage entry level positions to be filled by people from high unemployment areas. This may include:

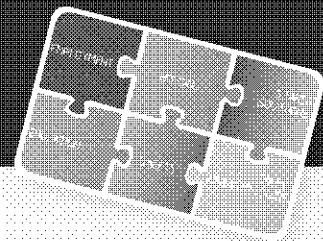
**State Government
Federal Government
Industry**

- Development of traineeships and cadetships with local businesses and post secondary school to facilitate employment after study
- Reinstating apprenticeships to assist Local Government investment in local employment
- Exploring incentives to ensure long term placements by organisations
- Exploring opportunities to re-instate State government programs that had good local outcomes in Logan City (Skilling Queensland)



NP_R

R



Employment

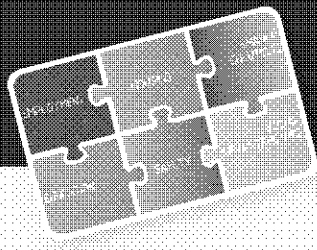
- | | |
|--|--|
| <p>2.3 Develop a two year employment strategy between State and Federal Government, in consultation with Logan City Council to work together to seriously look at opportunities to resolve long term unemployment issues and establish agreements on innovative pilot programs with a focus on Logan suburbs that experience high levels of disadvantage and unemployment.</p> | <p>State Government
Federal Government</p> |
| <p>2.4 Implement the Logan Central Master Plan to facilitate:</p> <ul style="list-style-type: none"> ● The relocation of Woodridge State School ● The development of Logan Central as a major employment catalyst project, and ● Partnerships with other levels of Government on key funding applications that support the Master Plan <p>Partnerships with Aboriginal and Torres Strait Islander People</p> | <p>State Government
Federal Government
Logan City Council</p> |
| <p>2.5 Initiate strategies to promote and develop employment and skills of local Aboriginal and Torres Strait Islander people in Logan City.</p> | <p>State Government
Federal Government</p> |

SECONDARY PRIORITY ACTIONS

Provision of Infrastructure

- | | |
|--|--|
| <p>2.6 Advocate for the provision of passenger access to the interstate railway line as soon as possible to connect growth areas with access to employment.</p> | <p>State Government
Federal Government
Advocacy from Logan City Council</p> |
| <p>2.7 Facilitate the provision of infrastructure in rural or growth areas to encourage the establishment of local businesses and create employment opportunities in these areas. For example Flagstone and Yarrabilba.</p> | <p>State Government
Federal Government</p> |





Employment

EMPLOYMENT: All other potential actions to be considered/addressed by Leadership Team and Working Group

Assisting with entry to employment

- 2.8** Incorporate family oriented Careers Days into Logan schools in the late primary schools years to provide early opportunities to assist with career choice. **State Government**

Business/Workforce Development

- 2.9** Investigate the creation of business incubator spaces (hubs) for small/micro businesses in emerging Greenfield sites to encourage local business to establish and grow. **State Government
Regional
Development Australia**

- 2.10** Develop programs and strategies to encourage social enterprise employment opportunities to employ disadvantaged people who are not work ready. This may include:

- Reviewing government procurement practices to apportion a part of budget to social enterprises
- Expanding on successful programs such as Youth Job Placement program to wider groups
- Developing programs such as Community Development Employment Program
- Encouraging programs that recognise experience over formal qualifications

- 2.11** Optimise use of Trade Training Centres at schools. **State Government**

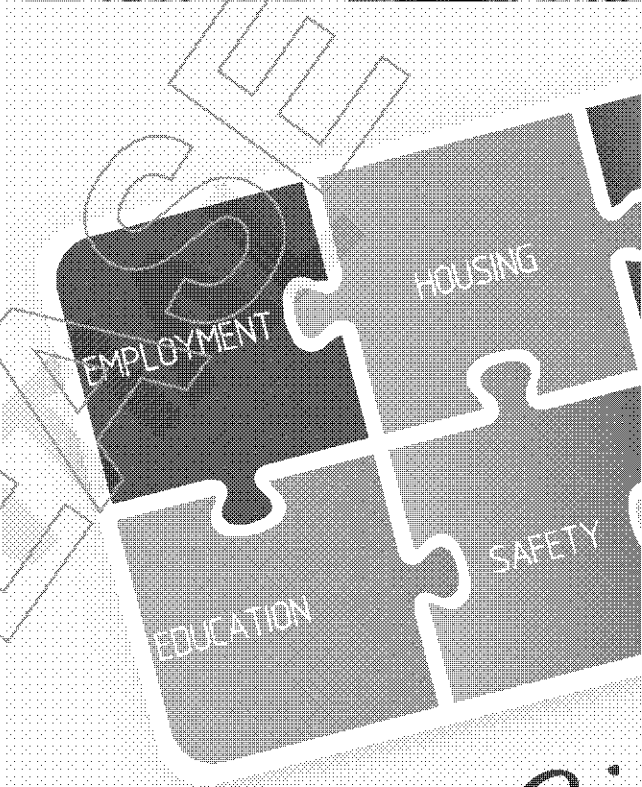
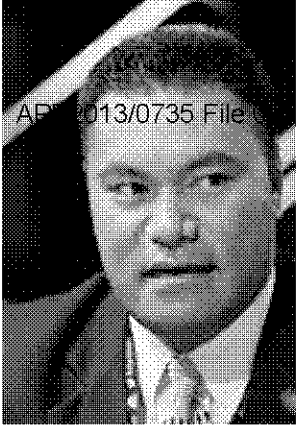
- 2.12** Investigate mechanisms to make it easier for small business to operate and make fees less prohibitive for investment. **State Government
Federal Government**

Promoting Logan

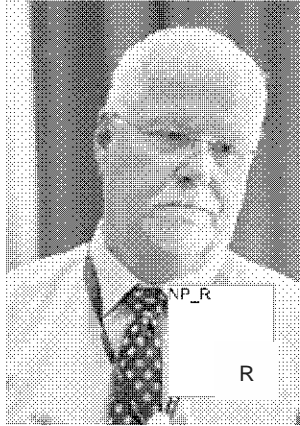
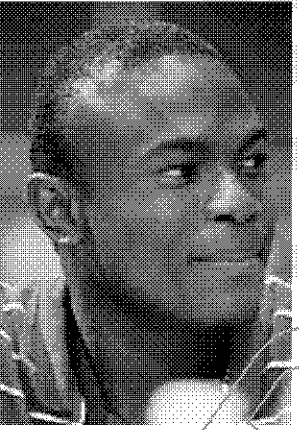
- 2.13** Proactively market the positive stories and images of Logan to help improve the City's image. This links to Safety Action 4.5. **Logan City Council**

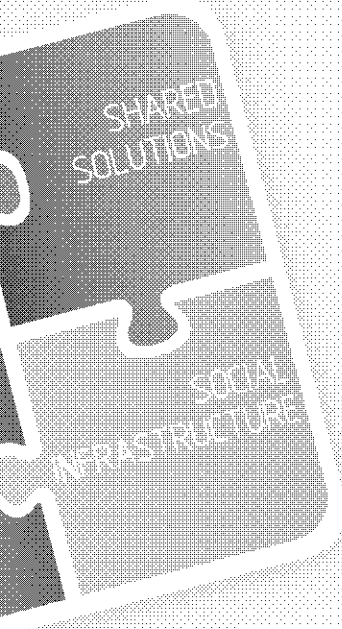
NP_R

R

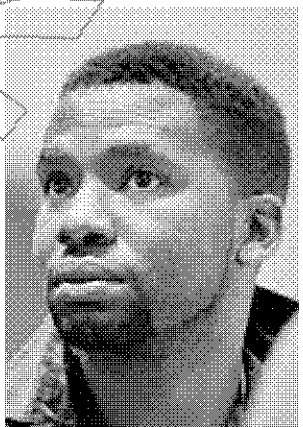
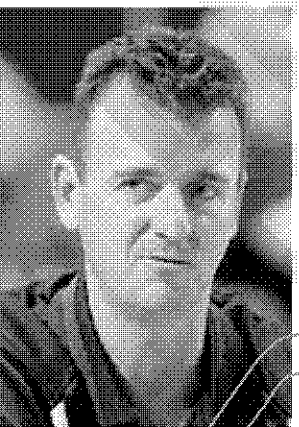


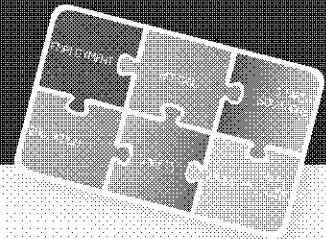
LOGAN: *Ci*





ty of Choice





Logan has
an expected
population growth
of more than
175,000
people over the
next 20 years

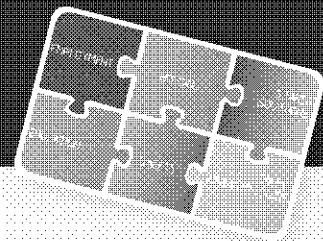
Housing

Housing is a basic human need, and is essential for building strong and healthy communities.

Logan is a growing City with an expected population growth of more than 175,000 people over the next 20 years. Housing will be an essential part of accommodating this growth. Currently, Logan is primarily comprised of family households (79 per cent). There is limited housing diversity, with more than 87 per cent of all housing options being single storey detached houses and less smaller types of accommodation available compared to Queensland and Australia. The Queensland Government also owns a significant amount of housing in Logan and manages approximately 4,800 properties. Public housing represents eight per cent of all housing in Logan and the majority of this type of housing is concentrated in ten suburbs. There is also evidence of homelessness and overcrowding in Logan. The cost of owning and renting a home in Logan is relatively affordable compared to Brisbane and the Gold Coast, but many households still experience housing stress due to lower income levels.



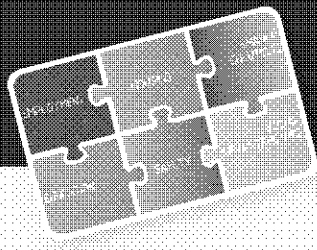




Housing

ACTION	PROPOSED LEAD AGENCY(IES)
HIGH PRIORITY ACTIONS	
Product Diversity	
<p>3.1 Progress the development of the Logan Renewal Initiative to facilitate:</p> <ul style="list-style-type: none"> • Redevelopment of public housing stock to reduce the concentration in suburbs that currently have high concentrations of public housing. • No net increase in public housing • Ensure that public housing is developed in areas accessible to employment, facilities, and public transport. • Exploring opportunities for tenure mixes to help reduce numbers of public housing. • Accelerate the redevelopment process by advocating for additional housing providers to take part in the initiative • Exploring opportunities to incentivise redevelopment (e.g. reduced infrastructure charges or exemptions / fast track approvals) • Introducing or facilitating ongoing opportunities for affordable rental schemes (National Rental Affordability Scheme), rent to buy housing schemes, loan schemes, shared ownership schemes, and other programs or opportunities for the people to contribute to the cost of their house through constructing their own home or working to pay a bond for a rental home. <p>It will be important to urgently look at initiatives aimed at delivering the actions noted above.</p>	<p>State Government Federal Government Logan City Council - Logan Renewal board representatives</p>





Housing

Support for Tenants

3.2 Support people to maintain their tenancy and improve life quality through: **State Government**

- Maintaining support service connections.
- Advocating for a review of policy (including One Social Housing Policy), including undertaking research/case studies, to determine the impact that this policy setting has on Logan residents, and identify and implement potential changes that may assist with tenant stability.
- Ensuring that policy is flexible enough to meet the needs of the local community

Partnerships/ Investment

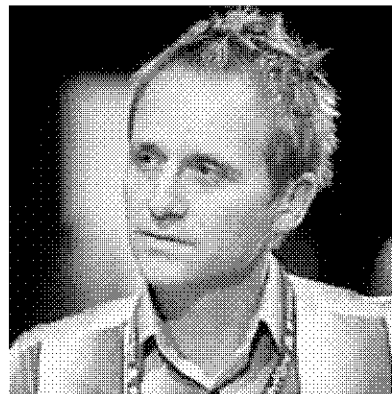
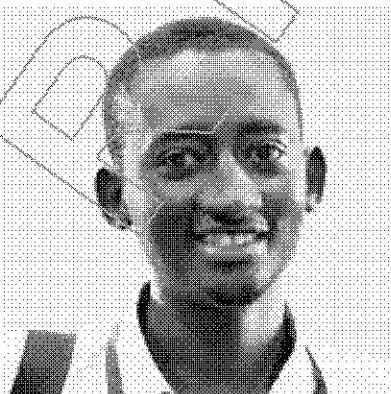
3.3. Establish a partnership agreement or response between housing providers and local support services to ensure adequate resources for wrap-around services **Logan Renewal Initiative
State Government**

3.4 Establish a better understanding of homelessness in Logan and work in partnership to develop a co-ordinated response to homelessness related issues. **State Government
Federal Government**

SECONDARY PRIORITY ACTIONS

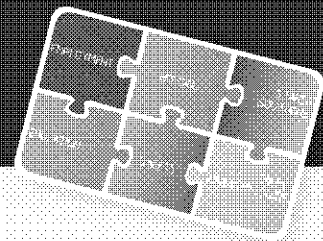
Product Diversity

3.5 Develop a strategic approach to provide crisis or emergency accommodation and homeless or emergency shelters that are self-sustaining, well located and appropriate. **State Government
Federal Government**



NP_R

R



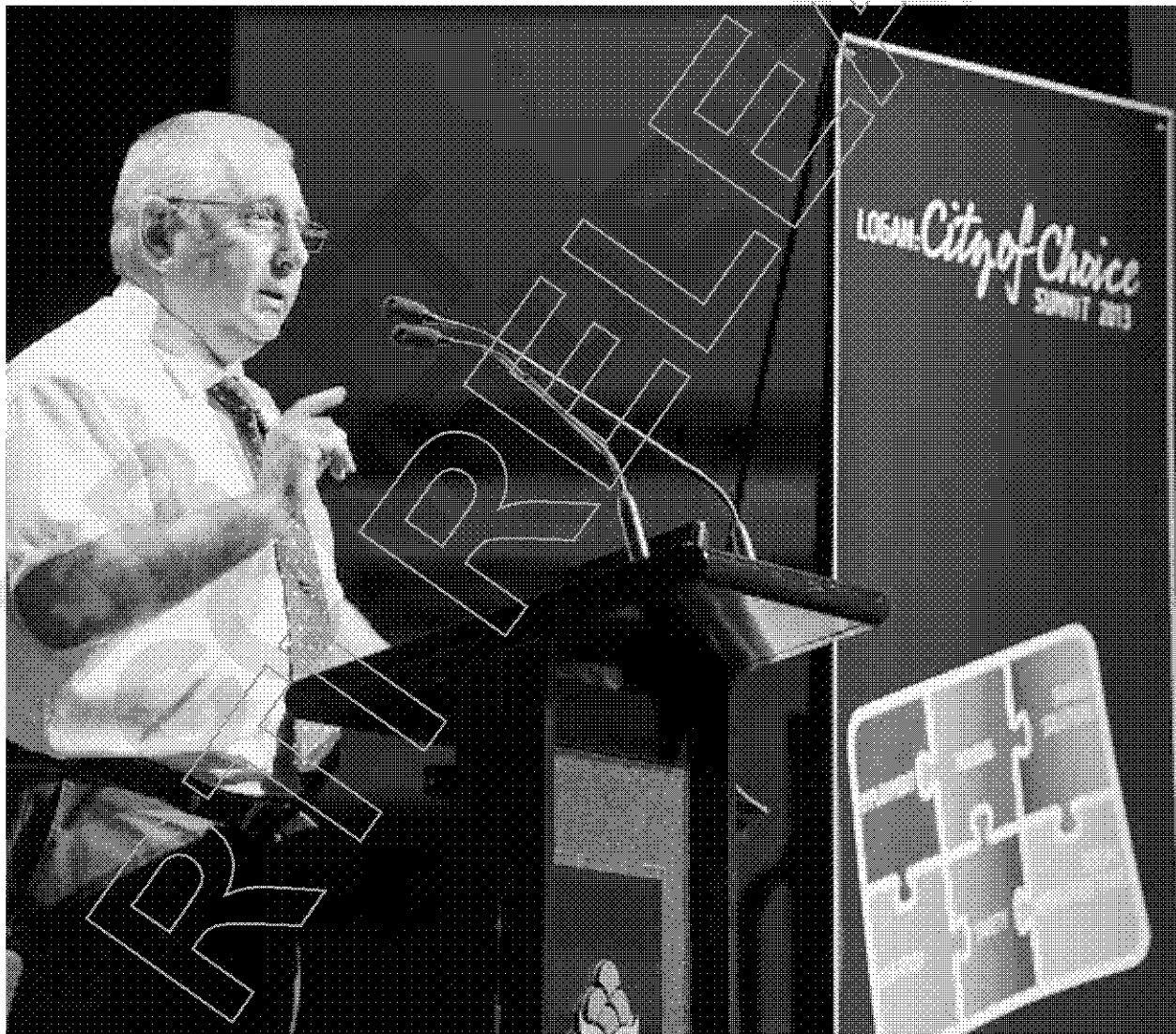
Housing

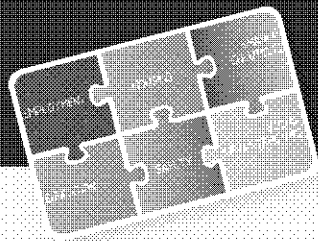
Partnerships/ Investment

3.6 Involve and partner with the community in maintaining and improving the quality of indoor and outdoor spaces/yards of public housing through social enterprise. This will help to improve the standards of public housing, improve quality of life for tenants, and create employment opportunities for tenants or other community members.

State Government

Federal Government

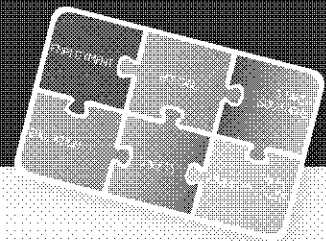




Housing

Housing: All other potential actions to be considered/addressed by Leadership Team and Working Group	
Product Diversity	
<p>3.7 Undertake a review of housing needs and encourage active and ongoing engagement between housing providers with potential future tenants of housing projects, including public housing tenants. Partnership will aim to ensure style and design of housing caters to different household sizes and lifestyle needs, and provides flexible housing products that can be adapted to changes in the market.</p>	<p>Logan City Council (facilitation and as part of planning processes) State Government Stakeholders include: Logan Renewal Initiative</p>
Affordability	
<p>3.8 Develop an affordable housing and/or an affordable living strategy in Logan for households on low to moderate incomes.</p>	<p>State Government Federal Government</p>
Community Connections	
<p>3.9 Promote housing services available to the community through events or open days.</p>	<p>State Government Logan City Council</p>
Partnerships/ Investment	
<p>3.10 Work with local charities and the community to consider the need for a hub or place for collection, distribution, and repair of recycled or new furniture or whitegoods for donating to furnish homes for households in need.</p>	<p>State Government Logan City Council</p>
<p>3.11 Develop a partnership agreement between property managers, service providers and real estate agencies to provide education regarding people of different cultures, lifestyle needs, and tenure history.</p>	<p>State Government</p>
<p>3.12 Review and determine housing programs and projects that have worked well and evaluate their successes. Utilise this information to maintain these programs or introduce them to Logan.</p>	<p>State Government</p>

NP_R
R



Safety is a
pre-condition
for health
and wellbeing

Community safety influences all aspects of our daily life: where we live, work, recreate and socialise. In the many studies that have been undertaken across the world, safety is consistently identified as a pre-condition for health and wellbeing.

Safety

ACTION

PROPOSED LEAD AGENCY(IES)

HIGH PRIORITY ACTIONS

Community Based Initiatives

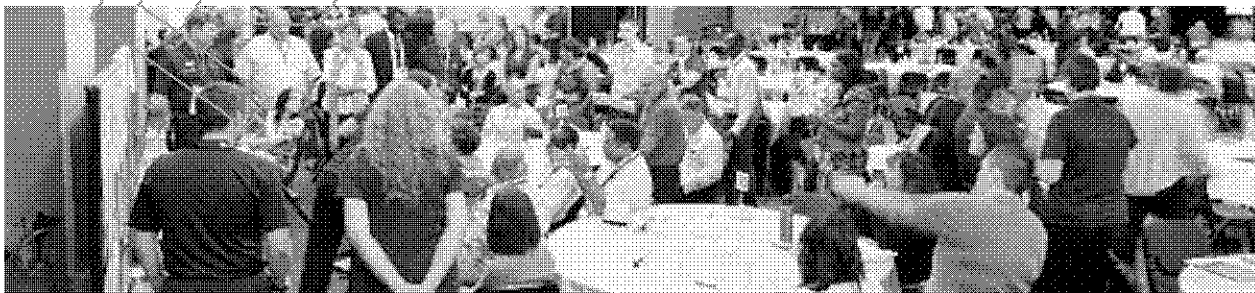
- 4.1** Support community based initiatives such as Neighbourhood Watch and/or Crime Stoppers, to strengthen existing partnerships and forge new partnerships to provide a broad range of community safety initiatives that are relevant and meaningful to groups within Logan City.

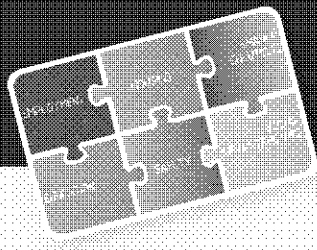
**State Government
Logan City Council**

Police resourcing

- 4.2** Investigate opportunities for increased policing resources including:
- Provision for dedicated Police Liaison Officers that are representative of the local community (e.g. Aboriginal and Torres Strait Islander Police Liaison Officers)
 - Explore opportunities to increase numbers of school-based police officers and crime prevention officers
 - Increase police numbers to match population growth statistics and community need.

State Government





Safety

SECONDARY PRIORITY ACTIONS

Safety Programs

- 4.3** Undertake a strategic review of Logan's safety programs and safety camera program to determine:
- Opportunities for growth/expansion of the City's safety programs;
 - Opportunities to increase mobile mechanical surveillance across Logan City;
 - Provision for additional safety staff to deliver programs;
 - Considerations for maintenance costs for the safety camera network;
 - Provision of additional monitoring room resourcing;
 - New monitoring facility - Joint funding initiative from State and Federal Government;
 - Expansion of safety camera network;
 - Opportunities for greater linkages with local businesses;
 - Opportunities for new technologies;
 - Needs for increased funding for operating the network of technology;
 - New areas for the safety camera network including expansion of existing safety cameras in key crime hot spots; and
 - Opportunities to enhance safety for legitimate users of public spaces including parks, transport nodes, shopping precincts, and community facilities.

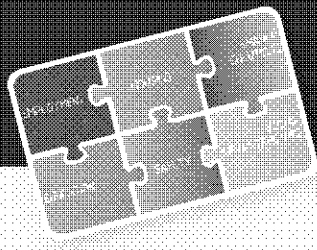
Logan City Council
State Government
Federal Government



NP_R

R





Safety

Safety: All other potential actions to be considered/addressed by Leadership Team and Working Group

Community Based Initiatives

- 4.4 Identify and build on existing community safety and crime prevention initiatives that seek to build the capacity of both the individuals and groups within the community. **State Government
Logan City Council**

Building Positive Identity

- 4.5 Develop a communication and promotion campaign as part of a 'City Image Campaign' to promote Logan as a safer city. This links to Employment Action 2.13. **Logan City Council**

Promote volunteerism

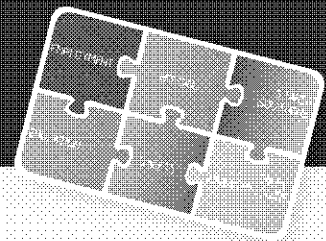
- 4.6 Showcase volunteering opportunities across Logan City. **State Government
Logan City Council**
- 4.7 Support efforts towards enhancing sustainability of volunteering in community safety focused organisations. **State Government
Logan City Council**

Wellbeing (Mental Health and Addiction)

- 4.8 Develop an inclusive strategy for engagement and participation for those with addiction and mental health issues. **State Government**



NP_R
R



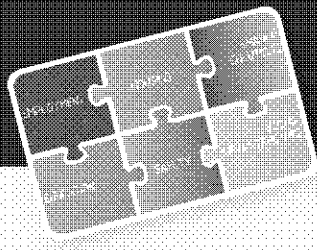
Social Infrastructure

Community facilities services and networks help individuals, families, groups and communities and enhance community wellbeing.

The *South East Queensland Regional Plan 2005-2026 Implementation Guideline No. 5* defines 'social infrastructure' as "the community facilities, services and networks which help individuals, families, groups and communities meet their social needs, maximise their potential for development, and enhance community wellbeing." Social Infrastructure provides and promotes opportunities for building social capital, improving community inclusion and increased public participation. It includes education facilities, community facilities and services, cultural facilities and sporting facilities. Logan has an extensive network of social infrastructure provided by community organisations, private providers, State and Federal agencies, and Logan City Council that services the Logan community.

ACTION	PROPOSED LEAD AGENCIES
HIGH PRIORITY ACTIONS	
Provide better, more affordable transport options	
<p>5.1 Develop and implement strategies to improve public transport services to meet the needs of the local community. This could include increasing hours of operation to match community needs, providing a more comprehensive service to rural and employment areas, and providing free transport options during holidays.</p>	<p>State Government</p>





Social Infrastructure

Youth facilities, programs and services

5.2 Explore opportunities to engage with Logan youth including:

- Facilitate an annual youth summit, possibly during Youth Week, to provide opportunities for young people to connect and inform City wide policy and youth programs.
- Support and promote youth driven initiatives.
- Conduct a comprehensive audit of youth facilities, programs and services within Logan and determine where new facilities or programming may be needed.
- Review of funding programs and services between State Government and key stakeholders to determine if programs and services are meeting local youth needs, identify where and how funding should be best directed to areas in need, and identify how funding should be delivered in a coordinated way with Logan's community groups.

State Government
Federal Government
Supported by
Logan City Council

Building Positive Identity

5.3 Establish events, such as a signature event, for Logan that is community owned and driven and includes different elements including music, food, dance, a street parade, sports, arts, craft and literature.

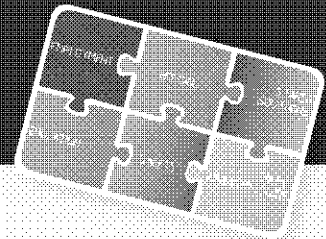
Logan City Council
(facilitation role)
Supported by State
Government and Federal
Government

Communication

5.4 Develop an online resource database or 'One Stop Shop' concept to keep communities informed of services, programs and facilities available in Logan. This online portal should include access to employment information to empower users/clients in achieving training and employment goals. This links to Employment theme action 2.1.

State Government
Logan City Council

NP_R
R



Social Infrastructure

Cultural Centres

5.5 Support for the development of an Aboriginal and Torres Strait Islander Cultural Centre (e.g. scoping and feasibility planning). The centre would be a dedicated place for community support, celebration, recognition and raising awareness of Aboriginal and Torres Strait Islander people, creating a foundation for building relationships across the community.

**Multiple stakeholders
Invest Logan Board**

5.6 Support for the development of a Multicultural hub or Community Centre (e.g. scoping and feasibility planning) to provide dedicated space and a program of activities to bring people together, share and enjoy cultural diversity, provide opportunities for community arts and cultural expression, build social cohesion and harmony and promote cultural exchange in Logan.

Multiple stakeholders

Partnerships

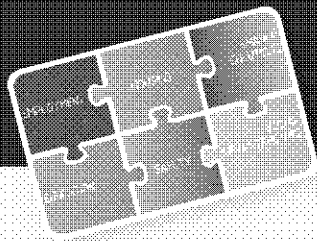
5.7 Work in partnership with the Aboriginal and Torres Strait Islander community to establish a representative body for Logan to work together to deliver a range of initiatives including:

**Logan City Council
Supported by
State Government and
Federal Government**

- Appointment of a Indigenous Officer based at Logan City Council
- Development of protocols in relation to Welcome and Acknowledgement of Country and community engagement protocols;
- Formalising Council's partnership with Aboriginal and Torres Strait Islander communities in responding to Logan needs (e.g. Reconciliation/Close the Gap plan)
- Promoting understanding through Council's website - (i.e. map of traditional borders, profiles of local Elders);
- Investigate naming future parks and other public spaces in acknowledgement of Aboriginal and Torres Strait Islander people and culture
- Supporting the development of community based programs; and
- Supporting the development of arts based programs (e.g. Stylin Up) through funds, grants and shared resources.

The successful implementation of these actions would require the appointment of an Indigenous Officer based at Logan City Council.





Social Infrastructure

SECONDARY PRIORITY ACTIONS

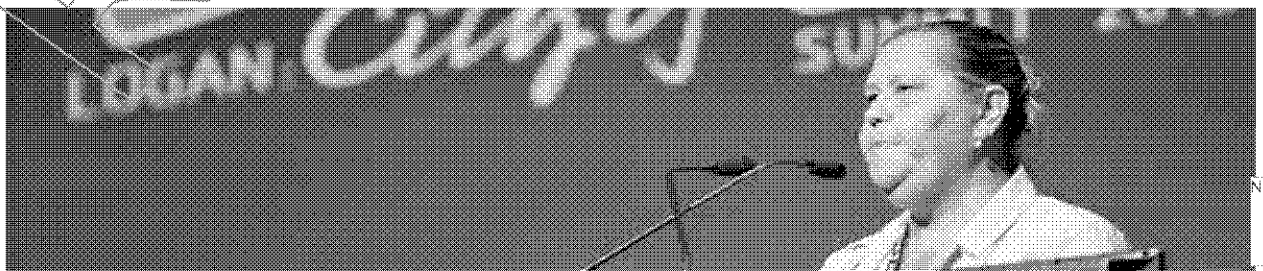
Make better use of existing facilities

- 5.8** Review impacts of insurance requirements for community groups and other financial barriers to access sport and community opportunities to provide greater access to these opportunities by the public.
- State Government**
Logan City Council

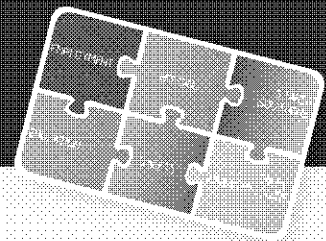
Partnerships

- 5.9** Build on and strengthen Council's Ethnic Leaders Advisory Group (ELAG) to ensure strong partnerships and provide advice to the three levels of government on the needs of Logan's diverse community.
- Logan City Council**
Supported by
State Government and
Federal Government

- 5.10** Facilitate partnerships to identify opportunities to support and meet the needs of Logan's multicultural communities. Actions may include:
- Continue to support the Local Area Multicultural Partnership (LAMP) Officer role at Logan City Council
 - Identify what models of service, programs and funding works to ensure adequate support
 - Explore opportunities to create a component of Active Logan that targets Aboriginal and Torres Strait Islander and CALD communities (eg Black Diamonds Program)
 - Increase support for events (e.g. Harmony Day Event or Kaleidoscope)
 - Identify sports based programs that could be used to enhance relationships between cultures
 - Look for new initiatives to tailor existing sports and recreation, festivals, events, arts and cultural programs
- State Government**
Logan City Council



NP_R
R



Social Infrastructure

SOCIAL INFRASTRUCTURE: All other potential actions to be considered/addressed by Leadership Team and Working Group

Provide better, more affordable transport options

- 5.11** Explore opportunities for a community based transport system to provide greater opportunities to access employment, facilities, services, and programs. **State Government
Community Transport Provider**

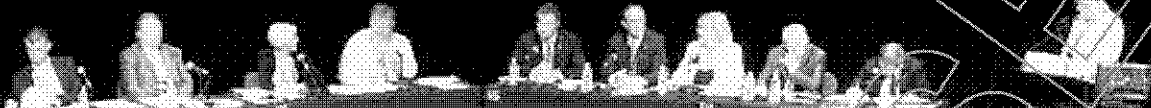
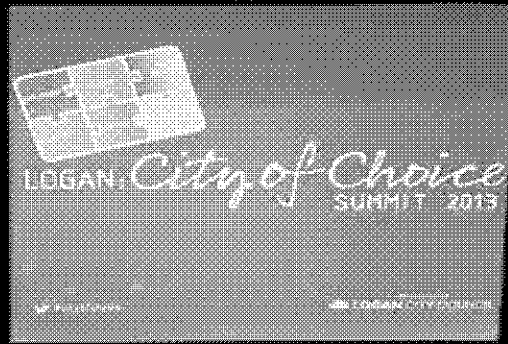
Make better use of existing facilities

- 5.12** Develop community infrastructure early in new communities to support growth. **Logan City Council**
- 5.13** Conduct an accessibility audit of existing sports, recreation and community facilities. **Logan City Council**
- 5.14** Explore opportunities to make better use of existing sporting and community facilities for the general public. **Logan City Council**
- 5.15** Provide ongoing sporting opportunities in Logan so young people are able to remain in Logan as they progress in their chosen sport. **State Government
Logan City Council**
- 5.16** Undertake a review of PCYC's to determine resourcing and funding opportunities, and to determine if facilities are currently in the best location to service communities. **State Government
Logan City Council**

Cultural Centres

- 5.17** Encourage development of a Federal Government Migration Centre to be located within the City to help service Humanitarian Entrants and Refugees and assist in linking migrants to employment opportunities. **Federal Government**

310735



RTI REQUEST

AN INITIATIVE OF
 **LOGAN CITY COUNCIL**

28 March 2013

Logan: City of Choice Action Plan

Overview

- The Minister received a copy of the confidential draft **Logan: City of Choice Two-Year Action Plan** on 22 March.
- It is not known when the final Action Plan will be released.
- A meeting between Councillor Pam Parker and Minister Elmes has been scheduled for Thursday 4 April to discuss the Action Plan in greater detail and the governance structure for implementing the plan.
- Ron spoke to Tina Davies in DPC regarding the whole of government coordinated response. Tina advised that DPC hadn't really been engaged and she would follow up with her Director-General. The department is still awaiting further advice from DPC.
- It may be that the Premier asks Minister Elmes to take lead on the implementation of the **Logan: City of Choice Two-Year Action Plan** given the direct links to the Minister's Portfolio.
- Ron, Wayne and Wally are reviewing the Action Plan to determine implications for DATSIMA.

28 March 2013

2013-14 State Budget Papers

Action required

The Minister

- Notes the timetable and process for preparation the department's contribution to the 2013-14 State Budget papers.

Overview

- Treasury have provided templates and timelines for the provision of DATSIMA content for the 2013-14 State Budget Papers.
- DATSIMA contributes to five budget papers, namely BP2 - Budget Strategy and Outlook; BP3 - Capital Statement; BP4 - Budget Measures; BP5 - Service Delivery Statement and the Regional Budget Statements.
- Formal sign off is required from the Director General on all submissions. Formal sign-off is only required from the Minister for the Service Delivery Statement and the final whole-of Government Regional Budget Statements.
- Notwithstanding this, the Minister will receive all documents prior to final submission by the Department to Treasury for endorsement through the Portfolio Budget Review Committee.
- It is proposed to have two PBRC meetings to review the content of the budget papers: One on or around 17 April 2013 for the Minister to be updated on the first drafts of all documents. The SDS will not have the financial tables completed at this point. A second PBRC is proposed for 29 April for review of the final drafts, including financials, ahead of DG sign-off on 30 April and Ministerial sign-off 1 May for submission to Treasury on 2 May.
- The department's SDS will also include a separate section for the Family Responsibilities Commission, as per last year. The 2013-14 content will include six months of financial and performance information consistent with the current planned end date of the FRC on 31 December 2013. Sign-off of this content is provided by the FRC Commissioner.
- The dates for submission to Treasury for the various budget papers is below for information:

Prepared by:

Colleen Orange, CFO
3404 8105

Endorsed by:

Matthew Skoien, Executive Director, Corporate and Client Services
32470484

MINISTERIAL / DIRECTOR GENERAL / BRIEFING NOTE

28 March 2013

Budget Paper	Milestone	Date to Treasury
BP5 – Service Delivery Statement	Cabinet (budgetary)	
BP3 – Capital Statement*		
BP4 – Budget Measures*		
BP2		
Regional Budget Statements		
Budget Day		

* Ministerial sign-off of BP3 and BP4 not formally required

Prepared by:

Colleen Orange, CFO
3404 8105

Endorsed by:

Matthew Skoien, Executive Director, Corporate and Client Services
32470484

Queensland Multicultural Week

PROGRESS REPORT

As at 26 March 2013

COMPONENT	CURRENT ACTIONS	STATUS / COMMENTS
Governance and administration		
Memorandum for Approval	<ul style="list-style-type: none"> • Approved by Minister 22/03/2013 • Note instructions provided for future action 	
Tender documents	<ul style="list-style-type: none"> • Evaluation Panel established and endorsed tender documents <ul style="list-style-type: none"> – Evaluation panel Chair: Matt Skoien – Panel member: Karen Morris – Panel member: Multicultural Roundtable member, the Hon. Gary Hardgrave • Financial Delegate (DG) approved tender release • Procurement Authority approved tender release • Strategic Procurement to respond to tender queries, seeking Department advice as necessary • Tender to close 2pm, 15 April • Strategic Procurement to prepare Offer Screening Report • Schedule evaluation panel meeting in week commencing 22 April 	Tender released to market 25 March
Steering Committee	<ul style="list-style-type: none"> • To be established and will invite representation from organisations such as Events and Tourism Queensland and the Local Government Association of Queensland, as well as members of the multicultural roundtable, to provide advice, direction and high-level endorsement of major components to ensure successful delivery of the Week 	Not yet commenced
Citizenship ceremony		
DIAC liaison	<ul style="list-style-type: none"> • Initial contact with DIAC regarding requirements for organising citizenship ceremonies 	On track
Minister to officiate	<ul style="list-style-type: none"> • Letter to DIAC requesting delegation to officiate 	Not yet commenced

Multicultural Awards		
Nomination process	<ul style="list-style-type: none"> Meeting with Communication Services held on Tuesday 26 March 	On track
Nomination guidelines	<ul style="list-style-type: none"> Nearing completion 	On track
Ceremony venue	<ul style="list-style-type: none"> Tentative hold on Queensland Multicultural Centre for all of Queensland Multicultural Week 	
Special events program		
	<ul style="list-style-type: none"> Details to be confirmed via tender process 	
Marketing, Communications and Sponsorship		
Communication Services	<ul style="list-style-type: none"> Feedback on tender development incorporated 	On track
Local government	<ul style="list-style-type: none"> Letter to be drafted to encourage local government participation 	Not yet commenced

5 March 2013

DATSIMA Stakeholder Satisfaction Survey 2013

Action required

The Minister

- Notes the information relating to the DATSIMA Stakeholder Satisfaction Survey for 2013
- Notes that a Ministerial Brief for Information on the stakeholder survey is currently progressing through the internal approval process.

Overview

- A baseline stakeholder satisfaction survey has been developed (Attachments 1 and 2) to enable reporting on the measures within the Service Delivery Statements (subject to approval of the measures at CBRC in April 2013).
- The results of this baseline survey, which will be conducted between 16 March and 20 March 2013, will be reported in the 2013-14 Service Delivery Statements and the 2012-13 Annual Report.
- The purpose of the survey is to determine stakeholder satisfaction with the quality of advice provided by the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) to improve outcomes for Aboriginal people, Torres Strait Islander people, and people from culturally and linguistically diverse backgrounds.
- A Ministerial Brief for Information regarding the proposed 2013 survey is currently progressing through the internal approval process.

Survey Design and Format

- The DATSIMA Stakeholder Satisfaction Survey is an online survey which has been designed in accordance with the best practice approach identified in the Department of the Premier and Cabinet's 'Queensland Government's Better Practice Guidelines for Measuring Client Satisfaction'.
- The stakeholder survey is typical, in design and format, of satisfaction surveys undertaken regularly across government including the annual stakeholder satisfaction survey undertaken by the Department of the Premier and Cabinet (DPC).
- The stakeholder survey comprises two components based on the department's two service areas: Aboriginal and Torres Strait Islander Affairs (Attachment 1) and Multicultural Affairs (Attachment 2).

Prepared by: Lidia Loane, Manager, Corporate and Workforce Support
3405 3033

Endorsed by: Matt Skoien, Executive Director, Corporate and Client Services
3247 0484

5 March 2013

-
- The Aboriginal and Torres Strait Islander Affairs' component consists of a total of 20 questions, which relate to:
 - the quality of advice provided by Aboriginal and Torres Strait Islander Affairs staff to: improve access to services including: education, health, employment, and social housing by Aboriginal and Torres Strait Islander Queenslanders; and improve employment outcomes, home ownership, and community safety for Aboriginal and Torres Strait Islander Queenslanders;
 - stakeholders' satisfaction with their working relationship with DATSIMA; services provided by DATSIMA that worked well; and services provided by DATSIMA that did not work well.
 - The Multicultural Affairs component contains a total of 9 questions which relate to:
 - the quality of advice provided by Multicultural Affairs staff to improve access to services by people from culturally and linguistically diverse backgrounds;
 - the promotion of cultural diversity by Multicultural Affairs staff; and
 - stakeholders' satisfaction with their working relationship with DATSIMA; services provided by DATSIMA that worked well; and services provided by DATSIMA that did not work well.

Survey Methodology

- In accordance with Queensland Government's Better Practice Guidelines for Measuring Client Satisfaction, the survey is based on a five point scale of 'Very dissatisfied', 'Dissatisfied', 'Neither satisfied nor dissatisfied', 'Satisfied' and 'Very satisfied'. Respondents also have the option of selecting 'Don't know' and 'Not applicable' for survey questions which have a rating scale.
- The target population for the DATSIMA Stakeholder Satisfaction Survey 2013 are officers within Queensland Government Departments, and relevant Commonwealth Government Departments, who receive advice from DATSIMA. A total of 175 officers will be invited to participate in the survey.
- The survey will be administered as an internet survey via SurveyMonkey® and an email from the Director-General will be sent to stakeholders inviting them to participate in the survey.
- Stakeholders will be able to access the web-based questionnaire between 6 March and 20 March 2013. To improve response rates, reminder emails will be sent to non-responding stakeholders on 13 March 2013, and if required, on 18 March 2013.
- To report an overall satisfaction rating (percentage) in the 2013-14 Service Delivery Statements, respondents who indicate that they are 'Very satisfied' or

Prepared by: Lidia Loane, Manager, Corporate and Workforce Support
3405 3033

Endorsed by: Matt Skoien, Executive Director, Corporate and Client Services
3247 0484

5 March 2013

'Satisfied' with the advice provided by DATSIMA will be grouped together and reported as 'Satisfied'.

- Qualitative questions pertaining to the reasons why stakeholders were satisfied or dissatisfied will be excluded from the overall measure of satisfaction. Results from these questions will be used as contextual information and for the purpose of continuous improvement.

Survey – Quality assurance

- The stakeholder survey was developed by Daniel Blundell, Principal Policy Officer, Aboriginal and Torres Strait Islander Policy, DATSIMA, who was formally a Senior Statistician within the Office of Economic and Statistical Research (OESR). Quality assurance of the robustness of the survey methodology was ensured by consulting with David Firman, Principal Statistician, OESR, Department of Treasury and Trade.
- User-testing of the survey was conducted with eight officers within DATSIMA in order to evaluate, from the users' perspective, how easy the survey was to use and any technical issues related to the survey. A few minor wording and technical issues were identified during the testing phase, and these have since been rectified.

Prepared by:

Lidia Loane, Manager, Corporate and Workforce Support
3405 3033

Endorsed by:

Matt Skoien, Executive Director, Corporate and Client Services
3247 0484

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending 1 March, 2013

The Cape York Peninsula Tenure Resolution Branch has sent in a summary of payments made over 10K between 25 February and 1 March 2013 these are:

- \$22,033.28- Cook Shire Council financial assistance SLD Projects 11/12.
- \$49,245.84; - NRM – Salaries recoupmnt for P Simpson for the period; 01/07/12 – 10/01/13.

All other regions have reported Nil to expenditure over 10K.

All regions have reported a Nil response to expenditure over 10K.

RTI RELEASED

MINISTER MEETING BRIEFING NOTE

5 March 2013

QUEENSLAND MULTICULTURAL WEEK

- Queensland Multicultural Week (the Week) is a new week-long program supporting the growth of strong multicultural communities in Queensland and celebrating the state's rich cultural heritage.
- The Week will include:
 1. 23 community events across Queensland funded through the Multicultural Queensland Partnerships Program 2012-2013 grants round
Status: Successful organisations have been advised of funding outcomes.
 2. local government events promoting multiculturalism
Status: The department is preparing letters from the Minister to all local councils encouraging engagement with the Week and local support for events celebrating the state's rich cultural composition.
 3. a coordinated program of special events, including the Awards ceremony.
- The Minister's office has requested the department consider outsourcing responsibility for coordination and delivery of the events program, including the Awards ceremony. A brief outlining the process for the department to engage a suitable supplier to coordinate and deliver the Week is currently being finalised.
- An open competitive tender process is recommended, to identify a suitable supplier in accordance with the State Procurement Policy.
- The DCCSDS procurement policy followed by DATSIMA includes provisions for exemption from competitive tender process requirements in specified circumstances, however an open competitive process has the potential to deliver better value for money, and greater probity and accountability of procurement outcomes while advancing the government's priorities.
- The department will establish a steering committee, inviting representation from organisations such as Events and Tourism Queensland, the Local Government Association of Queensland and Brisbane Multicultural Arts Centre, as well as members of the multicultural roundtable, to provide advice and direction to ensure successful delivery of the Week.
- A brief is being prepared seeking Ministerial approval for expenditure of \$200,000 on Multicultural Week (\$150,000) and the Multicultural Awards (\$50,000) in 2013-14. This amount is considered the minimum necessary to provide a range of multicultural events, awards ceremony, marketing, and contractor fees.

Sch 3(2)

Prepared by: Elizabeth O'Brien, Principal Policy Officer
3235 9622
Endorsed by: Wayne Briscoe, Executive Director
3224 5330

Multicultural policies/strategies – other jurisdictions

The following provides a review and summary of multicultural policies, strategies and/or charters in other jurisdictions within Australia and overseas. Within Australia all states and territories have been reviewed, while internationally Canada, New Zealand and the United Kingdom have been chosen as they represent the closest community make up and government system to that in Australia.

Summary

Jurisdiction	Policy	Strategy or Action Plan	Charter	Language Services Policy
Victoria	A new multicultural and citizenship policy is currently under development. In preparation for this new policy in 2012 the Victorian Government released <i>The Government's Vision for Citizenship in a multicultural Victoria</i> . All of Us – Victoria's Multicultural Policy – 2009	N/A	N/A	Using Interpreting Services - Victorian Government Policy and Procedures
New South Wales	Multicultural principles embedded in legislation	Multicultural Advantage 2012-2015	N/A	N/A
South Australia	N/A	N/A	N/A	N/A
Northern Territory	Building on the Territory's Diversity: A Multicultural Policy for migrant and ethnic Territorians	N/A	N/A	N/A
Australian Capital Territory	N/A	Multicultural Strategy 2010-2013	N/A	Many voices 2012-16 Australian Capital Territory Language Policy
Tasmania	Tasmanian Multicultural Policy	N/A	N/A	N/A
Western Australia	N/A	Office of Multicultural Interests Strategic Plan 2009-13	WA Charter of Multiculturalism – 2004 Cultural Diversity Statement 2012	The Western Australian Language Services Policy 2008 This policy is currently under review.
Australian Government	The People of Australia: Australia's Multicultural Policy (2011)	N/A	N/A	N/A
New Zealand	N/A	N/A	N/A	N/A
Canada	N/A	N/A	N/A	N/A
United Kingdom	N/A	N/A	N/A	N/A

Multicultural Policies/Strategies

Jurisdiction	Policy/Strategy/Action Plan/Charter
New South Wales	<p>Multicultural Advantage 2012-2015</p> <p>The Multicultural Advantage Action Plan (MAAP) seeks to maximise the benefits from cultural diversity. The MAAP outlines the New South Wales Government's approach to multiculturalism. It sets the Government's aims and objectives, policy focus areas and community engagement activities.</p> <p>The objectives include:</p> <ul style="list-style-type: none"> • Fostering respect and unity between and among different cultural, religious and linguistic groups to strengthen equity, community harmony and opportunity. • Demonstrating, celebrating and growing the positive social, cultural and economic value of multiculturalism. • Expanding opportunities for the participation of people, regardless of their cultural, linguistic or religious background in social, cultural and economic life. • Fostering broader acceptance of multiculturalism as an asset.
Victoria	<p>All of Us – Victoria's Multicultural Policy – 2009</p> <p>Policy themes:</p> <ul style="list-style-type: none"> • Advances equity • Supports our cultural, linguistic and religious diversity • Fosters unity and promotes community harmony • Boosts our economic advantage <p>Although it is a whole-of-government policy, the Victorian Government's Multicultural Policy appears to solely include strategies/initiatives which the Victorian Multicultural Commission would undertake rather than all departments having responsibilities to contribute to and implement. Instead it is the Victorian legislation that prescribes the role and responsibilities of other government agencies in relation to multiculturalism.</p>
Northern Territory	<p>Building on the Territory's Diversity. A Multicultural Policy for migrant and ethnic Territorians (2005 and reviewed in 2008)</p> <ul style="list-style-type: none"> • Demonstrates the Northern Territory Government's commitment to multiculturalism. • Four principles: <ul style="list-style-type: none"> ○ Valuing Diversity ○ Fair Access ○ Encouraging Participation ○ Mutual Respect • Sets out how the policy will be implemented through community engagement, reporting process, maintaining consultative bodies (both community and across government). • Reporting arrangements – Government agencies report annually to the Department of the Chief Minister on agency initiatives that demonstrate progress against each of the principles. • The Minister for Multicultural Affairs then releases a compiled report. • Also published <i>Building on the Territory's Diversity - guidelines for implementing the multicultural policy</i>
Australian Capital Territory	<p>Multicultural Strategy 2010-2013</p> <ul style="list-style-type: none"> • Linked to the ACT <i>Human Rights Act 2004</i>. • Sets out the government's position in relation to a number of focus areas. These were developed from consultation with the community and are: <ul style="list-style-type: none"> • Languages • Children and Young People • Older People and Aged Care • Women • Refugees, Asylum Seekers and Humanitarian Entrants • Intercultural Harmony and Religious Acceptance. • Includes objectives and performance measures for each of the focus areas, as well as actions and lead agency responsibilities.

	<ul style="list-style-type: none"> ACT Government agencies will report against actions and Key Performance Indicators at the end of each financial year. The progress report will be tabled in the ACT Legislative Assembly. <p>http://www.dhcs.act.gov.au/data/assets/pdf_file/0010/104689/Final_ACT_Multicultural_Strategy_2010_-2013_25_Nov.pdf</p>
Western Australia	<p>Cultural Diversity Statement</p> <ul style="list-style-type: none"> In November 2012 the Western Australian Government formally acknowledged Western Australia's strong cultural diversity and its importance to all its people. <p>WA Charter of Multiculturalism - 2004</p> <ul style="list-style-type: none"> The Charter recognises that the people of Western Australia are from different linguistic, religious, racial and ethnic backgrounds and aims to promote their participation in an inclusive society. Acknowledges the different needs of Indigenous and people from a CALD background. Principles: <ul style="list-style-type: none"> Civic values Fairness Equality Participation The Charter also sets out a series of objectives of the Western Australian Government in addressing these principles. There does not appear to be any requirement on government agencies to contribute to addressing the principles or any reporting requirements for agencies. <p>Office of Multicultural Interests – Strategic Plan 2009-13</p> <p>Includes objectives:</p> <ol style="list-style-type: none"> Participation – full participation of culturally and linguistically diverse (CALD) communities in social, economic and cultural life. Equity – remove the barriers to equity experienced by CALD communities. Promotion – promote the benefits of Western Australia's cultural and linguistic diversity. <p>The Strategic Plan includes actions for each of these objectives for the public sector, CALD communities and Western Australia generally.</p>
Tasmania	<p>Tasmanian Multicultural Policy</p> <ul style="list-style-type: none"> Demonstrates the Tasmanian Government's commitment to multiculturalism. Principles: <ul style="list-style-type: none"> Recognise and value the diversity of cultural and linguistic resources and skills of all Tasmanians as social and economic assets Recognise and encourage the right of all Tasmanians to participate in and contribute to the social, political, economic and cultural life of Tasmania Accept and respect the culture, language and religion of all Tasmanians within the framework of the laws of the Commonwealth and the State Recognise the rights of all Tasmanians to fair access to the services of the Tasmanian Government The Policy links to Tasmania <i>Together</i> which is the Tasmanian Government's 20 year social, environmental and economic plan. The Policy includes an Action Plan which sets out initiatives to address four objectives: <ul style="list-style-type: none"> Increase the share of migrants coming to Tasmania Improve the retention rate of migrants Improve access to government services Improve understanding of the value and benefits of multiculturalism Government agencies are involved in implementing the Action Plan through their programs and services. Agencies incorporate relevant initiatives from the Action Plan into their strategic and operational planning processes and report on implementation of the Action Plan through their annual reports. The Tasmanian Advisory Council on Multicultural Affairs reviews the Policy on an annual basis and reports to the Premier of Tasmania on implementation and progress. The Policy also set outs Multicultural Tasmania's role and functions.

Australian Government	<p>The People of Australia: Australia's Multicultural Policy</p> <ul style="list-style-type: none"> • The National policy has four multicultural principles: <ul style="list-style-type: none"> ➤ Celebrating and valuing the benefits of cultural diversity for all Australians within the broader aims of National unity, community harmony and maintenance of our democratic values; ➤ A commitment to a just, inclusive and socially cohesive society where everyone can participate in the opportunities that Australia offers where government services are responsive to the needs of Australians from CALD backgrounds; ➤ Welcoming the economic, trade and investment benefits which arise from our successful multicultural nation; ➤ Acting to promote understanding and acceptance while responding to expressions of intolerance and discrimination with strength, and where necessary, with the force of the law. • key initiatives outlined in the National policy including the: <ul style="list-style-type: none"> ➤ establishment of the Australian Multicultural Council, ➤ National Anti-Racism Partnership and Strategy; ➤ strengthening of access and equity; ➤ introduction of multicultural arts and festivals grants; and ➤ establishment of multicultural youth sports partnership program. • the National policy contains a 'Rights and Responsibilities' statement. The statement provides the right of 'Australians of all backgrounds being entitled to celebrate, practice and maintain their cultural heritage, traditions and language within the law and free from discrimination.' The National policy refers to these rights and responsibilities as being enshrined in Australia's citizenship pledge which requires future citizens to pledge their loyalty to Australia and its people, uphold our laws and democracy and respect our rights and liberties. <p>The Australian Government also has the Charter of Public Service in a Culturally Diverse Society – 1998, which:</p> <ul style="list-style-type: none"> • provides a set of service principles to integrate cultural diversity into mainstream service planning, delivery, evaluation and outcomes reporting. • was endorsed by Commonwealth, State and Territory Governments and by the Australian Local Government Association, making it a national charter. • Includes seven principles: <ul style="list-style-type: none"> ○ Access ○ Equity ○ Communication ○ Responsiveness ○ Effectiveness ○ Efficiency ○ Accountability • provides practical strategies to address these principles.
-----------------------	---

Other relevant policies/strategies

South Australia	<p>Access and Equity Initiatives</p> <p>Under the South Australian Government's Performance Reporting Framework, government agencies are required to ensure that policies and practices include strategies to improve services for clients of culturally and linguistically diverse backgrounds. It also requires agencies to examine their consultation practices with diverse communities and how to improve them.</p> <p>Other requirements covered in the Framework are the effective usage of ethnic media, provision of culturally appropriate services and linguistically appropriate information, and the cross-cultural training of staff to improve service delivery.</p>
Australian Capital Territory	<p>Facing Up to Racism: A Strategic Plan Addressing Racism and Unfair Discrimination 2004-2008</p> <ul style="list-style-type: none"> • Includes actions to be implemented by agencies and in some cases in close consultation with the community. • Government and the community working together to achieve common goals to address racism and unfair discrimination. • The Strategic Plan is a key initiative of <i>The Canberra Social Plan</i>, under the social priority of 'Respect, diversity and human rights'. • The key actions outlined under the <i>principles</i> and <i>aims</i> will be reflected in the relevant plans of each of the Government agencies and as such, reporting of these actions will be in line with each agency's reporting guidelines. • Implementation of the actions in the Strategy were reported on through a special Report Card every two years.
Australian Government	<p>Access and Equity Strategy</p> <p>The Australian Government aims to achieve fairer and more accessible government services and programs through its Access and Equity Strategy. The strategy seeks to promote fairness and responsiveness in the design, delivery, monitoring and evaluation of government services in a culturally diverse society.</p> <p>Access and equity reporting is an important part of the Access and Equity Strategy. Reports on agencies' access and equity performance have been tabled in both houses of parliament since 1993, in accordance with the government-endorsed Recommendation 30 of the <i>1992 Access and Equity Evaluation Report</i>.</p>
New Zealand	<p>Ethnicity Matters - a guide to working with ethnic communities</p> <p>This is a guide intended to help public sector organisations work with and respond to the needs of ethnic communities. It provides simple, easy and practical advice for policy staff about how to incorporate ethnic perspectives into the work of government.</p>
United Kingdom	<p>Bringing people together in strong, united communities</p> <p>Aims to achieve more integrated communities and to create the conditions for everyone to live and work successfully alongside each other. Integration is a vital local issue and requires a local response. Although government has an important role to play, we want local communities to identify the issues which affect their area and to shape their own response.</p> <p>Action to achieve strong communities is usually most effective when it is led by the people it most concerns. But in a few cases government also provides funding and support for activities to demonstrate ways to promote community integration. These projects are in partnership with businesses, voluntary organisations and communities.</p> <p>The policy includes:</p> <ul style="list-style-type: none"> • Tackling extremism and hate crime • Promoting faith and the freedom to pray • Reducing inequalities faced by the gypsy and traveler community

	<p>The Equality Strategy – Building a Fairer Britain (2010)</p> <p>This strategy sets out a new approach to equalities, moving away from the identity politics of the past and to an approach recognising people's individuality. And it sets out a new role for government, to promoting equality through transparency and behaviour change. Government will act as a catalyst and advocate for change, working with businesses, the voluntary sector and wider civil society to create equal opportunities.</p> <p>Based on five, related, supporting principles:</p> <ul style="list-style-type: none">• Creating equal opportunities for all• Devolving power to people• Transparency• Supporting social action• Embedding equality <p>The strategy sets out how government will work with businesses, local communities, public services, the voluntary sector and others to drive real and sustainable change, and build a fairer society and stronger economy.</p>
--	--

RTI RELEASE

MINISTER MEETING BRIEFING NOTE

5 March 2013

SURF LIFE SAVING QUEENSLAND

Background

- A jump in coastal drowning deaths in Queensland highlights the need for water safety initiatives in Queensland (30 deaths in 2011-12, up from the previous year's figure of 17).
- State and national water safety authorities consider recently arrived migrants and refugees as high risk groups, particularly people from landlocked countries in the Middle East, Asia and Africa.
- Visitors to Queensland are also at risk, as highlighted by the recent drownings of eight international visitors from China, Korea, Malaysia, Germany, Korea, India (two men) and Estonia. Surf Life Saving Queensland (SLSQ) has noted that International student at Griffith University, Gold Coast are also a high risk group.

Key issues

- Surf Life Saving Queensland (SLSQ) is preparing a proposal for a new water safety program targeting migrants, international students, refugees and visitors to Queensland.
- The proposed new program will make better use of online channels and social networking, making water safety information accessible to a broader audience.
- Proposed online components include a water safety video presented by a lifesaver streamed via YouTube, multilingual water safety content on SLSQ's and the department's website, social media promotion of water safety and promotion of Surf Life Saving Australia's Beachsafe smartphone app.
- Proposed targeted stakeholder engagement components will complement the online components, for example, provision of hardcopy multilingual water safety information to stakeholder groups with limited online access. Identifying how at risk groups make their way at to the beaches will also be important. For example, if newly arrived migrants travel from Brisbane to the Gold Coast by train, then notices on the trains would be appropriate.
- The department will progress a brief outlining components of the program for the Minister's consideration and proposing establishment of a service agreement with SLSQ for delivery of the new program until 31 December 2013.
- Upon approval of the new program direction, the department will negotiate feasible program inclusions with SLSQ and develop a service agreement.
- Total funding available for the program is \$67,000, with the Department of Tourism, Major Events, Small Business and the Commonwealth Games contributing \$33,000 to ensure the program reaches international visitors, in

Prepared by: Elizabeth O'Brien, Principal Policy Officer
3235 9622

Endorsed by: Arthur Maudlin, Manager
3224 5411

MINISTER MEETING BRIEFING NOTE

5 March 2013

addition to the allocation of \$34,000 from within the Multicultural Affairs Queensland program domain.

RTI RELEASE

Prepared by: Elizabeth O'Brien, Principal Policy Officer
3235 9622
Endorsed by: Arthur Maudlin, Manager
3224 5411

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending 15 March, 2013

CYPTRB – Only one invoice for 11-15/03/2013 - \$26,579.30 for Balkanu – Nature Refuge Protection and Capacity – Building project for the Ayapathu Rangers

RTI RELEASE

2014 EXTENSION OF CAPE YORK WELFARE REFORM

Sch3(2)

Media statements issued by the Premier indicate that the State Government wishes to consider:

- Extending the Trial to other communities on Cape York and/or the Torres Strait; and
- Efficiencies within the program with a view to improve effectiveness.

the Premier and the Minister the following needs to be completed:

- Community and stakeholder consultation;
- A review of programs and program management functions;
- Working with other agencies to identify opportunities to improve service delivery and the Trial for example introducing mediation services, improving efforts to increase economic development;
- Legislative changes; and
- Appointments of officers of the FRC.

LEGISLATION CHANGES

To extend the Trial to 31 December 2013 will require amendments to the *Family Responsibilities Commission Act*. To extend the operation of the Trial to new communities will require an amendment to the *Family Responsibilities Commission Regulations*.

FAMILY AND COMMUNITY RESPONSIBILITIES COMMISSION

The Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs has indicated that he wishes to explore extending the Families Responsibilities Commission (FRC) to other communities such as Logan and Rockhampton. For the purpose of this paper, that option will be considered separately as it requires significant modelling to determine cost, agreement with the Australian Government and agreement from other State Government agencies.

TIMELINES

The Minister has previously approved in-principle a timeline for the future of service delivery beyond 2014. Given the change in circumstances it is timely to review that timeline.

Attached is a proposed timeline for the implementation of the 2014 extension. Outlined below are the significant milestones and details of what will be addressed and progress to date:

Sch3(2)

2. Approval to consult

In previous years,

Sch3(7)

Public consultations are usually approved by Cabinet as part of a Policy Cabinet Submission. However, given the timeframes involved it is proposed that the Premier approve consultation. The department has discussed this matter with the Department of the Premier and Cabinet who agree with this approach.

The letter to the Premier will include a consultation plan which will outline who will be consulted, the consultation questions and the method of consultation.

The Premier will also be asked to consider the future plan for the Cabinet Submissions and related process as they deviate from the usual process.

3. Consultations

As the Trial is a tripartite agreement between the Queensland and Australian Governments and Cape York Institute, previous consultations have been conducted by representatives of all three partners.

It is anticipated that this will continue to remain the case.

Consequently, consultations are unlikely to occur until after the Australian Government has handed down its 2013-14 Budget on 14 May 2013.

To ensure that consultations can occur in the most timely manner, the department proposes to work with the Australian Government and CYI on a consultation plan.

The consultations will involve visits to each of the four Trial communities and may also involve a visit to another community to be included in the Trial.

Consultations will also need to be undertaken with other agency partners such as the Queensland Police Service, the Department of Education, Training and Employment, the Department of Public Works and Housing, Queensland Health and the Department of Communities, Child Safety and Disability Services.

Consultations have also been undertaken with key unions including Police Union.

Subject to legal advice regarding the need for consultations, it is proposed that the consultations will:

- Provide information about the evaluation findings;
- Outline what has been provided in that particular community;
- Seek information about what the benefits of the Trial have been
- Seek information about what the community thinks needs to be done better. What else needs to be done? What are the gaps?
- Seek information about the level of knowledge of people going to the FRC and how the FRC works to help people.
- Seek information about what the community believes would happen if the Trial ended.

4. Premier's approval of drafting instructions

The Office of Parliamentary Counsel requires Cabinet's approval to draft a Bill. Given the constrained timeframes it is proposed that the Premier approve the drafting instructions.

Sch3(2)

6. Introduction and passage of the Bill

The Bill itself will be simple but there will be a need to fast track its progress through the committee system in order to enable significant appointments to be made before the end of the year and to ensure that service providers have sufficient notice regarding their future options.

7. Significant appointments

The appointment of the Local Commissioners, Commissioner and Deputy Commissioner will need to be considered by the Cabinet prior to 31 December 2013.

**Cape York Welfare Reform 2014 extension
Queensland Cabinet and Parliamentary Processes**

Step	Process	Decision	Date
1.			
2.	Letter to the Premier	Approval to consult for the extension Note the content of the submissions and process going forward	
	Australian Government budget, Australian Government funding contribution and position regarding extent of the extension 14 May 2013		
3.	Community consultations	Community feedback provided on extension, efficiency measures and improvements particularly to home ownership and economic development.	June 2013
4.	Letter to the Premier asking to approve drafting instructions and to approve an ATP/ATI	Drafting instructions approved and cabinet process approved	July 2013
5.			
6.	Introduce the Bill in the Parliament and considered by the Parliamentary Committee	Bill passed.	Week commencing 5 August 2013
7.	Significant appointments	Local Commissioners, the Commissioner and the Deputy Commissioner are appointed.	October 2013

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending 5 April, 2013

Funding approved over \$10k for South West Region, cost centre 14654 (LEAP):

Recipient: Kurbingui Sporting Association

Description/Purpose: To provide Aboriginal and Torres Strait Islander young people with the opportunity to experience positive futures and to be engaged in sports, academic improvement, culture and a healthy lifestyle.

Amount: \$10,000 (Please note that \$7600 will be provided to other service providers, including \$5,000 to the Outlook at Boonah for accommodation and meal expenses classed as **fee for service**).

All other regions have reported a Nil response to expenditure over 10K.

RTI RELEASED

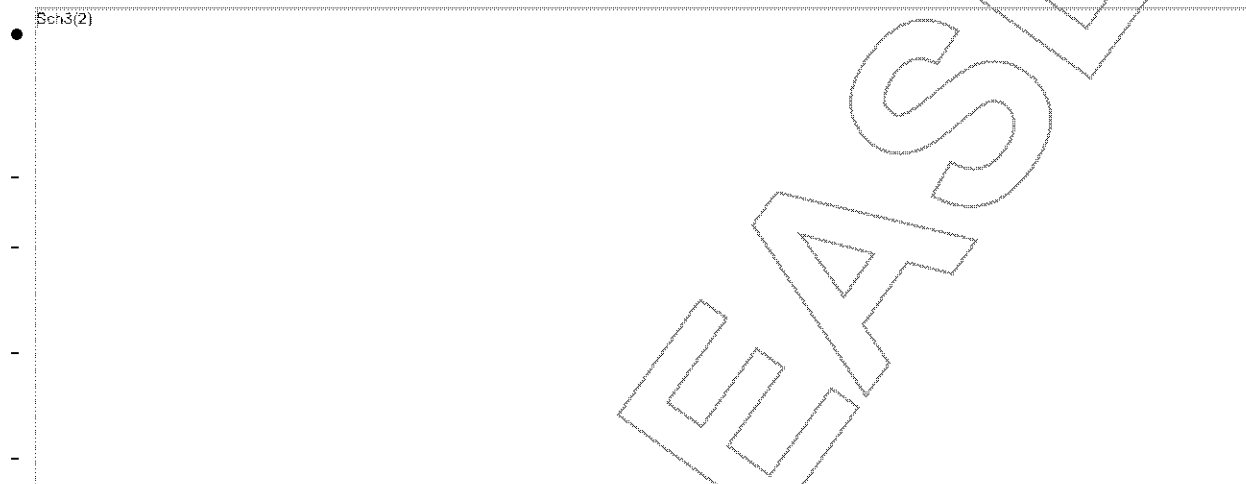
17 April 2013

Service and Expenditure Mapping 2013 – Stage 1

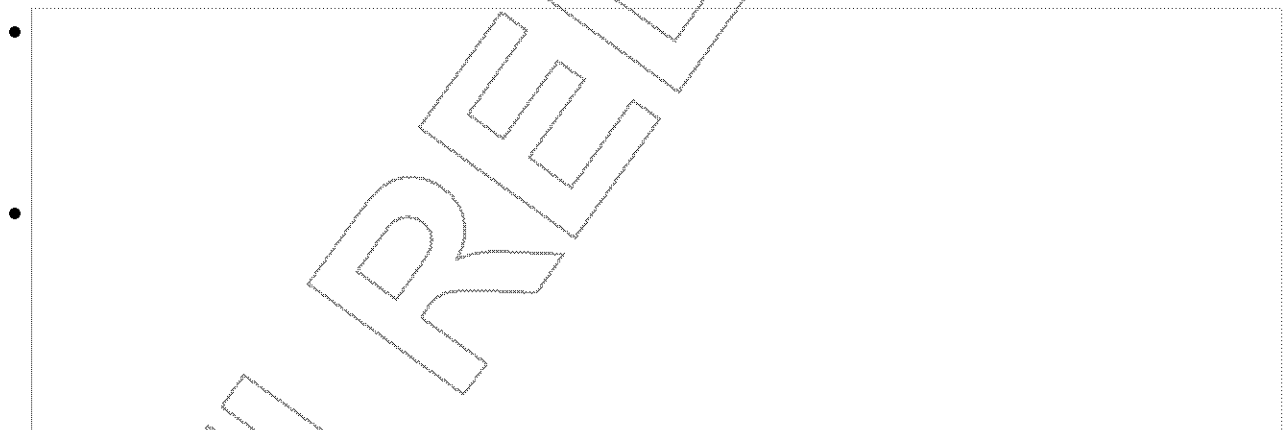
Action required

The Minister:

- Notes the progress of the *Stage 1 Service and Expenditure Mapping 2013*, which maps Queensland and Local Government expenditure in specific locations.



Background



Issues

Progress of Stage 1 mapping

- The Stage 1 mapping, based on information obtained from Queensland Government agencies, is currently being finalised, and maps Queensland and Local Government services currently provided in: Aurukun; Cherbourg; Coen; Doomadgee; Hope Vale; Kowanyama; Lockhart River; Mapoon; Mornington Island; Mossman Gorge; Napranum; Northern Peninsula Area;

Prepared by: Ms Carmel Ybarlucea,
Director
Ph: 3224 2518

Endorsed by: Marjorie Weber,
A/Executive Director
Ph: 3836 0547

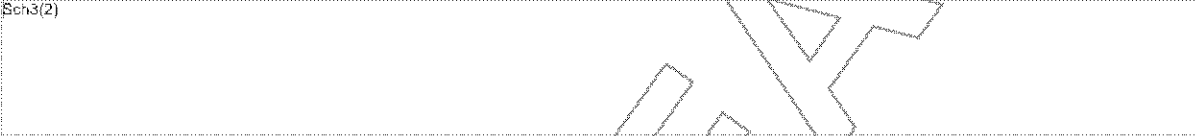
MINISTERIAL / DIRECTOR GENERAL BRIEFING NOTE

17 April 2013

Palm Island; Pormpuraaw; Torres Strait; Woorabinda; Wujal Wujal; and Yarrabah. The mapping also includes an assessment of Queensland and Local Government services delivered across multiple locations.

- However, this analysis does not reflect the inclusions of agencies of the Department of Agriculture, Fisheries and Forestry; and the Department of Transport and Main Roads, which remain outstanding. Furthermore, to date, the Department of Justice and Attorney-General has provided partial information, and information regarding the Department of Health's activity delivered through Local Hospital and Health Networks will not be available until late April 2013.
- Furthermore, a data cleansing exercise is currently underway to clarify the information provided by agencies, and reduce inconsistencies.

Stage 1 Analysis template

- 
- In addition to providing for analysis of types of services, quantum and source of expenditure, service provider type and method of service provision, the template also provides for analysis of state-wide trends, including areas for further research.
- Furthermore, services have been categorised according to a typology to more accurately assess the spread of services currently being provided (Early Childhood and Schooling; Health; Economic Participation and Development; Healthy Homes; Safe Communities; Governance and Leadership; Land and Culture; and Environment and Infrastructure). A range of demographic factors will also be provided for each community, to assist in interpretation.
- While the Stage 1 service mapping provides a useful tool for assessing strategic issues including potential areas of duplication and/or shortages in current service delivery, it is important to note the mapping will not provide a detailed assessment of need within communities, or an analysis of the effectiveness or utilisation of existing services.

Attachments: *Service and Expenditure Mapping 2013 -Stage 1 Analysis - Queensland and Local Government Expenditure*

Prepared by: Ms Carmel Ybarlucea,
Director
Ph: 3224 2518

Endorsed by: Marjorie Weber,
A/Executive Director
Ph: 3836 0547

17 April 2013

Aboriginal and Torres Strait Islander Economic Participation Policy Framework

Process

- DATSIMA is developing a suite of consultation and communication tools regarding the Aboriginal and Torres Strait Islander Economic Participation Policy Framework.
- These tools will be used to consult internally (across the Queensland Government) and externally (Aboriginal and Torres Strait Islander community members, peak bodies and other levels of government) on the policy framework.
- The consultation and communication tools will be provided to the Minister's office next week for approval.
- An MFA will be provided to the Minister next week about the consultation process, including correspondence to the Premier seeking approval to commence the process.
- The DATSIMA Regional Offices will lead the consultations regionally, and DATSIMA CO executive and RDs will lead consultation with Queensland Government departments centrally and peak Aboriginal and Torres Strait Islander bodies. The consultation period is proposed over a two month period from May to June 2013.

Policy Framework

- The policy framework has been developed from the various information provided to, and requested by, the Minister's office over the last six months—this includes the vision and objectives, targets for other Queensland Government departments, and the lifecycle intervention points.
- A check-list will be provided to the Minister's office about the various policy documents requested previously and how they have been incorporated into the policy framework.
- The policy framework will outline how the Queensland Government will support the economic independence of Aboriginal and Torres Strait Islander people and detail the responsibility of DATSIMA and other Queensland Government departments.
- The policy framework has been informed by the issues/barriers raised at the meeting with GenerationOne (5 April 2013).

17 April 2013

Thursday Island Community Cabinet – ideas/opportunities

- **Kubin subdivision**

New subdivision work is to commence in the next couple of weeks on Kubin, funded from the NPA, via us and work is being completed by the council to enable the new houses to commence. TSIRC will be ok with the promotion.

Deliberative process

- **Torres Strait and Northern Peninsula Area Regional Plan Integrated Service Delivery**
DATSIMA, in partnership with the Torres Strait Regional Authority (TSRA) is to assist in the coordination of the across-government implementation of the Torres Strait and Northern Peninsula Area Regional Plan 2009–2029 through integrated service delivery.

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending 28 March, 2013

All regions have reported a Nil response to expenditure over 10K.

RTI RELEASE

TOPIC

Question most likely to be asked?

Note: these words should be an overarching response, which summarises government's overall position on the topic, and able to be read for most questions while more specific information, if necessary, can be located.

- **Key point (short, sharp, 1 line only)**
- **Key point**
- **Key point**
- **Key point**

- **Secondary question (alternative angles for the topic)**

- Key point (short, sharp, 1 line only)
- Key point
- Key point

- **Secondary question**

- Key point
- Key point
- Key point

- **Secondary question**

- Key point
- Key point
- Key point

- **Secondary question**

- Key point
- Key point
- Key point

- **Secondary question**

- Key point
- Key point
- Key point

Name

Ph (Work)

Ph (Mobile)

Lead Author:

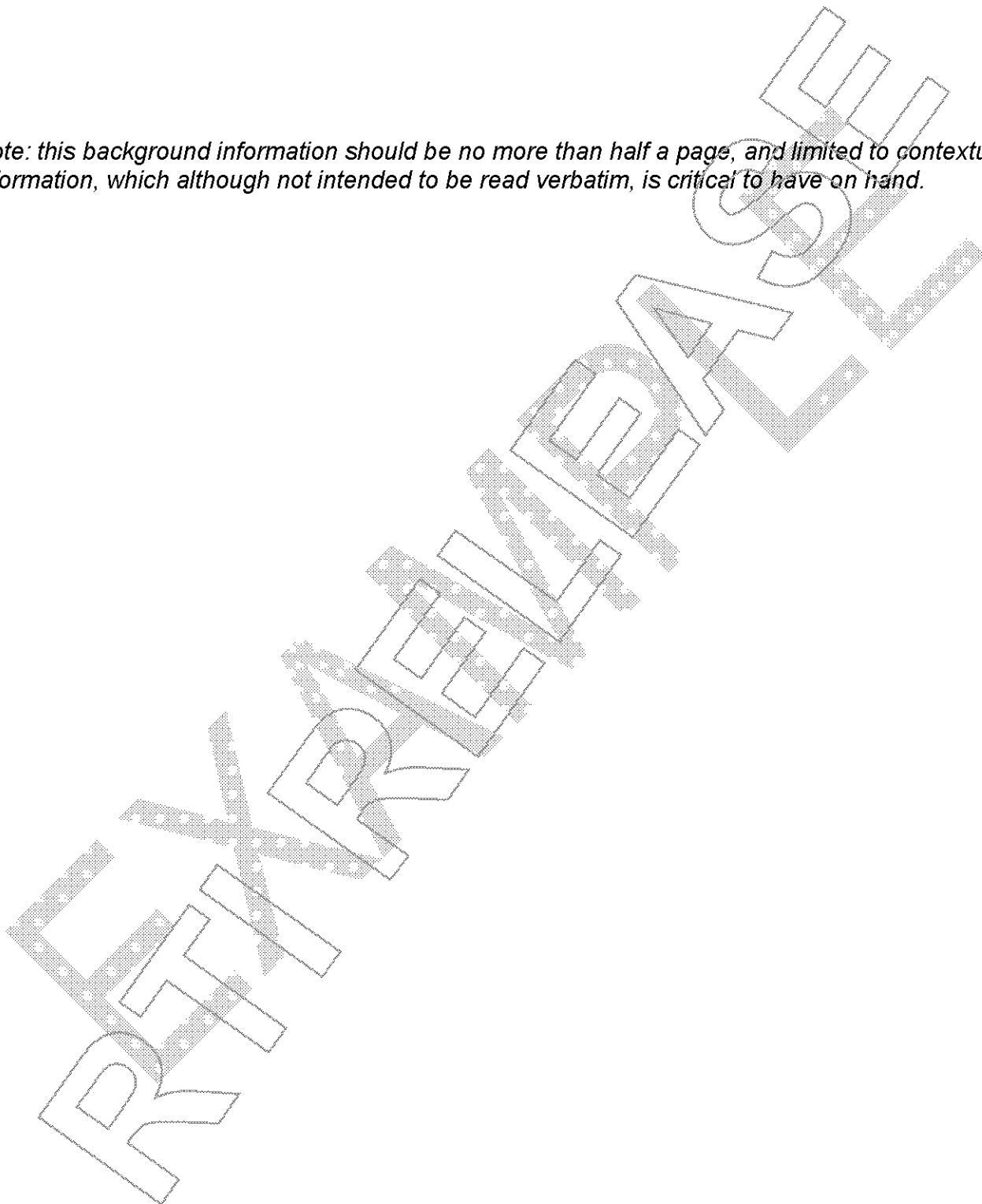
Lead Manager:

Lead Executive Director:

BACKGROUND

-
-
-

Note: this background information should be no more than half a page, and limited to contextual information, which although not intended to be read verbatim, is critical to have on hand.



17/04/2013

ESTIMATES 2013-14**Action required**

The Minister

- **Notes** the proposed process and timeframes for preparing for Estimates 2013-14
- **Endorses** the proposed Minister's briefing format

Overview

- Based on a review of Estimates 2012-13 late last year, including feedback from the Minister's Office, it was agreed that the following approach be adopted to this year's Estimates preparations:
 - That preparations begin three months before the hearings, i.e. mid-April (which is scheduled from 16 July onwards)
 - The process should include workshops for executives and Ministerial staff to establish the topic list, and identify potential areas of questioning and preferred approaches to responses. Last-minute briefs should only be on new hot topics.
 - There should be far fewer and shorter Minister's briefs, more aligned with the type of issues covered in the SDS. The topics should focus on potential areas of questioning, rather than attempt to factually document all departmental activity.
 - The DG will continue to be responsible for an expanded set of secondary/supporting information; this will not be part of the Minister's formal briefing pack
 - The brief template should be revised and simplified. Information should be presented in bullet points under clear headings, rather than styled in speaking points.
 - The deadline for drafts should be set much earlier— at least four weeks before the hearing.
- A proposed timeline of Estimates activity is at Attachment 1. The workshop with your office to develop a list of possible questions would be scheduled in the next fortnight, with draft briefing material provided in early June (about six weeks prior to the hearing)
- A draft briefing template is at Attachment 2. This approach recognises that the most likely questions relate to topics included in the SDS, and in the first instance, can be addressed in 4-5 generic key points.

Prepared by: Nick Weir, Principal Policy Officer
3405 3053

Endorsed by: Matthew Skoien, Executive Director
3247 0884

Advice to Minister

Expenditure Approvals/Commitments over \$10,000 (excluding RILIPO, grants and Retail Stores)

For the week ending 12 April, 2013

CYPTRB – invoices paid for week 8-12/4/13 over \$10K;-

Crown Law - \$10,056.75 -

Olkola Aboriginal Corporation - \$32,975.99 - Payment to Corporation for purchase of replacement Strathmay Station mower & generator

Balkanu - \$194,150.00 - Quarterly Payment #16 State Land Dealing Contract

All other regions are a nil.

RTI RELEASED

Branch: Regional Service Delivery
Branch/Office Reference No:
Region/Office: Townsville Service Centre

Ministerial Reference:
System Reference No: ATSIMA 01247-2013

Confidential

Routine

Urgent

OFFICE OF THE MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Minister's Diary Date Claimer – Memorandum for Approval

MEETING/EVENT

Every Day Counts Program Launch

DATE

Wednesday 27 March 2013

CLIENT GROUP

- Primary School students and their families

OUTCOME

Following consideration of the information contained within this memorandum, please be advised that the Minister specifies the action as:

The Minister will attend	YES / NO	Date:	Time:
A delegate will attend:	YES / NO	Date:	Time:
Delegate nominated:			
Resubmit with new date/time	New date:	New time:	

Please 'x' the items required by the Minister prior to attending this event

Briefing Note	Speaking Points	Media Release
Function Pro-forma / Run sheet	Invitation Acceptance List	Due to MO / /12

<p>APPROVED/NOT APPROVED</p> <p><i>AK</i></p> <p>Office of the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>13/2/2013</p>	<p>COMMENTS</p>
--	------------------------

MEETING/EVENT DETAILS

Overview:	
Name of the event	Every Day Counts Program Launch
Proposed event date/time	Wednesday 27 March 2013 TBC
Can the date/time change?	Date - No Time is yet to be confirmed – likely to be mid-morning
If no, why can't it change?	Date has been locked in to fit in with the playing and training schedule of the Toyota Cowboys and the Easter School break
Proposed venue	Vincent State School or Garbutt State School – TBC
Who is organising the event?	The DATSIMA Townsville Service Centre and Toyota Cowboys
Any departmental funding?	\$5,000
Contextual information:	
Purpose of event	To officially launch the North Queensland Cowboys' Every Day Counts Program to run across five Townsville primary schools (Garbutt, Heatley, Vincent, Kelso and Rasmussen).
Client group	Primary school students and their families
Relationship to department's core business	Every Day Counts is being introduced as a pilot project in 2013 and will use the North Queensland Cowboys brand to reduce truancy in nominated schools, improve overall attendance and encourage family participation in the school community. The program is a core activity under the LEAP targets of increasing school attendance for Aboriginal and Torres Strait Islander children.
Benefit to the Minister/ delegate/department	<ul style="list-style-type: none"> Opportunity to promote government action towards closing the gap for Aboriginal and Torres Strait Islander peoples. Opportunity to showcase LEAP Local Action Plan to the community
Issues	No known issues
Participation:	
Role of the Minister/ delegate	Opening address
Could the Minister send a delegate in his place?	Yes
Why is the Minister the only appropriate person to attend?	N/A

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
<i>K</i> Author: Indigenous Regional Liaison Officer	Chris Silvini	4799 7450	Mobile phone numbers	05/02/2013
Regional Director:	Greg Anderson	4799 7780		06/02/2013
Deputy Director-General:	Ron Weatherall	4735 9495		8 /02/2013
Information Officers: Marion Callope; Tony Boxsell				

Additional information	
Is this the first time the event is being held?	Yes
Is the event subject to further approval or other factors? If so, provide details	Yes, in that final confirmation needs to be sought from participating schools.
Provide the name of the local Queensland Government Member of Parliament (if relevant)	Mr Sam Cox MP (Thuringowa) Mr John Hathaway MP (Townsville) The Hon David Crisafulli MP (Mundingburra), Minister for Local Government, Community Recovery and Resilience Note: Will depend on chosen venue.

Service Provider information - if appropriate/relevant	
Name of Service Provider	North Queensland Cowboys
Background information	The North Queensland Cowboys currently run the very successful Learn Earn Legend Program, which focuses on monitoring and supporting Aboriginal and Torres Strait Islander students who are preparing to complete their secondary education. The program supports them in finding pathways for employment and/or further training or education.
Key issues	The involvement of the North Queensland Cowboys will generate local media coverage on the program and launch event
Cultural impact	
Financial Implications / GST	The department has provided funding of \$5000 under DATSIMA LEAP Funds
Internal Consultation	
External Consultation	Fiona Pelling, North Queensland Cowboys; Patrick McDonnell, Principal Kelso State School; Wendy Geddis, Principal Garbutt State School; Louise Wilkinson, Principal Heatley State School; Christie Schmid, Principal Vincent State School; Luke Baills, Principal Rasmussen State School.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Indigenous Regional Liaison Officer	Chris Silvini	4799 7450	Mobile phone numbers	05/02/2013
Regional Director:	Greg Anderson	4799 7780		08/02/2013
Deputy Director-General:	Ron Weatherall	4735 9495		10/2/2013
Information Officers: Marion Callope; Tony Boxsell				

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Ministerial Reference:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01410-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with Dr Deborah Kuchler, Chair of the IBIS Board and Mr David Stout, IBIS Board Member.

Details:

Date: Thursday, 7 March 2013

Time: 11.30am

Venue: Minister's Parliamentary Office – Room A25

Attendees:

- Dr Deborah Kuchler, Chair, IBIS Board
- Mr David Stout, IBIS Board Member
- Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy (Ph: 3836 0547 / / Mobile phone numbers)
- Ms Marjorie Weber, Director, Aboriginal and Torres Strait Islander Policy (Ph: 3235 9758 /)

MEDIA

Positive announcement – draft media release attached	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

Advance copy has been provided to the Minister's Office on 5/3/13

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p><u>6/3</u> /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p><u>7/3</u> /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- The Island Industries Board (trading as the Islanders Board of Industry and Service – IBIS) is a statutory body established under the *Aboriginal and Torres Strait Islander Communities (Justice, Land and Other Matters) Act 1984*.
- IBIS operates stores throughout Torres Strait and the Northern Peninsula Area, as well as a service station on Thursday Island.
- Dr Deborah Kuchler is the Chair of the IBIS Board.
- Mr David Stout is currently a member of the IBIS Board and is also the State Regulatory Affairs Manager, Corporate Affairs, Coles Supermarkets.
- The term of the current Board expires on 31 August 2013. As yet, no advice has been received regarding the Minister's intentions relating to the composition of the Board after this date.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- As a relatively new IBIS Board member, Mr Stout seeks the Minister's views on the role of IBIS and expectations of its performance. Mr Stout also seeks to determine whether the Minister has any specific expectations of his role on the Board.

Response:

- IBIS operates in a number of very remote communities with small populations and provides an essential service to those locations.
- Although its operational areas and challenges are, in some aspects, very different to those faced by Coles, as an officer of this major supermarket chain with broad experience across its operations, we felt that your presence on the Board would enable IBIS to have the benefit of your experience and that of Coles.

ISSUE 2:

- Coles has an active Indigenous Employment Strategy and operates specific development and training programs for Aboriginal and Torres Strait Islander peoples. Mr Stout would appreciate the opportunity to provide information on Coles approach and its outcomes.

Response:

- Increasing employment is an important outcome sought by this Government.
- The Coles program is contributing to improved employment outcomes for Aboriginal and Torres Strait Islander Queenslanders and Coles is to be congratulated on its commitment.

ISSUE 3:

- The term of appointment of the current Board will expire on 31 August 2013. The Chair is seeking clarity on the Minister's future intentions and would appreciate the opportunity to offer some comments on Board composition.

Response:

- No decision has been made as yet in relation to future membership of the Board.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Dr Deborah Kuchler, IBIS Chair.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Director	Marjorie Weber	3235 9758	Mobile phone numbers	22/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		27/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		Not available
Information Officers: Carmel Ybarlucea; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos				

MINISTERIAL BRIEFING NOTE

Queensland Government

DEPARTMENTAL ACTION REQUEST FORM

APP2013/0735 Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier

<input checked="" type="checkbox"/> ATSIA		<input type="checkbox"/> MAQ	
Request date:	13 Feb 2013	DUE to MO: (date/time)	12 noon, Mon 4 March 2013
MO Ref:		Dept Ref:	ATSIMA 01410-2013
Service Area: (DLO to complete)	ATSIPARC – Policy		
PLEASE PREPARE:		<input type="checkbox"/> Speaking Points <input type="checkbox"/> Draft Media Release <input type="checkbox"/> Run Sheet <input type="checkbox"/> Guest / RSVP List <input type="checkbox"/> Function Pro-forma <input type="checkbox"/> Post-meeting acknowledgement letter required	
<input type="checkbox"/> Pre-brief Required <input checked="" type="checkbox"/> Meeting Briefing Note for Information <input type="checkbox"/> Briefing Note for Information <input type="checkbox"/> Trip Brief (tick specific components below)		<input type="checkbox"/> Hot Issues <input type="checkbox"/> Event/s or Visits <input type="checkbox"/> Funding <input type="checkbox"/> Stakeholders <input type="checkbox"/> Demographics <input type="checkbox"/> Community Profile <input type="checkbox"/> Key indicators/NAPLAN <input type="checkbox"/> Other	
<input checked="" type="checkbox"/> Departmental Officer required to attend		Senior departmental officer required to attend	
DETAILS OF MEETING / FUNCTION:			
Date:	Thursday 7 March	Time:	11.30am
Requested for:	<input checked="" type="checkbox"/> Minister	<input type="checkbox"/> Assistant Minister ATSiA	<input type="checkbox"/> Assistant Minister MA <input type="checkbox"/> Other
Organisation / Function:	Meeting with Mr David Stout, newly appointed to the IBIS Board (from Coles) together with the General Manager, Ms Deb Kulcher		
Venue:	Minister's parliamentary office – room A.25		
PLEASE NOTE:			
<ul style="list-style-type: none"> ▪ If venue for meeting is at Parliament House, departmental representative must meet for pre-briefing 15 minutes prior to meeting time unless otherwise advised. ▪ If speech and/or media release has been requested, please ensure liaison/consultation occurs with Communication Services – Toni Rossi (Ph: 3405 3047), Dianne Dizon (Ph: 3404 8113), or Natalie Pflaum (Ph: 3235 4533). 			
ADDITIONAL INSTRUCTIONS:			
MO Comments: Mr Stout would like to brief the Minister on his recent appointment to the IBIS board – he comes from Coles and would like to give an overview on the organization and its plans.			
DLO comments: Please prepare a meeting briefing note for information and ensure a senior departmental representative attends (the departmental representative will now be nominated by the DG. The DG may also decide that the branch/region can determine the most appropriate departmental representative. The ODG will make comments in Mincor to reflect this). Thank you Alanna			
If you require any further assistance regarding this request please contact: Executive Services, Corporate and Client Services, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3247 6370 email ESU@datsima.qld.gov.au			

DUE 27.2.13
01410-2013

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch Reference No:

Ministerial Reference:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01454-2013

Confidential

Routine

Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Mossman Gorge — land tenure, home ownership and infrastructure project.

ELECTORATE

- Cairns.

REASON FOR URGENCY


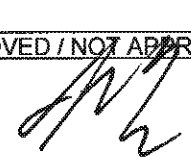
- This project is a key component of the Queensland Government commitment under the proposed Mossman Gorge Accord — part of the Remote Service Delivery National Partnership Agreement. The Accord has been finalised and was signed by Mr Ron Weatherall, Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, on behalf of the Queensland Government on 18 March 2013.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. notes the contents of the brief
 2. considers and signs the attached letter to the Honourable Andrew Cripps MP, Minister for Natural Resources and Mines (Attachment 1).

<p>NOTED / ENDORSED / NOT ENDORSED</p>  <p>RON WEATHERALL A/Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>314 /2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>814 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS: Brief Required Prior To Meeting. For our Minister.</p>

BACKGROUND

- Mossman Gorge is part of the Cape York Welfare Reform Trial and included in the Remote Service Delivery National Partnership Agreement.
- The Mossman Gorge community is sited across two separate parcels of land:
 - Lot 100 is approximately four hectares of freehold (fee simple) with title held by Bamanga Bubu Ngadimunku (BBN) and comprises 21 social housing dwellings as well as other infrastructure (Attachment 2).
 - Lot 152 is a government Reserve held in trust for Aboriginal people, there are 10 social housing dwellings and a number of other facilities on an improved portion (four hectares) of the Lot.
- Overall, Lot 152 is approximately 27 hectares. Around 23 hectares of the Reserve is unimproved rainforest featuring freshwater swimming holes, walking tracks and significant cultural, sacred and burial sites of the Kuku Yalanji Aboriginal people.
- Lot 152 is a former Department of Aboriginal and Torres Strait Islander Policy property now held in trust by the Department of Communities, Child Safety and Disability Services (DCCSDS). The Reserve is transferrable land under the *Aboriginal Land Act 1991* and has been on a government divestment list since 2008.

KEY ISSUES

- The objective of the land, housing and infrastructure project is to assist the community to reach goals of home ownership, economic development, improved social housing and normalised municipal service delivery. The commitments and actions required of all government agencies are included in the Accord for Mossman Gorge which was signed on 18 March 2013.
- In 2011, Queensland Treasury gave approval for the transfer of the improved portion of the Reserve at nil consideration to BBN, subject to certain conditions (Attachment 3).
- On 12 February 2012, Queensland Treasury and Trade (QTT) officers advised that the project should continue.
- A number of government agencies are engaged in this project:
 - The Department of Housing and Public Works (DHPW) manages the 10 social houses on Lot 152 and is negotiating the 40-year leases with BBN for all 31 dwellings. The lease also covers the conditions for release of the State mortgage in the event of a future sale for home ownership. The strategy to subdivide the Reserve and transfer the social houses contingent upon BBN's agreement to the leases (as per the QTT conditions) is supported by DHPW.
 - The Department of Natural Resources and Mines (DNRM) is involved because legislative responsibility for the transfer and decision-making is held by the Minister for Natural Resources and Mines.
 - The Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) provided funding of \$1.468 million through the Kickstart Memorandum of Understanding, this funding is dependent upon the successful execution of 40-year social housing leases by DHPW. A caveat over the Lot 100 dwellings is held by FaHCSIA.
 - The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) manages the survey, subdivision and infrastructure upgrades with the funding provided by FaHCSIA.
 - The Department of Communities, Child Safety and Disability Services (DCCSDS) is the Trustee of Lot 152 and is responsible for funding the municipal services to the Reserve.
 - Cairns Regional Council will take over the delivery of municipal services pending the subdivision, survey and creation of individual lots and an upgrade of infrastructure to an acceptable standard. This may require renegotiation following the recent successful de-amalgamation vote.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Cathy Boman	3225 8736	Mobile phone numbers	15/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		18/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/03/2013
Information Officers: Robyn Kerr; Carmel Ybarlucea; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos; Laura Heron;				

- Key actions to be finalised are:
 - the agreement between BBN and DHPW on the lease conditions (expected prior to 31 March 2013)
 - a briefing (by DNRM, DCCSDS and DATSIMA) for Minister Cripps on the proposed transfer to gain his in-principle support for the process. The decision by Minister Cripps on the transfer of the improved and unimproved areas of the Reserve cannot be pre-empted, however, his support for the proposed process will give a level of assurance to BBN regarding the proposed transfer of the improved area of the Reserve. Consultation with Aboriginal people particularly concerned with the land will still need to occur regarding the transfer of both the unimproved and improved areas. It is likely that the recipients will be two separate organisations.
- Officers from DATSIMA will work with DNRM to undertake the consultations and associated land administration activities to enable fast-tracking of this process.
- The surveying will commence and tenders called for the infrastructure upgrades as soon as agreement on the leases is reached.
- The department and FaHCSIA co-funded the delivery of municipal services to Lot 100 up to December 2012. A further memorandum will be submitted recommending additional funding (through the Cape York Welfare Reform Service Procurement Fund) to enable this service delivery to continue in 2013. The Department of Families, Housing, Community Services and Indigenous Affairs is also seeking funding through the Commonwealth's Indigenous Remote Service Delivery Special Account, to match any Queensland funding for 2013.

FaHCSIA

CULTURAL IMPACT

- Implementation of the proposed land tenure arrangements will address community aspirations for home ownership, improved municipal service delivery, improved social housing outcomes, and the current land tenure issues.

FINANCIAL IMPLICATIONS / GST

- The department provided \$222,000 in 2011 and 2012 (\$111,000 GST inclusive per annum) for municipal service delivery to Lot 100 (ATSIMA 04356-2012 refers). A further \$110,000 is likely to be sought from the Cape York Welfare Reform Service Procurement Fund during 2013 to cover municipal service delivery costs on Lot 100 for 2013. The Service Procurement Fund 2013 notional allocation includes \$110,000 for municipal service delivery costs on Lot 100.
- The Kickstart funding from FaHCSIA for Mossman Gorge is conditional on meeting timeframes for the surveys and upgrade of essential infrastructure.

CONSULTATION

Internal Consultation

- Mr Allen Cunneen, Executive-Director, Remote Indigenous Land and Infrastructure Program Office.
- Mr Nick Twist, Director, Workforce and Corporate Support, Corporate Services.
- Ms Colleen Orange, Chief Financial Officer, Corporate Services.

External Consultation

- Ms Jan Bradley, Manager, Aboriginal and Torres Strait Islander Land Administration Branch, DNRM.
- Ms Heidi Trobbiani, Principal Program officer, Facilities Management, DCCSDS.
- Mr Tony Waters, Deputy Director-General, DHPW.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Cathy Boman	3225 8736	Mobile phone numbers	15/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		18/03/2013
Deputy Director-General:	Ron Weatherall	3238 9495		/03/2013
Information Officers: Robyn Kerr; Carmel Ybarlucea; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos; Laura Heron;				



ATTACHMENTS

- Attachment 1—Letter to Minister Cripps
- Attachment 2—Map of Mossman Gorge
- Attachment 3—Letter from Mr Gerard Bradley, previous Under-Treasurer.

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Cathy Boman	3225 8736	Mobile phone numbers	15/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		18/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/03/2013
Information Officers: Robyn Kerr; Carmel Ybarlucea; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos; Laura Heron;				



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01454-2013

09 APR 2013

The Honourable Andrew Cripps MP
Minister for Natural Resources and Mines
PO Box 15216
CITY EAST QLD 4002

Dear Minister

I am writing about a government Reserve for Aboriginal inhabitants of the state situated in Mossman Gorge. The current Trustee is the Director-General, Department of Communities, Child Safety and Disability Services (DCCSDS). The Reserve is described as Lot 152 on SR832 and is 26.983ha in area. The majority of the Reserve is unimproved land with rainforest, cultural, burial and sacred sites.

Mossman Gorge is one of four Cape York Welfare Reform Trial sites in Queensland and is one of the six sites included in the Remote Service Delivery National Partnership Agreement. My department and others have been working with this community to address passive welfare dependence, strengthen economic participation and open up opportunities for home ownership.

One challenge has been to engage in the best course of action/s with respect to the land at Mossman Gorge to enable normalisation of local government services and the potential sale of the current social housing for private ownership by the community. There are 10 state-owned social houses on the Reserve. There is also a church, workshop, ablution block, health clinic and a family wellbeing centre, together with roads and other infrastructure.

An across-agency and across-government working group has developed a proposal and plan, in consultation with Bamanga Bubu Ngadimunku (BBN) the lead Aboriginal organisation for Mossman Gorge, which also owns the adjoining freehold land and manages 21 dwellings. This plan includes consideration of transferring the improved portion of the Reserve, with the social housing, to BBN at nil consideration.

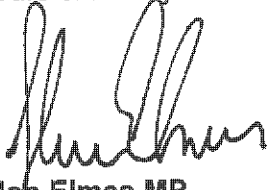
I would appreciate your consideration of the proposed way forward, as Minister responsible for the *Aboriginal Land Act 1991*. To this end, I have asked that senior officers of my department, in conjunction with officers of your department and DCCSDS, provide a briefing for you on this matter.

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

- 2 -

So that a suitable time can be arranged for the briefing, might I suggest that your staff contact my Office Manager, Ms Barb Hannon, on 3235 4562?

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

RTI RELEASE



145°20'15"E

145°20'45"E

145°20'30"E

145°20'15"E

145°20'15"E

145°20'45"E

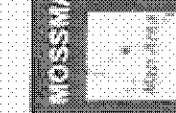
145°20'30"E

145°20'15"E

16°28'15"S

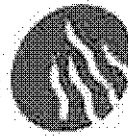
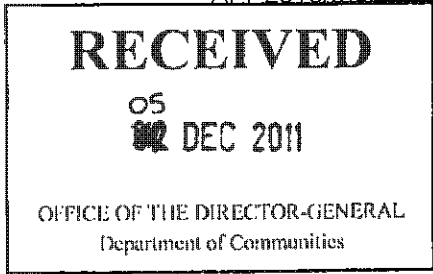
16°28'30"S

16°28'45"S



The map has been prepared from aerial photography and is not a cadastral map. It is not intended to be used for legal purposes and should not be used for project planning or construction purposes. The map is provided for information only and should not be used for project planning or construction purposes. The map is provided for information only and should not be used for project planning or construction purposes.

© The State of Queensland (Department of Environment & Heritage Affairs) 2013.



**Queensland
Government**

Treasury

Our Reference: TRX-17911
Your Reference: COM 11555-2011

01 DEC 2011

Ms L Apelt
Director-General
Department of Communities
GPO Box 806
BRISBANE QLD 4001

Dear Ms Apelt

Thank you for your letter of 28 October 2011, regarding the divestment of an Aboriginal Reserve at Mossman Gorge from the Department of Communities property portfolio.

The Deputy Premier, Treasurer and Minister for State Development and Trade has approved the proposal to transfer the improved area (3.89 hectares, part lot 152 on Plan SR832, title reference 49011023) of the Aboriginal Reserve as freehold land to Mossman Gorge Aboriginal community organisation, Bamanga Bubu Ngadimunku (BBN) at nil consideration, subject to the following conditions:

- BBN lease the social housing assets located on this land to the State;
- the State holds a caveat on the title requiring BBN to receive the State's written approval before it could divest its interest in the land;
- any outstanding Native Title issues are dealt with; and
- the consent of all interested parties has been obtained.

If you require further information, your officers can contact Ms Janelle Thurlby, Director, Health and Community Services Branch, on (07) 3224 6079.

Yours sincerely


Gerard Bradley
Under Treasurer

Director-General Correspondence		Ref No:
Action Required:		Director:
<input type="checkbox"/> Letter and core brief		Workgroup/Region:
<input type="checkbox"/> Appropriate Action		
<input type="checkbox"/> No future action file		
<input type="checkbox"/> Briefing Note		
Comments:		

Executive Building
100 George Street Brisbane
GPO Box 611 Brisbane
Queensland 4001 Australia
Telephone +61 7 3224 2111
Facsimile +61 7 3221 5488
Website www.treasury.qld.gov.au
ABN 90 856 020 239

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Ministerial Reference:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01502-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Funding for the Women's Sewing Centre business in Aurukun.

ELECTORATE

- Cook

REASON FOR URGENCY


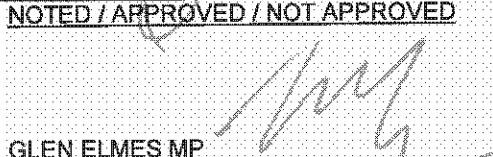
- A decision is sought urgently as the previous contract with Balkanu Cape York Development Corporation Pty Ltd expired on 31 December 2012. Should the application be refused, Balkanu needs to make a decision regarding the continuation of staff employed through the Sewing Centre.

MEDIA

Positive announcement—media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves \$208,742 (GST exclusive) from the Aurukun economic opportunity allocation within the Cape York Welfare Reform Service Procurement Fund to Balkanu for the Women's Sewing Centre in Aurukun for the period 1 January to 31 December 2013
 2. signs the attached letter of advice to Balkanu (Attachment 4)
 3. signs the attached letter to Mr David Kempton MP, Assistant Minister for Aboriginal and Torres Strait Islander Affairs, in whose electorate the service is located (Attachment 5).

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p>  <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs</p> <p>15/3 /2013</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p>  <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier</p> <p>20/3 /2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

Sch3(2)

- On 17 December 2012, the Minister approved the notional allocation of the \$3.9 million 2013 Specific Purposes Fund (SPF), noting that individual memoranda seeking funding approval would be progressed to the Minister for consideration (ATSIMA 13752-2012 refers).
- The approved notional SPF allocation included economic development opportunities in each CYWR Trial community. The notional allocation for Aurukun is \$500,000 in 2013. An outline of the notional allocation and balances remaining within the 2013 SPF allocation is provided at Attachment 1.

KEY ISSUES

- The Balkanu Cape York Development Corporation Pty Ltd has submitted a funding application for \$208,742 (GST exclusive) to support the Aurukun Women's Sewing Centre.
- A sewing centre has been operating intermittently in Aurukun for over 70 years. Originally, groups of women were employed to make the 'strap pants' (the school uniform every child wore at school) and generally, all women in the community were able to make clothes for themselves and their families.
- The current sewing centre has developed over time since receiving funds from the SPF:
 - Stage One of the Aurukun Sewing Centre project was completed in 2010-11. This included re-opening the centre and employing a local supervisor. An accredited TAFE trainer in fashion was in attendance on a fortnightly basis to assist with product development.
 - Stage Two of the business (certification and employment of machinists) was then achieved with a service agreement for the period 15 September 2011 to 31 December 2012.
 - Stage Three (business establishment and relocation) has also been completed within this period. Late in 2012 the sewing centre moved to more conveniently located and central premises near the Aurukun Business Precinct.
- Balkanu's funding application aims to assist the sewing centre to become a commercial business (Attachment 3).
- Balkanu expects that the sewing centre will be financially independent by 31 December 2013.
- To achieve this, Balkanu proposes that the requested funding will:
 - generate one permanent part-time position for a supervisor of the sewing centre
 - generate one permanent part-time manager position to manage the associated retail outlet, manage external orders and develop a women's enterprise group
 - provide casual employment for five to 10 experienced machinists
 - provide business mentoring, training and certification, although the primary objective of the business now is to produce and sell
 - define future prospects through a business plan for the sewing centre and the broader women's enterprise operation, for example marketing, advertising, conferences, etc.
- The sewing centre will provide ongoing employment for between five to 10 local Indigenous women in Aurukun. These women will learn about micro-business and the concept of working and producing to sell items and generate income. There will be a strong emphasis on small business mentoring in 2013.
- The sewing centre contributes to the economic development of the township and delivers a return on investment in the women of Aurukun. It is the only CYWR economic development project focussed on improving small business employment aspirations for women.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author:	Laura Heron	3405 6561		28/02/2013
Director:	Robyn Kerr	3224 7906		28/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	01/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		14/03/2013
Information Officers: Robyn Kerr, Lucie Kelly, Matthew Eyles, Carmel Ybarlucea, Jennefer Mardon, Marilyn Toia, Jackie Petropoulos, Colleen Orange, Bianna Brannigan, John Coyle.				

- Balkanu advises that the Aurukun Shire Council has been an integral part of the process leading to this change in the sewing centre's focus and supports the funding application.

CULTURAL IMPACT

- Balkanu has well developed relationships with councils, local Elders, service providers, community members and government representatives in the CYWR communities.
- Economic opportunity is a key component of CYWR.
- The continuation and development of the sewing centre will enhance business development and local employment in Aurukun, particularly for women.

FINANCIAL IMPLICATIONS / GST

- An allocation of \$500,000 has been made available from the SPF for economic development opportunities in Aurukun.
- Approval of the \$208,742 for the sewing centre business would reduce the SPF balance available for Aurukun economic development opportunities in 2013 to \$291,258.

CONSULTATION

Internal Consultation

- Ms Colleen Orange, Chief Finance Officer, Corporate and Client Services
- Ms Amanda Watson, Financial Coordinator, Corporate and Client Services
- Ms Dianne Dizon, Principal Communications Officer, Communication Services

External Consultation

- Mr Greg Bowman, Business Development Manager, Balkanu
- Mr John Japp, Chief Executive Officer, Aurukun Shire Council

ATTACHMENTS

- Attachment 1 – Approved notional allocation for the 2013 SPF and balances
- Attachment 2 – Statement of Funds
- Attachment 3 – Submission and budget from Balkanu
- Attachment 4 – Letter to Mr Gerhardt Pearson, Balkanu
- Attachment 5 – Letter to Mr David Kempton MP, Member for Cook
- Attachment 6 – Performance measures and expected outcomes
- Attachment 7 – Draft media release

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author:	Laura Heron	3405 6561		28/02/2013
Director:	Robyn Kerr	3224 7906		28/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	01/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/03/2013
Information Officers: Robyn Kerr, Lucie Kelly, Matthew Eyles, Carmel Ybarlucea, Jennefer Mardon, Marilyn Toia, Jackie Petropoulos, Colleen Orange, Biannka Brannigan, John Coyle.				

2013 SERVICE PROCUREMENT FUND ALLOCATIONS

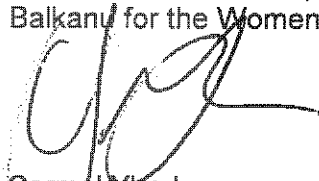
Service Procurement Fund -		2013 extension \$ Million	Less Approvals	MINCOR Reference and Status
Economic Development*	Aurukun	0.50m	0.20	Women's Sewing Centre (this application)
	Hope Vale	0.50m	0.37	13966-2012 Approved: Banana Farm
	Coen	0.20m		Funding applications expected in the near future – gravel pit and community centre
	Mossman Gorge	0.20m		
Social Responsibility	Parenting Program	1.80m	1.80	14537-2012 Approved
	Ending Family Violence	0.10m	0.10	00252-2013 Approved
Other	Mossman Gorge Municipal Services	0.11m		Application expected later in 2013 for 2013–14 financial year
	Additional projects (not nominated)	0.49m	0.49	00491-2013 Application for O-Hub Managers Approved
		\$3.90 M	\$2.96 M	TOTAL
			\$0.94 M	BALANCE

*NB: Applications for funding of economic development projects have been sought from Councils and relevant community contacts.

ATTACHMENT 2

STATEMENT OF FUNDING

I certify that one off funds of \$208,742 (GST exclusive) in the 2013 calendar year are available within the Cape York Welfare Reform Service Procurement Fund to provide to Balkanu for the Women's Sewing Centre business in Aurukun.



Carmel Ybarlucea
V/Executive Director
Aboriginal and Torres Strait Islander Policy
Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Date: 28/2/13

RTI RELEASE

CAPE YORK WELFARE REFORM TRIAL SERVICE PROCUREMENT FUND APPLICATION

Economic Development and Support – Aurukun Women's Sewing Centre

RECOMMENDATIONS:

- It is recommended that the Minister **note** the successes of the Aurukun Women's Sewing Centre (to date).
- It is recommended that the Minister **approves** funding to fund Balkanu to deliver the Aurukun Women's Sewing Centre business in 2013 in the amount of \$208,742

ISSUES:

Funding not yet secured for the business from 1 January 2013.

BACKGROUND:

The CYWR trial aims to improve the overall wellbeing of people in the communities of Aurukun, Coen, Hope Vale and Mossman Gorge through addressing passive welfare dependence and rebuilding stronger, more resilient communities.

The focus of effort in the first two years of the trial was to develop sustainable social responsibility, education and personal financial management supports in each community. More recently the focus for the trial has been economic development.

To achieve its aims, establishing a financially viable economy in each community is necessary. The Queensland Government provides strategic support to ensure start-up businesses are given the best opportunity to succeed and provides local residents with opportunity to take up local employment.

A Sewing Centre has been operating in Aurukun for over seventy years. Originally groups of women were employed to make the 'strap pants' (the school uniform every child wore at school) and generally, all women in the community were able to make clothes for themselves and their family.

In the 1990's the Sewing Centre operated as a small business and was able to make a profit selling locally. Due to changes to CDEP and the death of a local woman who was the driving force behind the centre at that time the Sewing Centre closed down in approximately 2008 and remained closed until the current business was funded in 2010.

Balkanu Cape York Development Corporation (Balkanu) was funded \$60,688 (GST exclusive) in 2010-11 to deliver the Aurukun Sewing Centre start up project. On completion of this the then Government approved funding to Balkanu of \$226,555 (GST exclusive) to continue support of the Sewing Centre in 2011-12. This service agreement expired on 31 December 2012.

On 4 October 2012, Balkanu wrote to the Acting Director-General advising of their plan to move the Aurukun Sewing Centre from its current premises to a central position near the Aurukun business precinct (COM: 13294-2012).

Balkanu are working closely with the Aurukun Shire Council to provide suitable premises for the Aurukun Sewing Centre to further develop the longer term ambition of a self-sustaining women's enterprise operation in Aurukun to ensure women can actively participate in economic enterprises in Aurukun. This building will double as the sewing centre and also as the headquarters of the women's enterprise group - this building will need a fit-out.

CAPE YORK WELFARE REFORM TRIAL SERVICE PROCUREMENT FUND APPLICATION

Project Brief:

The initiative has been rolled out in three Stages:

- Stage 1 – Preparation of the Centre; engaging local stakeholders; supplying short term local market for fabric products; expanding community commitment; scoping potential to offer training for other Cape York communities; developing a business plan
- Stage 2 – TAFE Certificate courses implemented and casual machinists employed
- Stage 3 – Business establishment
- Stage 4 (2013) – The focus of the work will switch from simply training to actual production of saleable items. A strong market for clothing and other cloth products has been established in Aurukun and in the tourism sector, and there is a need to pay casual rates to produce enough products to sell – once this has been achieved the program will be self-sustaining. The women's enterprise group are also keen to run a retail outlet and the laundromat in the business centre that will open next year.

Funding is sought to cover:

This business will provide ongoing employment to between 5 and 10 local indigenous women in Aurukun. How many women can work and make some reasonable income will depend on motivation and the positive environment that can be created in the new premises; and particularly when broadened to be one part of an overall empowerment of local women to produce items for sale.

It will continue the journey towards the sustainability of the township and be a source of pride for Aurukun people – particularly women. This business will also demonstrate a real return on investment made in the women of Aurukun by the Cape York Welfare Reform program.

Partners:

- The Aurukun Shire Council has been an integral part of the process leading to this change in focus and is fully supportive. It is fully supported by the Mayor, and the very strong new women on Council.
- This initiative will be linked with the *Gaol to Jobs* initiative that will be rolled out in 2013 as a partnership with Queensland Corrective Services, Balkanu, ICC and Aurukun Shire Council. The key linkage is the establishment of a retail facility in the Business Precinct.

This retail outlet will be supplied with clothing and haberdashery by the Women's Sewing Group and with furniture from Lotus Glen Correctional Centre and the Aurukun Furniture Factory – Lotus Glen will flat pack the furniture and send to the Furniture Factory for assembly. Lotus Glen is currently preparing range of samples for a display to coincide with the opening of the Business Precinct.

It is envisaged that this retail outlet will be managed by the Women's Enterprise group that will evolve this year as part of this stage of the initiative. This joint project dovetails with the social housing program in that as the 80 odd houses and additional refurbishments are rolled out people will be able to purchase quality furniture and fittings – this also has significant health advantages for children.

CAPE YORK WELFARE REFORM TRIAL SERVICE PROCUREMENT FUND APPLICATION

Key Objectives / outcomes in 2013:

- To provide training in Certificate I and II in Fashion to Aurukun community members – note that training and certification will not be the prime objective from now on. Training and certifications will be available if sought, but the primary objective now is motivation to join in, learn to work, to produce and to sell.
- To generate one permanent part-time position for a Supervisor of the Sewing Centre
- To provide casual employment for between 5 and 10 experienced machinists
- Form the Aurukun Women's Enterprise group
- Generate one permanent part-time position as Manager of the Women's Enterprise group and the associated retail outlet.
- Manage challenges that will include encouraging and motivating women to join the group, sustainability, training, staff attrition / development
- Define future prospects through a business plan for the sewing centre and the broader women's enterprise operation (marketing, advertising, conferences etc.)

CONSULTATIONS:

- Aurukun Shire Council (Mayor, Councillors, CEO)
- Government Coordinator
- CYP (Parenting Centre)
- ICC
- Women's Shelter Coordinator
- One on one interviews with Aurukun women conducted by Balkanu's Women
- These women include:

third party personal information
- Enterprise Development Coordinator
- General Manager, Lotus Glen Correction Centre

Proposed initiatives are within the scope of the existing CYWR model – please provide evidence

Aurukun Women's Sewing Centre operates in Aurukun which is one of the four Cape York Welfare Reform Trial communities. The business is consistent with principles of the Trial:

1. Advance CYWR objectives: moving from passive welfare dependence to engagement in the real economy underpins the Aurukun Women's Sewing Centre business, including Indigenous employment and limiting the role of governments (federal, state and local) in people's lives to be more similar to that provided in mainstream Australia. Social development also underpins the Aurukun Women's Sewing Centre business, increasing individuals and families' ability to properly engage in the real economy and make meaningful choices.
2. Achieve the best outcome for community members: Aurukun Women's Sewing Centre focus on engagement in employment and the real economy, within a framework that responds to need and promotes personal responsibility and sustainability (identified as a priority).
3. Contribute to integrated service delivery and avoid duplication in service delivery: The Aurukun Women's Sewing Centre is a unique initiative that supports sustainable economic development opportunities for women in Aurukun and promotes traditional arts.

CAPE YORK WELFARE REFORM TRIAL
SERVICE PROCUREMENT FUND APPLICATION

4. Reduce administrative effort: The Aurukun Women's Sewing Centre is consolidating administrative efforts in 2013 to ensure longer-term sustainability.
5. Obtain value for money (rather than just the best price): Funding the Aurukun Women's Sewing Centre directly contributes to the advancement of Cape York Welfare Reform priorities, being a model which facilitates the take up local economic opportunities by individuals in Aurukun. The funded positions are essential to the ongoing and sustainable capacity of the Sewing Centre. This initiative is seen as low risk and will ensure value for money by ensuring the business is sustainable once start-up funding has been expended.
6. Ensure probity and accountability for public monies: Balkanu has been and will continue to report in accordance with regulatory requirements.

Standard government procurement processes undertaken to allocate funding – please provide evidence

In circumstances where Balkanu:

1. has successfully delivered the initiative
2. has established, customised sewing facilities in Aurukun
3. has an existing team, with the necessary skills and expertise to deliver the initiative, and established relationships with families in each Aurukun
4. has an established relationship with Aurukun Councils who are supportive of the initiative

it is proposed the Aurukun Sewing centre continue to be funded, without the need for advertising and seeking submissions from other providers.

Proposed initiatives were received in enough time to enable partners to adequately assess the merits of the proposals (including whether funding from other areas could be sourced) – please provide evidence

Funding is sought for the period 1 January 2013 to 31 December 2013 in the amount of \$208,742

Proposed initiatives are realistic in the timeframes, deliverables, etc – please provide evidence

Balkanu has proven its ability to deliver the Aurukun Women's Sewing Centre business to date. Progress has been slowed in the last quarter due to the very difficult operating environment in Aurukun. This coming year will see real progress as much of the groundwork has been done.

Linked to the Women's Enterprise group development, the sewing centre will start to move to actual production for sale. This will see women slowly learn about micro business and the concept of working and producing to sell and make income. There will be a strong emphasis on small business mentoring in 2013.

**ATTACHMENTS:
3.1: 2013 Budget Overview**

Paper prepared by:
Greg Bowman
Business Development Manager
Balkanu Cape York Development Corporation P/L
242 Sheridan Street, PO Box 7573, Cairns Queensland 4870
t: +61 7 4019 6232
greg.bowman@balkanu.com.au

Budget for Sewing Centre as a commercial enterprise: 2013		
Supervisor wages	Third party personal information	16 weeks @ 7 hours / day @ <input type="text"/> / hour
Casual machinists		<input type="text"/> / hour plus 20% for casual rate (based on 16 weeks x 40 hours per week total)
Material to meet orders (initial stock and supplies)	\$10,000	
Fit out of new sewing product shop in Retail Centre – including Point of Sale cash register, PC and printer, phone/fax, shelving/racks	\$15,000	Furniture, shelving and display, security fittings and systems, any new pieces of equipment needed.
Accredited Trainer		3 days / fortnight @ 7 hours / day @ <input type="text"/> (9 fortnights)
Business mentor		3 days / week x 16 weeks/7 hours/day @ <input type="text"/>
Travel – trainer/mentor/manager	\$27,500	25 return flights @ \$1100
Rent on sewing centre	\$3,200	16 weeks @ \$200
Accommodation trainer/mentor	\$11,250	75 nights @ \$150 (business mentor 48, trainer 27)
Rent for retail outlet (in new Aurukun Retail Centre)	\$13,000	52 weeks @ \$250pw
Wages for part-time salesperson		<input type="text"/> per hour
Welfare Reform Project management and administration costs	\$36,457	20%
TOTAL to 31 December 2013	\$208,742	



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01502-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

20 MAR 2013

Mr Gerhardt Pearson
Executive Director
Balkanu Cape York Development Corporation
PO Box 7573
CAIRNS QLD 4870

Dear Mr Pearson *GERHARDT*

I am pleased to advise that I have approved one-off funding of \$208,742 (GST exclusive) for the period 1 January to 31 December 2013 to Balkanu Cape York Development Corporation for the Women's Sewing Centre business in Aurukun.

Your application is approved under the *Community Services Act 2007*, subject to the conditions of funding imposed under section 24(a). Those conditions of funding are that your organisation must enter into and comply with the terms of a service agreement with the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs. This funding aligns the Women's Sewing Centre business with the end date of the Cape York Welfare Reform Trial on 31 December 2013.

The funding for the services will be released once your organisation and the department enter into a service agreement.

On entering into a service agreement, the terms and conditions of that agreement and the *Community Services Act* will apply to your organisation and the services your organisation will provide using the funding. Under section 30 of the Act, you must not contravene a prescribed requirement as contained in the *Community Services Regulation 2008*.

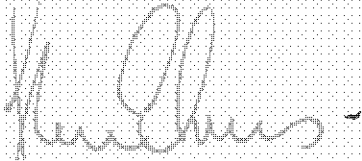
Please note that it is a condition of funding that you acknowledge the financial contribution of the Queensland Government in any printed or promotional material about the funded service, including websites, as this informs the community about how public funds are spent, the range of services available and benefits that individuals and the community receive from support.

- 2 -

If you require further information in relation to this funding, please contact Ms Carmel Ybarlucea, Acting Executive Director, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3836 0547.

I trust these funds will assist in your work.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

RTI RELEASED



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01502-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

20 MAR 2013

Mr David Kempton MP
Assistant Minister for Aboriginal and Torres Strait
Islander Affairs
Member for Cook
PO Box 2251
MAREEBA QLD 4880

Dear Mr Kempton *David*

I am pleased to advise that I have approved one-off funds of \$208,742 for the period 1 January to 31 December 2013, to Balkanu Cape York Development Corporation for the Women's Sewing Centre business in Aurukun. The funding is approved under the *Community Services Act 2007*.

I have approved this funding to ensure the ongoing business development of the Aurukun Sewing Centre continues until the end of the Cape York Welfare Reform Trial on 31 December 2013.

Mr Gerhardt Pearson, Executive Director, is the contact officer for Balkanu Cape York Development Corporation and may be contacted on 4051 9322 or at 152 Grafton Street, Cairns, Qld, 4870.

I trust this will help to support the community of Aurukun.

Yours sincerely

Glen Elmes
Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

ATTACHMENT 6

Draft performance requirements, milestones and other requirements for the next contract period from 1 January to 31 December 2013 are as follows:

Performance requirement	Milestone	How demonstrated
Acceptable financial and performance reporting	Funding agreement executed	Signed funding agreement
	Annual reports highlighting performance and achievements provided to DATSIMA.	2012–13 Annual Report including audited financial statements provided to DATSIMA by 30 September 2013. 2013–14 Annual Report including audited financial statements provided to DATSIMA by 30 September 2014.
	Quarterly reports highlighting performance and achievements and financial reports analysed and submitted to quarterly performance meetings with DATSIMA	Completed financial and performance reports highlighting achievements provided and discussed at performance meetings held no later than 30 days after the end of each quarter.
Implement organisational efficiencies and develop alternative funding strategies	Strategy developed and implemented to reduce dependency on DATSIMA Service Procurement Funding developed by Balkanu.	Completed and acceptable strategy submitted to DATSIMA by 1 November 2013.

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch Reference No:

Region/Office/Unit: Office of the Deputy Director-General

Ministerial Reference:

System Reference No: ATSIMA 01555-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- To provide the Minister with an In-Confidence update on the Logan Renewal Initiative.

ELECTORATE

- Logan.

REASON FOR URGENCY

- The Minister is attending the *Logan: City of Choice Summit* on 19 February 2013.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes:
 - that Stage One – Expressions of Interest for the Logan Renewal Initiative is complete
 - that three proponents have been selected to advance to Stage 2 – this advice is provided In-Confidence and not for public release
 - the contents of the brief.

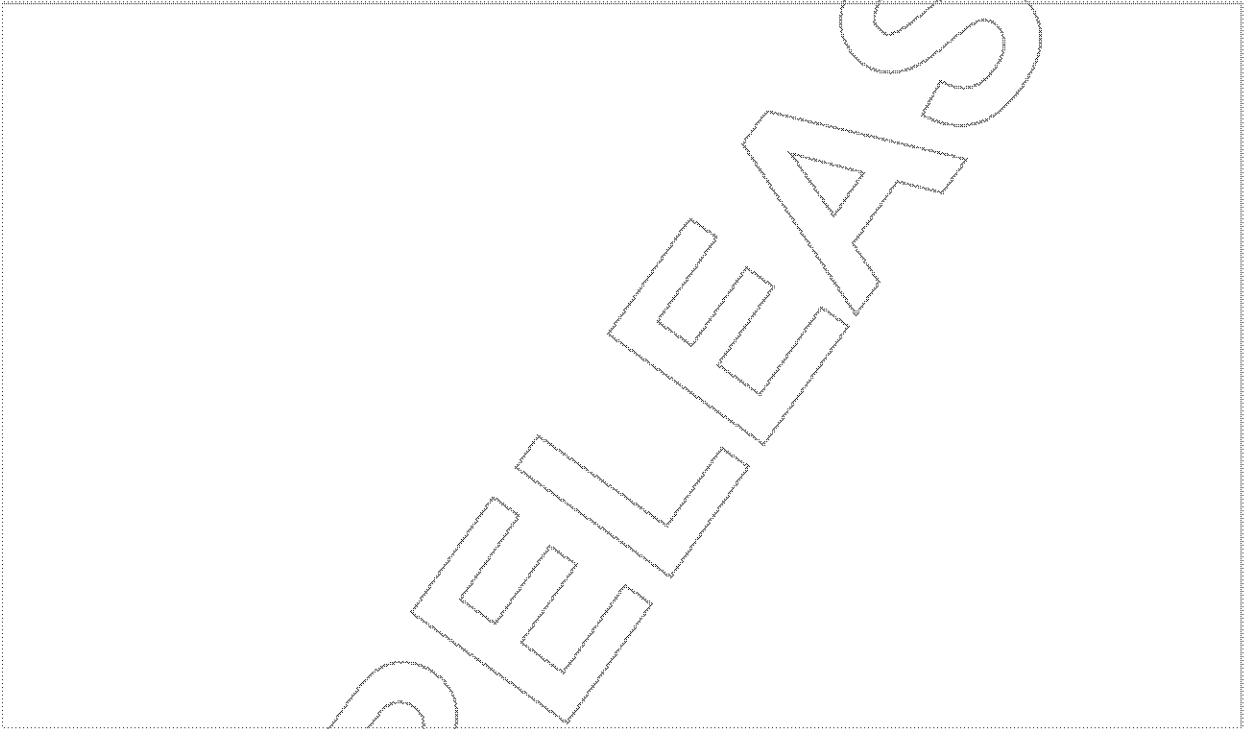
<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>DBest</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 18 / 2 / 2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 18 / 2 / 2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>



BACKGROUND

Sch3(2)

- Stage 1 of the procurement process involved seeking expressions of interest from interested parties while Stage 2 will involve asking short-listed candidates to provide a more detailed submission.



DRAFT - FOR RELEASE

KEY ISSUES

- In broad terms, the Logan Renewal Initiative is intended to provide housing opportunities and contribute to building better neighbourhoods in Logan, where residents have access to a range of affordable, appropriate and secure housing options. The objectives of the Logan Renewal Initiative are detailed at Attachment 1.
- A consultation draft of the Stage Two: Request for Proposal was released to select stakeholders on 22 January 2013, comprising members of the Logan Renewal Board, including Mr Ron Weatherall, Deputy Director-General, Aboriginal and Torres Strait Islander Policy and Regional Coordination, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, senior officials in Queensland Treasury and Trade including Projects Queensland, the Department of the Premier and Cabinet, Queensland Treasury Corporation and the Department of Housing and Public Works. Membership of the Logan Renewal Board is provided at Attachment 2.
- Feedback from consultation has been incorporated and the Request for Proposal documents have been settled by the legal team engaged to provide legal services in relation to the Logan Renewal Initiative. The documents have also been reviewed by an external Probitry Advisor appointed to advise on the Logan Renewal Initiative procurement process.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Executive Officer	Donna Eddleston	3222 2484	Mobile phone numbers	18/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		18/2/2013
Information Officers:				



- The Department of Housing and Public Works is now formally seeking support for release of the documents from central agencies (Queensland Treasury and Trade and the Department of the Premier and Cabinet) [redacted]

Sch3(2)

Future Steps

- Following confirmation of support from central agencies, the Department of Housing and Public Works will seek approval from the Minister for Housing and Public Works to release the Request for Proposal documents to the short-listed proponents.
- A departmental industry briefing for short-listed proponents is being planned following release of the Request for Proposal documents. The briefing will give proponents the opportunity to raise issues and ask questions regarding the Request for Proposal process and the Logan Renewal Initiative.
- An Evaluation Plan to support assessment of proposals is being prepared. It is anticipated the Request for Proposal process will be completed and a successful proponent announced, [redacted]

CULTURAL IMPACT

- The department has not identified any cultural impact that may occur.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

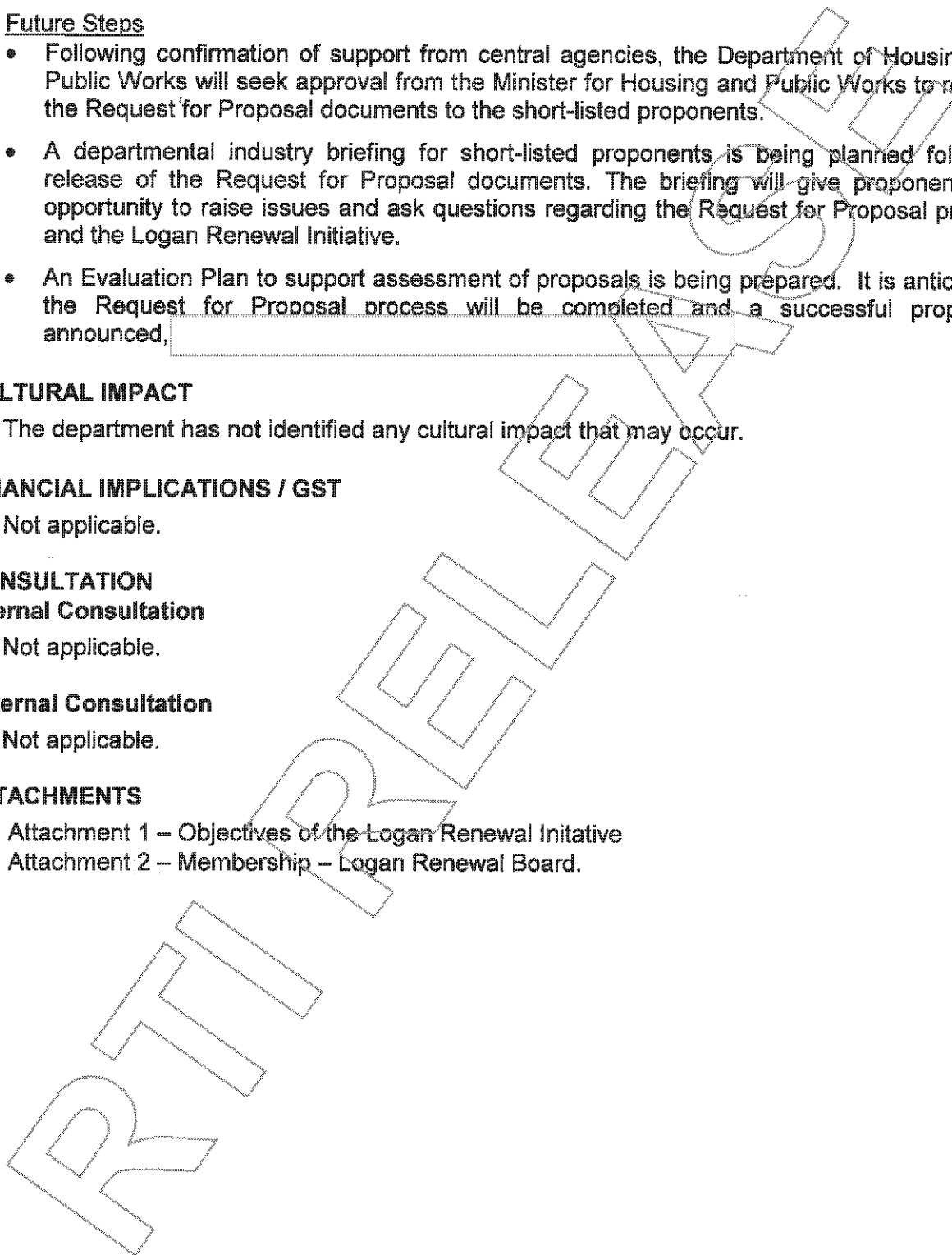
- Not applicable.

External Consultation

- Not applicable.

ATTACHMENTS

- Attachment 1 – Objectives of the Logan Renewal Initiative
- Attachment 2 – Membership – Logan Renewal Board.



	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Executive Officer	Donna Eddleston	3222 2484	Mobile phone numbers	18/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/2013
Information Officers:	Page 33			

Objectives of the Logan Renewal Initiative

The Initiative has been initiated by the State in response to the growing pressures on the supply of affordable housing in the Logan City Council Local Government Area (LGA) and in recognition of the opportunities that can be harnessed through new partnerships with the private and not-for-profit sectors.

The Initiative is intended to provide housing opportunities and contribute to the building of better communities where residents in Logan City have access to a range of affordable, appropriate and secure housing options with regard to their life stages and circumstances.

The State's primary objectives for the Initiative are to:

- transfer the tenancy and property management of approximately 4,731 units of public housing accommodation in Logan, and the functions currently performed by the Woodridge Housing Service Centre, to a registered community housing organisation
- ensure business continuity in relation to delivery of all products and services and identify opportunities for service innovation and enhancement over time
- maximise opportunities to renew and redevelop neighbourhoods where there are currently high concentrations of ageing social housing, in order to create mixed communities that improve social cohesion and social and economic participation by residents
- refine and implement a set of design principles that achieve excellence in renewal, social housing innovation and housing diversity
- increase the supply of new social and affordable housing in Logan, both for rent and for sale, in response to expected population growth and pressures on the housing market for low to middle income households
- contribute to the growth of the non-government social housing sector through select stock and land transfers
- establish collaborative partnerships with the private and not-for-profit sectors to deliver on a long-term vision for housing renewal
- maximise opportunities for local industry participation.

Attachment 2

Membership - Logan Renewal Board

Position	Role
Mr John Grant MP, Member for Springwood	Chair
The Hon. Tim Mander MP, Minister for Housing and Public Works , or nominee	Member
Mr Ron Weatherall, Deputy Director-General, Aboriginal and Torres Strait Islander Affairs, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) as nominee for the Hon. Glen Elmes MP, Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier	Member
Ms Pamela Steele-Wareham, Regional Executive Director, South East Region, Department of Communities as nominee for the Hon. Tracy Davis MP, Minister for Communities, Child Safety, and Disability Services	Member
Councillor Russell Lutton, Deputy Mayor, Logan City Council, as nominee for Ms Pam Parker, Mayor, Logan City Council	Member
Mr Tony Waters, Deputy Director-General, Housing Services, Department of Housing and Public Works	Member
Ms Deidre Mulkerin, Executive Director, Service Delivery and Community Housing Development, Housing Services, Department of Housing and Public Works	Member
Ms Rebecca Foote, Director, Community Housing Sector Reform, Social Housing Programs, Department of Housing and Public Works	Secretariat

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination
Branch Reference No:
Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

Ministerial Reference:
System Reference No: ATSIMA 01559-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Printing and public release of the Cape York Welfare Reform (CYWR) Evaluation Report.

ELECTORATE

- Cook

REASON FOR URGENCY

- Minister's office has requested this brief as soon as possible.

MO advised further discussion to be had between DG & Min.

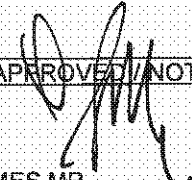
MEDIA

Positive announcement – draft media release attached <input type="checkbox"/>	Negative implications <input type="checkbox"/>
Contentious – not recommended <input type="checkbox"/>	Not applicable <input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves the printing and public release of the attached print ready version of the CYWR Evaluation Report (Attachment 1)
 2. notes that issues raised by the Queensland Government in relation to working draft chapters have been addressed in this print ready version of the CYWR evaluation report in the manner described (Attachments 2 and 3)
 3. approves and signs the attached letter to the Honourable Jenny Macklin MP, Minister for Families, Community Services and Indigenous Affairs (Attachment 4)
 4. advises his preference regarding a possible joint media release with Minister Macklin announcing public release of the CYWR Evaluation Report.

No social records
Support no

NOTED / ENDORSED / NOT ENDORSED	NOTED / APPROVED / NOT APPROVED
ENDORSED BY DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 22 / 02 / 2013	 GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 14 / 2 / 2013
COMMENTS:	COMMENTS: <i>DISCUSS FURTHER BETWEEN DG AND MINISTER MACKLIN</i>

NP_R

PH ees 25/2/13

BACKGROUND

- The independent evaluation of the Cape York Welfare Reform (CYWR) Trial has been project managed by the Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA), and jointly funded (\$850,000 each) by the Australian and Queensland Governments.
- The evaluation of CYWR was undertaken in three stages: Stage 1 was an implementation review of the Families Responsibilities Commission; Stage 2 was an implementation review of the whole of CYWR; and Stage 3 is an outcomes evaluation assessing the effectiveness of Trial initiatives in achieving its objectives.
- The Stage 2 report was originally due by the end of 2010 and the Stage 3 report was originally due by the end of 2011. Both these reports were substantially delayed and a final draft evaluation report for Stages 2 and 3 was provided by FaHCSIA to the department on 20 December 2012.
- On 29 January 2013, the Minister endorsed, in principle, the draft CYWR evaluation report for publication and joint release with the Minister for Families, Community Services and Indigenous Affairs, the Honourable Jenny Macklin MP subject to the satisfactory resolution of all issues raised by the Queensland Government in relation to working draft chapters. The Minister has also directed that the Queensland Government logo would not appear on the evaluation report and he would not be providing a foreword (ATSIMA 00367-2013 refers).

KEY ISSUES

- NO! It did not. PJ.*
- The final CYWR evaluation report (final report) for Stages 2 and 3 was provided to the department on 7 February 2013 (Attachment 1). The department has coordinated Queensland's feedback on previous versions of the evaluation report and FaHCSIA has responded to the department's issues as outlined in Attachment 2. A list of the key changes to the 20 December 2012 final draft version is at Attachment 3.
 - Final amendments were completed by FaHCSIA and the attached print ready version provided on 21 February 2013 (Attachment 1).
 - The department has consulted extensively with other government agencies to ensure that the contents of the report are factually correct. These agencies are:
 - Office of Economic and Statistical Research, Queensland Treasury and Trade
 - Department of the Premier and Cabinet
 - Department of Education, Training and Employment
 - Queensland Police
 - Queensland Health
 - The publication of the final report requires both Australian and Queensland Government approval. It is important to note that approval to print and publicly release does not indicate agreement with the evaluation findings. A draft letter to Minister Macklin has been provided at Attachment 4 for the Minister's consideration and signature.
 - After printing and public release has been approved, FaHCSIA will organise printing and public release of the report.
 - FaHCSIA has indicated that Minister Macklin has offered to make a joint announcement, publicly releasing the report.
- Suggested*

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Program Officer	Matthew Eyles	3239 0047	N/A	18/02/2013
Director:	Robyn Kerr	3224 7907	Mobile phone numbers	21/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		21/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		not available

Page 37

Information Officers: Robyn A Kerr; Lucie Z Kelly; Matthew Eyles; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos

CULTURAL IMPACT

- Cape York Welfare Reform is a key reform initiative aiming to provide culturally appropriate support to individuals and families in the four CYWR communities and provide culturally appropriate service delivery to Indigenous communities in Cape York.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Ms Kim Grey, Evaluation Manager, FAHCSIA.

ATTACHMENTS

- Attachment 1—Print ready version of the CYWR evaluation report.
- Attachment 2—Summary of issues raised by the Queensland Government in relation to working draft chapters.
- Attachment 3—Key changes in the print ready CYWR evaluation report.
- Attachment 4—Letter to the Honourable Jenny Macklin MP
- Attachment 5—Executive summary of the CYWR evaluation report.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Principal Program Officer	Matthew Eyles	3239 0047	N/A	18/02/2013
Director:	Robyn Kerr	3224 7907	Mobile phone numbers	21/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		21/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		not available
Information Officers: Robyn A Kerr; Lucie Z Kelly; Matthew Eyles; Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos				



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01559-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

The Honourable Jenny Macklin MP
Minister for Families, Community Services and Indigenous Affairs
Minister for Disability Reform
Parliament House
CANBERRA ACT 2600

Dear Minister 

I am in receipt of a copy of the final version of the Cape York Welfare Reform Trial Evaluation Report. The evaluation offers both governments an opportunity to consider the benefits of this particular approach to addressing the many intrinsic issues affecting the discrete Indigenous communities, as well as the very real challenges that remain.

I am pleased to note that the efforts around improved money management and a greater willingness by individuals and families to take responsibility for addressing life challenges is a significant shift impacting on the adults' and children's quality of life.

The challenge remains to consolidate any gains to date by enabling genuine economic opportunities for individuals and families to move from welfare dependence to prosperity.

I have been frustrated by the length of time it has taken to finalise the evaluation report; however, I agree to its publication.

It would be appreciated if your media advisor would contact my Senior Media Advisor, Ms Lynette Keep, on 07 3235 4562 to discuss appropriate arrangements for the release of the report.

Should you require further information in relation to this matter, please contact my Chief of White, Mr Dick White, on 07 3235 4562.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Aboriginal and Torres Strait Islander Affairs

Multicultural Affairs

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Ministerial Reference:

Region/Office: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 00367-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Cape York Welfare Reform (CYWR) Draft Evaluation Report and forward planning.

ELECTORATE

- Cook.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. notes that the evaluation of CYWR has found that the welfare reform trial has made substantial progress in restoring local authority and social norms
 2. notes the Executive Summary prepared by DATSIMA of the CYWR draft evaluation report (Attachment 1)
 3. notes that previous issues raised by the Queensland Government in relation to working draft chapters have been addressed in the final draft CYWR evaluation report in the manner described (Attachment 2)
 4. subject to the satisfactory resolution of all issues described in Attachment 2, and of any issues identified with the current draft report, endorse in principle the draft CYWR evaluation report for publication and joint release with the Honourable Jenny Macklin MP, Minister for Families, Community Services and Indigenous Affairs. A further Ministerial Memorandum for Approval will be prepared for the Minister attaching the final version of the report
 5. subject to advice from the Department of the Premier and Cabinet approves the inclusion of the Queensland Government logo on the report (noting that this reflects the funding contribution and does not mean government endorsement of the content).

NOTED / ENDORSED / NOT ENDORSED

DB
DEBBIE BEST
Director-General

18/1/2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

GE
GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and
Multicultural Affairs and Minister Assisting the Premier

19/1/2013

COMMENTS:

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01596-2013

Confidential

Routine

Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Stakeholder communication about amendments to the *Animal Care and Protection and Other Legislation Amendment Act 2012*.

ELECTORATE

- Statewide

REASON FOR URGENCY

- It is desirable that the letters are dispatched as soon as possible so that communities can be properly informed about the requirements and implications of the legislation within the 12-month period of grace.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister approves:
 1. the content of the attached letter to Aboriginal and Torres Strait Islander stakeholders (Attachment 1)
 2. that the Minister's electronic signature be used on these letters
 3. that two fact sheets and a list of regional contacts be enclosed with the letters (Attachments 1a – 1c)
 4. that the letter be sent to the stakeholders listed in Attachment 2.

NOTED / ENDORSED / NOT ENDORSED

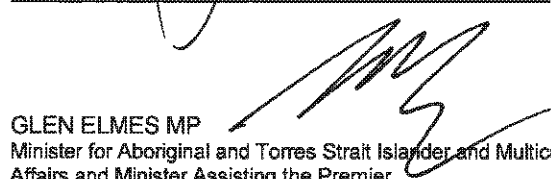


RON WEATHERALL
Acting Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

3 / 4 / 2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED



GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

3 / 4 / 2013

COMMENTS:

BACKGROUND

- The *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) received assent and commenced on 21 September 2012. It removed exemptions from cruelty laws in connection with traditional hunting rights.
- A revised Communication and Implementation Plan (the Plan) for the laws was agreed between the Minister for Agriculture, Fisheries and Forestry, the Minister for Environment and Heritage Protection, and the Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs late last year.
- Under the Plan, Minister Elmes and the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) are responsible for communication about the laws with Aboriginal and Torres Strait Islander stakeholders during the 12-month period of grace prior to the start of enforcement.
- The Plan envisages communication through a media release, letter to stakeholders, and engagement with key leaders and organisations.
- The department's regional officers will lead high-level engagement with Aboriginal and Torres Strait Islander leaders and representative bodies; however, without dedicated resources for the project, there will be limited direct engagement with affected communities.
- A complementary strategy is to ensure regional officers from other state and federal agencies, with sea management responsibilities, have a working knowledge of the laws and are tasked to assist with awareness as opportunities arise and to respond to queries about the laws.
- The implications of the laws will be explained to communities and communities will be asked to actively consider the hunting practices in use in their sea country and attempt to reach a consensus on practical approaches that, nevertheless, meet animal welfare requirements.
- Following the general communication phase, implementation will move to targeted engagement with more receptive communities and the highlighting of best practice, as well as further work with more resistant communities.
- Implementation activities will seek to build on the work already undertaken by Aboriginal and Torres Strait Islander peoples to protect turtle and dugong populations throughout Queensland.
- Communities will also be encouraged to develop agreements regarding the conditions under which turtle and dugong products can be transported off communities, although there will be a deficit of resources to support this work.

KEY ISSUES

- There has been a delay in writing to stakeholders about passage of the laws while materials were developed to provide more detailed information on the welfare issues communities will need to take into account in reviewing hunting practices.
- The Department of Agriculture, Fisheries and Forestry (DAFF) issued a general fact sheet on the laws soon after their passage last year. A subsequent fact sheet providing guidance on "causing as little pain as is reasonable" was posted on its website shortly before Christmas 2012. These fact sheets are provided at Attachments 1a and 1b respectively.
- Training materials have subsequently been developed and delivered to DATSIMA regional officers to equip them to engage with stakeholders about the new laws.
- In accordance with Phase 1 of the Communication and Implementation Plan, a draft letter for the Minister's consideration has been prepared for key Indigenous stakeholders (mainly land councils, local governments and other representative bodies, as well as individual Traditional Owner groups not necessarily well represented by peak bodies) together with a list of stakeholders (Attachments 1 and 2 respectively).

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Stefan Preissler	3235 9854		26/03/2013
Director:	Marjorie Weber	3235 9758	Mobile phone numbers	15/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		26/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/04/2013
Information Officers:				

- The DAFF fact sheets and a list of DATSIMA Regional Contact Officers (Attachment 1c) will accompany the letters to stakeholders.
- Department of Aboriginal and Torres Strait Islander and Multicultural Affairs regional offices have begun identifying opportunities for engagement with Aboriginal and Torres Strait Islander leaders. On 27 March 2013, the Far North Queensland Regional Office attended a meeting of the Balkanu Cape York Turtle and Dugong Taskforce, comprising over 20 Traditional Owner groups.
- A preliminary discussion has also been held between DATSIMA policy and regional staff with Torres Strait Regional Authority officers carrying land and sea management responsibilities. The Authority is willing to cooperate with DATSIMA on this project by way of reinforcing messaging about the laws, but is concerned to ensure this does not detract from its conservation and population management agenda.
- The department is working closely with DAFF on implementation issues, while the Department of the Environment and Heritage Protection has been consulted regarding the potential use of its Indigenous land and sea ranger programs to assist with awareness-raising about the new laws. It is also intended to seek cooperation from federal 'Working on Country' rangers to assist with messaging.
- A challenge in communicating about the laws is that available methods for the swift and humane dispatch of turtles and dugong are few. Trials being conducted in the south east and in the Torres Strait on methods to restrain turtles and quickly cause brain death by use of either a captive bolt pistol or a steel spike have progressed but are still some months away from completion.
- Given this, along with the Government's intention not to be prescriptive about hunting methods, the approach will be to emphasise practices that are definitely not acceptable, such as those enumerated in section 41A of the *Animal Care and Protection Act 2001* which appear on the second page of the DAFF fact sheet on hunting.

CULTURAL IMPACT

- The new laws will require a considerable shift in culture and practice for many coastal Aboriginal and Torres Strait Islander communities.

FINANCIAL IMPLICATIONS / GST

- There is no dedicated budget for the implementation.

CONSULTATION

Internal Consultation

- Not applicable.

External Consultation

- Mr Michael Devery, Director, Wildlife Operations, Department of Environment and Heritage Protection
- Mr Ian Rodger, Regional Project Officer, Animal Biosecurity and Welfare, Department of Agriculture, Fisheries and Forestry
- There have been preliminary discussions with officers in the Torres Strait Regional Authority and Balkanu.
- The Department of Environment and Heritage Protection has also secured agreement from an Indigenous leadership group associated with a federally funded Indigenous sea country project on Cape York to assist in communicating about the laws.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Stefan Preissler	3235 9854	Mobile phone numbers	26/03/2013
Director:	Marjorie Weber	3235 9758		15/03/2013
AVExecutive Director:	Carmel Ybarlucea	3836 0547		26/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		10/4/2013
Information Officers:				

ATTACHMENTS

- Attachment 1—Draft letter to Aboriginal and Torres Strait Islander stakeholders
- Attachment 1a—Fact sheet: New rules to protect dugong and turtles (enclosure)
- Attachment 1b—Fact Sheet: Animal care and protection during traditional hunting (enclosure)
- Attachment 1c—List of DATSIMA regional contacts (enclosure)
- Attachment 2—List of Aboriginal and Torres Strait Islander stakeholders.

RTI RELEASES

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Manager	Stefan Preissler	3235 9854		26/03/2013
Director:	Marjorie Weber	3235 9758	Mobile phone numbers	15/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		26/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/04/2013
Information Officers:				

Our reference: ATSIMA 01596-2013

«TITLE» «NAME» «SURNAME»
«POSITION»
«COMPANYDEPARTMENT»
«ADDRESS»
«SUBURB» «STATE» «POSTCODE»

Dear «SALUTATION» «SURNAME»

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely

Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)

Department of Aboriginal and Torres Strait Islander and Multicultural Affairs

Regional Office Contact Officers

Regional Office	Telephone
<u>Torres Strait Islands Regional office</u>	
Mr Paul Loney, Acting Regional Director	4083 1001
<u>Far North Queensland Regional Office</u>	
Mr John Coyle, Acting Director Regional Operations	5047 5754
Mr Simon Towle, Principal Project Officer	4047 5796
<u>North Queensland Regional Office</u>	
Mr Greg Anderson, Regional Director	4799 7780
Mr Phil Peachey, Acting Director Government Coordination	4799 7671
<u>Central Queensland Regional Office</u>	
Mr Manny Hegarty, Regional Director	4125 9365
<u>North Coast Regional Office</u>	
Mr Graham White, Regional Director	5490 1065
<u>South East Queensland Regional Office</u>	
Mr Wally Tallis, Regional Director	3380 6650
<u>Brisbane Regional Office</u>	
Mr Lawrence Swann, Regional Director	3274 9973
<u>South West Queensland Regional Office</u>	
Ms Cassandra Taylor, Acting Regional Director	3432 7216



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministeriat.qld.gov.au

10 April 2013

Cr Bob Owens
Mayor
Carpentaria Shire Council
PO Box 31
NORMANTON QLD 4890

Dear Cr Owens

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

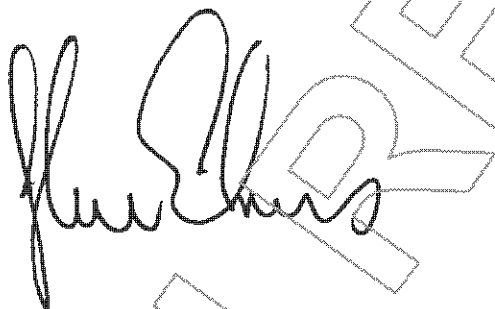
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@minisferial.qld.gov.au

10 April 2013

Mrs Janet Owens
Tagalaka
PO Box 31
NORMANTON QLD 4890

Dear Mrs Owens

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

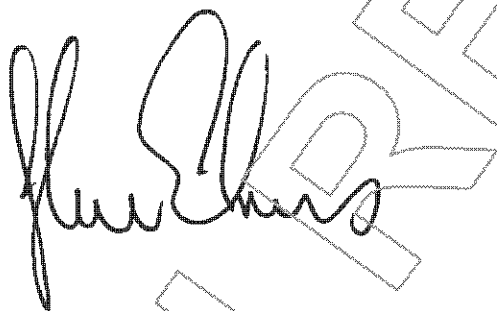
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mrs Janet DeBusch
Tagalaka
PO Box 31
NORMANTON QLD 4890

Dear Mrs DeBusch

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

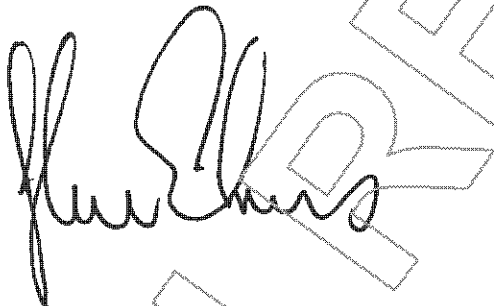
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Lance Owens
Elder
Tagalaka
PO Box 31
NORMANTON QLD 4890

Dear Mr Owens

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

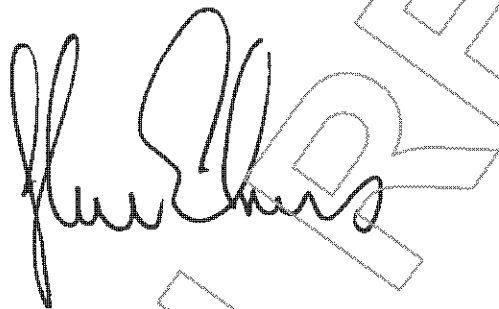
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mrs Effie George
Elder
Kukatj
PO Box 31
NORMANTON QLD 4890

Dear Mrs George

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

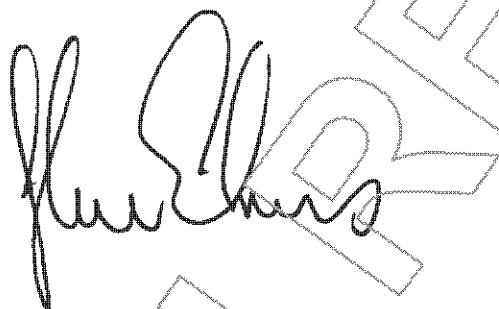
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mrs Sheila Walker
Elder
Gkuthaarn
PO Box 31
NORMANTON QLD 4890

Dear Mrs Walker

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

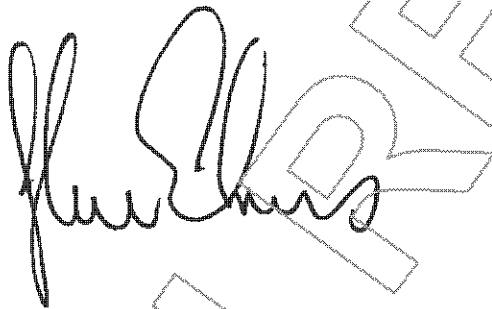
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mr John Gilbo
Chairperson
Kurtjar Land Trust Aboriginal Corporation
PO Box 31
NORMANTON QLD 4890

Dear Mr Gilbo

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

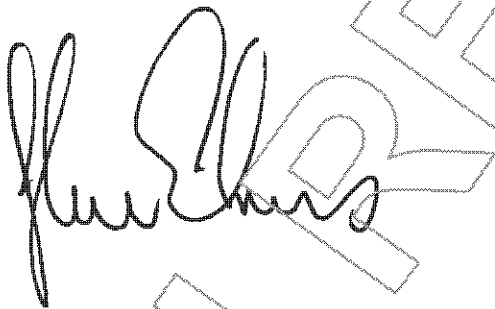
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mr Kevin Smith
CEO
Queensland South Native Title Services
PO Box 10832
Adelaide Street
BRISBANE QLD 4000

Dear Mr Smith

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

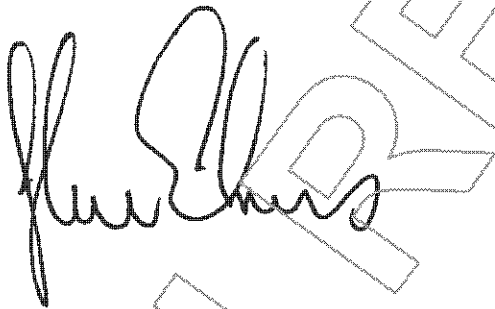
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@ministerial.qld.gov.au

Mr Keiren Gibbs
Manager
Queensland South Native Title Services
PO Box 1948
MOUNT ISA QLD 4825

Dear Mr Gibbs

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

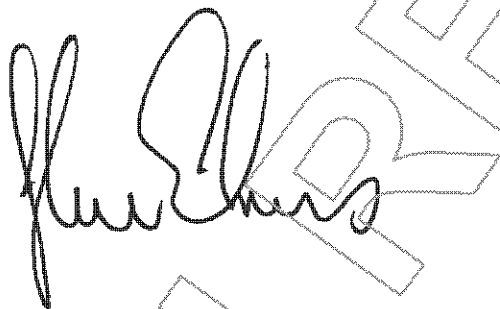
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mr Ron Archer
Northern Gulf Indigenous Savannah Group
33 Raleigh Street
DIMBULAH QLD 4872

Dear Mr Archer

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

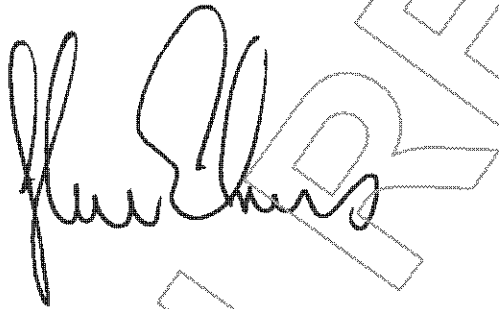
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerfal.qld.gov.au

10 April 2013

Mr Vince Mundraby
Mandingalbay Yidinji Aboriginal Corporation
PO Box 329
GORDONVALE QLD 4865

Dear Mr Mundraby

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

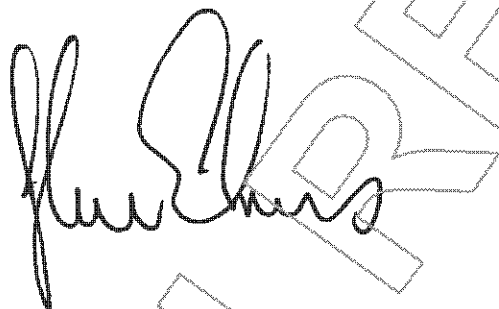
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email ats@ministerial.qld.gov.au

10 April 2013

Mr Seith Fourmile
Gimuy Walubarra Yidinji People
PO Box 533
EDMONTON QLD 4869

Dear Mr Fourmile

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

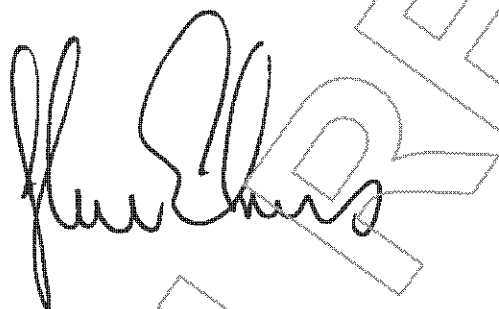
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

10 April 2013

Mr Nat Surha
Manbarra Nanggarra Wangarra Aboriginal Corporation
31 / 184-188 Vickers Rd
NORTH CONDON QLD 4815

Dear Mr Surha

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

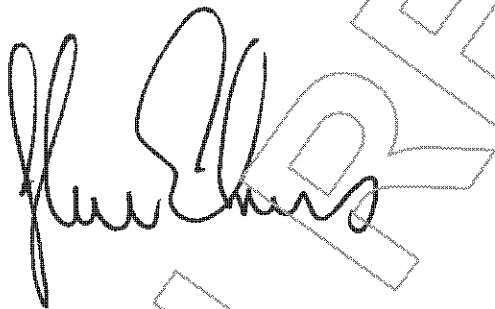
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Milton Seela Savage
Chairperson
Kaurareg Elders Tribal Council
2nd floor, TRAWQ Building, Olandi Street
THURSDAY ISLAND QLD 4875

Dear Mr Savage

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

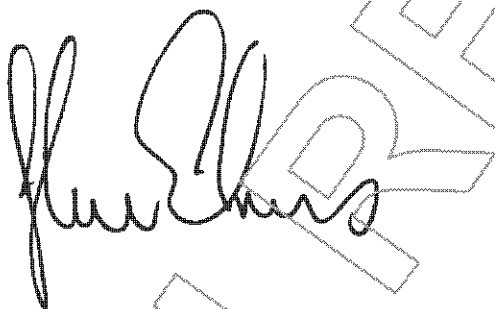
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Phil Rist
CEO
Girringun Aboriginal Corporation
Chair, North Queensland Traditional Owner
Land Sea Management Alliance
235 Victoria Street
CARDWELL QLD 4849

Dear Mr Rist

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

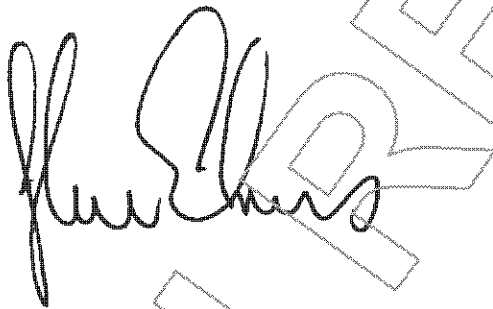
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Gerhardt Pearson
CEO
Balkanu Cape York Development Corporation Pty Ltd
PO Box 7573
CAIRNS QLD 4870

Dear Mr Pearson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

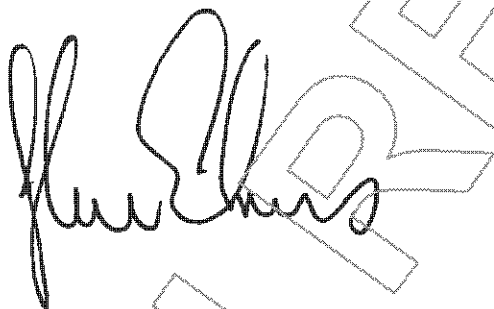
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Terry Piper
Chief Operating Officer
Balkanu Cape York Development Corporation Pty Ltd
PO Box 7573
CAIRNS QLD 4870

Dear Mr Piper

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

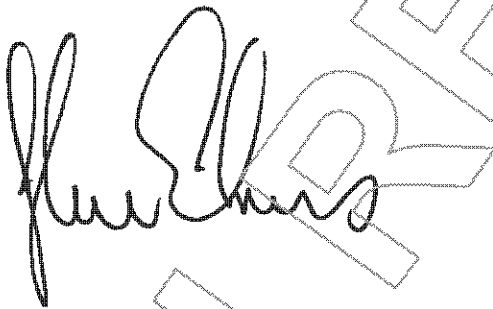
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Eddie Smallwood
Chairperson
Gudjuda Reference Group Aboriginal Corporation
PO Box 255
AYR QLD 4807

Dear Mr Smallwood

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

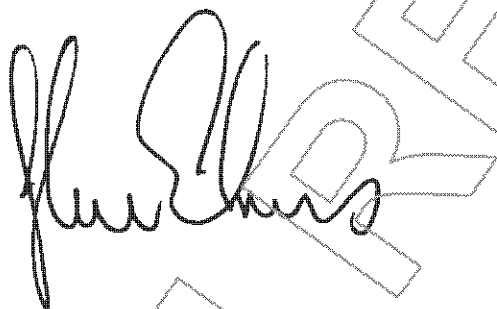
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Jim Gatson
Director
Gudjuda Reference Group Aboriginal Corporation
PO Box 255
AYR QLD 4807

Dear Mr Gatson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

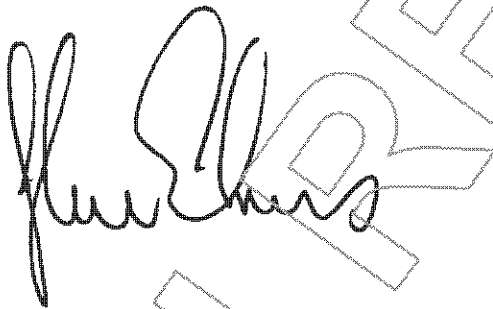
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@ministerial.qld.gov.au

Mr Joseph Elu
Chairperson
Torres Strait Regional Authority
PO Box 261
THURSDAY ISLAND QLD 4875

Dear Mr Elu

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

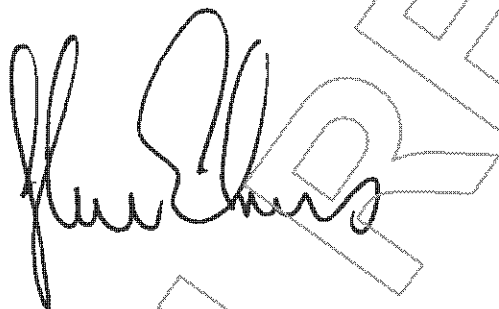
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Wayne See Kee
CEO
Torres Strait Regional Authority
PO Box 261
THURSDAY ISLAND QLD 4875

Dear Mr See Kee

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

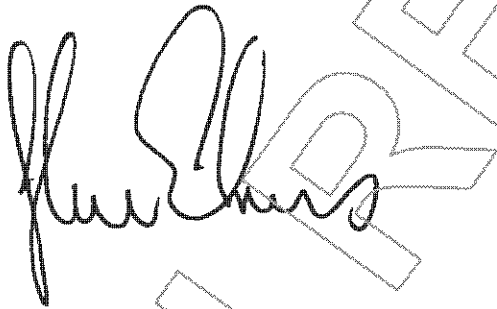
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Thomas Wilson
Chairperson
Carpentaria Land Council Aboriginal Corporation
PO Box 6662
CAIRNS QLD 4870

Dear Mr Wilson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

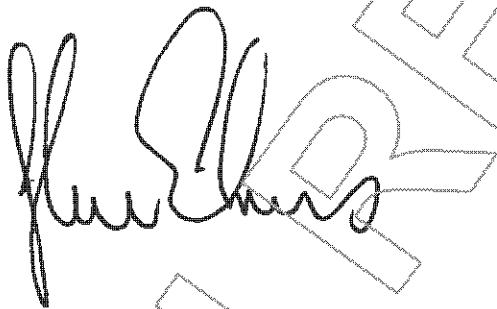
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Ms Helen Tait
CEO
Carpentaria Land Council Aboriginal Corporation
PO Box 6662
CAIRNS QLD 4870

Dear Ms Tait

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

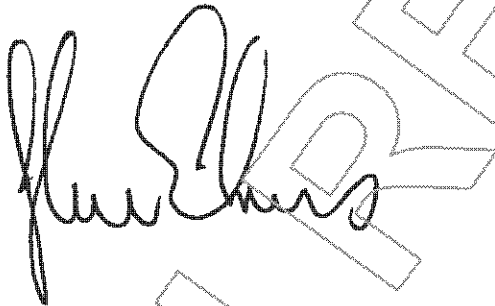
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mrs Rachel Amini-Yanner
Native Title Services Manager
Deputy CEO
Carpentaria Land Council Aboriginal Corporation
PO Box 71
BURKETOWN QLD 4830

Dear Mrs Amini-Yanner

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

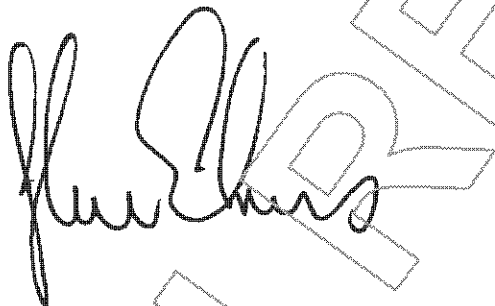
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Richie Ahmat
Chairperson
Cape York Land Council Aboriginal Corporation
PO Box 2496
CAIRNS QLD 4870

Dear Mr Ahmat

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

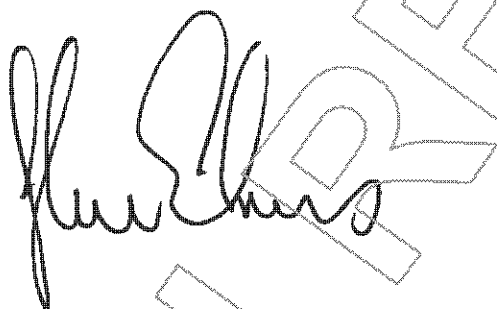
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Peter Callaghan
Executive Director
Cape York Land Council Aboriginal Corporation
PO Box 2496
CAIRNS QLD 4870

Dear Mr Callaghan

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

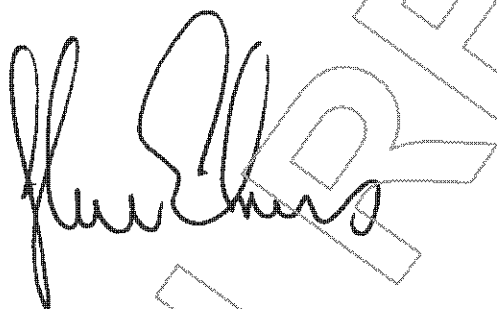
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@minislerial.qld.gov.au

Mr Errol Neal
Chairperson
North Queensland Land Council
Native Title Representative Body Aboriginal Corporation
PO Box 679N
CAIRNS QLD 4870

Dear Mr Neal

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

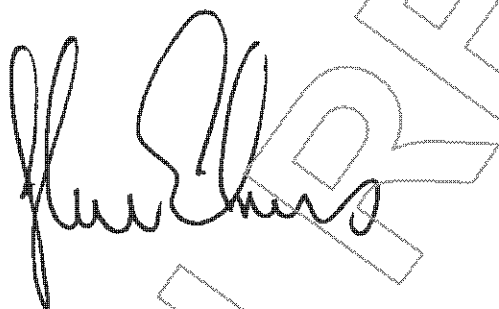
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Dewayne Mundraby
CEO
North Queensland Land Council
Native Title Representative Body Aboriginal Corporation
PO Box 679N
CAIRNS QLD 4870

Dear Mr Mundraby

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

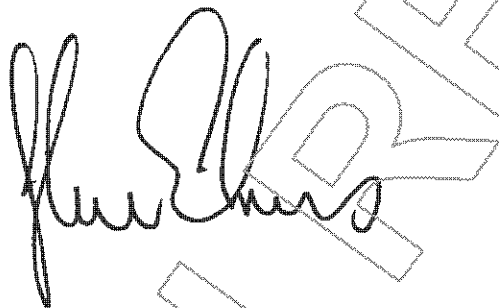
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Ms Colleen Ma'Run Wall
Chairperson
Queensland South Native Title Services Ltd
PO Box 10832
BRISBANE QLD 4000

Dear Ms Ma'Run Wall

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

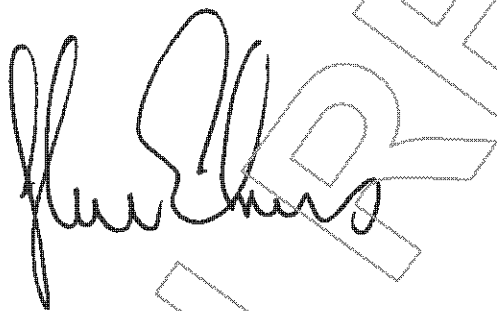
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Kevin Smith
CEO
Queensland South Native Title Services Ltd
PO Box 10832
BRISBANE QLD 4000

Dear Mr Smith

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

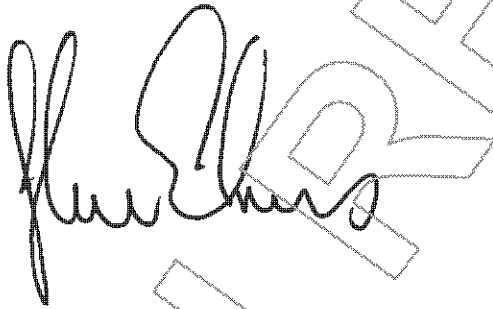
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerfal.qld.gov.au

Mr Christopher Matthews
Director
Quandamooka Yoolooburrabee Aboriginal Corporation
C/- Christine Moyle, Post Office
DUNWICH QLD 4183

Dear Mr Matthews

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

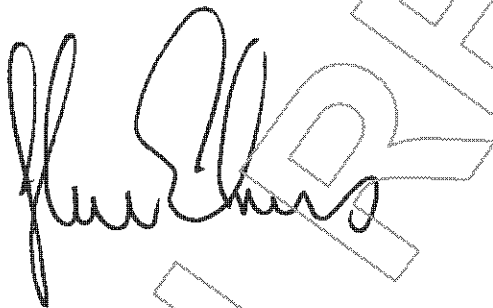
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Ms Kym Jerome
CEO
Regional Organisation of Councils of Cape York
PO Box 3
COOKTOWN QLD 4895

Dear Ms Jerome

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

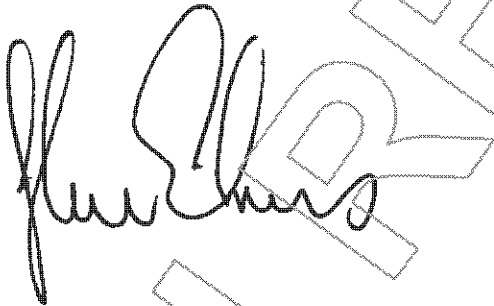
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Craig Johnstone
Local Government Association of Queensland
PO Box 2230
FORTITUDE VALLEY QLD 4006

Dear Mr Johnstone

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

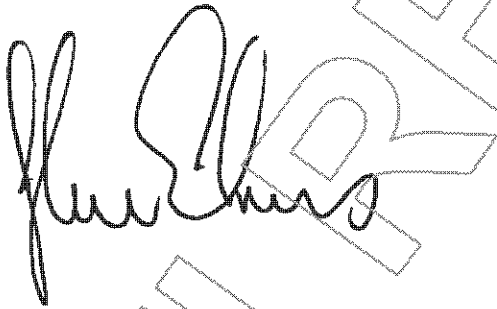
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Mark Jones
Indigenous Client Care Coordinator
Quandamooka Yoolooburrabee Aboriginal Corporation
C/- 7 Stradbroke Place
DUNWICH QLD 4183

Dear Mr Jones

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

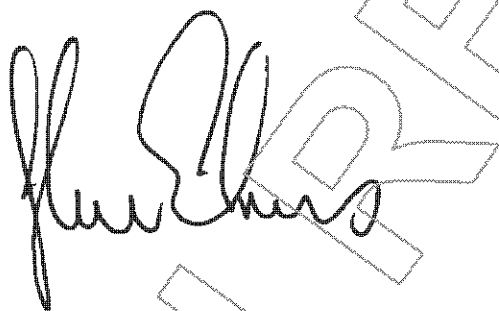
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Dereck Walpo
Mayor
Aurukun Shire Council
39 Kang Kang Road
AURUKUN QLD 4871

Dear Cr Walpo

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

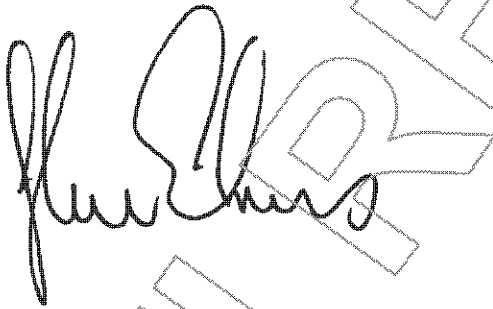
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr John Japp
CEO
Aurukun Shire Council
39 Kang Kang Road
AURUKUN QLD 4871

Dear Mr Japp

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

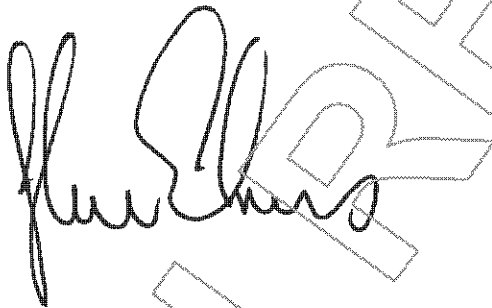
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Ken Bone
Mayor
Cherbourg Aboriginal Shire Council
C/- Post Office
CHERBOURG QLD 4605

Dear Cr Bone

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

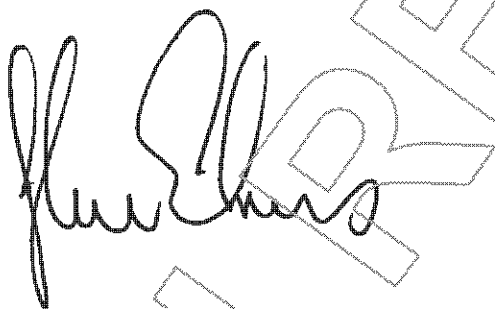
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Warren Collins
CEO
Cherbourg Aboriginal Shire Council
C/- Post Office
CHERBOURG QLD 4605

Dear Mr Collins

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

2

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

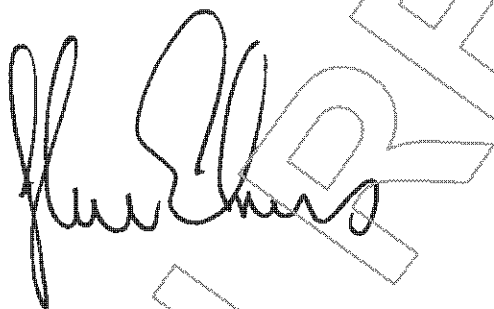
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Fredrick O'Keefe
Mayor
Doomadgee Aboriginal Shire Council
C/- Post Office
DOOMADGEE QLD 4830

Dear Cr O'Keefe

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

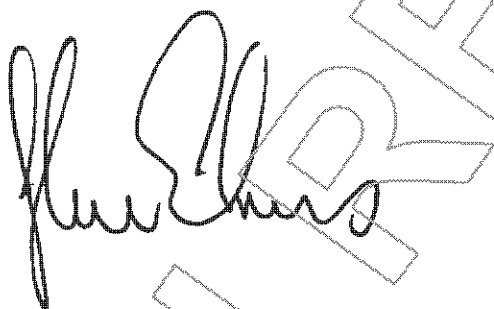
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Miss Jannene Graham
CEO
Doomadgee Aboriginal Shire Council
C/- Post Office
DOOMADGEE QLD 4830

Dear Miss Graham

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

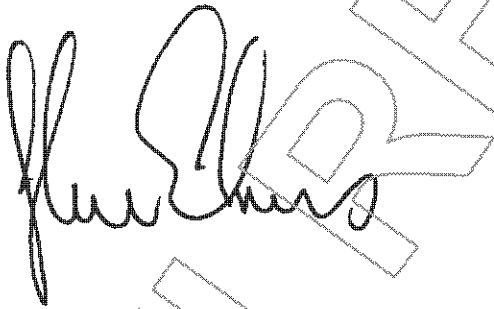
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email ats@ministerial.qld.gov.au

Cr Greg McLean
Mayor
Hope Vale Aboriginal Shire Council
C/- Post Office
HOPE VALE QLD 4871

Dear Cr McLean

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

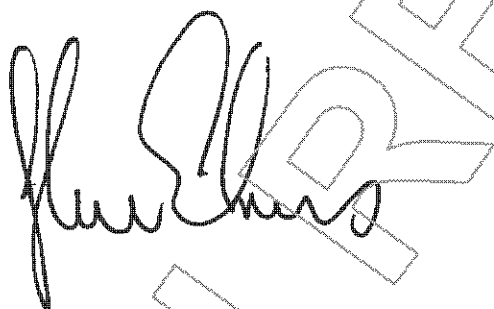
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@miniserial.qld.gov.au

Mr Lee Robertson
CEO
Hope Vale Aboriginal Shire Council
C/- Post Office
HOPE VALE QLD 4871

Dear Mr Robertson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

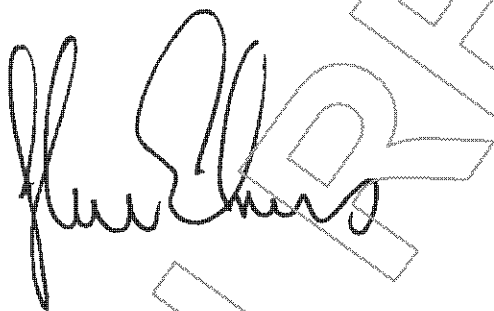
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Robert Holness
Mayor
Kowanyama Aboriginal Shire Council
C/- Post Office
KOWANYAMA QLD 4875

Dear Cr Holness

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

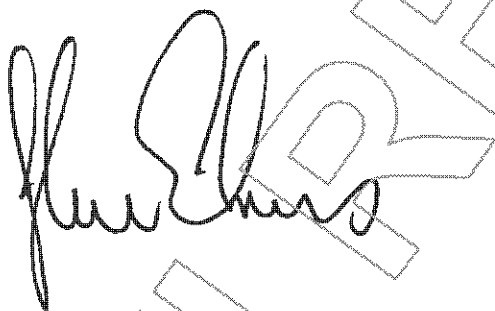
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Ms Glenda Teede
CEO
Kowanyama Aboriginal Shire Council
C/- Post Office
KOWANYAMA QLD 4875

Dear Ms Teede

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.


Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Wayne Butcher
Mayor
Lockhart River Aboriginal Shire Council
C/- Post Office
LOCKHART RIVER QLD 4871

Dear Cr Butcher

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

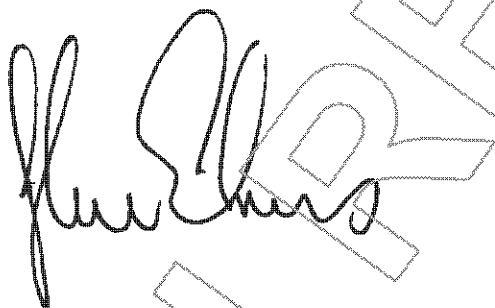
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Peter Opio-Otim
CEO
Lockhart River Aboriginal Shire Council
C/- Post Office
LOCKHART RIVER QLD 4871

Dear Mr Opio-Otim

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

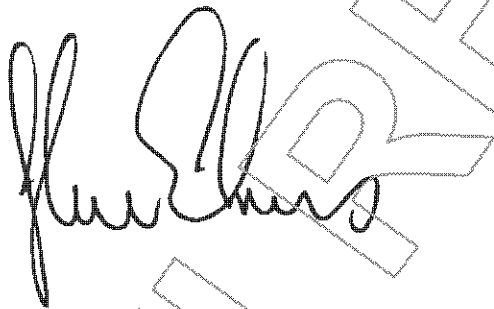
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Peter Guivarra
Mayor
Mapoon Aboriginal Shire Council
C/- Post Office
MAPOON QLD 4874

Dear Cr Guivarra

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

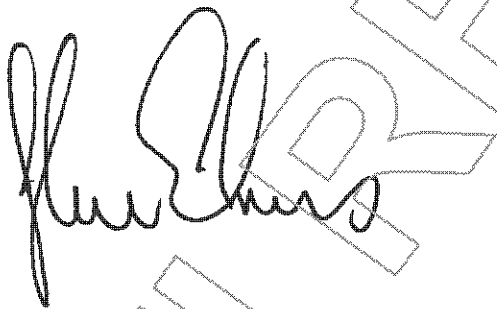
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Leon Yateman
CEO
Mapoon Aboriginal Shire Council
C/- Post Office
MAPOON QLD 4874

Dear Mr Yateman

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

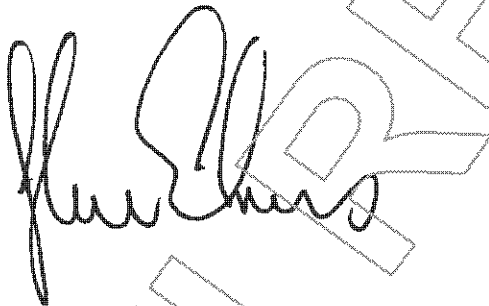
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Bradley Wilson
Mayor
Mornington Shire Council
C/- Post Office, Mission Road
GUNUNA QLD 4871

Dear Cr Wilson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

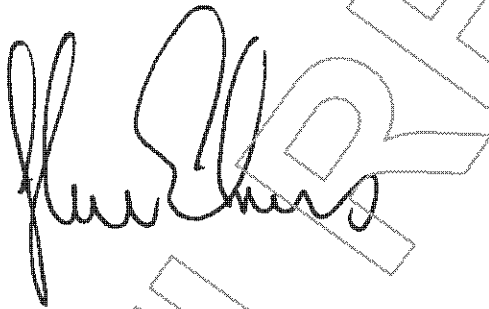
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Robert Cooper
CEO
Mornington Shire Council
C/- Post Office, Mission Road
GUNUNA QLD 4871

Dear Mr Cooper

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

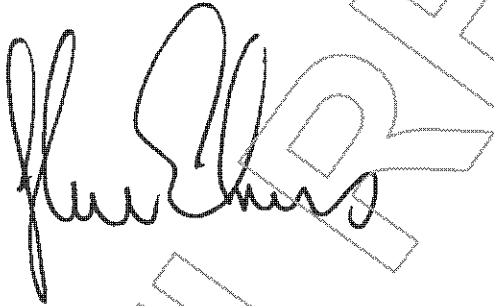
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Philemon Mene
Mayor
Napranum Aboriginal Shire Council
PO Box 538
WEIPA QLD 4874

Dear Cr Mene

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

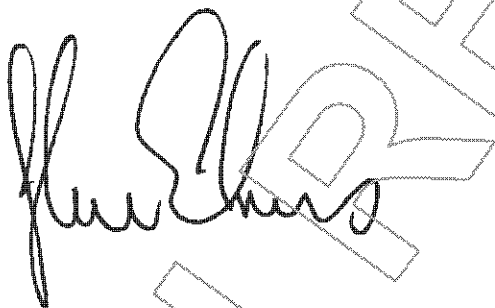
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Amos Njaramba
CEO
Napranum Aboriginal Shire Council
PO Box 538
WEIPA QLD 4874

Dear Mr Njaramba

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

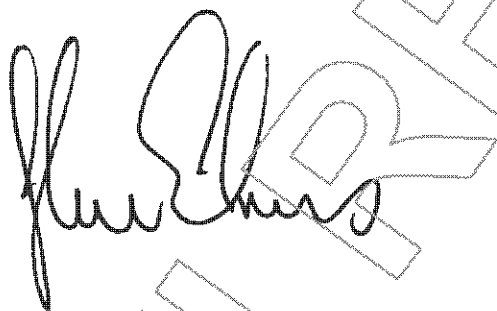
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Bernard Charlie
Mayor
Northern Peninsula Area Regional Council
PO Box 6878
BAMAGA QLD 4876

Dear Cr Charlie

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

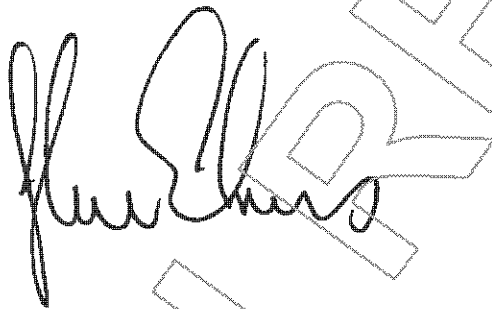
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Ilario Sabatino
CEO
Northern Peninsula Area Regional Council
PO Box 6878
BAMAGA QLD 4876

Dear Mr Sabatino

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

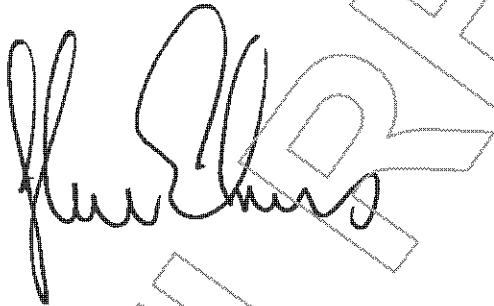
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Alfred Lacey
Mayor
Palm Island Aboriginal Shire Council
C/- Post Office
PALM ISLAND QLD 4816

Dear Cr Lacey

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

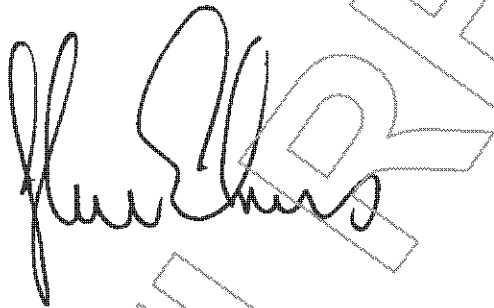
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Eimes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Ross Norman
CEO
Palm Island Aboriginal Shire Council
C/- Post Office
PALM ISLAND QLD 4816

Dear Mr Norman

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

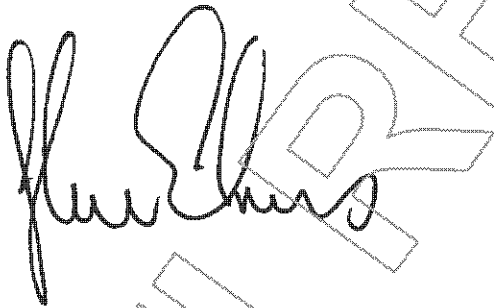
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Richard Tarpencha
Mayor
Pormpuraaw Aboriginal Shire Council
C/- Post Office
PORMPURAAW QLD 4871

Dear Cr Tarpencha

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

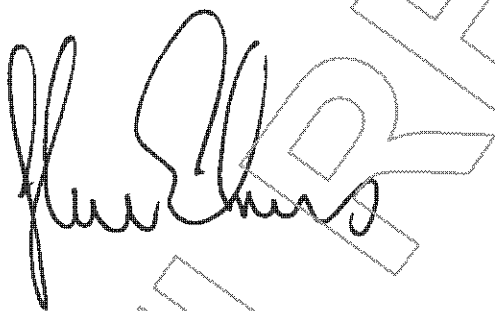
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@ministerial.qld.gov.au

Mr Edward Natera
CEO
Pormpuraaw Aboriginal Shire Council
C/- Post Office
PORMPURA AW QLD 4871

Dear Mr Natera

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

2

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

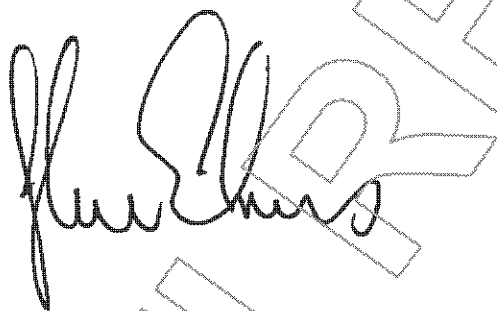
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Napau Pedro Stephen
Mayor
Torres Shire Council
PO Box 220
THURSDAY ISLAND QLD 4875

Dear Cr Stephen

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

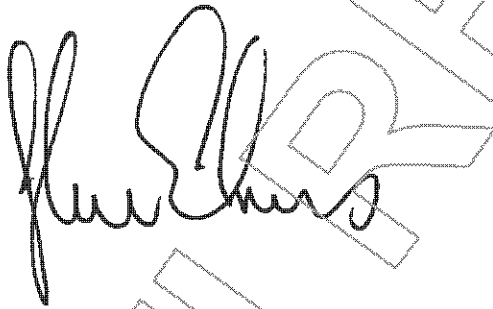
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mrs Dallasa Yorkston
CEO
Torres Shire Council
PO Box 220
THURSDAY ISLAND QLD 4875

Dear Mrs Yorkston

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

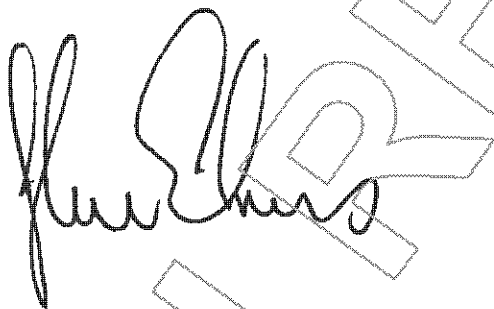
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Fred Gela
Mayor
Torres Strait Island Regional Council
PO Box 501
THURSDAY ISLAND QLD 4875

Dear Cr Gela

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

* 2 *

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

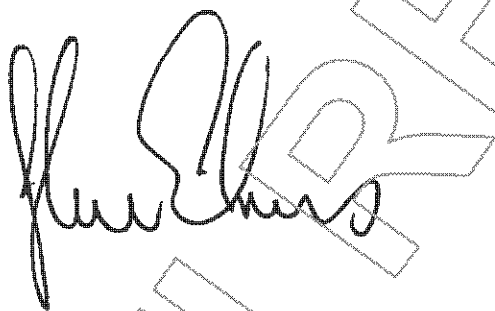
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr John Scarce
CEO
Torres Strait Island Regional Council
PO Box 501
THURSDAY ISLAND QLD 4875

Dear Mr Scarce

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

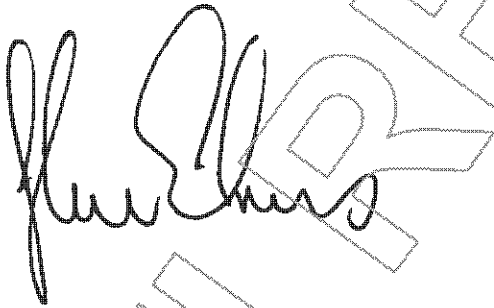
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Terry Munns Snr
Mayor
Woorabinda Aboriginal Shire Council
C/- Post Office
WOORABINDA QLD 4713

Dear Cr Munns Snr

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

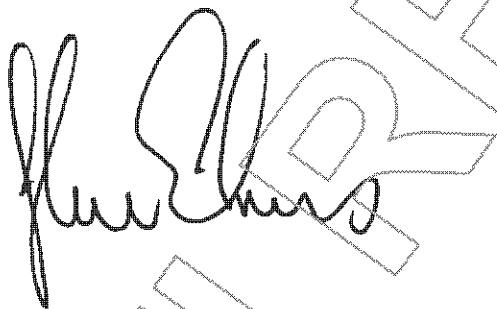
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Ms Mary Deakin
CEO
Woorabinda Aboriginal Shire Council
C/- Post Office
WOORABINDA QLD 4713

Dear Ms Deakin

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

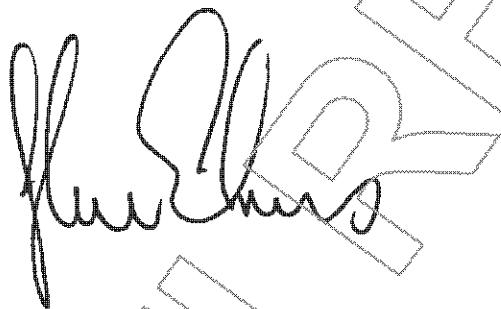
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queenstand 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Clifford Harrigan
Mayor
Wujal Wujal Aboriginal Shire Council
C/- Post Office
WUJAL WUJAL VIA COOKTOWN QLD 4871

Dear Cr Harrigan

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

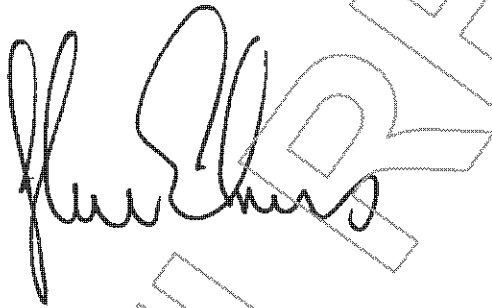
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Kevin Wormald
CEO
Wujal Wujal Aboriginal Shire Council
C/- Post Office
WUJAL WUJAL VIA COOKTOWN QLD 4871

Dear Mr Wormald

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

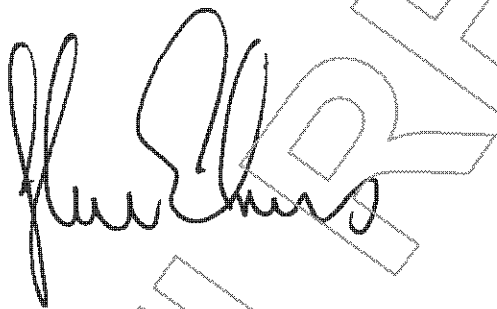
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Errol Neal
Mayor
Yarrabah Aboriginal Shire Council
C/- Post Office
YARRABAH QLD 4871

Dear Cr Neal

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

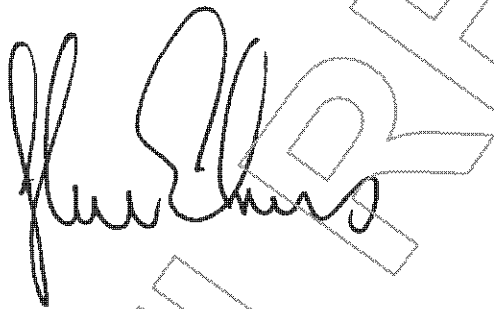
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Jeff Jenkins
CEO
Yarrabah Aboriginal Shire Council
C/- Post Office
YARRABAH QLD 4871

Dear Mr Jenkins

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

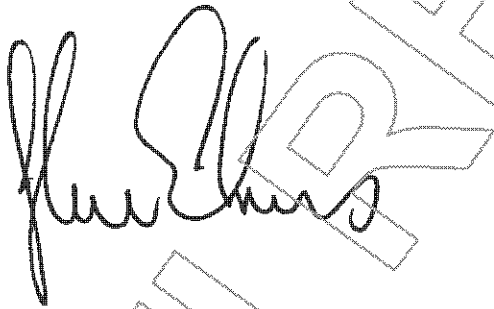
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Nocsa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Mr Kevin Cairns
Chairperson
Waanyi Nation
C/- Post Office
DOOMADGEE QLD 4830

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@ministerial.qld.gov.au

Dear Mr Cairns

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

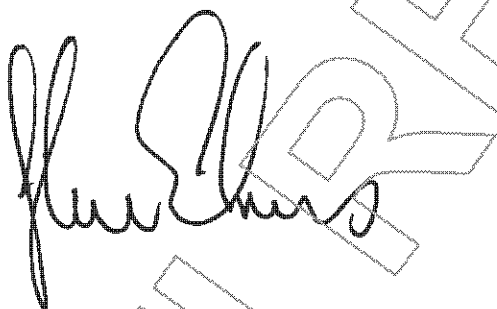
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mrs Fay Willette
Office Manager
Waanyi Prescribed Body Corporation
C/- Post Office
DOOMADGEE QLD 4830

Dear Mrs Willette

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

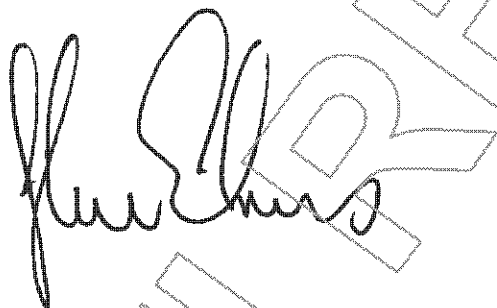
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc (3)



Hon Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

APP2013/0735 File 05

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Peter O'Keefe
Chair
Gulf Aboriginal Development Corporation
C/- Post Office
DOOMADGEE QLD 4830

Dear Mr O'Keefe

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

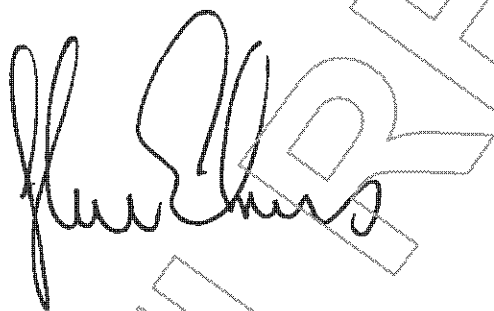
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Mr Bob Wilson
CEO
Southern Gulf Catchments
PO Box 2211
MOUNT ISA QLD 4825

Dear Mr Wilson

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

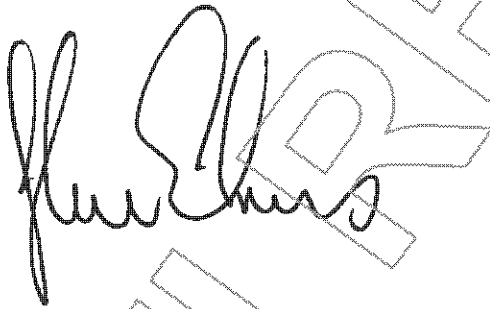
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01596-2013

10 April 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Annie Clark
Mayor
Burketown Shire Council
PO Box 90
BURKETOWN QLD 4830

Dear Cr Clark

I write to you regarding the *Animal Care and Protection and Other Legislation Amendment Act 2012* (the Act) which commenced on 21 September 2012.

The Act has removed the previous exemption from animal welfare obligations for Aboriginal and Torres Strait Islander peoples exercising traditional and customary hunting rights. This means that animals must now be killed in a way that causes as little pain as is reasonable.

Fact sheets prepared by the Department of Agriculture, Fisheries and Forestry (DAFF) provide more information on the laws and are enclosed for your information. They can also be accessed at the DAFF website www.daff.gov.au (follow the links to Biosecurity/Welfare and Ethics/Animal Welfare/Queensland's Animal Welfare Law/Amendments to the *Animal Care and Protection Act 2012*).

It is important to note that Indigenous hunting rights, as exist under legislation and as part of Native Title, have not been reduced and have only been affected by the requirement that the treatment of animals causes as little pain as is reasonable.

Although the laws commenced in September 2012, there is a period of grace in effect for the first 12 months, to enable communication about the laws and development of an understanding about what they require. During this period, only serious alleged offences will be prosecuted.

While the new laws apply to all animals taken under traditional or customary practice, the impetus for the laws has been some practices used in the hunting of turtles and dugong. The Government recognises the importance of turtles and dugong to Aboriginal and Torres Strait Islander peoples and the efforts of many communities to develop local management plans to either cease hunting these animals or to modify existing practices to address sustainability issues.

- 2 -

Communities are requested to actively consider the hunting methods being used for turtles and dugong in their sea country areas and to seek a consensus — documented if possible — on appropriate and practical approaches, taking account of animal welfare issues. Earlier stakeholder feedback on the draft amendments indicated that guidance would be needed about what it means to cause as little pain as is reasonable. Such guidance can be made available from Queensland Government officials, scientists and animal welfare groups.

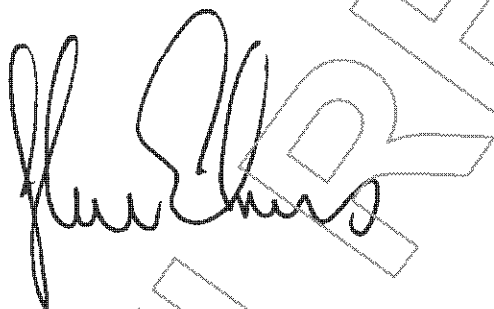
Officers of the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) will seek to hold discussions with Indigenous leaders and representative bodies about these matters over coming weeks and months, in partnership with DAFF and the Department of Environment and Heritage Protection.

As you are probably aware, in response to consultation on the proposed laws, a draft provision was removed which would have prevented meat taken by traditional means on Deed of Grant in Trust or Aboriginal Shire lease communities being consumed outside of those communities. Instead, the Government will seek the development of agreements with those communities regarding the transport and consumption of hunting products.

I trust communities will continue their existing efforts, while working cooperatively with the Queensland Government and other stakeholders, to improve outcomes for turtle and dugong management and hunting in Queensland.

If you require any further information or would like to discuss implementation issues, please contact the Regional Director in the nearest DATSIMA office. A list of contacts is enclosed.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc. (3)

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch Reference No:

Ministerial Reference No: MEJan13/0005

Branch/Region/Office: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01657-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Meeting Briefing Note for Information

PURPOSE

- To provide the Minister with information to support his meeting with Mr Garth Morgan, Executive Director, Queensland Aboriginal and Torres Strait Islander Human Services Coalition.

Details:

Date: Wednesday, 13 March 2013

Time: 2:30pm

Venue: Minister's Conference Room, Neville Bonner Building, Level 6B.

Attendees:

- Mr Garth Morgan, Executive Director, Queensland Aboriginal and Torres Strait Islander Human Services Coalition
- Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy (Ph: 3836 0547 / Mobile phone numbers)

MEDIA

Positive announcement	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATION

- That the Minister notes the contents of the brief.

<p>NOTED / ENDORSED / NOT ENDORSED</p> <p><i>Debbie Best</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 8/3/2013</p>	<p>NOTED / APPROVED / NOT APPROVED</p> <p><i>Glen Elmes</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 12/3/2013</p>
<p>COMMENTS:</p>	<p>COMMENTS:</p>

BACKGROUND

- Mr Garth Morgan is a former Co-Chair of the Queensland Aboriginal and Torres Strait Islander Justice Taskforce and is the current Executive Director of the Queensland Aboriginal and Torres Strait Islander Human Services Coalition. Mr Morgan will resign from this position on 30 April 2013.
- The Coalition's role is to improve the effectiveness and responsiveness of human services provided to Aboriginal and Torres Strait Islander peoples. The peak body is a conduit between the Queensland Government and Indigenous and non-Indigenous (mainstream) service providers. One of its key functions involves providing policy advice on reforming human services.
- The Coalition has a membership of over 100 Aboriginal and Torres Strait Islander service providers and is auspiced by the Queensland Council of Social Services.
- The Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (DATSIMA) has a long-standing relationship with the Coalition. The department's predecessor provided \$410,630 of establishment funding to the Coalition in 2008–09 and \$362,630 in 2009–10 towards the second year of operations. Since 2010–11, funding contributions have been sourced from a number of service areas across the Department of Communities, Child Safety and Disability Services, as no recurrent funding program exists to fund the core operations of the Coalition.
- The Department of Communities, Child Safety and Disability Services retains contract management responsibility for the Coalition and in 2012–13 is providing it with \$376,229. There is no funding commitment for the Coalition in 2013–14.

KEY ISSUES WHICH MAY BE RAISED BY THE ORGANISATION / INDIVIDUAL

ISSUE 1:

- The Queensland Aboriginal and Torres Strait Islander Justice Strategy.

Response:

- I am committed to reducing the over-representation of Aboriginal people and Torres Strait Islander people in the criminal justice system.
- I have given approval to commence the development of the new Queensland Aboriginal and Torres Strait Islander Justice Strategy and the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs will now be working with agencies to commence its progress.

ISSUE 2:

- Aboriginal and Torres Strait Islander Employment.

Response:

- In Queensland, the rate of Aboriginal and Torres Strait Islander unemployment is more than triple the non-Indigenous rate. Significant work is to be done to reduce this statistic.
- My department has been working with the private sector to help create the conditions and environment to increase both job opportunities and business development.
- Agreements with private organisations and peak industry bodies covering the resources, tourism, construction and agriculture sectors are in place or nearing completion. For instance, the department recently provided assistance to the BHP Billiton Mitsubishi Alliance to interview 400 Aboriginal and Torres Strait Islander Queenslanders for positions in two new mines.
- The government intends to implement many such practical actions across all sectors to increase Aboriginal and Torres Strait Islander employment.

	Name	Ph (Work)	Ph (Mobile)	Date Endorsed
Author: Principal Policy Officer	Sarah Moyle	3225 8077		01/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	01/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		07/03/2013
Information Officers: Justine Devlin; Sarah Moyle; Mark Treloar; Robyn Kerr; Denise Andrews;				

ISSUE 3:

- Aboriginal and Torres Strait Islander Economic Participation.

Response

- Economic participation is closely linked to having access to secure land tenure — particularly for business development and home ownership.
- The government is working towards removing existing barriers to private land tenure so that people can plan their business futures and take control of their homes.
- Another initiative aimed at increasing the involvement of Aboriginal and Torres Strait Islander peoples in the economy, is a requirement for all construction contracts in the discrete communities to utilise Aboriginal and/or Torres Strait Islander labour for at least 20 per cent of employment hours.

ISSUE 4:

- The future of Cape York Welfare Reform beyond 2013.

Response:

- Future options relating to the Cape York Welfare Reform Trial will be informed by the outcomes of an independent evaluation of the Trial which is due for public release in the near future.
- Initial results indicate social changes have been effected such as a greater focus on families achieving positive education and employment outcomes, an increase in local authority and improved school attendance.

ISSUE 5:

- Review of Alcohol Management Plans in Queensland's discrete communities.

Response:

- The Queensland Government is committed to working with Indigenous communities to review Alcohol Management Plans (AMPs).
- The paramount considerations of the review are the safety of community residents, particularly women and children, noting the high levels of violence and harm, as well as to further improve school attendance and reduce child protection issues in the communities.
- The objective of the review is to examine current AMPs and for communities as a whole to identify their preferred way of reducing alcohol misuse and related harm. This may include changing, retaining, strengthening or moving away from an AMP.
- The review is being community-led and driven and is adopting a community by community approach taking into account the unique history, needs and aspirations of each community.

CONSULTATION**Internal Consultation**

- Ms Helen Hamley, Senior Project Officer, Aboriginal and Torres Strait Islander Policy
- Mrs Denise Andrews, Manager, Aboriginal and Torres Strait Islander Policy
- Mr Mark Treloar, Director, Employment, Culture and Programs
- Ms Robyn Kerr, Director, Aboriginal and Torres Strait Islander Policy.

External Consultation

- Ms Desley Murphy, Manager, Budgets and Reporting Team, Department of Communities, Child Safety and Disability Services.

	Name	Ph (Work)	Ph (Mobile)	Date Endorsed
Author: Principal Policy Officer	Sarah Moyle	3225 8077	Mobile phone numbers	01/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		01/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		07/03/2013
Information Officers: Justine Devlin; Sarah Moyle; Mark Treloar; Robyn Kerr; Denise Andrews;				

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch Reference No:

Ministerial Reference:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01826-2013

Confidential

Routine

Urgent

MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Community Safety Plans in Indigenous Communities.

ELECTORATE

- Cook, Callide, Mount Isa, Townsville, Gregory and Mulgrave.

REASON FOR URGENCY

- Letters need to be sent to the communities as soon as possible to allow them sufficient time to develop their Community Safety Plans and submit them to the department by 30 June 2013.

MEDIA

Positive announcement – draft media release attached	<input checked="" type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious – not recommended	<input checked="" type="checkbox"/>	Not applicable	<input type="checkbox"/>

RECOMMENDATIONS

- That the Minister:
 1. approves the continuation of small grant funding to support the development of Community Safety Plans in the Indigenous communities where planning has commenced and where the plans are finalised by 30 June 2013, for the amount of \$7,500 for communities participating in the National Partnership Agreement on Remote Service Delivery and \$10,000 for those communities not participating in Remote Service Delivery
 2. signs the attached letters to the Hope Vale Aboriginal Shire Council and Mapoon Aboriginal Shire Council which have completed their Community Safety Plans (Attachments 5 and 6)
 3. signs the letters to those communities that have commenced planning (Attachments 7 and 8)
 4. approves that the Director-General write to those councils which have not commenced planning, confirming that they do not wish to develop a plan, have not commenced developing a plan and that seed funding is no longer available
 5. approves the draft media release for the communities of Wujal Wujal, Hope Vale and Mapoon (Attachment 9).

<p><u>NOTED / ENDORSED / NOT ENDORSED</u></p> <p><i>[Signature]</i></p> <p>DEBBIE BEST Director-General Department of Aboriginal and Torres Strait Islander and Multicultural Affairs 14/3/2013</p>	<p><u>NOTED / APPROVED / NOT APPROVED</u></p> <p><i>[Signature]</i></p> <p>GLEN ELMES MP Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs and Minister Assisting the Premier 14/3/2013</p>
COMMENTS:	COMMENTS:

BACKGROUND

- Community Safety Plans are local, annual plans developed by Indigenous communities in partnership with government and non-government service providers.
- The former State Government approved seed funding to support the development of the plans in all discrete Indigenous communities: the Torres Strait; Mossman Gorge; and Coen. On 14 February 2012, the former Minister for Aboriginal and Torres Strait Islander Partnerships wrote to local councils of discrete Indigenous communities and the Torres Strait and to the Community Justice Groups in Mossman Gorge and Coen offering the seed funding on a number of conditions (Attachment 1):
 - communities participating in the Remote Service Delivery National Partnership Agreement (Mossman Gorge, Coen, Doomadgee, Mornington Island, Aurukun and Hope Vale) would be paid \$7,500
 - all other communities would receive \$10,000 — \$2,500 to prepare the plan and \$7,500 to support actions
 - that state-determined harm reduction targets be included in the plans as part of an alcohol restriction review process.
 No conditions about when the plans were to be completed were included in the seed funding conditions.
- On 13 February 2013, Wujal Wujal Aboriginal Shire Council was paid \$10,000 as approved by the Minister under ATSIMA 04519-2012, upon finalisation of its plan. Funding has not been released to the remaining communities.

KEY ISSUES

- Initially, the plans were to be developed as part of a number of former State Government initiatives including the *Just Futures 2012–2015 Strategy* and a policy to review alcohol restrictions, once harm was reduced to the level set by harm reduction targets.
- While these initiatives are no longer operating, communities have commenced planning and in some cases have finalised their plans. A progress report outlining plan development in each community and a summary of actions included in finalised and draft plans is provided at Attachment 2.
- The department notes that the plans and draft plans address a wide variety of issues including employment and economic development, service delivery and coordination, improving school attendance and student outcomes, law, justice, police relations and crime prevention.
- It is important to note that in some communities, community safety planning groups are now developing their community's proposal as part of the Alcohol Management Plan Review process, for example, in Wujal Wujal.

Finalised plans

- In addition to Wujal Wujal, Hope Vale and Mapoon have now finalised their plans. Copies of the plans are provided at Attachments 3 and 4 respectively. As these communities have finalised their plans it is recommended that they be paid the full amounts of \$10,000 for Mapoon and \$7,500 for Hope Vale. Draft letters for the Minister's consideration and signature to these two Councils are provided at Attachments 5 and 6.

Commenced plans

- The following Remote Service Delivery (RSD) communities have commenced developing their Plans: Aurukun, Mossman Gorge, Coen, Mornington Island and Doomadgee. The following non-RSD communities have commenced developing their plans: Northern Peninsula Area, Kowanyama, Pormpuraaw, Lockhart River, Napranum, Yarrabah, Woorabinda and Cherbourg.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Admin Officer:	Julie Klein	3224 2522		25/02/2013
Manager:	Denise Andrews	3225 8066		25/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	28/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		12/03/2013
Information Officers: Priscilla Reakes, Sarah Moyle, Justine X Devlin, Jackie X Propoulos, Jennefer Mardon, Marilyn Toia				

- Given the level of commitment made by the communities to develop their plans, it is recommended that the Minister approve the continuation of seed funding, on the condition that finalised plans are provided to the department by 30 June 2013.
- Draft letters and a new seed funding agreement for both the RSD and non-RSD communities are provided at Attachments 7 and 8.

Communities which have not commenced planning

- Three councils have advised that they do not wish to develop a plan: Palm Island, Torres Strait Island Regional (TSIRC) and the Torres Shire. The TSIRC has written formally advising that it does not wish to accept the seed funding. Departmental officers have been advised by the other two councils that they do not wish to proceed.
- It is therefore proposed that the Director-General write to the councils which have not commenced planning confirming that they do not wish to develop a plan, have not commenced developing a plan and that seed funding is no longer available.

Media

- Positive media opportunities exist when the funds are provided to the communities of Hope Vale and Mapoon, as the completion of a plan highlights successful partnerships between Indigenous communities and government and non-government service providers. A draft media release has been developed to highlight the positive action being taken by government and Indigenous communities towards improving community safety (Attachment 8).

CULTURAL IMPACT

- Reported offences against the person are, on average, 6.4 times greater in Indigenous communities compared to the non-Indigenous rate. Community Safety Plans aim to make Indigenous communities safer environments.

FINANCIAL IMPLICATIONS / GST

- Discretionary funding totalling \$127,000 (GST exclusive) is available to meet the value of this proposal. These funds were initially sourced from an under-spend in the Alcohol Management Reform Program.
- The Alcohol Review budget has been identified as the source of funds for the shortfall of \$8,000 (GST exclusive). This shortfall has occurred due to an increase in the number of communities which have commenced planning since the initial estimate was produced.

CONSULTATION

Internal Consultation

- Mr Allen Cunneen, Executive Director, Far North Queensland
- Mr Paul Loney, Manager, Torres Strait Islands
- Mr Greg Anderson, Regional Director, North Queensland
- Mr Manny Hegarty, Regional Director, Central Queensland
- Ms Toni Rossi, Manager, Communication Services
- Ms Amanda Watson, Financial Coordinator, Corporate and Client Services

External Consultation

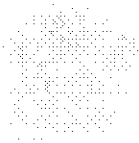
- Not applicable.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Admin Officer	Julie Klein	3224 2522		25/02/2013
Manager:	Denise Andrews	3225 8066		25/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	28/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/03/2013
Information Officers: Priscilla Reakes; Sarah Moyle; Justine X Devlin; Jackie X Petropoulos; Jennefer Mardon; Marilyn Toia				

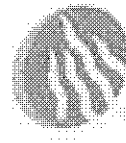
ATTACHMENTS

- Attachment 1 – Letter from the former Minister for Aboriginal and Torres Strait Islander Partnerships dated 14 February 2012
- Attachment 2 – Progress report and content summary of finalised and draft plans
- Attachment 3 – Finalised Hope Vale Community Safety Plan
- Attachment 4 – Finalised Mapoon Community Safety Plan
- Attachment 5 – Draft letter to the Hope Vale Aboriginal Shire Council
- Attachment 6 – Draft letter to the Mapoon Aboriginal Shire Council
- Attachment 7 – Letters to RSD communities which have commenced planning (with funding agreement for enclosure).
- Attachment 7a – Funding agreement to RSD communities which have commenced planning
- Attachment 7b – Mail merge list for RSD communities which have commenced planning
- Attachment 8 – Letters to non-RSD communities which have commenced planning (with funding agreement for enclosure)
- Attachment 8a – Funding agreement for non-RSD communities which have commenced planning
- Attachment 8b – Mail merge list for non-RSD communities which have commenced planning
- Attachment 9 – Draft Media Release for Wujal Wujal, Hope Vale and Mapoon

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Admin Officer	Julie Klein	3224 2522		25/02/2013
Manager:	Denise Andrews	3225 8066		25/02/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547	Mobile phone numbers	28/02/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/03/2013
Information Officers: Priscilla Reakes; Sarah Moyle; Justine X Devlin; Jackie X Petropoulos; Jennefer Mardon; Marilyn Toia				



Hon Curtis Pitt MP
Member for Aburatsubo



Queensland
Government

Minister for Disability Services,
Mental Health and Aboriginal and
Torres Strait Islander Partnerships

Our reference: COM 01270-2012

14 FEB 2012

Councillor Richard Tarpencha
Mayor
Pormpuraaw Aboriginal Shire Council
C/- Post Office
PORMPURA AW QLD 4871

Dear Richard

On 7 December 2011, I had the pleasure of launching the Just Futures 2012-2015 Strategy (the Strategy). I have enclosed a copy of the Strategy Summary for your information.

The Strategy aims to improve safety in Aboriginal and Torres Strait Islander communities and to reduce the over-representation of Indigenous people in the criminal justice system as offenders, victims and in correctional centres and youth detention centres.

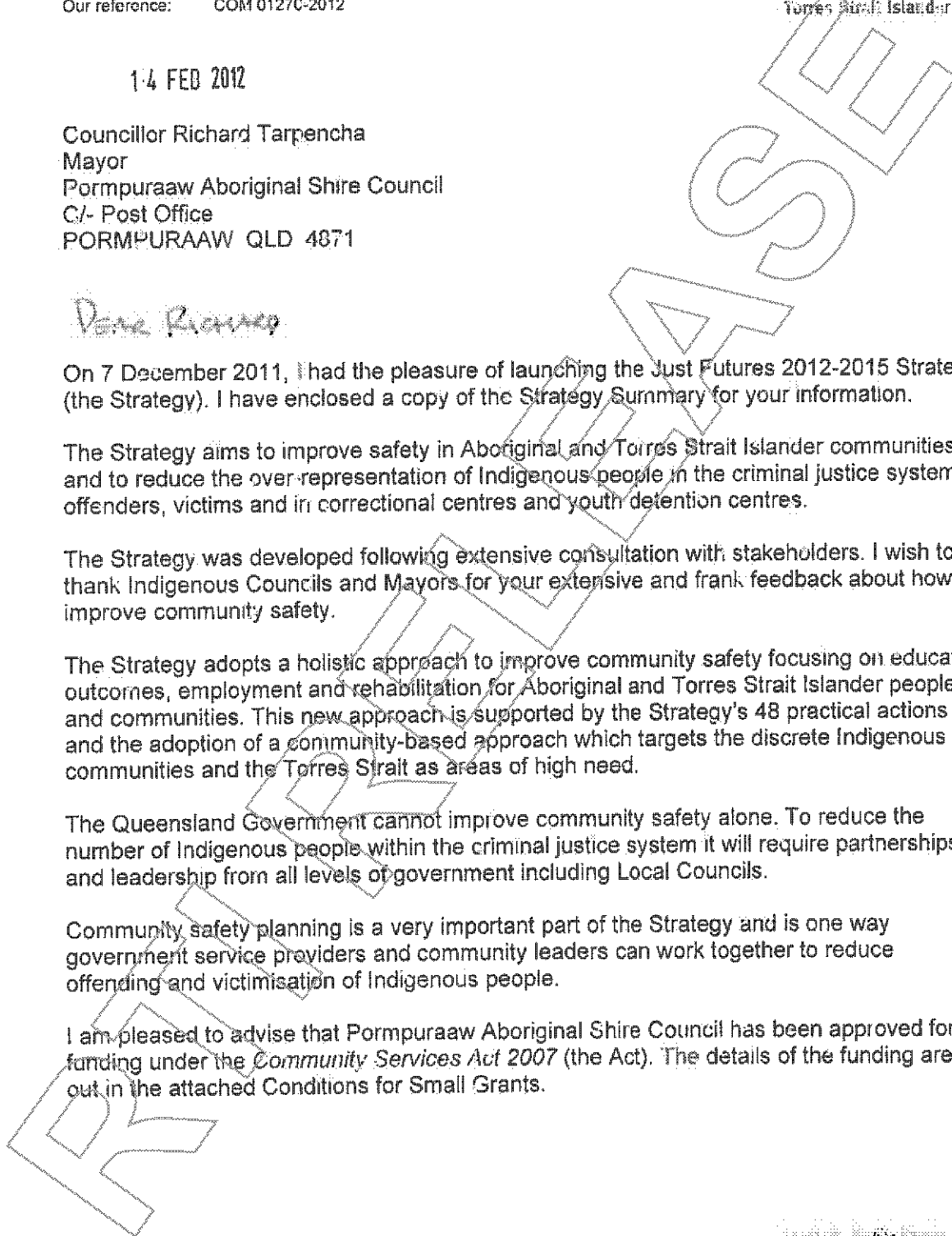
The Strategy was developed following extensive consultation with stakeholders. I wish to thank Indigenous Councils and Mayors for your extensive and frank feedback about how to improve community safety.

The Strategy adopts a holistic approach to improve community safety focusing on education outcomes, employment and rehabilitation for Aboriginal and Torres Strait Islander peoples and communities. This new approach is supported by the Strategy's 48 practical actions and the adoption of a community-based approach which targets the discrete Indigenous communities and the Torres Strait as areas of high need.

The Queensland Government cannot improve community safety alone. To reduce the number of Indigenous people within the criminal justice system it will require partnerships and leadership from all levels of government including Local Councils.

Community safety planning is a very important part of the Strategy and is one way government service providers and community leaders can work together to reduce offending and victimisation of Indigenous people.

I am pleased to advise that Pormpuraaw Aboriginal Shire Council has been approved for funding under the *Community Services Act 2007* (the Act). The details of the funding are set out in the attached Conditions for Small Grants.



Minister for Disability Services,
Mental Health and Aboriginal and
Torres Strait Islander Partnerships
Department of Communities
Telephone +61 7 5395 4362
Facsimile +61 7 5395 4364
Email disability@gov.qld.gov.au
www.qld.gov.au

- 2 -

I have approved these funds, under the Community Safety Planning initiative, to assist Pormpuraaw Aboriginal Shire Council to develop a Community Safety Plan and to support initial community safety activities that are contained in your Plan, to help reduce crime and violence and make the community feel safer and stronger.

Aboriginal and Torres Strait Islander Services (ATSIS) will work with Pormpuraaw Aboriginal Shire Council to prepare a Community Safety Plan by helping to hold a community forum or survey to determine community safety needs, ensuring all key stakeholders are engaged in the development process and supporting the identification of practical community safety actions.

Section 27 of the Act requires that you enter into a Service Agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding.

It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the *Community Services Regulation 2008*.

Should you require further information in relation to this funding, please contact Mr Ron Weatherall, Deputy Director-General, ATSIS on 3235 9495 or email ron.weatherall@communities.qld.gov.au.

I trust these funds will assist in making your community safer for all residents.

Yours sincerely



Curtis Pitt MP
Minister for Disability Services, Mental Health and
Aboriginal and Torres Strait Islander Partnerships
Member for Mulgrave

Enc (2)

APP2013/0735 File 05
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Communities)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Pompuraaw Aboriginal Shire Council ABN 34 103 787 081
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> * Local Councils * Community Justice Group members * Elders * Women's and Men's Group * Traditional owners * Government service providers * Non-Government Organisations * Police * School Principals * Health workers * Police and Community Youth Clubs (PCYC's) * Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol management plans, includes harm reduction targets that indicate whether safety has improved.
Funding Program/Service Number	Community Safety Planning Initiative/330086
Approved Funding	\$10 000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<ol style="list-style-type: none"> 1. \$2,500 to be paid to support the development of a Community Safety Plan. Payment will be made 28 days following approval of the grant and pending receipt of vendor details. 2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us. These monies are to be applied to community safety activities.
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance, community leadership, cohesion and resilience. - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Mr Wayne Briscoe Executive Director</p>

Indigenous Partnerships and Coordination
Aboriginal and Torres Strait Islander Services
Department of Communities
GPO Box 806
Brisbane QLD 4001

or

Wayne.briscoe@communities.qld.gov.au

Other requirements	Nil
Commencement Date	14 February 2012
End Date	Within twelve months of receipt of the Funding
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquisition of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum or not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;

- (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
- (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
- (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;

By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;

- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.

Progress Report and Content Summary of Finalised and Draft Plans

Progress Report Community Safety Plans – as at 21 February 2013

Community	CSP Development Stage	Progress Summary	Agreement to continue with amendment/ (Without amendment)? Yes/(Yes)/No
Aurukun	Commenced	<ul style="list-style-type: none"> Committee formed and initial draft developed. 	Yes
Cherbourg	Commenced	<ul style="list-style-type: none"> Cherbourg Aboriginal Shire Council and community members have not yet met to discuss the CSP but initial meetings between DATSIMA, other Government agencies and service providers have taken place in regard to the development of a CSP. 	Yes
Coen	Commenced	<ul style="list-style-type: none"> Initial draft started and working group formed 	Yes
Doomadgee	Commenced	<ul style="list-style-type: none"> Consultants have now completed the "Long Yarn" report for Doomadgee with key elements and actions now being incorporated into the delivery of the 'Breaking The Cycle' initiative. 	Yes
Hope Vale	Finalised	<ul style="list-style-type: none"> Complete with actions currently being implemented and monitored. 	(Yes)
Kowanyama	Commenced	<ul style="list-style-type: none"> Draft Plan has been endorsed by Council, awaiting signature of the Mayor. 	Yes
Lockhart River	Commenced	<ul style="list-style-type: none"> Waiting Mayor's endorsement of the draft CSP. 	Yes
Mapoon	Finalised	<ul style="list-style-type: none"> Complete with actions currently being implemented and monitored. 	(Yes)
Morrington Island	Commenced	<ul style="list-style-type: none"> Consultants have now completed the "Long Yarn" reports for Morrington Island with key elements and actions now being incorporated into the delivery of the 'Breaking The Cycle' initiative. 	Yes
Mossman Gorge	Commenced	<ul style="list-style-type: none"> Initial draft has been started. 	Yes
Napranum	Commenced	<ul style="list-style-type: none"> Waiting Mayor's endorsement of the draft CSP. 	Yes
Northern Peninsula Area	Commenced	<ul style="list-style-type: none"> The NPA's CSP has commenced - some actions have been implemented and are ongoing as part of the Council's works program. Currently editing work on the plan. Anticipated to complete by late February 2013. 	Yes
Palm Island	Has NOT commenced.	<ul style="list-style-type: none"> The Mayor has refused to engage on this until there is an acceptable proposal regarding the Review of Alcohol Management Plans. 	No
Pornpuraaw	Commenced	<ul style="list-style-type: none"> Waiting Mayor's endorsement of the draft CSP. 	Yes
Torres Shire Council	Has NOT commenced	<ul style="list-style-type: none"> No action has occurred as yet. 	No
Torres Strait Regional Council	Agreement Ceased	<ul style="list-style-type: none"> No action has occurred as yet. Council has advised that it will not be accepting funding. 	No
Woorabinda	Commenced	<ul style="list-style-type: none"> A permanent CEO has now been appointed and the CSP will be progressed during this quarter. Meetings have previously taken place between the former Council, DATSIMA and key stakeholders in regard to developing the draft CSP. 	Yes
Wujal Wujal	Finalised	<ul style="list-style-type: none"> Completed with actions being implemented. Payment made to Wujal Wujal 13/02/2013. 	(Yes)
Yarrabah	Commenced.	<ul style="list-style-type: none"> Draft plan completed. Waiting endorsement by Council of the draft CSP. 	Yes

Attachment 2

Content Summary of Community Safety Plan

The below table sets out actions contained in each community safety plan within the categories of: employment and economic development; local authority/leadership; infrastructure and environmental safety; service delivery and coordination; rehabilitation of offenders; improving school attendance and student outcomes; family support and parenting; alcohol, substance misuse and health; law, justice, police relations and crime prevention generally; and sport and recreation.

Community safety plans have been finalised for Wujal Wujal, Hope Vale and Mapoon. All other community safety plans outlined in this document are in draft form.

Community	Action
<p>Employment and economic development</p> <p>High unemployment has been identified by numerous researchers, community leaders and academics as a leading cause of offending and violence in Aboriginal and Torres Strait Island communities</p> <p>Aurukun</p>	<ul style="list-style-type: none"> • Increase access by students to Vocational Education and Training. • Develop a local employment strategy which includes a skills audit of potential employees within the community. • Respect local workforce by having quiet streets at night so workers are rested. • Community to encourage and support each other to apply for local jobs.
<p>Hope Vale</p>	<ul style="list-style-type: none"> • Building a real and sustainable economy. • Maintain focus on training, development and retention of local people in employment in local businesses and organisations. • Maximise business opportunities for economic growth in areas including farming, agriculture, cultural tourism, clean energy, transport and construction.
<p>Mapoon</p> <p>Napranum; Pormpuraaw</p>	<ul style="list-style-type: none"> • Identify options for an Economic Development plan and opportunities. • Develop a local employment strategy which includes a skills audit of potential employees within the community.
<p>Local Authority/ leadership</p> <p>Research suggests that community leadership is needed to reduce offending and improve community safety</p> <p>Aurukun; Hope Vale; Napranum; Wujal Wujal; Yarrabah</p>	<ul style="list-style-type: none"> • Review and update the draft Local Government by-laws. • Develop local promotional materials, activities and events to promote community safety. • Maintain an effective Community Disaster and Emergency Management Plan. • Encourage clan groups to work towards the common good. • Ensure strong men's and women's groups.
<p>Doomadgee</p>	<ul style="list-style-type: none"> • Be involved in the design and delivery of programs. • Actively provide feedback on services and programs. • Community to work with Government and service providers to ensure all residents have basic needs such as safe housing, food and clothing. • Support community members to volunteer as a community night patrol.

Attachment 2

<p>Aurukun; Mapoon; Napranum; Northern Peninsula Area; Pormpuraaw</p>	<ul style="list-style-type: none"> • Establish a Youth Advisory Council and Youth Action Plan • A forum is developed to give a voice to the young people of Aurukun to engage them in community safety. • Young people are able provide input into Council, government and community decision making. • Increase pride and respect of place, people and community • Development of Young Leaders Program
<p>Napranum</p>	<ul style="list-style-type: none"> • Development of an NPARC Local Safety Award program that will recognise innovation and excellence within the community and business sectors. • Recognise local residents who actively work to reduce crime and promote community safety • Encourage local community building activities including local festivals, to encourage neighbours to get to know each other • Encourage and support enterprises, local business and government agencies to develop safety and emergency plans, including the identification of risks and strategic responses • Provide accurate and informative safety messages in Council's "NPA News Letter", website, and radio station and to the Torres News with particular emphasis on positive Community Safety issues • Investigate the feasibility of developing a Community Safety Awareness Brochure • Continue to encourage active participation in and referrals to the Council, Police and Community Consultative Committee
<p>Aurukun</p>	<ul style="list-style-type: none"> • Training and capacity development for justice group members including mediation and JP training. • Establish "neighbourhood watch equivalent" in Aurukun that builds capacity in the community to take responsibility for community safety.
<p>Mapoon; Wujal Wujal</p>	<ul style="list-style-type: none"> • Explore policy and legislative opportunity for change in the current powers of the Community Justice Group and the re-introduction of the JP Magistrate courts • Develop a community engagement strategy /policy to better inform community residents of the roles and responsibilities of the Community Justice Group
<p>Kowanyama</p>	<ul style="list-style-type: none"> • Provide and celebrate good role models for children and young people • Increase support for the CJG including re-establishing regular meetings.
<p>Infrastructure and environmental safety</p>	<p>Communities identified infrastructure that would improve community safety and restore pride in their community for example the management of dogs is important as it can lead to community disputes</p>
<p>Aurukun; Cherbourg; Coen; Doomadgee; Hope Vale; Lockhart River; Napranum; Northern Peninsula Area; Pormpuraaw; Wujal Wujal; Yarrabah</p>	<ul style="list-style-type: none"> • Ensure highest safety measures for public and private places • Ensure access to all community facilities, programs and activities. • Maintain road access, signage and street lighting. • Develop effective animal management plans. • Erect more signs about illegal rubbish dumping and enforce by-laws • Continued provision of leisure and open space facilities that are in accordance with best practice principles
<p>Cherbourg</p>	<ul style="list-style-type: none"> • Establish clean up and graffiti removal programs

Attachment 2

<p>Hope Vale</p>	<ul style="list-style-type: none"> • Ensure affordable housing options are available to residents. • Ensure all future public infrastructure focuses on safe design and liveable environments.
<p>Hope Vale; Mapoon</p>	<ul style="list-style-type: none"> • Transportation • Maintain an effective, viable and accessible transport system. • Develop an effective animal plan
<p>Service delivery and coordination Service coordination has been identified by Aurukun; Hope Vale; Napranum; Wujal Wujal; Yarrabah</p>	<ul style="list-style-type: none"> • During community unrest and sorry business minimise the disruption to service delivery. • Critical services are providing outreach in the community as required. • Actively pursue new partnerships with government and corporate stakeholders to achieve outcomes of the CSP. • Develop local community safety collaboration and partnerships to promote the need to work together for the common good.
<p>Aurukun</p>	<ul style="list-style-type: none"> • Develop a robust community induction for all service providers entering Aurukun.
<p>Rehabilitation of offenders Research suggests that improved rehabilitation is needed for offenders returning to their communities</p>	<ul style="list-style-type: none"> • Ensure the provision of quality programs that focus on the successful reintroduction of offenders into the community, and the prevention of recidivism.
<p>Improving school attendance and student outcomes Low levels of education has been identified by Boomadgee</p>	<ul style="list-style-type: none"> • Parents to encourage kids to listen to police and go to school.
<p>Hope Vale</p>	<ul style="list-style-type: none"> • Maintain high educational performance expectations for Hope Vale children and strive for higher than national average school attendance rates • Actively promote the value of education. • Ensure active participation and involvement of parents and Elders in children's education to ensure engagement and integration of cultural, language programs in the curriculum. • Ensure the provision of student support and tutoring. • Ensure the provision of ongoing school-based cultural, sporting and recreational events for children and their families. • Establish and maintain the Hope Vale Tertiary Scholarship Fund. • Establish a local Aboriginal Parents and Citizens Association to act as the conduit between the school and broader community.
<p>Kowanyama</p>	<ul style="list-style-type: none"> • Continue to deliver a social marketing campaign focusing on reinforcing and supporting the value of education. • Assist Kowanyama State School in attracting public and corporate sponsorships that reward parents/carers and students who support the school's strategic priorities and school attendance. • Support the school to raise awareness of the "Everyday Counts" initiative.
<p>Family Support and Parenting</p>	

Attachment 2

<p>Research suggests that poor parenting can lead to offending</p>	<ul style="list-style-type: none"> Develop & implement local strategies to support parents in nurturing their children. Design and deliver a community-developed social marketing campaign focusing on supporting positive parenting. Parents to get involved with services such as parenting support groups.
<p>Alcohol, substance misuse and health. These factors have been identified as a leading cause of offending including mental health issues</p> <p>Aurukun</p>	<ul style="list-style-type: none"> Investigate viability of developing programs to divert troubled youth into outstation based activities including; competency based training; cultural activities; and access to services ATODS, WBC etc Undertake Awareness Programs to better inform community residents of responsibilities, effects and support options on the consumption of alcohol and drug usage. Maximize effectiveness of ATODS worker. Weed it out program established in Aurukun.
<p>Cherbourg</p>	<ul style="list-style-type: none"> Assist alcohol-dependent people to recover. Promote healthy living through more active programs
<p>Coen</p>	<ul style="list-style-type: none"> Improve residents' capacity to support people with issues such as drug and alcohol use mental health and emotional and social wellbeing so that they can get better and live a full positive life.
<p>Doomadgee</p>	<ul style="list-style-type: none"> Create a safe place for people to drink (instead of the waterfall and family tree). Organise an alcohol-free camp.
<p>Mapoon</p>	<ul style="list-style-type: none"> Declaration of dry and wet houses to improve compliance of the Alcohol Management Plan.
<p>Napranum</p>	<ul style="list-style-type: none"> Ensure a process is in place for feedback on the Alcohol Management Review. Undertake Awareness Programs to better inform community residents of responsibilities, effects and support options on the consumption of alcohol and drug usage. Develop a brochure outlining important support contact names and numbers for community residents to seek assistance.
<p>Northern Peninsula Area</p>	<ul style="list-style-type: none"> Continue to provide confidential counselling and referral for individuals and families, on an as needs basis (Interlock Services). Continue to promote the harms associated with binge drinking, and substance abuse with a specific focus on young people. Ensure leases / occupancy agreements with all sports and leisure clubs which serve alcohol have a responsible serving of alcohol accreditation. Continue to hold drug and alcohol free events for young people.
<p>Pormpuraaw; Wujal Wujal</p>	<ul style="list-style-type: none"> Effectively monitor the AMP. Develop strategy to deter breaches of the AMP. Enforcement of AMP. Purchase of vehicle motion sensor to stop sly grog coming into the community. Erecting "dry residences" signs on residences. Education awareness of harmful effects of using illicit drugs.

Attachment 2

Pormpuraaw	<ul style="list-style-type: none"> Identify the number of alcohol related presentations to the Clinic and QPS. Form an Alcohol Working Group Committee.
Pormpuraaw; Wujal Wujal; Yarrabah	<ul style="list-style-type: none"> Provide educational/awareness sessions to parents and specifically to teenage parents to enhance whole of family well-being. Engaging at risk youth in healthy lifestyles to ensure healthy transition to adulthood.
Kowanyama	<ul style="list-style-type: none"> Hold workshops on domestic and family violence and drug abuse. Distribute community drug awareness posters.
Law, justice, police relations and crime prevention generally Access to justice and ensure good community police relations are an important part of improving the justice system Aurukun, Coen; Wujal Wujal	<ul style="list-style-type: none"> Ensure Community Police are trained and equipped to effectively fulfil their role and suitable mentors are in place to support them. Through the Community Police the community supports the Queensland Police Service and takes responsibility for community safety. Community Police are to take on the role of an emergency response team.
Aurukun	<ul style="list-style-type: none"> All non-residents entering Aurukun comply with laws regarding entry into the community.
Hope Vale	<ul style="list-style-type: none"> Ensure strict adherence to Traditional Lore and local and state laws regarding criminal offences and behaviour. Maintain a positive police presence and regular night patrols Ensure the ongoing provision of high quality awareness programs and activities to mitigate crime and anti-social behaviour. Ensure the ongoing provision of conflict resolution, interpersonal skills, healing, relationship and parenting programs. Provide safe place facilities and activities for Elders and at risk groups to ensure their safety. Actively encourage children to be safe at night not walking the streets;
Doomadgee Cherbourg	<ul style="list-style-type: none"> Provide after school and evening diversionary services for young people; Provide role models for young people. Provide parents with support to manage youth behaviour.
Kowanyama	<ul style="list-style-type: none"> Seek further funding for, and continue to advertise and deliver programs under the Kowanyama Family Violence Prevention Initiative. Organise an annual "One Calm Mob" during Domestic Violence Month to increase community awareness.
Napranum	<ul style="list-style-type: none"> Identify funding opportunity for community police and or local night patrols Develop a graffiti reduction program Develop a community campaign to promote 'Kid Friendly Community'
Northern Peninsula Area; Wujal Wujal	<ul style="list-style-type: none"> Purchase of graffiti removal kits and appeal to the justice system for offenders to be made to repair the damage done Display of Look, Lock and Leave signage aimed at improving awareness of security of vehicles Local Family Violence as a standing order on the agenda of the Council, Police and Community Consultative Committee (CPCCC)

Attachment 2

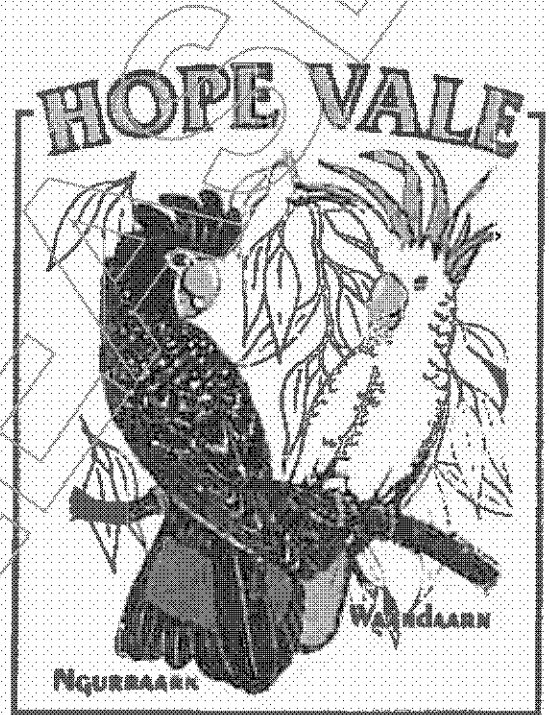
	<ul style="list-style-type: none"> • Council to continue provision of counselling and referrals (to Councils funded Interlock Service) for people experiencing family violence on as needs basis • Advocate for increased funding for local family violence services to support at risk children, young people and families. • Undertake activities to ensure the adequate provision of local support initiatives and services to increase the confidence in reporting incidents of family violence e.g. 'Respect NPA' campaign. • Promote the importance of reporting offences and threats to safety. • Advocate for strategic and systematic approaches to prevent harm to young people from crime, violence, threats and injuries through key partnerships. • Consult with young people about the best ways of promoting personal safety • Explore initiatives for educating people about abuse through the internet or 'cyber bullying • Investigate opportunities to support targeted and strategic engagement of identified antisocial behaviours within Council community facilities.
<p>Northern Peninsula Area; Wujal Wujal; Yarrabah</p>	<ul style="list-style-type: none"> • Council to continue provision of counselling and referrals (to Councils funded Interlock Service) for people experiencing Family Violence on as needs basis • Advocate for increased funding for local Family Violence services to support at risk children, young people and families. • Undertake activities to ensure the adequate provision of local support initiatives and services to increase the confidence in reporting incidents of family violence e.g. 'Respect NPA' campaign. • Promote the importance of reporting offences and threats to safety. • Advocate for strategic and systematic approaches to prevent harm to young people from crime, violence, threats and injuries through key partnerships. • Consult with young people about the best ways of promoting personal safety • Explore initiatives for educating people about abuse through the internet or 'cyber bullying. • Investigate opportunities to support targeted and strategic engagement of identified antisocial behaviours within Council community facilities.
<p>Sport and Recreation Youth boredom and a lack of activities Aurukun; Doomadgee; Hope Vale; Mapoon; Napranum; Northern Peninsula Area</p>	<p>Communities has been identified as leading to offending as well as future health risks</p> <ul style="list-style-type: none"> • Provision of support to encourage community member to be more active • Develop community sports and recreation plan. • Incorporate youth specific activities in the Community Sports and Recreation Plan. • Indoor sports centre is open and providing after hour's programs and community police participating in youth activities. • Community Centre strengthened through activities and community use. • Encourage community participation in more activities e.g. fishing, movie nights, discos, visits to aged care, personal training, PCYC activities. • Share knowledge and skills through cooking nights and telling family and friends about service providers. • Organise regular and spontaneous youth activities with young people;
<p>Doomadgee</p>	

Attachment 2

	<ul style="list-style-type: none"> • Community involvement in cultural activities such as dance, music, language and art. • Take community out to bush more often.
Hope Vale	<ul style="list-style-type: none"> • Actively encourage at-risk youth and children to participate in educational, recreational and vocational programs.
Kowanyama	<ul style="list-style-type: none"> • Multi-Purpose Recreation Centre and PCYC will provide diversionary activities to children and young people and introduce a 'no fighting' policy while at the centre.
Northern Peninsula Area	<ul style="list-style-type: none"> • Continue to provide a range of interesting and safe activities including sport/recreational spaces, learning and volunteering opportunities and intergenerational programs • Continued distribution of Council's monthly newsletter detailing community youth services activities, programs and events.

NOT FOR RELEASE

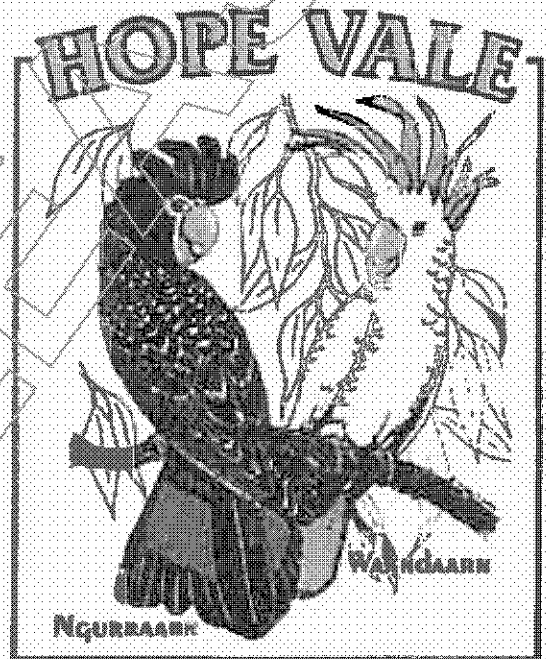
Hope Vale Shire Council Community Safety Plan *2011 and Beyond*



**A strong, vibrant, proud, productive and prosperous community
- where all people feel valued and safe**

RTI RELEASE

Hope Vale Shire Council Community Safety Plan 2011 and Beyond



**A strong, vibrant, proud, productive and prosperous community
- where all people feel valued and safe!**

Postal Address

C/- Muni Street, via Cooktown, Queensland, 4875

Mail

Hope Vale, via Cooktown, Queensland 4871

Telephone 07 4060 9133

Fax 07

Email lee.robertson@hopevale.org.au

Hope Vale Aboriginal Shire Council's Community Safety Plan

The Hope Vale Shire Council's Community Safety Plan 2011 and Beyond outlines how we will adopt a strengths-based approach to community safety that builds on the strength, pride, beauty and richness of our unique and ancient people, values, lore, customs and culture and maximises opportunities for local social, cultural, recreational, educational and economic growth and development.

Contents

Mayor's Foreword	4
Our Community	4
Our People.....	4
What we will do to sustain community safety	5
Rationale and Approach.....	5
Aim.....	6
Vision	6
Guiding Principles	7
Our Community Safety Key Result Areas.....	8
1 Building a real and sustainable local economy.....	8
2 High quality education.....	8
3 High quality social and community infrastructure facilities, programs and activities	9
4 Crime prevention and control.....	10
5 Collaboration and partnerships	11
Monitoring and Reporting.....	11
Measuring our success.....	12

Mayor's Foreword

It gives me great pleasure to introduce the Hope Vale Shire Council's *Community Safety Plan 2011 and Beyond*.

This Plan has been developed in response to a recent spate of vandalism and crimes in our community, and in the interest of building and sustaining the future safety of our children, our people and our community as a whole. Whilst we recognise the recent instances of vandalism and crimes perpetrated within our community were relatively minor in nature, we acknowledge their potential to escalate if positive steps are not taken and appropriate actions are not developed.

Council recognises the fundamental importance of demonstrating leadership and taking full ownership and responsibility for the development of local-specific solutions that address core historical and modern-day problems, issues and challenges and ensure the long-term safety and sustainability of our community.

Through this Plan, Council's aims to adopt a strengths-based approach to community safety that builds on the strength, pride, beauty and richness of our unique and ancient people, values, lore, customs and culture and maximises opportunities for local social, cultural, recreational, educational and economic growth and development.

Our Vision is to ensure that Hope Vale remains a strong, vibrant, proud, productive and prosperous community - where all people feel valued and safe.

This Plan is designed to compliment existing plans relating to road safety, injury prevention, disaster and emergency management and focuses on the delivery of long-term sustainable change across the following Key Result Areas:

- Building a real and sustainable local economy
- High quality education
- High quality social and community infrastructure, programs and activities
- Crime prevention and control
- Collaboration and partnerships

Council will work in partnership with our Bama people, local community organisations and government and corporate stakeholders to foster a positive whole-of-community energy and spirit that works together for the common good, safety and future of our children, our people and our community.

To our Bama people and local community organisations, I present this Plan to you and welcome your participation, support and feedback.

To our key government and corporate sector stakeholders, I encourage you to embrace our Plan and work in collaboration and partnership with our Council to ensure its successful implementation.

Greg Mclean
Mayor, Hope Vale Shire Council



Our Community

The Hope Vale Aboriginal community is located on the south-east side of Cape York, 46 kilometres north-west from Cooktown and 367 kilometres north from Cairns. Our community, set in a picturesque ancient country with giant rocks and stunning views, is the gateway to one of the most spectacular sand dune environments on Cape York and home to the world famous Nugal rock arts sites.

Our community covers an area of 110,000 hectares of land and includes 33 outstations, most of which are only occupied during the dry season. Our population fluctuates from between 850 through to 1000 on annual basis, with approximately 94% of the population being of Aboriginal or Torres Strait Islander origin.

The original township of Hope Vale was built in 1949 however, our original community extends back to 1886 when the Lutheran Church first established a mission at Elim Beach, Cape Bedford. During World War II Aboriginal people who were living in the Hope Valley and Cape Bedford areas were moved to Woorabinda and in 1949 surviving members were transferred back to the newly established Lutheran mission.

The mission continued operations until 1986 when a deed of grant in trust was made in favour of the Aboriginal community. The township has a store, a hotel, a primary school, an impressively steeped Lutheran church and a Cultural Centre from which Aboriginal elders offer guided tours to some of our community's famous rock art sites.

The Hope Vale Shire, formed in 2004, is administered by the Hope Vale Community Council.

Our People

Hope Vale is the proud home to the following Aboriginal clan groups:

Binthi Warra

Dharrpa Warra

Dingaal Warra

Gamaay Warra

Ngaatha Warra

Nguybarr Warra

Nguyumbarr Nguyumbarr Warra

Nukgal Warra

Thanil Warra

Thitharr Warra

Thuppi Warra

Each clan group mostly speaks Guugu Yimidhirr and other related languages as well as English.

What we will do to sustain community safety

Rationale and Approach

"Safety is a dynamic state in which hazards and conditions leading to harm (intentional and unintentional injury) or fear of harm are prevented or controlled. Safety promotion is the process used by individuals, communities, governments and others to develop and sustain safety. The process of safety promotion includes efforts to modify structures and behaviours to create safe and supportive environments."¹

In general terms, community safety means preventing, reducing or containing the social environmental and intimidatory factors that affect people's right to live without fear of crime and impact upon their quality of life.

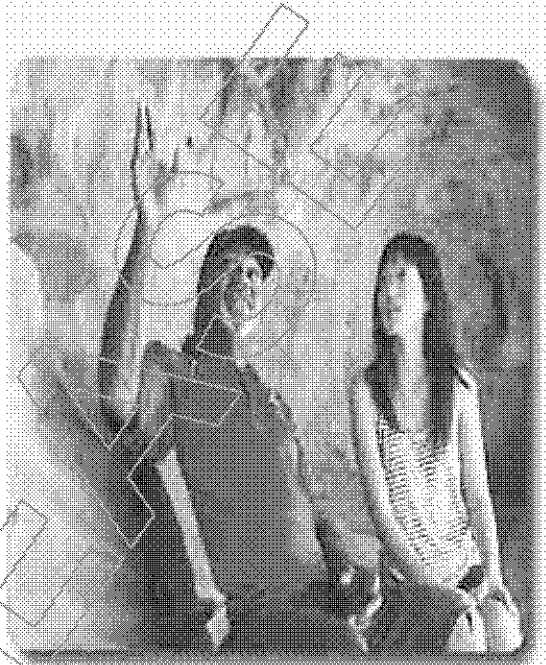
Cases of crime, vandalism and anti-social behaviour that impact upon many communities throughout Australia can generally be linked to a range of other social and economic factors. These include: high unemployment, poverty, poor education levels and standards, poor health, limited localised economic growth opportunities and sub-standard social and community infrastructure, programs and activities.

In an Australian Aboriginal community context, levels of crime, vandalism and anti-social behaviour, are often magnified as a direct result of the ongoing negative impacts of colonisation, and because of ongoing mistreatment, general social ignorance and apathy toward the need to address the real problems that confront communities on a day-to-day basis.

The historical displacement and forced removal of people from their traditional lands resulted in the disruption and breakdown of spiritual connection and sense of belonging, lore, custom, culture and family kinship systems along with cultural values, obligations and responsibilities. These factors, combined with current high levels of unemployment, limited opportunities to participate in, and or, generate real economic growth, overcrowding (as a result of limited housing), poor social and community infrastructure and general mistrust and apathy toward the importance and value of education, continue to result in high levels of intergenerational psychological trauma, scaring, oppression and poverty. This then becomes manifest through boredom, poor health, confusion, anger, bitterness, fear, lack of individual and community confidence, pride and self esteem, frustration and interpersonal and cultural conflicts across whole communities.

These factors often become more intensified through alcohol and substance abuse, resulting in increased levels of crime, vandalism and anti-social behaviour and subsequent increased levels of fear and insecurity across whole communities.

Our Council recognise that if these negative factors are left to remain constant and unresolved, community safety will remain an extremely difficult challenge. We also recognise that a sad and appalling cycle of oppression, that has affected many Aboriginal communities throughout Australia, will continue to affect the modern-day and future lives of our people.



¹ World Health Organisation definition of safety drafted at an Internal Seminar on Safety and Safety Promotion, Quebec, 1998.

Hope Vale Council is not prepared to allow our children, our families and our community as a whole, to continue to fall victim and or remain subject to appalling cycles of oppression.

Our Council understands how our past (individually and a community as a whole) affects our present thinking, feeling and behaviour and we also accept that to be treated poorly in one's past, will almost inevitably result in one's thinking, feeling and behaving poorly in one's present.

We acknowledge and accept that it is our responsibility, in partnership and collaboration with our entire community and our key government and corporate stakeholders, to show leadership and take full ownership and responsibility of our community safety challenges.

We will demonstrate our leadership and take ownership and responsibility for our challenges by identifying core local problems and issues and developing of local solutions that deliver long-term sustainable change and ensures the current and future safety of our children, our families and our community as a whole.

Aim

Adopt a strengths-based approach to community safety that builds on the strength, pride, beauty and richness of our unique and ancient people, values, lore, customs and culture and maximises opportunities for local social, cultural, recreational, educational and economic growth and development.

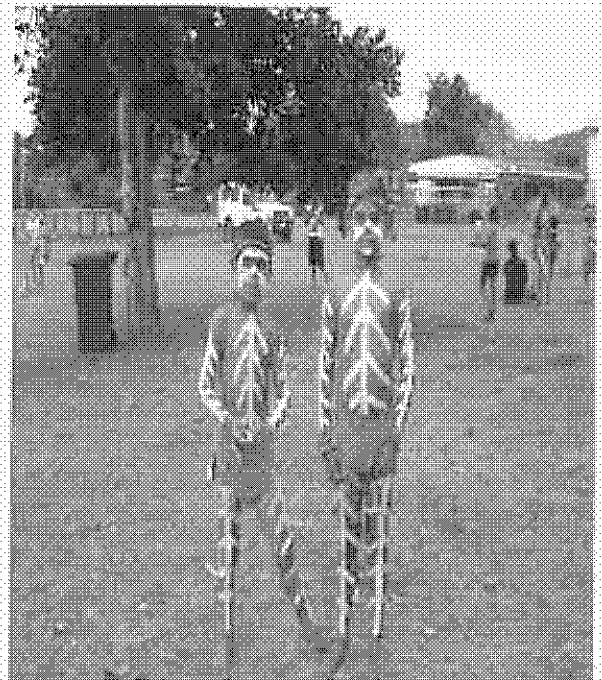
Vision

Hope Vale is a strong, vibrant, proud, productive and prosperous community - where all people feel valued and safe.

Our Community Safety Plan 2011 and Beyond represents an expression of our leadership, self determination and ongoing commitment to taking full ownership and responsibility for the safety of our children, their families and our community.

Our Plan focuses on measures that seek to:

- Embrace our traditional values of caring, sharing and respect for our land, our people and our environment to sustain respect, support, strength, pride and unity across all clan groups and in all community environments;
- Reduce our 70% unemployment rate by building a real and sustainable local economy;
- Keep our children proud and grounded in thier ancient and evolving lore, custom and culture while promoting the value and importance of high quality education for their future;
- Align educational excellence, within the school system, with the importance of human excellence²;



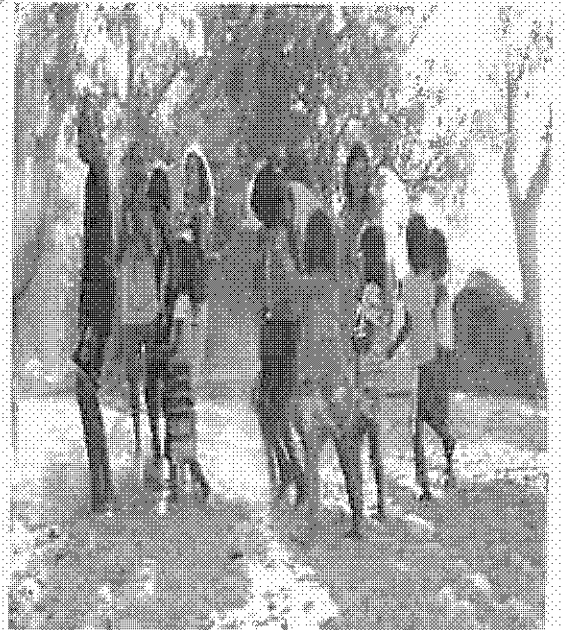
² Human excellence – embedded in lore and custom (roles, responsibilities and behaviours relevant to men's and women's business) to help children (young boys and girls who enter school) grow into, and behave as proud, caring, respectful, considerate, responsible and dignified adults (young men and women when they leave school).

- Reduce boredom by increasing participation and involvement in high quality social, cultural, recreational and sporting infrastructure, facilities, programs and activities;
- Build parent and family pride, strength, dignity, capacity and healthy outlooks on life through the provision of quality programs and activities for Elders, men, women, children and families, (specifically targeting high-risk and or vulnerable groups);
- Promote responsible approaches toward the consumption of alcohol through innovative programs and activities designed to prevent, reduce or contain alcohol related crime and anti-social behaviour;
- Keep Hope Vale beautiful by promoting community pride and positive image, through innovative local activities and initiatives and participation in state, national and international Safe Community awards and initiatives (such as Tidy Towns Australia Award);
- Include accurate evaluation mechanisms which move beyond statistical rhetoric to ensure accountability and the delivery of tangible change;
- Promote collaboration and partnerships that build and sustain a whole-of-community and stakeholder shared responsibility, commitment and support; and
- Maintain alignment and active participation in state, national and international Safe Community networks.

Guiding Principles

The following principles are designed to underpin and guide our approach:

- All people have a right to feel safe and live without fear or harm in their own home and in their own community;
- As part of the world's oldest continuous living culture, we are responsible for keeping our people, community and ancient and evolving culture strong, healthy and proud;
- Our lore, customs and values do not tolerate abuse against women or children, and nor do they tolerate abuse and or disrespect toward the wisdom of our Elders;
- Strong local economies deliver opportunity, create wealth and build individual and community image, pride, confidence and self esteem;
- Access to quality education is the fundamental building block for our children's future
- Bama people have the right to expect the same quality of social and community infrastructure, programs and activities as that of all Australians;
- Community safety is the shared responsibility of our Council, our key stakeholders and our community as a whole; and
- Our children are the future of our people, community and culture - as adults and as parents, we are their most significant role models.



Our Community Safety Key Result Areas

The Hope Vale Community Safety Plan 2011 and Beyond is focused on delivering outcomes across the following Key Result Areas:

1 Building a real and sustainable local economy

Objective

To build a real and sustainable local economy that reduces our 70% unemployment rate and ensures that local people are actively employed in suitable government and non-government positions and/or locally owned and operated businesses.

Strategies

- Maintain a proactive focus toward the training, development and retention of local people into employment in all government and non-government organisations operating in our community.
- Maintain a proactive focus toward business training and development and maximise commercial opportunities for real economic growth for local individual and clan groups in areas of: *farming and agriculture, aquaculture, cultural and eco-tourism, healing, clean energy, transport, building construction and maintenance, mechanical, pastoral and other viable industries.*

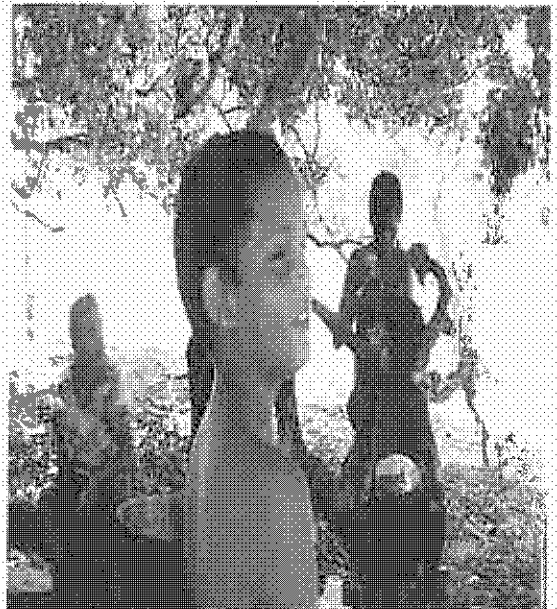
2 High quality education

Objective

To prepare our children for their future through high quality education and continued access to cultural programs and activities that keep them proud and grounded in the strength, beauty, richness and wisdom of their people, values, lore, customs and culture.

Priorities

- Maintain high expectations for educational performance among Hope Vale's children and families and across the education sector and strive for higher than national average school attendance rates.
- Actively promote the value and future importance of quality education among children and their families.
- Ensure the active participation and involvement of parents in the education of their children to ensure better understanding and engagement with the system and process.
- Ensure the active participation and involvement of Elders and continue to integrate quality cultural, language and human excellence programs and activities into the education curriculum.



- Ensure the ongoing provision of high quality student support and tutoring programs for children (particularly low performing and or children at risk).
- Ensure the ongoing provision of positive high quality school-based cultural, sporting, social and recreational programs, activities and events for children and their families.
- Establish and maintain a Hopevale Tertiary Scholarship Fund to support local students into quality TAFE and tertiary education.
- Establish and maintain a local Aboriginal Parents and Citizens Association to provide ongoing support, advice and direction, increase participation of local volunteers and act as a conduit between the school and the broader community.

3 High quality social and community infrastructure facilities, programs and activities

Objective

To sustain high quality social and community infrastructure³ facilities, programs and activities, covering all genders and ages across all environments and situations, commensurate with that of other Australian communities.

Priorities

- Ensure the highest safety measures and quality standards are maintained for all public and private places and environments.
- Ensure equity of access to all community social and community infrastructure facilities, programs and activities.
- Ensure the provision of affordable rental housing and home ownership options for all families, residing or wishing to reside, in Hopevale.
- Maintain respect, pride and a strong sense of place across all clan groups to sustain a physically safe and attractive community neighbourhood (public and private places) and town centre.
- Maintain an effective, viable and accessible public transport system for local residents.
- Maintain quality road access, signage and street lighting into and throughout the community.
- Maintain an effective animal management program.
- Maintain an up-to-date Community Disaster and Emergency Management Plan.



³ Social infrastructure can be broadly categorised as: health; individual; family and community support; education; arts and culture; information; sport and recreation; housing; community development; employment and training; legal and public safety; emergency services; and public and community transport. S. Casey, *Establishing Standards for Social Infrastructure, 2005*, UQ Boilerhouse Community Engagement Centre, University of Queensland, Australia, 2005.

4 Crime prevention and control

Objective

To prevent, reduce and or eliminate crime, violence, vandalism and anti-social behaviour in Hopevale.

Priorities

- Ensure that all future public infrastructure and environmental planning and development focuses on the safe design, creation and maintenance of liveable environments which encourage the use of public spaces as centres of community life rather than places for criminal activity.
- Ensure strict adherence and compliance with traditional Lore and local shire and state laws relating to all criminal offences and behaviour (including crime and violence linked to domestic violence, vandalism, irresponsible alcohol consumption, substance abuse and anti-social behaviour).
- Maintain a positive police presence throughout the community and ensure the provision of regular night patrols.
- Ensure the ongoing provision of high quality awareness programs and activities in an effort to mitigate crime, violence, vandalism and anti-social behaviour.
- Actively encourage youth and children (particularly, those who are vulnerable or at risk) to become interested parties in their own future and their community's future through participation in educational, recreational and vocational programs and activities.
- Actively encourage clan groups to become interested parties in their own future and their community's by standing united and working together for the common good and future of their children, their families and their community as a whole.
- Ensure the ongoing provision of conflict resolution programs and activities that improve the social skills and abilities of local people to mitigate and or avoid interpersonal and cultural conflict.
- Ensure the ongoing provision of quality relationship, parenting and healing programs and activities that promote responsible approaches to alcohol consumption, healthier outlooks on life, strengthen families and reduce levels of psychological trauma and scarring.
- Provide safe place facilities, programs and activities for Elders and at risk groups (in particular, women and children affected by domestic violence and abuse) to ensure their absolute safety.
- Ensure the provision of quality programs and activities that focus on the successful reintroduction of offenders back into the community and the prevention of recidivism.



5 Collaboration and partnerships

Objective

To work in collaboration and partnership with our community and key government and corporate stakeholders for the common good, safety and future of our children, our people and our community.

Priorities

- * Maintain alignment and active participation in all state, national and international Safe Community networks.
- * Ensure that all community safety priorities (contained in this Plan) are aligned to relevant existing state and national government planning initiatives and actioned in all future state government Round Table Forums.
- * Actively pursue the development of new partnerships with key government and corporate stakeholder groups to ensure the successful delivery of quality outcomes against key priorities contained in this Plan.
- * Develop local community safety collaboration and partnerships initiatives and events that actively promote the need to work together for the common good, safety and future of our children, our people and our community.



Monitoring and Reporting

Council will establish a Hope Vale Community Safety Committee comprising of members from the following Hope Vale-based community, government and non-government stakeholder groups:

- Shire Council
- Elders
- Youth Leaders
- Queensland Police
- Hope Vale Primary School
- Hope Vale Men's and Women's Groups
- Hope Vale Hospital
- Other key State and Federal Government agencies

The Committee will be responsible for the development of an Annual Hope Vale Community Safety Action Plan, aligned to the Key Result Areas and Priorities contained in this Plan, and the ongoing management, monitoring, auditing and reporting of projects and activities.

Measuring our success

The Hope Vale Community Safety Committee will conduct bi-annual community safety audits and provide timely progress reports to Council.

Bi-annual community safety audits will measure key performance and improvements across the following broad areas:

- Reductions in the local unemployment rate.
- School attendance, participation and performance improvement levels.
- Number of locally owned and operated businesses established.
- Reductions in the number and seriousness of domestic violence cases dealt with by police.
- Reductions in the number and instances of general crime, violence and anti-social behaviour cases dealt with by police.
- Level of positive feedback provided by community members and government and corporate stakeholders.

As an integral part of the annual Action Plan development stage, the Community Safety Committee will also ensure that specific performance measures for success are developed and aligned to individual priorities contained in this Plan.

These specific performance measures will also be monitored and reported on as part of the bi-annual safety audit process.



Mapoon Community Safety Plan

October 2012 – October 2013

RTI RELEASED

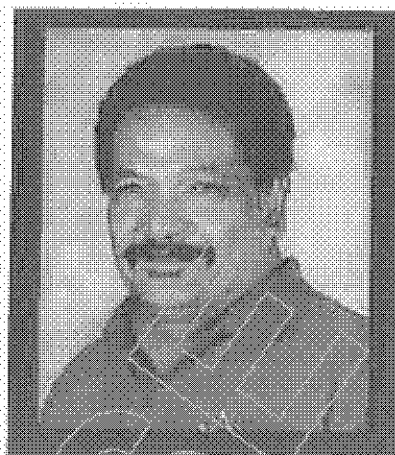
Contents

Forward	3
About the people	6
About community safety	7
Community Safety Planning in Mapoon	7
How we will monitor this plan	8
How will we know if our community is safer?	10
Signatures	11
Action Plan To Improve Community Safety In Mapoon Community	12
1. Local Council Initiatives	12
2. Feeling Safer	14
3. Feeling Stronger	15



Forward

I am pleased to present the Mapoon Community Safety Plan. Our Community Safety Plan outlines key safety areas and associated actions which endeavours to make Mapoon a safer community for all. The Community Safety Plan has been developed to address a range of issues raised by the Mapoon Aboriginal Shire Council through a number of community and government facilitated forums, discussions and documents.



We acknowledge that the issues prioritised in this document are a first step and are not exhaustive. We aim to continue to prioritise and address issues that arise in future community Safety Plans.

The Mapoon Aboriginal Shire Council in collaboration with the Department of Aboriginal & Torres Strait Islander and Multicultural Affairs has prioritised these issues to ensure they will be addressed over the next twelve months.

I am sure that all our families want a community:

- Where people feel safe to walk freely both day and night with no risk of harm;
- Where alcohol is not the major contributor to domestic and family violence and associated health risks;
- Where young people are actively engaged in activities that divert them from engaging in negative and offending behaviours;
- Where community residents can fully utilise the support of the Community Justice Group.
- Where community residents are actively engaged in meaningful activities that promote respectful relationships.

The Mapoon Aboriginal Shire Council commits to work closely with both the State and Australian Governments, community based organisations and community members to support the successful implementation of the actions contained in this Plan.

A handwritten signature in dark ink, appearing to read 'Peter Guivarra'.

Councillor Peter Guivarra

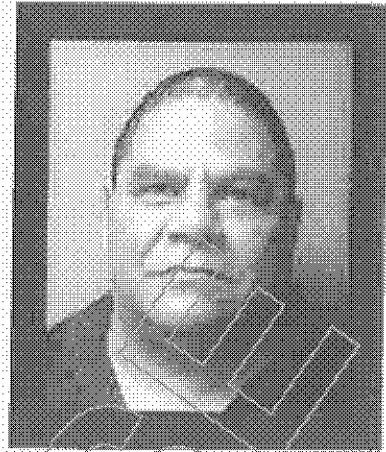
Mayor – Mapoon Aboriginal Shire Council

Date: 11/10/2012



Message from the Justice Group

The Mapoon Community Justice Group commends the Mapoon Aboriginal Shire Council for the development of the Community Safety Plan. This plan demonstrates that the elected councillors are working with government agencies to enhance and improve our community for the benefit of all our residents.



We see this plan as a step forward in our collective endeavours to make Mapoon a safe and harmonious community to reside and visit and we pledge our support for its implementation.

We believe that our families have the right to live free of fear and harm and welcome the opportunity to address the issues that erodes the safety and security of the vulnerable members of our community.

We look forward to working with the Mapoon Aboriginal Shire Council, government agencies and community based organisations in addressing the issues outlined in the Mapoon Community Safety Plan over the next twelve (12) months.

Ricky Guivarra

Chairperson - Mapoon Community Justice Group

Date: ___/___/2012

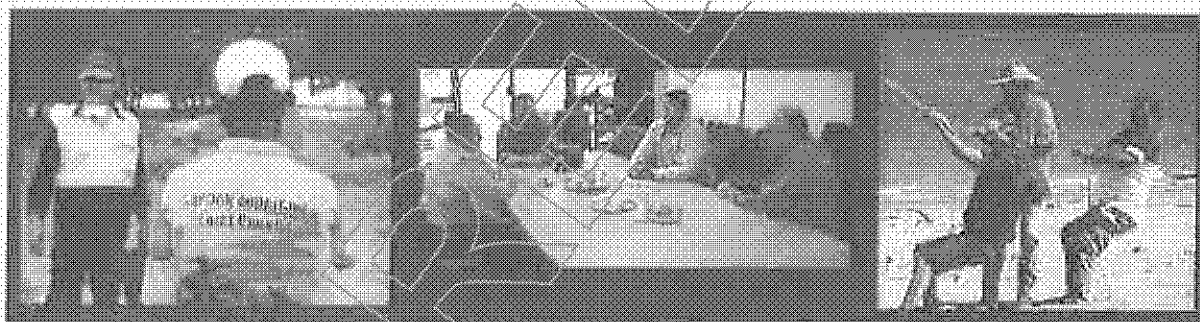


Historical Overview

Mapoon is located 960km northwest of Cairns and 75km north of Weipa. Road access is often closed during the wet season. Mapoon covers an area of 530km².

There are 6 Clan estates clustered intensively along the narrow coastal flood plain and occupying a very large expanse in the forest and savannah woodland country of the upland.

Mapoon is located at the site of the former Batavia River mission that was established at Cullen Point in 1891 on the traditional lands of the Tjungundji people. Within a few years the mission became known as Mapoon, believed to be an anglicised translation of a Tjungundji word meaning *'place where people fight on the sandhills'*. Founding Moravian missionaries, James Gibson Ward and Reverend John Nicholas Hey, bought several South Sea Islander men to Mapoon as assistants. Many children from the Gulf region were removed to Mapoon by the Government when the mission became an Industrial School in 1901. Around this time, Aboriginal groups from the Pine and Pennefather Rivers began moving into the mission as the reserve was expanded south to incorporate the traditional lands of the Thanakwithi people. For these reasons, Mapoon is an ethnically diverse community.



About the people

Mapoon's population is approximately 260. The traditional owners/custodians in Mapoon are the Tjungundji (Choong-un-gee) peoples.

Traditional Owners/Custodians recognised within the Mapoon Deed of Grant in Trust area:

- Mbakwithi (Buck-with-ee)
- Teapathiggi (Tyap-a-thig-ee)
- Thanakwith (Thun-a-kwith)
- Tjungundji (Choong-un-gee)
- Warrangku (Waarr-ang-ku)
- Yupungathi (U-pun-ga-thee)

The predominant languages spoken in Mapoon are Creole and English.

The **Mapoon Community Justice Group (CJG)** was established in 2003. The CJG is funded by the Department of Justice and Attorney-General.

The Mapoon CJG is comprised of respected community members from a range of interest groups and elders. There are 12 gazetted members with nine (9) active members. The demand on members for their time and energy is high. Members may be called upon by the community at all hours to help resolve problems or disputes. A number of members sit on Boards for other organisations and represent the community in various ways. Justice Group members have significant life experience.

Women's Group was formed in 2004. All women of the community are members of the Women's Group. Members of the Women's group meet regularly to plan and organise women specific activities and often work in collaboration with the Mapoon Men's Group and Community Justice Group to address issues that affect the community.

Men's Group was formed in 2003. All men in the community are members of the Mapoon Men's Group. In November 2011 the men's group attained its incorporation certificate and have elected its board of management. The Mapoon Men's groups aim is to address issues that affect men on a daily basis such as domestic and family violence. They also engage directly to plan and organise men's specific activities. Other community focused activities are often planned in collaboration with the Women's Group.



About community safety

People living in Mapoon have the right to feel safe, and be safe.

Mapoon is a generally safe community. People feel happy, children are generally healthy and community life is generally active. There are still some problems that need to be fixed.

As a community we are committed to improving community safety and this plan will aim to address problems so that Mapoon is free from violence, children are taken care of and our community is strong.



Community Safety Planning in Mapoon

This community safety plan was put together by the Mapoon Aboriginal Shire Council in collaboration with key government and community stakeholders. These representatives will form the Community Safety Committee.

A range of documents had been scanned and audited to identify issues that had not been addressed. These documents included the Local Indigenous Partnership Agreement, and Cape York Justice Strategy. Issues derived from these documents were collated and presented to the Mapoon Aboriginal Shire Council to endorse as their priority issues and to attach any recent issues. The following problems were identified:

- Poor Street lighting;
- Lack of diversionary activities for young people
- Lack of appropriate transport for community residents to access essential services such as medical treatment;
- Clarification of the roles and responsibilities for the Community Justice Group
- Family violence.

This plan sets out how the community will work with Government to solve these problems.

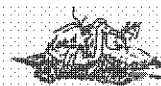
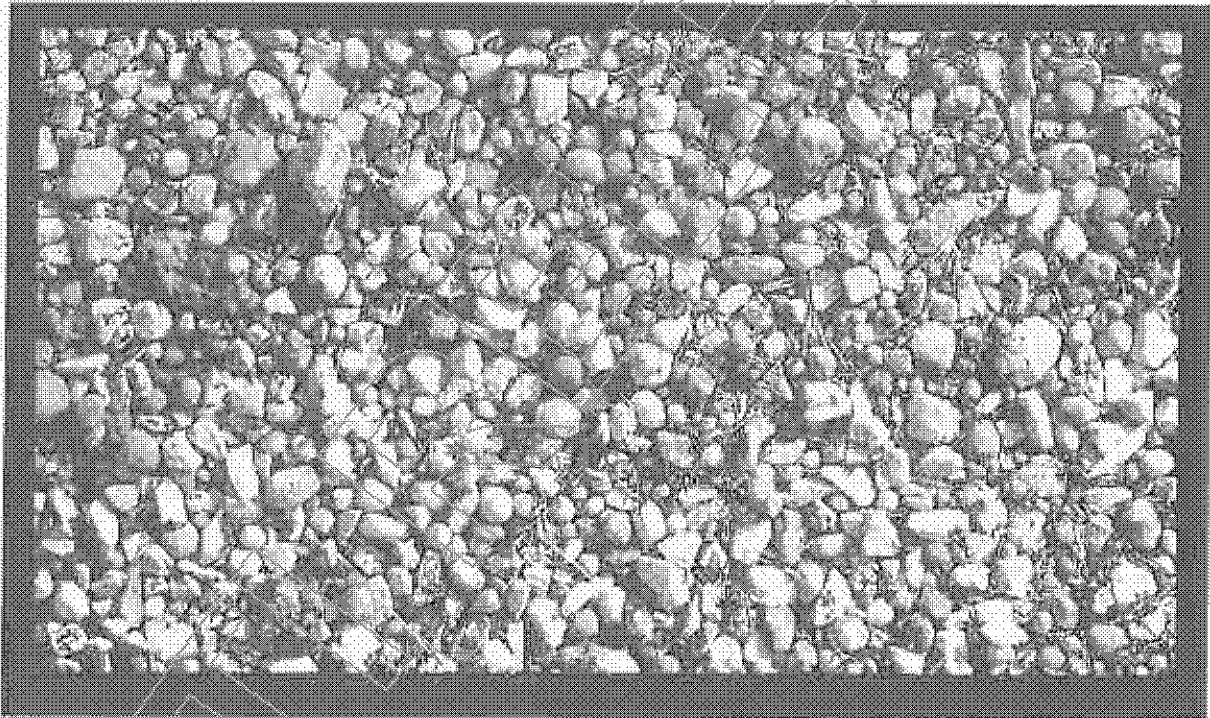


How we will monitor this plan?

The Community Safety Plan including the Action Plan will be monitored by the Community Safety Committee who will meet monthly.

Actions implemented as result of the Plan will be reported in the community newsletter, which is distributed in the community.

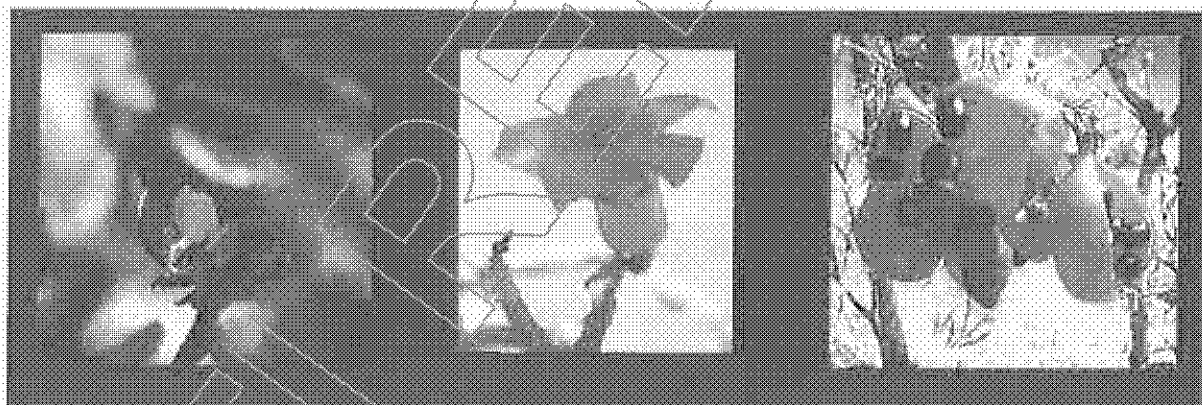
After one year a formal report will be developed and made available at the Mapoon Aboriginal Shire Council.



How will we know if our community is safer?

There are a number of things that will tell us if our community is safer:

- Community members have a sense of freedom and are not fearful of participating in community events after dark;
- Number of successful youth activities implemented and the number of young people engaged in these activities;
- Number of children in the care of the Department of Child Safety;
- Community residents are well informed of the roles and responsibilities of the Community Justice Group;
- A representative of the community is an active participant on the Western Cape Education Council and the community is better informed regarding School activities



Signatures

The Mapoon Community Safety Plan was ratified by the Mapoon Aboriginal Shire Council at the Council meeting on 11/10/2012

Signed:  11/10/2012

Councillor Peter Guivarra
Mayor - Mapoon Aboriginal Shire Council

The development of the Mapoon Community Safety Plan was endorsed and supported by the following agencies:

- Department of Aboriginal & Torres Strait Islander and Multicultural Affairs
- Mapoon Community Health Service – Queensland Health
- Western Cape College – Mapoon Campus
- Weipa Police – Queensland Police
- Department of Communities- Child Safety Services
- Mapoon Community Justice Group



Action Plan To Improve Community Safety In Mapoon Community

1. Local Council Initiatives

Issue	Action Required	Responsibilities	Timeframe	Measures Of Success
1. Poor Street Lighting - Safety concern: <ul style="list-style-type: none"> • Unsavory activities and behaviour 	<ol style="list-style-type: none"> 1. Undertake an audit of and prioritise poor lighting areas in the community 2. Identify alternative energy options – for example Green energy 3. Develop a strategy to address the poor lighting issue and options for maintenance 	Mapoon Aboriginal Shire Council Remote Infrastructure Program Office and DATSIMA Ergon Energy DLGP/LGAQ	September 2012	Audit completed and a poor lighting area upgrade plan Identification of funding sources Installation of additional lighting as identified



Issue	Action Required	Responsibilities	Timeframe	Measures Of Success
<p>2. Clarification of the roles and responsibilities of C.J.G.</p>	<p>4. Explore policy and legislative opportunity for change in the current powers of the Community Justice Group and the re introduction of the JP Magistrate courts</p> <p>5. Develop a community engagement strategy / policy to better inform community residents of the roles and responsibilities of the Community Justice Group</p>	<p>CJG, QPS, JAG, Mapoon Aboriginal Shire Council to develop strategy.</p>	<p>October 2012</p>	<p>Recognition and positive feedback of the CJG by community members and government agencies.</p> <p>A well developed communication process between the community and CJG.</p> <p>Development of policies and procedures outlining the roles and responsibilities of the Community Justice Group</p>
<p>3. Declaration of dry and wet houses.</p>	<p>1. Ensure a process is in place for feedback on the Alcohol Management Review</p> <p>2. Develop a communication strategy on process for attaining dry houses.</p>	<p>CJG, QPS, JAG, Mapoon Aboriginal Shire Council, DATSIMA</p>	<p>September 2012</p>	<p>Improved compliance of the Alcohol management plans</p>



2. Feeling Safer

GOAL: a proud and safe community where people can walk freely during the day or night without fear of violence or injury.

Issue	Action required	Responsibilities	Timeframe	Measures of success
1. Lack of Diverisioary activities for young people	1. Incorporate youth specific activities in the Community Recreation, Sports and Cultural Plan 2. Establish a Youth Advisory Council and Youth Action Plan	Mapoon Sports & Recreation Committee, MASC, JAG, MCJG	October 2012	Well developed Community Recreation, Sports and Cultural Activity Plan



3. Feeling Stronger

GOAL: A vibrant and peaceful community where people are happy, healthy and relationships are respectful.

Issue	Action required	Responsibilities	Timeframe	Measure of Success
1. Provision of support to encourage community member to be more active	1. Develop a Plan for the 50 years Commemoration of the removal from Mapoon- The Paanja Country Music Festival	MASC, Community residents, DATSIMA, Arts Qld, Events Qld.	September 2013	Working group established to plan the Paanja Country Music Festival
	2. Establish a working group of Mapoon stakeholders to progress the 50 year Commemoration Celebrations	MASC, DATSIMA, Sports & Recreation		Community Recreation Sports and Cultural Activity Plan that incorporates community and family activities.
	3. Develop a Community Recreation, Sports and Cultural Plan that incorporates a range of activity for all members of the community			



Issue	Action required	Responsibilities	Timeframe	Measure of Success
<p>2. Public Transport for community residents to engage in meetings sporting activities and access to medical</p>	<p>4. Identify level of demand</p> <p>5. Identify funding options</p> <p>6. Identify strategic activities for use and a strategy for transport</p> <p>7. Survey community for transport needs</p> <p>8. Identify options for an Economic Development plan and opportunities</p>	<p>DTMR MASC</p> <p>Sports & Recreation</p> <p>DAT SMA</p> <p>Indigenous Business Australia (IBA) WCCCA, World Vision</p>	<p>February 2013</p>	<p>Survey completed</p> <p>Plan completed</p> <p>Funding sourced</p> <p>Public Transport operational</p>
<p>3. Education</p>	<p>9. Fill vacancy for Mapoon on the Western Cape Education Council</p>	<p>MASC – Portfolio holders</p> <p>Mapoon Campus Western Cape College</p>	<p>October 2012</p>	<p>Presence on Board</p> <p>Feedback and information provided through 'Yarn Time' and other communication tools</p>





Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Councillor Greg McLean
Mayor
Hope Vale Aboriginal Shire Council
C/- Post Office
HOPE VALE QLD 4871

Dear Councillor McLean

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants Agreement for Community Safety Planning.

I acknowledge receipt of your Community Safety Plan and wish to thank your community of Hope Vale for its commitment to developing the plan to help reduce crime and violence and make the community feel safer and stronger.

As your community has fulfilled the contractual obligations stipulated in the Small Grants Agreement, I am pleased to advise that you are eligible to receive \$7,500 in funding. The department will be processing these payments shortly.

If you require further information or assistance in relation to this funding, please contact Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3836 0547 or via email at carmel.ybarlucea@atsima.qld.gov.au.

I trust these funds will assist in making your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Councillor Peter Guivarra
Mayor
Mapoon Aboriginal Shire Council
C/- Post Office
MAPOON QLD 4874

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Dear Councillor Guivarra

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants Agreement for Community Safety Planning.

I acknowledge receipt of your Community Safety Plan signed 11 October 2012 and wish to thank your community of Mapoon for its commitment to developing the plan, to help reduce crime and violence and make the community feel safer and stronger.

As your community has fulfilled the contractual obligations stipulated in the Small Grants Agreement, I am pleased to advise that you are eligible to receive \$10,000 in funding. The department will be processing these payments shortly.

If you require any further information or assistance in relation to this funding, please contact Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs on 3836 0547 or via email at carmel.ybarlucea@atsima.qld.gov.au.

I trust these funds will assist in making your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Cr Dereck Walpo
Mayor
Aurukun Shire Council
39 Kang Kang Road
AURUKUN QLD 4871

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Dear Cr Walpo

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete Indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Aurukun Shire Council, ABN 32 338 490 426
Approved Project/Service	To support initial actions contained within the Community Safety Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330094
Approved Funding	\$7,500 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details and tax invoice.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea A/Executive Director Aboriginal and Torres Strait Islander Policy Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001</p>

	or APP2013/0735 File 05 carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the accrual of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
 - (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;
- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;

- ii. Both parties to this supply agree that they will not be liable for GST on the supply of the Approved Funding as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.
- 8 Termination**
- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the Target Group/Service Users,
- even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.
- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.
- 9 General**
- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.
- 10 Special Conditions**
- 10.1 You agree to comply with any Special Conditions specified in the Particulars.

RTTI REVIEW



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

22 MAR 2013

Mr Lindsay Bassini
Chairperson
Coen Justice Group
C/- Post Office
COEN QLD 4871

Dear Mr Bassini

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Eimes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

APPENDIX 3 OF 5
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Coen Community Justice Group ABN 29 679 368 598
Approved Project/Service	To support initial actions contained within the Community Safety Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330095
Approved Funding	\$7,500 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details and tax invoice.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea A/Executive Director Aboriginal and Torres Strait Islander Policy Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001</p>

	APP2013/0735 File 05 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
 - (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue to You a single payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

22 MAR 2013

Cr Fredrick O'Keefe
Mayor
Doomadgee Aboriginal Shire Council
C/- Post Office
DOOMADGEE QLD 4830

Dear Cr O'Keefe *FRED*

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@atsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

NP0043075 Final
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Doomadgee Aboriginal Shire Council ABN 64 535 061 721
Approved Project/Service	To support initial actions contained within the Community Safety Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330096
Approved Funding	\$7,500 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details and tax invoice.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea A/Executive Director Aboriginal and Torres Strait Islander Policy Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001</p>

NP_R
R

	APP2013/0735 File 05 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
 - (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- APR 2013 0735 File 05
ISSUE 130735
- i. By fulfilling all these conditions We will issue to You by each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

22 MAR 2013

Cr Bradley Wilson
Mayor
Mornington Shire Council
C/- Post Office Mission Road
GUNUNA QLD 4871

Dear Cr Wilson *BRAD*

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

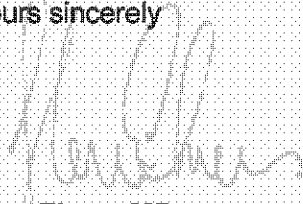
I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Mornington Shire Council ABN 42 971 949 286
Approved Project/Service	To support initial actions contained within the Community Safety Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330098
Approved Funding	\$7,500 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details and tax invoice.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea A/Executive Director Aboriginal and Torres Strait Islander Policy Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001</p>

or

carmel.ybarlucea@datsima.qld.gov.au

Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
 - (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- MS20130735 File 05
- i. By fulfilling all these conditions We will issue to You each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.
- ## 9 General
- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.
- ## 10 Special Conditions
- 10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Ms Christine Lynch
Chairperson
Bamanga Bubu Ngadimunku Inc
C/- Post Office
MOSSMAN GORGE QLD 4873

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Dear Ms Lynch

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Bamanga Bubu Ngadimunku Inc ABN 26 904 810 679
Approved Project/Service	To support initial actions contained within the Community Safety Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330099
Approved Funding	\$7,500 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details and tax invoice.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea A/Executive Director Aboriginal and Torres Strait Islander Policy Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001</p>

	APP2013/0735 File 05 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and
 - (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue to You a payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.

INITIALS	NAME	SURNAME	POSITION	AGENCY	ADDRESS	ADDRESS LINE 1	EMAIL
Cr	Dereck	Walpo	Mayor	Aurukun Shire Council	39 Kang Kang Road	AURUKUN QLD 4871	mavor@aurukun.qld.gov.au
Mr	Lindsay	Bascini	Chairperson	Coen Justice Group	C/- Post Office	COEN QLD 4871	
Cr	Fredrick	O'Keefe	Mayor	Doomadgee Aboriginal Shire Council	C/- Post Office	DOOMADGEE QLD 4830	mavor@doomadgee.qld.gov.au
Cr	Bradley	Wilson	Mayor	Morrington Shire Council	C/- Post Office Mission Road	GUNUNA QLD 4871	mavor@morrington.qld.gov.au
Ms	Christine	Lynch	Chairperson	Bamanga Bubu Ngadimunku Inc	C/- Post Office	MOSSMAN GORGE QLD 4873	

RTI RELEASES



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

22 MAR 2013

Cr Kenny Bone
Mayor
Cherbourg Aboriginal Shire Council
C/- Post Office
CHERBOURG QLD 4605

Dear Cr Bone *Ken*

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

APR2013/0735-F11-05
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Cherbourg Aboriginal Shire Council ABN 17 862 722 505
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330092
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants. We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

(iv) We acknowledge that We are Registered for GST. We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

22 MAR 2013

Cr Robert Holness
Mayor
Kowanyama Aboriginal Shire Council
C/- Post Office
KOWANYAMA QLD 4875

Dear Cr Holness

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@atsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

APP2013075-11105
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Kowanyama Aboriginal Shire Council ABN: 86 255 216 480
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund 330081
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

NP_R

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

(iv) We acknowledge that We are a Registered GST Entity. We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Wayne Butcher
Mayor
Lockhart River Aboriginal Shire Council
C/- Post Office
LOCKHART RIVER QLD 4871

Dear Cr Butcher

WAYNE

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete Indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Lockhart River Aboriginal Shire Council ABN 55 631 460 952
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330082
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

- (iv) We acknowledge that We are ~~Approved for GST~~ ~~Registered for GST~~ when We enter into the agreement and We agree to notify You if We cease to be registered for GST;
- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.
- 8 Termination**
- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the Target Group/Service Users,
- even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.
- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.
- 9 General**
- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.
- 10 Special Conditions**
- 10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsl@ministerial.qld.gov.au

Cr Philemon Mene
Mayor
Napranum Aboriginal Shire Council
PO Box 538
WEIPA QLD 4874

Dear Cr Mene

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

APP2013/0735 Final 05
Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Napranum Aboriginal Shire Council ABN 43 593 215 992
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330084
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

(iv) We acknowledge that We are registered for GST. We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.

7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Bernard Charlie
Mayor
Northern Peninsula Area Regional Council
PO Box 200
BAMAGA QLD 4876

Dear Cr Charlie

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Northern Peninsula Area Regional Council ABN 27 853 926 592
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330085
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

- (iv) We acknowledge that We are registered for GST. We enter into the agreement and We agree to notify You if We cease to be registered for GST;
- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

- 10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
 APP2013/0735 File 05
 Minister for Aboriginal and Torres Strait Islander
 and Multicultural Affairs
 Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

Level 6B Neville Bonner Building
 75 William Street Brisbane 4000
 PO Box 15397 City East
 Queensland 4002 Australia
 Telephone +61 7 3235 4562
 Facsimile +61 7 3224 2494
 Email atsi@ministerial.qld.gov.au

22 MAR 2013

Cr Richard Tarpencha
 Mayor
 Pormpuraaw Aboriginal Shire Council
 C/- Post Office
 PORMPURAAW QLD 4871

Dear Cr Tarpencha

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely


Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions of Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Pompuraaw Aboriginal Shire Council ABN 34 103 787 081
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330086
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

- (iv) We acknowledge that We are a Registered GST Entity. We enter into the agreement and We agree to notify You if We cease to be registered for GST;
- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.
- 8 Termination**
- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
 - (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
 - (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
 - (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.
- 9 General**
- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.
- 10 Special Conditions**
- 10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Terry Munns Snr
Mayor
Woorabinda Aboriginal Shire Council
C/- Post Office
WOORABINDA QLD 4713

Dear Cr Munns

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Woorabinda Aboriginal Shire Council ABN 16 133 571 041
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330093
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan.</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

- (iv) We acknowledge that We are registered for GST when We enter into the agreement and We agree to notify You if We cease to be registered for GST;
- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
- ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
- iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

- 8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:
- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.
- 8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.
- 8.3 Where We:
- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

- 8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.
- 8.5 A notice to terminate by either party must contain reasons for the decision to terminate.
- 8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.
- 8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

- 9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.
- 9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.
- 9.3 The Approved Project is governed by the laws of the State of Queensland.
- 9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.
- 9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.
- 9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

- 10.1 You agree to comply with any Special Conditions specified in the Particulars.



Hon Glen Elmes MP
APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

22 MAR 2013

Level 6B Neville Bonner Building
75 William Street Brisbane 4000
PO Box 15397 City East
Queensland 4002 Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Cr Errol Neal
Mayor
Yarrabah Aboriginal Shire Council
C/- Post Office
YARRABAH QLD 4871

Dear Cr Neal *Errol*

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships, regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015* and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete Indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$2,500 will be made to your organisation to develop your community's plan. The final payment of \$7,500 will be made to your organisation if the finalised plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified on your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

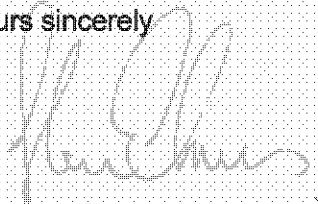
I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@atsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Conditions for Small Grants

Parties: The State of Queensland (through the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs)

("We/Us")

The Organisation named in the Particulars

("You")

Particulars:

Organisation	Yarrabah Aboriginal Shire Council ABN 30 977 526 871
Approved Project/Service	To support the development of Community Safety Plan and initial actions contained within the Plan that aim to reduce crime and violence and make the community feel safer and stronger.
Description of Project/Service	Community Safety Planning aims to improve community safety through local actions. These actions can include addressing issues such as street lighting, increasing physical activity of community members and supporting families.
Target Group/Service Users	<ul style="list-style-type: none"> • Local Councils • Community Justice Group members • Elders • Women's and Men's Group • Traditional owners • Government service providers • Non-Government Organisations • Police • School Principals • Health workers • Police and Community Youth Clubs (PCYC's) • Government Champions for each discrete Indigenous community.
Activity/Output	A Community Safety Plan is a local level plan that aims to reduce crime and violence. The Plan has a crime prevention focus, complements existing local initiatives and does not duplicate other planning requirements. The Plan contains practical actions that are responsive to community needs and for communities with alcohol restrictions.
Funding Program/Service Number	Indigenous Communities Closing the Gap Pooled Fund, 330090
Approved Funding	\$10,000 (GST exclusive)
Type of Funding	One-off
Timing of Payments	<p>1. \$2,500 to be paid to support the development of a Community Safety Plan</p> <p>Payment will be made 28 days following approval of the grant and pending receipt of vendor details.</p> <p>2. \$7,500 to be paid upon receipt of a draft Community Safety Plan submitted to Us by 30 June 2013. These monies are to be applied to community safety activities.</p>
Performance Measures	<p>Community Safety Planning will be undertaken by community leaders including local councils, Community Justice Groups, and local FRC Commissioners in Cape York Welfare Reform communities, in partnership with government and non-government service providers. Community safety plans will enable Indigenous communities to set their priorities to reduce crime and improve community safety. Plans will consider:</p> <ul style="list-style-type: none"> - building local leadership and governance - crime prevention strategies - actions to improve school attendance - supporting local projects to reduce cannabis use and cannabis-related harm - strategies to reduce alcohol and substance misuse.
Reporting Requirements	<p>Draft Community Safety Plans, as required under this agreement, are to be submitted to Us in hard copy or electronically via:</p> <p>Ms Carmel Ybarlucea Director Aboriginal and Torres Strait Islander Policy</p>

	Department of Aboriginal and Torres Strait Islander and Multicultural Affairs GPO Box 15397 City East QLD 4001 or carmel.ybarlucea@datsima.qld.gov.au
Other requirements	Nil
Commencement Date	22 March 2013
End Date	30 June 2013
Governing Act	<i>Community Services Act 2007</i>
Chief Executive	means the Chief Executive under the Governing Act
Special Conditions	Nil

1 Your Obligations

- 1.1 You must spend the Approved Funding on the Approved Project only during the period starting on the Commencement Date and finishing on the End Date (the "Term").
- 1.2 You must keep accurate records and accounts of expenditure of the Approved Funding, in implementing the Approved Project and in achieving the Performance Measure.
- 1.3 You must provide Us with all reports as specified in the Reporting Requirements, in the form and the timeframes specified by Us.
- 1.4 You must comply with all relevant laws (including the Governing Act), these Conditions for Small Grants and any relevant guidelines notified by Us in relation to the Approved Funding in carrying out the Approved Project.
- 1.5 All variations to the Approved Project or these Conditions for Small Grants must be approved in writing by Us.
- 1.6 You must provide Us with all information we reasonably require in relation to the Approved Project and the acquittal of the Approved Funding. We may conduct audits of Your records and financial accounts in implementing the Approved Project.

2 Our Obligations

- 2.1 (a) Provided We are satisfied that You are complying with these Conditions of Small Grants, We will:
 - (i) provide Approved Funding to You as outlined in the Particulars of these Conditions for Small Grants; and
 - (ii) process Approved Funding payments in a timely, transparent, effective, efficient and accountable manner.

3 Acknowledgement

- 3.1 You must ensure that the Approved Funding is acknowledged in your annual report (if You produce an annual report) and promotional materials where the services and projects being promoted have been funded wholly or in part by Us during the Term.
- 3.2 Any acknowledgment in promotional material about the Services must use an acknowledgment logo which must be obtained from Us.
- 3.3 You must invite the Minister to attend and speak at significant public events, including but not limited to launches, openings, conferences and other ceremonies related to the Services.

4 Insurance and Indemnity

- 4.1 You must maintain public liability insurance for a sum of not less than \$10 million for any one event in respect of accidental death of or accidental bodily injury to persons, or accidental damage to property, arising out of or in the course of performing the Services, and give evidence of that insurance to Us on request.
- 4.2 You agree to release, indemnify and hold harmless the State, its employees and agents from and against any loss, damages, claims and costs arising from your non-compliance with these Conditions for Small Grants or any negligent act or omission or wilful misconduct by You, Your employees, contractors or agents.

5 Intellectual Property

- 5.1 Ownership of all intellectual property rights in all material You create pursuant to the Approved Project ("the Material") vests in You.
- 5.2 You grant to Us a perpetual, irrevocable, royalty-free, world wide and non-exclusive licence (including a right to sub-licence) to use, communicate, reproduce, publish, adapt, and modify, the Material for Our portfolio responsibilities.

6 Privacy and confidentiality

- 6.1 If You collect or have access to personal information in order to carry out Your obligations under these Conditions for Small Grants You must comply with Parts 1 and 3 of Chapter 2 of the *Information Privacy Act 2009* in carrying out these obligations as if You were Us.
- 6.2 You must keep secure and not disclose to a third party, any of Our confidential information.
- 6.3 We may use and disclose to third parties Your general details and information concerning the Approved Project, to publicise Our funding arrangements.

7 GST

- 7.1 If You are registered for GST:
 - (a) The Approved Funding specified in the Particulars is exclusive of GST;
 - (b) We must pay You the GST amount at the same time as paying You the Approved Funding;
 - (c) If You are registered for GST, You agree to allow Us to issue You with a Recipient Created Tax Invoices (RCTI) in respect of GST applicable to advances of the Approved Funding. The following requirements will apply for the duration of the Term:
 - (i) We can issue You with an RCTI in respect of the supplies;
 - (ii) You will not issue tax invoices in respect of the supplies for which We issue RCTIs;
 - (iii) You acknowledge that You are registered for GST when You enter into the agreement and You agree to notify Us if You cease to be registered; and

(iv) We acknowledge that We are registered for GST. We enter into the agreement and We agree to notify You if We cease to be registered for GST;

- i. By fulfilling all these conditions We will issue a RCTI upon each payment made to You for the Services for the duration of the Term;
 - ii. Both parties to this supply agree that they are parties to an RCTI agreement as outlined in GSTR 2000/10; and
 - iii. You agree to notify Us if You do not wish to accept the proposed agreement.
- 7.2 If You are not registered for GST We will issue You with an Advice of Payment for the Approved Funding.

8 Termination

8.1 You will be in breach of these Conditions for Small Grants and We may suspend or terminate the Approved Funding to You, following a show cause process, if:

- (a) You do not comply with any provision in these Conditions for Small Grants; or
- (b) You become insolvent, enter into external administration, are wound up or in Our opinion, suffer financial distress which may have an adverse effect on your ability to complete the Approved Project.

8.2 If the Approved Funding is terminated, You must comply with the requirements specified in any notice given to You by Us, including any directions regarding the return of any unspent part of the Approved Funding.

8.3 Where We:

- (a) are required to cease the Approved Funding to You because of changes to the State budget or any guidelines or policies of the State or Commonwealth government; or
- (b) determine that the needs of the Target Group/Service Users no longer justifies the Approved Funding; or
- (c) determine that other persons are in greater need than the Target Group/Service Users,

even though You are not in default, We may exercise Our right, subject to the provisions of the Governing Act, to terminate the Approved Funding at any time by giving you a minimum of three months notice.

8.4 You may terminate the Approved Funding upon a minimum of three months notice to Us.

8.5 A notice to terminate by either party must contain reasons for the decision to terminate.

8.6 Where We terminate the Approved Funding under clause 8.3 We will consider, in our absolute discretion, the payment of reasonable exit costs, including but not limited to the payment of transitional arrangement costs for users of the Services.

8.7 Where funding under another agreement with You has been terminated by Us, We may terminate the Approved Funding, subject to the provisions of the Governing Act.

9 General

9.1 You must not assign or subcontract your rights and obligations in relation to the Approved Project, without Our prior written consent.

9.2 No rights under these Conditions for Small Grants will be waived except by notice in writing signed by each party.

9.3 The Approved Project is governed by the laws of the State of Queensland.

9.4 All notices under these Conditions for Small Grants must be in writing and may be delivered by hand, post, or fax to the other party, unless a specific mode of delivery is specified by either party.

9.5 If any provision of these Conditions for Small Grants is held to be illegal or unenforceable, the provision will be severed from these Conditions for Small Grants and the remaining provisions will govern the relationship of the parties.

9.6 Clauses 3, 4, 5 and 6 will survive termination of the Approved Funding.

10 Special Conditions

10.1 You agree to comply with any Special Conditions specified in the Particulars.

TITLE	FIRST NAME	SURNAME	POSITION	REGION	ADDRESS LINE 1	ADDRESS LINE 2	EMAIL
Cr	Kenny	Bone	Mayor	Cherbourg Aboriginal Shire Council	C/- Post Office	CHERBOURG QLD 4605	mayor@cherbourg.qld.gov.au
Cr	Robert	Holness	Mayor	Kowanyama Aboriginal Shire Council	C/- Post Office	KOWANYAMA QLD 4875	robert.holness@kowanyama.qld.gov.au
Cr	Wayne	Butcher	Mayor	Lockhart River Aboriginal Shire Council	C/- Post Office	LOCKHART RIVER QLD 4871	mayor@lockhart.qld.gov.au
Cr	Philemon	Mene	Mayor	Napranum Aboriginal Shire Council	PO Box 538	WEIPA QLD 4874	mayor@napranum.qld.gov.au
Cr	Bernard	Charlie	Mayor	Northern Peninsula Area Regional Council	PO Box 200	BAMAGA QLD 4876	charlie.bernard@nparc.qld.gov.au
Cr	Richard	Tarpencha	Mayor	Pormpuraaw Aboriginal Shire Council	C/- Post Office	PORMPURAAW QLD 4871	mayor@pormpuraaw.qld.gov.au
Cr	Terry	Munns Snr	Mayor	Woorabinda Aboriginal Shire Council	C/- Post Office	WOORABINDA QLD 4713	mayor@woorabinda.qld.gov.au
Cr	Errol	Neal	Mayor	Yarrabah Aboriginal Shire Council	C/- Post Office	YARRABAH QLD 4871	mayor@yarrabah.qld.gov.au



Hon Glen Elmes MP APP2013/0735 File 05
Minister for Aboriginal and Torres Strait Islander
and Multicultural Affairs
Minister Assisting the Premier

Our reference: ATSIMA 01826-2013

09 MAY 2013

Mr Rhys Gardiner
Coordinator
Coen Justice Group
C/- Post Office
COEN QLD 4871

Level 6B, Neville Bonner Building
5 William Street, Brisbane, 4000
PO Box 18397, City East
Queensland 4002, Australia
Telephone +61 7 3235 4562
Facsimile +61 7 3224 2494
Email atsi@ministerial.qld.gov.au

Dear Mr Gardiner

The Queensland Government is committed to empowering Aboriginal and Torres Strait Islander peoples to have a real say in their futures. One way communities have a say is through the development of plans such as Community Safety Plans.

I refer to correspondence dated 14 February 2012 from the former Minister for Disability Services, Mental Health and Aboriginal and Torres Strait Islander Partnerships regarding the Small Grants funding to support the implementation of Community Safety Plans.

The plans were an action under the former Government's Aboriginal and Torres Strait Islander Justice strategy, *Just Futures 2012-2015*, and were also to include state-determined harm reduction targets linked to Alcohol Management Plans.

As you are aware, the Queensland Government is reviewing Alcohol Management Plans and the *Just Futures 2012-2015 Strategy*. We will also be seeking to rationalise and integrate planning across the discrete Indigenous communities.

As your community has commenced the development of a Community Safety Plan, I am pleased to advise that the funding for community safety planning will continue for 2012-13. A new Small Grants Agreement (Conditions for Small Grants) is enclosed for your consideration.

The Small Grants Agreement advises that payment of \$7,500 will be made to your organisation if a finalised Community Safety Plan is provided to the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs by **30 June 2013**. The funds will be deposited into the account identified in your Conditions for Small Grants (funding agreement) after the department has received your plan.

This funding is to assist you to implement community safety activities that are contained in your plan, to help reduce crime and violence and make the community feel safer and stronger.

- 2 -

The Small Grants Agreement has also been amended to remove the condition that the finalised Community Safety Plan is to include harm reduction targets specified by government.

Section 27 of the *Community Services Act 2007* requires that you enter into a service agreement. Your acceptance of the funding will be deemed as your acceptance of the attached Conditions for Small Grants in relation to the funding. It is also a requirement of the Act (s.30) that you must not contravene a prescribed requirement as contained in the funding agreement.

I applaud your community's commitment to improving community safety and wellbeing and reducing crime and violence.

Please return your finalised Community Safety Plan to Ms Carmel Ybarlucea, Acting Executive Director, Aboriginal and Torres Strait Islander Policy, Department of Aboriginal and Torres Strait Islander and Multicultural Affairs, PO Box 15397, City East, Qld, 4002 or by email to carmel.ybarlucea@datsima.qld.gov.au by **30 June 2013**.

If you require further information in relation to this funding, Ms Ybarlucea can be contacted on 3836 0547 or at the above email address.

I trust these funds will help to make your community safer for all residents.

Yours sincerely



Glen Elmes MP
Minister for Aboriginal and Torres Strait Islander and Multicultural Affairs
Minister Assisting the Premier
Member for Noosa

Enc.

Branch: Aboriginal and Torres Strait Islander Policy and Regional Coordination

Branch/Office Reference No:

Ministerial Reference:

Region/Office/Unit: Aboriginal and Torres Strait Islander Policy

System Reference No: ATSIMA 01895-2013

Confidential

Routine

Urgent

**MINISTER FOR ABORIGINAL AND TORRES STRAIT ISLANDER AND
MULTICULTURAL AFFAIRS AND MINISTER ASSISTING THE PREMIER**

Memorandum for Approval

Briefing Note for Information

SUBJECT

- Approval for the release of the *Annual Bulletin for Queensland's Discrete Indigenous Communities: 2011/12*.

ELECTORATE

- General.

MEDIA

Positive announcement	<input type="checkbox"/>	Negative implications	<input type="checkbox"/>
Contentious—not recommended	<input type="checkbox"/>	Not applicable	<input checked="" type="checkbox"/>

RECOMMENDATIONS

- That the Minister approves:
 1. the contents of the attached draft *Annual Bulletin for Queensland's Discrete Indigenous Communities: 2011/12* (Attachment 1)
 2. the community-specific information included in the Annual Bulletin being released to relevant communities
 3. information in the Annual Bulletin being provided in electronic format to State Government departments and Commonwealth agencies for monitoring purposes
 4. information in the Annual Bulletin being made available on request to members of the public in electronic format
 5. these arrangements and contact details for requests being published on the Department of Aboriginal and Torres Strait Islander and Multicultural Affairs website

6. Sch3(2)

NOTED / ENDORSED / NOT ENDORSED

RON WEATHERALL
Acting Director-General
Department of Aboriginal and Torres Strait Islander and
Multicultural Affairs

31/4 /2013

COMMENTS:

NOTED / APPROVED / NOT APPROVED

GLEN ELMES MP
Minister for Aboriginal and Torres Strait Islander and Multicultural
Affairs and Minister Assisting the Premier

17/4 /2013

COMMENTS:

BACKGROUND

- Under the previous Queensland Government, mayors of discrete Indigenous communities requested data on the performance of their communities in relation to alcohol restrictions on a regular basis so they could track the performance of their communities.
- Annual Highlights Reports, published covering the periods *July 2009–June 2010* and *July 2010–June 2011*, provided long-term trends and annual and quarterly findings for the key indicators of:
 - hospital admissions for assault-related conditions
 - reported offences against the person
 - breaches of alcohol restrictions
 - new substantiated notifications of harm
 - child protection orders
 - school attendance for each of the discrete communities, as well as for Coen and Mossman Gorge.
- Under the previous Government, after tabling in Parliament, the Annual Highlights Reports were made public as printed reports, CDs and also on the department's webpage.
- Quarterly bulletins were also published to provide more up to date information in the periods between the publication of annual reports. On 29 November 2012, a decision was made to cease publication of quarterly bulletins, with an alternative to be developed.

KEY ISSUES

- As a consequence of government savings measures, a review of the content of these reports was canvassed in ATSIMA 06708-2012, during the process of negotiating priority departmental projects with the Office of Economic and Statistical Research (OESR). As a result of this review process, the amount of information included in the Annual Bulletin has been reduced. However, reporting on the key data presented in the reports cited above has continued.
- Annual data for the period July 2011 to June 2012, as well as quarterly data for the period April 2012 to June 2012, has now been prepared by the OESR. A draft Annual Bulletin has been developed which reports on the above key indicators only (Attachment 1).
- The draft version of the Annual Bulletin includes:
 - an Executive Summary
 - a summary of trends for key indicators
 - a general overview showing long-term trends as well as annual statistics for key indicators for each discrete Indigenous community, as well as for Coen and Mossman Gorge
 - general community information
 - annual and quarterly statistics for each of the discrete communities, as well as for Coen and Mossman Gorge
 - technical information.
- The format adopted for this draft bulletin is provided for the Minister's endorsement as required by ATSIMA 06708-2012.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
ME M. Author: Director	Marjorie Weber	3235 9758	Mobile phone numbers	25/02/2013 Updated 13/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		01/03/2013 Updated 13/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/04/2013
Information Officers: Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos				

- Following a direction from the Minister's office, this information will no longer be widely published, but will be made available to the public on request. While this will enable the needs of the general public to be met, the information will still be required for the following purposes:
 - to support communities through the Alcohol Management Plan review process
 - to meet the requirement for the department to monitor levels of alcohol-related harm, as the alcohol restrictions are a 'special measure' under the *Racial Discrimination Act 1975*
 - to meet community expectations that community-specific information will be provided to the communities concerned
 - to provide information to the range of Queensland departments and Commonwealth Government agencies with monitoring responsibilities for a number of programs.
- It is proposed that community-specific information be provided to the communities concerned, and that copies of the Annual Bulletin be provided to relevant state departments and Commonwealth agencies. These agencies will be advised of the new arrangements for accessing this information.
- The format for provision of information to communities, including the quarterly bulletins, is being reconsidered to enable these updates to have a broader scope and be more readily accessible for regional officers and community leaders, especially in the context of Alcohol Management Reviews. When a draft format for these quarterly bulletins is finalised, a copy will be forwarded for the Minister's approval.
- There have been a number of requests for quarterly information from communities and government departments. It is proposed that these quarterly updates no longer be widely published but also be made available on request.
- The Principal Statistician of the Office of the Government Statistician, Economic and Structural Policy, Queensland Treasury and Trade has reviewed the final version of the report and endorsed its release.

CULTURAL IMPACT

- The Annual Bulletin and quarterly bulletins provide trends and data on key indicators for each of the discrete communities, as well as for Coen and Mossman Gorge, providing communities with information to assist decision making, especially in relation to the review of Alcohol Management Plans.

FINANCIAL IMPLICATIONS / GST

- Not applicable.

CONSULTATION

Internal Consultation

- Ms Amanda Powell, former A/Manager, Executive Services and CLLO
- Ms Connie Kotze, Senior Communications Officer (Design and Web), Communication Services
- Ms Toni Rossl, Manager, Communication Services
- Ms Cathy Boman, Manager, Aboriginal and Torres Strait Islander Policy
- Ms Denise Andrews, Manager, Aboriginal and Torres Strait Islander Policy.

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Director	Marjorie Weber	3235 9758	Mobile phone numbers	25/02/2013 Updated 13/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		01/03/2013 Updated 13/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/04/2013
Information Officers: Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos				

External Consultation

- Ms Virginia Berry, Senior Policy Officer, Department of the Premier and Cabinet
- Ms Sandi Van Roo, Principal Statistician and Team Leader, Office of the Government Statistician, Queensland Treasury and Trade
- Mr Peter Maher, Principal Policy Officer, Strategic Engagement, Aboriginal and Torres Strait Islander Health Unit, Queensland Health as Government Champion support officer for Dr Tony O'Connell, Government Champion for Yarrabah and Director-General, Queensland Health.

ATTACHMENT

- Attachment 1—draft *Annual Bulletin for Queensland's discrete Indigenous Communities: 2011/12.*

	Name	Ph (Work)	Ph (Mobile)	Date endorsed
Author: Director	Marjorie Weber	3235 9758	Mobile phone numbers	25/02/2013 Updated 13/03/2013
A/Executive Director:	Carmel Ybarlucea	3836 0547		01/03/2013 Updated 13/03/2013
Deputy Director-General:	Ron Weatherall	3235 9495		/04/2013
Information Officers: Jennefer Mardon; Marilyn Toia; Jackie X Petropoulos				

Annual Bulletin for Queensland's Discrete Indigenous Communities: 2011/12

Draft Confidential
Version 6
27/03/2013

Contents

Executive Summary	i
Summary of trends for Key Indicators	3
Overview and General Trends	4
Aurukun	22
Cherbourg	27
Coen	32
Doomadgee	36
Hope Vale	41
Kowanyama	46
Lockhart River	51
Mapoon	56
Mornington Island	61
Mossman Gorge	66
Napranum	70
Northern Peninsula Area	75
Palm Island	80
Pormpuraaw	85
Woorabinda	90
Wujal Wujal	95
Yarrabah	100
Alcohol Carriage Limits	
Notes to Accompany Data (Technical Notes)	
Contacts and Feedback	

Executive Summary

The *Annual Bulletin for Queensland's Discrete Indigenous Communities 2011/12* (the *Annual Bulletin*), incorporating the *Quarterly Bulletin on Key Indicators for April to June 2012* presents:

- statistical information on annual and quarterly findings for each of the discrete Indigenous communities, as well as Coen and Mossman Gorge, and
- the third examination of longer-term trends from 2002/03.

As for previous bulletins, the six indicators examined are:

- hospital admissions for assault-related conditions
- reported offences against the person
- breaches of alcohol restrictions
- new substantiated notifications of harm
- child protection orders, and
- student attendance.

In most communities, the levels of offending and harm in 2011/12 were generally consistent with those reported for 2010/11:

- annual rates of hospital admissions for assault-related conditions were similar to 2010/11 levels in all communities, except Kowanyama which experienced an increase in its admission rate from 2010/11 to 2011/12
- annual rates of offences against the person were similar to 2010/11 levels in 10 of the 17 communities: Cherbourg, Coen, Lockhart River, Mapoon, Mornington Island, Mossman Gorge, Napranum, Northern Peninsula Area, Pormpuraaw and Wujal Wujal.

In contrast, increases in annual rates of offences against the person were reported for six communities: Doomadgee, Hope Vale, Kowanyama, Palm Island, Woorabinda and Yarrabah. Aurukun was the only community to record a decrease in its annual rate of offences against the person.

Over the reporting period 2002/03 to 2011/12, decreasing trends in hospital admissions for assault-related conditions were evident in nine of the 17 communities: Coen, Hope Vale, Kowanyama, Mapoon, Napranum, Pormpuraaw, Woorabinda (from 2006/07), Wujal Wujal and Yarrabah (from 2004/05). Similarly, decreasing trends in offences against the person were evident in eight communities: Aurukun (from 2003/04), Doomadgee, Kowanyama, Lockhart River (from 2009/10), Mornington Island, Napranum, the Northern Peninsula Area (from 2006/07) and Pormpuraaw. Overall, three communities show evidence of decreasing trends in both hospital admissions for assault-related conditions and offences against the person: Kowanyama, Napranum and Pormpuraaw.

Despite these results, in 2011/12 the rates of harm and offending remained significantly higher than the corresponding State rates. Across the communities, the rate of hospitalisation for assault-related conditions was at least seven times the Queensland rate of 1.2 per 1,000 persons. Furthermore, in all communities, except the Northern Peninsula Area, the overall rate of reported offences against the person was at least five times the Queensland rate (6.8 per 1,000 persons).

After decreasing from 2009/10 to 2010/11 in most communities, rates of charges resulting in convictions for breaches of alcohol restrictions did not change significantly between 2010/11 and 2011/12 in 10 of the 15 communities with alcohol restrictions. In contrast, further decreases were reported for four communities: Cherbourg, Kowanyama, Woorabinda and Yarrabah.